



# NEVIS ISLAND ADMINISTRATION

## Estimates of Expenditure and Revenue



**"CHARTING THE PATHWAY  
TO SOCIO-ECONOMIC  
TRANSFORMATION:  
INVESTING TO  
ACCELERATE GROWTH."**



## RECURRENT AND CAPITAL BUDGET

**Monday 20th February, 2023**





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## OVERVIEW OF BUDGET ESTIMATES

Dear Citizens

I deem it an honour to present the Budget Estimates for 2023 under the theme “Charting a pathway to Socio-Economic Transformation: Investing to Accelerate Growth.” As Premier and Minister of Finance I am ever committed to ensuring the transformation of the island of Nevis in sustainable agriculture, clean energy, stay over tourism and real estate.

The agriculture sector has already began the necessary work in order to achieve transformation of the delivery of quality food for our people. The investment in green house and the pursuit of a broiler production industry will enhance opportunities in this sector and young persons are especially encouraged to explore the potential of the agriculture sector.

The 2023 budget year is devoted to unleashing the potential of the tourism sector after its years of stagnation. The Nevis Tourism Authority working in collaboration with the Ministry of Tourism is expected to aggressively market the island to secure year-long tourist arrivals.

I am happy to report the advancement of the Nevis Geothermal Project. Through financing from the Caribbean Development Bank we are able to commence the drilling of the production wells for the project. This will place us closer to realizing this renewable resource which we have been anticipating for over two decades.

Phase II of the island main road from Cliff Dwellers to Camps Village continues afoot. Moreover, the Administration renovation of village roads at Bath Village and Butlers Village signifies the commitment to providing quality road for all residents and visitors.

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Honourable Mark Brantley

Premier and Minister of Finance

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Nevis Island Administration

Estimate 2023

Financial Summaries

## FINANCIAL SUMMARY 2023

CLASSIFICATION	2023 ESTIMATES	2022 ESTIMATES	2021 ACTUAL
CURRENT ESTIMATES			
Current Revenue	146,454,600	131,370,800	126,274,415
Current Budgetary Support	66,000,000	45,000,000	54,047,772
Current Expenditure	195,490,850	180,884,850	154,615,683
Surplus/Deficit	16,963,750	(4,514,050)	25,706,504
CAPITAL ESTIMATES			
Capital Revenue			
Loans	16,500,000	15,250,000	2,871,516
Development Aid / Budgetary Grants	3,500,000	1,500,000	0
Total Capital Revenue	20,00,000	16,750,000	2,871,516
Capital Expenditure			
Revenue	46,160,000	31,410,000	36,852,256
Loans	16,500,000	15,250,000	2,871,516
Development Aid	3,500,000	1,500,000	0
Total Capital Expenditure	66,160,000	48,160,000	39,723,771
Surplus/Deficit (Current Account)	16,371,650	(4,514,050)	25,706,504
Surplus/Deficit (Capital Account)	(46,160,000)	(31,410,000)	(36,852,256)
Total Surplus/Deficit	(29,196,250)	(35,924,050)	(11,145,752)



## SUMMARY OF TOTAL BUDGET

MINISTRIES	CURRENT EXPENDITURE	CAPITAL EXPENDITURE	CURRENT REVENUE
DEPUTY GOVERNOR GENERAL	604,500	0	0
LEGISLATURE	952,900	0	0
NEVIS AUDIT OFFICE	531,900	0	0
LEGAL SERVICES	1,197,800	0	330,000
PREMIER'S MINISTRY	6,773,500	4,550,000	1,936,000
MINISTRY OF FINANCE, STATISTICS & ECONOMIC PLANNING	84,546,000	4,650,000	134,209,600
MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, & ENVIRONMENT	17,914,400	18,060,000	7,769,000
MINISTRY OF AGRICULTURE, LANDS, COOPERATIVES, MARINE RESOURCES & DISASTER MANAGEMENT	9,797,050	7,800,000	547,000
MINISTRY OF HEALTH AND GENDER AFFAIRS	32,242,300	17,150,000	1,640,000
MINISTRY OF TOURISM	4,363,600	5,250,000	5,800
MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY	34,979,900	8,700,000	17,200
MINISTRY OF HUMAN RESOURCES	1,589,000	0	0
MINISTRY OF SOCIAL DEVELOPMENT, YOUTH, SPORTS, COMMUNITY DEVELOPMENT AND CULTURE	0	0	75,000
TOTALS	195,490,850	66,160,000	146,454,600

## SUMMARY OF TOTAL EXPENDITURE

MINISTRIES	CURRENT EXPENDITURE	CAPITAL EXPENDITURE	TOTAL EXPENDITURE
DEPUTY GOVERNOR GENERAL	604,500	0	604,500
LEGISLATURE	952,900	0	952,900
NEVIS AUDIT OFFICE	531,900	0	531,900
LEGAL SERVICES	1,197,800	0	1,197,800
PREMIER'S MINISTRY	6,773,500	4,550,000	11,323,500
MINISTRY OF FINANCE, STATISTICS & ECONOMIC PLANNING	84,546,000	4,650,000	89,196,000
MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, DISASTER MANAGEMENT & ENVIRONMENT	17,914,400	18,060,000	35,974,400
MINISTRY OF AGRICULTURE, LANDS, COOPERATIVES & MARINE RESOURCES	9,797,050	7,800,000	17,597,050
MINISTRY OF HEALTH AND GENDER AFFAIRS	32,240,300	17,150,000	49,390,300
MINISTRY OF TOURISM	4,363,600	5,250,000	9,613,600
MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY	34,979,900	8,700,000	43,679,900
MINISTRY OF HUMAN RESOURCES	1,589,000	0	1,589,000
MINISTRY OF SOCIAL DEVELOPMENT, YOUTH, SPORTS, COMMUNITY DEVELOPMENT AND CULTURE	0	0	0
TOTALS	195,490,850	66,160,000	261,650,850

## SUMMARY OF TOTAL REVENUES

MINISTRIES	2023 ESTIMATES	2022 ESTIMATES	INCREASE / (DECREASE)	% CHANGE
DEPUTY GOVERNOR GENERAL	0	0	0	0.00
LEGISLATURE	0	0	0	0.00
NEVIS AUDIT OFFICE	0	0	0	0.00
LEGAL SERVICES	330,000	310,000	20,000	6.45
PREMIER'S MINISTRY	1,936,000	2,136,000	(200,000)	(9.70)
MINISTRY OF FINANCE, STATISTICS & ECONOMIC PLANNING	134,209,600	118,956,300	15,253,300	12.82
MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, & ENVIRONMENT	7,769,000	7,750,000	19,000	0.25
MINISTRY OF AGRICULTURE, LANDS, COOPERATIVES, & MARINE RESOURCES	547,000	555,500	(8,500)	(1.53)
MINISTRY OF HEALTH AND GENDER AFFAIRS	1,640,000	1,640,000	0	0.00
MINISTRY OF TOURISM	5,800	5,800	0	0.00
MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY	17,200	17,200	0	0.00
MINISTRY OF HUMAN RESOURCES	0	0	0	0.00
MINISTRY OF SOCIAL DEVELOPMENT, YOUTH, SPORTS, COMMUNITY DEVELOPMENT AND CULTURE	0	0	0	0.00
Total	146,454,600	131,370,800	15,083,800	11.48

# SUMMARY OF REVENUE BY MINISTRY / DEPARTMENT

MINISTRIES	2023 Estimates	2022 Estimates	INCREASE / (DECREASE)	% CHANGE
Revenue from Company Registry Dept.	330,000	310,000	20,000	6.45
Revenue Collected by Legal Services	330,000	310,000	20,000	6.45
Revenue from Office of The Premier	1,595,000	1,795,000	(200,000)	(11.14)
Revenue from Registrar and High Court	11,000	11,000	0	0.00
Revenue from Magistrate	255,000	255,000	0	0.00
Revenue Collected by Premier's Ministry	1,936,000	2,136,000	(200,000)	(9.7)
Revenue from Administration	356,000	356,000	0	0.00
Revenue from Treasury Department	1,006,000	1,003,000	3,000	0.30
Revenue from Customs Department	46,560,500	44,251,300	2,309,200	5.22
Revenue from Inland Revenue Department	65,240,000	51,891,000	13,349,000	25.72
Revenue from Regulation and Supervision Dept.	15,547,100	14,955,000	592,100	3.96
Revenue from Department of Trade, Industry, Consumer Affairs and Craft House	0	0	0	0.00
Revenue from Supply Office	5,500,000	6,500,000	(1,000,000)	(15.38)
Revenue Collected by Ministry of Finance, Statistics & Economic Planning	134,209,600	118,956,300	15,253,300)	12.82
Revenue from Administration	340,000	340,000	0	0.00
Revenue from Physical Planning Department	185,000	178,000	7,000	3.93
Revenue from Public Works	19,000	19,000	0	0.00
Revenue from Water Department	6,607,500	6,607,500	0	0.00
Revenue from Post Office	609,000	605,500	3,500	0.58
Revenue from Labour Department	0	0	0	0.00
Revenue from Nevis Disaster Management Department	8,500	8,500	0	0.00
Revenue Collected by Ministry of Communications, Public Works, Water Services, Posts, Physical Planning, & Environment	7,769,000	7,758,500	10,500	0.14
Revenue from Administration	150,000	150,000	0	0.00
Revenue from Department of Agriculture	389,000	389,000	0	0.00
Revenue from Department of Marine Resources	8,000	8,000	0	0.00
Revenue Collected by Ministry of Agriculture, Lands, Cooperatives, Marine Resources & Disaster Management	547,000	547,000	0	0.0
Revenue from Administration	600,000	600,000	0	0.00
Revenue from Public Health Department	120,000	120,000	0	0.00
Revenue from Alexandra Hospital	920,000	920,000	0	0.00
Revenue Collected by Ministry Of Health And Gender Affairs	1,640,000	1,640,000	0	0.0
Revenue from Administration	5,800	5,800	0	0.00
Revenue Collected by Ministry of Tourism	5,800	5,800	0	0.0
Revenue from Administration	10,000	10,000	0	0.00
Revenue from Education Department	3,000	3,000	0	0.00

## SUMMARY OF REVENUE BY MINISTRY / DEPARTMENT

Revenue from Public Library	4,200	4,200	0	0.00
Revenue Collected by Ministry of Education, Library Services and Information Technology	17,200	17,200	0	0.0
Revenue from Administration	0	0	0	0.00
Revenue from Department of Information	75,000	75,000	0	0.00
Revenue Collected by Ministry of Social Development,youth, Sports, Community Development And Culture	0	0	0	0.0
Total	146,454,600	131,370,800	15,083,800	11.48

## SUMMARY OF RECURRENT EXPENDITURE 2023/2022

MINISTRIES	2023 ESTIMATES	2022 ESTIMATES	INCREASE / (DECREASE)	% CHANGE
DEPUTY GOVERNOR GENERAL	604,500	575,500	29,000	5.04
LEGISLATURE	952,900	790,300	162,600	20.57
NEVIS AUDIT OFFICE	531,900	498,900	33,000	6.61
LEGAL SERVICES	1,197,800	1,262,800	(65,000)	(5.15)
PREMIER'S MINISTRY	6,773,500	6,431,500	342,000	5.04
MINISTRY OF FINANCE, STATISTICS & ECONOMIC PLANNING	84,546,000	79,893,350	4,652,650	5.82
MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, & ENVIRONMENT	17,914,400	15,963,400	1,951,000	12.22
MINISTRY OF AGRICULTURE, LANDS, COOPERATIVES, MARINE RESOURCES & DISASTER MANAGEMENT	9,797,050	8,593,000	1,204,050	14.01
MINISTRY OF HEALTH AND GENDER AFFAIRS	32,242,300	27,781,900	4,460,400	16.05
MINISTRY OF TOURISM	4,363,600	4,095,000	268,600	6.56
MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY	34,979,900	30,576,000	4,403,900	14.40
MINISTRY OF HUMAN RESOURCES	1,589,000	1,786,000	(197,000)	(11.03)
Total	195,490,850	180,884,850	14,606,000	8.07

## SUMMARY OF CAPITAL EXPENDITURE

MINISTRIES	REVENUE	LOANS	DEVELOPMENT AID	TOTAL CAPITAL
DEPUTY GOVERNOR GENERAL	0	0	0	0
LEGISLATURE	0	0	0	0
NEVIS AUDIT OFFICE	0	0	0	0
LEGAL SERVICES	0	0	0	0
PREMIER'S MINISTRY	4,550,000	0	0	4,550,000
MINISTRY OF FINANCE, STATISTICS & ECONOMIC PLANNING	4,650,000	0	0	4,650,000
MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, & ENVIRONMENT	11,060,000	7,000,000	0	18,060,000
MINISTRY OF AGRICULTURE, LANDS, COOPERATIVES & MARINE RESOURCES	7,800,000	0	0	7,800,000
MINISTRY OF HEALTH AND GENDER AFFAIRS	9,150,000	8,000,000	0	17,150,000
MINISTRY OF TOURISM	1,750,000	0	3,500,000	5,250,000
MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY	7,200,000	1,500,000	0	8,700,000
MINISTRY OF HUMAN RESOURCES	0	0	0	0
MINISTRY OF SOCIAL DEVELOPMENT, YOUTH, SPORTS, COMMUNITY DEVELOPMENT AND CULTURE	0	0	0	0
	46,160,000	16,500,000	3,500,000	66,160,000

## EXPENDITURE AND REVENUE SUMMARY 2023/2022

STANDARD OBJECT CODES	2023	2022	INCREASE/ (DECREASE)	% CHANGE
<b>CURRENT EXPENDITURE</b>				
01 - Salaries	68,449,350	60,539,250	7,910,100	13.06
02 - Wages	30,195,000	27,657,500	2,537,500	9.17
03 - Allowances	1,344,200	1,378,300	(34,100)	(2.47)
04 - Retiring Benefits	12,000,000	11,000,000	1,000,000	9.09
05 - Travel & Subsistence	1,369,300	1,345,200	24,100	1.79
06 - Office & General Expenses	1,281,500	1,178,500	103,000	8.74
07 - Supplies & Materials	10,063,200	10,181,700	(118,500)	(1.16)
08 - Communications Expenses	1,850,500	1,557,500	293,000	18.81
09 - Operating & Maintenance Services	4,681,700	3,845,200	836,500	21.75
10 - Grants & Contributions	4,463,000	4,058,000	405,000	9.98
11 - Commissions	0	0	0	0.00
12 - Rewards & Incentives	229,000	239,000	(10,000)	(4.18)
13 - Public Assistance	2,226,000	1,902,000	324,000	17.03
14 - Purchase Of Tools and Instruments Etc.	881,500	931,500	(50,000)	(5.37)
15 - Rental Of Assets	2,916,000	2,816,000	100,000	3.55
16 - Hosting & Entertainment	824,000	849,000	(25,000)	(2.94)
17 - Training	2,604,000	2,639,000	(35,000)	(1.33)
18 - Debt Servicing-Domestic	27,246,200	27,992,200	(746,000)	(2.66)
19 - Debt Servicing-Foreign	4,686,400	4,682,000	4,400	0.009
20 - Refunds	5,000	13,000	(8,000)	(61.54)
21 - Professional & Consultancy Services	1,601,000	1,776,000	(175,000)	(9.85)
22 - Insurance	3,500,000	3,000,000	500,000	16.67
23 - Allowance To Official Members	192,000	96,000	0	0.00
24 - Constituency Allowance To Elected Members	120,000	120,000	0	0.00
25 - Student Education Learning Fund	105,000	100,000	5,000	5.00
26 - Claims Against Government	500,000	500,000	0	0.00
27 - Production And Marketing Expenses	2,095,500	2,430,500	(335,000)	(13.78)
28 - Sundry Expenses	26,500	27,500	(1,000)	(3.64)
29 - Contingency Fund	1,000,000	1,000,000	0	0.00
30 - Extra Payments	0	0	0	0.00
31 - Utilities	9,035,000	7,030,000	2,005,000	28.52
	195,490,850	180,884,850	14,606,000	8.07

## EXPENDITURE AND REVENUE SUMMARY 2023/2022

STANDARD OBJECT CODES	2023	2022	INCREASE / (DECREASE)	% CHANGE
<b>CURRENT REVENUE</b>				
50 - Taxes on International Trade	46,720,500	44,161,400	2,559,100	5.79
51 - Taxes on Domestic Goods and Consumption	40,715,000	31,891,000	8,824,000	26.67
52 - Taxes on Income	19,110,000	15,600,000	3,510,000	22.50
53 - Taxes on Property	5,200,000	4,200,000	1,000,000	23.81
54 - Fees, Fines and Forfeiture	255,000	255,000	0	0.00
56 - Land and Property Sales	0	0	0	0.00
57 - Interest, Dividends and Currency	250,000	250,000	0	0.00
58 - Utilities	6,600,000	6,600,000	0	0.00
59 - Other Revenue	27,468,100	28,277,400	(809,300)	(2.86)
55 - Rent of Government Property	136,000	136,000	0	0.00
	146,454,600	131,370,800	15,083,800	11.48



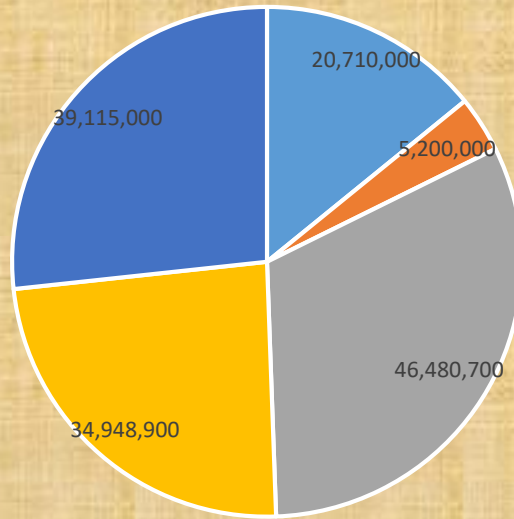
**Nevis Island Administration Fiscal Operations**  
**In Economic Classification Format**  
**(In Eastern Caribbean Dollars)**

<b>Classification</b>	<b>Actual</b>	<b>Actual</b>	<b>Budget</b>	<b>Budget</b>
	<b>2021</b>	<b>2022</b>	<b>2022</b>	<b>2023</b>
<b>Total Revenue &amp; Grants</b>	<b>180,322,188</b>	<b>214,261,279</b>	<b>177,870,800</b>	<b>215,954,600</b>
<b>Current Revenue</b>	<b>126,274,415</b>	<b>136,517,998</b>	<b>131,370,800</b>	<b>146,454,600</b>
<b>Tax Revenue</b>	<b>88,095,969</b>	<b>106,085,721</b>	<b>95,852,400</b>	<b>111,505,700</b>
<b>Taxes on Income &amp; Profit</b>	<b>16,327,945</b>	<b>19,153,825</b>	<b>17,200,000</b>	<b>20,710,000</b>
Corporate Income Tax	6,095,012	5,966,793	6,000,000	6,500,000
Unincorporated Business Tax	1,197,814	1,433,068	1,600,000	1,600,000
Withholding Tax	429,369	1,304,110	600,000	610,000
Social Services Levy	8,605,751	10,449,853	9,000,000	12,000,000
<b>Taxes on Property</b>	<b>5,272,944</b>	<b>4,255,181</b>	<b>4,200,000</b>	<b>5,200,000</b>
House Tax & Land Tax	5,272,944	4,255,181	4,200,000	5,200,000
<b>Taxes on Dom. Gds &amp; Serv.</b>	<b>27,755,971</b>	<b>38,570,835</b>	<b>30,291,000</b>	<b>39,115,000</b>
Wheel Tax and Wheel Tax Levy	2,739,351	2,936,011	2,900,000	3,000,000
Stamp Duties	11,978,332	13,841,973	10,500,000	14,123,000
Insurance Fees	525,700	550,691	500,000	530,000
Coastal Environmental Levy	43,122	130,620	200,000	150,000
Value Added Tax (IRD)	10,184,474	18,995,608	14,000,000	19,000,000
Licenses-Gaming Machine	742,446	379,370	670,000	750,000
Licences:	1,542,545	1,736,562	1,521,000	1,562,000
of which Drivers Licence	625,070	813,811	710,000	760,000
Business & Occupation Licence	766,466	748,472	720,000	710,000
<b>Taxes on Int'l Trade &amp; Trans.</b>	<b>38,739,110</b>	<b>44,105,881</b>	<b>44,161,400</b>	<b>46,480,700</b>
Import Duties	9,483,912	11,812,847	11,933,300	11,991,300
Excise Duty	5,737,177	4,268,955	5,632,300	5,687,300
Consumption Tax	53,063	275,516	60,000	30,400
Travel Tax	1,607	10,387	150,000	160,000
Customs Service Charge	6,890,258	8,270,443	8,891,300	8,691,300
Environmental Levy	1,820,050	1,561,398	1,975,400	1,920,400
Value Added Tax	14,753,043	17,906,335	15,519,100	18,000,000
<b>Non-Tax Revenue</b>	<b>38,178,446</b>	<b>30,432,276</b>	<b>35,518,400</b>	<b>34,948,900</b>
Fees, Fines & Forfeitures	244,336	275,581	255,000	255,000
Passports, Permits etc	1,296,340	1,125,432	1,715,000	1,606,000
Rent of Government Property	11,625	17,800	136,000	136,000
Water	6,435,676	5,325,106	6,607,500	6,607,500
Post Office	473,839	709,288	605,500	609,000
Offshore Financial Services	20,360,193	13,237,710	14,955,000	15,547,100
Hospital Fees	1,092,507	1,161,467	920,000	920,000
Supply Office	5,107,804	5,201,304	6,500,000	5,500,000
Agriculture	536,106	546,968	555,500	547,000
Other Non-Tax Revenue	2,620,021	2,831,621	3,018,900	2,971,300
Dividends and Royalties	-	-	250,000	250,000

**Nevis Island Administration Fiscal Operations**  
**In Economic Classification Format**  
**(In Eastern Caribbean Dollars)**

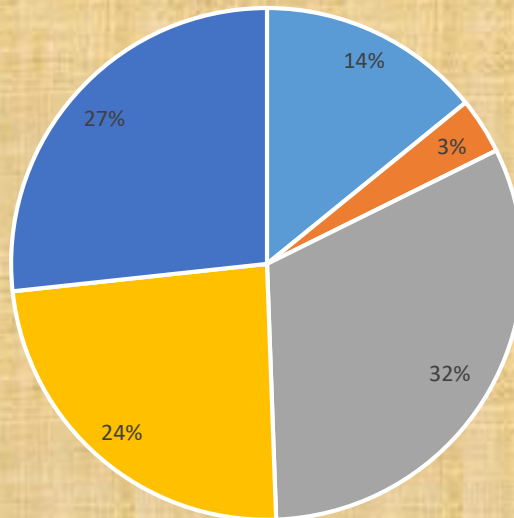
<b>Classification</b>	<b>Actual</b>	<b>Actual</b>	<b>Budget</b>	<b>Budget</b>
	<b>2021</b>	<b>2022</b>	<b>2022</b>	<b>2023</b>
<b>Total Expenditure</b>	<b>185,870,750</b>	<b>219,634,398</b>	<b>213,560,950</b>	<b>247,532,110</b>
<b>Current Expenditure</b>	<b>146,146,978</b>	<b>168,941,662</b>	<b>165,400,950</b>	<b>181,372,110</b>
<b>Personal Emolument</b>	<b>83,742,592</b>	<b>92,769,207</b>	<b>89,791,050</b>	<b>100,300,550</b>
Salaries	54,552,409	60,714,326	60,539,250	68,449,350
Allowances	1,313,163	1,401,387	1,594,300	1,656,200
Wages	27,877,020	30,653,494	27,657,500	30,195,000
<b>Goods &amp; Services</b>	<b>35,535,244</b>	<b>38,722,838</b>	<b>41,459,600</b>	<b>44,568,700</b>
<b>Interest Payments</b>	<b>10,777,140</b>	<b>16,577,063</b>	<b>17,190,300</b>	<b>17,813,860</b>
Domestic	9,774,043	15,515,137	16,070,800	16,674,660
External	1,003,097	1,061,926	1,119,500	1,139,200
<b>Transfers &amp; Subsidies</b>	<b>16,092,002</b>	<b>20,872,554</b>	<b>16,960,000</b>	<b>18,689,000</b>
Pensions and Gratuities	11,392,271	13,926,431	11,000,000	12,000,000
Contributions to Reg.	2,790,165	4,474,357	4,058,000	4,463,000
Public Assistance	1,909,566	2,471,765	1,902,000	2,226,000
<b>Current Account Balance</b>	<b>(19,872,562)</b>	<b>(32,423,664)</b>	<b>(34,030,150)</b>	<b>(34,917,510)</b>
<b>Total Grants</b>	<b>54,047,772</b>	<b>77,743,281</b>	<b>46,500,000</b>	<b>69,500,000</b>
Current Grants	54,047,772	74,500,161	45,000,000	66,000,000
Capital Grants	-	3,243,120	1,500,000	3,500,000
<b>Capital Expenditure</b>	<b>39,723,772</b>	<b>50,692,736</b>	<b>48,160,000</b>	<b>66,160,000</b>
Fixed Investment	39,723,772	50,692,736	48,160,000	66,160,000
<b>Overall Balance</b>	<b>(5,548,562)</b>	<b>(5,373,119)</b>	<b>(35,690,150)</b>	<b>(31,577,510)</b>
<b>Primary Balance</b>	<b>5,228,578</b>	<b>11,203,944</b>	<b>(18,499,850)</b>	<b>(13,763,650)</b>
<b>Principal Repayment</b>	<b>8,468,704</b>	<b>8,401,048</b>	<b>15,483,900</b>	<b>14,118,740</b>
Domestic	4,647,175	4,777,555	11,921,400	10,571,540
External	3,821,529	3,623,494	3,562,500	3,547,200
<b>Total Debt Service</b>	<b>19,245,844</b>	<b>24,978,112</b>	<b>32,674,200</b>	<b>31,932,600</b>
Domestic	14,421,218	20,292,692	27,992,200	27,246,200
External	4,824,627	4,685,420	4,682,000	4,686,400

### 2023 Current Revenue in ECD



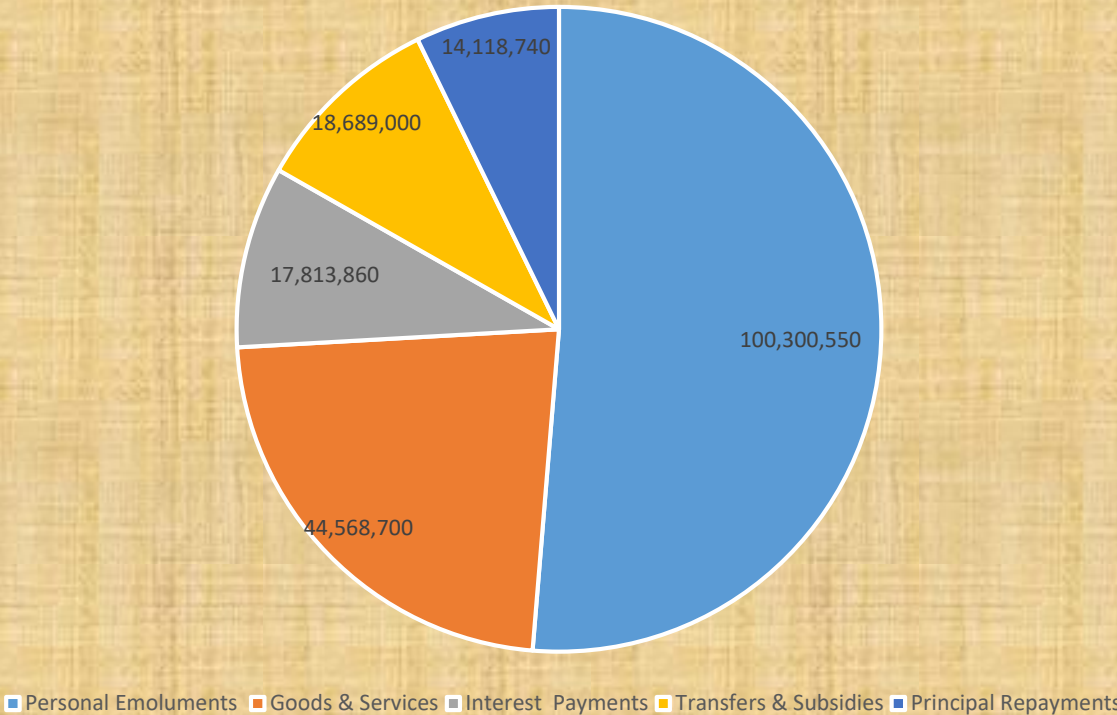
■ Taxes on Income & Profit   ■ Taxes on Property   ■ Taxes on Int'l Trade & Trans.  
■ Non-Tax Revenue   ■ Taxes on Dom. Gds & Serv.

### 2023 Current Revenue in Percentage

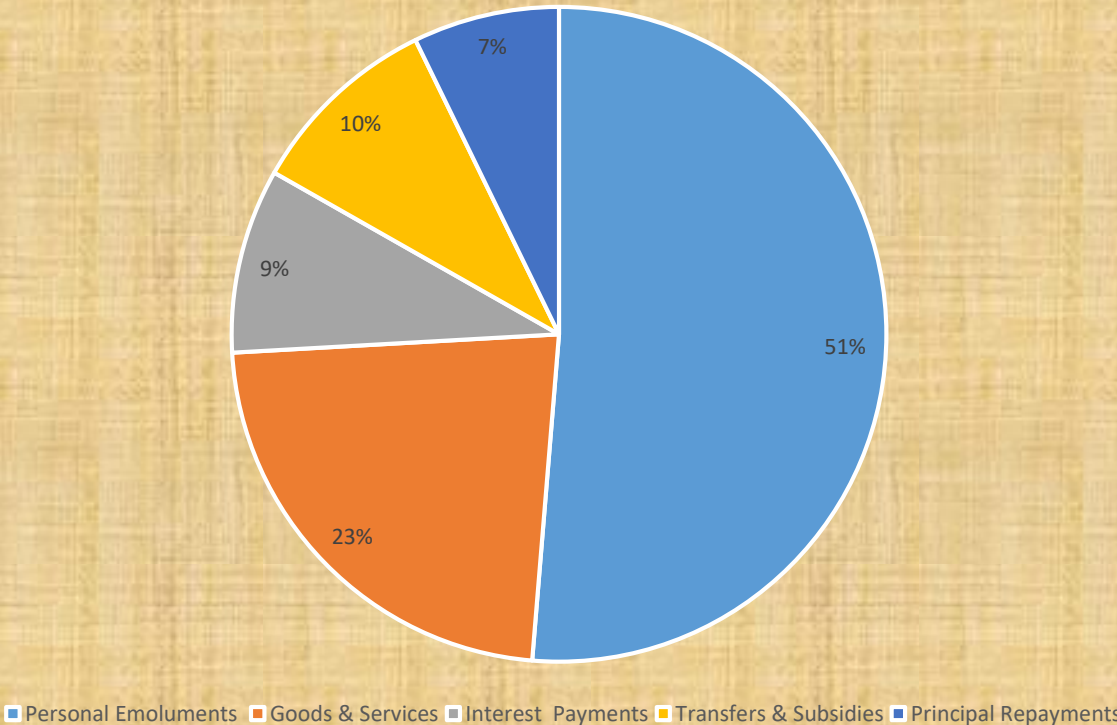


■ Taxes on Income & Profit   ■ Taxes on Property   ■ Taxes on Int'l Trade & Trans.  
■ Non-Tax Revenue   ■ Taxes on Dom. Gds & Serv.

2023 Current Expenditure in ECD



2023 Current Expenditure in ECD



### 2023 PROPOSED CAPITAL PROJECTS

MINISTRY/ DEPARTMENT	CAPITAL CODE	PROJECT NAME	AMOUNT BUDGETED FROM REVENUE	AMOUNT BUDGETED FROM LOANS	AMOUNT BUDGETED FROM DEV-AID
PREMIER'S MINISTRY					
OFFICE OF THE PREMIER	050169	Upgrade of Police Services	550,000	0	0
	050177	Expansion of CCTV Services	600,000	0	0
	050178	Renewable Energy Project	1,500,000	0	0
	050179	Purchase of Furniture	50,000	0	0
	050180	STEP Programme	150,000	0	0
	050181	National Celebration	500,000	0	0
	050182	Constituency Boundaries Commission	50,000	0	0
	050183	Constituency Empowerment	700,000	0	0
	050184	Non Established Workers Pensions	80,000	0	0
	050185	Renovation of Court House	250,000	0	0
	050186	Development of Media Services	120,000	0	0
		Total Office of The Premier	4,550,000	0	0
		Total Premier's Ministry	4,550,000	0	0
MINISTRY OF FINANCE, STATISTICS & ECONOMIC PLANNING					
ADMINISTRATION	060150	Computerization of Government Services	250,000	0	0
	060151	Government Equipment, Furniture and other items	100,000	0	0
	060152	Customs Enforcement Upgrade	200,000	0	0
	060163	Vehicles	300,000	0	0
	060169	Statistical Surveys	350,000	0	0
	060172	Feasibility Study - Port Expansion	100,000	0	0
	060173	Enhancement of Water Taxi Services	300,000	0	0
	060174	Expansion of Craft House	150,000	0	0
	060175	Upgrade of Supply Office Complex	100,000	0	0
	060179	Financial Services Registry System	800,000	0	0
	060181	Advancement of Entertainment Industry	1,500,000	0	0
	060182	Restoration and Renovation of Charlestown Methodist Church	500,000	0	0
		Total Administration	4,650,000	0	0
		Total Ministry of Finance, Statistics & Economic Planning	4,650,000	0	0

### 2023 PROPOSED CAPITAL PROJECTS

MINISTRY/ DEPARTMENT	CAPITAL CODE	PROJECT NAME	AMOUNT BUDGETED FROM REVENUE	AMOUNT BUDGETED FROM LOANS	AMOUNT BUDGETED FROM DEV-AID
MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR & DISASTER					
ADMINISTRATION	070120	Land Settlement (RIMP)	500,000	0	0
	070176	Water Drilling Programme	0	0	0
	070184	Land information Project	50,000	0	0
	070185	Procurement of Equipment	250,000	0	0
	070187	Upgrade to Postal Services	30,000	0	0
	070188	Land Use Policy Feasibility Study	500,000	0	0
	070189	Fort Charles Restoration Project	250,000	0	0
		Technical Assistance	100,000	0	0
		Total Administration	1,680,000	0	0
PUBLIC WORKS	070312	Road Development Programme	3,000,000	7,000,000	0
	070361	Asphalt Plant Maintenance	180,000	0	0
	070373	Renovation and Expansion of Government Buildings	800,000	0	0
	070388	Renovation of Government House	200,000	0	0
		Total Public Works	4,180,000	7,000,000	0
WATER DEPARTMENT	070459	Water Services Upgrade	4,000,000	0	0
		Total Water Department	4,000,000	0	0
NEVIS DISASTER MANAGEMENT	070750	Hurricane Shelter	400,000	0	0
	070751	Upgrade Disaster Management Services	300,000	0	0
	070752	Emergency Respond Fund	500,000	0	0
		Total Nevis Disaster Management Office	1,200,000	0	0
		Total Ministry of Communications, Public Works, Water Services, Physical Planning & Environment, Posts, Labour & Disaster	11,060,000	7,000,000	0
MINISTRY OF AGRICULTURE, LANDS, COOPERATIVES, MARINE RESOURCES & CULTURE					
ADMINISTRATION	080153	Pocurement of Agriculture Equipment	500,000	0	0
	080154	Agriculture Diversification Thrust	800,000	0	0

**2023 PROPOSED CAPITAL PROJECTS**

MINISTRY/ DEPARTMENT	CAPITAL CODE	PROJECT NAME	AMOUNT BUDGETED FROM REVENUE	AMOUNT BUDGETED FROM LOANS	AMOUNT BUDGETED FROM DEV-AID
	080155	Upgrade Agricultural Facilities	1,200,000	0	0
	080164	Agroprocessing Plant	650,000	0	0
	080172	Fisheries Development Project	300,000	0	0
	080178	Upgrade Veterinary Clinic	550,000	0	0
	080179	Feral Animal Control	1,000,000	0	0
	080189	Establishment of Broiler and Poultry Industry	1,000,000	0	0
	080191	Loan Gaurantee Scheme for Farmers & Fishers	100,000	0	0
	080192	Renovation of Cultural Complex	250,000		
	080193	Upgrade of Quarantine Services	450,000	0	0
	080194	Subvention to Culturama	1,000,000	0	0
		Total Administration	7,800,000	0	0
		Total Ministry of Agriculture, Lands, Natural Resources, Fisheries, Cooperatives, Culture & Housing	7,800,000	0	0
MINISTRY OF HEALTH, GENDER AFFAIRS & SOCIAL EMPOWERMENT					
	090150	Improvement of Alexandra Hospital	2,000,000	0	0
	090152	Improvement to Health Facilities	500,000	0	0
	090161	Procurement of Pharmaceutical Supplies	500,000	0	0
	090163	Nevis Environmental Work Program	950,000	0	0
	090176	Procurement of Medical Supplies	1,000,000	0	0
	090177	Procurement of Diagnostic Equipment	750,000	0	0
	090178	Establishment of Hospital New Wing	2,000,000	8,000,000	0
	090181	COVID -19 Response Fund	150,000	0	0
	090184	Community Housing Assistance	800,000	0	0
	090185	Upgrade & Maintenance of Community Centers	500,000	0	0
		Total Administration	9,150,000	8,000,000	0
		Total Ministry of Health, Gender Affairs & Social Empowerment	9,150,000	8,000,000	0
MINISTRY OF TOURISM					
	100150	Toursim Product Development	750,000	0	0
	100175	Construction of Pinney's Recreational Park	1,000,000	0	3,500,000
		Total Administration	1,750,000	0	3,500,000

### 2023 PROPOSED CAPITAL PROJECTS

MINISTRY/ DEPARTMENT	CAPITAL CODE	PROJECT NAME	AMOUNT BUDGETED FROM	AMOUNT BUDGETED	AMOUNT BUDGETED
		Total Ministry of Tourism	1,750,000	0	3,500,000
MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH & SPORTS					
	110158	Computerization of Schools	300,000	0	0
	110163	Procurement of School Furniture	400,000	0	0
	110164	School Meal Programme	200,000	0	0
	110167	Upgrade and Refurbishment of Schools	2,000,000	0	
	110170	TVET Enhancement Project	500,000	1,500,000	0
	110172	Camera Surveillance System for Secondary Schools	300,000	0	0
	110173	Computerization of Government Services	400,000	0	0
	110174	Nevis Sixth Form College	500,000	0	0
	110175	Education Sector Development Plan	100,000	0	0
	110176	Renovation of Gingerland Public Library	100,000	0	0
	110177	Inter-Primary Schools Championship	100,000	0	0
	110187	Construction of Athletic Stadium	500,000	0	0
	110179	Upgrade & Maintenance of Sporting Facilities	1,500,000	0	0
	110185	Youth Empowerment	200,000	0	0
	110186	Purchase of Sporting Equipment	100,000	0	0
		Total Administration	7,200,000	1,500,000	0
		Total Ministry of Education, Information Technology, Library Services, Youth & Sports	7,200,000	1,500,000	0
		<b>Sub Total</b>	<b>46,160,000</b>	<b>16,500,000</b>	<b>3,500,000</b>
		<b>Overall Total</b>			<b>66,160,000</b>



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Nevis Island Administration

Expenditure Plan for the Year 2023

## PREFACE

### Introduction

The purpose of this Budget Estimate is to present to the Nevis Island Assembly information on the Plans and Priorities of the Nevis Island Administration for the fiscal year of 2023. It therefore highlights the revenue and expenditure for the period and seeks the authority to undertake such expenditure through an Appropriation Bill tabled and approved in the Local Assembly.

The Budget Estimate provides information on the revenue and expenditure of the Administration for the five (5) years of 2021 – 2025. The presentations of expenditure and revenue for the periods of 2023 – 2025 underscore the future plans of the Administration. The Approved Budget Estimate for 2022 and the actual outturn for 2021 is also presented.

The document is represented in the following format:

- **Financial Summaries:** These tables provide concise or summarized information on revenue and expenditure with a comparative analysis of respective years 2022 and 2023.
- **Main Estimates of Expenditure by Object Code:** This section provides both a summarized and a detail account of the Current and Capital Expenditure by Ministries and Departments. The summarized data provide the Total Expenditure for each Ministry and its relevant Department(s) while the detailed data signify the allocation by Object Code. The classification by Object Code is intended to highlight the anticipated nature of the expenditure for example Salaries and Wages.
- **Estimates of Revenue:** The section on Revenue provides data on Current Revenue by Ministries and Departments which are classified by Object Codes.
- **Salary Scale, Grades and Positions:** This section pinpoints the various official staff positions for established workers in the Civil Service for 2023.

### Structure of the Government Expenditure Plan

The expenditure plans of the Nevis Island Administration entails a budget of **\$261,650,850** in Total Expenditure. **\$195,490,850** is allocated to Current Expenditure and **\$66,160,000** to Capital Expenditure. The budget for Current Revenue is set at **\$146,454,600** and Budgetary Support at **\$66,000,000**. Salaries and wages are allocated a total amount of **\$98,644,350**. The other major current expenditure is for debt servicing which is **\$31,932,600**.

## Presentation by Portfolio, Ministries and Autonomous Departments

There are twelve portfolios in eight Ministries and four autonomous Departments.

<b>Autonomous Departments</b>			
01	The Deputy Governor General		Representing the British Government in Nevis
02	The Legislature		Supervising the legislative functions of Government
03	The Audit Department		Reporting on the financial out turn of Government
04	The Legal Department		Providing legal advice and protecting the interest of Nevisians
<b>The Ministries and their respective portfolios are:</b>			
05	The Premier's Ministry		Providing leadership in nation building.
06	The Ministry of Finance, Statistics, Economic Planning, Trade, Industry and Consumer		Leading in maintaining financial and economic stability
07	The Ministry of Communications, Public Works, Water Services, Physical Planning, Environment, Posts, Labour and Disaster Management		Regulating the development of physical infrastructure, public utilities and natural resources.
08	The Ministry of Agriculture, Lands, Housing, Co-operatives and Marine Resources		Facilitating the advancement of related industries.
09	The Ministry of Health, Gender and Social Empowerment		Formulating and Coordinating sustainable programmes to enhance the health and social well-being of Nevisians.
10	The Ministry of Tourism		Fostering the promotion and development of a sustainable tourism product.
11	The Ministry of Education and Library Services and Information Technology		Overseeing the delivery of education and library services.
12	The Ministry of Human Resources		Facilitating the provision of a competent workforce for national development.
<b>Standard Object Codes of Expenditure</b>			
01	Salaries		Remuneration of Salaries including Social Security Contributions and Overtime

02	Wages	Remuneration of Wages including Social Security Contributions, Overtime and Bonuses,
03	Allowances	Responsibility and Acting Allowances including Social Security Contributions
04	Retiring Benefits	Pensions, Gratuities, Ex Gratia Awards
05	Travel and Subsistence	Mileage, Overseas and Domestic Travel Expenses and Subsistence
06	Office and General Expenses	Stationary, Uniforms, Books and publications
07	Supplies and Materials	Consumer Supplies and Materials
08	Communication Expenses	Telephones, Facsimile and postage
09	Operating and maintenance Services	Repairs and Servicing Expenses
10	Grants and Contributions	Grants, Contributions and Subsidies
11	Commissions	Agent, Vendors of Stamps and Crown Agents
12	Rewards and Incentives	Self-Explanatory
13	Public Assistance	Casual Relief
14	Purchase of Tools, Instruments	Furniture and Equipment
15	Rental of Assets	Land, Building, Furniture and Equipment
16	Hosting & Entertainment	National Celebrations and local hosting
17	Training	Local and Overseas Training
18	Debt Servicing - Domestic	Interest and Loan Repayments
19	Debt Servicing - Foreign	Interest and Loan Repayments
20	Refunds	Refunds, Rebates and Drawbacks
21	Professional and Consultancy Services	Self-Explanatory
22	Insurance	Vehicle, Medical, Property , Travel Insurance
23	Allowance to official Members	
24	Constituency Allowance	Elected Members
25	Student Education Learning Fund	Examination Fees, Books, etc. for students
26	Claims Against Government	
27	Production and Marketing Expenses	Promotion, Production /Marketing Expenses
28	Sundry Expenses	
29	Contingency Fund	Reserve Account under the Min. of Finance
30	Extra Payment	Double Salary
31	Utilities	Electricity

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Nevis Island Administration

Estimate 2023

MAIN ESTIMATES BY OBJECT OF EXPENDITURE

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Ministry 01

Deputy Governor General

1.2 EXECUTIVE SUMMARY

The Deputy Governor-General is pleased and deeply grateful for the ongoing rehabilitation of Government House Property .The captivating and historic structure and the lovely gardens and lawns are an attraction to visitors to the area and remains a prestige site for formal Government Receptions. Renovation continues with focus on ambience, productivity and historic preservation.

The Deputy Governor-General will conform to the authority and dictates of the Constitution of St. Kitts and Nevis. All functions delegated by His Excellency the Governor-General of the Federation of St. Kitts and Nevis and the Nevis Island Administration will be executed with dignity and respect for all citizens. The Office of the Deputy Governor-General will ensure that its Mission is accomplished through prompt, efficient, effective and professional service. Bills passed by the Legislature will be assented to and legal documents submitted by the Legal Department will be vetted and signed.

All affairs of the Civil Service will be confidential and every avenue will be utilized to ensure that the establishment is run efficiently. All recommendations by the Public Service Commission will be examined and approved or halted for clarification if necessary. All matters will be treated with urgency.

The Deputy Governor-General is honoured to serve the people of Nevis by protecting the constitutional rights and freedoms of the people and observing the traditional impartiality of the Monarchy in any extraordinary civic or political controversy

.....  
Her Honour  
Mrs. Hyleeta Liburd O.B.E. M.H.  
Deputy Governor General

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for the Deputy Governor General for 2023.

The document provides an accurate representation of the Office of the Deputy Governor General plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound office information and management systems.

The Officers were engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and is a true reflection of the views and mandate of the Office of the Deputy Governor General.

The document will serve as an essential planning tool and working guide for the operation for 2023 and beyond and will act as an evaluation tool to assess performance.

.....  
Her Honour  
Mrs Hyleeta Liburd  
Deputy Governor General

### 2.4.1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL OBJECTIVES

The Deputy Governor General in the 2023 fiscal period will undertake the following activities:

- Meet and hold discussions with Foreign and Local Officials
- Approve recommendations and submissions for the governance of the Civil Service
- Attend ceremonial and other functions to include Independence Day Parade, Remembrance Service, Church, School and Community activities.
- Execute the action of the Public Service Commission
- Ensure all Legislation passed are assented
- Host State and other functions
- Outreach to schools and other groups or organizations



## 01 - DEPUTY GOVERNOR GENERAL

### Global Objectives

To perform all functions necessary by the Deputy Governor General as directed by the constitution of St. Kitts and Nevis, first as delegated by His Excellency, the Governor General of St. Kitts and Nevis, and second, as a Federal Office in discharging certain functions on behalf of the Nevis Island Administration.

Objectives for 2023	Expected	Performance Indicators
To perform all duties as directed by the Constitution as the Queen's Representative and Federal Officer responsible for discharging certain functions on behalf of the Nevis Island Administration (NIA).	100	Assenting of Bills passed by the Legislature and executing documents in relation to crown lands, employment contracts etc.
	100	Authorizing recommendations from the Public Service Commission in regards to the Civil Servants in Nevis within a period of less than, but not exceeding one month after receipt of the recommendation.
	100	Executing appointments and administering disciplinary actions in collaboration with the Public Service Commission within a period not exceeding one month after receipt of the document. Receive complaints from Civil Servants and give advice on possible solutions.
	100	Attend official functions.
To improve the work environment at Government House and create excellence throughout the organization both physically and professionally.	100	Conduct internal staff development sessions and provide access to training in areas applicable to the needs of this organization.
	100	Continue renovation and other projects onsite.

### Ministry Financial Summary of Current Expenditure

Programme	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
0101 - Administration	387,205	575,500	604,500	624,500	629,500
Totals	387,205	575,500	604,500	624,500	629,500

**0101 - ADMINISTRATION**

**Program Objectives**

To perform all functions necessary by the Deputy Governor General as directed by the Constitution of St. Kitts and Nevis, first as delegated by His Excellency, the Governor General of St. Kitts and Nevis, and second, as a Federal Office in discharging certain functions on behalf of the Nevis Island Administration.

**Programme Financial Summary of Current Expenditure**

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
010101 - Administration	387,205	575,500	604,500	624,500	629,500
Total	387,205	575,500	604,500	624,500	629,500

## 01 - DEPUTY GOVERNOR GENERAL

### 010101 - Administration

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	233,304	245,000	255,000	272,000	275,000
02 - Wages	72,655	105,000	115,000	118,000	120,000
03 - Allowances	2,880	4,000	4,000	4,000	4,000
Use of Goods and Services					
05 - Travel & Subsistence	965	5,000	5,000	5,000	5,000
06 - Office & General Expenses	3,254	6,000	10,000	10,000	10,000
07 - Supplies & Materials	13,428	15,000	20,000	20,000	20,000
08 - Communications Expenses	3,541	4,000	4,000	4,000	4,000
09 - Operating & Maintenance Services	33,637	15,000	40,000	40,000	40,000
Social Benefits/ Transfers					
13 - Public Assistance	7,800	10,000	10,000	10,000	10,000
Use of Goods and Services					
14 - Purchase Of Tools and Instruments Etc.	7,784	15,000	20,000	20,000	20,000
15 - Rental Of Assets	1,425	20,000	20,000	20,000	20,000
16 - Hosting & Entertainment	6,533	130,000	100,000	100,000	100,000
Other Expenses					
28 - Sundry Expenses	0	1,500	1,500	1,500	1,500
<b>Total</b>	<b>387,206</b>	<b>575,500</b>	<b>604,500</b>	<b>624,500</b>	<b>629,500</b>

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Ministry 02

Legislature

1.2 EXECUTIVE SUMMARY

The Legislature as the institution responsible for the enactment of all laws that are applicable to the Island of Nevis will continue to carry out its function with due care and attention and without prejudice or bias towards anyone.

In keeping with its mandate, the Office will ensure that all laws enacted are done pursuant to the Constitution which is the supreme law of the land and that said laws may only be subject to scrutiny and interpretation by a Court of law in keeping with the principles of separation of powers enshrined within the said Constitution. We will facilitate the enactment of laws that provide for the social and economic advancement of the Island and the people whom the laws are intended to govern.

The establishment of the Legislature office continues to enhances the integrity of the Legislature and contribute significantly to the development of a stronger Parliamentary workforce. Over the past fifteen (15) years, there has not been any minutes tabled in the Nevis Island Assembly. It is the aim of the Legislature’s Office to ensure that Procedures and documentation of the House proceedings remain paramount on the operation of this Office. Further to this, it is our hope that we will be able to acquire the necessary equipment during the course of next year that would enable us to provide minutes of meetings on a regular basis.

We continue to strengthen our relationship with the Federal Parliament and affiliate associations and most importantly, with the general public and youth on the Island. This effort will continue to assist tremendously in creating visibility and understanding of the workings of this Office and the Assembly and the Parliamentary process overall.

We aspire to continue to uphold the principles of democracy, fairness, transparency and good faith in the executive of this mandate and to continue to main the trust and respect of all.

.....  
Ms Myra A. Williams  
Office Manager, Office of the Legislature  
Clerk of the Nevis Island Assembly

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for Legislature for 2023.

The document to the best of my knowledge provides an accurate representation of the Department's plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound office information and management systems.

The top level officers were engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the office of the Department.

The document will serve as an essential planning tool and working guide for the operation for 2023 and beyond and will act as an evaluation tool to assess performance.

.....

Ms. Myra Williams  
Office Manager, Office of the Legislature  
Clerk of the Nevis Island Assembly

### 2.4.1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL OBJECTIVES

The four (4) key roles Nevis Island Assembly are: to represent the people; to form the Executive Government/Administration for the Island of Nevis; to legislate; and to approve the Government's request for money.

#### 1. To represent the people of Nevis

The Assembly is constituted by representatives elected by the people. The Island of Nevis is divided into five constituencies with one member representing each constituency. In accordance with our Constitution, elections must be held every five (5) years or at a lesser period with the consent of the Deputy Governor-General or the Governor General. Each successful candidate is elected for a five year term. The political party that commands the majority forms the Government. All the Members of the Nevis Island Assembly are elected to represent their constituents and by extension the Island of Nevis and are able to raise issues of concern for their constituents and community alike.

#### 2. To form the Executive Government/Administration for the Island of Nevis

The leader of the party which commands majority will be appointed by the Deputy Governor-General or the Governor General to form the Government. The Cabinet of the Nevis Island Administration is consists of Members of Nevis Island Assembly along with the Cabinet Secretary and the Legal Adviser.

Save and except when the Nevis Island Assembly is dissolved, this Executive Government/Administration remains provided that it continues to command the confidence of the Nevis Island Assembly., from which the majority of Ministers are chosen.

#### 3. To legislate

The Nevis Island Assembly can introduced and pass new laws and update old laws. Bills and Motions are considered by being debated by the Government and Opposition. Bills passed in the Nevis Island Assembly once received the first, second and third readings and are assented to by the Deputy Governor-General or the Governor-General are referred to as Ordinances.

Members opposite can introduced Bills as well. Bills introduced by Members opposite are referred to as "Private Members' Bills".

#### 4. To approve the Government's request for money

One of the fundamental roles of the Nevis Island Assembly is to consent to the appropriation of monies. The Government/Administration must initiate all pieces of legislation appropriating money for expenses such as the annual Budget, or legislation imposing new taxes or levies and Resolutions, in the Nevis Island Assembly.

### Global Objectives

To exercise the legislative functions of Government as directed by the Constitution of St.Kitts and Nevis.

Objectives for 2023	Expected	Performance Indicators
Enact new laws, amend existing laws and where necessary repeal laws.	8	Number of new laws we intend to enact in Parliament by the end of 2023.
Develop and maintain a Parliamentary Library.	1	To keep a collection of parliamentary records that can be relied upon to find information for parliamentary users.
Staff training and development.	5	To attend programmes, workshops and conferences that are aimed at giving staff a better understanding of the roles and responsibilities of parliaments and greater insights of our parliament.
Training for Parliamentarians.	5	To attend programmes, workshops and conferences.
Upgrade the Parliament facility.	1	To do upgrades in terms of technology to improve efficiency at Parliament Sitzings.

### Ministry Financial Summary of Current Expenditure

Programme	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
0201 - Administration	510,141	790,300	952,900	963,900	965,900
Totals	510,141	790,300	952,900	963,900	965,900

0201 - ADMINISTRATION

Program Objectives

To exercise the Legislative functions of Government as directed by the Constitution of St.Kitts and Nevis.

Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
020101 - Administration	370,780	606,700	645,200	654,200	656,200
020102 - Office Opposition Leader	139,361	183,600	307,700	309,700	309,700
Total	510,141	790,300	952,900	963,900	965,900



## 02 - LEGISLATURE

### 020101 - Administration

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	98,383	100,000	110,000	125,000	125,000
02 - Wages	38,659	37,000	41,000	45,000	47,000
03 - Allowances	7,200	9,000	9,000	9,000	9,000
Use of Goods and Services					
05 - Travel & Subsistence	2,202	150,000	200,000	200,000	200,000
06 - Office & General Expenses	5,077	6,500	10,000	10,000	10,000
07 - Supplies & Materials	0	1,000	1,000	1,000	1,000
08 - Communications Expenses	302	500	500	500	500
09 - Operating & Maintenance Services	1,100	1,200	1,200	1,200	1,200
Grants					
10 - Grants & Contributions	33,855	50,000	60,000	50,000	50,000
Use of Goods and Services					
14 - Purchase Of Tools and Instruments Etc.	15,265	35,000	20,000	20,000	20,000
15 - Rental Of Assets	48,180	48,500	48,500	48,500	48,500
16 - Hosting & Entertainment	1,378	3,000	3,000	3,000	3,000
Compensation of Employees					
23 - Allowance To Official Members	45,180	48,000	48,000	48,000	48,000
24 - Constituency Allowance To Elected Members	74,000	96,000	72,000	72,000	72,000
Use of Goods and Services					
27 - Production and Marketing Expenses	0	20,000	20,000	20,000	20,000
Other Expenses					
28 - Sundry Expenses	0	1,000	1,000	1,000	1,000
Total	370,781	606,700	645,200	654,200	656,200

## 02 - LEGISLATURE

### 020102 - Office Opposition Leader

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
02 - Wages	34,721	41,000	45,000	45,000	45,000
Use of Goods and Services					
05 - Travel & Subsistence	0	38,000	38,600	38,600	38,600
06 - Office & General Expenses	21,600	8,000	8,000	8,000	8,000
09 - Operating & Maintenance Services	0	1,500	1,000	1,000	1,000
Grants					
10 - Grants & Contributions	0	0	0	0	0
Use of Goods and Services					
14 - Purchase Of Tools and Instruments Etc.	0	1,500	1,500	1,500	1,500
15 - Rental Of Assets	21,600	21,600	21,600	21,600	21,600
Compensation of Employees					
23 - Allowance To Official Members	37,440	48,000	144,000	146,000	146,000
24 - Constituency Allowance To Elected Members	24,000	24,000	48,000	48,000	48,000
<b>Total</b>	<b>139,361</b>	<b>183,600</b>	<b>307,700</b>	<b>309,700</b>	<b>309,700</b>

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Ministry 03

Nevis Audit Office

1.2 EXECUTIVE SUMMARY

The Mandate of the Nevis Audit Office is essentially to report to Nevis Island Assembly on Audits of the Financial Statements of the Nevis Island Administration and the performance of Ministries and Departments in administering the budget, as approved by the Assembly, thereby assisting the Assembly and the Public, as a whole, to hold the Government to account. Our primary goal for 2023 will be to Audit and Report on the Final Accounts, as prepared by the Treasurer of the Nevis Island Administration, for the year 2022.

The Audit Office will continue to develop and strengthen the capacity of our officers by availing ourselves of the training opportunities that arise locally, regionally and internationally; thereby moving the Administration towards greater accountability.

The Audit Office will seize networking opportunities with model Supreme Audit Institutions in the region in order to further improve its operations and adopt best practices in Public Sector Auditing. Therefore, the Department will capitalize on training and collaboration opportunities that become available as a result of Caribbean Organization of Supreme Audit Institutions (CAROSAI) and International Organization of Supreme Audit Institutions (INTOSAI) membership.

In the year ahead, we will conduct work in the area of Procurement of Government Projects and review of the Public Debt Management.

.....  
Ms Tanisha Mills  
Senior Audit Manager  
Nevis Audit Office

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities of the Nevis Audit Office for 2023.

The document to the best of my knowledge provides an accurate representation of the Office's plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound Office information and management systems.

The top level officers were engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the Nevis Audit Office.

The document will serve as an essential planning tool and working guide for the operation for 2023 and beyond and will act as an evaluation tool to assess performance.

.....  
Ms Tanisha Mills  
Senior Audit Manager  
Nevis Audit Office

2.4.1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL OBJECTIVES

Encourage personal and professional development of officers by pursue training in Financial, Compliance and Performance Auditing.

Engage in discussions with the Permanent Secretaries and Heads of Departments with respect to resolving issues that arise from Audit Findings.

Use internationally recognized auditing standards and practices for planning, conducting and effective reporting on audits.

Conduct Special Audits and Comprehensive Program Reviews to assist Ministries their Departments and Statutory Bodies to effectively, efficiently and economically utilize government resources.

### 2.4.1.5 MAIN CHALLENGES TO ACHIEVE PORTFOLIO'S ANNUAL OBJECTIV

1. The absence of a functioning Public Accounts Committee makes the accountability circle incomplete and causes corrective actions to be less timely.
2. The full co-operation of the Ministries and Departments in addressing queries related to the administration of their programmes (both revenue and expenditure).

## Global Objectives

To report to the Nevis Island Assembly and the Public on the financial out-run of the economy and the economic efficiency and effective utilization of funds.

Objectives for 2023	Expected	Performance Indicators
To conduct special Audit.	2	Number of special Audits completed
To report on the Final Accounts of the Nevis Island Administration for the year 2022 as prepared by the Treasurer.	1	Number of reports submitted to the Assembly.
To seek opportunities for training and continuing education for officers with a view to improve the quality of performance.	3	Number of training courses conducted during the year.
To report on compliance with applicable laws, policies and best practice and to ensure efficient and effective operation of Government's Departments and Ministries.	50	Percentage of Ministries audited.

## Ministry Financial Summary of Current Expenditure

Programme	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
0301 - Administration	390,701	498,900	531,900	542,900	550,900
Totals	390,701	498,900	531,900	542,900	550,900

0301 - ADMINISTRATION

Program Objectives

To report to Parliament and the public on the financial out turn of the Nevis Island Administration on the economic, efficient and effective utilization of resources.

Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
030101 - Nevis Audit Office - Administration	216,896	261,400	273,900	278,900	283,900
030102 - Finance and Compliance Audit	173,804	237,500	258,000	264,000	267,000
Total	390,700	498,900	531,900	542,900	550,900

### 03 - NEVIS AUDIT OFFICE

#### 030101 - Nevis Audit Office - Administration

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	111,745	116,000	130,000	132,000	135,000
02 - Wages	26,237	27,000	27,000	28,500	30,000
03 - Allowances	0	3,000	3,000	3,000	3,000
Use of Goods and Services					
05 - Travel & Subsistence	120	7,000	7,000	8,000	8,500
06 - Office & General Expenses	6,780	2,000	2,000	2,500	2,500
07 - Supplies & Materials	1,663	3,000	3,500	3,500	3,500
09 - Operating & Maintenance Services	1,793	4,000	5,000	5,000	5,000
14 - Purchase Of Tools and Instruments Etc.	3,760	6,000	6,000	6,000	6,000
15 - Rental Of Assets	64,800	68,400	68,400	68,400	68,400
17 - Training	0	25,000	22,000	22,000	22,000
Total	216,898	261,400	273,900	278,900	283,900



### 03 - NEVIS AUDIT OFFICE

#### 030102 - Finance and Compliance Audit

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	158,661	205,000	221,000	225,000	228,000
03 - Allowances	0	2,500	3,000	3,000	3,000
Use of Goods and Services					
05 - Travel & Subsistence	1,511	10,000	15,000	16,000	16,000
06 - Office & General Expenses	2,500	2,500	2,000	2,500	2,500
09 - Operating & Maintenance Services	0	2,500	2,000	2,500	2,500
17 - Training	11,133	15,000	15,000	15,000	15,000
Total	173,805	237,500	258,000	264,000	267,000

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Ministry 04

Legal Services

### **1.2 EXECUTIVE SUMMARY**

#### **Introduction**

The Nevis Island Administration has established a Legal Department led by a senior legal practitioner as Legal Advisor. The Legal Advisor is supported by one Senior Legal Counsel, five Junior Counsel and various administrative and clerical staff. The Department is housed in the Old Administration Building in cramped quarters that also house the Companies Registry which falls under the supervision of the Senior Legal Counsel in her capacity as Companies Registrar. The Legal Department provides the Administration with legal advice and representation on a wide range of complex issues. In order to be most effective, the cadre of Legal Counsel at the Department is required to have a keen understanding of government business, public service rules and regulations and to work closely with the Ministries, Departments and Statutory Corporations of the Administration.

#### **Scope of Work of the Legal Department**

The Legal Department offers advisory support to all Ministries, Departments and some statutory authorities and executes legislative drafting assignments in support of the Administration's legislative agenda. One Junior Counsel is assigned to the Federal Director of Public Prosecutions for the purpose of facilitating prosecution of criminal matters in Nevis. Counsel at the Legal Department are charged with the management of all civil litigation matters in which the Administration or any arm of Government is named as a Defendant (or a Claimant/Applicant), and also are responsible for all public and private law matters involving the Administration. Although the Department is expected to assist in producing draft legislation for a number of the Administration's initiatives, none of the Counsel is professionally qualified in Legal Drafting, though one Junior Counsel has attended some significant training in this area.

## 04 – LEGAL SERVICES

During 2022, the Legal Department appeared successfully in several matters brought against the NIA by members of the public seeking redress against the Administration for perceived injury alleged to be caused by the Administration or its officers. Nevis has become an intensely litigious society as people increasingly turn to the courts to assert perceived rights and freedoms. While Parties and their Counsel are continuously encouraged to dialogue with the Department to avoid litigation where at all possible, all Ministries and Departments are reminded to consult with the Legal Department at the early stages of discussion and negotiation on procurement, planning, construction, labour, human resources and other matters.

The Department hopes in 2023 to integrate the prosecution of criminal matters in Nevis by authorising one additional lawyer to participate in criminal trials under the guidance of the Director of Public Prosecutions. This development will see the Department become a multi-disciplined litigation team with capacity in both criminal and civil litigation. Although in 2023, the Department expects to welcome two newly qualified lawyers who will graduate from the UWI Mona Campus in June, the Department would benefit immeasurably if the additional permanent positions for a Senior Parliamentary Counsel, a Senior Legal Counsel and a Legal Assistant could be established. This being so, the Department is hopeful of finding new premises that can accommodate the entire team of 9 lawyers and five administrative staff under one roof!

### **Staff Training**

Continuing Professional Development is an imperative for professional excellence. The Department is concerned to ensure that notwithstanding post Covid budget constraints, Counsel can continue to access available training opportunities online wherever possible. The OECS Bar Association and the St Kitts and Nevis Bar Association have collaborated to make several such opportunities available, and the Department's Counsel participated in several Virtual Conferences during 2022.

## 04 – LEGAL SERVICES

In 2022, members of the Team both legal and administrative attained certificates in Office Administration, Spanish, Public Speaking and Presentation and Best Practices for Conflict Management.

The Department will continue to seek out such opportunities and will fully encourage and support, the participation of professional staff.

### **Perspective**

As in previous years, during 2022, Global Objectives were only partially met due to the persistent inadequacy of appropriate staffing and resources that would be conducive to increased expediency and efficiency, obviating the need to split Counsel's times between litigation and non-litigation matters. The Department is hopeful of the resolutions of these issues in 2023.



Hélène Anne Lewis (Mrs.)  
**Legal Advisor**  
Legal Services

### 1.3 Management Representation Statement

I submit for tabling in Parliament, the Annual Report on Plans and Priorities of the Legal Department for 2023.

The document to the best of my knowledge provides an accurate representation of the Office's plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound Office Information and Management Systems.

Senior Officers were engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the Legal Department.

The document will serve as an essential planning tool and working guide for the operation for 2023 and will act as an evaluation tool to assess performance.



Hélène Anne Lewis (Mrs.)  
**Legal Advisor**  
Legal Services

### 1.4 Main activities contributing to the portfolio's annual objectives

- ❖ Research of relevant laws.
- ❖ Drafting and preparation of legal opinions on diverse and complex issues.
- ❖ Prepare legal documents including Pleadings, Notice of Orders, Affidavits, Petitions, Motions, Conveyancing, Transfers, Deeds, Bonds, Agreements, Contracts, and Leases.

## **04 – LEGAL SERVICES**

- ❖ Review, vet and approve documents for Marriage Licences and Aliens Land Holding Licences.
- ❖ Review of loan agreements or Project Proposals between the Government, its Ministries and Departments with Financial Institutions or Agencies.
- ❖ Sit on committees and Boards that are essential to the governance of the Administration.

### **1.5 Main challenges to achieve portfolio's annual objective**

- ❖ Limited technological and computerized networking and computer training.
- ❖ Lack of adequate office space to accommodate the professional and support staff needed to discharge our function at maximum capability
- ❖ Lack of diverse and extensive training of both Legal and Administrative Staff.
- ❖ Lack of Draftsperson attached to the Legal Services Department.
- ❖ Lack of a cohesive and structured internal system of communication and flow of external information.
- ❖ Lack of a comprehensive internal database.
- ❖ Limited library and research materials including practitioners' texts and case law subscription.

### **1.6 Main Activities Contributing to the Portfolio**

- ❖ Achieving prompt efficient turnaround of assignments
- ❖ Rendering effective advice
- ❖ Significant participation in Boards and committees so as to offer guidance and advice in the appropriate fora

### **Global Objectives**

- ❖ Provide efficient, ethical and professional legal services to the Nevis Island Administration in matters related but not limited to the conduct of civil litigation in all of Nevis' Court systems.

## 04 – LEGAL SERVICES

- ❖ Provide sound and responsive legal advice to NIA Ministries, Departments, Statutory Bodies and other agencies.
- ❖ Be or become the best organised and most efficient law chambers in the Federation.

Objectives 2023	Expected	Performance Indicators
Improve turnaround time for simple legal opinions/advice	Not more than 10 days	Satisfactory resolution to the matter referred
Improved turnaround time for request for draft legislation.	150 days to produce acceptable drafts for First Reading in the House of Assembly	Achieving First Reading of new legislation within 150 days



## Ministry Financial Summary of Current Expenditure

Programme	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
0401 - Legal Department	906,050	1,154,700	1,083,700	1,143,700	1,143,700
0402 - Company Registry Dept.	65,817	108,100	114,100	115,100	116,100
Totals	971,867	1,262,800	1,197,800	1,258,800	1,259,800

0401 - LEGAL DEPARTMENT

**Program Objectives**  
Provide legal advice to the Nevis Island Administration on all Legal matters and to protect the interests of the Administration and people of Nevis.

Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
040101 - Legal Department	906,050	1,154,700	1,083,700	1,143,700	1,143,700
Total	906,050	1,154,700	1,083,700	1,143,700	1,143,700

## 04 - LEGAL SERVICES

### 040101 - Legal Department

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	631,757	670,000	700,000	730,000	730,000
02 - Wages	59,073	122,000	24,000	24,000	24,000
03 - Allowances	101,023	140,000	140,000	145,000	145,000
Use of Goods and Services					
05 - Travel & Subsistence	5,748	21,000	21,000	21,000	21,000
06 - Office & General Expenses	32,850	35,000	40,000	40,000	40,000
07 - Supplies & Materials	1,924	3,200	3,200	3,200	3,200
08 - Communications Expenses	831	1,500	1,500	1,500	1,500
09 - Operating & Maintenance Services	5,997	8,000	10,000	10,000	10,000
14 - Purchase Of Tools and Instruments Etc.	2,387	3,500	3,500	3,500	3,500
17 - Training	4,154	25,000	40,000	40,000	40,000
21 - Professional & Consultancy Services	60,305	125,000	100,000	125,000	125,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
Total	906,049	1,154,700	1,083,700	1,143,700	1,143,700

**0402 - COMPANY REGISTRY DEPARTMENT****Programme Objectives**

To regulate the formation, financing, functioning and liquidation of companies operating on Nevis.

**Programme Financial Summary of Current Expenditure**

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
040201 - Company Registry	65,817	108,100	114,100	115,100	116,100
Total	65,817	108,100	114,100	115,100	116,100

## 04 - LEGAL SERVICES

### 040201 - Company Registry

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	59,933	92,000	98,000	99,000	100,000
03 - Allowances	2,400	3,600	3,600	3,600	3,600
Use of Goods and Services					
06 - Office & General Expenses	941	3,000	3,000	3,000	3,000
07 - Supplies & Materials	838	2,500	2,500	2,500	2,500
09 - Operating & Maintenance Services	790	3,000	3,000	3,000	3,000
14 - Purchase Of Tools and Instruments Etc.	915	4,000	4,000	4,000	4,000
Total	65,817	108,100	114,100	115,100	116,100

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Ministry 05

Premier's Ministry

### 1.1 MINISTER'S MESSAGE

The Office of the Premier, during this 2023 Budget cycle, is committed to improving on the gains that we have made over the past year. We will endeavour to provide quality service for all those who visit our offices and act upon the suggestions given by our clients. Our diligent and dedicated staff will continue to give excellent service and perform their duties with great efficiency and professionalism.

Our judicial system is a critical part of our successful and functioning democracy. Therefore, we pledge that our Courts will continue to be independent and without any interference from the executive branch. The impartiality of the Courts will be maintained at all cost. Justice will be swift and accessible to all, regardless of their race, creed or colour.

The primary function of government is the security of its citizens. The Office of the Premier will continue to ensure that Nevis remains the ideal place for persons to live and raise families. We will continue to give our undying support to our dedicated and hardworking security forces. We will provide the necessary tools for these forces to execute their duties proficiently and efficiently. The CCTV project will continue to ensure coverage of the entire island. In the upcoming year, a base for the Coast Guard will, for the first time, be established on Nevis. This will ensure that our borders are kept safe. My ministry will continue to assist in the renovation of the police stations on the island to ensure that our officers have the ideal working environment that is conducive to carrying out their duties.

The Skills Training Empowerment Programme will continue to be used as a viable vehicle in assisting our youth in acquiring skills. We are confident that gaining such skills will make them marketable and give them the opportunity to be gainfully employed. We will continue to assess and reform this programme in an effort to improve its transformative impact on our youth.

Our Immigration staff will continue to perform with distinction during this trying period. They are a part of our frontline staff who sacrifice so much during this pandemic and we are committed to giving them our usual full support as they execute their duties.

The Ministry will continue to work with all local, regional and international agencies in facilitating the processing of passports and work permits. We will cater to the welfare of both nationals and non-nationals as we endeavour to meet their needs in a professional manner.

Our Digital Archives Unit will continue to play a critical role in the preservation of our information. We will continue to support this unit as they make themselves available to all of the Ministries and Departments for digitization of documents and will endeavour to make such information accessible to the public in the future.

Our Protocol Unit will strive to remain proficient and efficient in carrying out their assignments. They will continue to plan all of our events and facilitate the visits of dignitaries to our island with the grace and extraordinary professionalism that is expected of them.

The Office of the Premier wishes to thank all who have assisted us throughout the year. We also give thanks to all of the local, regional and international organizations who played a critical role in informing this budget and crave their invaluable support in the year ahead.

.....  
Honourable Mark Brantley  
Premier

### 1.2 EXECUTIVE SUMMARY

The Premier's Ministry consists of the following Departments and Units:

1. High Court Registry
2. Land Registry
3. Magistrate's Court
4. Protocol Services
5. Passports Office
6. Work Permits Office
7. CCTV Unit
8. Immigration Unit
9. Energy Unit
10. Telephone Operators
11. Traffic Wardens
12. Digital Archives Unit

The Ministry is committed to providing efficient and professional service to the general public. The hard working and dedicated staff in these Departments and Units will endeavour to give of their best and strive for success at all times.

The Energy Unit will collaborate with the Ministry of Communications to successfully deliver the UAE funded Solar Distillation Plant project. The unit will also work with NEVLEC and other agencies in an effort to make geothermal a reality for our island.

With the completion and outfitting of the CCTV Command Centre, the Ministry will now concentrate on the installation of the fibre and cameras throughout the island. It is envisioned that cameras will be placed at our ports and hotspots on Nevis. We are confident that this programme will serve as a deterrent to criminal activity.

During this budget cycle, we will witness the separation of the Land Registry from the High Court Registry. This will relieve some of the congestion at the High Court Registry and facilitate greater efficiency among staff.

.....  
Wakely Daniel  
Permanent Secretary  
Premier's Ministry

### 1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for the Premier's Ministry for 2023.

The document to the best of my knowledge provides an accurate representation of the Ministry's plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound Office information and management systems.

The top level officers were engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the office of the Ministry as a whole.

The document will serve as an essential planning tool and working guide for the operation for 2023 and beyond and will act as an evaluation tool to assess performance.



.....  
Mr. Wakely Daniel  
Permanent Secretary  
Premier's Ministry

### 2.4.1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL OBJECTIVES

The Premier's Ministry plays a key role within the Nevis Island Administration in maintaining high standards of good governance, safeguarding public safety and national security, and supporting the judicial system.

In 2023, the Ministry divisions will be supported by the following measures:

1. Administration:
  - a. Work Permits Office
    - i. Providing access of the office to necessary information reference status of applicants
    - ii. Integrating into the Invest Nevis platform to enable more efficient processing of applications
  - b. Passports Office:
    - i. Closely collaborating with the Passport Office in St. Kitts to serve with integrity and reliability
2. Security Services Division:
  - a. CCTV
    - i. Continuation of the island-wide installation of cameras
    - ii. Provision of a utility vehicle for regular operations
  - b. Immigration:
    - i. Provision of access to a vehicle to facilitate the regular operations of the department
3. Registrar and High Court:
  - a. Provision of equipment to enhance the quality of documentation of the court proceedings
4. Land Registry:
  - a. Establishing of the offices of the Registrar of Lands to accommodate the entire registry
5. Digital Archives:
  - a. Provision of all necessary tools to continue the efficient preservation of the island's historic documents.

### 2.4.1.5 MAIN CHALLENGES TO ACHIEVE PORTFOLIO'S ANNUAL OBJECTIVES

Administration:

1. Work Permits Office:
  - a. Inaccessibility to relevant data reference applications

Registrar and High Court:

1. Inadequate public address system for recording of proceedings
2. Insufficient space for staff and documents
3. Deterioration of documents

Land Registry:

1. Lack of office space dedicated to the registry
2. Need for an Assistant Registrar of Lands

Magistrate's Court:

1. Need for an upgrade of the registry from physical to digital and online.

## 05 - PREMIER'S MINISTRY

### Global Objectives

To implement policies that uphold civil order and foster national development while engendering a just and caring society.

Objectives for 2023	Expected	Performance Indicators
To expedite the administering of justice in our courts, and ensure it is done in an impartial manner.	75	Percentage reduction in the backlog of cases in the High Court.
To improve coordination and working relationships between the Ministry and Departments.	3	Number of days taken to respond to concerns and request for Departments.
To improve service offered to the general public.	70	Percentage decrease in public dissatisfaction with our services.

### Ministry Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
0501 - Office of the Premier	3,822,098	4,565,000	4,711,500	4,816,500	4,858,500
0502 - Registrar and High Court	802,270	862,500	939,000	966,000	977,000
0503 - Magistrate	184,674	207,500	258,500	261,500	264,000
0504 - Department of Information	731,460	796,500	864,500	905,000	935,000
Total	5,540,502	6,431,500	6,773,500	6,949,000	7,034,500

**0501 - OFFICE OF THE PREMIER**

**Program Objectives**

To implement policies that uphold Civil Order and foster National Development while engendering a just and caring society.

**Programme Financial Summary of Current Expenditure**

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
050101 - Administration	2,994,988	3,445,000	3,489,000	3,560,000	3,590,000
050102 - Security Services Division	715,647	989,000	1,085,000	1,117,000	1,128,000
050103 - Public Utilities and Energy	111,463	131,000	137,500	139,500	140,500
Total	3,822,098	4,565,000	4,711,500	4,816,500	4,858,500

## 05 - PREMIER'S MINISTRY

### 050101 - Administration

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	947,430	1,250,000	1,415,000	1,458,000	1,472,000
02 - Wages	985,843	730,000	610,000	628,000	634,000
03 - Allowances	6,600	15,000	10,000	10,000	10,000
Use of Goods and Services					
05 - Travel & Subsistence	21,264	50,000	50,000	50,000	50,000
06 - Office & General Expenses	22,330	40,000	40,000	40,000	40,000
07 - Supplies & Materials	14,678	20,000	30,000	35,000	40,000
08 - Communications Expenses	239	3,000	2,000	2,000	2,000
09 - Operating & Maintenance Services	24,593	25,000	25,000	25,000	25,000
Grants					
10 - Grants & Contributions	451,554	450,000	500,000	500,000	500,000
Social Benefits/ Transfers					
13 - Public Assistance	0	5,000	5,000	5,000	5,000
Use of Goods and Services					
14 - Purchase Of Tools and Instruments Etc.	11,106	20,000	20,000	20,000	20,000
15 - Rental Of Assets	248,180	306,000	306,000	306,000	306,000
16 - Hosting & Entertainment	60,830	225,000	250,000	255,000	260,000
17 - Training	0	5,000	5,000	5,000	5,000
21 - Professional & Consultancy Services	12,396	170,000	100,000	100,000	100,000
27 - Production And Marketing Expenses	187,233	130,000	120,000	120,000	120,000
Other Expenses					
28 - Sundry Expenses	712	1,000	1,000	1,000	1,000
<b>Total</b>	<b>2,994,988</b>	<b>3,445,000</b>	<b>3,489,000</b>	<b>3,560,000</b>	<b>3,590,000</b>

## 05 - PREMIER'S MINISTRY

### 050102 - Security Services Division

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	189,235	232,000	260,000	268,000	270,000
02 - Wages	522,903	732,000	800,000	824,000	833,000
Use of Goods and Services					
06 - Office & General Expenses	2,887	5,000	5,000	5,000	5,000
07 - Supplies & Materials	0	5,000	5,000	5,000	5,000
09 - Operating & Maintenance Services	622	5,000	5,000	5,000	5,000
14 - Purchase Of Tools and Instruments Etc.	0	10,000	10,000	10,000	10,000
<b>Total</b>	<b>715,647</b>	<b>989,000</b>	<b>1,085,000</b>	<b>1,117,000</b>	<b>1,128,000</b>

## 05 - PREMIER'S MINISTRY

### 050103 - Public Utilities and Energy

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	80,263	82,000	89,000	91,000	92,000
Use of Goods and Services					
05 - Travel & Subsistence	0	3,000	2,500	2,500	2,500
06 - Office & General Expenses	0	1,000	1,000	1,000	1,000
07 - Supplies & Materials	0	1,000	1,000	1,000	1,000
09 - Operating & Maintenance Services	0	1,500	1,500	1,500	1,500
15 - Rental of Assets	31,200	36,000	36,000	36,000	36,000
17 - Training	0	3,000	3,000	3,000	3,000
21 - Professional & Consultancy Services	0	2,000	2,000	2,000	2,000
27 - Production and Marketing Expenses	0	1,500	1,500	1,500	1,500
<b>Total</b>	<b>111,463</b>	<b>131,000</b>	<b>137,500</b>	<b>139,500</b>	<b>140,500</b>

0502 - REGISTRAR AND HIGH COURT

Program Objectives

To adjudicate Civil and Criminal cases expeditiously to ensure a free and fair justice system.

Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
050201 - Registrar	802,270	862,500	939,000	966,000	977,000
Total	802,270	862,500	939,000	966,000	977,000



## 05 - PREMIER'S MINISTRY

### 050201 - Registrar

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	608,977	652,000	747,000	769,000	777,000
02 - Wages	88,861	68,500	50,000	55,000	58,000
03 - Allowances	31,350	32,000	32,000	32,000	32,000
Use of Goods and Services					
05 - Travel & Subsistence	14,895	20,000	20,000	20,000	20,000
06 - Office & General Expenses	9,251	12,000	12,000	12,000	12,000
07 - Supplies & Materials	11,918	12,000	12,000	12,000	12,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating & Maintenance Services	12,683	10,000	10,000	10,000	10,000
14 - Purchase Of Tools and Instruments Etc.	7,831	10,000	10,000	10,000	10,000
15 - Rental Of Assets	0	10,000	10,000	10,000	10,000
16 - Hosting & Entertainment	7,613	12,500	12,500	12,500	12,500
17 - Training	0	8,000	8,000	8,000	8,000
Other Expenses					
31 - Utilities	8,892	15,000	15,000	15,000	15,000
<b>Total</b>	<b>802,271</b>	<b>862,500</b>	<b>939,000</b>	<b>966,000</b>	<b>977,000</b>

**0503 - MAGISTRATE****Program Objectives**

To provide an efficient and responsible Judicial System geared towards timely and unbiased dispensation of justice for all.

**Programme Financial Summary of Current Expenditure**

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
050301 - Magistrate Court	184,674	207,500	258,500	261,500	264,500
Total	184,674	207,500	258,500	261,500	264,500

## 05 - PREMIER'S MINISTRY

### 050301 - Magistrate Court

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	88,595	92,000	102,000	105,000	108,000
02 - Wages	85,274	85,000	126,000	126,000	126,000
Use of Goods and Services					
05 - Travel & Subsistence	2,400	8,000	8,000	8,000	8,000
06 - Office & General Expenses	5,716	7,000	7,000	7,000	7,000
07 - Supplies & Materials	1,429	5,000	5,000	5,000	5,000
09 - Operating & Maintenance Services	0	5,000	5,000	5,000	5,000
14 - Purchase Of Tools and Instruments Etc.	1,260	5,000	5,000	5,000	5,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
Total	184,674	207,500	258,500	261,500	264,500

## 0504 - DEPARTMENT OF INFORMATION

## Program Objectives

To educate and inform the general public on the functions, developments and activities of the Nevis Island Administration and entertain the society at large; and to contribute to the preservation and enrichment of the social, moral and cultural fabric of the Nevis Community.

## Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
050401 - Administration	731,461	796,500	864,500	905,000	935,000
Total	731,461	796,500	864,500	905,000	935,000

## 05 - PREMIER'S MINISTRY

### 050401 - Administration

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	438,282	487,000	540,000	567,500	577,500
02 - Wages	218,139	190,000	205,000	218,000	238,000
03 - Allowances	7,200	12,000	12,000	12,000	12,000
Use of Goods and Services					
05 - Travel & Subsistence	30	3,500	3,500	3,500	3,500
06 - Office & General Expenses	1,020	3,000	3,000	3,000	3,000
07 - Supplies & Materials	6,107	10,000	10,000	10,000	10,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating & Maintenance Services	10,983	16,000	16,000	16,000	16,000
14 - Purchase Of Tools and Instruments Etc.	1,399	10,000	10,000	10,000	10,000
15 - Rental of Assets	48,300	50,000	50,000	50,000	50,000
17 - Training	0	4,000	4,000	4,000	4,000
27 - Production And Marketing Expenses	0	10,000	10,000	10,000	10,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
Total	731,460	796,500	864,500	905,000	935,000

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Ministry 06

Ministry of Finance, Statistics & Economic  
Planning

1.1 MINISTER’S MESSAGE

The Ministry of Finance embraces this new budget period as the year in which the island of Nevis advances from the cloak of the Covid-19 Pandemic. The island has witnessed a moderate increase in its recurrent revenue in 2022 and it is expected to be even better in 2023 . We encourage small businesses to take advantage of this strengthening in our economy as we place emphasis on new business creation in cottage industries, agriculture, manufacturing and hospitality. The resurgence of tourists to our shores is heartening. The high season of December 2022 generated one of the best value added tax collection for the island.

The theme for the Budget is "Charting the Pathway to Socio-Economic Transformation: Investing . to Accelerate Growth". In this theme the Ministry welcomes the acceleration of sustainable economic growth through the rebounding of the tourism sector. However, we are most enthused by the prospects of finally advancing the long outstanding renewable energy projected started by my Administration so many years ago. Funding provided by the Caribbean Development Bank can finally see this project come to fruition and this can be remarkable in transforming the economy.

The Ministry in attempting to provide a buffer for the economy during the crisis years provided a number of tax concessions for construction and waiver of Alien Land Holding License. These concessions will be removed as the economy continues on its path to recovery.

We continue to focus on marketing this island as a viable investment destination as we anticipate more international attention due to our investment in our health infrastructure. We especially welcome investment in new business in the financial service sector and has established a incentive package to attract such businesses to our shores.

.....  
Honourable Mark Brantley  
Minister of Finance

## 1.2 EXECUTIVE SUMMARY

The Ministry of Finance has seen some promising improvements in revenue generation for the fiscal year ended December 31, 2022. Though the headwinds of the Covid-19 pandemic have waned both globally and locally and countries have removed travel and health restrictions, there still exists many challenges that continue to hamper the revenue generating ability of the Ministry.

The Inland Revenue and Customs Departments continue to be the main revenue centres for the Administration and while the effective collection of government revenue is of paramount importance, the Administration continues to provide socio-economic support through the sustained implementation of various tax relief policies and social safety net programs that were initially introduced in 2020. These include duty free concessions on building materials for both domestic and commercial purposes, subsidization of both domestic and commercial utility costs, reduction in Alien Land Holding License Fees and financial assistance to vulnerable households. Both the Inland Revenue and Customs Departments will continue their efforts to streamline and effectively monitor the tax collection process, while ensuring that citizens and residents have the necessary information and guidance that they need to fully comply with the nation's tax laws and regulations.

As the Administration continues its thrust towards stimulating economic growth by increasing foreign direct investments, one key area of focus for the Ministry in 2023 will be the development of the overall the resources and capabilities of the Nevis Financial Services Regulation and Supervision Department. This initiative will be facilitated through several actions including:

- Expanding the current office space to allow for the hiring of additional competent staff which will aid in the delivery of effective and efficient services to our clients and stakeholders.
- The implementation of SupTech Solutions to assist with risk based supervision of regulated entities in light of emerging prudential and ML/TF/PF threats and risks.
- Establishing a membership with the Group of International Financial Center Supervisors to ensure that our regulators receive continuous.
- Partnering and Collaborating with other competent authorities within St. Kitts and Nevis with the goal of upgrading our technical compliance ratings as outlined in the Caribbean Financial Action Task Force Mutual Evaluation Report.
- Reconvening the annual in-person AML/CFT/CPF Conference that has been deemed the most anticipated event within the financial services industry in the Federation of St. Kitts and Nevis and resume local in-house AML/CFT/CPF training for regulated entities.



The Ministry will seek to bring about heightened collaboration with both the Nevis Financial Services Regulation and Supervision Department and the Nevis Investment Services and

Promotion Agency to make sure that the appropriate legislative amendments are finalized and passed in the Nevis Island Assembly to ensure that the jurisdiction maintains the highest level of international regulatory compliance and provide our investors with the confidence of knowing that their assets and businesses are secured and protected. In regards to this collaborative effort several amendments are being evaluated as it pertains to the Nevis International Banking Ordinance, Nevis International Exempt Trust Ordinance, Nevis Business Corporation Ordinance, Nevis Limited Liability Company Ordinance and the Multiform Foundations Ordinance. Additional Regulations will also be proposed for Trust and Corporate Service Providers in accordance with the Standards set by the Group of International Financial Center Supervisors.

Along with the institutional strengthening of Nevis Financial Services Regulation and Supervision Department, the Nevis Investment Services and Promotion Agency in 2023 will be launching a new robust marketing campaign geared towards attracting high net worth individuals and global investment firms to invest in Nevis. The campaign highlights the competitive advantages that Nevis as jurisdiction can offer to investors such as low registration fees, easy digital registration and re-domicile processes and attractive tax incentives. This campaign will catapult Nevis into the spot light, showcasing it as the best jurisdiction in the region.

As part of the Administration's drive to bring about meaningful and tangible socio-economic transformation, the Statistics Department will be initiating the final stage of the Population and Housing Census which began in 2021. The Census provides an update of the demographics and housing conditions of the population of Nevis. Such data once completed is necessary to inform sound policy and planning decision making in such areas as infrastructure and housing development, provision of social services, health care and education services, and promote the sustainable growth and development of our people and economy.

Under the theme "Everyone counts; Be counted", the census data collection activities started around April 2022, and progressed over the months to collect data from every household and every individual. May I use this opportunity to thank you, the Nevisian public-for your support and cooperation in the undertaking of the Population and Housing Census. We can boast about at 95 percent coverage of all households. The focus in 2023 shifts to data processing, tabulation, analysis, and dissemination. To date, the data collection is completed, and the data processing/cleaning is ongoing.

The Department of Statistics intends to publish a series of report during the course of 2023 starting with the Preliminary Census Report; this report would provide a summary of the population by age, sex and parish, and number the number of households by size and parish. Further to this, over the months, the Department would publish several analytic reports covering such topics as Age and Sex characteristics, Housing, Ethnicity

and Religion, Education Attainment, Access to Information and Communication Technology, and Employment Status. The Department aims to promote the use of census data in everyday planning by discussing the census information with the Nevisian Populace in various communities and school settings and apply the use of census infographics to present the results of the Census via its online and social media platforms.

.....

Mr. Colin Dore  
Permanent Secretary  
Ministry of Finance

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for the Ministry of Finance for 2023.

The document to the best of my knowledge provides an accurate representation of the Ministry’s plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound Office information and management systems.

The top level officers were engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the office of the Ministry as a whole.

The document will serve as an essential planning tool and working guide for the operation for 2023 and beyond and will act as an evaluation tool to assess performance.

.....  
Mr Colin Dore  
Permanent Secretary  
Ministry of Finance

#### 2.4.1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL OBJECTIVES

The Ministry of Finance in the 2023 period is expected to undertake a number of activities aimed at management of the government financial resources; producing timely , accurate and relevant statistics for dissemination; marketing of the island as a sound investment opportunity; regulating the financial services sector and creating avenues for small domestic businesses to be created and grow.

The Administration Division will process business licences, tax exemption forms and investment proposals. The Budget and Fiscal Divisions will develop, monitor and analyze government finances to ensure the proper execution of the budget and long run fiscal and debt sustainability.

Treasury Department will process and pay salaries, wages and other government payments, reconcile government accounts and produce the final accounts for the Nevis Audit Office. The Customs and Inland Revenue Departments will ensure the timely and effective collection of government revenue.

The Customs Department will be fully engaged in executing its mandate of enforcement and border control. Revenue collection will be at the forefront of the operations of the Department and collaborating with its counterparts in St. Kitts to ensure consistency in the operations on both islands will remain paramount. Moreover, the Department will continue to expose staff to local joint training/workshops with the St Kitts Customs and overseas training for their development, and to ensure competence in the detection of criminality and contrabands.

The Department of Statistics is tasked with the responsibility of conducting the 2023 Population Census. This census will collect vital information of the composition of the population on the island including information on gender and geographic location. Such information is pertinent to the effective establishment of public policies.

Nevis Investment Promotion Agency has begun a comprehensive re branding of its marketing and promotion functions. The Department has commenced the establishment of a new website and is posed to undertake an aggressive marketing of the jurisdiction in 2023 and beyond. Additionally, the Regulation and Supervision Department will ensure that effective procedures and practices are in place to safeguard the integrity of the financial service industry.

#### 2.4.1.5 MAIN CHALLENGES TO ACHIEVE PORTFOLIO'S ANNUAL OBJECTIVES

The achievement of the portfolio's objectives can be hampered by the following:

- a. The occurrence of natural disasters which significantly increases expenditure and causes a deterioration of the fiscal and debt balances.
- b. An economic growth outcome that is lower than initially anticipated can result in revenues being lower than projected.
- c. A slowing of economic activity globally that negatively impacts the domestic economy.
- d. A higher than anticipated increase in employment resulting in an accelerated level of current expenditure.
- e. Difficulty in accessing the loan financing needed to undertake proposed projects and programmes.
- f. An increase in debt servicing costs which negatively impacts the fiscal and debt positions.

### Global Objectives

To take leadership in the development and implementation of an overall economic and fiscal strategy aimed at promoting stability and growth towards the improvement in the standard of living and well being of all citizens of Nevis.

Objectives for 2023	Expected	Performance Indicators
Develop the capacity of staff.	20	Number of training sessions conducted.
Enhance the auditing and compliance functions.	80	Percentage of audits completed at the Inland Revenue Department.
Improve collections and enforcement operations.	60	Percentage of collection and enforcement cases closed.
Improve the transparency and accountability in Government.	80	Percentage of Ministries and Statutory organizations submitting quarterly reports to the Ministry of Finance.
Prepare timely Budget consistent with Government's strategic plans and objectives.	1	Government's Budget is Submitted to Parliament by December 31.
To disburse salaries and wages to public officers and debt obligations by the scheduled dates.	100	Percentage of times payrolls and debt obligations are on time.
To meet projected revenue targets.	100	Percentage of projected revenue collected.
To produce Reports in a timely manner.	1	Number of Debt Sustainability Report produced in the year.
	4	Number of economic and fiscal review reports done in the year.
	1	Number of medium Term Fiscal Framework Report done in the year.
To promote a resilient and vibrant private sector.	1	Number of weeks taken to process business licenses/respond to application or requests.

### Ministry Financial Summary of Current Expenditure

Programme	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
0601 - Administration	18,997,255	16,350,000	18,929,000	20,698,110	22,251,500
0602 - Treasury Department	37,189,683	44,322,700	44,594,100	46,364,400	46,931,000
0603 - Customs Department	2,452,282	2,819,000	3,248,500	3,342,000	3,375,560
0604 - Inland Revenue Department	2,446,370	2,730,500	3,028,000	3,119,700	3,175,000
0605 - Department Of Statistics	698,528	760,250	854,000	879,010	888,200
0606 - Development And Marketing Dept.	420,452	1,041,400	1,103,400	1,120,900	1,129,400
0607 - Regulation And Supervision Dept.	1,476,221	2,323,000	2,751,000	2,804,000	2,823,000
0608 - Department Of Trade, Industry, Consumer Affairs And Craft House	1,667,070	1,872,000	2,012,000	2,074,200	2,101,300
0609 - Supply Office	7,252,875	7,674,500	8,053,000	8,067,100	8,072,200
Totals	72,600,736	79,893,350	84,546,000	88,469,420	90,747,160

## 0601 - ADMINISTRATION

## Program Objectives

To take leadership in the development and implementation of an overall economic and fiscal strategy aimed at promoting stability and growth towards the improvement in the standard of living and well being of all citizens of Nevis.

## Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
060101 - Administration	17,904,133	14,941,000	17,482,000	19,223,610	20,762,500
060102 - Central Procurement Unit	564,722	807,000	794,000	804,000	810,000
060103 - Internal Audit	170,409	203,000	216,000	222,500	226,000
060104 - Budget Division	224,362	256,000	277,000	284,000	287,000
060105 - Economic Policy Division	133,629	143,000	160,000	164,000	166,000
Total	18,997,255	16,350,000	18,929,000	20,698,110	22,251,500

**06 - MINISTRY OF FINANCE, STATISTICS & ECONOMIC PLANNING**
**060101 - Administration**

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	426,874	400,000	287,000	295,610	298,500
02 - Wages	72,772	52,000	56,000	58,000	60,000
03 - Allowances	0	3,000	3,000	3,000	3,000
Use of Goods and Services					
05 - Travel & Subsistence	3,542	25,000	20,000	21,000	25,000
06 - Office & General Expenses	9,263	15,000	15,000	15,000	15,000
07 - Supplies & Materials	12,864	20,000	20,000	20,000	20,000
08 - Communications Expenses	2,062,134	1,500,000	1,800,000	2,000,000	2,300,000
09 - Operating & Maintenance Services	481,911	510,000	500,000	510,000	515,000
Grants					
10 - Grants & Contributions	0	25,000	20,000	23,000	25,000
Social Benefits/ Transfers					
13 - Public Assistance	0	10,000	10,000	10,000	10,000
Use of Goods and Services					
14 - Purchase Of Tools and Instruments Etc.	3,781	10,000	10,000	10,000	10,000
15 - Rental Of Assets	40,408	40,000	20,000	22,000	30,000
16 - Hosting & Entertainment	10,056	100,000	50,000	50,000	50,000
17 - Training	2,740	30,000	20,000	25,000	30,000
21 - Professional & Consultancy Services	429,670	450,000	400,000	410,000	420,000
Other Expenses					
22 - Insurance	2,971,322	3,000,000	3,500,000	4,000,000	4,200,000
26 - Claims Against Government	32,968	500,000	500,000	500,000	500,000
Use of Goods and Services					
27 - Production And Marketing Expenses	75,540	250,000	250,000	250,000	250,000
Other Expenses					
28 - Sundry Expenses	200	1,000	1,000	1,000	1,000
29 - Contingency Fund	1,313,587	1,000,000	1,000,000	1,000,000	1,000,000
31 - Utilities	9,954,500	7,000,000	9,000,000	10,000,000	11,000,000
<b>Total</b>	<b>17,904,132</b>	<b>14,941,000</b>	<b>17,482,000</b>	<b>19,223,610</b>	<b>20,762,500</b>



## 060102 - Central Procurement Unit

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	121,677	127,000	144,000	149,000	150,000
Use of Goods and Services					
06 - Office & General Expenses	35,424	30,000	50,000	55,000	60,000
07 - Supplies & Materials	402,720	500,000	500,000	500,000	500,000
14 - Purchase Of Tools and Instruments Etc.	4,901	150,000	100,000	100,000	100,000
Total	564,722	807,000	794,000	804,000	810,000

## 060103 - Internal Audit

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	166,250	170,000	187,000	193,000	195,000
Use of Goods and Services					
05 - Travel & Subsistence	0	5,000	3,000	3,500	4,000
06 - Office & General Expenses	2,478	4,000	5,000	5,500	6,000
07 - Supplies & Materials	776	4,000	5,000	4,000	4,000
09 - Operating & Maintenance Services	905	3,000	4,000	4,500	5,000
15 - Rental Of Assets	0	2,000	2,000	2,000	2,000
17 - Training	0	15,000	10,000	10,000	10,000
Total	170,409	203,000	216,000	222,500	226,000

## 060104 - Budget Division

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	217,766	221,000	247,000	254,000	257,000
03 - Allowances	0	5,000	5,000	5,000	5,000
Use of Goods and Services					
05 - Travel & Subsistence	0	5,000	5,000	5,000	5,000
06 - Office & General Expenses	5,157	5,000	5,000	5,000	5,000
07 - Supplies & Materials	1,439	5,000	5,000	5,000	5,000
09 - Operating & Maintenance Services	0	5,000	5,000	5,000	5,000
17 - Training	0	10,000	5,000	5,000	5,000
Total	224,362	256,000	277,000	284,000	287,000

## 060105 - Economic Policy Division

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	133,629	128,000	145,000	149,000	151,000
Use of Goods and Services					
05 - Travel & Subsistence	0	4,000	4,000	4,000	4,000
06 - Office & General Expenses	0	3,000	3,000	3,000	3,000
07 - Supplies & Materials	0	3,000	3,000	3,000	3,000
17 - Training	0	5,000	5,000	5,000	5,000
<b>Total</b>	<b>133,629</b>	<b>143,000</b>	<b>160,000</b>	<b>164,000</b>	<b>166,000</b>

## 0602 - TREASURY DEPARTMENT

## Program Objectives

To act as Custodian of Government Revenues and to ensure that these Revenues are managed efficiently and to produce timely and reliable financial reports in order to facilitate the operations of the Government.

## Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
060201 - Administration and Investment Operations	36,792,689	43,810,200	44,069,600	46,364,400	46,931,000
060202 - Accounting Operations	396,994	512,500	524,500	547,500	556,500
Total	37,189,683	44,322,700	44,594,100	46,911,900	47,487,500

## 060201 - Administration and Investment Operations

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	116,683	112,000	120,000	123,000	124,000
02 - Wages	1,120	0	0	0	0
03 - Allowances	0	7,000	5,000	5,000	5,000
Social Benefits/ Transfers					
04 - Retiring Benefits	10,680,689	11,000,000	12,000,000	14,000,000	15,000,000
Use of Goods and Services					
05 - Travel & Subsistence	1,500	5,000	5,000	5,000	5,000
15 - Rental of Assets	0	10,000	5,000	5,000	5,000
17 - Training	0	2,000	2,000	2,000	2,000
Interest					
18 - Debt Servicing-Domestic	14,421,218	27,992,200	27,246,200	27,543,400	27,032,100
19 - Debt Servicing-Foreign	4,824,627	4,682,000	4,686,400	4,681,000	4,757,900
Compensation of Employees					
30 - Extra Payments	6,746,852	0	0	0	0
Total	36,792,689	43,810,200	44,069,600	46,364,400	46,931,000

## 060202 - Accounting Operations

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	302,204	318,000	352,000	362,000	366,000
02 - Wages	22,833	35,000	25,000	27,000	28,000
03 - Allowances	480	5,000	5,000	5,000	5,000
Use of Goods and Services					
05 - Travel & Subsistence	765	5,000	5,000	5,000	5,000
06 - Office & General Expenses	9,992	30,000	25,000	28,000	30,000
07 - Supplies & Materials	17,970	35,000	30,000	35,000	35,000
08 - Communications Expenses	267	500	500	500	500
09 - Operating & Maintenance Services	32,001	42,000	40,000	43,000	45,000
14 - Purchase Of Tools and Instruments Etc.	4,094	20,000	20,000	20,000	20,000
15 - Rental Of Assets	0	0	0	0	0
17 - Training	4,798	20,000	20,000	20,000	20,000
Other Expenses					
28 - Sundry Expenses	1,591	2,000	2,000	2,000	2,000
Total	396,995	512,500	524,500	547,500	556,500

## 0603 - CUSTOMS DEPARTMENT

## Program Objectives

To administer the tax laws in an equitable and effective manner in order to ensure tax compliance and the protection of our National borders from the importation or exportation of prohibited goods.

## Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
060301 - Administration and Revenue Division	1,399,048	1,520,000	1,816,500	1,869,500	1,882,560
060302 - Enforcement Division	424,965	454,000	499,000	514,000	519,000
060303 - Seaport Operations	434,126	584,000	665,500	684,000	696,000
060304 - Airport Operations	194,143	261,000	267,000	274,500	277,800
Total	2,452,282	2,819,000	3,248,500	3,342,000	3,375,560



**06 - MINISTRY OF FINANCE, STATISTICS & ECONOMIC PLANNING**
**060301 - Administration and Revenue Division**

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	737,920	841,000	1,068,500	1,100,500	1,111,560
02 - Wages	390,613	278,000	347,000	358,000	360,000
03 - Allowances	121,788	130,000	130,000	140,000	140,000
Use of Goods and Services					
05 - Travel & Subsistence	4,665	15,000	15,000	15,000	15,000
06 - Office & General Expenses	31,617	40,000	40,000	40,000	40,000
07 - Supplies & Materials	2,294	10,000	10,000	10,000	10,000
09 - Operating & Maintenance Services	22,193	25,000	25,000	25,000	25,000
Other Expenses					
12 - Rewards & Incentives	700	9,000	9,000	9,000	9,000
Social Benefits/ Transfers					
13 - Public Assistance	0	5,000	5,000	5,000	5,000
Use of Goods and Services					
14 - Purchase Of Tools and Instruments Etc.	10,059	25,000	25,000	25,000	25,000
15 - Rental Of Assets	72,000	75,000	75,000	75,000	75,000
17 - Training	4,100	60,000	60,000	60,000	60,000
Other Expenses					
20 - Refunds	0	5,000	5,000	5,000	5,000
28 - Sundry Expenses	1,100	2,000	2,000	2,000	2,000
<b>Total</b>	<b>1,399,049</b>	<b>1,520,000</b>	<b>1,816,500</b>	<b>1,869,500</b>	<b>1,882,560</b>

## 060302 - Enforcement Division

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	358,426	373,000	416,000	428,000	432,000
02 - Wages	25,719	26,000	28,000	29,000	30,000
03 - Allowances	34,200	35,000	35,000	37,000	37,000
Use of Goods and Services					
05 - Travel & Subsistence	1,050	5,000	5,000	5,000	5,000
06 - Office & General Expenses	363	4,000	4,000	4,000	4,000
09 - Operating & Maintenance Services	3,307	6,000	6,000	6,000	6,000
Other Expenses					
12 - Rewards & Incentives	1,900	5,000	5,000	5,000	5,000
Total	424,965	454,000	499,000	514,000	519,000

## 060303 - Seaport Operations

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	373,630	502,000	588,500	606,000	612,200
02 - Wages	19,861	27,000	27,000	28,000	29,000
03 - Allowances	38,100	50,000	45,000	45,000	50,000
Other Expenses					
12 - Rewards & Incentives	2,536	5,000	5,000	5,000	5,000
Total	434,127	584,000	665,500	684,000	696,200

## 060304 - Airport Operations

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	152,450	200,000	210,000	216,000	218,000
02 - Wages	20,723	27,000	25,000	26,000	27,000
03 - Allowances	16,550	20,000	20,000	20,000	20,000
Use of Goods and Services					
05 - Travel & Subsistence	3,319	9,000	7,000	7,500	7,800
Other Expenses					
12 - Rewards & Incentives	1,100	5,000	5,000	5,000	5,000
Total	194,142	261,000	267,000	274,500	277,800

## 0604 - INLAND REVENUE DEPARTMENT

## Program Objectives

To administer the tax laws in an effective and equitable manner in order to promote voluntary compliance and to maximize revenue collection.

## Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
060401 - Administration	654,319	539,000	586,000	616,700	639,000
060402 - Auditing and Records Management	729,651	785,000	920,000	935,000	955,000
060403 - Collection and Revenue Control	550,235	675,000	762,000	784,000	791,000
060404 - Property Valuation	332,363	514,500	516,000	533,000	536,000
060405 - Tax Payer Service	179,802	217,000	244,000	251,000	254,000
Total	2,446,370	2,730,500	3,028,000	3,119,700	3,175,000

**06 - MINISTRY OF FINANCE, STATISTICS & ECONOMIC PLANNING**
**060401 - Administration**

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	234,828	121,000	159,000	163,700	165,000
02 - Wages	194,241	97,000	106,000	109,000	110,000
03 - Allowances	0	1,500	0	0	0
Use of Goods and Services					
05 - Travel & Subsistence	3,958	20,000	10,000	12,000	13,000
06 - Office & General Expenses	31,539	45,000	40,000	43,000	45,000
07 - Supplies & Materials	78,498	50,000	60,000	65,000	70,000
08 - Communications Expenses	0	500	0	0	0
09 - Operating & Maintenance Services	55,402	40,000	50,000	55,000	60,000
Other Expenses					
12 - Rewards & Incentives	0	5,000	5,000	5,000	5,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	21,538	25,000	20,000	23,000	25,000
15 - Rental of Assets	0	5,000	5,000	5,000	5,000
16 - Hosting & Entertainment	0	10,000	30,000	35,000	40,000
17 - Training	0	50,000	40,000	40,000	40,000
Other Expenses					
20 - Refunds	13,424	8,000	10,000	10,000	10,000
Use of Goods and Services					
21 - Professional & Consultancy Services	0	0	20,000	20,000	20,000
27 - Production and Marketing Expenses	20,417	60,000	30,000	30,000	30,000
Other Expenses					
28 - Sundry Expenses	474	1,000	1,000	1,000	1,000
<b>Total</b>	<b>654,319</b>	<b>539,000</b>	<b>586,000</b>	<b>616,700</b>	<b>639,000</b>

## 060402 - Auditing and Records Management

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	709,401	735,000	885,000	900,000	920,000
03 - Allowances	14,890	25,000	15,000	15,000	15,000
Use of Goods and Services					
05 - Travel & Subsistence	0	5,000	5,000	5,000	5,000
Other Expenses					
12 - Rewards & Incentives	0	5,000	0	0	0
Use of Goods and Services					
17 - Training	5,360	15,000	15,000	15,000	15,000
Total	729,651	785,000	920,000	935,000	955,000

## 060403 - Collection and Revenue Control

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	525,555	645,000	732,000	754,000	761,000
02 - Wages	23,240	25,000	25,000	25,000	25,000
03 - Allowances	1,440	5,000	5,000	5,000	5,000
Total	550,235	675,000	762,000	784,000	791,000



## 060404 - Property Valuation

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	332,363	390,000	420,000	435,000	437,000
02 - Wages	0	97,000	76,000	78,000	79,000
03 - Allowances	0	2,500	0	0	0
Use of Goods and Services					
05 - Travel & Subsistence	0	5,000	5,000	5,000	5,000
Other Expenses					
12 - Rewards & Incentives	0	5,000	0	0	0
Use of Goods and Services					
17 - Training	0	15,000	15,000	15,000	15,000
Total	332,363	514,500	516,000	533,000	536,000

## 060405 - Tax Payer Service

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	165,853	195,000	221,000	227,000	229,000
02 - Wages	13,949	21,000	23,000	24,000	25,000
03 - Allowances	0	1,000	0	0	0
Total	179,802	217,000	244,000	251,000	254,000

## 0605 - DEPARTMENT OF STATISTICS

## Programme Objectives

To collect, compile, analyze and disseminate national statistics relevant for decision making in a timely and effective manner.

## Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
060501 - Administration	290,163	338,000	317,000	325,900	329,600
060502 - Statistical Unit	408,365	422,250	537,000	553,110	558,600
Total	698,528	760,250	854,000	879,010	888,200

## 060501 - Administration

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	174,391	177,000	164,000	168,900	170,600
02 - Wages	24,157	18,000	20,000	22,000	23,000
Use of Goods and Services					
05 - Travel & Subsistence	2,251	20,000	10,000	12,000	13,000
06 - Office & General Expenses	3,756	5,000	5,000	5,000	5,000
07 - Supplies & Materials	3,361	5,000	5,000	5,000	5,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating & Maintenance Services	5,571	7,000	7,000	7,000	7,000
14 - Purchase Of Tools and Instruments Etc.	3,016	5,000	5,000	5,000	5,000
15 - Rental Of Assets	68,244	80,000	80,000	80,000	80,000
17 - Training	1,855	15,000	15,000	15,000	15,000
27 - Production And Marketing Expenses	3,094	5,000	5,000	5,000	5,000
Other Expenses					
28 - Sundry Expenses	466	500	500	500	500
Total	290,162	338,000	317,000	325,900	329,600

060502 - Statistical Unit

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	408,365	422,250	537,000	553,110	558,600
Total	408,365	422,250	537,000	553,110	558,600

0606 - DEVELOPMENT AND MARKETING DEPARTMENT

Programme Objectives

To effectively promote investment opportunities that will stimulate economic growth and contribute positively to the island's economic development.

Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
060601 - Development and Marketing	420,452	1,041,400	1,103,400	1,120,900	1,129,400
Total	420,452	1,041,400	1,103,400	1,120,900	1,129,400

## 06 - MINISTRY OF FINANCE, STATISTICS & ECONOMIC PLANNING

### 060601 - Development and Marketing

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	238,362	306,000	352,000	362,500	366,000
02 - Wages	46,170	56,000	61,000	63,000	64,000
03 - Allowances	0	2,400	2,400	2,400	2,400
Use of Goods and Services					
05 - Travel & Subsistence	1,405	10,000	10,000	10,000	10,000
06 - Office & General Expenses	5,852	6,000	10,000	11,000	12,000
07 - Supplies & Materials	1,482	3,000	5,000	6,000	7,000
14 - Purchase of Tools and Instruments Etc.	7,463	10,000	10,000	10,000	10,000
15 - Rental Of Assets	42,768	48,000	48,000	48,000	48,000
17 - Training	2,010	10,000	10,000	10,000	10,000
21 - Professional & Consultancy Services	0	75,000	75,000	75,000	75,000
27 - Production And Marketing Expenses	66,257	500,000	500,000	500,000	500,000
Other Expenses					
31 - Utilities	8,683	15,000	20,000	23,000	25,000
<b>Total</b>	<b>420,452</b>	<b>1,041,400</b>	<b>1,103,400</b>	<b>1,120,900</b>	<b>1,129,400</b>

0607 - REGULATION AND SUPERVISION DEPT.

Programme Objectives

To effectively regulate and supervise the financial services sector in Nevis and to assist in ensuring that service providers become more aware of their obligations to their businesses and the jurisdiction.

Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
060701 - Regulation and Supervision	1,476,221	2,323,000	2,751,000	2,804,000	2,823,000
Total	1,476,221	2,323,000	2,751,000	2,804,000	2,823,000



## 06 - MINISTRY OF FINANCE, STATISTICS & ECONOMIC PLANNING

### 060701 - Regulation and Supervision

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	969,558	1,232,000	1,642,000	1,691,000	1,708,000
02 - Wages	106,716	63,000	131,000	135,000	137,000
03 - Allowances	102,570	160,000	110,000	110,000	110,000
Use of Goods and Services					
05 - Travel & Subsistence	60	20,000	20,000	20,000	20,000
06 - Office & General Expenses	22,611	35,000	35,000	35,000	35,000
07 - Supplies & Materials	1,417	2,000	2,000	2,000	2,000
08 - Communications Expenses	400	500	500	500	500
09 - Operating & Maintenance Services	14,129	20,000	20,000	20,000	20,000
14 - Purchase of Tools and Instruments Etc.	5,010	20,000	20,000	20,000	20,000
15 - Rental of Assets	183,900	240,000	240,000	240,000	240,000
16 - Hosting & Entertainment	7,931	10,000	10,000	10,000	10,000
17 - Training	8,476	400,000	400,000	400,000	400,000
21 - Professional & Consultancy Services	53,292	100,000	100,000	100,000	100,000
27 - Production and Marketing Expenses	0	20,000	20,000	20,000	20,000
Other Expenses					
28 - Sundry Expenses	150	500	500	500	500
Total	1,476,220	2,323,000	2,751,000	2,804,000	2,823,000

## 0608 - DEPARTMENT OF TRADE, INDUSTRY, CONSUMER AFFAIRS AND CRAFT HOUSE

## Programme Objectives

To foster the growth of Trade and Industry and promote consumer education, while creating an enabling environment for the development of Small Businesses in Nevis.

## Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
060801 - Administration - Trade	0	9,000	9,000	9,000	9,000
060802 - Small Enterprise Development Unit	295,065	379,000	429,000	439,000	443,000
060803 - Trade and Consumer Affairs	564,207	602,000	654,000	671,000	677,000
060804 - The Nevis Craft House	807,799	882,000	920,000	955,200	972,300
Total	1,667,071	1,872,000	2,012,000	2,074,200	2,101,300

## 060801 - Administration - Trade

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Use of Goods and Services					
06 - Office & General Expenses	0	2,000	2,000	2,000	2,000
07 - Supplies & Materials	0	2,500	2,500	2,500	2,500
09 - Operating & Maintenance Services	0	3,000	3,000	3,000	3,000
14 - Purchase Of Tools and Instruments Etc.	0	1,500	1,500	1,500	1,500
Total	0	9,000	9,000	9,000	9,000

## 060802 - Small Enterprise Development Unit

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	210,707	213,000	264,000	272,000	275,000
02 - Wages	35,642	41,000	40,000	42,000	43,000
Use of Goods and Services					
05 - Travel & Subsistence	0	3,000	3,000	3,000	3,000
06 - Office & General Expenses	4,601	5,000	5,000	5,000	5,000
07 - Supplies & Materials	2,115	5,000	5,000	5,000	5,000
Grants					
10 - Grants & Contributions	0	5,000	5,000	5,000	5,000
Use of Goods and Services					
15 - Rental Of Assets	42,000	57,000	57,000	57,000	57,000
17 - Training	0	50,000	50,000	50,000	50,000
Total	295,065	379,000	429,000	439,000	443,000

## 060803 - Trade and Consumer Affairs

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	384,258	425,000	472,000	487,000	492,000
02 - Wages	115,846	80,000	85,000	86,000	87,000
Use of Goods and Services					
05 - Travel & Subsistence	1,230	8,000	8,000	8,000	8,000
06 - Office & General Expenses	3,137	6,000	6,000	6,000	6,000
07 - Supplies & Materials	2,405	4,000	4,000	4,000	4,000
09 - Operating & Maintenance Services	0	5,000	5,000	6,000	6,000
14 - Purchase of Tools and Instruments Etc.	0	5,000	5,000	5,000	5,000
15 - Rental of Assets	55,800	56,000	56,000	56,000	56,000
17 - Training	0	5,000	5,000	5,000	5,000
27 - Production and Marketing Expenses	1,530	8,000	8,000	8,000	8,000
Total	564,206	602,000	654,000	671,000	677,000

060804 - The Nevis Craft House

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	97,499	100,000	112,000	115,000	117,000
02 - Wages	645,923	667,000	684,000	704,000	711,000
Use of Goods and Services					
05 - Travel & Subsistence	1,551	5,000	4,000	4,200	4,300
06 - Office & General Expenses	6,571	15,000	10,000	13,000	15,000
07 - Supplies & Materials	32,874	24,000	45,000	48,000	50,000
09 - Operating & Maintenance Services	9,481	15,000	10,000	13,000	15,000
Social Benefits/ Transfers					
13 - Public Assistance	0	6,000	5,000	5,000	5,000
Use of Goods and Services					
14 - Purchase Of Tools and Instruments Etc.	13,433	30,000	35,000	38,000	40,000
17 - Training	0	5,000	5,000	5,000	5,000
27 - Production And Marketing Expenses	467	15,000	10,000	10,000	10,000
<b>Total</b>	<b>807,799</b>	<b>882,000</b>	<b>920,000</b>	<b>955,200</b>	<b>972,300</b>

0609 - SUPPLY OFFICE

Programme Objectives

Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
060901 - Supply Office	7,252,875	7,674,500	8,053,000	8,067,100	8,072,200
Total	7,252,875	7,674,500	8,053,000	8,067,100	8,072,200

**06 - MINISTRY OF FINANCE, STATISTICS & ECONOMIC PLANNING**

060901 - Supply Office

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	137,839	180,000	205,000	211,000	213,000
02 - Wages	223,010	223,000	279,000	287,000	290,000
03 - Allowances	960	2,000	2,000	2,000	2,000
Use of Goods and Services					
05 - Travel & Subsistence	2,400	4,000	2,500	2,600	2,700
06 - Office & General Expenses	12,188	15,000	15,000	15,000	15,000
07 - Supplies & Materials	6,844,204	7,200,000	7,500,000	7,500,000	7,500,000
08 - Communications Expenses	500	500	0	0	0
09 - Operating & Maintenance Services	29,560	35,000	35,000	35,000	35,000
14 - Purchase of Tools and Instruments Etc.	0	5,000	5,000	5,000	5,000
16 - Hosting and Entertainment	950	1,500	1,500	1,500	1,500
17 - Training	935	5,000	5,000	5,000	5,000
27 - Production and Marketing Expenses	328	3,000	3,000	3,000	3,000
Other Expenses					
28 - Sundry Expenses	0	500	0	0	0
<b>Total</b>	<b>7,252,874</b>	<b>7,674,500</b>	<b>8,053,000</b>	<b>8,067,100</b>	<b>8,072,200</b>



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Ministry 07
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Ministry of Communications, Public Works, Water  
Services, Physical Planning & Environment, Posts,  
Labour and Disaster Management

## **07 – MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR & DISASTER MANAGEMENT**

### **1.1 MINISTER'S MESSAGE**

The Ministry of Communications et. al. continues to shoulder the responsibility for delivering to the Island of Nevis a safe and cost-effective infrastructure for the year under review. My Ministry ensured that public infrastructure was a catalyst for job creation for small to medium sized contractors, heavy equipment operators and citizens and residents alike. The construction sector continues to be one of the main pillars of our economic recovery and expansion since the devastating effect of the Covid pandemic.

In 2022, we made remarkable progress in the Butlers Road Project where significant civil works were completed and a first layer of asphalt placed on the carriageway. In the first half of 2023 we will see the practical completion of this project.

As committed in our budget address for 2022, we signaled the road rehabilitation project for Bath Village. Commencing in the month of February 2022, we saw significant civil works completed which included culvert and drainage works undertaken at the perimeter of 'Boom's Shop' property and also the perimeter walls from the entrance of Bath Village over to the late James Phillip area. Slipper drains, box drains and perimeter walls along properties in "The Mud" were also completed. This has undoubtedly been a transformative project for the community of Bath Village and in 2023 we will witness the practical completion of the project.

In 2022, we saw the start of the long awaited road rehabilitation and safety enhancement project from Cliff Dwellers to the entrance of Mount Nevis and from Shaws Road to Nisbetts. The stretch of road at Cottle Long Path has been completed and the area from Cliff Dwellers to the water taxi ferry service will be completed in the first quarter of 2023.

As we look to 2023, we expect to see the commencement of works on the Banjo Road in Cotton Ground, the Maynard Ground Road in Gingerland, the Brown Pasture Road to Hamilton, the Church Ground to Hamilton Road project amongst others. The Public Works Department will continue to develop the road infrastructure on island which will continue to create job opportunities for our heavy equipment operators and tradesmen.

In 2023, we will continue to explore new sources of water as it is predicted that over the next 3 – 5 years a rapid expansion in the economy will make heavy demands on our water services. We must be equipped to meet these increased demands.

Our Planning Department in 2023 will continue to advocate for building better, safer and more environmentally friendly. The Department will continue to work with civil society to ensure that all built structures conform with our Planning Regulation and Legislation.

## **07 – MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR & DISASTER MANAGEMENT**

As we now assume responsibility for Disaster Management, it is my intention to expand the visibility of our Disaster Management Department to be even more proactive and to work more assiduously to mitigate against disaster as far as possible.

Our Labour Department will in 2023 continue to be a good advocate for fairness in the workplace and will continue to build better working relations in the work place. 2022 was another challenging year for this Department as they sought to resolve many outstanding severance issues.

The Post Office continues to keep up to date with technology to enhance the mail services offered, and will ensure in 2023 that the level of service is of a high standard that the general public will be proud of.

As we face the challenges of 2023 and beyond, you can rest assured, that the Ministry that I am proud to lead will continue to deliver to the people of Nevis in an effort to develop our beautiful and peaceful Island.

.....  
Honourable Spencer Brand  
Minister of Communications

### **EXECUTIVE SUMMARY**

The Ministry of Communications, Public Works, Water Services, Physical Planning & Environment, Posts, Labour and Disaster Management, returned to almost full activity mode in 2022, after being severely restricted during 2020/21 due to the onset of COVID-19. The road development programme undertaken by the Public Works Department, was quite robust, seeing the commencement of works in Butlers and Bath Villages, bringing much needed relief to the residents in these communities. It is expected that both of these projects will be completed in the first half of 2023.

## **07 – MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR & DISASTER MANAGEMENT**

Additionally, though not directly involved in the execution of the physical works, the Ministry saw the start of road works on phase 2 of the Island Main Road, between Cliff Dwellers and Camps. It is expected that this project will be delivered in a cost efficient manner to the people of Nevis and the Administration has appointed a capable engineer as the representative to manage the works on behalf of the Ministry. Already, motorists are enjoying the improved road conditions of the \$11.7 Million project. In 2021, the Ministry procured two vital pieces of equipment that would greatly assist in the efficient and effective roadworks programme of the Public Works

Department (PWD). These being an Asphalt Milling Machine at a cost of US\$515,000.00 and an Asphalt Paving Machine at a cost of US\$392,000.00.

The Nevis Water Department continued its mandate of providing safe water to the people of Nevis, even under extreme drought conditions for much of 2022. Through prudent management practices, the Department was able to ensure minimal disruptions in water production and distribution, given the demands placed on them to do so. The Department continues to upgrade the water infrastructure, taking advantage of any ongoing road development that the Public Works Department undertakes, to increase distribution capacities to communities. Additionally, storage capacity increased with the previous 180,000 gallon storage tank at Pond Hill (Zetlands) being replaced with a 300,000 gallon tank. A booster pump station will be installed at the Pond Hill site to aid in the pumping of water to the tank at Morgan Estate.

The Nevis Postal Services continues to offer mail service to the Nevisian Community, after being severely restricted over the previous two years. The US Mail Service programme (bulk packages) continues to show growth, though being met with certain logistical challenges with collection and transfers in and from St. Kitts. To this end, the Nevis Postal Services sought to have the US Mail packages invoiced and sent directly to Nevis, thereby avoiding the bottleneck effects in St. Kitts. This has ensured a more timely delivery of packages to their valued customers.

The Nevis Postal Services, with the support of the Ministry, has forged ahead with the implementation of the Counter

Automation System (CAS). With this advancement, operations at the Post Office has been much more efficient.

The Philatelic Bureau continues to play its role in the island's development through the production of postage stamps. In 2022, the Bureau, in conjunction with the Post Office, recognised two centenarians with the issuance of stamps in their honour. It is always good when our own people can be recognised for their contribution to the development of our island.

The Department of Physical Planning continues to deliver on their mandate to manage the development of projects through the timely processing of building plans and maintaining a presence through robust building inspections.

The Department, in conjunction with the Development Advisory Committee (DAC), has worked to efficiently develop the construction sector on Nevis. With the adoption of the Nevis Physical Development Plan and the Nevis Physical Planning and Development Control Ordinance (now being updated), the processing of applications for development projects will be greatly enhanced. The Department's role in the control of the physical development of Nevis, land use planning and zoning compliance requirements, maintenance, monitoring and protection of our environment, cannot be overstated.

The work of the Nevis Labour Department must never be underestimated as they are responsible for ensuring that all labour laws are enforced and adhered to. The Department continued their vigilance in ensuring the proper inspection and documentation of immigrant workers, by working closely with the Premier's Ministry with the issuance of work permits. Their work also included the settlement of disputes between employers and employees, thereby ensuring good labour relations.

The Ministry of Communications and Works et. al., continues to be the engine of major infrastructural activity within the NIA, but this could not have been possible without the support of all involved. We will continue to work together with all stakeholders as we endeavour to continue to build our island Nevis.

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Mr. Denzil Stanley  
Permanent Secretary  
Ministry of Communications, Public Works, Water Services, Physical Planning &  
environment, Posts, Labour and Disaster Management

## MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in the Parliament of the Nevis Island Assembly, the annual report on Plans and Priorities (RPP) for the Ministry of Communications, Public Works, Water Services, Physical Planning & Environment, Posts, Labour and Disaster Management, for 2023.

## **07 – MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR & DISASTER MANAGEMENT**

The document provides an accurate representation of the Ministry's plans and priorities for efficient use of the resources allocated. It follows the principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on Office information and management systems. Senior officers of the Ministry were engaged in collaboration strategic planning in an effort to arrive at the plans and priorities outlined in the document and is a true reflection of the views and mandate of the office of the entire Ministry. The document will be used as an instrument to guide the operations, and a tool to evaluate and assess the overall performance of the Ministry for 2023.

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Mr. Denzil Stanley  
Permanent Secretary (AG.)  
Ministry of Communications and Works, et. al.

### **MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL OBJECTIVES**

The core mandate of the Ministry remains, that is, to:

1. Develop physical plans and policies to guide the development of the island; enforce laws and regulations for physical planning and environment; increase awareness for the general public regarding the planning process as it relates to application processing, etc.
2. Develop infrastructure; construct, upgrade and maintain the island's road network, thereby improving the accessibility for both vehicular and pedestrian traffic throughout the communities of Nevis; construct, repair and maintain certain government buildings.
3. Adequately maintain the Administration's fleet of vehicles and heavy equipment for efficient and effective service to the NIA. This, through the continued implementation of maintenance schedules for ALL of the Administration's vehicles and heavy equipment.
4. Produce and distribute safe potable water to consumers and reduce the amount of loss through improvements in the network.

## **07 – MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR & DISASTER MANAGEMENT**

5. Increase the amount of revenue generated by the Postal Service by continued promotion of US Mail (Packaging) and express Mail services.
6. Promote Disaster Preparedness through the use of local media and social media, schools etc., and work closely with the Department of Public Works, Security and Health Personnel to mitigate against disasters and minimize effects of such in a timely manner.
7. Expand the Employment Agency Unit of the Labour Department through the implementation of Educational Awareness Programs; Reintroduce the TV Program “Towards a Better Workplace” to keep the general public sensitized to Labour Issues.

## 07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR & DISASTER MANAGEMENT

### Global Objectives

To formulate, implement, monitor, and supervise policies relating to communications, public works, water services, physical planning and environment, posts and labour in order to enhance the infrastructural development; develop and maintain a high quality workforce; and to provide quality service in a sustainable and environmentally friendly manner, thereby improving the quality of life for the people of Nevis.

Objectives for 2023	Expected	Performance Indicators
To develop and implement systems of planning and governance to enhance sustainable use of environment and its natural resources.	40	Number of safer homes built according to building codes by December 2023.
To implement an adequate maintenance and construction programme for public roads and government buildings in an attempt to ensure sound infrastructural development.	50	Percentage increase in buildings inspected by Building Inspectors as per approved drawings by the end of December 2023.
To develop and implement systems of planning and governance to enhance sustainable use of environment and its natural resources.	30	Decrease in the percentage of homes not built according to building codes by December 2023 through the enforcement of planning guidelines.
To provide administrative support to all departments and courteous efficient service to the general public.	2	Number of days reduction in turnaround time to resolve disputes brought to the attention of the office commencing January 2023.
To provide outstanding services related to the production, distribution and quality of water that is delivered to its valued customers.	15	Percentage increase in water quality in compliance with WHO standards throughout the year of 2023 through continuous testing of the water.
To provide quality service to the general public by delivering and dispatching local and international mails, timely and securely. Process money orders upon receipt from customers.	2	Continue to reduce the turnaround time spent on sorting incoming mails to improve the overall delivery of incoming mails from January 2023.
To provide outstanding services related to the production, distribution and quality of water that is delivered to its valued customers.	1	Testing and chlorinating of water monthly in all reservoirs according to WHO standards throughout the year of 2023.

### Ministry Financial Summary of Current Expenditure

Programme	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
0701 - Administration	1,118,606	1,761,000	1,836,000	1,894,000	1,916,500
0702 - Physical Planning Department	1,014,665	1,139,300	1,356,800	1,397,800	1,414,800
0703 - Public Works	5,469,558	6,617,500	7,589,500	7,996,300	8,306,700
0704 - Water Department	3,167,876	3,986,500	4,474,500	4,610,000	4,666,900
0705 - Post Office	1,232,993	1,387,500	1,449,500	1,510,000	1,528,500
0706 - Labour Department	427,519	563,100	594,100	613,600	623,600
0707 - Nevis Disaster Management Department	405,226	508,500	614,000	637,000	648,000
Totals	12,836,443	15,963,400	17,914,400	18,658,700	19,105,000



**0701 - ADMINISTRATION**

**Program Objectives**  
 To formulate, implement, monitor, and supervise policies relating to works, Public Utilities and Posts, in order to enhance the infrastructural development and to provide quality services at affordable costs to the residents of Nevis.

**Programme Financial Summary of Current Expenditure**

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
070101 - Administration	725,331	1,043,000	1,089,000	1,122,500	1,136,000
070102 - Philatelic Bureau	149,332	184,500	198,500	204,500	206,500
070103 - Project Management Unit	240,807	354,000	376,000	387,500	391,000
070104 - Water Resource Management Unit	3,136	179,500	172,500	179,500	183,000
Total	1,118,606	1,761,000	1,836,000	1,894,000	1,916,500

**07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR & DISASTER MANAGEMENT**

**070101 - Administration**

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	527,883	663,000	662,000	682,000	689,000
02 - Wages	88,357	112,000	124,000	128,000	130,000
03 - Allowances	0	0	40,000	40,000	40,000
Use of Goods and Services					
05 - Travel & Subsistence	7,868	27,000	25,000	26,000	27,000
06 - Office & General Expenses	1,556	10,500	10,000	11,000	11,500
07 - Supplies & Materials	3,238	12,000	10,000	12,000	13,000
08 - Communications Expenses	228	1,000	1,000	1,000	1,000
09 - Operating & Maintenance Services	43,633	55,000	60,000	65,000	67,000
14 - Purchase Of Tools and Instruments Etc.	0	15,000	15,000	15,000	15,000
15 - Rental Of Assets	250	10,000	10,000	10,000	10,000
17 - Training	0	50,000	50,000	50,000	50,000
21 - Professional & Consultancy Services	52,318	85,000	80,000	80,000	80,000
27 - Production And Marketing Expenses	0	2,000	2,000	2,500	2,500
Other Expenses					
28 - Sundry Expenses	0	500	0	0	0
<b>Total</b>	<b>725,331</b>	<b>1,043,000</b>	<b>1,089,000</b>	<b>1,122,500</b>	<b>1,136,000</b>

**07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR & DISASTER MANAGEMENT**

070102 - Philatelic Bureau

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
02 - Wages	144,749	160,000	174,000	180,000	182,000
Use of Goods and Services					
06 - Office & General Expenses	309	1,000	1,000	1,000	1,000
07 - Supplies & Materials	39	2,000	2,000	2,000	2,000
08 - Communications Expenses	0	7,500	7,500	7,500	7,500
09 - Operating & Maintenance Services	0	3,000	3,000	3,000	3,000
14 - Purchase Of Tools and Instruments Etc.	0	3,000	3,000	3,000	3,000
27 - Production And Marketing Expenses	4,234	8,000	8,000	8,000	8,000
Other Expenses					
28 - Sundry Expenses	0	0	0	0	0
<b>Total</b>	<b>149,331</b>	<b>184,500</b>	<b>198,500</b>	<b>204,500</b>	<b>206,500</b>

**07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR & DISASTER MANAGEMENT**

**070103 - Project Management Unit**

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	238,357	283,000	315,000	324,500	328,000
02 - Wages	0	20,000	20,000	22,000	22,000
Use of Goods and Services					
05 - Travel & Subsistence	1,139	15,000	15,000	15,000	15,000
06 - Office & General Expenses	512	4,000	4,000	4,000	4,000
07 - Supplies & Materials	0	4,000	4,000	4,000	4,000
09 - Operating & Maintenance Services	0	3,000	3,000	3,000	3,000
14 - Purchase Of Tools and Instruments Etc.	0	5,000	5,000	5,000	5,000
21 - Professional & Consultancy Services	800	20,000	10,000	10,000	10,000
<b>Total</b>	<b>240,808</b>	<b>354,000</b>	<b>376,000</b>	<b>387,500</b>	<b>391,000</b>

**07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR & DISASTER MANAGEMENT**

**070104 - Water Resource Management Unit**

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	0	28,000	28,500	29,500	30,000
02 - Wages	0	116,000	116,000	120,000	121,000
Use of Goods and Services					
05 - Travel & Subsistence	2,750	12,000	10,000	11,000	12,000
06 - Office & General Expenses	0	3,000	3,000	3,000	3,000
07 - Supplies & Materials	228	5,000	5,000	5,000	5,000
08 - Communications Expenses	0	500	0	0	0
09 - Operating & Maintenance Services	158	10,000	5,000	6,000	7,000
17 - Training	0	5,000	5,000	5,000	5,000
<b>Total</b>	<b>3,136</b>	<b>179,500</b>	<b>172,500</b>	<b>179,500</b>	<b>183,000</b>

**0702 - PHYSICAL PLANNING DEPARTMENT**

**Program Objectives**  
 To formulate national physical policies, plans and strategies and to ensure and monitor the implementation of such national policies and plans through regional and local plans with the object of promoting and regulating integrated planning of economic, social, physical and environmental aspects of land and territorial waters.

**Programme Financial Summary of Current Expenditure**

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
070201 - Administration	1,014,665	1,139,300	1,356,800	1,397,800	1,414,800
Total	1,014,665	1,139,300	1,356,800	1,397,800	1,414,800

**07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR & DISASTER MANAGEMENT**

**070201 - Administration**

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	869,008	963,000	1,107,000	1,140,000	1,151,000
02 - Wages	86,596	90,000	142,000	146,000	148,000
03 - Allowances	4,800	4,800	4,800	4,800	4,800
Use of Goods and Services					
05 - Travel & Subsistence	5,460	10,000	10,000	10,000	10,000
06 - Office & General Expenses	7,934	10,000	15,000	16,000	17,000
07 - Supplies & Materials	9,785	10,000	15,000	16,000	17,000
09 - Operating & Maintenance Services	12,006	16,000	18,000	19,000	20,000
14 - Purchase Of Tools and Instruments Etc.	11,028	15,000	15,000	15,000	15,000
17 - Training	7,048	10,000	15,000	15,000	15,000
21 - Professional & Consultancy Services	500	10,000	15,000	16,000	17,000
Other Expenses					
28 - Sundry Expenses	499	500	0	0	0
<b>Total</b>	<b>1,014,664</b>	<b>1,139,300</b>	<b>1,352,800</b>	<b>1,393,800</b>	<b>1,393,807</b>

**0703 - PUBLIC WORKS**

**Program Objectives**

To maintain, repair, rehabilitate and improve the conditions of public roads, government buildings and vehicles and provide technical advice and services to the Nevis Island Administration in an attempt to ensure sound infrastructural development in Nevis.

**Programme Financial Summary of Current Expenditure**

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
070301 - Administration	1,571,119	2,191,500	2,921,000	3,150,000	3,362,000
070302 - Road, Bridges & Minor Works	1,253,154	1,596,500	1,710,500	1,771,800	1,799,000
070303 - Buildings	1,292,205	1,361,000	1,412,000	1,459,500	1,478,000
070304 - Repair Shop	1,063,190	1,162,000	1,264,000	1,316,500	1,355,700
070305 - Asphalt Plant	289,891	306,500	282,000	298,500	312,000
Total	5,469,559	6,617,500	7,589,500	7,996,300	8,306,700



**07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR & DISASTER MANAGEMENT**

**070301 - Administration**

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	470,710	735,000	725,000	747,000	754,500
02 - Wages	91,870	87,000	130,000	134,000	135,500
03 - Allowances	0	3,000	0	0	0
Use of Goods and Services					
05 - Travel & Subsistence	1,395	5,000	5,000	5,500	6,000
06 - Office & General Expenses	12,258	8,000	8,000	9,000	10,000
07 - Supplies & Materials	3,600	5,500	6,000	6,500	7,000
09 - Operating & Maintenance Services	966,293	1,300,000	2,000,000	2,200,000	2,400,000
14 - Purchase Of Tools and Instruments Etc.	12,620	7,000	7,000	8,000	9,000
17 - Training	0	10,000	10,000	10,000	10,000
21 - Professional & Consultancy Services	11,418	30,000	30,000	30,000	30,000
Other Expenses					
28 - Sundry Expenses	955	1,000	0	0	0
<b>Total</b>	<b>1,571,119</b>	<b>2,191,500</b>	<b>2,921,000</b>	<b>3,150,000</b>	<b>3,362,000</b>

**07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR & DISASTER MANAGEMENT**

**070302 - Road, Bridges & Minor Works**

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	133,751	111,000	125,000	129,000	131,000
02 - Wages	1,035,906	1,390,000	1,490,000	1,535,000	1,550,000
Use of Goods and Services					
05 - Travel & Subsistence	815	1,500	1,500	1,800	2,000
07 - Supplies & Materials	29,690	30,000	30,000	35,000	40,000
09 - Operating & Maintenance Services	34,769	40,000	40,000	43,000	45,000
14 - Purchase Of Tools and Instruments Etc.	2,902	9,000	9,000	10,000	11,000
15 - Rental Of Assets	15,320	15,000	15,000	18,000	20,000
<b>Total</b>	<b>1,253,153</b>	<b>1,596,500</b>	<b>1,710,500</b>	<b>1,771,800</b>	<b>1,799,000</b>

**07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR & DISASTER MANAGEMENT**

**070303 - Buildings**

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	174,704	261,000	287,000	295,000	298,000
02 - Wages	1,019,763	1,000,000	1,025,000	1,056,000	1,066,000
Use of Goods and Services					
05 - Travel & Subsistence	2,655	3,000	3,000	3,000	3,000
06 - Office & General Expenses	1,930	2,000	2,000	2,500	3,000
07 - Supplies & Materials	44,864	45,000	45,000	48,000	50,000
09 - Operating & Maintenance Services	32,403	30,000	30,000	35,000	38,000
14 - Purchase Of Tools and Instruments Etc.	6,935	10,000	10,000	10,000	10,000
15 - Rental Of Assets	8,950	10,000	10,000	10,000	10,000
<b>Total</b>	<b>1,292,204</b>	<b>1,361,000</b>	<b>1,412,000</b>	<b>1,459,500</b>	<b>1,478,000</b>

**07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR & DISASTER MANAGEMENT**

070304 - Repair Shop

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	183,657	246,000	275,000	283,000	286,000
02 - Wages	561,875	502,000	600,000	618,000	624,000
Social Benefits/ Transfers					
04 - Retiring Benefits	336	0	0	0	0
Use of Goods and Services					
05 - Travel & Subsistence	0	0	0	0	0
06 - Office & General Expenses	3,979	5,000	5,000	5,500	5,700
07 - Supplies & Materials	56,001	100,000	70,000	75,000	80,000
09 - Operating & Maintenance Services	250,192	300,000	300,000	325,000	350,000
14 - Purchase Of Tools and Instruments Etc.	5,970	5,000	5,000	5,000	5,000
15 - Rental Of Assets	1,180	4,000	5,000	5,000	5,000
Other Expenses					
28 - Sundry Expenses	0	0	0	0	0
<b>Total</b>	<b>1,063,190</b>	<b>1,162,000</b>	<b>1,264,000</b>	<b>1,316,500</b>	<b>1,355,700</b>

**07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR & DISASTER MANAGEMENT**

070305 - Asphalt Plant

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	53,287	122,000	86,000	88,000	89,000
02 - Wages	151,345	110,000	116,000	119,500	121,000
Use of Goods and Services					
05 - Travel & Subsistence	950	1,500	2,000	2,000	2,000
06 - Office & General Expenses	1,260	3,000	3,000	4,000	5,000
07 - Supplies & Materials	19,740	20,000	20,000	25,000	30,000
09 - Operating & Maintenance Services	49,378	30,000	35,000	40,000	45,000
14 - Purchase Of Tools and Instruments Etc.	2,552	10,000	10,000	10,000	10,000
15 - Rental Of Assets	11,379	10,000	10,000	10,000	10,000
Total	289,891	306,500	282,000	298,500	312,000

**0704 - WATER DEPARTMENT**

**Program Objectives**  
 To deliver a safe and abundant supply of potable high quality water at an adequate pressure sufficient to meet the needs of all our customers and to protect the health of the citizens of Nevis.

**Programme Financial Summary of Current Expenditure**

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
070401 - Administration and Billing Division	972,169	1,326,000	1,641,000	1,686,500	1,704,300
070402 - Production	921,838	978,000	1,141,000	1,175,300	1,191,500
070403 - Distribution	1,187,156	1,498,000	1,487,500	1,535,700	1,554,300
070404 - Quality Control	86,713	184,500	205,000	212,500	216,800
Total	3,167,876	3,986,500	4,474,500	4,610,000	4,666,900

**07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR & DISASTER MANAGEMENT**

**070401 - Administration and Billing Division**

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	480,119	725,000	926,000	954,000	963,500
02 - Wages	212,611	327,000	301,000	310,000	313,000
03 - Allowances	40	3,500	3,500	3,500	3,500
Use of Goods and Services					
05 - Travel & Subsistence	900	5,000	5,000	5,500	5,800
06 - Office & General Expenses	23,841	20,000	25,000	28,000	30,000
07 - Supplies & Materials	15,725	50,000	50,000	53,000	55,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating & Maintenance Services	21,742	20,000	30,000	32,000	33,000
Grants					
10 - Grants & Contributions	26,211	35,000	35,000	35,000	35,000
Other Expenses					
12 - Rewards & Incentives	4,465	5,000	5,000	5,000	5,000
Social Benefits/ Transfers					
13 - Public Assistance	10,140	25,000	20,000	20,000	20,000
Use of Goods and Services					
14 - Purchase Of Tools and Instruments Etc.	11,847	10,000	15,000	15,000	15,000
15 - Rental Of Assets	93,500	0	125,000	125,000	125,000
17 - Training	23,012	50,000	50,000	50,000	50,000
21 - Professional & Consultancy Services	48,016	50,000	50,000	50,000	50,000
<b>Total</b>	<b>972,169</b>	<b>1,326,000</b>	<b>1,641,000</b>	<b>1,686,500</b>	<b>1,704,300</b>

**07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR & DISASTER MANAGEMENT**

070402 - Production

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	231,842	213,000	336,000	346,000	350,000
02 - Wages	567,009	540,000	595,000	613,000	619,000
Use of Goods and Services					
05 - Travel & Subsistence	1,265	5,000	5,000	5,300	5,500
06 - Office & General Expenses	2,750	4,000	5,000	6,000	7,000
07 - Supplies & Materials	24,717	75,000	70,000	73,000	75,000
08 - Communications Expenses	0	0	0	0	0
09 - Operating & Maintenance Services	79,570	75,000	75,000	77,000	80,000
14 - Purchase Of Tools and Instruments Etc.	1,705	6,000	5,000	5,000	5,000
15 - Rental Of Assets	12,981	60,000	50,000	50,000	50,000
<b>Total</b>	<b>921,839</b>	<b>978,000</b>	<b>1,141,000</b>	<b>1,175,300</b>	<b>1,191,500</b>



**07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR & DISASTER MANAGEMENT**

**070403 - Distribution**

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	53,925	142,000	96,500	99,500	100,500
02 - Wages	1,044,219	1,195,000	1,250,000	1,288,000	1,300,500
Use of Goods and Services					
06 - Office & General Expenses	133	3,000	3,000	3,200	3,300
07 - Supplies & Materials	13,606	15,000	15,000	18,000	20,000
09 - Operating & Maintenance Services	36,028	100,000	75,000	78,000	80,000
14 - Purchase Of Tools and Instruments Etc.	55	3,000	3,000	4,000	5,000
15 - Rental Of Assets	39,190	40,000	45,000	45,000	45,000
<b>Total</b>	<b>1,187,156</b>	<b>1,498,000</b>	<b>1,487,500</b>	<b>1,535,700</b>	<b>1,554,300</b>

**07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR & DISASTER MANAGEMENT**

070404 - Quality Control

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	45,665	125,000	140,000	144,000	145,000
02 - Wages	29,125	35,000	35,000	36,000	38,000
Use of Goods and Services					
06 - Office & General Expenses	0	2,500	5,000	5,500	5,800
07 - Supplies & Materials	11,318	12,000	15,000	17,000	18,000
09 - Operating & Maintenance Services	605	5,000	5,000	5,000	5,000
14 - Purchase Of Tools and Instruments Etc.	0	5,000	5,000	5,000	5,000
<b>Total</b>	<b>86,713</b>	<b>184,500</b>	<b>205,000</b>	<b>212,500</b>	<b>216,800</b>

0705 - POST OFFICE

Program Objectives

To provide quality service to the general public by delivering and dispatching mail safely, swiftly and with integrity.

Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
070501 - Administration & Revenue Control	575,846	635,500	697,500	729,500	735,500
070502 - Postal Deliveries & Dispatch	657,147	752,000	752,000	780,500	793,500
Total	1,232,993	1,387,500	1,449,500	1,510,000	1,528,000

**07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR & DISASTER MANAGEMENT**

**070501 - Administration & Revenue Control**

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	533,931	567,000	589,000	607,000	613,000
02 - Wages	2,325	0	50,000	50,000	50,000
03 - Allowances	960	1,000	1,000	1,000	1,000
Use of Goods and Services					
06 - Office & General Expenses	24,916	25,000	25,000	27,000	27,000
07 - Supplies & Materials	2,714	5,000	5,000	6,000	6,000
14 - Purchase Of Tools and Instruments Etc.	0	5,000	5,000	6,000	6,000
15 - Rental Of Assets	600	2,000	2,000	2,000	2,000
17 - Training	10,400	30,000	20,000	30,000	30,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
<b>Total</b>	<b>575,846</b>	<b>635,500</b>	<b>697,500</b>	<b>729,500</b>	<b>735,500</b>

**07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR & DISASTER MANAGEMENT**

**070502 - Postal Deliveries & Dispatch**

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	412,850	485,000	442,000	455,500	460,000
02 - Wages	199,965	188,000	228,000	235,000	237,000
03 - Allowances	480	1,000	1,000	1,000	1,000
Use of Goods and Services					
05 - Travel & Subsistence	25,309	35,000	35,000	35,000	35,000
06 - Office & General Expenses	5,810	15,000	20,000	23,000	25,000
07 - Supplies & Materials	3,279	14,000	10,000	12,000	14,000
08 - Communications Expenses	0	1,000	1,000	1,000	1,000
09 - Operating & Maintenance Services	7,291	8,000	10,000	13,000	15,000
14 - Purchase Of Tools and Instruments Etc.	2,163	5,000	5,000	5,000	5,000
<b>Total</b>	<b>657,147</b>	<b>752,000</b>	<b>752,000</b>	<b>780,500</b>	<b>793,500</b>

0706 - LABOUR DEPARTMENT

Program Objectives

To develop and maintain a high quality workforce that supports and enhances the economic health of the business community while promoting opportunities for productivity, equality, security, human dignity and an ethical working environment.

Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
070601 - Labour Department	427,519	563,100	594,100	613,600	623,600
Total	427,519	563,100	594,100	613,600	623,600

**07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR & DISASTER MANAGEMENT**

070601 - Labour Department

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	341,266	427,000	456,500	470,000	475,000
02 - Wages	65,672	55,000	61,000	63,000	64,000
03 - Allowances	2,700	3,600	3,600	3,600	3,600
Use of Goods and Services					
05 - Travel & Subsistence	2,030	10,000	10,000	10,000	10,000
06 - Office & General Expenses	4,908	10,000	10,000	11,000	12,000
07 - Supplies & Materials	0	8,000	8,000	9,000	10,000
09 - Operating & Maintenance Services	6,268	10,000	10,000	12,000	13,000
14 - Purchase Of Tools and Instruments Etc.	4,627	5,000	5,000	5,000	5,000
17 - Training	0	20,000	20,000	20,000	20,000
21 - Professional & Consultancy Services	0	7,000	5,000	5,000	5,000
27 - Production And Marketing Expenses	0	7,000	5,000	5,000	5,000
Other Expenses					
28 - Sundry Expenses	48	500	0	0	0
Total	427,519	563,100	594,100	613,600	623,600

0707 - NEVIS DISASTER MANAGEMENT DEPARTMENT

**Program Objectives**  
To effectively and efficiently plan and implement all operational aspects of Disaster Management in order to minimize loss of lives and property through a harmonized National Disaster Mitigation Strategy.

Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
070701 - Nevis Disaster Management Office	405,226	508,500	614,000	637,000	648,000
Total	405,226	508,500	614,000	637,000	648,000



**07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR & DISASTER MANAGEMENT**

**070701 - Nevis Disaster Management Office**

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	284,896	350,000	437,000	450,000	455,000
02 - Wages	24,076	48,000	52,000	54,000	55,000
Use of Goods and Services					
05 - Travel & Subsistence	6,293	10,000	10,000	10,000	10,000
06 - Office & General Expenses	7,927	8,000	10,000	12,000	13,000
07 - Supplies & Materials	9,967	10,000	15,000	18,000	20,000
09 - Operating & Maintenance Services	24,999	28,000	30,000	33,000	35,000
14 - Purchase Of Tools and Instruments Etc.	9,884	15,000	15,000	15,000	15,000
17 - Training	13,796	15,000	15,000	15,000	15,000
21 - Professional & Consultancy Services	12,598	13,000	15,000	15,000	15,000
27 - Production And Marketing Expenses	10,790	11,000	15,000	15,000	15,000
Other Expenses					
28 - Sundry Expenses	0	500	0	0	0
<b>Total</b>	<b>405,226</b>	<b>508,500</b>	<b>614,000</b>	<b>637,000</b>	<b>648,000</b>

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Ministry 08

Ministry of Agriculture, Lands, Natural  
Resources, Cooperatives, Marine Resources,  
Culture and Housing

## 1.1 MINISTER'S MESSAGE

The Ministry of Agriculture, Housing, Lands, Marine and Natural Resources and Culture in the Nevis Island Administration has the mandate for Food and Nutrition Security, we believe it must be a pillar for economic or fiscal advancement while simultaneously boosting the health and productivity of our people. The efficient management of our Marine Resources or the Blue Economy is an equally important thrust for the Ministry, particularly as there is great untapped potential, likewise we are paying close attention to our Natural Resources which seeks to ensure economic gains are made, without exploitation of such activities such as quarry operations and geothermal energy production. The Ministry also has oversight for Culture on the island, our management is not only the entertainment aspect of how we live on the island but with a view to uphold and inculcate behaviours and practices of our people that are positive.

The lessons of the COVID-19 Pandemic are very prominent in our decision making and as such we are pursuing efforts to not only ensure food security but to achieve food sovereignty.

*“Food sovereignty is the right of peoples to healthy and culturally appropriate food; produced through ecologically sound and sustainable methods, and their right to define their own food and agriculture systems. It puts the aspirations and needs of those who produce, distribute, and consume food at the heart of food systems and policies rather than the demands of markets and Corporations.”*

Further, there are two major programs that we are committed to at the National or Federal Level; they are the implementation of the St Kitts and Nevis Agriculture Growth and Transformation Strategy (SKNAGTS). This is a ten-year strategic plan designed to tackle old and new challenges facing the agricultural sector by providing a common vision, guiding principles, framework, and solutions to create sustainable, resilient, and inclusive agri-food systems. The other major program that has been committed to is CARICOM's Twenty-five by 25 which seeks to invest in our people so that they more adequately able to participate in reducing our food import bill by 25 percent by the year 2025.

We have observed that there is a huge interest in agriculture and other primary production activities such as fishing and bee keeping. Our resident communities though becoming more diverse in terms of ethnicity and nationalities are more interested in eating locally produced food. This opportunity to realise the true productivity of our country requires continued investment and support structures both physical and human resource. We would have had several young persons who are both accountable and consistent become interested in agriculture, bringing a business approach to the sector.

We are confident that our farmers supported by our technicians can produce a range of items needed for the island's consumption and exporting to neighbouring islands. The

challenge we have had is consistent production which is in line with the demand of our population. Climate change leading to erratic and unfamiliar weather patterns directly impacts our attempts at sustainability. Green or Shade House technology and its introduction to complement our food production needs is proving to be the smart way of meeting our food production goals. Our technicians and technocrats have been challenged to respond to issues like demand, consumption patterns, production scales, nutritional needs, and plant science. Having a good knowledge of these key issues ensure that the smart decisions are taken to achieve our established goals and population needs. Vegetables, starches, proteins, minerals, and other micronutrients provide the necessary nutritional options for sustenance to our population. While we won't be able to produce everything, we can produce enough to be economically viable. There is a local phenomenon in small pockets which is spurred on by a global effort to reduce the consumption of heavily processed foods. With our communication efforts and a need to align our priorities with the health sector we are seeking to educate our people on making better food choices or consumption decisions. We are aware of the economic impact of these evaluations, and as such we are on a quest to be more accountable as it relates to food production. Further, there is also documentation and knowledge that exist which show that the use of non-biological products or chemicals are having long-term damaging effects on our soil, as well as the health consequences on our population. Our efforts going forward must ensure the reduction and eventual elimination of chemicals from our food systems.

To be financially viable, the use of Mechanisation, Information and Communication Technologies (ICT) in the sector is still critical. The use of these technological resources in and of themselves are benign however, applying them to existing tasks would improve efficiency and accountability. Decisions at both the individual and policy level are taken based on the information that is available, as well as the analysis of such information. The Ministry through the Departments of Agriculture and Marine Resources engage in several data collection activities that would inform operational policies, which should advise on what crops to plant, where to fish, best production practices, marketing strategies and finally processing opportunities.

Wild and marauding animals such as monkeys, donkeys, pigs, and dogs continue to be a challenge to both crop and livestock farmers. The Ministry supports the efforts of farmers to protect their investments. We are also seeking to achieve some level of balance, not to eliminate these animal species, however the need to reduce to manageable sizes that have no impact on farmers and farming activities. Recent amendment to the NEVIS ANIMALS (TRESPASS AND POUND) ORDINANCE legislation has given us the necessary legal backing to appoint Animal Wardens to assist in this program. Additionally, we are moving ahead in 2023 with the DOGS (LICENSING AND CONTROL) ACT which is to enforce the licensing of Dogs on the island of Nevis inclusive of micro chipping.

Our plant quarantine activities continue to demand much attention as matters relating to Invasive Alien Species have the potential to wipe out entire economic crops. One example of this happened in the last quarter of 2022, when a pest suspected of travelling with a tropical cyclone arrived on island, initially baffling our farmers and technicians. It affected our sorrel and okra crop families resulting in significantly lower yields.

Investment will be made in transportation, observation and diagnostic platforms as we continue to protect our ability to produce healthy and nutritious food for our people.

Agro-Processing as a sector continues to be significant cottage industry and as demand for products increase we continue to support and encourage the jump to commercial operations. Value Added products represent a significant opportunity for agriculture as it seeks to extend the consumption life of our local fruits and vegetables. It is now critical to embark on a process where we look at the efficiency of producing certain items, standardisation of menus and packaging. Commendation must be made of the team and particularly the leadership of the Nevis Agro-Processing Centre as we are now seeing products on the shelves of every major supermarket on the island as well as significant demands for products from hotels on the island. This area will continue to be supported and empowered.

Livestock and meat production is very concerning as we are not producing enough to impact the local demand. Indeed, we have had assistance from Ross University School of Veterinary Medicine in enhancing the quality of the Cattle on our Maddens Stock Farm, the support in establishing the Boar breed of goats on the island too is commendable. Our efforts to reintroduce proper small ruminant and pork production continued with the construction of housing areas on the Maddens Stock farm which is intended to serve as a model for farmers.

The efforts to pursue Broiler Production is pressing ahead with the acquisition of a turnkey bird processing plant as well as associated equipment for providing chicken parts. This equipment is expected to be delivered within the first quarter of 2023 and operational within the first half of 2023. The justification for this investment stems from customs and excise data which suggests that St Kitts and Nevis imports almost Twenty (20) Million Dollars` worth of chicken annually. Further the Ministry is seeking to finalise and provide some 60 acres of land at Webbes Estate earmarked for private broiler farms and to offer 100% tax concessions on inputs associated with this industry.

The Nevis Housing and Land Development Corporation (NHLDC) guided by its mission statement which is to provide service of the highest quality in the development, alienation and sale of lands and to construct affordable houses that are structurally sound and economical. NHLDC has continued to pioneer in the housing revolution that has happened in Nevis and not only providing affordable housing solutions across the island, but to ensure that Nevisians have access to a piece of Nevis for their personal development whether it be home or business endeavours.

In 2022, NHLDC constructed seventy one (71) houses at a total cost of twenty million, one hundred and sixty-three thousand, six hundred and fifty-three (\$20,163,653). Of that number, twenty-two (22) have been fully completed at a cost of \$5,999,653.03 and seventeen (17) under construction at total cost of \$5,741,000. A further breakdown reveals that four (4) private houses were built at a cost of eight hundred and fifty thousand, six hundred and fifty-three dollars (\$850,653).

These houses built or presently being built are located in Maddens Cedar View Housing Development (Phase), Hamilton, Craddock Road, Chimney Crescent and University Heights. For the period 2013 - 2022, the number of houses undertaken for construction by NHLDC is two thousand, six hundred and nine (2609) at a total cost of sixty two million, nine hundred and eighteen thousand, seven hundred and seventy two dollars (\$62,918,772).

The NHLDC has and continues to support the NIA and the Ministry of Agriculture as it relates to the acquisition of equipment and services needed for clients. The management of the government quarry in the hills of New River has continued to be a major support for the infrastructural development projects across the island at a low cost thus reducing overall costs to the people of Nevis.

We are keen on ensuring that our land usage on the island is something that is done in concert with social and environmental policy to ensure equity and balance in both operational and living conditions. The Department of Planning and Environment as well as the Environmental Health Department guide the necessary zoning of the relevant physical spaces that are allocated to ensure the comfort of residents as well as a range of commercial ventures.

Our management of the Alien Land Holdings program is a revenue earner both for the Ministry as well as the Inland Revenue Department by way of taxes associated with the sales of tracts of land to non-nationals who have chosen to make Nevis their home. While we welcome approved investors and home owners we continue to carefully guard the allocations as we believe that our citizens should not be displaced or disadvantaged. We must point out that there has been a disturbing trend where the conditions for the Alien Land Holding Licence sale and allocations are not being honoured, and with the help of some of our legal practitioners and agents lands that should have been developed are sadly being resold at higher prices thus generating huge profits.

While we are still very concerned about the Cooperative Societies on the island, we have seen where efforts are being made to have groups function cohesively across the sector. These groups seem in many cases not to be capable to function at a cooperative level but never the less would like to benefit from the collective bargaining power of their members. The Ministry is committed to assisting all groups or entities to improve their production across the sector, especially our farmers, fishers, agro-processors and beekeepers both in terms of incorporating proper business practices and information technology into their operations especially as accountability is a key goal. The Ministry of Agriculture for 2023 will continue to assist individual primary producers to focus on business development. This will enable our farmers to be more strategic in their operations as it removes guess work and arbitrary decision making. Production and supply decisions should be based on resource inputs and consumer purchase patterns.

The Nevis Office of Department of Marine Resources is continuing its efforts to improve the service delivered to our fishers. The ongoing collaboration with the office in St Kitts as it relates to training in safety and sustainability matters. Efforts to synchronise the operations will also assist to ensure that while we support this sector we must also make sure that the law is upheld and persons are not taken advantage of. Two of the major

issues we are seeking to address are the installation of vessel launching and retrieval facilities and to establish fuel facilities for fishers so they can access duty free fuel.

The Ministry continues to support the Nevis Fisheries Complex as we see this as an important and convenient outlet for customers to access fresh fish. The Ministry with support from the Public Works Department further assisted in renovation of the building in Charlestown. This renovation was also necessary for the Cooperative to accept donations of equipment from the Japanese Government as well as the FAO CC4Fish program.

Nevis Cultural Development Foundation (NCDF) is primarily responsible for the documentation and preservation efforts as it relates to our cultural identity. This is done through various outreach and learning channels using disciplines such as music, dance and dramatic productions. The NCDF has an ongoing and close relationship with the Ministry of Education where officers have access to primary school students throughout the year to give cultural instructions. This is evident at school activities and Culturama when the talents of our youths are on display. Additionally, commendation must be made to the steel pan instructors who continue to do a phenomenal job of providing guidance at the school and community level. It is important that the NCDF should expand to increase the range of instruments for instructions. The Nevis Performing Arts Centre facility provides a cocoon for the development of dramatic productions and the team must be commended for their work over the years.

Going forward we must embrace intangible skills in areas such as pottery, joinery, and food preparation. While the foregoing is being accomplished, we accept that the cultural fabric is not static and that is a point of departure where we must begin to support and cultivate the creativity among our people. Artistic and traditional skills preservations have gone a long way in preserving the character of who we are as a people and from our Ministry we will do all we can to maintain and improve where possible on what it is to be Nevisian.

Culturama was established in 1974 with a view to preserve Nevis' rich cultural heritage and this year 2023, its 49<sup>th</sup> anniversary will be celebrated. The festival has grown significantly and has attracted regional and international attention for the unique approach to the celebration of our history while embracing the nuances of the present. With this celebration it is being billed at a precursor to Culturama 50 which will be celebrated around the emancipation weekend. Culturama 50 is a watershed moment for the island, and we understand that to make it as spectacular as intended plans and activities must start now.

.....  
Hon Eric Evelyn

Minister of Agriculture, Lands, Housing, Cooperatives, Fisheries, Marine Resources, Natural Resources and Culture.

## **1.2 Executive Summary**

The Ministry of Agriculture, Lands, Housing, Marine & Natural Resources and Culture is comprised of two (2) Departments: the Department of Agriculture and the Department of Marine Resources. There are two statutory bodies; the Nevis Housing and Land Development Corporation and the Nevis Cultural Development Foundation. The Ministry also has responsibility for Cooperatives, management of the island's Natural Resources and accept applications for Alien Land Holding Licenses.

The Department of Agriculture in collaboration with allied agencies such as IICA, CARDI, FAO, UWI and Republic of China Taiwan will continue to deepen these current relationships and pledge coordinated approach to agricultural development. With the available training opportunities to our staff, farmers and all stakeholders, technical skills must be transferred and translated to ensure Food Sovereignty.

The Nevis Office of the Department of Marine Resources through collaborations with the Department of Marine Resources on St Kitts seeks to ensure that all programmes and activities benefit fishers. With the continued implementation of the latest Fisheries Act (2016), this agency will administer the legal, management and environmental conservation issues that affect the sector. Relationships with regional and international partners such as the Japan International Cooperation Agency (JICA) are expected to not only provide training but assist in the regulation issues that plague the industry worldwide. The Department of Marine Resources also support the Nevis Fishermen's Marketing and Supply Cooperative Society as this remains an important body within the sector.

The Nevis Housing and Development Cooperation will continue in the efforts to make lands available to support the economic development on the island, coupled with the thrust continue to guarantee that the basic needs for housing across the different communities on the island. With the management of the quarry the affordable supply of construction material will continue to support infrastructural development on the Island.

At the Nevis Cultural Development Foundation the goal of cultural preservation within our historical context is being pursued. Instruction in music, drama and dance are the primary tools, however there will be a push to involve artisanal skills such as pottery making and culinary arts which adds more of a holistic approach to culture on the island. Festivals and public performances form an integral part of the execution culture and its development, and it is part of our mandate to continue.

Permanent Secretary  
Ministry of Agriculture



### 1.3 Management Representation Statement

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for the Ministry of Agriculture, Lands, Housing, Marine & Natural Resources and Culture.

The document to the best of my knowledge provides an accurate representation of the Ministry's plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound office information and management systems.

The Senior officers were engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the office of the Ministry as a whole.

The document will serve as an essential planning tool and working guide for the operation for 2023 and beyond and will act as an evaluation tool to assess performance.

.....  
Mr. Huey Sargeant  
Permanent Secretary  
Ministry of Agriculture

**2.4.1.4 Main Activities Contributing to the Portfolio's Annual Objectives**

1. Efficient Human Resource Management
2. The requisite tools and Equipment
3. Access to Land Space
4. Clear Objectives and Management Framework
5. Support from Allied Agencies

**2.4.1.5 Main Challenges to Achieve Portfolio's Annual Objective**

1. Access to Funding
2. Lack of Necessary Equipment
3. Conflicting directives
4. Coordination within the Management Framework
5. Poor Accountability of Resources

## 08 - MINISTRY OF AGRICULTURE, LANDS, NATURAL RESOURCES, COOPERATIVES, MARINE RESOURCES, CULTURE AND HOUSING

### Global Objectives

To ensure the further development in the agriculture and marine resources sector in order to enhance food security, the welfare and economic conditions of the populace and to reduce the risk to residents on the island from natural and man-made activities.

Objectives for 2023	Expected	Performance Indicators
Self Sustainable in food items.	10	Rate of importation
To increase the number of deep sea Fishers.	20	Fish Sale / Consumption
To improve capacity and safety of Fishers.	4	Number of workshops
To improve the Human Resource capacity.	5	Number of persons to be trained
To reduce number impact of feral animals on farming.	2000	Number of culled animals
To increase the meat production	500	Animals to the Abattoir
To increase the number of Shade Houses on the island.	10	Local items on the market
To improve the capacity of crop farmers.	6	Specialized workshop
Maintain awareness of disaster threats.	12	Workshops / media outreach
To export food items to neighboring islands.	30000	Pounds of agricultural produce leaving island.

### Ministry Financial Summary of Current Expenditure

Programme	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
0801 - Administration	2,241,608	2,743,000	3,728,580	3,766,000	3,771,000
0802 - Department Of Agriculture	4,567,240	5,239,500	5,517,910	5,775,300	6,002,500
0803 - Department of Cooperatives	140,100	0	0	0	0
0804 - Department of Marine Resources	367,488	610,500	550,560	562,500	579,500
Totals	7,316,436	8,593,000	9,797,050	10,103,800	10,353,000

0801 - ADMINISTRATION

**Programme Objectives**  
To diversify and increase the rate of development in Agriculture, Co-operatives and Fisheries in order to enhance food security, the welfare and economic conditions of the populace and to be the prime developer of lands in response to Agricultural and Industrial needs.

Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
080101 - Administration	652,205	821,000	891,000	906,000	911,000
Total	652,205	821,000	891,000	906,000	911,000

**08 - MINISTRY OF AGRICULTURE, LANDS, NATURAL RESOURCES, COOPERATIVES, MARINE RESOURCES, CULTURE AND HOUSING**

**080101 - Administration**

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	489,157	630,000	757,580	780,000	785,000
02 - Wages	113,389	100,000	100,000	105,000	105,000
Use of Goods and Services					
05 - Travel & Subsistence	21,132	25,000	25,000	25,000	25,000
06 - Office & General Expenses	4,863	7,000	7,000	7,000	7,000
07 - Supplies & Materials	7,496	8,000	8,000	8,000	8,000
09 - Operating & Maintenance Services	3,707	8,000	8,000	8,000	8,000
Social Benefits/ Transfers					
13 - Public Assistance	0	10,000	10,000	10,000	10,000
Use of Goods and Services					
14 - Purchase Of Tools and Instruments Etc.	531	4,000	4,000	4,000	4,000
16 - Hosting & Entertainment	451	2,000	2,000	2,000	2,000
17 - Training	11,480	27,000	27,000	27,000	27,000
Total	652,206	821,000	948,580	976,000	981,000

**08 - MINISTRY OF AGRICULTURE, LANDS, NATURAL RESOURCES, COOPERATIVES, MARINE RESOURCES, CULTURE AND HOUSING**

**080102 - Cultural Development Division**

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	86,920	92,000	100,000	110,000	110,000
02 - Wages	154,476	130,000	180,000	180,000	180,000
Grants					
10 - Grants & Contributions	1,348,006	1,700,000	2,500,000	2,500,000	2,500,000
Total	1,589,402	1,922,000	2,780,000	2,790,000	2,790,000

**0802 - DEPARTMENT OF AGRICULTURE**

**Program Objectives**  
 To support the Agriculture Industry by providing accurate and impartial information and advice to all stakeholders to ensure the production of high quality and safe Agricultural products.

Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
080201 - Administration	549,856	722,000	822,280	835,000	849,000
080202 - Marketing Division	207,653	405,000	318,400	322,800	338,000
080203 - Livestock and Veterinary Division	1,345,013	1,322,000	1,456,730	1,472,000	1,485,000
080204 - Extension, Crop Production and Engineering	2,464,719	2,790,500	2,920,500	3,145,500	3,330,500
Total	4,567,241	5,239,500	5,517,910	5,775,300	6,002,500

## 08 - MINISTRY OF AGRICULTURE, LANDS, COOPERATIVES AND MARINE RESOURCES

### 080201 - Administration

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	232,174	380,000	458,280	468,000	480,000
02 - Wages	199,682	203,000	225,000	228,000	230,000
Use of Goods and Services					
05 - Travel & Subsistence	900	4,000	4,000	4,000	4,000
06 - Office & General Expenses	1,834	3,000	3,000	3,000	3,000
07 - Supplies & Materials	10,875	12,000	12,000	12,000	12,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating & Maintenance Services	14,664	15,000	15,000	15,000	15,000
Social Benefits/ Transfers					
13 - Public Assistance	84,370	100,000	100,000	100,000	100,000
Use of Goods and Services					
14 - Purchase Of Tools and Instruments Etc.	3,083	2,000	2,000	2,000	2,000
15 - Rental Of Assets	2,275	2,500	2,500	2,500	2,500
<b>Total</b>	<b>549,857</b>	<b>722,000</b>	<b>822,280</b>	<b>835,000</b>	<b>849,000</b>



## 08 - MINISTRY OF AGRICULTURE, LANDS, COOPERATIVES AND MARINE RESOURCES

### 080202 - Marketing Division

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	80,332	235,000	134,000	136,800	150,000
02 - Wages	100,871	132,000	146,000	148,000	150,000
Use of Goods and Services					
05 - Travel & Subsistence	1,200	3,000	3,000	3,000	3,000
06 - Office & General Expenses	389	1,000	1,000	1,000	1,000
07 - Supplies & Materials	1,642	3,000	3,000	3,000	3,000
09 - Operating & Maintenance Services	22,544	30,000	30,000	30,000	30,000
14 - Purchase Of Tools and Instruments Etc.	674	1,000	1,000	1,000	1,000
<b>Total</b>	<b>207,652</b>	<b>405,000</b>	<b>318,400</b>	<b>322,800</b>	<b>338,000</b>

## 08 - MINISTRY OF AGRICULTURE, LANDS, COOPERATIVES AND MARINE RESOURCES

### 080203 - Livestock and Veterinary Division

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	445,719	600,000	494,730	505,000	515,000
02 - Wages	841,076	650,000	890,000	895,000	898,000
Use of Goods and Services					
05 - Travel & Subsistence	1,130	3,000	3,000	3,000	3,000
06 - Office & General Expenses	1,657	5,000	5,000	5,000	5,000
07 - Supplies & Materials	18,164	25,000	25,000	25,000	25,000
09 - Operating & Maintenance Services	23,520	25,000	25,000	25,000	25,000
14 - Purchase Of Tools and Instruments Etc.	7,847	8,000	8,000	8,000	8,000
15 - Rental Of Assets	5,900	6,000	6,000	6,000	6,000
<b>Total</b>	<b>1,345,013</b>	<b>1,322,000</b>	<b>1,456,730</b>	<b>1,472,000</b>	<b>1,485,000</b>

## 08 - MINISTRY OF AGRICULTURE, LANDS, COOPERATIVES AND MARINE RESOURCES

### 080204 - Extension, Crop Production and Engineering

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	761,919	760,000	890,000	915,000	900,000
02 - Wages	1,512,324	1,800,000	1,800,000	2,000,000	2,200,000
Use of Goods and Services					
05 - Travel & Subsistence	6,070	22,000	22,000	22,000	22,000
06 - Office & General Expenses	7,803	10,000	10,000	10,000	10,000
07 - Supplies & Materials	79,418	80,000	80,000	80,000	80,000
09 - Operating & Maintenance Services	34,975	38,500	38,500	38,500	38,500
14 - Purchase Of Tools and Instruments Etc.	10,957	8,000	8,000	8,000	8,000
15 - Rental Of Assets	24,340	25,000	25,000	25,000	25,000
27 - Production And Marketing Expenses	25,497	45,000	45,000	45,000	45,000
Other Expenses					
28 - Sundry Expenses	1,418	2,000	2,000	2,000	2,000
<b>Total</b>	<b>2,464,721</b>	<b>2,790,500</b>	<b>2,920,500</b>	<b>3,145,500</b>	<b>3,330,500</b>

**0803 - DEPARTMENT OF COOPERATIVES**

**Program Objectives**

To be a dynamic and professional organization which would promote, supervise, strengthen and expand the Cooperative Sector thereby creating an environment which is conducive to sustainable socio-economic development.

**Programme Financial Summary of Current Expenditure**

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
080301 - Administration	140,100	0	0	0	0
Total	140,100	0	0	0	0

## 08 - MINISTRY OF AGRICULTURE, LANDS, COOPERATIVES AND MARINE RESOURCES

### 080301 - Administration

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	92,538	0	0	0	0
02 - Wages	47,562	0	0	0	0
Total	140,100	0	0	0	0

**0804 - DEPARTMENT OF MARINE RESOURCES**

**Program Objectives**

To assess, regulate, and promote sustainable use of the fisheries resources of Nevis, and to manage the harvest of stock to ensure food security, also to promote Aquaculture and encourage conservation practices.

**Programme Financial Summary of Current Expenditure**

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
080401 - Administration	367,488	610,500	550,560	562,500	579,500
Total	367,488	610,500	550,560	562,500	579,500

## 08 - MINISTRY OF AGRICULTURE, LANDS, COOPERATIVES AND MARINE RESOURCES

### 080401 - Administration

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	307,432	515,000	434,060	445,000	460,000
02 - Wages	48,734	72,000	93,000	94,000	96,000
03 - Allowances	1,920	2,500	2,500	2,500	2,500
Use of Goods and Services					
05 - Travel & Subsistence	3,654	10,000	10,000	10,000	10,000
06 - Office & General Expenses	760	2,000	2,000	2,000	2,000
07 - Supplies & Materials	3,007	4,000	4,000	4,000	4,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating & Maintenance Services	1,980	2,000	2,000	2,000	2,000
14 - Purchase Of Tools and Instruments Etc.	0	2,000	2,000	2,000	2,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
Total	367,487	610,500	550,560	562,500	579,500

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Ministry 09

Ministry of Health, Gender and Social  
Empowerment



### **1.1 MINISTER'S MESSAGE**

The importance of holistic healthcare cannot be overstated as we endeavor to transform our island's socio-economic landscape for the better. We must remain cognizant that financial allocations to healthcare and the provision of social safety nets is an investment rather than an expense, as it is sometimes perceived. The Ministry of Health, Gender Affairs, Community Affairs and Social Services is committed to ensuring that our people can access the care, resources and support that they need and that care providers are adequately tooled to deliver it effectively. In 2023, the Ministry plans to continue its mandate to provide quality care and support for all, with a push to ensure that the most vulnerable individuals among us are reached. There is a major thrust in improving services through greater public and private sector collaboration in a whole-of-society approach. Gender equality will also remain forefront on the Ministry's agenda as we continue our quest to create equitable, safe and inclusive spaces for our men and women.

The Ministry of Health et al. made great strides in 2022 in the area of diagnostic services, with a number of additional modalities to be pursued in 2023. We have thus far seen the commissioning of the CT scan machine, the acquisition of a special chemistry analyzer, and the Ministry is in the process of procuring a new mammogram machine. This machine will be of great assistance to our people, as they will no longer have to travel and pay extremely high costs for this critical prevention and early detection service.

In order to complement our increasingly comprehensive slate of diagnostic equipment, the Ministry is once more renewing its commitment to enhancing our medical personnel stock. Through collaborations, recruitment, training, financial and other forms of support, the Ministry is ensuring that the Nevisian public will have increased access to experts and specialists needed to deliver optimal care. The Ministry is currently in the process of establishing a sustained ENT (Ear, Nose and Throat) program. Based on the initial response to the screening visit, there is a need for a supported and sustainable service. It is envisaged that at least a biannual visit scheme will be implemented in 2023.

## 09 – MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

The need for quality health infrastructure has fueled ongoing work to improve our health facilities. A number of upgrades were done on the Health Centers throughout the island with other improvements earmarked for 2023. Plans have been drafted for the construction of a new Health Center and Dental Unit in Charlestown and the new Alexandra Hospital kitchen is near completion.

The Department of Gender Affairs will continue its mandate to ensure equality and equity for all. The Boy's Mentorship Programme was launched in 2022 and the Girl's Mentorship Programme will come on stream in 2023. Training will be emphasized in the area of **domestic violence** and the protocols in dealing with such cases. In the area of mentorship, training will be continued to ensure that our mentors are well-equipped to deal with the challenges they may encounter.

Greater emphasis will also be placed on policy development, research and education. It is imperative that we assess the degree to which different global gender-based issues are present on Nevis and utilise that data to design and implement tailored initiatives and campaigns to support our women and men.

The Department of Social Services will also continue its efforts to be a catalyst for change in the lives of financially vulnerable residents. Through programmes such as the Restore, Inspire, Secure and Empower (RISE) Families programme and Yes to Success (YTS) skills training programme, we will work to help these individuals and families become independent and financially resilient, by not merely providing quick fix financial aid but rather the support, monitoring and training necessary to break the often generational cycle of poverty and dependence.

Through the Department of Community Development, 2023 and onwards promises continued efforts to build communities from within. Community festivals such as the Barnes Ghaut Breadfruit Festival and the Jessup's Seafood Fiesta will continue to get the full support of the Department as we encourage other communities to organize and get involved. Efforts will also continue to maintain, upgrade and outfit community centres across the island. With plans to implement enriching after-school and community programmes, we endeavour to have these communal spaces abuzz with productive activity.

## **09 – MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT**

The initiatives, programs and plans mentioned will be realized through a whole-of-society approach with partnerships and collaborations between individuals, civil society, the private sector and government. It is the hope of the Ministry that the people of Nevis will capitalize on these initiatives that promises to be beneficial for all. Our aim is to ensure that we cater to the diverse needs of our people by continuing to invest until every resident has equal and quality access.

.....  
Hon. Jahnel Nisbett  
Minister and Senator  
Ministry of Health, Gender and Social Empowerment

### 1.2 EXECUTIVE SUMMARY

The Ministry of Health & Gender Affairs has been able to make substantial improvements in the public health care delivery system to provide an integrated and holistic approach to primary and secondary care under its overarching umbrella. We recognize that addressing gender inequality will improve the attainment of mental, physical and social health and well-being.

In the past year, high standards of patient care and advanced diagnostic and therapeutic measures have been implemented. This is evident with the recent inclusion of a CT scan machine, a special Chemistry analyzer, and PCR testing and the purchase of a mammogram machine which will enhance the diagnostic services at the Alexandra Hospital.

Furthermore, the relocation of Mental Health services has now provided a space that is not only more conducive to patient care but also embraces the patient, family, and caregivers in a psycho-socially supportive therapeutic environment.

The health services sector is one of the fundamental sectors of society and the economy. Yet, the shortages and unequal distribution of qualified health personnel are major constraints in providing universal access to health care. The UN High-level Commission on Health Employment and Economic Growth called for investments in the health workforce, underscoring the contribution of the health sector to national economic growth. Although the number of doctors and nurses increases over the past year, shortages still persist. To strengthen Human Resources in the health sector, the Nevis Island Administration has taken several initiatives focusing on nursing education, specialty medical education, and education among other allied specialties.

The burden of Non-Communicable Diseases is projected to increase and emerging infectious diseases have increased within the past decade. If prevention and control activities are not implemented, Nevis will soon be faced with a double burden of diseases. For this reason, the Health Promotion Unit will continue promoting healthy lifestyles through mass health education and mass media efforts, and provide opportunistic screening and training of persons.

The Ministry also recognized that strengthening partnerships for health is a practical response to the changing environment. Recognizing that there is a need for Ear Nose & Throat (ENT) services, the Ministry and ENT and Allergy Associates of Florida have partnered to provide enhanced access to ear, nose throat, allergy, and audiology care for persons in need of those services. Another area of partnership is with the Four Seasons Home Owners foundation, which will be funding a state-of-the-art Emergency Dispatched System that seeks to revolutionize the way we respond to emergencies.

Our rolling health infrastructure plan includes the completion of the Hospital Expansion Project, the completion of plans for the Charlestown Health Center Complex, and the modernization of our primary care facilities.

## 09 – MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

Investing in better infrastructure, the availability of qualified personnel, drugs, and equipment among other factors have led and will continue to lead to improvements in health and healthcare delivery and has the added potential of charting a pathway to Socio-Economic Transformation.

In the area of Social Services and Community Development: September 2022 saw the close of the third two-year phase of the Social Services Department's RISE (Restore, Inspire, Secure, and Empower) program for vulnerable families. A total of 53 (fifty-three) persons would have benefitted from this program which directs bi-monthly cash assistance as well as vulnerable awareness sessions in budgeting and other areas pertinent to daily family life. The Social Services Department also has an existing MOU with the Ministry of Health's, Health Promotion Unit which see families under this program receiving health training workshops, and wellness services annually. Family heads of households are also allowed to work on academic qualifications under this program, funded CXC classes are being offered and other skills training sessions to increase their employability status. Children of families under this program receive free reading classes, organized under the Department of Social Services and utilizing trained reading teachers.

Our seniors benefitted from basic training in online communication platforms sessions held on Wednesdays with both staff and a number of the seniors themselves to ensure familiarity with technology and online communication platforms. Seniors who qualified and were able to be trained in initiating zoom and other such meeting and communication platforms. With this training realized, activities have been organized to continue interactions and certain functions through technology. With regard to goals achieved in 2022, the Department conducted an island survey of elderly persons physically and economically dependent on family and close friends who were severely affected by the Covid-19 crisis. With an accurate registry of these families now available at the Department, social assistance will be targeted to or increased in order to ensure the continued livelihood of our older persons living in these homes. The 2022 Month of the Older Persons was celebrated in grand post COVID-19 style with an array of activities which brought seniors back to regular interaction mode. Among these activities which included the traditional march, concert and community based recognitions was a debate which was held for the first time. High School students came up against elderly participants and debated on the topic, "Older persons deserve our respect and attention." This activity was done to an in person and online audiences and was commended for its high standard.

**Our Sustainable Development Unit** will continue to function as island co-ordinator for the Nevis World Heritage Committee as they redouble their efforts to get some historical sites in Nevis inscribed and added to the UNESCO World Heritage List.

### **Department of Community Development**

The Community Keyboard Program ran from September 21, 2021 to June 29, 2022 at the Cotton Ground Community Centre. The program was facilitated by Mr. Rohan Claxton. This course entailed music theory, practical, assignments and drills. At least five children were able to play basic piano songs by the end of June 2022. Community members have been asking for the program to resume with new additions. We are currently looking at best ways to resume this program.

A Character Building Workshop will endeavor to minimize anti-social behaviours among our youths, such as robberies, gun violence, delinquency, larceny, assault and the formation of gangs.

A four-day seminar with a focus on Community Tourism aimed at strengthening rural communities as support for economic diversification and creation of jobs for rural youths, women and ethnic minorities.

**09 – MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT**

Community based tourism enables the tourist to discover local habitats and wildlife, and celebrates and respects traditional cultures, rituals and wisdom. The community will be aware of the commercial and social value placed on their natural and cultural heritage through tourism and this will foster community based conservation of these resources.

Capacity Building workshops for Community Groups aimed at strengthening local leadership, build organizational capacity and assist in individual transformation that will lead to community participation and action.

.....  
Shelisa Martin-Clarke  
Permanent Secretary  
Ministry of Health & Gender Affairs

**1.3 Management Representation Statement**

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for the Ministry of Health and Gender Affairs for 2023.

The document to the best of my knowledge provides an accurate representation of the ministry’s plans and resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound Office information and management systems.

The top-level officers were engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the office of the Ministry as a whole.

The document will serve as an essential planning tool and working guide for the operation for the year 2023 and beyond and will act as an evaluation tool to assess performance.

.....  
Shelisa Martin-Clarke  
Permanent Secretary  
Ministry of Health

## **09 – MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT**

### **1.4 Main Activities Contributing to the Portfolio**

- 1 Ministry of Health continues to provide stewardship in framing and promoting policies in health aimed at providing quality, professional, and effective health services for citizens of Nevis".
- 2 The Mental Health Department will seek to raise awareness of mental health and aim to provide basic mental health services which include psychosocial support to people with mental illness.
- 3 Health Disaster will ensure systems, procedures, and resources are in place and readily available to provide rapid and effective responses to public health emergencies
- 4 Environmental health will continue to address those societal and environmental factors that increase the likelihood of exposure and disease and guide actions aimed at protecting and promoting health.
- 5 The Oral Health Unit will continue to promote oral health and minimize the impact of oral diseases through early diagnosis, prevention and effective management systemic disease.
- 6 Health Promotion Unit will increase the quality, availability and effectiveness of their educational and community outreach programs designed to prevent disease and injuries aimed at promoting health and wellness.
- 7 Community Health Nursing Services to strengthen and provide a broader range of primary health care services to meet the local population needs.
- 8 Alexandra Hospital to make available a modern, well-equipped and efficient healthcare facility focused on providing and improving quality of care which includes patient experience, safety, and outcomes.
- 9 The Gender Affairs Department will support the integration and advancement of the gender perspective into national development in an effort to attain equality and equity.
- 10 The Flamboyant Nursing will continue to provide its Residents with the highest quality of elder care in a safe, comfortable and supportive environment.

### 1.5 Main Challenges to Achieve Portfolio Annual Objectives

1. **Funding and budgetary constraints** are the number one challenge to achieving the Ministry's innovation and transformational goals. This can fundamentally be attributed to the increased demand for health care caused by factors such as the increasing and aging population and the increase Non-Communicable Diseases, all of which are a significant challenge of high healthcare cost
2. **Work Force Shortage.** The transformation of health care is highly dependent on the availability of a skilled workforce. The COVID-19 pandemic magnified healthcare staff shortages. Furthermore, the retirement of doctors and nurses continues while our patient population continues to age and grow.
3. **Adoption of Technology;** the implementation of new technology is not cheap and not an easy process. Not having some of the basic infrastructure and new technology not being compatible with existing technology that is used in the facilities still remains a challenge.
4. **Policies and Procedures:** Healthcare business operations remain dynamic there is still the need for policies and procedures to be updated and or developed.

### Important Initiatives Contributing to the Achievement of the Annual Objectives

1. **Financing:** Health financing is a core function of health systems. It provides the resources and economic incentives for the operations of health systems and is a key determinant of health system performance in terms of equity, efficiency, and health outcomes.
2. **Policy Review and Development:** Policy impacts issues as fundamental as healthcare access, cost, delivery methods, and privacy. Healthcare policy is important because it helps establish guidelines that benefit patients, providers, and our healthcare system.
3. **Workforce Development:** The Ministry is a learning organization. We continue to ensure that staff have the knowledge and competencies required to work in their areas
4. **Partnerships:** Partnerships for health have become an important mechanism for health development. New partnerships and alliances have led and can lead to improved responses, better care, greater efficiencies, and new revenue streams. The Proposed Emergency dispatch system and the ENT Clinic are two such partnerships.
5. **Technology:** The future of health care includes technology. The continued adoption of technology would improve the health administrative processes, disease diagnosis, and patient care. The recent commissioning of the CT Scan machine and upgrade to SIP Plus Software, support providers' decision-making and can ultimately improve health outcomes.



## 09 – MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

### Global Objectives

To assess, formulate, coordinate, implement, promote and sustain policies and programmes to enhance the health and social wellbeing of the people of Nevis Island Administration.

Objectives 2023	Expected	Performance Indicators
Ensure the accurate and timely compilation of vital statics data for the Island of Nevis.	4	Vital statistic records are updated quarterly for better record keeping and availability for dissemination as required by law.
Conduct a review and update the current Registrar General policy manual.	1	Evaluate, review and update current Registrar General policies and procedures to ensure greater efficiency and functionality. Production of a revised operational manual
Enhanced measures in vital records management/record keeping.	1	Conduct one training session to expose staff to new or enhanced methods of records management/record keeping. Prospective training will aim to build on existing policies and new best practices.
To promote healthy eating, active living and well-being to prevent, control and manage non-communicable diseases in the general population.	15	Increase the number of healthy eating demonstrations and physical activity sessions with adults and school-age children.
Strengthen and improve the quality of surveillance, monitoring and evaluation systems, and research for improving evidence-based planning, monitoring and evaluation of programs and policies	3	The production and dissemination of the annual Health Statistical report and the HIV/AIDS report in addition to the weekly Communicable Report with analysis of various health conditions, diseases and other determinants of health. ( <i>The annual HIV and MOH Statistical</i> )
Improve communication strategies and information dissemination to educate the population on prevention programmes, management of diseases, access to health services and advocacy.	Health Matters (8)  Public Service Announcements PSAs (15)	Develop an information, education and communication (IEC) plan for public education, and information for the prevention and self-management of diseases.

Increase access of point of care testing services for HIV, glucose, blood pressure, BMI and other basic screening outreach activities.	6	Conduct through collaboration a minimum of six (6) point of care outreach screening activity for disease prevent and control.
To comply with the UN Convention that promote gender Equality & Equity	Skills Training (4)	Conduct men and women empower through skills training & Seminar
To continually raise awareness about gender in the quest to achieve and maintain an equitable society	Workshops (2) Panel Discussions (6)	Conduct workshops about Domestic Violence. Panel discussions on good relations between men and women
To implement strategies to educate, promote sensitize, and make the public more aware of good mental Health	Information, Education and communication (IEC) plan developed which includes videos, Public service announcements (PSA's), videos and other social media platforms.  At least two (2) sessions per school	Develop a mental health information, education and communication (IEC) plan for public education.  Conduct mental health sessions as part of the school's Health & family life education (HFLE) program.
Alexandra Hospital:-To provide vital support for disease prevention, diagnosis, treatment management, screening, and surveillance.	Analyzer Commissioned within 1st quarter 2023  Mammogram in place by 2 <sup>nd</sup> 2023  Hospital Main Kitchen in operation by 1 <sup>st</sup> Quarter 2023	Procurement of Supplies and equipment  - Special Chemistry Analyzer - Lab Mammogram Machine –  Completion of Hospital Main Kitchen

## Ministry Financial Summary of Current Expenditure

Programme	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
0901 - Administration	1,944,366	2,275,000	4,851,200	4,906,800	4,974,150
0902 - Public Health Department	4,928,210	6,587,400	6,768,400	6,995,400	7,184,000
0903 - Alexander Hospital	9,385,319	11,375,000	12,534,000	12,870,000	13,330,000
0904 - Flamboyant Nursing Home	1,471,241	2,102,000	2,302,000	2,370,000	2,280,000
0905 - Department of Gender Affairs	364,943	723,500	723,500	738,500	738,500
0906 - Department of Social Services	2,732,957	3,367,000	3,622,200	3,737,900	3,763,300
0907 - Department of Community Development	1,144,971	1,352,000	1,441,000	1,468,000	1,496,000
Totals	21,972,007	27,781,900	32,242,300	33,008,600	33,765,950

### Program Objectives

To assess, formulate, coordinate, implement, promote and sustain policies and programmes to enhance the health and social well-being of the people of Nevis with special emphasis on prevention.

### Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
090101 - Administration	1,750,590	2,028,200	2,293,200	2,298,200	2,308,200
090102 - Social Empowerment	0		2,287,000	2,331,000	2,386,000
090103 - Sustainable Development Unit	193,776	247,000	271,000	277,600	279,950
Total	1,944,366	2,275,200	4,851,200	4,906,800	4,974,150

## 09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

### 090101 - Administration and Health Disaster Co-ordination

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	456,135	500,000	545,000	550,000	560,000
02 - Wages	541,499	230,000	250,000	250,000	250,000
Use of Goods and Services					
05 - Travel & Subsistence	9,245	25,000	26,200	26,200	26,200
06 - Office & General Expenses	7,823	8,000	9,500	9,500	9,500
07 - Supplies & Materials	1,836	4,500	6,000	6,000	6,000
08 - Communications Expenses	0	1,000	1,000	1,000	1,000
09 - Operating & Maintenance Services	4,462	8,000	8,000	8,000	8,000
Grants					
10 - Grants & Contributions	77,500	600,000	200,000	200,000	200,000
Other Expenses					
12 - Rewards & Incentives	8,952	15,000	15,000	15,000	15,000
Social Benefits/ Transfers					
13 - Public Assistance	480,595	450,000	700,000	700,000	700,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	3,623	15,000	17,000	17,000	17,000
15 - Rental of Assets	3,700	10,000	10,000	10,000	10,000
17 - Training	100,934	100,000	450,000	450,000	450,000
21 - Professional & Consultancy Services	53,960	55,000	55,000	55,000	55,000
Other Expenses					
28 - Sundry Expenses	325	500	500	500	500
<b>Total</b>	<b>1,750,589</b>	<b>2,022,000</b>	<b>2,293,200</b>	<b>2,298,200</b>	<b>2,308,200</b>

## 09 - MINISTRY OF HEALTH, GENDER & SOCIAL EMPOWERMENT

### 090102 - Social Empowerment

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	472,140	536,000	591,000	620,000	575,000
02 - Wages	557,491	720,000	690,000	725,000	780,000
Use of Goods and Services					
05 - Travel & Subsistence	25,380	30,000	30,000	30,000	30,000
06 - Office & General Expenses	92,106	100,000	100,000	100,000	100,000
07 - Supplies & Materials	26,289	30,000	30,000	30,000	30,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating & Maintenance Services	92,905	70,000	70,000	70,000	70,000
Grants					
10 - Grants & Contributions	217,208	450,000	150,000	150,000	150,000
Social Benefits/ Transfers					
13 - Public Assistance	323,437	175,000	250,000	250,000	250,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	12,414	15,000	15,000	15,000	15,000
15 - Rental of Assets	294,832	350,000	200,000	200,000	200,000
16 - Hosting & Entertainment	0	30,000	30,000	30,000	30,000
17 - Training	138,995	100,000	100,000	125,000	125,000
21 - Professional & Consultancy Services	0	30,000	30,000	30,000	30,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
<b>Total</b>	<b>2,253,197</b>	<b>2,637,000</b>	<b>2,287,000</b>	<b>2,331,000</b>	<b>2,386,000</b>

## 09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

### 090103 - Sustainable Development Unit

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	172,875	198,000	222,000	228,660	230,950
02 - Wages	0	14,000	14,000	14,000	14,000
Use of Goods and Services					
05 - Travel & Subsistence	2,136	8,000	8,000	8,000	8,000
06 - Office & General Expenses	15,842	12,000	12,000	12,000	12,000
07 - Supplies & Materials	286	5,000	5,000	5,000	5,000
09 - Operating & Maintenance Services	312	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	2,325	5,000	5,000	5,000	5,000
<b>Total</b>	<b>193,776</b>	<b>247,000</b>	<b>271,000</b>	<b>277,600</b>	<b>279,950</b>

## 0902 - PUBLIC HEALTH DEPARTMENT

## Program Objectives

To strengthen global surveillance to ensure the development and maintenance of quality preventative programmes so as to impact the entire Community.

## Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
090201 - Administration and Information Unit	739,281	1,231,500	1,265,500	1,299,500	1,319,500
090202 - Dental Unit	533,943	726,500	691,500	721,500	751,500
090203 - Community Health Services	1,399,445	1,667,500	1,763,500	1,805,500	1,837,500
090204 - Environmental Health	1,153,493	1,317,500	1,297,500	1,352,500	1,392,500
090205 - Patient Care	74,505	162,000	144,000	150,000	150,000
090206 - Behavioural Health & Wellness	357,065	649,500	680,500	705,500	738,500
090207 - Health Promotion	670,478	832,900	925,900	960,900	990,900
Total	4,928,210	6,587,400	6,768,400	6,995,400	7,180,400



# 09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

## 090201 - Administration and Information Unit

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	405,996	610,000	634,000	650,000	670,000
02 - Wages	275,148	480,000	480,000	500,000	500,000
03 - Allowances	11,000	15,000	15,000	15,000	15,000
Use of Goods and Services					
05 - Travel & Subsistence	8,542	35,000	35,000	35,000	35,000
06 - Office & General Expenses	9,989	10,000	10,000	10,000	10,000
07 - Supplies & Materials	4,775	12,000	14,000	12,000	12,000
08 - Communications Expenses	278	4,000	4,000	4,000	4,000
09 - Operating & Maintenance Services	10,386	20,000	25,000	25,000	25,000
Social Benefits/ Transfers					
13 - Public Assistance	8,350	20,000	20,000	20,000	20,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	4,491	5,000	5,000	5,000	5,000
15 - Rental of Assets	0	20,000	20,000	20,000	20,000
17 - Training	0	0	3,000	3,000	3,000
Other Expenses					
28 - Sundry Expenses	324	500	500	500	500
Total	739,279	1,231,500	1,265,500	1,299,500	1,319,500

## 09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

### 090202 - Dental Unit

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	424,519	525,000	490,000	510,000	540,000
02 - Wages	50,452	80,000	80,000	90,000	90,000
Use of Goods and Services					
05 - Travel & Subsistence	1,943	5,000	5,000	5,000	5,000
06 - Office & General Expenses	3,300	5,000	5,000	5,000	5,000
07 - Supplies & Materials	47,263	100,000	100,000	100,000	100,000
09 - Operating & Maintenance Services	5,361	7,000	7,000	7,000	7,000
14 - Purchase Of Tools and Instruments Etc.	1,105	2,000	2,000	2,000	2,000
21 - Professional & Consultancy Services	0	2,000	2,000	2,000	2,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
<b>Total</b>	<b>533,943</b>	<b>726,500</b>	<b>691,500</b>	<b>721,500</b>	<b>751,500</b>

## 09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

### 090203 - Community Health Services

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	880,490	1,010,000	1,086,000	1,108,000	1,130,000
02 - Wages	385,162	500,000	400,000	420,000	430,000
Use of Goods and Services					
05 - Travel & Subsistence	10,199	25,000	25,000	25,000	25,000
06 - Office & General Expenses	20,258	20,000	20,000	20,000	20,000
07 - Supplies & Materials	83,155	40,000	60,000	60,000	60,000
09 - Operating & Maintenance Services	13,852	14,000	14,000	14,000	14,000
14 - Purchase of Tools and Instruments Etc.	4,245	8,000	8,000	8,000	8,000
15 - Rental of Assets	1,690	50,000	150,000	150,000	150,000
Other Expenses					
28 - Sundry Expenses	393	500	500	500	500
<b>Total</b>	<b>1,399,444</b>	<b>1,667,500</b>	<b>1,763,500</b>	<b>1,805,500</b>	<b>1,837,500</b>

## 09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

### 090204 - Environmental Health

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	573,489	670,000	630,000	660,000	700,000
02 - Wages	416,008	450,000	450,000	475,000	475,000
Use of Goods and Services					
05 - Travel & Subsistence	4,927	16,000	16,000	16,000	16,000
06 - Office & General Expenses	9,747	20,000	20,000	20,000	20,000
07 - Supplies & Materials	32,711	43,000	43,000	43,000	43,000
09 - Operating & Maintenance Services	43,891	25,000	25,000	25,000	25,000
Social Benefits/ Transfers					
13 - Public Assistance	0	8,000	8,000	8,000	8,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	9,618	20,000	40,000	40,000	40,000
15 - Rental of Assets	62,880	65,000	65,000	65,000	65,000
Other Expenses					
28 - Sundry Expenses	222	500	500	500	500
<b>Total</b>	<b>1,153,493</b>	<b>1,317,500</b>	<b>1,297,500</b>	<b>1,352,500</b>	<b>1,392,500</b>

## 09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

### 090205 - Patient Care

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
02 - Wages	27,050	30,000	32,000	38,000	38,000
Use of Goods and Services					
06 - Office & General Expenses	563	2,000	2,000	2,000	2,000
07 - Supplies & Materials	43,076	50,000	50,000	50,000	50,000
09 - Operating & Maintenance Services	1,800	5,000	5,000	5,000	5,000
14 - Purchase Of Tools and Instruments Etc.	2,016	7,000	7,000	7,000	7,000
15 - Rental Of Assets	0	8,000	8,000	8,000	8,000
21 - Professional & Consultancy Services	0	60,000	40,000	40,000	40,000
<b>Total</b>	<b>74,505</b>	<b>162,000</b>	<b>144,000</b>	<b>150,000</b>	<b>150,000</b>

## 09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

### 090206 - Behavioural Health & Wellness Center

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	241,925	460,000	530,000	550,000	580,000
02 - Wages	55,123	55,000	60,000	65,000	68,000
03 - Allowances	15,600	13,000	13,000	13,000	13,000
Use of Goods and Services					
05 - Travel & Subsistence	3,322	8,000	8,000	8,000	8,000
06 - Office & General Expenses	7,952	8,000	8,000	8,000	8,000
07 - Supplies & Materials	3,642	8,000	8,000	8,000	8,000
Social Benefits/ Transfers					
13 - Public Assistance	0	3,000	3,000	3,000	3,000
Use of Goods and Services					
14 - Purchase Of Tools and Instruments Etc.	45	4,000	4,000	4,000	4,000
15 - Rental of Assets	2,206	54,000	10,000	10,000	10,000
21 - Professional & Consultancy Services	27,250	36,000	36,000	36,000	36,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
<b>Total</b>	<b>357,065</b>	<b>649,500</b>	<b>680,500</b>	<b>705,500</b>	<b>738,500</b>

## 09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

### 090207 - Health Promotion Unit

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	397,257	450,000	575,000	590,000	610,000
02 - Wages	134,664	162,000	130,000	150,000	160,000
03 - Allowances	0	2,400	2,400	2,400	2,400
Use of Goods and Services					
05 - Travel & Subsistence	2,668	10,000	10,000	10,000	10,000
06 - Office & General Expenses	5,108	12,000	12,000	12,000	12,000
07 - Supplies & Materials	8,922	30,000	30,000	30,000	30,000
08 - Communications Expenses	0	1,000	1,000	1,000	1,000
09 - Operating & Maintenance Services	2,827	4,000	4,000	4,000	4,000
Social Benefits/ Transfers					
13 - Public Assistance	1,072	5,000	5,000	5,000	5,000
Use of Goods and Services					
14 - Purchase Of Tools and Instruments Etc.	76	6,000	6,000	6,000	6,000
15 - Rental Of Assets	108,000	120,000	120,000	120,000	120,000
17 - Training	3,960	10,000	10,000	10,000	10,000
27 - Production And Marketing Expenses	5,696	20,000	20,000	20,000	20,000
Other Expenses					
28 - Sundry Expenses	227	500	500	500	500
Total	670,477	832,900	925,900	960,900	990,900

0903 - ALEXANDRA HOSPITAL

**Program Objectives**  
To establish a co-ordinated approach to the effective delivery of Health Care Services in an effort to promote health and well being.

Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
090301 - Administration and Maintenance	1,810,534	1,978,000	2,203,000	2,228,000	2,258,000
090302 - Patient Care	5,567,930	6,950,000	7,750,000	7,995,000	8,355,000
090303 - Diagnostic Services	914,149	1,190,000	1,272,000	1,325,000	1,380,000
090304 - Domestic and Nutrition Services	1,092,707	1,257,000	1,309,000	1,322,000	1,337,000
Total	9,385,320	11,375,000	12,534,000	12,870,000	13,330,000



## 09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

### 090301 - Administration and Maintenance

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	989,840	1,030,000	1,210,000	1,230,000	1,250,000
02 - Wages	423,805	440,000	485,000	490,000	500,000
03 - Allowances	19,460	45,000	45,000	45,000	45,000
Use of Goods and Services					
05 - Travel & Subsistence	30,091	60,000	60,000	60,000	60,000
06 - Office & General Expenses	15,404	17,000	17,000	17,000	17,000
07 - Supplies & Materials	30,280	35,000	35,000	35,000	35,000
08 - Communications Expenses	123	1,000	1,000	1,000	1,000
09 - Operating & Maintenance Services	134,826	125,000	125,000	125,000	125,000
Social Benefits/ Transfers					
13 - Public Assistance	35,875	60,000	60,000	60,000	60,000
Use of Goods and Services					
14 - Purchase Of Tools and Instruments Etc.	0	10,000	10,000	10,000	10,000
15 - Rental Of Assets	128,830	100,000	100,000	100,000	100,000
17 - Training	2,000	5,000	5,000	5,000	5,000
21 - Professional & Consultancy Services	0	50,000	50,000	50,000	50,000
<b>Total</b>	<b>1,810,534</b>	<b>1,978,000</b>	<b>2,203,000</b>	<b>2,228,000</b>	<b>2,258,000</b>

## 09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

### 090302 - Patient Care

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	4,623,909	5,975,000	6,675,000	6,850,000	7,150,000
02 - Wages	178,605	150,000	250,000	320,000	380,000
03 - Allowances	478,090	450,000	450,000	450,000	450,000
Use of Goods and Services					
06 - Office & General Expenses	24,961	35,000	35,000	35,000	35,000
07 - Supplies & Materials	166,232	250,000	250,000	250,000	250,000
09 - Operating & Maintenance Services	65,067	65,000	65,000	65,000	65,000
21 - Professional & Consultancy Services	31,065	25,000	25,000	25,000	25,000
Total	5,567,929	6,950,000	7,750,000	7,995,000	8,355,000

## 09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

### 090303 - Diagnostic Services

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	486,590	650,000	662,000	695,000	710,000
02 - Wages	105,593	170,000	240,000	260,000	300,000
03 - Allowances	65,985	80,000	80,000	80,000	80,000
Use of Goods and Services					
06 - Office & General Expenses	10,081	10,000	10,000	10,000	10,000
07 - Supplies & Materials	204,020	200,000	200,000	200,000	200,000
09 - Operating & Maintenance Services	20,574	40,000	40,000	40,000	40,000
21 - Professional & Consultancy Services	21,305	40,000	40,000	40,000	40,000
Total	914,148	1,190,000	1,272,000	1,325,000	1,380,000

## 09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

### 090304 - Domestic and Nutrition Services

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	109,183	125,000	106,000	115,000	125,000
02 - Wages	735,165	850,000	921,000	925,000	930,000
Use of Goods and Services					
06 - Office & General Expenses	1,145	12,000	12,000	12,000	12,000
07 - Supplies & Materials	211,168	220,000	220,000	220,000	220,000
09 - Operating & Maintenance Services	36,045	50,000	50,000	50,000	50,000
<b>Total</b>	<b>1,092,706</b>	<b>1,257,000</b>	<b>1,309,000</b>	<b>1,322,000</b>	<b>1,337,000</b>

0904 - FLAMBOUYANT NURSING HOME

**Program Objectives**  
To enhance the well-being of the elderly in our society by providing a comprehensive, appropriate and timely Health Care Facility, that caters to their needs as individuals, regardless of health or social boundaries.

Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
090401 - Geriatric Services	1,471,241	2,102,000	2,191,600	2,292,000	2,402,000
Total	1,471,241	2,102,000	2,191,600	2,292,000	2,402,000

## 09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

### 090401 - Geriatric Services

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	407,992	820,000	859,600	902,000	920,000
02 - Wages	913,754	1,100,000	1,150,000	1,208,000	1,300,000
03 - Allowances	1,075	5,000	5,000	5,000	5,000
Use of Goods and Services					
06 - Office & General Expenses	1,079	5,000	5,000	5,000	5,000
07 - Supplies & Materials	108,736	130,000	130,000	130,000	130,000
09 - Operating & Maintenance Services	37,564	35,000	35,000	35,000	35,000
Social Benefits/ Transfers					
13 - Public Assistance	1,040	7,000	7,000	7,000	7,000
<b>Total</b>	<b>1,471,240</b>	<b>2,102,000</b>	<b>2,191,600</b>	<b>2,292,000</b>	<b>2,402,000</b>

0905 - DEPARTMENT OF GENDER AFFAIRS

Program Objectives

To create an environment for the advancement of women and equity base sustainable human development.

Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
090501 - Gender Relations Division	364,943	723,500	723,500	738,500	738,500
Total	364,943	723,500	723,500	738,500	738,500

## 09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

### 090501 - Gender Relations Division

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	178,355	365,000	365,000	375,000	375,000
02 - Wages	30,780	50,000	50,000	55,000	55,000
Use of Goods and Services					
05 - Travel & Subsistence	3,102	8,000	8,000	8,000	8,000
06 - Office & General Expenses	2,884	6,000	6,000	6,000	6,000
07 - Supplies & Materials	3,959	9,000	9,000	9,000	9,000
09 - Operating & Maintenance Services	3,062	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	0	10,000	10,000	10,000	10,000
15 - Rental of Assets	60,550	70,000	70,000	70,000	70,000
16 - Hosting & Entertainment	57,506	75,000	75,000	75,000	75,000
17 - Training	22,747	60,000	60,000	60,000	60,000
21 - Professional & Consultancy Services	2,000	60,000	60,000	60,000	60,000
27 - Production And Marketing Expenses	0	5,000	5,000	5,000	5,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
<b>Total</b>	<b>364,945</b>	<b>723,500</b>	<b>723,500</b>	<b>738,500</b>	<b>738,500</b>



0906 - DEPARTMENT OF SOCIAL SERVICES

Program Objectives

To create and promote an integrated system of Social Services that facilitates human development.

Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
090601 - Administration	894,516	1,144,000	1,335,000	1,364,000	1,380,000
090602 - Family Services	831,624	872,500	941,000	994,800	999,500
090603 - Senior Citizens Division	931,182	1,027,000	1,010,000	1,035,400	1,037,500
090604 - Counselling Unit	75,635	323,500	336,200	343,700	346,300
Total	2,732,957	3,367,000	3,622,200	3,737,900	3,763,300

## 09- MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

### 090601 - Administration

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	389,356	476,000	625,000	644,000	650,000
02 - Wages	128,577	258,000	300,000	310,000	320,000
Use of Goods and Services					
05 - Travel & Subsistence	4,903	13,000	13,000	13,000	13,000
06 - Office & General Expenses	1,598	14,000	14,000	14,000	14,000
07 - Supplies & Materials	11,446	14,000	14,000	14,000	14,000
09 - Operating & Maintenance Services	28,743	26,000	26,000	26,000	26,000
Social Benefits/ Transfers					
13 - Public Assistance	183,790	180,000	180,000	180,000	180,000
Use of Goods and Services					
14 - Purchase Of Tools and Instruments Etc.	4,975	12,000	12,000	12,000	12,000
15 - Rental Of Assets	140,602	146,000	146,000	146,000	146,000
27 - Production And Marketing Expenses	525	5,000	5,000	5,000	5,000
<b>Total</b>	<b>894,515</b>	<b>1,144,000</b>	<b>1,335,000</b>	<b>1,364,000</b>	<b>1,380,000</b>

## 09- MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

### 090602 - Family Services

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	342,401	350,000	458,500	472,300	477,500
02 - Wages	75,286	170,000	130,000	170,000	170,000
Use of Goods and Services					
05 - Travel & Subsistence	2,105	7,000	7,000	7,000	7,000
06 - Office & General Expenses	10,118	12,000	12,000	12,000	12,000
07 - Supplies & Materials	1,751	8,000	8,000	8,000	8,000
Social Benefits/ Transfers					
13 - Public Assistance	397,612	320,000	320,000	320,000	320,000
Use of Goods and Services					
14 - Purchase Of Tools and Instruments Etc.	2,350	5,000	5,000	5,000	5,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
<b>Total</b>	<b>831,623</b>	<b>872,500</b>	<b>941,000</b>	<b>994,800</b>	<b>999,500</b>

## 09- MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

### 090603 - Senior Citizens Division

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	83,316	90,000	98,000	102,900	105,000
02 - Wages	424,446	395,000	400,000	420,500	420,500
Use of Goods and Services					
05 - Travel & Subsistence	8,227	21,000	21,000	21,000	21,000
06 - Office & General Expenses	1,501	10,000	10,000	10,000	10,000
07 - Supplies & Materials	74,113	75,000	75,000	75,000	75,000
Social Benefits/ Transfers					
13 - Public Assistance	339,580	430,000	400,000	400,000	400,000
Use of Goods and Services					
14 - Purchase Of Tools and Instruments Etc.	0	6,000	6,000	6,000	6,000
<b>Total</b>	<b>931,183</b>	<b>1,027,000</b>	<b>1,010,000</b>	<b>1,035,400</b>	<b>1,037,500</b>

## 09- MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

### 090604 - Counselling Unit

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	70,278	135,000	247,700	255,200	257,800
02 - Wages	0	160,000	60,000	60,000	60,000
Use of Goods and Services					
05 - Travel & Subsistence	645	10,000	10,000	10,000	10,000
06 - Office & General Expenses	449	3,500	3,500	3,500	3,500
07 - Supplies & Materials	633	6,000	6,000	6,000	6,000
09 - Operating & Maintenance Services	2,700	4,000	4,000	4,000	4,000
14 - Purchase Of Tools and Instruments Etc.	930	5,000	5,000	5,000	5,000
<b>Total</b>	<b>75,635</b>	<b>323,500</b>	<b>336,200</b>	<b>343,700</b>	<b>346,300</b>

0907 - DEPARTMENT OF COMMUNITY DEVELOPMENT

**Program Objectives**  
To implement and co-ordinate activities that will enrich the lives of individuals in the community and empower them to contribute positively to nation building.

Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
090701 - Community Development	1,144,971	1,352,000	1,441,000	1,468,000	1,496,000
Total	1,144,971	1,352,000	1,441,000	1,468,000	1,496,000

## 09- MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

### 090701 - Community Development

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	522,856	589,000	641,000	655,000	668,000
02 - Wages	554,297	675,000	712,000	725,000	740,000
Use of Goods and Services					
05 - Travel & Subsistence	6,790	12,000	12,000	12,000	12,000
06 - Office & General Expenses	27,117	30,000	30,000	30,000	30,000
07 - Supplies & Materials	27,984	35,000	35,000	35,000	35,000
09 - Operating & Maintenance Services	3,563	5,000	5,000	5,000	5,000
Social Benefits/ Transfers					
13 - Public Assistance	0	3,000	3,000	3,000	3,000
Use of Goods and Services					
14 - Purchase Of Tools and Instruments Etc.	2,364	3,000	3,000	3,000	3,000
<b>Total</b>	<b>1,144,971</b>	<b>1,352,000</b>	<b>1,441,000</b>	<b>1,468,000</b>	<b>1,496,000</b>

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Ministry 10

Ministry of Tourism



## 1.1 MINISTER'S MESSAGE

The destination has begun an impressive recovery from the COVID-19 pandemic, which has stifled our visitor arrivals and earnings for the past two years. Most tourism enterprises are reporting robust bookings and economic activity at levels that are almost at, or even surpassing pre-pandemic levels. The Ministry of Tourism and the Nevis Tourism Authority will seek to accelerate this growth through appropriate and sustainable investments and capacity building, which are necessary to ensure that our destination remains competitive.

Firstly, it is critical to invest in human capital – we will continue build capacity to ensure that our front-line workers, taxi and tour guide operators, entrepreneurs and community tourism practitioners are exposed to the necessary customer service, entrepreneurship, digital and traditional marketing skills necessary to survive in today's fiercely competitive global environment. It will also be necessary to ensure that minimum standards and the requisite training are in place so that we could be confident that our tourism experience is not compromised.

In 2023, the need to invest in tourism infrastructure and visitor facilities and amenities will be emphasized as these play a critical role in enhancing the visitor experience. To this end, we will continue to upgrade our heritage sites and ensure that bathroom and other amenities are provided at each site. It is also important to invest in adequate maintenance at these sites and to engage in conservation and preservation techniques and strategies that are consistent with international heritage tourism standards. We will also actively encourage diversification of tourism products and experiences and also facilitate any investment opportunities which seek to spread development to the less clustered areas of the island.

Finally, in 2023, we will focus on domestic and foreign direct investment, as the transformational process is predicated on the realization that success cannot be achieved by government alone but through public-private partnership. The Ministry and the authority will therefore liaise with NIPA and other entities to ensure that Nevis has an enabling and business friendly environment to attract and retain tourism investors.

I owe a debt of gratitude to my team at the Ministry of Tourism, the Nevis Tourism Authority, the Hotel and Tourism Association, Chamber of Industry and Commerce and all of the tourism stakeholders who have and will continue to ensure that we continue to collaborate and strategize effective and creative ways in which we could chart the pathway to socio-economic transformation and growth through appropriate and sustainable investment.

.....

Honourable Mark Brantley  
Minister of Tourism

## 1.2 EXECUTIVE SUMMARY

The following represents the mission, goals and activities of the Ministry of Tourism for 2023.

We present for the consideration of the Cabinet and the Nevisian public the following document. The document remains cognizant of the various challenges which we have faced and continue to grapple with over the past year. These challenges have the potential to derail the gains made over time, but we should be resilient and face the future with optimism.

Some of the proposals presented are not new, however there are a few which will be implemented for the first time. We are convicted, however, that with the blending of the old and new programs, an enabling climate could be created to facilitate growth and development of the economy, which would eventually benefit all Nevisians.

The Ministry remains committed to the concepts and ideas which it engaged in the past. However, there will be some modification which is expected to reflect changing dynamics and achieving everyday realities of our continued emergence from the COVID-19 pandemic. The purposes outlined are deeply rooted in culture, history and heritage. Opportunities abound for employment, training, entrepreneurship, diversification and to a larger extent, a better standard of living.

Our mission statement is to “Harness the human resource and earnings potential of all Nevisians through the provision of sustainable progress in tourism, through informed decision-making processes and discussions within government, in order to create a greater awareness and revenue returns and stimulate growth and development in all sectors of the economy.”

The Ministry’s vision is to facilitate and drive the promotion and development of the economy in a manner that reflects the historical, cultural and environmental heritage of Nevis and maintains a sense of traditional hospitality values.

.....  
Mr John Hanley  
Permanent Secretary  
Ministry of Tourism

### 1.3 MANAGEMENT REPRESENTATION PLAN

I submit, for tabling in Parliament, the Annual Report on Plans and Priorities (RPP), for the Ministry of Tourism.

To the best of my knowledge, the information:

- Accurately portrays the Ministry’s mandate, priorities, strategies and planned results for 2023 - 2025.
- Is consistent with the disclosures and principles in the guidelines for preparing a report on plans and priorities.
- Is comprehensive and accurate.
- Is based on sound underlying departmental information and management systems.

I am satisfied as to the quality assurance process and procedures used for the RPP's production.

The structure on which this document is based has been agreed by the Ministry of Finance and is the basis for accountability for the results achieved with the resources and authorities provided.

.....  
Mr John Hanley  
Permanent Secretary  
Ministry of Tourism

#### 1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL OBJECTIVES

To:

1. Collaborate with industry partners to build bilateral relationships with the public and private sectors to proactively develop ways to optimize returns on investments
2. Collaborate more closely with the Nevis Tourism Authority to ensure that appropriate synergies exist between product development and marketing
3. Utilize strategic marketing and advertising progress to assist in promoting the destination
4. Fully embrace and improve social media platforms to engage with and connect visitors to Nevis and to inform locals of developments within the industry.
5. Continue to create new digital content to populate the destination's website [www.nevisisland.com](http://www.nevisisland.com) to make it more interactive and user friendly
6. Improve airlift to Nevis via the return of Cape Air as well and pursue other avenues for airlift
7. Upgrade cruise and yacht marketing and ensure that these sectors are supported with a satisfactory product
8. Establish a practical framework and action plan for sustainable tourism in Nevis
9. Commission and operate a functional ago-tourism museum and interpretation centre at New River with appropriate landscaping which embraces on key agricultural commodities that played a critical role in Nevis' economic history.

10. Fence Coconut Walk Estate and commence basic landscaping as part of offering a joint New River-Coconut Walk experience.
11. Complete fencing and landscaping upgrades at Eden Brown
12. Upgrade facilities at the Nevisian Heritage Village to include repainting and repairs of remaining units, providing additional visitor seating and wedding amenities
13. Officially open and operationalize the Heritage Café and the Heritage Gift Shop, to be operated by entrepreneurs, as new community based tourism enterprises on the grounds of the Nevisian Heritage Village.
14. Expand usage and visibility of the Artisan Village and Nevisian Heritage Village for locals and visitors by developing and implementing a calendar of activities including night markets, weddings, cultural/heritage, culinary and educational events.
15. Create synergies between the Craft House and the Artisan Village to enhance the arts and crafts sector
16. Develop an aggressive marketing and promotion campaign for the Malcolm Guishard Recreational Park as the mecca for recreation, family and social bonding and the ideal venue for personal and corporate events
17. To install a bronze bust or statue of Malcolm Guishard at the park named in his honour
18. Develop and upgrade the restaurant area immediately west of the MGR Park through the Pinneys Beach Sustainable Tourism Project inclusive of enhanced drainage and flood control mechanisms, upgraded road network, landscaping, provision of bathroom facilities and public restroom, changing room and shower facilities.
19. Strengthen and expand the role of life guards and swim zones at Pinneys Beach and other areas on Nevis.
20. Rationalize the security unit to make it more efficient and improve the Ministry's emergency response mechanism.
21. Continue the development of Bath Stream and environs, including repairs to thermal pools, flood control, construction of a bathroom/changing room and enhancement of Lower Bath Stream through dredging, landscaping and other means
22. Secure consultancy services to further develop community based tourism pilot projects in the St Thomas' Parish community.
23. Develop the Maroon Hill Trail as a community based tourism project
24. To promote and develop community based tourism initiatives related to agro-tourism, tour guiding and capacity building

25. Host community based tourism workshops in collaboration with CTO and Compete Caribbean
26. Expand culinary tourism especially through increased promotion of Restaurant Week, Nevis Mango and Food Festival, community based festivals and such as the Barnes Ghaut Breadfruit Festival, Jessups Seafood Fiesta and the New River Farmers Association Open Day, as well as training support for students and entrepreneurs
27. Provide training seminars on service excellence (customer service), managerial and supervisory skills, taxi operations and ways of maximizing economic benefits in the tourism industry
28. Develop and enforce tourism policies
29. Establish regulations and minimum standards for land based and maritime tour guides on Nevis
30. Continue the Hospitality Assured Programme, as well as capacity building in new areas
31. Continue tourism education initiatives at primary, secondary and post-secondary levels
32. Open a virtual classroom facility to allow Nevisians access to hospitality and tourism courses
33. Showcase and increase public awareness of the Nevis tourism product through the activities of Exposition Nevis
34. Utilize the services of a Tourism Communications Officer at the Ministry of Tourism, as well as the Department of Information to provide visibility for productions, projects and achievements
35. Research and document aspects of our tangible and intangible cultural heritage expressed in food, music, street theatre, fine and performing arts inter alia

#### 1.5 MAIN CHALLENGES TO ACHIEVE PORTFOLIO'S ANNUAL OBJECTIVES

The main challenges to successful completion and overall achievement of this year's objectives are multi-dimensional. Some of these forces are circumstances over which we exert little control, however, every effort will be made to mitigate negative effects.

- 1 Limited resources – there is a dearth of available monies to fund the projects, hence wise spending and frugal decision-making will have to be hallmarks of operating during the year
- 2 Limited technical staff at the Product Development Unit, Tourism Communication Unit – limited manpower challenges the capacity for research and slows down the implementation and effective monitoring of projects

4 Climate change continues to affect the region – this, coupled with very unpredictable hurricane seasons have a high probability of affecting tourist arrivals.

5 The escalation of gun related and other violent crimes on locals and guests is a cause for concern as the tranquil and peaceful reputation of our destination is seriously threatened by the activities of a few misguided persons

6 Airlift has been a perennial challenge for Nevis. The high prices on tickets, due in most part to taxation, reduces the attractiveness of our destination to some of our visitors.

7 The move by some cruise lines to acquire larger ships will negatively affect the cruise sector as our facilities to accommodate such vessels are very limited.

## Global Objectives

To improve the infrastructure and services within the Tourism Industry through collaboration with all stakeholders to ensure that the Nevis Tourism Product achieve sustainable growth and development.

Objectives for 2023	Expected	Performance Indicators
Enhance the education and awareness of the opportunities in the industry.	5	Number of educational and public awareness programmes undertaken.
Improve the human capacity of the stakeholders in the industry.	10	Number of training sessions conducted for members and staff of the Ministry of Tourism and Nevis Tourism Authority. Number of training sessions conducted for industry stakeholders.
Increase and enhance the visitor experience at heritage sites and tourist attractions.	6	New initiatives to enhance visitor experience at Heritage Sites and other tourist attractions.
Promote and develop the arts and culture through the execution of national cultural activities.	4	Number of workshops conducted.
Strengthen Public-Private Sector Partnerships in order to improve the prospects of the industry.	4	Number of partnership meetings held.
Support economic growth and development.	15	Percentage increase of stay over visitor arrival. Percentage increase cruise and yacht visitor arrival.
Expand the information disseminated through the use of media.		

## Ministry Financial Summary of Current Expenditure

Programme	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
1001 - Administration	2,411,431	4,095,000	4,363,600	4,410,500	4,430,000
Totals	2,411,431	4,095,000	4,363,600	4,410,500	4,430,000



## 1001 - ADMINISTRATION

## Program Objectives

To improve the infrastructure and services within the Tourism Industry through collaboration with all Stakeholders to ensure that the Nevis Tourism Product achieve sustainable growth and development.

## Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
100101 - Administration	1,434,109	2,861,000	2,725,000	2,739,000	2,747,000
100102 - Product Development Unit	373,222	299,000	466,000	489,500	498,000
100103 - Environmental Tourism	604,100	697,500	720,100	727,500	727,500
100104 - Malcolm Guishard Recreational Park	0	237,500	452,500	454,500	457,500
Total	2,411,431	4,095,000	4,363,600	4,410,500	4,430,000

## 10 - MINISTRY OF TOURISM

### 100101 - Administration

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	151,997	191,000	240,000	252,000	260,000
02 - Wages	525,633	521,000	636,000	638,000	645,000
Use of Goods and Services					
05 - Travel & Subsistence	5,276	40,000	40,000	40,000	40,000
06 - Office & General Expenses	5,909	8,000	8,000	8,000	8,000
07 - Supplies & Materials	6,514	10,000	10,000	10,000	10,000
08 - Communications Expenses	324	500	500	500	500
09 - Operating & Maintenance Services	26,144	60,000	60,000	60,000	60,000
Grants					
10 - Grants & Contributions	436,145	400,000	400,000	400,000	400,000
Social Benefits/ Transfers					
13 - Public Assistance	0	25,000	25,000	25,000	25,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	3,101	10,000	10,000	10,000	10,000
15 - Rental of Assets	147,803	145,000	145,000	145,000	145,000
16 - Hosting & Entertainment	5,075	100,000	100,000	100,000	100,000
17 - Training	8,138	35,000	35,000	35,000	35,000
21 - Professional & Consultancy Services	0	15,000	15,000	15,000	15,000
27 - Production and Marketing Expenses	112,048	1,300,000	1,000,000	1,000,000	1,000,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
<b>Total</b>	<b>1,434,107</b>	<b>2,861,000</b>	<b>2,725,000</b>	<b>2,739,000</b>	<b>2,747,000</b>

## 10 - MINISTRY OF TOURISM

### 100102 - Product Development Unit

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	282,660	281,000	352,000	375,000	382,000
02 - Wages	86,067	0	95,000	96,500	98,000
Use of Goods and Services					
06 - Office & General Expenses	1,343	4,000	4,000	4,000	4,000
07 - Supplies & Materials	645	5,000	5,000	5,000	5,000
08 - Communications Expenses	0	500	500	500	500
14 - Purchase Of Tools and Instruments Etc.	32	3,000	3,000	3,000	3,000
27 - Production And Marketing Expenses	2,476	5,000	5,000	5,000	5,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
Total	373,223	299,000	466,000	489,500	498,000

## 10 - MINISTRY OF TOURISM

### 100103 - Environmental Tourism

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	58,883	65,000	70,600	75,000	75,000
02 - Wages	534,073	615,000	632,000	635,000	635,000
Use of Goods and Services					
07 - Supplies & Materials	4,888	5,000	5,000	5,000	5,000
09 - Operating & Maintenance Services	5,499	6,000	6,000	6,000	6,000
14 - Purchase Of Tools and Instruments Etc.	54	6,000	6,000	6,000	6,000
Other Expenses					
28 - Sundry Expenses	703	500	500	500	500
Total	604,100	697,500	720,100	727,500	727,500

## 100104 - Malcolm Guishard Recreational Park

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
02 - Wages	0	215,000	430,000	432,000	435,000
03 - Allowances	0	3,000	3,000	3,000	3,000
Use of Goods and Services					
06 - Office & General Expenses	0	4,000	4,000	4,000	4,000
07 - Supplies & Materials	0	5,000	5,000	5,000	5,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating & Maintenance Services	0	5,000	5,000	5,000	5,000
14 - Purchase Of Tools and Instruments Etc.	0	5,000	5,000	5,000	5,000
Total	0	237,500	452,500	454,500	457,500

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Ministry 11
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Ministry of Education, Library Services, Information  
Technology, Youth and Sports

## **11 – MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS**

### **1.2 MINISTER'S MESSAGE**

Education, Library Services, Information Technology, Youth and Sports are all fundamental areas of a growing economy. Each area touches the lives of a wide cross section of our populace. Therefore, it is incumbent on my Ministry to continue to provide everyone with opportunities to self-actualize.

In Education, we will continue to provide the best education possible under existing conditions to everyone. The recent pandemic has caused us to use great dexterity in education so that teaching and learning can be more accessible and continuous. Teachers and students can now engage each other from remote locations as easily as face-to-face classes and access teaching and learning seamlessly in mixed modalities that are now very accessible to both teacher and students on various platforms.

Looking ahead there will be greater emphasis on Science, Technology, Engineering and Mathematics as the Ministry continues to roll out its STEM programme. Technical, Vocational Education and Training (TVET) will also be an area of focus as the Ministry provides for all, the knowledge and skills which relate to various areas of our economy. For example, Building and Furniture Technology, Electrical Engineering, Clothing and Textiles and Cosmetology which would be accessed through formal and non-formal methods of teaching.

Through our Library Services we will continue to reach our pre-schoolers, primary, secondary, tertiary students and adults through our various programmes and events. We will continue to offer programmes such as Home Work Assistance, SAT classes, Black History Exhibitions, Story Hour and the Library Summer Programme. We will also continue to afford our visitors reliable and fast Internet Access, advice and information on colleges and many other programmes which keep our Library Service relevant and current.

The Ministry's Information Technology Department is perhaps the most utilised Department. This Department spreads its service and expertise to every government Ministry, department, school, office and event under the Nevis Island Administration. The Director and his staff are dependable, capable and responsive. We will continue to provide a robust and agile Information Technology infrastructure for all users of the Nevis Island Administrations digital services.

The Ministry is very keen on our youth population in helping them to realize their true potential in all areas of development and endeavours. That is why we focus very heavily on our Summer Job Attachment programme which helps our youths to develop much needed job skills. The Ministry looks forward to continuing the Youth Impact 12 Awards which inspire youths across the island to be their best in areas such as Art, Culture, Sports, Entrepreneurship and Community Service.

We will also heavily invest in the area of Sports to afford children and adults across the island opportunities in areas such as football, cricket, basketball, track and field, netball and drag racing. Individuals who are involved in these disciplines would be very well supported by the Ministry to realize their potential in all these areas which will not only lead to local tournaments and events but regional and international exploits. Hence, the improvement and maintenance of all the sporting facilities across the island will remain high on our agenda so that they will be accessible to, and fit for use by our footballers, cricketers, basketballers, track and field athletes, netballers, drag racers and all sports fans.

The Ministry of Education, Library Service, Information Technology, Youth and Sports will wholeheartedly support the Nevis Island Administration in **Charting A Pathway to Socioeconomic Transformation: Investing to Accelerate Growth**.

.....  
Honourable Troy Liburd  
Minister and Senator  
Ministry of Education, Library Services, Information Technology, Youth and Sports

## **1.2 EXECUTIVE SUMMARY**

**Charting a Pathway to Socio-Economic Transformation: Investing to Accelerate Growth** is a fitting theme for this year's Budget cycle. The theme is one which will be fully supported by the Ministry of Education, Library Service, Information Technology, Youth and Sports.

As we ease cautiously, yet hopefully out of the Covid-19 pandemic which hamstrung us for more than two years, the economy of Nevis is indeed ready for an acceleration of growth. The Ministry of Education, Library Service, Information Technology, Youth and Sports will help chart the way forward to socio-economic transformation.

Hence, the Ministry will continue to encourage all of its officers and workers, every staff member and students and every citizen to do their part in ensuring there is indeed socio-economic transformation and growth in 2023.



The Department of Education will continue to provide the necessary training for school administrators and teachers so that schools can be run efficiently. The Department of Education will also continue to provide the necessary resources to teachers and students in order to maintain and improve on the high quality of education that is already been provided. This year there will be a heavy focus on the Science, Technology, Engineering and Mathematics (STEM) subjects. We will place as top priorities the STEM Programme, which will come on stream shortly.

The Library Services Department will ensure that their programmes such as After-School Homework Assistance, Story Hour, various themes exhibition and displays are accessible to the desired target audience. An environment conducive to reading, research and internet accessibility will be a priority at the Library.

The Information Technology Department will provide a robust, resilient and reliable internet service to the entire Nevis Island Administration. Cyber-Security will be a top priority this year for Department.

The Department of Youth will continue to empower our Youth population through programmes such as Youth Impact 12 Awards, Summer Job Attachment Programmes and putting forward our deserving youth for the Twenty-Five (25) Most Remarkable Teens recognition.

The Department of Sports will continue to promote sports for all residents and citizens through training camps, tournaments, sporting activities and events. The maintenance of the venues of sporting activities will also be priority for the Department to ensure that users could access these areas and make good use of the facilities.

## **11 – MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS**

With the input and effort from all of the Departments in the Ministry we can and will be able to contribute greatly to charting a partway to socio-economic transformation. These investments will indeed accelerate growth. The Ministry of Education, Library Services, Information Technology, Youth and Sports wishes to thank the private sector and other organizations and entities for their support through sponsorship and scholarships, donations and expertise. Your contributions helped us in a great and tangible way to deliver top quality education and excellent service across our society. God Bless!

.....

Mr Kevin Barrett  
Permanent Secretary  
Ministry of Education, Library Services, Information Technology, Youth and Sports

### 1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for the Ministry of Education, Library Services and Technology for 2023.

The document to the best of my knowledge provides an accurate representation of the Ministry's plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound Office information and management systems.

The top level officers were engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the office of the Ministry as a whole.

The document will serve as an essential planning tool and working guide for the operation for 2023 and beyond and will act as an evaluation tool to assess performance.

.....  
Mr. Kevin Barrett  
Permanent Secretary  
Ministry of Education

#### 2.4.1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL OBJECTIVES

The Ministry of Education has a renewed resolve to implement the support mechanisms which will foster an environment of success, particularly in the face of the pandemic. As such, the Ministry's theme, Education for the Future is the foundation for the main activities.

##### Enhanced Curriculum

The work on the Enhanced Curriculum for St. Kitts and Nevis will continue with the focus being placed on the writing of the Kindergarten to Grade 2 curriculum and the commencement of writing for the secondary school electives in order to support the proposed subject pathways and the graduation criteria. Additionally, continued consultative work and training will take place to facilitate the Grades 4 and 6 roll out and the pilot for Grade 5 and some subjects at the First Form.

##### Academic Recovery

The several months of physical closure of schools have impacted our students, particularly in the area of academics. As such, activities and programmes which support academic recovery are important and will be emphasized. Focus will be placed on continued Diagnostic Assessments and preparing teachers to respond to the data with the aim of decreasing learning loss. There is a systemic need to provide continuous professional development for school leaders and teachers so that they can effectively support their students.

The Academic Recovery process cannot and will not be limited to support for schools and school personnel. The parents are integral to the process as they spend a considerable amount of time with their children, particularly when there are classroom closures. As such, an investment will also be made into equipping parents to support their children at home.

### Science, Technology, Engineering and Mathematics (STEM) Education

Our students are 21st century learners and digital natives and as preparation is made for the future, a more deliberate attempt will be made to introduce students to STEM. The foundation will be laid for the integration of STEM and STEM Methodologies. This includes the necessary professional development and support for teachers as well as the acquisition of resources to allow for proper integration and implementation. Guidelines and policies to facilitate the process will also be crafted through the necessary consultations.

### Technical, Vocational Education and Training

The Ministry of Education is cognizant of the importance of TVET in developing the skill set of students and the general population. Contrary to popular belief, the TVET subjects, although very beneficial to struggling students, are open to all students and can be of great value to both students and adults. As such, focus will be placed on extending the course offerings and TVET options. The inclusion of cosmetology and the option for short courses in TVET will build upon work already started in TVET. Procurement of additional resources to facilitate such programmes will also be supported.

#### 2.4.1.5 MAIN CHALLENGES TO ACHIEVE PORTFOLIO'S ANNUAL OBJECTIVES

1. Teacher capacity to manage current technologies and to adjust to emerging technologies.
2. Increased gaps in literacy and numeracy skills which create challenges for instruction.
3. Teachers have had challenges with the implementation of the Enhanced Curriculum including content and methodology.
4. Limited resources to support the academic recovery process and the Enhanced Curriculum pilot.
5. Digital Resources to support virtual learning and technology integration.

#### OTHER CHALLENGES

- Sufficient furniture for students and staff.
- Fully functional computer labs.
- Number of Untrained Teachers is the system.

# 11 -MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

## Global Objectives

To provide opportunities for students to realize their potential through a holistic educational experiences by creating environments where learners can be adequately prepared to navigate today's world and the future.

Objectives for 2023	Expected	Performance Indicators
Strengthening Teaching and learning in all schools at all levels.	100	Percentage of teachers participating in Department and Federal level professional development sessions.
	15	Number of schools hosting professional development sessions which align with School Improvement Plans and Department mandates.
Provide interventions to support academic recovery in literacy and numeracy.	100	Percentage of schools with interventions included in their school improvement plan.
	100	Percentage of schools conducting diagnostic assessments in literacy and numeracy.
	10	Number of primary schools supported by the Department of Education's Literacy and Numeracy teams.
	100	Percentage of schools participating in the CARICOM/CDB Let's REAP Program.
Build capacity of education and school leaders.	1	Number of training courses offered to current department and school leaders.
	1	Number of training courses offered to aspiring department and school leaders.
Introduce school and community based STEM programme.	1	STEM policy to guide STEM education in our schools.
	5	Number of professional development for Education Officers, Subject Specialists and Teachers in teaching using STEM instructional methods.
Improve TVET programme and increase course offerings.	1	Creation of a cosmetology programme.
	4	Number of additional TVET short courses offered to the public.
To strengthen and improve services offered at the Education Resources Center.	100	Percentage of Teachers aware of services offered by the center.
	75	Percentage of classroom teachers using the services offered by the center.
	100	Percentage of student teachers accessing the center.
	1	Development of center website/resource listing.

# 11 -MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

## Ministry Financial Summary of Current Expenditure

Programme	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
1101 - Administration	1,654,157	1,793,000	1,913,500	1,965,500	1,995,500
1102 - Education Department	4,887,652	5,921,500	7,253,000	7,494,600	7,626,200
1103 - Primary Education	8,126,584	8,499,000	9,564,000	9,791,000	9,896,000
1104 - Secondary Education	8,321,499	9,880,500	10,552,000	10,848,600	10,971,000
1105 - Public Library	471,799	570,500	685,400	709,900	718,900
1106 - Department of higher and Continuing Education	400,869	645,000	753,000	771,000	789,000
1107 - Department of Information Technology	634,804	854,000	948,000	986,000	995,000
1108 - Department of Youths	274,853	340,000	435,000	456,000	467,000
1109 - Department of Sports	1,709,434	2,072,500	2,876,000	2,951,500	2,983,000
Totals	26,481,651	30,576,000	34,979,900	35,978,100	36,444,600

1101 - ADMINISTRATION

**Program Objectives**  
To provide an educationally stimulating environment to enhance teaching and learning at all levels, in an effort to develop the personal,professional, social and technological skills of all citizens and residents to be functional in a global environment.

Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
110101 - Administration	1,654,157	1,793,000	1,913,500	1,969,500	1,998,500
Total	1,654,157	1,793,000	1,913,500	1,969,500	1,998,500

# 11 -MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

## 110101 - Administration

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	389,939	446,000	498,000	509,000	515,000
02 - Wages	836,812	700,000	770,000	793,000	801,000
03 - Allowances	952	0	0	0	0
Use of Goods and Services					
05 - Travel & Subsistence	10,312	15,000	15,000	16,000	17,000
06 - Office & General Expenses	4,038	6,000	10,000	11,000	12,000
07 - Supplies & Materials	7,876	10,000	10,000	11,000	12,000
08 - Communications Expenses	330	500	500	500	500
09 - Operating & Maintenance Services	47,411	40,000	45,000	48,000	50,000
Grants					
10 - Grants & Contributions	10,895	40,000	40,000	40,000	40,000
Social Benefits/ Transfers					
13 - Public Assistance	35,904	45,000	45,000	45,000	45,000
Use of Goods and Services					
14 - Purchase Of Tools and Instruments Etc.	2,709	10,000	10,000	10,000	10,000
15 - Rental Of Assets	131,051	160,000	160,000	165,000	170,000
16 - Hosting & Entertainment	18,431	60,000	70,000	72,000	73,000
17 - Training	27,413	40,000	40,000	40,000	40,000
21 - Professional & Consultancy Services	91,415	150,000	130,000	135,000	140,000
Other Expenses					
25 - Student Education Learning Fund	38,465	70,000	70,000	70,000	70,000
28 - Sundry Expenses	205	500	0	0	0
Total	1,654,158	1,793,000	1,911,000	1,966,500	1,995,500



**1102 - EDUCATION DEPARTMENT**

**Program Objectives**

To improve productivity and discipline through planning, motivation, education and training that would result in the wholesome and holistic development of our people in a changing society.

**Programme Financial Summary of Current Expenditure**

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
110201 - Department of Education	3,152,814	3,509,000	4,470,000	4,667,000	4,722,000
110202 - Early Childhood	1,327,846	1,731,000	2,030,000	2,099,000	2,128,000
110203 - Cecele Browne Integrated School	346,907	505,500	566,000	587,000	596,000
110204 - Teacher's Resource Center	37,195	144,000	153,000	138,100	144,200
110205 - School Libraries	22,890	32,000	34,000	35,000	36,000
<b>Total</b>	<b>4,887,652</b>	<b>5,921,500</b>	<b>7,253,000</b>	<b>7,494,600</b>	<b>7,626,200</b>

# 11 -MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

## 110201 - Department of Education

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	1,235,282	1,567,000	2,312,000	2,381,000	2,405,000
02 - Wages	1,401,952	1,096,000	1,312,000	1,351,000	1,364,000
Use of Goods and Services					
05 - Travel & Subsistence	42,157	100,000	100,000	105,000	110,000
06 - Office & General Expenses	10,252	15,000	25,000	30,000	32,000
07 - Supplies & Materials	42,719	55,000	60,000	63,000	65,000
08 - Communications Expenses	10,519	20,000	15,000	20,000	20,000
09 - Operating & Maintenance Services	94,004	110,000	150,000	155,000	160,000
Grants					
10 - Grants & Contributions	188,090	300,000	250,000	300,000	300,000
Other Expenses					
12 - Rewards & Incentives	55,162	80,000	80,000	85,000	85,000
Use of Goods and Services					
14 - Purchase Of Tools and Instruments Etc.	17,439	25,000	25,000	25,000	25,000
15 - Rental Of Assets	0	10,000	5,000	8,000	10,000
16 - Hosting & Entertainment	7,004	40,000	40,000	40,000	40,000
17 - Training	18,434	40,000	40,000	40,000	40,000
21 - Professional & Consultancy Services	0	20,000	20,000	25,000	25,000
Other Expenses					
25 - Student Education Learning Fund	29,102	30,000	35,000	38,000	40,000
28 - Sundry Expenses	697	1,000	1,000	1,000	1,000
<b>Total</b>	<b>3,152,813</b>	<b>3,509,000</b>	<b>4,470,000</b>	<b>4,667,000</b>	<b>4,722,000</b>

# 11 -MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

## 110202 - Early Childhood

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	751,581	960,000	1,157,000	1,919,000	1,203,000
02 - Wages	536,691	681,000	763,000	785,000	793,000
Use of Goods and Services					
05 - Travel & Subsistence	0	15,000	10,000	12,000	14,000
06 - Office & General Expenses	7,154	10,000	15,000	18,000	20,000
07 - Supplies & Materials	24,934	35,000	40,000	43,000	45,000
09 - Operating & Maintenance Services	1,900	15,000	30,000	33,000	35,000
14 - Purchase Of Tools and Instruments Etc.	0	5,000	5,000	7,000	8,000
17 - Training	5,586	10,000	10,000	10,000	10,000
<b>Total</b>	<b>1,327,846</b>	<b>1,731,000</b>	<b>2,030,000</b>	<b>2,099,000</b>	<b>2,128,000</b>

**11 -MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS**

110203 - Cecele Browne Integrated School

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	248,405	291,000	298,000	307,000	310,000
02 - Wages	83,807	168,000	208,000	215,000	216,000
Use of Goods and Services					
06 - Office & General Expenses	0	0	10,000	12,000	14,000
07 - Supplies & Materials	9,732	14,000	15,000	15,500	16,000
09 - Operating & Maintenance Services	0	7,500	10,000	13,000	15,000
14 - Purchase Of Tools and Instruments Etc.	4,063	10,000	10,000	10,000	10,000
17 - Training	900	15,000	15,000	15,000	15,000
Total	346,907	505,500	566,000	587,000	596,000

**11 - MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS**

110204 - Teacher's Resource Center

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	33,591	94,000	103,000	106,000	107,000
02 - Wages	0	0	0	0	0
Use of Goods and Services					
06 - Office & General Expenses	0	5,000	5,000	5,100	5,200
07 - Supplies & Materials	3,604	10,000	10,000	12,000	12,000
09 - Operating & Maintenance Services	0	5,000	5,000	5,000	5,000
14 - Purchase Of Tools and Instruments Etc.	0	30,000	30,000	10,000	15,000
Total	37,195	144,000	153,000	138,100	144,200

**11 -MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS**

**110205 - School Libraries**

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	0	0	0	0	0
02 - Wages	22,085	23,000	25,000	26,000	27,000
Use of Goods and Services					
05 - Travel & Subsistence	0	0	0	0	0
06 - Office & General Expenses	0	2,000	2,000	2,000	2,000
07 - Supplies & Materials	805	4,000	4,000	4,000	4,000
09 - Operating & Maintenance Services	0	3,000	3,000	3,000	3,000
14 - Purchase Of Tools and Instruments Etc.	0	0	0	0	0
Total	22,890	32,000	34,000	35,000	36,000

1103 - PRIMARY EDUCATION

**Program Objectives**  
To provide high quality education in a wide range of subject areas; and to stimulate and nurture knowledge, skills, attitudes, discipline and pride in the students.

Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
110301 - Primary Schools	8,126,584	8,499,000	9,564,000	9,791,000	9,896,000
Total	8,126,584	8,499,000	9,564,000	9,791,000	9,896,000

# 11 - MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

## 110301 - Primary Schools

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	6,959,661	7,057,000	7,874,000	8,110,000	8,191,000
02 - Wages	1,119,131	1,350,000	1,550,000	1,529,000	1,544,000
Use of Goods and Services					
05 - Travel & Subsistence	0	10,000	10,000	12,000	13,000
06 - Office & General Expenses	12,539	25,000	30,000	35,000	40,000
07 - Supplies & Materials	33,003	45,000	50,000	52,000	53,000
09 - Operating & Maintenance Services	2,250	12,000	30,000	33,000	35,000
14 - Purchase Of Tools and Instruments Etc.	0	0	10,000	10,000	10,000
17 - Training	0	0	10,000	10,000	10,000
Total	8,126,584	8,499,000	9,564,000	9,791,000	9,896,000



1104 - SECONDARY EDUCATION

**Program Objectives**  
To provide for all students the forum for the exploration of a wide range of disciplines and the opportunity for specialization in keeping with career choices.

Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
110401 - Charlestown Secondary School	4,898,785	5,334,000	5,887,000	6,069,000	6,132,000
110402 - Gingerland Secondary School	2,767,030	3,550,500	3,637,000	3,718,000	3,764,000
110403 - Multi-Purpose Training Centre	655,684	996,000	1,028,000	1,061,600	1,075,000
Total	8,321,499	9,880,500	10,552,000	10,848,600	10,971,000

# 11 - MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

110401 - Charlestown Secondary School

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	4,532,655	4,837,000	5,343,000	5,503,000	5,558,000
02 - Wages	330,993	410,000	449,000	463,000	467,000
Use of Goods and Services					
05 - Travel & Subsistence	30	10,000	10,000	11,000	12,000
06 - Office & General Expenses	12,206	18,000	20,000	23,000	24,000
07 - Supplies & Materials	7,998	17,000	20,000	22,000	23,000
09 - Operating & Maintenance Services	4,610	12,000	15,000	17,000	18,000
14 - Purchase Of Tools and Instruments Etc.	5,580	10,000	10,000	10,000	10,000
15 - Rental Of Assets	0	10,000	10,000	10,000	10,000
17 - Training	4,714	10,000	10,000	10,000	10,000
Total	4,898,786	5,334,000	5,887,000	6,069,000	6,132,000

# 11 - MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

110402 - Gingerland Secondary School

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	2,564,576	3,157,000	3,196,000	3,291,000	3,324,000
02 - Wages	149,782	331,000	306,000	315,000	318,000
03 - Allowances	0	0	0	0	0
Use of Goods and Services					
05 - Travel & Subsistence	145	2,500	5,000	5,000	5,000
06 - Office & General Expenses	16,212	15,000	50,000	20,000	25,000
07 - Supplies & Materials	12,849	20,000	30,000	33,000	35,000
09 - Operating & Maintenance Services	12,926	15,000	25,000	27,000	28,000
14 - Purchase Of Tools and Instruments Etc.	10,540	10,000	10,000	12,000	14,000
15 - Rental Of Assets	0	0	5,000	5,000	5,000
17 - Training	0	0	10,000	10,000	10,000
Total	2,767,030	3,550,500	3,637,000	3,718,000	3,764,000

**11 - MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS**

110403 - Multi-Purpose Training Centre

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	602,686	900,000	922,000	949,000	959,000
02 - Wages	22,455	23,000	26,000	27,000	28,000
Use of Goods and Services					
05 - Travel & Subsistence	1,395	5,000	5,000	5,000	5,000
06 - Office & General Expenses	1,969	8,000	10,000	12,000	13,000
07 - Supplies & Materials	19,576	25,000	30,000	33,000	35,000
09 - Operating & Maintenance Services	0	10,000	10,000	10,000	10,000
14 - Purchase Of Tools and Instruments Etc.	7,602	25,000	25,000	25,000	25,000
Total	655,683	996,000	1,028,000	1,061,600	1,075,000

1105 - PUBLIC LIBRARY

**Program Objectives**  
To ensure the delivery of quality services that facilitate lifelong learning opportunities through the provision of reading and reference resources in support of education, work, leisure, personal and cultural development.

Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
110501 - Public Libraries	471,799	570,500	685,400	709,900	718,900
Total	471,799	570,500	685,400	709,900	718,900

# 11 -MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

## 110501 - Public Libraries

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	224,508	312,000	420,500	433,500	437,000
02 - Wages	129,551	90,000	101,000	104,000	105,000
03 - Allowances	0	0	2,400	2,400	2,400
Use of Goods and Services					
05 - Travel & Subsistence	0	5,000	5,000	6,000	6,500
06 - Office & General Expenses	8,059	15,000	15,000	16,500	16,500
07 - Supplies & Materials	5,150	20,000	15,000	18,000	20,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating & Maintenance Services	6,146	12,000	10,000	13,000	15,000
Grants					
10 - Grants & Contributions	0	1,000	1,000	1,000	1,000
Use of Goods and Services					
14 - Purchase Of Tools and Instruments Etc.	2,385	10,000	10,000	10,000	10,000
15 - Rental Of Assets	96,000	100,000	100,000	100,000	100,000
17 - Training	0	5,000	5,000	5,000	5,000
Total	471,799	570,500	685,400	709,900	718,900

1106 - DEPARTMENT OF HIGHER AND CONTINUING EDUCATION

Program Objectives

To advance the pursuit of knowledge in higher, technical and vocational education in order to develop resourceful individuals that are equipped for leadership in a competitive national and international environment.

Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
110601 - UWI Distant Learning and TVET Secretariat	198,266	318,000	345,000	347,000	357,000
110602 - Nevis Sixth Form College	202,602	327,000	408,000	424,000	432,000
Total	400,868	645,000	753,000	771,000	789,000

# 11 - MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

## 110601 - UWI Distant Learning and TVET Secretariat

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	197,666	271,000	298,000	300,000	310,000
02 - Wages	0	0	0	0	0
Use of Goods and Services					
05 - Travel & Subsistence	600	10,000	10,000	10,000	10,000
06 - Office & General Expenses	0	5,000	5,000	5,000	5,000
07 - Supplies & Materials	0	5,000	5,000	5,000	5,000
08 - Communications Expenses	0	1,000	1,000	1,000	1,000
09 - Operating & Maintenance Services	0	5,000	5,000	5,000	5,000
14 - Purchase Of Tools and Instruments Etc.	0	5,000	5,000	5,000	5,000
17 - Training	0	10,000	10,000	10,000	10,000
21 - Professional & Consultancy Services	0	6,000	6,000	6,000	6,000
Total	198,266	318,000	345,000	347,000	357,000



# 11 - MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

110602 - Nevis Sixth Form College

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	12,709	77,000	143,000	147,000	148,000
02 - Wages	48,792	50,000	200,000	206,000	208,000
03 - Allowances	0	5,000	5,000	5,000	5,000
Use of Goods and Services					
06 - Office & General Expenses	2,195	10,000	10,000	11,000	12,000
07 - Supplies & Materials	7,035	15,000	15,000	16,000	17,000
09 - Operating & Maintenance Services	0	10,000	10,000	12,000	13,000
14 - Purchase Of Tools and Instruments Etc.	3,000	10,000	10,000	12,000	14,000
17 - Training	128,871	150,000	15,000	15,000	15,000
Total	202,602	327,000	408,000	424,000	432,000

1107 - Department of Information Technology

**Program Objectives**  
To provide inclusive and holistic lifelong learning opportunities for all in educationally enriching environments that allow learners of all ages to explore their interests and develop a core set of competencies for life and meaningful participation in a global environment.

Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
110701 - Department of Information and Technology	634,804	854,000	948,000	986,000	995,000
Total	634,804	854,000	948,000	986,000	995,000

# 11 - MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

## 110701 - Department of Information and Technology

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	599,067	633,000	723,000	745,000	752,000
02 - Wages	15,949	38,000	42,000	44,000	45,000
Use of Goods and Services					
05 - Travel & Subsistence	5,906	30,000	30,000	35,000	35,000
06 - Office & General Expenses	5,925	20,000	20,000	25,000	25,000
07 - Supplies & Materials	2,126	15,000	15,000	18,000	18,000
08 - Communications Expenses	0	1,000	1,000	1,000	1,000
09 - Operating & Maintenance Services	5,832	12,000	12,000	14,000	14,000
14 - Purchase Of Tools and Instruments Etc.	0	10,000	10,000	10,000	10,000
15 - Rental Of Assets	0	10,000	10,000	10,000	10,000
16 - Hosting & Entertainment	0	50,000	50,000	50,000	50,000
17 - Training	0	30,000	30,000	30,000	30,000
21 - Professional & Consultancy Services	0	5,000	5,000	5,000	5,000
Total	634,805	854,000	948,000	986,000	995,000

1108 - Department of Youth

**Program Objectives**  
To implement Youth Programmes that provide avenues for development professionally and personally.

Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
110801 - Department of Youth	274,853	340,000	435,000	456,000	467,000
Total	274,853	340,000	435,000	456,000	467,000

# 11 - MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

## 110801 - Department of Youth

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	197,955	200,000	284,000	292,500	295,500
02 - Wages	50,558	81,000	81,000	83,500	84,500
Use of Goods and Services					
05 - Travel & Subsistence	2,436	8,000	5,000	7,000	8,000
06 - Office & General Expenses	22,646	22,500	30,000	32,000	33,000
07 - Supplies & Materials	698	8,000	10,000	12,000	13,000
08 - Communications Expenses	0	0	0	0	0
09 - Operating & Maintenance Services	0	5,000	5,000	7,000	9,000
14 - Purchase Of Tools and Instruments Etc.	0	5,000	5,000	7,000	9,000
17 - Training	560	5,000	10,000	10,000	10,000
21 - Professional & Consultancy Services	0	5,000	5,000	5,000	5,000
<b>Total</b>	<b>274,853</b>	<b>340,000</b>	<b>435,000</b>	<b>456,000</b>	<b>467,000</b>

1109 - Department of Sports and Sports Wellness

**Program Objectives**  
To implement Sports Programmes that provide avenues for development professionally and personally.

Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
110901 - Department of Sports and Sports Wellness	1,709,434	2,072,500	2,876,000	2,951,500	2,983,000
Total	1,709,434	2,072,500	2,876,000	2,951,500	2,983,000

# 11 - MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

## 110901 - Department of Sports and Sports Wellness

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employee					
01 - Salaries	381,128	709,000	816,000	840,500	849,000
02 - Wages	1,073,049	1,070,000	1,240,000	1,277,000	1,290,000
Use of Goods and Services					
05 - Travel & Subsistence	69,867	70,000	70,000	72,000	74,000
06 - Office & General Expenses	44,213	65,000	80,000	83,000	85,000
07 - Supplies & Materials	42,977	48,000	55,000	58,000	60,000
09 - Operating & Maintenance Services	14,407	22,500	20,000	23,000	25,000
10 - Grants & Contributions	700	-	300,000	300,000	300,000
14 - Purchase of Tools and Instruments Etc.	-	8,000	10,000	13,000	15,000
15 - Rental of Assets	-	-	150,000	150,000	150,000
17 - Training	-	-	50,000	50,000	50,000
21 - Professional & Consultancy Services	83,092	80,000	85,000	85,000	85,000
Total	1,709,433	2,072,500	2,876,000	2,951,500	2,983,000

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Ministry 12

Ministry of Human Resources



### 1.1 MINISTER'S MESSAGE

The Ministry of Human Resources continues to play a critical role in the transformation of our economy as we proceed on our accelerated growth. The Covid-19 pandemic did slow down the growth of our economy and restrict our programmes for development. However, we have observed a rebound of the economy thus the space for increased programmes.

In 2023, we intend to address a number of areas to allow for development in the public service. Some of these areas will include but not limited to Quality Customer Service Training, Public Service Disciplinary Actions, Dress Code Policy, Spanish for Frontline Staff, Email Etiquette and Computer Training for Microsoft Suite and QuickBooks. We do believe that training in these areas will contribute significantly to the strengthening of management structures, building more competent and more reliable support staff and improving professional standards across the public service.

The Nevis Island Administration will continue to make available opportunities for training at all levels. As a small developing island there is always the need for officers to be trained and well informed about procedures within the public service. This will ensure a higher level of productivity and professionalism throughout the public service.

Best Regards,

.....  
Honourable Mark Brantley  
Minister of Human Resources

### 1.2 EXECUTIVE SUMMARY

In 2022, The Ministry of Human Resources (HR) continued in its effort to mould and strengthen officers' competencies across the organization; the department was able to achieve the following:

**Business Writing and Communication Skills Training with the University of the West Indies (UWI):** aimed at strengthening managerial capabilities to support successful leadership and commence succession planning. To sensitize on the importance of applying professional business communication skills and enhancing capabilities to be impactful through proper communication.

**Public Speaking and Presentation Skills Training:** Training was also conducted at UWI with a selection of senior officers; similar to the aforementioned topic; this training was aimed at strengthening managerial proficiencies.

**Spanish for Travel and Business Training:** Training was completed with UWI, aimed at better equipping front-line staff to support effective communication with Hispanic stakeholders. This training will extend to 2023.

**Public Service Disciplinary Action Procedures:** A Disciplinary Procedure Form has been developed to facilitate the disciplinary process. Along with a Disciplinary Action Chain-of-Authority framework to guide managers on the technical aspect of the process. All senior officers will be sensitized accordingly.

**Dress Code Policy Revise:** A meeting agenda has been developed to garner mid-higher management challenges and suggestions for improving the policy. All senior officers will be sensitized on the revised policy.

**Administrative Assistant Training:** In-house training was completed with all Administrative Officers and/ or Administrative Assistants which focused on their supportive duty to Heads of Departments. Training covered areas such as letter writing; email and telephone etiquette, handling appointments, correspondences, filing, etc.

**Performance Appraisal Training:** Sessions were initially postponed due to COVID-19 interference; however, final training with Permanent Secretaries has been completed; hence, all senior personnel has now been trained in this aspect of management's responsibilities.

**Financial Assistance Internal Processes:** Operational development have commenced and will be ongoing. Both electronic and physical filing systems have been improved to promote efficient record keeping and quick retrieval of data; standard operating procedures have been developed for clear guidelines on processes; relative correspondences have been improved for accurate and detailed communication as well as faster information delivery.

**Computer Training:** Officers have completed training in Microsoft Office Suite and QuickBooks. This development will continue throughout the course of 2023.

**Orientation Seminar:** Sessions were completed in February and October. The Statutory Rules and Orders, Medical Insurance, Dress Code Policy, and Social Security Benefits as well as IT Department's Computer Usage Policy formed part of the enlightening discussions.

.....  
Mr. I. Edson Elliott  
Permanent Secretary  
Ministry of Human Resources

### 1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for the Ministry of Human Resources for 2023.

The document to the best of my knowledge provides an accurate representation of the ministry's plans and resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound office information and management systems.

I am satisfied as to the quality assurance, processes and procedures used for the RPP's production as the top level officers were engaged in strategic planning and collaboration. The structure on which this document is based has been approved by the Ministry of Finance and is the basis for accountability of the results achieved with the resources and authorities provided. As a result, it will serve as a planning tool and working guide for the 2023 operation and beyond and will also act as an evaluation tool to assess performance.

.....  
Mr. I. Edson Elliott  
Permanent Secretary  
Ministry of Human Resources

#### **2.4.1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL OBJECTIVES**

##### **Internal Strategy**

The team will continue in its pursuit of developing proper structure and operating procedures. Implementing operating procedures has proven beneficial as the team is now able to produce at a faster pace whilst maintaining high standards. The increase in manpower, although materialized between 1<sup>st</sup> quarter to mid-year, has also been significant and should support the objectives of the Lead Training Officer focusing on lagging areas such as policy development; developing and implementing new programs; ongoing departmental examinations; building and maintaining relationships with new training institutions; and creating team synergy and efficiency.

##### **External Departments Training Plan**

Training on the following topics is in compass with our intentions to contribute to the strengthening of management structures; moulding more competent and reliable support staff, and improving professional standards across the Nevis Island Administration.

- i. Exposing managers, and supervisors to human resource management principles is an essential step to strengthening their managerial know-how. Fundamentals such as anti-discrimination laws, protecting employee privacy, and rules for hiring new employees should be thoroughly understood by the entire management structure so that there is a more collective appreciation of the benefits of operating according to these principles.
- ii. Email Etiquette Training impresses on senior officers the importance of adapting professional communication standards, and once applied, will improve professional business communication with stakeholders.
- iii. Disciplinary Actions and Dress Code policy improvement is aimed at educating officers about what is expected of them, and how both management and staff can work towards positive performances and more conducive environments.

Training in Customer Service, Computer Essentials, and Spanish are geared toward front-line staff. The aim is to enhance their confidence to serve Spanish stakeholders, keeping them abreast of our changing demographic as well as improving their skills to handle emerging technologies

### 2.4.1.5 MAIN CHALLENGES TO ACHIEVE PORTFOLIO'S ANNUAL OBJECTIVE

The team once again experienced a staff shortage which proved challenging to handle orientation, financial assistance, professional training courses, and scholarships all at once. Furthermore, during the early months of the year, these elements of our responsibilities are heavy and constant; as a result, professional development programs cannot commence before mid-year. This limits the completion of a more significant number of internal training programs; however, these sessions are highly requested by managers and staff and are of grave importance to their professional development.

Transportation also presents a challenge. An aspect of the training team's responsibility is to perform ongoing departmental visits; however, only the lead Training Officer has a vehicle and so this becomes tedious at times. It is also challenging whenever training venues do not supply tables and chairs onsite as the training team does not have the manpower or transportation means to support the dynamics of this level of output. What is even more challenging is the lack of respect for time and professionalism demonstrated by officers whenever they are asked to assist the training team.

Recruitment is a critical element of HR responsibilities, and although a number of departments have applied the procedures established for normalizing recruitment, others are yet to value the importance of such a process. The disadvantages of not applying these procedures are significant. Whenever employees are not strategically recruited via HR, preparations for orientation become challenging as HR is not aware of all new entrances; hence, a large portion of staff have not undertaken orientation so there is a backlog. HR is also void of providing the necessary training for new entrances based on our assessments during recruitment. For instance, a prospective employee may have the technical qualifications for a post but lack the necessary soft skills to effectively manage diverse personalities. HR can provide professional training to aid an officer's success if the individual is employed through HR; however, when recruitment is not facilitated by HR it limits HR's knowledge as well as its ability to provide professional onboarding, then to effectively support the employee's success and ongoing development. As a result of the above, staff can easily slip into resentful behaviours which are challenging for managers to supervise.

**Global Objectives**

To optimize Human Resources in the Nevis Island Administration by motivating and evaluating staff, also applying the rules and regulations of the public service in a fair and equitable manner, in an effort to improve the employee's contribution towards realization of the organisation's goals and objectives.

<b>Objectives for 2023</b>	<b>Expected Sessions</b>	<b>Performance Indicators</b>	<b>Breakdown of Cost</b>
<b>Quality Customer Service Training</b> (in-house training) <ul style="list-style-type: none"> <li>Aimed at improving employees' communication, problem-solving and organizational skills</li> <li>Enhancing employees vs. customer relations and improving customer satisfaction</li> </ul>	Front-line staff	<ul style="list-style-type: none"> <li>Training evaluation</li> <li>Assessing management and staff feedback on their ability to transfer learned skills</li> </ul>	11,000
<b>Public Service Disciplinary Actions</b> (in-house training) <ul style="list-style-type: none"> <li>Continue sensitizing new officers during orientation seminars</li> <li>Continue examining areas regarding frequent questions</li> <li>HODs' training on disciplinary management to be completed</li> </ul>	All Department Heads	<ul style="list-style-type: none"> <li>Training evaluation</li> <li>Assessing management and staff feedback on their ability to transfer learned skills</li> <li>Investigation of offenses</li> </ul>	5,000
<b>Dress Code Policy</b> (in-house training) <ul style="list-style-type: none"> <li>Revise policy: meetings will be held to collect HODs concerns</li> <li>Conduct training with HODs to educate and guide on policy</li> <li>Continue sensitizing new officers during orientation seminars</li> </ul>	All Department Heads	<ul style="list-style-type: none"> <li>Training evaluation</li> <li>Assessing management and staff feedback on their ability to transfer learned skills</li> <li>Investigation of offenses</li> </ul>	5,000

## 12 - MINISTRY OF HUMAN RESOURCES

<b>Spanish for Frontline Staff</b> (training at UWI) <ul style="list-style-type: none"> <li>Stimulate effective communication with Hispanic stakeholders</li> <li>Improve services offered to increase the Hispanic population</li> </ul>	15 Front Line Staff	<ul style="list-style-type: none"> <li>Assessing management and staff feedback on their ability to transfer learned skills</li> <li>Assessing performance</li> </ul>	12,150
<b>Human Resource Management</b> (training at UWI) Educating and empowering HODs to lead in: <ul style="list-style-type: none"> <li>Organizational development;</li> <li>Addressing employee grievances; and</li> <li>Management employee performance and development.</li> </ul>	20 Department Heads	<ul style="list-style-type: none"> <li>Assessing management and staff feedback on their ability to transfer learned skills</li> <li>Assessing performance</li> </ul>	12,000
<b>Email Etiquette</b> (in-house training) <ul style="list-style-type: none"> <li>Sensitize seniors on the importance of practicing email etiquette</li> <li>Improve professional business communication</li> <li>Continue in our efforts of improving professional standards</li> </ul>	All Department Heads	<ul style="list-style-type: none"> <li>Assessing management and staff feedback on their ability to transfer learned skills</li> <li>Assessing performance</li> </ul>	10,000
<b>Computer Training: Microsoft Suite &amp; QuickBooks</b> <ul style="list-style-type: none"> <li>Enhance computer literacy across the NIA</li> <li>Ensure employees remain skilled and up-to-date</li> <li>Strengthen competencies in supportive roles</li> <li>Lessen time spent training or micromanaging</li> </ul>	All levels of employee	<ul style="list-style-type: none"> <li>Assessing management and staff feedback on their ability to transfer learned skills</li> <li>Assessing performance</li> </ul>	12,000

## Ministry Financial Summary of Current Expenditure

Programme	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
1201 - Administration	943,363	1,786,000	1,589,000	1,629,500	1,629,500
Totals	943,363	1,786,000	1,589,000	1,629,500	1,629,500



### 1201 - ADMINISTRATION

#### Program Objectives

To Optimize Human Resources in the Nevis Island Administration by motivating and evaluating staff, also applying the rules and regulations of the public service in a fair and equitable manner, in an effort to improve the employee's contribution towards realization of the organisation's goals and objectives.

#### Programme Financial Summary of Current Expenditure

Activities	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
120101 - Administration	396,693	527,000	555,000	555,000	555,000
120102 - Training	546,671	1,259,000	1,034,000	1,074,500	1,074,500
Total	943,364	1,786,000	1,589,000	1,629,500	1,629,500

## 12 - MINISTRY OF HUMAN RESOURCES

### 120101 - Administration

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	291,083	275,000	301,000	295,000	295,000
02 - Wages	25,157	24,000	26,000	32,000	32,000
03 - Allowances	39,850	65,000	65,000	65,000	65,000
Use of Goods and Services					
05 - Travel & Subsistence	1,800	10,000	10,000	10,000	10,000
06 - Office & General Expenses	19,812	10,000	10,000	10,000	10,000
Grants					
10 - Grants & Contributions	0	2,000	2,000	2,000	2,000
Other Expenses					
12 - Rewards & Incentives	0	100,000	100,000	100,000	100,000
Use of Goods and Services					
14 - Purchase Of Tools and Instruments Etc.	6,180	10,000	10,000	10,000	10,000
15 - Rental Of Assets	12,144	30,000	30,000	30,000	30,000
Other Expenses					
28 - Sundry Expenses	667	1,000	1,000	1,000	1,000
<b>Total</b>	<b>396,693</b>	<b>527,000</b>	<b>555,000</b>	<b>555,000</b>	<b>555,000</b>

## 12 - MINISTRY OF HUMAN RESOURCES

### 120102 - Training

CURRENT EXPENDITURE	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Compensation of Employees					
01 - Salaries	109,869	238,000	263,000	253,500	253,500
Use of Goods and Services					
05 - Travel & Subsistence	1,440	20,000	20,000	20,000	20,000
08 - Communications Expenses	0	1,000	1,000	1,000	1,000
17 - Training	435,362	1,000,000	750,000	800,000	800,000
Total	546,671	1,259,000	1,034,000	1,074,500	1,074,500

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## Revenue Plan for the Year 2023

## SUMMARY OF TOTAL REVENUES

MINISTRIES	2023 ESTIMATES	2022 ESTIMATES	INCREASE / (DECREASE)	% CHANGE
DEPUTY GOVERNOR GENERAL	0	0	0	0.00
LEGISLATURE	0	0	0	0.00
NEVIS AUDIT OFFICE	0	0	0	0.00
LEGAL SERVICES	330,000	310,000	20,000	6.45
PREMIER'S MINISTRY	1,936,000	2,136,000	(200,000)	(9.70)
MINISTRY OF FINANCE, STATISTICS & ECONOMIC PLANNING	134,209,600	118,956,300	15,253,300	12.82
MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, & ENVIRONMENT	7,769,000	7,750,000	19,000	0.25
MINISTRY OF AGRICULTURE, LANDS, COOPERATIVES, & MARINE RESOURCES	547,000	555,500	(8,500)	(1.53)
MINISTRY OF HEALTH AND GENDER AFFAIRS	1,640,000	1,640,000	0	0.00
MINISTRY OF TOURISM	5,800	5,800	0	0.00
MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY	17,200	17,200	0	0.00
MINISTRY OF HUMAN RESOURCES	0	0	0	0.00
MINISTRY OF SOCIAL DEVELOPMENT, YOUTH, SPORTS, COMMUNITY DEVELOPMENT AND CULTURE	0	0	0	0.00
Total	146,454,600	131,370,800	15,083,800	11.48

## SUMMARY OF REVENUE BY MINISTRY / DEPARTMENT

MINISTRIES	2023 Estimates	2022 Estimates	INCREASE / (DECREASE)	% CHANGE
Revenue from Company Registry Dept.	330,000	310,000	20,000	6.45
Revenue Collected by Legal Services	330,000	310,000	20,000	6.45
Revenue from Office of The Premier	1,595,000	1,795,000	(200,000)	(11.14)
Revenue from Registrar and High Court	11,000	11,000	0	0.00
Revenue from Magistrate	255,000	255,000	0	0.00
Revenue Collected by Premier's Ministry	1,936,000	2,136,000	(200,000)	(9.7)
Revenue from Administration	356,000	356,000	0	0.00
Revenue from Treasury Department	1,006,000	1,003,000	3,000	0.30
Revenue from Customs Department	46,560,500	44,251,300	2,309,200	5.22
Revenue from Inland Revenue Department	65,240,000	51,891,000	13,349,000	25.72
Revenue from Regulation and Supervision Dept.	15,547,100	14,955,000	592,100	3.96
Revenue from Department of Trade, Industry, Consumer Affairs and Craft House	0	0	0	0.00
Revenue from Supply Office	5,500,000	6,500,000	(1,000,000)	(15.38)
Revenue Collected by Ministry of Finance, Statistics & Economic Planning	134,209,600	118,956,300	15,253,300	12.82
Revenue from Administration	340,000	340,000	0	0.00
Revenue from Physical Planning Department	185,000	178,000	7,000	3.93
Revenue from Public Works	19,000	19,000	0	0.00
Revenue from Water Department	6,607,500	6,607,500	0	0.00
Revenue from Post Office	609,000	605,500	3,500	0.58
Revenue from Labour Department	0	0	0	0.00
Revenue from Nevis Disaster Management Department	8,500	8,500	0	0.00
Revenue Collected by Ministry of Communications, Public Works, Water Services, Posts, Physical Planning, & Environment	7,769,000	7,758,500	10,500	0.14
Revenue from Administration	150,000	150,000	0	0.00
Revenue from Department of Agriculture	389,000	389,000	0	0.00
Revenue from Department of Marine Resources	8,000	8,000	0	0.00
Revenue Collected by Ministry of Agriculture, Lands, Cooperatives, Marine Resources & Disaster Management	547,000	547,000	0	0.0
Revenue from Administration	600,000	600,000	0	0.00
Revenue from Public Health Department	120,000	120,000	0	0.00
Revenue from Alexandra Hospital	920,000	920,000	0	0.00
Revenue Collected by Ministry Of Health And Gender Affairs	1,640,000	1,640,000	0	0.0
Revenue from Administration	5,800	5,800	0	0.00
Revenue Collected by Ministry of Tourism	5,800	5,800	0	0.0
Revenue from Administration	10,000	10,000	0	0.00
Revenue from Education Department	3,000	3,000	0	0.00

## SUMMARY OF REVENUE BY MINISTRY / DEPARTMENT

Revenue from Public Library	4,200	4,200	0	0.00
Revenue Collected by Ministry of Education, Library Services and Information Technology	17,200	17,200	0	0.0
Revenue from Administration	0	0	0	0.00
Revenue from Department of Information	75,000	75,000	0	0.00
Revenue Collected by Ministry of Social Development,youth, Sports, Community Development And Culture	0	0	0	0.0
Total	146,454,600	131,370,800	15,083,800	11.48

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Ministry 04

Legal Services



## 04 - LEGAL SERVICES

### Ministry Financial Summary of Current Revenue

Programmes	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
0402 - Company Registry Dept.	226,281	310,000	330,000	350,000	360,000
Total	226,281	310,000	330,000	350,000	360,000

## 040200 - COMPANY REGISTRY

Current Revenue	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Other Revenue					
12 - Registration of Companies	37,500	50,000	50,000	50,000	50,000
65 - Unclassified	188,781	260,000	280,000	300,000	310,000
Total	226,281	310,000	330,000	350,000	360,000

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Ministry 05

Premier's Ministry

## 05 - PREMIER'S MINISTRY

### Ministry Financial Summary of Current Revenue

Programmes	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
0501 - Office Of The Premier	1,360,002	1,795,000	1,595,000	1,695,000	1,795,000
0502 - Registrar And High Court	6,550	11,000	11,000	11,000	11,000
0503 - Magistrate	244,091	255,000	255,000	255,000	255,000
Total	1,610,643	2,061,000	1,861,000	1,961,000	2,061,000

#### 050100 - ADMINISTRATION

Current Revenue	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Other Revenue					
15 - Gain on Exchange	48	0	0	0	0
18 - Passports, Permits, etc.	1,286,715	1,700,000	1,500,000	1,600,000	1,700,000
36 - Work Permits	9,625	15,000	15,000	15,000	15,000
65 - Unclassified	63,614	80,000	80,000	80,000	80,000
Total	1,360,002	1,795,000	1,595,000	1,695,000	1,795,000

#### 050200 - REGISTRAR

Current Revenue	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Other Revenue					
65 - Unclassified	6,550	11,000	11,000	11,000	11,000
Total	6,550	11,000	11,000	11,000	11,000

#### 050301 - MAGISTRATE COURT

Current Revenue	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Fees, Fines and Forfeiture					
02 - Fees-Magistrate Court	224	5,000	5,000	5,000	5,000
04 - Fines, Forfeiture	243,862	250,000	250,000	250,000	250,000
Other Revenue					
15 - Gain on Exchange	5	0	0	0	0
Total	244,091	255,000	255,000	255,000	255,000

0504 - Department of Information					
Current Revenue	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Other Revenue					
65 - Unclassified	23,400	75,000	75,000	75,000	75,000
Total	23,400	75,000	75,000	75,000	75,000

050101 - Administration	1,360,002	1,795,000	1,595,000	1,695,000	1,795,000
050201 - Registrar and High Court	6,550	11,000	11,000	11,000	11,000
050301 - Magistrate Court	244,091	255,000	255,000	255,000	255,000
050401 - Department of Information	23,400	75,000	75,000	75,000	75,000
Total	1,634,043	2,136,000	1,936,000	2,036,000	2,136,000

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Ministry 06

Ministry of Finance, Statistics & Economic  
Planning

## 06 - MINISTRY OF FINANCE, STATISTICS & ECONOMIC PLANNING

### Ministry Financial Summary of Current Revenue

Programmes	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
0601 - Administration	2,017	356,000	356,000	356,000	356,000
0602 - Treasury Department	934,220	1,003,000	1,006,000	1,006,000	1,006,000
0603 - Customs Department	38,904,184	44,251,300	46,560,500	46,961,700	47,873,200
0604 - Inland Revenue Department	49,501,885	51,891,000	65,240,000	69,919,500	70,663,000
0607 - Regulation And Supervision Dept.	20,380,059	14,955,000	15,547,100	16,477,000	17,416,000
0608 - Department Of Trade, Industry, Consumer Affairs And Craft House	0	0	0	0	0
0609 - Supply Office	5,107,804	6,500,000	5,500,000	5,750,000	6,000,000
Total	114,830,16	118,956,30	134,209,600	140,470,200	143,314,600

#### 060100 - MINISTRY ADMINISTRATION

Current Revenue	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Rent of Government Property					
01 - Rental of Government Property	0	100,000	100,000	100,000	100,000
Interest, Dividends and Currency					
03 - Dividends and Royalties	0	250,000	250,000	250,000	250,000
Other Revenue					
11 - Insurance Claims Settlement	2,017	0	0	0	0
65 - Unclassified	0	6,000	6,000	6,000	6,000
Total	2,017	356,000	356,000	356,000	356,000

#### 060200 - TREASURY

Current Revenue	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Other Revenue					
06 - Overpayment Recovered	925,588	1,000,000	1,000,000	1,000,000	1,000,000
15 - Gain on Exchange	0	0	0	0	0
65 - Unclassified	8,632	3,000	6,000	6,000	6,000
Total	934,220	1,003,000	1,006,000	1,006,000	1,006,000

## 06 - MINISTRY OF FINANCE, STATISTICS & ECONOMIC PLANNING

### 060300 - CUSTOMS DEPARTMENT

Current Revenue	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Taxes on International Trade					
01 - Consumption Tax -Customs	53,063	60,000	30,400	32,900	33,500
03 - Import on Articles other than Alcoholic Liquors	9,446,706	11,834,000	11,900,000	12,672,500	12,926,000
04 - Import Duties on Alcoholic Liquors	37,205	99,300	91,300	98,600	100,500
06 - Excise Duty on Rum	5,737,177	5,632,300	5,687,300	5,866,900	5,984,200
07 - Custom Service Charge	6,890,258	8,891,300	8,691,300	9,386,600	9,574,300
12 - Environmental Levy	1,820,050	1,975,400	1,920,400	2,100,000	2,115,000
13 - VAT - Customs	14,753,043	15,519,100	18,000,000	18,500,000	18,875,500
Other Revenue					
01 - Custom Officers Fees	53,684	78,200	78,200	84,500	86,200
02 - Fines -Customs	5,250	30,400	30,300	32,800	33,500
03 - Yacht Fees	180	13,000	13,000	14,500	14,300
15 - Gain on Exchange	303	0	0	0	0
65 - Unclassified	107,265	118,300	118,300	127,700	130,200
Total	38,904,184	44,251,300	46,560,500	46,961,700	47,873,200

### 060400 - INLAND REVENUE DEPARTMENT

Current Revenue	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Taxes on International Trade					
10 - Travel Tax	1,607	150,000	160,000	180,000	210,000
Taxes on Domestic Goods and Consumption					
01 - Wheel Tax	2,739,351	2,900,000	3,000,000	3,300,000	3,500,000
07 - Stamp Duty Unclassified	1,382,649	2,500,000	3,000,000	3,500,000	3,900,000
10 - Licenses-Arms	60,000	0	0	0	0
11 - Licenses-Boats	3,050	0	0	0	0
13 - Licenses-Liquor and Tobacco	86,406	90,000	90,000	100,000	130,000
15 - Licenses-Motor Car Drivers-Temporary	73,365	200,000	250,000	300,000	350,000
16 - Licenses-Motor Car Drivers-Permanent	551,705	510,000	510,000	550,000	580,000
17 - Licenses - Businesses and Occupation	766,466	720,000	710,000	750,000	800,000
18 - Licenses-Gaming Machine	592,124	670,000	750,000	800,000	890,000
20 - Licenses-Unclassified	1,553	1,000	2,000	2,500	3,000
23 - Insurance Fees	591,253	500,000	530,000	550,000	585,000



## 06 - MINISTRY OF FINANCE, STATISTICS & ECONOMIC PLANNING

Current Revenue	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
26 - Stamp Duty of Property	10,595,683	8,000,000	11,123,000	11,500,000	12,000,000
28 - Coastal Environmental Levy	43,122	200,000	150,000	200,000	250,000
30 - Unincorporated Business Tax	1,197,814	1,600,000	1,600,000	1,775,000	1,900,000
31 - VAT IRD	10,184,474	14,000,000	19,000,000	19,500,000	20,500,000
Taxes on Income					
01 - Corporate Income Tax	6,095,012	6,000,000	6,500,000	6,500,000	6,600,000
02 - Withholding Tax	429,369	600,000	610,000	650,000	700,000
03 - Social Services Levy	8,605,751	9,000,000	12,000,000	12,500,000	13,200,000
Taxes on Property					
01 - House Tax	5,272,944	4,200,000	5,200,000	5,200,000	5,500,000
Other Revenue					
65 - Unclassified	228,189	50,000	55,000	62,000	65,000
Total	49,501,887	51,891,000	65,240,000	69,919,500	70,663,000

## 060700 - FINANCIAL SERVICES - REGULATION AND SUPERVISION DEPARTMENT

Current Revenue	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Other Revenue					
13 - Registration of Offshore Companies	638,267	700,000	700,000	750,000	750,000
16 - Annual Fees	8,148,210	8,350,000	8,830,000	10,150,000	10,660,000
26 - Multiform Foundations Registration	6,200	12,000	13,000	13,000	13,000
28 - Transfer of Domicile	32,994	40,000	40,000	45,000	45,000
34 - Registration of Trusts-Foreign	3,375	8,000	8,000	8,000	8,000
35 - Registration of Trusts-Nevis Exempt	66,150	60,000	50,000	55,000	50,000
41 - Due Diligence Fees	116,100	400,000	200,000	160,000	160,000
43 - Penalties-Annual Fees	1,513,813	1,500,000	2,014,100	2,512,000	3,011,400
50 - Certificates Issued	315,313	400,000	400,000	400,000	400,000
51 - Apostilles	133,484	150,000	200,000	200,000	200,000
52 - LLC Registration	479,250	550,000	300,000	320,000	340,000
57 - Reinstatement Fees - Financial Services	219,240	75,000	75,000	90,000	90,000
62 - Registration of Captive Insurance Co.	33,750	30,000	25,000	25,000	40,000
63 - Registration of Insurance Co. (Other)	13,500	15,000	12,000	12,000	12,000
65 - Unclassified	8,640,028	2,500,000	2,400,000	1,425,000	1,325,000
67 - Reinstatement Fees	9,720	150,000	270,000	300,000	300,000

# 06 - MINISTRY OF FINANCE, STATISTICS & ECONOMIC PLANNING

Current Revenue	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
68 - Registration - Reinsurance Companies	10,665	15,000	10,000	12,000	12,000
Total	20,380,059	14,955,000	15,547,100	16,477,000	17,416,400

## 060900 - SUPPLY OFFICE

Current Revenue	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Other Revenue					
05 - Supply Department	5,107,804	6,500,000	5,500,000	5,750,000	6,000,000
Total	5,107,804	6,500,000	5,500,000	5,750,000	6,000,000

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Ministry 07
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Ministry of Communications, Public Works, Water  
Services, Physical Planning & Environment, Posts,  
Labour and Disaster Management

**07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, PHYSICAL PLANNING & ENVIRONMENT, POSTS, LABOUR AND DISASTER MANAGEMENT**

**Ministry Financial Summary of Current Revenue**

Programmes	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
0701 - Administration	216,710	340,000	340,000	340,000	340,000
0702 - Physical Planning Department	153,485	178,000	185,000	185,000	185,000
0703 - Public Works	8,225	19,000	19,000	19,000	19,000
0704 - Water Department	6,436,596	6,607,500	6,607,500	6,607,500	6,607,500
0705 - Post Office	555,374	605,500	609,000	614,000	614,000
0706 - Labour Department	0	0	0	0	0
0707 - Nevis Disaster Management Department	0	8,500	8,500	8,500	8,500
<b>Total</b>	<b>7,370,390</b>	<b>7,758,500</b>	<b>7,769,000</b>	<b>7,774,000</b>	<b>7,774,000</b>

**070100 - ADMINISTRATION**

Current Revenue	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Rent of Government Property					
01 - Rental of Government Property	10,500	30,000	30,000	30,000	30,000
Other Revenue					
60 - Receipt from Philatelic Operation	206,210	310,000	310,000	310,000	310,000
<b>Total</b>	<b>216,710</b>	<b>340,000</b>	<b>340,000</b>	<b>340,000</b>	<b>340,000</b>

**070200 - PHYSICAL PLANNING DEPARTMENT**

Current Revenue	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Other Revenue					
22 - Building Board Fees	135,223	175,000	175,000	175,000	175,000
65 - Unclassified	18,263	3,000	10,000	10,000	10,000
<b>Total</b>	<b>153,486</b>	<b>178,000</b>	<b>185,000</b>	<b>185,000</b>	<b>185,000</b>

**070300 - PUBLIC WORKS DEPARTMENT**

Current Revenue	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Rent of Government Property					
01 - Rental of Government Property	1,125	6,000	6,000	6,000	6,000
Other Revenue					
47 - Asphalt Plant Sales	0	3,000	3,000	3,000	3,000
65 - Unclassified	7,100	10,000	10,000	10,000	10,000
<b>Total</b>	<b>8,225</b>	<b>19,000</b>	<b>19,000</b>	<b>19,000</b>	<b>19,000</b>

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, PHYSICAL PLANNING & ENVIRONMENT, POSTS, LABOUR AND DISASTER MANAGEMENT

070400 - WATER DEPARTMENT

Current Revenue	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Utilities					
01 - Water Rates	6,367,016	6,500,000	6,500,000	6,500,000	6,500,000
02 - Water Connections and Repairs etc.	68,660	100,000	100,000	100,000	100,000
Other Revenue					
65 - Unclassified	920	7,500	7,500	7,500	7,500
Total	6,436,596	6,607,500	6,607,500	6,607,500	6,607,500

070500 - POST OFFICE

Current Revenue	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Other Revenue					
58 - Rent of Private P.O. Boxes	95,605	80,000	90,000	95,000	95,000
59 - Sale of Postage Stamps	377,481	400,000	400,000	400,000	400,000
65 - Unclassified	49,032	55,000	55,000	55,000	55,000
66 - Express Mail Services	753	9,000	9,000	9,000	9,000
73 - Post Office - Handling Fees	5,635	16,500	10,000	10,000	10,000
74 - Post Office Insurance Fees	26,868	45,000	45,000	45,000	45,000
Total	555,374	605,500	609,000	614,000	614,000

070700 - Disaster Management Department

Current Revenue	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Other Revenue					
65 - Unclassified	0	8,500	8,500	8,500	8,500
Total	0	8,500	8,500	8,500	8,500

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Ministry 08

Ministry of Agriculture, Lands, Natural  
Resources, Cooperatives, Marine Resources,  
Culture and Housing

**08 - MINISTRY OF AGRICULTURE, NATURAL RESOURCES, LANDS, COOPERATIVES, MARINE RESOURCES, CULTURE AND HOUSING**

**Ministry Financial Summary of Current Revenue**

Programmes	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
0801 - Administration	225,006	150,000	150,000	150,000	150,000
0802 - Department Of Agriculture	305,770	389,000	389,000	389,000	389,000
0804 - Department Of Marine Resources	5,330	8,000	8,000	8,000	8,000
Total	536,106	547,000	547,000	547,000	547,000

**080100 - Ministry of Agriculture - Administration**

Current Revenue	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Other Revenue					
15 - Gain on Exchange	1	0	0	0	0
72 - Alien Land Holding License	225,005	150,000	150,000	150,000	150,000
Total	225,006	150,000	150,000	150,000	150,000

**080200 - AGRICULTURE DEPARTMENT**

Current Revenue	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Other Revenue					
15 - Gain on Exchange	1	0	0	0	0
19 - Nursery Sales	35,005	30,000	30,000	30,000	30,000
20 - Rental of Public Market Stalls	20,120	20,000	20,000	20,000	20,000
21 - Sale of Development Produce	43,257	50,000	50,000	50,000	50,000
23 - Abattoir	69,241	120,000	120,000	120,000	120,000
24 - Sales of Livestock	30,997	40,000	40,000	40,000	40,000
25 - Sale of Veterinary Goods and Services	19,715	24,000	24,000	24,000	24,000
40 - Small Farm Equipment Pool	16,004	35,000	35,000	35,000	35,000
65 - Unclassified	71,431	70,000	70,000	70,000	70,000
Total	305,771	389,000	389,000	389,000	389,000

**080400 - DEPARTMENT OF MARINE RESOURCES**

Current Revenue	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Other Revenue					
65 - Unclassified	5,330	8,000	8,000	8,000	8,000
Total	5,330	8,000	8,000	8,000	8,000

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Ministry 09

Ministry of Health, Gender and Social  
Empowerment



## 09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

### Ministry Financial Summary of Current Revenue

Programmes	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
0901 - Administration	502,693	600,000	600,000	600,000	600,000
0902 - Public Health Department	64,075	120,000	120,000	120,000	120,000
0903 - Alexandra Hospital	1,092,507	920,000	920,000	920,000	920,000
Total	1,659,275	1,640,000	1,640,000	1,640,000	1,640,000

#### 090100 - MINISTRY ADMINISTRATION

Current Revenue	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Other Revenue					
04 - Medical University Fees	502,693	600,000	600,000	600,000	600,000
Total	502,693	600,000	600,000	600,000	600,000

#### 090200 - PUBLIC HEALTH

Current Revenue	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Other Revenue					
65 - Unclassified	64,075	120,000	120,000	120,000	120,000
Total	64,075	120,000	120,000	120,000	120,000

#### 090300 - ALEXANDRA HOSPITAL

Current Revenue	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Other Revenue					
30 - Hospital Fees	1,092,507	920,000	920,000	920,000	920,000
Total	1,092,507	920,000	920,000	920,000	920,000

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Ministry 10

Ministry of Tourism

## 10 - MINISTRY OF TOURISM

### Ministry Financial Summary of Current Revenue

Programmes	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
1001 - Administration	800	5,800	5,800	5,800	5,800
Total	800	5,800	5,800	5,800	5,800

### 100100 - Ministry Administration

Current Revenue	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Other Revenue					
65 - Unclassified	800	5,800	5,800	5,800	5,800
Total	800	5,800	5,800	5,800	5,800

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Ministry 11
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Ministry of Education, Library Services, Information  
Technology, Youth and Sports

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY YOUTH AND SPORTS

Ministry Financial Summary of Current Revenue

Programmes	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
1101 - Administration	16,170	10,000	10,000	10,000	10,000
1102 - Education Department	200	3,000	3,000	3,000	3,000
1104 - Secondary Education	0	0	0	0	0
1105 - Public Library	980	4,200	4,200	4,200	4,200
Total	17,350	17,200	17,200	17,200	17,200

110100 - Ministry Administration

Current Revenue	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Other Revenue					
65 - Unclassified	16,170	10,000	10,000	10,000	10,000
Total	16,170	10,000	10,000	10,000	10,000

110200 - EDUCATION DEPARTMENT

Current Revenue	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Other Revenue					
65 - Unclassified	200	3,000	3,000	3,000	3,000
Total	200	3,000	3,000	3,000	3,000

110500 - PUBLIC LIBRARY

Current Revenue	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
Other Revenue					
65 - Unclassified	980	4,200	4,200	4,200	4,200
Total	980	4,200	4,200	4,200	4,200

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## Estimates of Capital Expenditure 2023

## SUMMARY OF CAPITAL EXPENDITURE

MINISTRIES	REVENUE	LOANS	DEVELOPMENT AID	TOTAL CAPITAL
DEPUTY GOVERNOR GENERAL	0	0	0	0
LEGISLATURE	0	0	0	0
NEVIS AUDIT OFFICE	0	0	0	0
LEGAL SERVICES	0	0	0	0
PREMIER'S MINISTRY	4,550,000	0	0	4,550,000
MINISTRY OF FINANCE, STATISTICS & ECONOMIC PLANNING	4,650,000	0	0	4,650,000
MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, & ENVIRONMENT	11,060,000	7,000,000	0	18,060,000
MINISTRY OF AGRICULTURE, LANDS, COOPERATIVES & MARINE RESOURCES	7,800,000	0	0	7,800,000
MINISTRY OF HEALTH AND GENDER AFFAIRS	9,150,000	8,000,000	0	17,150,000
MINISTRY OF TOURISM	1,750,000	0	3,500,000	5,250,000
MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY	7,200,000	1,500,000	0	8,700,000
MINISTRY OF HUMAN RESOURCES	0	0	0	0
MINISTRY OF SOCIAL DEVELOPMENT, YOUTH, SPORTS, COMMUNITY DEVELOPMENT AND CULTURE	0	0	0	0
	46,160,000	16,500,000	3,500,000	66,160,000

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Ministry 05

Premier's Ministry



## 05 - PREMIER'S MINISTRY

Capital Expenditure	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
0501 - Office Of The Premier	1,164,036	2,050,000	4,550,000	3,550,000	3,550,000
	1,164,036	2,050,000	4,550,000	3,550,000	3,550,000

### 0501 - OFFICE OF THE PREMIER

Capital Expenditure	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
050169 - Upgrade of Police Services	284,566	550,000	550,000	550,000	550,000
050184 - Non Establishment Wokers Pension	0	0	80,000	80,000	80,000
050175 - Renovation of New Castle Police Station	112,422	0	0	0	0
050186 - Development of Media Services	0	0	120,000	120,000	120,000
050177 - Expansion of CCTV Services	507,486	500,000	600,000	600,000	600,000
050178 - Renewable Energy Project	0	50,000	1,500,000	500,000	500,000
050179 - Purchase of Furniture	0	50,000	50,000	50,000	50,000
050180 - STEP Programme	78,494	150,000	150,000	150,000	150,000
050181 - National Celebration	39,779	150,000	500,000	500,000	500,000
050182 - Constituency Boundaries Commission	0	100,000	50,000	50,000	50,000
050183 - Constituency Empowerment	141,290	500,000	700,000	700,000	700,000
050185 - Renovation of Court House	0	0	250,000	250,000	250,000
	1,164,037	2,050,000	4,550,000	3,550,000	3,550,000

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Ministry 06
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Ministry of Finance, Statistics & Economic  
Planning

## 06 - MINISTRY OF FINANCE, STATISTICS & ECONOMIC PLANNING

Capital Expenditure	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
0601 - Administration	5,040,396	2,611,422	4,650,000	4,150,000	4,150,000
	5,040,396	2,611,422	4,650,000	4,150,000	4,150,000

### 0601 - ADMINISTRATION

Capital Expenditure	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
060124 - Step Conference	0	0	0	0	0
060126 - Reconstruction of Treasury Building	2,625	0	0	0	0
060131 - Compensation for Acquisition of Rest Haven Property	2,173,520	0	0	0	0
060182 - Renovation and Restoration of Charlestown Methodist Church	0	0	500,000	0	0
060150 - Computerization of Government Services	614,158	400,000	250,000	250,000	250,000
060151 - Government Equipment, Furniture and other items.	21,053	100,000	100,000	100,000	100,000
060152 - Customs Enforcement Upgrade	82,928	200,000	200,000	200,000	200,000
060163 - Vehicles	94,260	300,000	300,000	300,000	300,000
060169 - Statistical Surveys	95,667	300,000	350,000	350,000	350,000
060171 - Renovation of Charlestown Pier	0	0	0	0	0
060172 - Feasibility Study - Port Expansion	0	100,000	100,000	100,000	100,000
060173 - Enhancement of Water Taxi Services	0	300,000	300,000	300,000	300,000
060174 - Expansion of Craft House	9,813	150,000	150,000	150,000	150,000
060175 - Upgrade of Supply Office Complex	9,800	100,000	100,000	100,000	100,000
060179 - Financial Services Registry System	1,936,5720	1,000,000	800,000	800,000	800,000
060180 - Advancement of the Entertainment Sector	0	0	1,500,000	1,500,000	1,500,000
	5,040,396	2,950,000	4,650,000	4,150,000	4,150,000

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Ministry 07
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Ministry of Communications, Public Works, Water  
Services, Physical Planning & Environment, Posts,  
Labour and Disaster Management

**07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, PHYSICAL PLANNING & ENVIRONMENT, POSTS, LABOUR AND DISASTER MANAGEMENT**

Capital Expenditure	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
0701 - Administration	4,461,514	3,060,000	1,680,000	1,680,000	1,680,000
0703 - Public Works	8,097,605	10,930,000	11,180,000	13,380,000	13,380,000
0704 - Water Department	2,334,527	3,000,000	4,000,000	4,000,000	4,000,000
0707 - Nevis Disaster Management	0	0	1,200,000	1,200,000	1,200,000
	14,893,646	16,990,000	18,060,000	20,260,000	20,260,000

**0701 - ADMINISTRATION**

Capital Expenditure	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
070119 - VA International Airport - Cotton Ground Road Improvement Project	0	0	0	0	0
070120 - Land Settlement (RIMP)	198,059	500,000	500,000	500,000	500,000
070175 - CDB Water Development Project	115,236	0	0	0	0
070176 - Water Drilling Programme	56,192	1,500,000	0	0	0
070184 - Land Information Project	0	200,000	50,000	50,000	50,000
070185 - Procurement of Equipment	473,758	250,000	250,000	250,000	250,000
070186 - Technical Assistance	84,161	0	100,000	100,000	100,000
070187 - Upgrade to Postal Services	23,122	60,000	30,000	30,000	30,000
070188 - Land Use Policy Feasibility Study	0	50,000	500,000	500,000	500,000
070189 - Fort Charles Restoration Project	0	500,000	250,000	250,000	250,000
070190 - Procurement of Milling Machine	0	0	0	0	0
070629 - Major Road Projects	3,510,987	0	0	0	0
	4,461,515	3,060,000	1,680,000	1,680,000	1,680,000

**0703 - PUBLIC WORKS**

Capital Expenditure	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
070312 - Road Development Programme	6,772,155	10,000,000	10,000,000	12,000,000	12,000,000
070361 - Asphalt Plant Maintenance	0	0	0	0	0
070332 - Special Maintenance of Schools.	0	0	0	0	0
070361 - Asphalt Plant Maintenance	26,212	80,000	180,000	180,000	180,000
	6,798,367	10,080,000	10,180,000	12,180,000	12,280,000

**07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, PHYSICAL PLANNING & ENVIRONMENT, POSTS, LABOUR AND DISASTER MANAGEMENT**

Capital Expenditure	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
070364 - Water - Road Repair Project	0	0	0	0	0
070373 - Renovation and Expansion of Government Buildings	1,193,615	750,000	800,000	1,000,000	1,000,000
070388 - Renovation of Government House	105,623	100,000	200,000	200,000	200,000
070397 - Refurbishment of Ministry of Education Building	0	0	0	0	0
	8,097,605	10,930,000	11,880,000	13,380,000	13,380,000

**0704 - WATER DEPARTMENT**

Capital Expenditure	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
070459 - Water Service Upgrade	2,334,527	3,000,000	4,000,000	4,000,000	4,000,000
	2,334,527	3,000,000	4,000,000	4,000,000	4,000,000

**0707 - NEVIS DISASTER MANAGEMENT**

Capital Expenditure	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
070750 - Hurricane Shelter	0	0	400,000	400,000	400,000
	0	0	0	0	0
070751 - Upgrade of Disaster Management Services	0	0	300,000	300,000	300,000
070752 - Emergency Response Fund	0	0	500,000	500,000	500,000
	0	0	1,200,000	1,200,000	1,200,000

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Ministry 08

Ministry of Agriculture, Lands, Natural  
Resources, Cooperatives, Marine Resources,  
Culture and Housing

08 - MINISTRY OF AGRICULTURE, LANDS, NATURAL RESOURCES, COOPERATIVES, MARINE RESOURCES, CULTURE AND LANDS

Capital Expenditure	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
0801 - Administration	3,561,459	5,350,000	7,800,000	5,800,000	5,900,000
	3,561,459	5,350,000	7,800,000	5,800,000	5,900,000

0801 - ADMINISTRATION

Capital Expenditure	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
080153 - Procurement of Agriculture Equipment	650,562	250,000	500,000	600,000	700,000
080154 - Agriculture Diversification Thrust	533,514	500,000	800,000	600,000	600,000
080155 - Upgrade Agricultural Facilities	641,725	500,000	1,200,000	800,000	800,000
080164 - Agroprocessing Plant	2,141	250,000	650,000	250,000	250,000
080172 - Fisheries Development Project	76,079	100,000	300,000	100,000	100,000
080178 - Upgrade Veterinary Clinic	0	150,000	550,000	150,000	150,000
080179 - Feral Animal Control	1,549,351	750,000	1,000,000	2,000,000	2,000,000
080191 - Loan Guarantee Scheme for Farmers & Fishers	0	0	100,000	100,000	100,000
080185 - Upgrade Disaster Management Services	10,480	250,000	0	0	0
080186 - Emergency Response Fund	0	500,000	0	0	0
080187 - Hurricane Shelter	0	150,000	0	0	0
080188 - Climate Change Adaptation and Mitigation	97,608	200,000	0	0	0
080189 - Establishment of Broiler Industry	0	750,000	1,000,000	200,000	200,000
080190 - Renovation of Agriculture Building	0	1,000,000	0	0	0
080192 - Renovation of Cultural Complex	0	0	250,000	250,000	250,000
080193 - Upgrade of Quarantine Services	0	0	450,000	450,000	450,000
080194 - Subvention to Culturama	0	0	1,000,000	1,000,000	1,000,000
	3,561,460	5,350,000	7,800,000	5,800,000	5,900,000



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Ministry 09

Ministry of Health, Gender and Social  
Empowerment

## 09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

Capital Expenditure	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
0901 - Administration	7,657,705	11,250,000	17,150,000	7,300,000	7,300,000
	7,657,705	11,250,000	17,150,000	7,300,000	7,300,000

### 0901 - ADMINISTRATION

Capital Expenditure	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
0901	0	0	0	0	0
090150 - Improvement of Alexandra Hospital	4,101,508	6,000,000	2,000,000	2,000,000	2,000,000
090152 - Improvement to Health Facilities	97,965	500,000	500,000	500,000	500,000
090161 - Procurement of Pharmaceutical Supplies	381,079	1,000,000	500,000	1,000,000	1,000,000
090163 - Nevis Environmental Work Program	892,835	900,000	950,000	900,000	900,000
090176 - Procurement of Medical Supplies	849,521	850,000	1,000,000	900,000	900,000
090177 - Procurement of Diagnostic Equipment	36,257	500,000	750,000	500,000	500,000
090179 - Procurement of Ambulance	0	0	0	0	0
090178 - Establishment of Hospital New Wing	0	0	10,000,000	0	0
090181 - COVID-19 Response Fund	1,298,539	1,500,000	150,000	500,000	500,000
090185 - Upgrade & Maintenance of Community Centers	0	0	500,000	500,000	500,000
090184 - Community Housing Assistance	0	0	800,000	500,000	500,000
	7,657,704	11,250,000	17,150,000	7,300,000	7,300,000

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Ministry 10

Ministry of Tourism

## 10 - MINISTRY OF TOURISM

Capital Expenditure	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
1001 - Administration	1,437,834	1,100,000	5,525,000	5,250,000	5,250,000
	1,437,834	1,100,000	5,250,000	5,250,000	5,250,000

### 1001 - ADMINISTRATION

Capital Expenditure	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
100104 - Malcolm Guishard Recreational Park	0	0	0	0	0
100150 - Tourism Product Development	560,316	600,000	750,000	750,000	750,000
100175 - Construction of Pinney's Recreational Park	877,518	500,000	4,500,000	4,500,000	4,500,000
	1,437,834	1,100,000	5,250,000	5,250,000	5,250,000

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Ministry 11
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Ministry of Education, Library Services, Information  
Technology, Youth and Sports

# 11 - MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

Capital Expenditure	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
1101 - Administration	3,374,369	5,500,000	8,700,000	8,700,000	8,700,000
	3,374,369	5,500,000	8,700,000	8,700,000	8,700,000

## 1101 - ADMINISTRATION

Capital Expenditure	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
110117 - Inter-Primary Schools Championships	1,935	100,000	100,000	100,000	100,000
110120 - Computerization of Schools	221,989	300,000	300,000	300,000	300,000
110187 - Construction of Athletic Stadium	0	0	500,000	500,000	500,000
110163 - Procurement of School Furniture	152,524	400,000	400,000	400,000	400,000
110164 - School Meal Programme	63,181	200,000	200,000	200,000	200,000
110167 - Upgrade and Refurbishment of Schools	2,189,757	1,500,000	2,000,000	2,000,000	2,000,000
110170 - TVET Enhancement Project	534,725	1,500,000	2,000,000	2,000,000	2,000,000
110172 - Camera Surveillance System for Secondary Schools	0	300,000	300,000	300,000	300,000
110173 - Computerization of Government Services	176,556	400,000	400,000	400,000	400,000
110174 - Nevis Sixth Form College	0	200,000	500,000	500,000	500,000
110175 - Education Sector Development Plan	33,702	100,000	100,000	100,000	100,000
110176 - Renovation of Gingerland Public Library	0	500,000	100,000	100,000	100,000
110179 - Upgrade & Maintenance of Sporting Facilities	0	0	1,500,000	1,500,000	1,500,000
110185 - Youth Empowerment	0	0	200,000	200,000	200,000
110186 - Purchase of Sporting Equipment	0	0	100,000	100,000	100,000
	3,374,369	5,500,000	8,700,000	8,700,000	8,700,000

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Ministry 13
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Ministry of Social Development, Youth, Sports,  
Community Development, Culture and  
Information

### 13 - MINISTRY OF SOCIAL DEVELOPMENT, YOUTH, SPORTS, COMMUNITY DEVELOPMENT AND CULTURE

Capital Expenditure	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
1301 - Administration	2,594,326	2,970,000	0	0	0
	2,594,326	2,970,000	0	0	0

#### 1301 - ADMINISTRATION

Capital Expenditure	Actual 2021	Budget 2022	Budget 2023	Budget 2024	Budget 2025
130150 - Improvement & Maintenance of Community Centers	200,258	500,000	0	0	0
130151 - Refurbishment of New River School Building	4,256	0	0	0	0
130152 - Upgrade of Cultural Complex	0	0	0	0	0
130174 - Upgrade and Maintenance of Sporting Facilities	1,299,311	1,000,000	0	0	0
130184 - Community Housing Assistance	931,642	500,000	0	0	0
130185 - Youth Empowerment and Exchange	77,702	250,000	0	0	0
130186 - Purchase of Sporting Equipment	0	100,000	0	0	0
130187 - Construction of Social Development Complex	0	0	0	0	0
130189 - Constituency Empowerment	0	0	0	0	0
130190 - Construction of Athletic Stadium	0	0	0	0	0
130191 - Upgrade of ETW Park	0	0	0	0	0
130194 - Development of Media Services	81,158	120,000	0	0	0
130195 - Renovation of Cultural Complex	0	250,000	0	0	0
130196 - Assistance to Culturama	0	250,000	0	0	0
130197 - Construction of Gingerland Festival Village	0	0	0	0	0
130198 - Construction of Community Centers	0	0	0	0	0
130199 - Roofing Assistant Programme	0	0	0	0	0
130211 - BNTF Projects	0	0	0	0	0
	2,594,327	2,970,000	0	0	0



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Nevis Island Administration

ESTIMATES 2023

APPENDICES

## **THE ROLE OF THE ACCOUNTING OFFICER**

The Accounting Officer is a public servant and is normally the head of an Office or Ministry.

An Accounting Officer is responsible for the administration of the vote provided for the service under his/her control and is held accountable for the management of same vote. This officer's most obvious duty therefore, is to ensure that public funds, whether revenue or expenditure are properly safeguarded. They should also ensure that votes are used for the intended purposes and any deviation from the set purposes should be first sanctioned by the Ministry of Finance.

Accounting Officers can delegate responsibilities and work but retains full responsibility for the accounting duties, which they personally perform, and for work that is delegated to staff. They are responsible for ensuring proper supervision and utilization of public funds to which he/she is entrusted.

Accounting Officers have a duty to ensure that the Nevis Island Administration policies are carried out as economically prudent as possible to ensure that avoidable expenditure are not incurred. To ensure proper accounting and transparency vote books should be checked on a monthly basis. It is important to commit anticipated expenditure in order to eliminate over expenditure and the approval of the Ministry of Finance should be granted before adjustments are made.

It is therefore necessary for vote books to be scrutinized and also to be made available to the Audit Department for review when requested in order for expenditure to be properly monitored and managed.

## **REALLOCATION WARRANTS**

The purpose of a Reallocation Warrant is to make provision for funds as needed throughout the year in order to cover authorized expenditure for which existing funds are insufficient. This causes an equivalent adjustment to be made and thus both votes should be adjusted to show the change. There are certain limitations to the use of this procedure. These are as follows:

1. No Reallocation Warrants will be accepted before October 1st, 2023 unless it is required to correct a posting in the book of estimates.
2. No Reallocation Warrants will be granted between Recurrent and Capital Budget.
3. Reallocations would not be granted between different Ministries with the exception of the Ministry of Finance.
4. No Reallocation Warrants will be allowed to and from the following object codes except between each other or as authorized by the Permanent Secretary of Finance.
  - Personal Emoluments
  - Wages
  - Allowances

5. All schedules of Reallocation Warrants must be signed by Ministry of Finance.

**NEVIS PUBLIC SECTOR DISBURSED OUTSTANDING DEBT**  
**AS AT December 31, 2022**

<b>Title/Description</b>	<b>Creditor</b>	<b>Guarantor</b>	<b>Dec-22</b>
<b>NIA Foreign Debt</b>			
Port Development – 8/OCR	CDB	Federal	446,040
Port Development – 35/SFR	CDB	Federal	370,104
Port Development Nevis – (Add) 35/SFRVDR	CDB	Federal	150,501
Port Development Nevis – 35 SFR SDK (Add)	CDB	Federal	72,454
Road Imp. & Mtce Project 12/SDF	CDB	Federal	3,780,000
RIMP (ADD) Nevis 12SFR	CDB	Federal	2,664,716
RIMP (ADD) Nevis 12OR	CDB	Federal	243,797
Mega International Commercial Bank	MICB	Federal	2,159,992
Nevis Water Enhancement Project 20/SFROR	CDB	Federal	13,762,880
Restructured Kuwait Instruments	KFAED	Federal	3,696,096
Taiwan ICDF - 900K Loan	ICDF	Federal	5,000,400
<b>Total Outstanding Foreign Debt</b>			<b>32,346,981</b>
<b>NIA Domestic Debt</b>			
Combined Restructured Instruments - SKNA National Bank	SKNANB	NIA	148,407,978
Overdraft - Bank Of Nevis	BON	NIA	30,304,844
Treasury Bills Issue (OTC) 91 days		NIA	102,522,480
Treasury Bills Issue (OTC) 91 days_(Instalment Payment)			9,087,818
Treasury Bills Issue 365 days_2		NIA	5,275,000
Overdraft a/c – SKNA National Bank	SKNANB	NIA	4,271,912
Overdraft a/c – FCIB	FCIB	NIA	1,455,702
Director of Social Security_Cap. Project	SKNSSB	NIA	11,993,552
Director of Social Security_Asp. Project	SKNSSB	NIA	540,306
Restructured Loan - Bank of Nevis	BON	NIA	41,277,410
Social Security Civil Servant Mortgage Scheme	SKNSSB	NIA	8,683,041
Mondo Track 2.5M Loan	SIDF	NIA	2,500,000
Water Drilling Programme	SKNSSB	NIA	2,455,293
FCIB 3M Loan	FCIB	NIA	1,197,789
NIA Capital Projects Loan \$20M	SKNSSB	NIA	17,536,710
Restructured Overdraft Loan \$20M - Bank of Nevis	BON	NIA	18,003,071
Land located at Morden Estate St. Johns Parish	FCIB	NIA	550,580
Land located at Ramsbury Estate St. Pauls Parish	FCIB	NIA	923,534
Restructured Overdraft Loan \$15M - Bank of Nevis	BON	NIA	14,970,870
NIA Road Improvement Project 2022 -Bank of Nevis	BON	NIA	3,968,277
<b>Total Outstanding – Domestic Debt</b>			<b>425,926,167</b>
<b>NIA Disbursed Outstanding Debt</b>			<b>458,273,148</b>

**NEVIS PUBLIC SECTOR DISBURSED OUTSTANDING DEBT  
AS AT December 31, 2022**

Title/Description	Creditor	Guarantor	Dec-22
<b>PUBLIC CORPORATIONS</b>			
<b>Nevis Housing and Land Development Corporation</b>			
<b>External</b>			<b>6,195,524</b>
Unit Trust Corporation (AIC Merchant Bank)	AIC	NIA	6,195,524
<b>Domestic</b>			<b>35,033,278</b>
Social Security 9M	SKNSSB	NIA	5,567,342
Social Security 10M	SKNSSB	NIA	5,822,900
Social Security 10M 2017 Housing Project	SKNSSB	NIA	9,014,372
Social Security 15.113M 2018 Housing Project	SKNSSB	NIA	14,226,606
Bank of Nevis OD	BON	NIA	402,059
<b>Nevis Tourism Authority</b>			
<b>Domestic</b>			<b>608,582</b>
Restructured Loan - Bank of Nevis	BON	NIA	608,582
<b>Nevis Electricity Company Ltd.</b>			
<b>External</b>			-
			-
<b>Domestic</b>			<b>21,683,560</b>
National Bank OD	SKNANB	NIA	305,906
NEVLEC Loan (\$7.486M (new 2019)	SKNSSB	NIA	5,313,968
Diesel Generator Republic Bank Loan (2022)	RBEC	NIA	16,063,686
<b>Nevis Air and Seaports Authority NASPA</b>			
<b>Domestic</b>			<b>2,125,884</b>
Bank of Nevis OD	BON	NIA	1,627,222
2022 New Loan Bank of Nevis	BON	NIA	498,661
<b>Public Corp Total External Debt</b>			<b>6,195,524</b>
<b>Public Corp Total Domestic Debt</b>			<b>59,451,304</b>
<b>Public Corporation DOD</b>			<b>65,646,828</b>
<b>TOTAL PUBLIC SECTOR EXTERNAL DEBT</b>			<b>38,542,506</b>
<b>TOTAL PUBLIC SECTOR DOMESTIC DEBT</b>			<b>485,377,471</b>
<b>TOTAL PUBLIC SECTOR DOD</b>			<b>523,919,977</b>

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Nevis Island Administration

ESTIMATES 2023

SALARY SCALES, GRADES AND POSITIONS

## INCREMENT OF SALARY SCHEDULE 2023

SALARY GRADES	PROPOSED MONTHLY SALARY	PROPOSED ANNUAL SALARY	PROPOSED ANNUAL INCREMENT
N1	1,145	13,740	-
N2	1,215	14,580	840
N3	1,280	15,360	840
N4	1,360	16,320	960
N5	1,145	17,340	1,020
N6	1,540	18,480	1,140
N7	1,635	19,620	1,140
N8	1,740	20,880	1,260
N9	1,815	21,780	1,260
N10	1,995	22,740	1,260
N11	2,085	23,940	1,260
N12	2,180	25,020	1,260
N13	2,270	26,160	1,260
N14	2,360	27,240	1,260
N15	2,450	28,320	1,260
N16	2,560	29,400	1,260
N17	2,670	30,720	1,320
N18	2,780	32,040	1,320
N19	2,780	33,360	1,320
N20	2,900	34,800	1,440
N21	3,035	36,420	1,620
N22	3,185	38,220	1,800
N23	3,340	40,080	1,860
N24	3,495	41,940	1,860
N25	3,650	43,800	1,860

## INCREMENT OF SALARY SCHEDULE 2023

SALARY GRADES	PROPOSED MONTHLY SALARY	PROPOSED ANNUAL SALARY	PROPOSED ANNUAL INCREMENT
N26	3,800	45,600	1,680
N27	3,960	47,520	1,920
N28	4,115	49,380	1,920
N29	4,280	51,360	1,980
N30	4,440	53,280	1,980
N31	4,610	55,320	2,040
N32	4,780	57,360	2,040
N33	4,955	59,460	2,100
N34	5,120	61,440	2,100
N35	5,300	63,600	2,160
N36	5,300	66,780	3,180
N37	5,565	69,840	3,180
N38	6,090	73,080	3,240
N39	6,355	76,260	3,240
N40	6,650	79,800	3,600
N41	6,955	83,460	Fixed
N42	7,280	87,360	Fixed
N43	7,645	91,740	Fixed
N44	8,065	96,780	Fixed
N45	8,620	103,440	Fixed
N46	9,190	110,280	Fixed
N47	9,805	117,660	Fixed



**APPROVED SALARY SCALES AND GRADES  
INTRODUCED EFFECTIVE JANUARY 2023**

POSITION	GRADE	SALARY SCALE PER ANNUM
Resident Judge	N52	\$198,240
Premier	N51	\$164,520
Deputy Governor General	N50	\$145,440
Junior Minister	N49	\$139,800
Minister	N49	\$139,800
Advisor	N47	\$117,660
Chief Secretary	N47	\$117,660
Financial Adviser	N47	\$117,660
Permanent Secretary - Finance	N47	\$117,660
Specialist Advisor	N47	\$117,660
Cabinet Secretary	N46	\$110,280
Legal Advisor	N48	\$109,920
Director of Finance	N45	\$103,440
Permanent Secretary	N45	\$103,440
Anesthesiologist	N43	\$91,740
Budget Director	N43	\$91,740
Cardiologist	N43	\$91,740
Director Health Services	N43	\$91,740
Director Information Technology	N43	\$91,740
Director Mental Health Services	N43	\$91,740
Emergency Physician	N43	\$91,740
Gynecologist/Obstetrician	N43	\$91,740
Internist	N43	\$91,740
Medical Chief of Staff	N43	\$91,740
Medical Officer of Health	N43	\$91,740
Orthopedic Surgeon	N43	\$91,740
Pediatrician	N43	\$91,740
Personnel Officer	N43	\$91,740
Principal Assistant Secretary	N43	\$91,740
Principal Education Officer	N43	\$91,740
Psychiatrist	N43	\$91,740
Radiologist	N43	\$91,740
Regulator Financial Services	N43	\$91,740
Surgeon	N43	\$91,740
Water Resource Manager	N43	\$91,740
Coordinator Community Nursing	N41	\$83,460
Matron	N41	\$83,460

**APPROVED SALARY SCALES AND GRADES  
INTRODUCED EFFECTIVE JANUARY 2023**

POSITION	GRADE	SALARY SCALE PER ANNUM
	N39 - N41	
Assistant Secretary	N39 - N41	\$76,260 - \$83,460
Chief Protocol Officer	N39 - N41	\$76,260 - \$83,460
Deputy Comptroller of Customs	N39 - N41	\$76,260 - \$83,460
Deputy Comptroller of Inland Revenue	N39 - N41	\$76,260 - \$83,460
Deputy Director Financial Services	N39 - N41	\$76,260 - \$83,460
Deputy Director of Marine Resources	N39 - N41	\$76,260 - \$83,460
Deputy Principal Education Officer	N39 - N41	\$76,260 - \$83,460
Deputy Regulator Financial Services	N39 - N41	\$76,260 - \$83,460
Director	N39 - N41	\$76,260 - \$83,460
Director BNTF	N39 - N41	\$76,260 - \$83,460
Director - Department of Higher and Continuing Education	N39 - N41	\$76,260 - \$83,460
Director Development and Marketing	N39 - N41	\$76,260 - \$83,460
Director Nevis Sixth Form College	N39 - N41	\$76,260 - \$83,460
Director of Agriculture	N39 - N41	\$76,260 - \$83,460
Director of NDMO	N39 - N41	\$76,260 - \$83,460
Director of Social Affairs	N39 - N41	\$76,260 - \$83,460
Director of Tourism Product	N39 - N41	\$76,260 - \$83,460
Director Physical Planning	N39 - N41	\$76,260 - \$83,460
Director Press and Public Relations	N39 - N41	\$76,260 - \$83,460
Director Public Works	N39 - N41	\$76,260 - \$83,460
Director Trade and Consumer Affairs	N39 - N41	\$76,260 - \$83,460
Education Planner	N39 - N41	\$76,260 - \$83,460
Energy Commissioner	N39 - N41	\$76,260 - \$83,460
Headmaster	N39 - N41	\$76,260 - \$83,460
Health Planner	N39 - N41	\$76,260 - \$83,460
Hospital Administrator	N39 - N41	\$76,260 - \$83,460
Human Resource Manager	N39 - N41	\$76,260 - \$83,460
Internal Audit Manager	N39 - N41	\$76,260 - \$83,460
Manager	N39 - N41	\$76,260 - \$83,460
Product Development Manager	N39 - N41	\$76,260 - \$83,460
Project Coordinator	N39 - N41	\$76,260 - \$83,460
Project Coordinator (BNTF)	N39 - N41	\$76,260 - \$83,460
Registrar Financial Services	N39 - N41	\$76,260 - \$83,460
Registrar of Insurance	N39 - N41	\$76,260 - \$83,460
Regulator - International Banking	N39 - N41	\$76,260 - \$83,460
Senior Audit Manager	N39 - N41	\$76,260 - \$83,460
Senior Budget Analyst	N39 - N41	\$76,260 - \$83,460
Senior Economist	N39 - N41	\$76,260 - \$83,460
Senior Project Development Officer	N39 - N41	\$76,260 - \$83,460
Senior Small Business Development	N39 - N41	\$76,260 - \$83,460
Treasurer	N39 - N41	\$76,260 - \$83,460
	N39 - N40	
Assistant Hospital Administrator	N39 - N40	\$76,260 - \$79,800

**APPROVED SALARY SCALES AND GRADES  
INTRODUCED EFFECTIVE JANUARY 2023**

POSITION	GRADE	SALARY SCALE PER ANNUM
Assistant Matron	N39 - N40	\$76,260 - \$79,800
CCTV Coordinator	N39 - N40	\$76,260 - \$79,800
Chief Buiding Inspector	N39 - N40	\$76,260 - \$79,800
Chief Valuation Officer	N39 - N40	\$76,260 - \$79,800
Deputy Director Development and Marketing	N39 - N40	\$76,260 - \$79,800
Deputy Director Public Works	N39 - N40	\$76,260 - \$79,800
Deputy Headmaster	N39 - N40	\$76,260 - \$79,800
Deputy Registrar	N39 - N40	\$76,260 - \$79,800
Deputy Registrar International	N39 - N40	\$76,260 - \$79,800
Deputy Registrar of Insurance	N39 - N40	\$76,260 - \$79,800
Deputy Regulator International Bank	N39 - N40	\$76,260 - \$79,800
Director of Community Development	N39 - N40	\$76,260 - \$79,800
GIS Manager	N39 - N40	\$76,260 - \$79,800
Graduate Counsellor	N39 - N40	\$76,260 - \$79,800
Senior Assistant Regulator	N39 - N40	\$76,260 - \$79,800
Senior Marketing Officer	N39 - N40	\$76,260 - \$79,800
Deputy Medical Officer	N39	\$76,260
Headteacher	N39	\$76,260
International Tax and Compliance	N39	\$76,260
Project Coordinator - Water	N39	\$76,260
Supervisor Multipurpose Center	N39	\$76,260
Tax Audit Manager	N39	\$76,260
	N38 - N39	
Community Health Nurse Manager	N38 - N39	\$73,080 - \$76,260
Nurse Anaesthetist	N38 - N39	\$73,080 - \$76,260
Nurse Manager	N38 - N39	\$73,080 - \$76,260
	N37 - N38	
Assistant Nurse Manager	N37 - N38	\$69,840 - \$73,080
	N36 - N38	
Staff Nurse II	N36 - N38	\$67,860 - \$73,080
	N36 - N37	
Community Health Nurse	N36 - N37	\$67,860 - \$69,840
Staff Nurse I	N36 - N37	\$67,860 - \$69,840
	N35 - N43	
Senior Legal Counsel	N35 - N43	\$63,600 - \$91,740
	N35 - N42	
Legal Counsel	N35 - N42	\$63,600 - \$87,360
Legal Draftsman	N35 - N42	\$63,600 - \$87,360
	N35 - N36	
Registered Nurse II	N35 - N36	\$63,600 - \$67,860

**APPROVED SALARY SCALES AND GRADES  
INTRODUCED EFFECTIVE JANUARY 2023**

POSITION	GRADE	SALARY SCALE PER ANNUM
	N33 - N41	
Assistant Land Registrar	N33 - N41	\$59,460 - \$83,460
Assistant Registrar	N33 - N41	\$59,460 - \$83,460
Dentist	N33 - N41	\$59,460 - \$83,460
Medical Doctor	N33 - N41	\$59,460 - \$83,460
	N33 - N40	
Assistant Comptroller - Inland Revenue	N33 - N40	\$59,460 - \$79,800
Assistant Director - Information	N33 - N40	\$59,460 - \$79,800
Business Development Officer	N33 - N40	\$59,460 - \$79,800
Chief Architect	N33 - N40	\$59,460 - \$79,800
Chief Labour Officer	N33 - N40	\$59,460 - \$79,800
Chief Librarian	N33 - N40	\$59,460 - \$79,800
Deputy Director of Agriculture	N33 - N40	\$59,460 - \$79,800
Deputy Director Physical Planning	N33 - N40	\$59,460 - \$79,800
Deputy Postmaster	N33 - N40	\$59,460 - \$79,800
Director Cooperatives	N33 - N40	\$59,460 - \$79,800
Director of Sports	N33 - N40	\$59,460 - \$79,800
Director of Youths	N33 - N40	\$59,460 - \$79,800
Education Officer	N33 - N40	\$59,460 - \$79,800
Education Psychologist	N33 - N40	\$59,460 - \$79,800
Gender Counsellor	N33 - N40	\$59,460 - \$79,800
Health Promotion Unit Coordinator	N33 - N40	\$59,460 - \$79,800
Policy & Regulation Officer	N33 - N40	\$59,460 - \$79,800
Public Health Administrator	N33 - N40	\$59,460 - \$79,800
Schools' Social Services Coordinator	N33 - N40	\$59,460 - \$79,800
Senior Dental Officer	N33 - N40	\$59,460 - \$79,800
Senior Health Educator	N33 - N40	\$59,460 - \$79,800
TVET Coordinator	N33 - N40	\$59,460 - \$79,800
Veterinary Officer	N33 - N40	\$59,460 - \$79,800
	N33 - N39	
Assistant Chief Valuation Officer	N33 - N39	\$59,460 - \$76,260
Chief Extension Officer	N33 - N39	\$59,460 - \$76,260
Collections Supervisor - IRD	N33 - N39	\$59,460 - \$76,260
Coordinator Social Case Worker	N33 - N39	\$59,460 - \$76,260
Debt Manager	N33 - N39	\$59,460 - \$76,260
Deputy Director Social Affairs	N33 - N39	\$59,460 - \$76,260
Laboratory Supervisor	N33 - N39	\$59,460 - \$76,260
Nevis AIDS/HIV Coordinator	N33 - N39	\$59,460 - \$76,260
Principal Environmental Health Officer	N33 - N39	\$59,460 - \$76,260
Senior Statistician	N33 - N39	\$59,460 - \$76,260
School Meal's Coordinator	N33 - N39	\$59,460 - \$76,260
Senior Assistant Comptroller - Customs	N33 - N39	\$59,460 - \$76,260
Senior Building Inspector	N33 - N39	\$59,460 - \$76,260
Senior Environmental Officer	N33 - N39	\$59,460 - \$76,260

**APPROVED SALARY SCALES AND GRADES  
INTRODUCED EFFECTIVE JANUARY 2023**

POSITION	GRADE	SALARY SCALE PER ANNUM
Senior Pharmacist	N33 - N39	\$59,460 - \$76,260
Senior Physical Planning Officer	N33 - N39	\$59,460 - \$76,260
Senior Product Development Officer	N33 - N39	\$59,460 - \$76,260
Senior Radiographer	N33 - N39	\$59,460 - \$76,260
Small Business Coordinator	N33 - N39	\$59,460 - \$76,260
	N33 - N38	
Abattoir Manager	N33 - N38	\$59,460 - \$73,080
Accountant	N33 - N38	\$59,460 - \$73,080
Adult Education Coordinator	N33 - N38	\$59,460 - \$73,080
Architect	N33 - N38	\$59,460 - \$73,080
Archivist	N33 - N38	\$59,460 - \$73,080
Asphalt Plant Manager	N33 - N38	\$59,460 - \$73,080
Assistant Deputy Comptroller - Customs	N33 - N38	\$59,460 - \$73,080
Assistant Deputy Comptroller - IRD	N33 - N38	\$59,460 - \$73,080
Assistant Human Resources Manager	N33 - N38	\$59,460 - \$73,080
Assistant Regulator	N33 - N38	\$59,460 - \$73,080
Audit Manager	N33 - N38	\$59,460 - \$73,080
Bio - Medical Engineering Technician	N33 - N38	\$59,460 - \$73,080
Budget Analyst	N33 - N38	\$59,460 - \$73,080
Building Engineer	N33 - N38	\$59,460 - \$73,080
Building Inspector	N33 - N38	\$59,460 - \$73,080
Central Procurement Unit Manager	N33 - N38	\$59,460 - \$73,080
Civil Engineer	N33 - N38	\$59,460 - \$73,080
Community Affairs Officer - Trained	N33 - N38	\$59,460 - \$73,080
Construction Commissioner	N33 - N38	\$59,460 - \$73,080
Coordinator	N33 - N38	\$59,460 - \$73,080
Coordinator Distance Education	N33 - N38	\$59,460 - \$73,080
Coordinator Education Resource Center	N33 - N38	\$59,460 - \$73,080
Coordinator Literacy Programme	N33 - N38	\$59,460 - \$73,080
Counsellor	N33 - N38	\$59,460 - \$73,080
Court Administrator	N33 - N38	\$59,460 - \$73,080
Craft House Manager	N33 - N38	\$59,460 - \$73,080
Debt Officer	N33 - N38	\$59,460 - \$73,080
Deputy Director	N33 - N38	\$59,460 - \$73,080
Deputy Director Community	N33 - N38	\$59,460 - \$73,080
Deputy Director Statistics and Economic	N33 - N38	\$59,460 - \$73,080
Deputy Director Trade and Consumer	N33 - N38	\$59,460 - \$73,080
Development Control Officer	N33 - N38	\$59,460 - \$73,080
Documentation and Communication	N33 - N38	\$59,460 - \$73,080
Early Childhood Coordinator	N33 - N38	\$59,460 - \$73,080
Early Learner's Programme Coordinator	N33 - N38	\$59,460 - \$73,080
Economic Development Officer	N33 - N38	\$59,460 - \$73,080
Economist	N33 - N38	\$59,460 - \$73,080
Editor	N33 - N38	\$59,460 - \$73,080
Education and Prevention Officer	N33 - N38	\$59,460 - \$73,080

**APPROVED SALARY SCALES AND GRADES  
INTRODUCED EFFECTIVE JANUARY 2023**

POSITION	GRADE	SALARY SCALE PER ANNUM
Education Management Information	N33 - N38	\$59,460 - \$73,080
Education Personnel Coordinator	N33 - N38	\$59,460 - \$73,080
Electrical Inspector	N33 - N38	\$59,460 - \$73,080
Engineer	N33 - N38	\$59,460 - \$73,080
Environment & Development Officer	N33 - N38	\$59,460 - \$73,080
Environmental Health Inspector	N33 - N38	\$59,460 - \$73,080
Family Services Coordinator	N33 - N38	\$59,460 - \$73,080
Financial Officer	N33 - N38	\$59,460 - \$73,080
Financial Systems Manager	N33 - N38	\$59,460 - \$73,080
Forestry Officer	N33 - N38	\$59,460 - \$73,080
Gender Affairs Coordinator	N33 - N38	\$59,460 - \$73,080
GIS Officer	N33 - N38	\$59,460 - \$73,080
Health & Wellness Coordinator	N33 - N38	\$59,460 - \$73,080
Health Educator	N33 - N38	\$59,460 - \$73,080
Health Service Administrator	N33 - N38	\$59,460 - \$73,080
Health Technology Officer	N33 - N38	\$59,460 - \$73,080
Human Resource Coordinator	N33 - N38	\$59,460 - \$73,080
Laboratory Analyst	N33 - N38	\$59,460 - \$73,080
Librarian	N33 - N38	\$59,460 - \$73,080
Livestock Extension Officer	N33 - N38	\$59,460 - \$73,080
Maintenance Technical Supervisor	N33 - N38	\$59,460 - \$73,080
Marketing Manager	N33 - N38	\$59,460 - \$73,080
Marketing Officer	N33 - N38	\$59,460 - \$73,080
Mathematics Coordinator	N33 - N38	\$59,460 - \$73,080
Medical Lab Technologist	N33 - N38	\$59,460 - \$73,080
Mental Health Counsellor	N33 - N38	\$59,460 - \$73,080
National Cricket Coach	N33 - N38	\$59,460 - \$73,080
Non-Communicable Disease Control	N33 - N38	\$59,460 - \$73,080
Nutrition Officer	N33 - N38	\$59,460 - \$73,080
Objections Officer	N33 - N38	\$59,460 - \$73,080
Occupational Therapist	N33 - N38	\$59,460 - \$73,080
Office Manager	N33 - N38	\$59,460 - \$73,080
Operations Manager	N33 - N38	\$59,460 - \$73,080
Pharmacist I	N33 - N38	\$59,460 - \$73,080
Physical Education Coordinator	N33 - N38	\$59,460 - \$73,080
Physical Education Instructor	N33 - N38	\$59,460 - \$73,080
Physical Planning Officer	N33 - N38	\$59,460 - \$73,080
Physical Sports Officer	N33 - N38	\$59,460 - \$73,080
Physical Therapist	N33 - N38	\$59,460 - \$73,080
Physiotherapist	N33 - N38	\$59,460 - \$73,080
Press Secretary	N33 - N38	\$59,460 - \$73,080
Producer	N33 - N38	\$59,460 - \$73,080
Product Development Officer	N33 - N38	\$59,460 - \$73,080
Programme Coordinator	N33 - N38	\$59,460 - \$73,080
Project Coordinator-Schools Computer	N33 - N38	\$59,460 - \$73,080
Project Development Officer	N33 - N38	\$59,460 - \$73,080

**APPROVED SALARY SCALES AND GRADES  
INTRODUCED EFFECTIVE JANUARY 2023**

POSITION	GRADE	SALARY SCALE PER ANNUM
Protocol Officer	N33 - N38	\$59,460 - \$73,080
Psychiatric Officer	N33 - N38	\$59,460 - \$73,080
Public Relation Officer	N33 - N38	\$59,460 - \$73,080
Quality Control Officer	N33 - N38	\$59,460 - \$73,080
Quarantine Officer	N33 - N38	\$59,460 - \$73,080
Radiographer I	N33 - N38	\$59,460 - \$73,080
Registry Technician	N33 - N38	\$59,460 - \$73,080
Research and Data Analyst	N33 - N38	\$59,460 - \$73,080
School Library Coordinator	N33 - N38	\$59,460 - \$73,080
Senior Agricultural Officer	N33 - N38	\$59,460 - \$73,080
Senior Auditor	N33 - N38	\$59,460 - \$73,080
Senior Citizen's Programme	N33 - N38	\$59,460 - \$73,080
Senior Consumer Affairs Officer	N33 - N38	\$59,460 - \$73,080
Senior Development Control Officer	N33 - N38	\$59,460 - \$73,080
Senior Development Officer	N33 - N38	\$59,460 - \$73,080
Senior Environmental Health Officer I	N33 - N38	\$59,460 - \$73,080
Senior Labour Officer I	N33 - N38	\$59,460 - \$73,080
Senior Marine Resources Officer	N33 - N38	\$59,460 - \$73,080
Senior Policy Officer	N33 - N38	\$59,460 - \$73,080
Senior Probation Officer	N33 - N38	\$59,460 - \$73,080
Senior Social Development Officer	N33 - N38	\$59,460 - \$73,080
Senior Systems Analyst	N33 - N38	\$59,460 - \$73,080
Senior Tax Officer	N33 - N38	\$59,460 - \$73,080
senior Technical Officer	N33 - N38	\$59,460 - \$73,080
Senior Trade Officer	N33 - N38	\$59,460 - \$73,080
Senior Valuation Officer	N33 - N38	\$59,460 - \$73,080
Senior Youth Development Officer	N33 - N38	\$59,460 - \$73,080
Small Business Development Officer	N33 - N38	\$59,460 - \$73,080
Social Case Worker 1	N33 - N38	\$59,460 - \$73,080
Specialist Teacher II	N33 - N38	\$59,460 - \$73,080
Statistician	N33 - N38	\$59,460 - \$73,080
Supervisor	N33 - N38	\$59,460 - \$73,080
Surveyor	N33 - N38	\$59,460 - \$73,080
Sustainable Development Officer	N33 - N38	\$59,460 - \$73,080
Systems Analyst I	N33 - N38	\$59,460 - \$73,080
Tourism Communication Officer	N33 - N38	\$59,460 - \$73,080
Tourism Marketing Officer	N33 - N38	\$59,460 - \$73,080
Trade Officer - Customs	N33 - N38	\$59,460 - \$73,080
Trained Graduate Teacher	N33 - N38	\$59,460 - \$73,080
Training Officer	N33 - N38	\$59,460 - \$73,080
TVET Officer	N33 - N38	\$59,460 - \$73,080
Water Development Engineer	N33 - N38	\$59,460 - \$73,080
	N33 - N36	
Accounting Officer	N33 - N36	\$59,460 - \$67,860
Administrative Officer	N33 - N36	\$59,460 - \$67,860
Agricultural Supervisor	N33 - N36	\$59,460 - \$67,860

**APPROVED SALARY SCALES AND GRADES  
INTRODUCED EFFECTIVE JANUARY 2023**

POSITION	GRADE	SALARY SCALE PER ANNUM
Assistant Abattoir Manager	N33 - N36	\$59,460 - \$67,860
Assistant Librarian	N33 - N36	\$59,460 - \$67,860
Audit Manager II	N33 - N36	\$59,460 - \$67,860
Building Inspector I	N33 - N36	\$59,460 - \$67,860
Clerk of Works	N33 - N36	\$59,460 - \$67,860
Communication Officer II	N33 - N36	\$59,460 - \$67,860
Communications Supervisor	N33 - N36	\$59,460 - \$67,860
Consumer Affairs Supervisor	N33 - N36	\$59,460 - \$67,860
Co-operative Supervisor	N33 - N36	\$59,460 - \$67,860
Customer Service Manager	N33 - N36	\$59,460 - \$67,860
Dental Auxiliary II	N33 - N36	\$59,460 - \$67,860
Dietician I	N33 - N36	\$59,460 - \$67,860
Examination Officer	N33 - N36	\$59,460 - \$67,860
Executive Director	N33 - N36	\$59,460 - \$67,860
Legal Assistant	N33 - N36	\$59,460 - \$67,860
Manager Repair Shop	N33 - N36	\$59,460 - \$67,860
Marine Resources Officer II	N33 - N36	\$59,460 - \$67,860
Operations Superintendent	N33 - N36	\$59,460 - \$67,860
Purchasing Supervisor	N33 - N36	\$59,460 - \$67,860
Rehab Therapist	N33 - N36	\$59,460 - \$67,860
Senior Consumer Affairs Officer I	N33 - N36	\$59,460 - \$67,860
Senior Veterinary Assistant	N33 - N36	\$59,460 - \$67,860
Supervisor	N33 - N36	\$59,460 - \$67,860
Supervisor - Environmental Tourism	N33 - N36	\$59,460 - \$67,860
Supervisor of Works	N33 - N36	\$59,460 - \$67,860
Supervisor - Pre School	N33 - N36	\$59,460 - \$67,860
Supply Office Manager	N33 - N36	\$59,460 - \$67,860
Technical Officer	N33 - N36	\$59,460 - \$67,860
Training Officer I	N33 - N36	\$59,460 - \$67,860
	N33 - N35	
Production Officer	N33 - N35	\$59,460 - \$63,600
Registered Nurse I	N33 - N35	\$59,460 - \$63,600
Senior Environmental Health Officer II	N33 - N35	\$59,460 - \$63,600
Senior Technical and Vocational	N33 - N35	\$59,460 - \$63,600
Supervisor Technical Services	N33 - N35	\$59,460 - \$63,600
	N31 - N36	
Emergency Medical Technician III	N31 - N36	\$55,320 - \$67,860
	N31 - N35	
Customs Officer Grade IV	N31 - N35	\$55,320 - \$63,600
	N30 - N38	
Graduate Teacher	N30 - N38	\$53,280 - \$73,080
Guidance Counsellor	N30 - N38	\$53,280 - \$73,080
Senior Health Statistician	N30 - N38	\$53,280 - \$73,080



**APPROVED SALARY SCALES AND GRADES  
INTRODUCED EFFECTIVE JANUARY 2023**

POSITION	GRADE	SALARY SCALE PER ANNUM
	N30 - N34	
Assistant Manager - Repair Shop	N30 - N34	\$53,280 - \$61,440
Athletics Coach	N30 - N34	\$53,280 - \$61,440
Dietician II	N30 - N34	\$53,280 - \$61,440
Leader of the Opposition	N29	\$51,360
President - Nevis Island Assembly	N29	\$51,360
	N28 - N32	
Administrative Assistant	N28 - N32	\$49,380 - \$57,360
Agricultural Officer	N28 - N32	\$49,380 - \$57,360
Agro Processing Officer	N28 - N32	\$49,380 - \$57,360
Animal Health Assistant	N28 - N32	\$49,380 - \$57,360
Asphalt Plant Supervisor	N28 - N32	\$49,380 - \$57,360
Assistant Building Inspector I	N28 - N32	\$49,380 - \$57,360
Assistant Deputy Registrar	N28 - N32	\$49,380 - \$57,360
Assistant Electrical Inspector I	N28 - N32	\$49,380 - \$57,360
Assistant Marketing Officer	N28 - N32	\$49,380 - \$57,360
Assistant Physical Planner	N28 - N32	\$49,380 - \$57,360
Assistant Surveyor	N28 - N32	\$49,380 - \$57,360
Auditor I	N28 - N32	\$49,380 - \$57,360
Broadcast Engineer	N28 - N32	\$49,380 - \$57,360
Building Inspector II	N28 - N32	\$49,380 - \$57,360
Clerk - Nevis Island Assembly	N28 - N32	\$49,380 - \$57,360
Communications Officer	N28 - N32	\$49,380 - \$57,360
Community Development Officer III	N28 - N32	\$49,380 - \$57,360
Community Liason Officer	N28 - N32	\$49,380 - \$57,360
Computer Analyst	N28 - N32	\$49,380 - \$57,360
Construction Inspector	N28 - N32	\$49,380 - \$57,360
Consumer Affairs Officer I	N28 - N32	\$49,380 - \$57,360
Cricket Coordinator	N28 - N32	\$49,380 - \$57,360
Dental Auxillary I	N28 - N32	\$49,380 - \$57,360
Development Officer	N28 - N32	\$49,380 - \$57,360
Draftsman	N28 - N32	\$49,380 - \$57,360
Electrician III	N28 - N32	\$49,380 - \$57,360
Executive Officer	N28 - N32	\$49,380 - \$57,360
Field Supervisor	N28 - N32	\$49,380 - \$57,360
Financial Systems Assistant	N28 - N32	\$49,380 - \$57,360
Gender Affairs Officer II	N28 - N32	\$49,380 - \$57,360
Health Statistician	N28 - N32	\$49,380 - \$57,360
Heavy Equipment Supervisor	N28 - N32	\$49,380 - \$57,360
Human Resources Assistant	N28 - N32	\$49,380 - \$57,360
Inspector of Works	N28 - N32	\$49,380 - \$57,360
Library Technician III	N28 - N32	\$49,380 - \$57,360
Maintenance Supervisor	N28 - N32	\$49,380 - \$57,360
Maintenance Technician	N28 - N32	\$49,380 - \$57,360
Marine Resource Enforcement Officer	N28 - N32	\$49,380 - \$57,360

**APPROVED SALARY SCALES AND GRADES  
INTRODUCED EFFECTIVE JANUARY 2023**

POSITION	GRADE	SALARY SCALE PER ANNUM
Marine Resources Officer	N28 - N32	\$49,380 - \$57,360
Marketing Assistant	N28 - N32	\$49,380 - \$57,360
Netball Coordinator	N28 - N32	\$49,380 - \$57,360
Pharmacist II	N28 - N32	\$49,380 - \$57,360
Physical Education Officer	N28 - N32	\$49,380 - \$57,360
Production Technician	N28 - N32	\$49,380 - \$57,360
Purchasing Officer	N28 - N32	\$49,380 - \$57,360
Radiographer II	N28 - N32	\$49,380 - \$57,360
Repair Shop Supervisor	N28 - N32	\$49,380 - \$57,360
Research and Documentation Officer III	N28 - N32	\$49,380 - \$57,360
Senior Bailiff	N28 - N32	\$49,380 - \$57,360
Senior Cooperative Officer	N28 - N32	\$49,380 - \$57,360
Senior Development Officer I	N28 - N32	\$49,380 - \$57,360
Senior Labour Officer	N28 - N32	\$49,380 - \$57,360
Senior Livestock Extension Officer	N28 - N32	\$49,380 - \$57,360
Senior Mechanic	N28 - N32	\$49,380 - \$57,360
Senior Registry Officer	N28 - N32	\$49,380 - \$57,360
SFEP Officer	N28 - N32	\$49,380 - \$57,360
Specialist Teacher	N28 - N32	\$49,380 - \$57,360
Sports Coordinator	N28 - N32	\$49,380 - \$57,360
Sports Liaison Officer	N28 - N32	\$49,380 - \$57,360
Statistical Officer I	N28 - N32	\$49,380 - \$57,360
Supervisor Meter Reader	N28 - N32	\$49,380 - \$57,360
Supervisor of Customer Service	N28 - N32	\$49,380 - \$57,360
Supervisor - Sports Museum	N28 - N32	\$49,380 - \$57,360
Systems Analyst II	N28 - N32	\$49,380 - \$57,360
Systems Technician	N28 - N32	\$49,380 - \$57,360
Tax Officer Grade III	N28 - N32	\$49,380 - \$57,360
Technical and Vocational Instructor	N28 - N32	\$49,380 - \$57,360
Water Production Supervisor	N28 - N32	\$49,380 - \$57,360
Water Technician	N28 - N32	\$49,380 - \$57,360
Workshop Supervisor	N28 - N32	\$49,380 - \$57,360
Youth Development Officer	N28 - N32	\$49,380 - \$57,360
	N28 - N30	
Assistant Inspector of Works	N28 - N30	\$49,380 - \$53,280
	N26 - N30	
Customs Officer Grade III	N26 - N30	\$45,600 - \$53,280
	N25 - N32	
Environmental Health Officers - Trained	N25 - N32	\$43,800 - \$57,360
Gender Developmental Officer	N25 - N32	\$43,800 - \$57,360
Mental Health Nurse	N25 - N32	\$43,800 - \$57,360
Trained Teacher	N25 - N32	\$43,800 - \$57,360

**APPROVED SALARY SCALES AND GRADES  
INTRODUCED EFFECTIVE JANUARY 2023**

POSITION	GRADE	SALARY SCALE PER ANNUM
	N24 - N30	
Emergency Medical Technician II	N24 - N30	\$41,940 - \$53,280
Elected Member	N24	\$41,940
Nominated Member	N24	\$41,940
	N22 - N30	
Attendance Officer II	N22 - N30	\$38,220 - \$53,280
	N22 - N27	
Agricultural Assistant	N22 - N27	\$38,220 - \$47,520
Agro Processing Assistant	N22 - N27	\$38,220 - \$47,520
Artistic Development Officer I	N22 - N27	\$38,220 - \$47,520
Asphalt Plant Foreman	N22 - N27	\$38,220 - \$47,520
Asphalt Plant Operator	N22 - N27	\$38,220 - \$47,520
Assessment Officer I	N22 - N27	\$38,220 - \$47,520
Assistant Building Inspector II	N22 - N27	\$38,220 - \$47,520
Assistant Draftsman	N22 - N27	\$38,220 - \$47,520
Assistant Public Relations Officer	N22 - N27	\$38,220 - \$47,520
Associate Librarian	N22 - N27	\$38,220 - \$47,520
Auditor	N22 - N27	\$38,220 - \$47,520
Bailiff	N22 - N27	\$38,220 - \$47,520
Budget Assistant	N22 - N27	\$38,220 - \$47,520
Community Development Officer II	N22 - N27	\$38,220 - \$47,520
Community Liason Officer II	N22 - N27	\$38,220 - \$47,520
Community Outreach Officer	N22 - N27	\$38,220 - \$47,520
Consumer Affairs Officer II	N22 - N27	\$38,220 - \$47,520
Co-operative Officer	N22 - N27	\$38,220 - \$47,520
Dental Assistant II	N22 - N27	\$38,220 - \$47,520
Electrician II	N22 - N27	\$38,220 - \$47,520
Extension Officer	N22 - N27	\$38,220 - \$47,520
Field Technician II	N22 - N27	\$38,220 - \$47,520
Foreman Mechanic	N22 - N27	\$38,220 - \$47,520
Foreman of Works	N22 - N27	\$38,220 - \$47,520
Forestry Assistant	N22 - N27	\$38,220 - \$47,520
Gender Affairs Officer I	N22 - N27	\$38,220 - \$47,520
Health Surveillance Officer	N22 - N27	\$38,220 - \$47,520
Heavy Machine Operator	N22 - N27	\$38,220 - \$47,520
Junior Labour Officer	N22 - N27	\$38,220 - \$47,520
Laboratory Technician II	N22 - N27	\$38,220 - \$47,520
Library Technician II	N22 - N27	\$38,220 - \$47,520
Maintenance Technician II	N22 - N27	\$38,220 - \$47,520
Marine Resources Assistant	N22 - N27	\$38,220 - \$47,520
Marine Resources Field Assistant	N22 - N27	\$38,220 - \$47,520
Mechanic Grade II	N22 - N27	\$38,220 - \$47,520
Monitoring & Evaluation Officer	N22 - N27	\$38,220 - \$47,520
Music Instructor	N22 - N27	\$38,220 - \$47,520

**APPROVED SALARY SCALES AND GRADES  
INTRODUCED EFFECTIVE JANUARY 2023**

POSITION	GRADE	SALARY SCALE PER ANNUM
Operations Officer	N22 - N27	\$38,220 - \$47,520
Preventative Officer	N22 - N27	\$38,220 - \$47,520
Probation Officer	N22 - N27	\$38,220 - \$47,520
Project Development Officer 1	N22 - N27	\$38,220 - \$47,520
Pump Technician II	N22 - N27	\$38,220 - \$47,520
Quarantine Assistant	N22 - N27	\$38,220 - \$47,520
Requisition Officer	N22 - N27	\$38,220 - \$47,520
Research and Documentation Officer II	N22 - N27	\$38,220 - \$47,520
Road Foreman	N22 - N27	\$38,220 - \$47,520
School Library Technician II	N22 - N27	\$38,220 - \$47,520
Senior Clerk	N22 - N27	\$38,220 - \$47,520
Senior Development Office II	N22 - N27	\$38,220 - \$47,520
Senior Housekeeper	N22 - N27	\$38,220 - \$47,520
Senior Meter Reader	N22 - N27	\$38,220 - \$47,520
Senior Orderly	N22 - N27	\$38,220 - \$47,520
Senior Sports Officer	N22 - N27	\$38,220 - \$47,520
Senior Store Clerk	N22 - N27	\$38,220 - \$47,520
Senior Technical Officer I	N22 - N27	\$38,220 - \$47,520
Senior Vector Control Officer	N22 - N27	\$38,220 - \$47,520
Social Case Worker 2	N22 - N27	\$38,220 - \$47,520
Statistical Officer II	N22 - N27	\$38,220 - \$47,520
Supervisor - Education	N22 - N27	\$38,220 - \$47,520
Systems Analyst III	N22 - N27	\$38,220 - \$47,520
Systems Technician II	N22 - N27	\$38,220 - \$47,520
Tax Officer Grade II	N22 - N27	\$38,220 - \$47,520
Technician II	N22 - N27	\$38,220 - \$47,520
Valuation Officer	N22 - N27	\$38,220 - \$47,520
Veterinary Assistant	N22 - N27	\$38,220 - \$47,520
Water Technician II	N22 - N27	\$38,220 - \$47,520
Youth Development Officer I	N22 - N27	\$38,220 - \$47,520
	N22 - N25	
Plant Operator	N22 - N25	\$38,220 - \$43,800
	N22 - N24	
Non Certified Teacher	N22 - N24	\$38,220 - \$41,940
	N20 - N30	
Resource Teacher	N20 - N30	\$34,800 - \$53,280
	N18 - N25	
Customs Officer Grade II	N18 - N25	\$32,040 - \$43,800
	N15 - N23	
Emergency Medical Technician	N15 - N23	\$28,320 - \$40,080
	N12 - N23	
Assistant Radiographer	N12 - N23	\$25,020 - \$40,080

**APPROVED SALARY SCALES AND GRADES  
INTRODUCED EFFECTIVE JANUARY 2023**

POSITION	GRADE	SALARY SCALE PER ANNUM
Lab Phlebotomist	N12 - N23	\$25,020 - \$40,080
Student Dispenser	N12 - N23	\$25,020 - \$40,080
Student Pharmacist	N12 - N23	\$25,020 - \$40,080
Trained Pre-School	N12 - N23	\$25,020 - \$40,080
Trained Special Educator	N12 - N23	\$25,020 - \$40,080
	N12 - N22	
Nursing Assistant	N12 - N22	\$25,020 - \$38,220
	N12 - N21	
Emergency Medical Technician Trainee	N12 - N21	\$25,020 - \$36,420
Environmental Health Officers - Trainee	N12 - N21	\$25,020 - \$36,420
Physical Planning Assistant	N12 - N21	\$25,020 - \$36,420
Planning Assistant	N12 - N21	\$25,020 - \$36,420
Planning Technician	N12 - N21	\$25,020 - \$36,420
Secretary/Audit Assistant	N12 - N21	\$25,020 - \$36,420
Secretary/Clerk	N12 - N21	\$25,020 - \$36,420
Secretary/ Clerks	N12 - N21	\$25,020 - \$36,420
Student Nurse	N12 - N21	\$25,020 - \$36,420
Student Physical Therapist	N12 - N21	\$25,020 - \$36,420
Systems Analyst IV	N12 - N21	\$25,020 - \$36,420
Systems Technician III	N12 - N21	\$25,020 - \$36,420

	N10 - N21	
Abattoir Trainee	N10 - N21	\$22,740 - \$36,420
Administrative Clerk	N10 - N21	\$22,740 - \$36,420
Agricultural Trainee	N10 - N21	\$22,740 - \$36,420
Assessment Officer	N10 - N21	\$22,740 - \$36,420
Assistant Lab Technician	N10 - N21	\$22,740 - \$36,420
Attendance Officer	N10 - N21	\$22,740 - \$36,420
Audit Assistant	N10 - N21	\$22,740 - \$36,420
Book Binder Grade II	N10 - N21	\$22,740 - \$36,420
Cashier	N10 - N21	\$22,740 - \$36,420
Centre Manager	N10 - N21	\$22,740 - \$36,420
Clerk/Binder	N10 - N21	\$22,740 - \$36,420
Community Development Officer I	N10 - N21	\$22,740 - \$36,420
Consumer Affairs Officer	N10 - N21	\$22,740 - \$36,420
Data Entry Clerk	N10 - N21	\$22,740 - \$36,420
Dental Assistant	N10 - N21	\$22,740 - \$36,420
Dispatch Clerk	N10 - N21	\$22,740 - \$36,420
Dispatcher	N10 - N21	\$22,740 - \$36,420
Draftsman Trainee	N10 - N21	\$22,740 - \$36,420
Electrician I	N10 - N21	\$22,740 - \$36,420
Field Officer	N10 - N21	\$22,740 - \$36,420
Field Technician I	N10 - N21	\$22,740 - \$36,420
Forestry Trainee	N10 - N21	\$22,740 - \$36,420

**APPROVED SALARY SCALES AND GRADES  
INTRODUCED EFFECTIVE JANUARY 2023**

POSITION	GRADE	SALARY SCALE PER ANNUM
Greenhouse Technician	N10 - N21	\$22,740 - \$36,420
Health Promotion Officer	N10 - N21	\$22,740 - \$36,420
Housekeeper	N10 - N21	\$22,740 - \$36,420
Junior Bailiff	N10 - N21	\$22,740 - \$36,420
Junior Clerk	N10 - N21	\$22,740 - \$36,420
Junior Cultural Officer	N10 - N21	\$22,740 - \$36,420
Junior Probation Officer	N10 - N21	\$22,740 - \$36,420
Junior Sports Officer	N10 - N21	\$22,740 - \$36,420
Junior Statistical Officer	N10 - N21	\$22,740 - \$36,420
Junior Technical Officer	N10 - N21	\$22,740 - \$36,420
Junior Valuation Officer	N10 - N21	\$22,740 - \$36,420
Laboratory Assistant	N10 - N21	\$22,740 - \$36,420
Laboratory Technician I	N10 - N21	\$22,740 - \$36,420
Lab Technician	N10 - N21	\$22,740 - \$36,420
Library Assistant	N10 - N21	\$22,740 - \$36,420
Library Technician I	N10 - N21	\$22,740 - \$36,420
Livestock Trainee	N10 - N21	\$22,740 - \$36,420
Machine Operator	N10 - N21	\$22,740 - \$36,420
Maintenance Technician III	N10 - N21	\$22,740 - \$36,420
Marine Resources Trainee	N10 - N21	\$22,740 - \$36,420
Market Attendant	N10 - N21	\$22,740 - \$36,420
Mechanic Grade I	N10 - N21	\$22,740 - \$36,420
Medical Records Clerk	N10 - N21	\$22,740 - \$36,420
Meter Reader	N10 - N21	\$22,740 - \$36,420
Music Instructor 1	N10 - N21	\$22,740 - \$36,420
Orderly	N10 - N21	\$22,740 - \$36,420
Physical Education Teacher	N10 - N21	\$22,740 - \$36,420
Postman	N10 - N21	\$22,740 - \$36,420
Production Assistant	N10 - N21	\$22,740 - \$36,420
Pump Technician I	N10 - N21	\$22,740 - \$36,420
Receptionist I	N10 - N21	\$22,740 - \$36,420
Research and Documentation Officer	N10 - N21	\$22,740 - \$36,420
School Librarian Technician I	N10 - N21	\$22,740 - \$36,420
Statistical Clerk	N10 - N21	\$22,740 - \$36,420
Store Clerk	N10 - N21	\$22,740 - \$36,420
Student Lab Technologist	N10 - N21	\$22,740 - \$36,420
Student Radiographer	N10 - N21	\$22,740 - \$36,420
Student Rehabilitation Therapist	N10 - N21	\$22,740 - \$36,420
Sub-Postmaster	N10 - N21	\$22,740 - \$36,420
Surveyor Trainee	N10 - N21	\$22,740 - \$36,420
Tax Officer Grade I	N10 - N21	\$22,740 - \$36,420
Technician I	N10 - N21	\$22,740 - \$36,420
Trainee/Co-op Officer	N10 - N21	\$22,740 - \$36,420
Untrained Teacher	N10 - N21	\$22,740 - \$36,420
Valuation Technician	N10 - N21	\$22,740 - \$36,420
Vector Control Officer 2	N10 - N21	\$22,740 - \$36,420
Veterinary Field Assistant	N10 - N21	\$22,740 - \$36,420

**APPROVED SALARY SCALES AND GRADES  
INTRODUCED EFFECTIVE JANUARY 2023**

POSITION	GRADE	SALARY SCALE PER ANNUM
Veterinary Trainee	N10 - N21	\$22,740 - \$36,420
Ward Clerk	N10 - N21	\$22,740 - \$36,420
Youth Development Officer II	N10 - N21	\$22,740 - \$36,420
	N10 - N19	
Cook	N10 - N19	\$22,740 - \$33,360
	N10 - N17	
Assistant Maintenance Technician	N10 - N17	\$22,740 - \$30,720
Book Binder Grade I	N10 - N17	\$22,740 - \$30,720
Bus Driver	N10 - N17	\$22,740 - \$30,720
Cleaner	N10 - N17	\$22,740 - \$30,720
Community Health Worker	N10 - N17	\$22,740 - \$30,720
Customs Assistant	N10 - N17	\$22,740 - \$30,720
Customs Officer Grade I	N10 - N17	\$22,740 - \$30,720
Custom Security	N10 - N17	\$22,740 - \$30,720
Groundsman	N10 - N17	\$22,740 - \$30,720
Janitor	N10 - N17	\$22,740 - \$30,720
Nursing Attendant	N10 - N17	\$22,740 - \$30,720
Office Assistant	N10 - N17	\$22,740 - \$30,720
Receptionist II	N10 - N17	\$22,740 - \$30,720
Security Guard	N10 - N17	\$22,740 - \$30,720
Sorter	N10 - N17	\$22,740 - \$30,720
Teacher's Aide	N10 - N17	\$22,740 - \$30,720
Vector Control Officer 1	N10 - N17	\$22,740 - \$30,720
Warehouse Assistant	N10 - N17	\$22,740 - \$30,720
	N10 - N14	
Office Attendant	N10 - N14	\$22,740 - \$27,240

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	DEPUTY GOVERNOR GENERAL	
	ADMINISTRATION	
010101	Administration	
	Deputy Governor General	1
	Office Manager	1
	Junior Clerk	1
	Total	3
	Department Total	3
	Ministry Total	3
	LEGISLATURE	
	ADMINISTRATION	
020101	Administration	
	Office Manager	1
	President - Nevis Island Assembly	1
	Clerk - Nevis Island Assembly	1
	Senior Clerk	1
	Junior Clerk	1
	Total	5
020102	Office Opposition Leader	
	Elected Member	1
	Leader of the Opposition	1
	Nominated Member	1
	Total	3
	Department Total	8
	Ministry Total	8
	NEVIS AUDIT OFFICE	
	ADMINISTRATION	
030101	Nevis Audit Office - Administration	
	Senior Audit Manager	1
	Audit Assistant	1
	Total	2
030102	Finance and Compliance Audit	
	Audit Manager	2
	Auditor	1
	Audit Assistant	1
	Total	4
	Department Total	6
	Ministry Total	6
	LEGAL SERVICES	
	LEGAL DEPARTMENT	
040101	Legal Department	
	Legal Advisor	1
	Senior Legal Counsel	1
	Legal Counsel	6
	Senior Clerk	1
	Office Assistant	1
	Junior Clerk	1
	Total	11
	Department Total	11



CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	COMPANY REGISTRY DEPT.	
040201	Company Registry	
	Executive Officer	1
	Senior Clerk	1
	Junior Clerk	1
	Total	3
	Department Total	3
	Ministry Total	14
	PREMIER'S MINISTRY	
	OFFICE OF THE PREMIER	
050101	Administration	
	Premier	1
	Chief Secretary	1
	Specialist Advisor	2
	Cabinet Secretary	1
	Permanent Secretary	1
	Principal Assistant Secretary	1
	Chief Protocol Officer	1
	Administrative Officer	3
	Protocol Officer	1
	Office Manager	1
	Public Relation Officer	1
	Archivist	1
	Administrative Assistant	1
	Executive Officer	1
	Senior Clerk	2
	Office Assistant	1
	Junior Clerk	7
	Office Attendant	1
	Receptionist I	3
	Total	31
050102	Security Services Division	
	CCTV Coordinator	1
	Administrative Officer	2
	Senior Clerk	1
	Junior Clerk	1
	Total	5
050103	Public Utilities and Energy	
	Energy Commissioner	1
	Documentation and Communication Officer	1
	Senior Clerk	1
	Electrician II	1
	Total	4
	Department Total	40
	REGISTRAR AND HIGH COURT	
050201	Registrar	
	Resident Judge	1
	Court Administrator	1
	Assistant Land Registrar	1
	Assistant Registrar	1
	Executive Officer	1
	Senior Bailiff	1

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Senior Clerk	4
	Junior Clerk	3
	Junior Bailiff	1
	Office Assistant	1
	Total	15
	Department Total	15
	MAGISTRATE	
050301	Magistrate Court	
	Executive Officer	1
	Senior Clerk	1
	Junior Clerk	1
	Total	3
	Department Total	3
	DEPARTMENT OF INFORMATION	
050401	Department of information	
	Director	1
	Deputy Director	1
	Production Officer	1
	Editor	1
	Administrative Officer	1
	Production Assistant	1
	Junior Technical Officer	6
	Administrative Officer	1
	Department Total	13
	Ministry Total	71
	MINISTRY OF FINANCE, STATISTICS & ECONOMIC PLANNING	
	ADMINISTRATION	
060101	Administration	
	Permanent Secretary - Finance	1
	Principal Assistant Secretary	1
	Office Manager	1
	Administrative Assistant	1
	Junior Clerk	2
	Total	6
060102	Central Procurement Unit	
	Administrative Officer	1
	Executive Officer	1
	Senior Clerk	1
	Office Assistant	1
	Total	4
060103	Internal Audit	
	Internal Audit Manager	1
	Senior Clerk	2
	Total	3
060104	Budget Division	
	Senior Budget Analyst	1
	Budget Analyst	2
	Total	3
060105	Economic Policy Division	
	Economist	2
	Debt Officer	1
	Debt Manager	1

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Total	4
	Department Total	20
	TREASURY DEPARTMENT	
060201	Administration and Investment Operations	
	Treasurer	1
	Junior Clerk	1
	Total	2
060202	Accounting Operations	
	Accountant	2
	Administrative Officer	1
	Executive Officer	1
	Senior Clerk	1
	Junior Clerk	1
	Office Assistant	1
	Total	7
	Department Total	9
	CUSTOMS DEPARTMENT	
060301	Administration and Revenue Division	
	Deputy Comptroller of Customs	1
	Senior Assistant Comptroller - Customs	1
	Assistant Deputy Comptroller - Customs	3
	Customs Officer Grade IV	4
	Customs Officer Grade II	10
	Customs Officer Grade I	4
	Cashier	1
	Total	24
060302	Enforcement Division	
	Assistant Deputy Comptroller - Customs	1
	Senior Assistant Comptroller - Customs	1
	Customs Officer Grade IV	1
	Customs Officer Grade III	2
	Customs Officer Grade II	2
	Total	7
060303	Seaport Operations	
	Assistant Deputy Comptroller - Customs	1
	Customs Officer Grade III	3
	Customs Officer Grade II	7
	Customs Officer Grade I	7
	Total	18
060304	Airport Operations	
	Assistant Deputy Comptroller - Customs	1
	Customs Officer Grade IV	1
	Customs Officer Grade II	2
	Customs Officer Grade I	2
	Customs Assistant	2
	Total	8
	Department Total	57
	INLAND REVENUE DEPARTMENT	
060401	Administration	
	Deputy Comptroller of Inland Revenue	1
	Tax Officer Grade II	1
	Junior Clerk	1
	Total	3

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
060402	Auditing and Records Management	
	Tax Audit Manager	1
	International Tax and Compliance Manager	1
	Senior Tax Officer	1
	Senior Auditor	8
	Audit Manager	1
	Auditor	1
	Tax Officer Grade I	3
	Total	16
060403	Collection and Revenue Control	
	Senior Tax Officer	3
	Assistant Deputy Comptroller - IRD	1
	Assistant Comptroller - Inland Revenue	1
	Tax Officer Grade III	2
	Tax Officer Grade II	1
	Tax Officer Grade I	7
	Total	15
060404	Property Valuation	
	Chief Valuation Officer	1
	Senior Valuation Officer	2
	Valuation Officer	2
	Tax Officer Grade I	1
	Junior Valuation Officer	6
	Total	12
060405	Tax Payer Service	
	Senior Tax Officer	1
	Tax Officer Grade III	1
	Tax Officer Grade II	1
	Tax Officer Grade I	1
	Total	4
	Department Total	50
	DEPARTMENT OF STATISTICS	
060501	Administration	
	Director	1
	Junior Clerk	3
	Total	4
060502	Statistical Unit	
	Senior Statistician	1
	Statistician	6
	Senior Clerk	1
	Junior Clerk	2
	Total	10
	Department Total	13
	DEVELOPMENT AND MARKETING DEPT.	
060601	Development and Marketing	
	Deputy Director Development and Marketing	1
	Director Development and Marketing	1
	Marketing Officer	3
	Junior Clerk	2
	Total	7
	Department Total	7

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	REGULATION AND SUPERVISION DEPT.	
060701	Regulation and Supervision	
	Regulator Financial Services	1
	Deputy Regulator Financial Services	1
	Registrar Financial Services	1
	Senior Assistant Regulator	1
	Deputy Regulator International Bank	1
	Deputy Registrar International Insurance	1
	Registrar of Insurance	1
	Regulator - International Banking	1
	Systems Analyst I	1
	Assistant Regulator	9
	Executive Officer	1
	Senior Clerk	2
	Junior Clerk	3
	Total	24
	Department Total	24
	DEPARTMENT OF TRADE, INDUSTRY, CONSUMER AFFAIRS AND	
060801	Administration - Trade	
	Director	1
	Junior Clerk	1
	Total	2
060802	SEDU	
	Manager	1
	Senior Small Business Development Officer	1
	Small Business Development Officer	2
	Junior Clerk	1
	Total	5
060803	Trade and Consumer Affairs	
	Director Trade and Consumer Affairs	1
	Senior Trade Officer	1
	Consumer Affairs Supervisor	1
	Executive Officer	1
	Consumer Affairs Officer II	2
	Junior Clerk	1
	Consumer Affairs Officer	1
	Total	8
060804	The Nevis Craft House	
	Marketing Officer	1
	Craft House Manager	1
	Junior Clerk	1
	Total	3
	Department Total	18
	SUPPLY OFFICE	
060901	Supply Office	
	Supply Office Manager	1
	Executive Officer	1
	Senior Clerk	1
	Office Assistant	1
	Total	4
	Department Total	4
	Ministry Total	202

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER	
	ADMINISTRATION	
070101	Administration	
	Minister	1
	Advisor	1
	Permanent Secretary	1
	Principal Assistant Secretary	1
	Office Manager	1
	Construction Commissioner	1
	Construction Inspector	1
	Senior Clerk	1
	Total	8
070103	Project Management Unit	
	GIS Manager	1
	Project Coordinator	1
	Project Development Officer	1
	Technician I	3
	Total	6
070104	Water Resource Management Unit	
	Water Resource Manager	1
	Junior Clerk	1
	Technician I	1
	Total	3
	Department Total	17
	PHYSICAL PLANNING DEPARTMENT	
070201	Administration	
	Director Physical Planning	1
	Chief Building Inspector	1
	Senior Physical Planning Officer	1
	Physical Planning Officer	5
	Senior Environmental Officer	1
	Building Inspector	2
	Deputy Director Physical Planning	1
	Electrical Inspector	1
	Building Inspector I	1
	Assistant Electrical Inspector I	1
	Assistant Building Inspector II	1
	Physical Planning Assistant	2
	Technician I	1
	Junior Clerk	4
	Total	23
	Department Total	23
	PUBLIC WORKS	
070301	Administration	
	Director Public Works	1
	Deputy Director Public Works	1
	Chief Architect	1
	Civil Engineer	2
	Architect	1
	Surveyor	2
	Administrative Officer	1
	Operations Manager	1

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Draftsman	1
	Draftsman Trainee	1
	Office Assistant	1
	Surveyor Trainee	1
	Junior Clerk	1
	Total	15
070302	Road, Bridges & Minor Works	
	Inspector of Works	2
	Total	2
070303	Buildings	
	Supervisor of Works	1
	Workshop Supervisor	1
	Inspector of Works	1
	Junior Clerk	1
	Total	4
070304	Repair Shop	
	Manager Repair Shop	1
	Assistant Manager - Repair Shop	1
	Senior Mechanic	2
	Mechanic Grade II	2
	Total	6
070305	Asphalt Plant	
	Asphalt Plant Supervisor	1
	Asphalt Plant Operator	1
	Technician I	3
	Total	5
	Department Total	32
	WATER DEPARTMENT	
070401	Administration and Billing Division	
	Manager	1
	Operations Manager	1
	Administrative Officer	1
	Engineer	1
	Executive Officer	1
	Supervisor Meter Reader	1
	Water Technician	1
	Senior Clerk	2
	Meter Reader	5
	Junior Clerk	2
	Cashier	2
	Total	18
070402	Production	
	Water Production Supervisor	1
	Electrician III	2
	Senior Mechanic	1
	Electrician II	3
	Electrician I	1
	Mechanic Grade I	1
	Total	9
070403	Distribution	
	Distribution Supervisor	1

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Requisition Officer	1
	Total	3
070404	Quality Control	
	Laboratory Analyst	1
	Laboratory Technician II	1
	Laboratory Technician I	1
	Total	3
	Department Total	32
	POST OFFICE	
070501	Administration & Revenue Control	
	Deputy Postmaster	1
	Office Manager	1
	Executive Officer	1
	Supervisor of Customer Service	1
	Senior Clerk	5
	Office Assistant	1
	Junior Clerk	4
	Total	14
070502	Postal Deliveries & Dispatch	
	Operations Officer	1
	Sorter	3
	Junior Clerk	2
	Postman	9
	Total	15
	Department Total	29
	LABOUR DEPARTMENT	
070601	Labour Department	
	Office Manager	1
	Senior Labour Officer I	1
	Chief Labour Officer	1
	Senior Labour Officer	1
	Senior Clerk	1
	Junior Labour Officer	2
	Junior Clerk	4
	Office Assistant	1
	Data Entry Clerk	1
	Total	13
	Department Total	13
	NEVIS DISASTER MANAGEMENT DEPARTMENT	
070701	Nevis Disaster Management Office	
	Director	1
	Deputy Director	1
	Community Liason Officer	2
	Systems Technician	1
	Communications Officer	1
	Junior Clerk	3
	Warehouse Assistant	1
	Office Assistant	1
	Total	11
	Department Total	11
	Ministry Total	157



CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	MINISTRY OF AGRICULTURE, LANDS, COOPERATIVES, MARINE	
	ADMINISTRATION	
080101	Administration	
	Minister	1
	Permanent Secretary	1
	Assistant Secretary	2
	Accounting Officer	1
	Marketing Officer	1
	Supervisor	1
	Administrative Assistant	1
	Senior Clerk	1
	Production Assistant	1
	Total	10
080102	Cultural Development Division	
	Executive Director	1
	Executive Officer	1
	Junior Clerk	1
	Total	3
	Department Total	13
	DEPARTMENT OF AGRICULTURE	
080201	Administration	
	Director of Agriculture	1
	Deputy Director of Agriculture	1
	Office Manager	1
	Executive Officer	1
	Senior Clerk	1
	Office Assistant	2
	Junior Clerk	2
	Total	9
080202	Marketing Division	
	Marketing Manager	1
	Senior Clerk	1
	Junior Clerk	2
	Total	4
080203	Livestock and Veterinary Division	
	Veterinary Officer	2
	Assistant Abbatoir Manager	1
	Livestock Extension Officer	1
	Abbatoir Manager	1
	Animal Health Assistant	4
	Veterinary Assistant	1
	Junior Clerk	3
	Abbatoir Trainee	1
	Total	14
080204	Extension, Crop Production and Engineering	
	Forestry Officer	1
	Senior Agricultural Officer	3
	Chief Extension Officer	1
	Quarantine Officer	1
	Agro Processing Officer	1

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Agricultural Officer	3
	Operations Officer	1
	Agro Processing Assistant	1
	Quarantine Assistant	1
	Agricultural Assistant	3
	Forestry Assistant	1
	Foreman Mechanic	1
	Junior Clerk	2
	Agricultural Trainee	6
	Total	26
	Department Total	53
	DEPARTMENT OF MARINE RESOURCES	
080401	Administration	
	Deputy Director of Marine Resources	1
	Senior Marine Resources Officer	1
	Marine Resources Officer	1
	Marine Resource Enforcement Officer	1
	Marine Resources Field Assistant	1
	Marine Resources Assistant	3
	Marine Resources Trainee	3
	Junior Clerk	1
	Total	12
	Department Total	12
	Ministry Total	78
	MINISTRY OF HEALTH AND GENDER AFFAIRS	
	ADMINISTRATION	
090101	Administration	
	Junior Minister	1
	Permanent Secretary	1
	Health Planner	1
	Assistant Secretary	1
	Administrative Assistant	1
	Senior Clerk	1
	Total	6
	Department Total	6
	SOCIAL EMPOWERMENT	
090102	Administration	
	Permanent Secretary	1
	Assistant Secretary	1
	Office Manager	1
	Administrative Officer	1
	Senior Clerk	1
	Total	5
	Department Total	5
	ADMINISTRATION	
090103	Sustainable Development Unit	
	Coordinator	1
	Senior Policy Officer	1
	Project Development Officer 1	1
	Senior Clerk	1
	Junior Clerk	1
	Total	5

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Department Total	16
	PUBLIC HEALTH DEPARTMENT	
090201	Administration and Information Unit	
	Gynecologist/Obstetrician	1
	Medical Officer of Health	1
	Deputy Medical Officer	1
	Medical Doctor	3
	Public Health Administrator	1
	Executive Officer	1
	Senior Clerk	1
	Junior Clerk	2
	Total	11
090202	Dental Unit	
	Dental Auxiliary II	1
	Dentist	3
	Senior Dental Officer	1
	Dental Auxiliary I	1
	Junior Clerk	1
	Dental Assistant	3
	Office Assistant	1
	Total	11
090203	Community Health Services	
	Coordinator Community Nursing Services	1
	Community Health Nurse Manager	1
	Community Health Nurse	9
	Physiotherapist	2
	Maintenance Technician II	1
	Nursing Assistant	5
	Community Health Worker	5
	Store Clerk	1
	Junior Clerk	1
	Student Rehabilitation Therapist	1
	Total	27
090204	Environmental Health	
	Senior Environmental Health Officer I	2
	Senior Environmental Health Officer II	2
	Principal Environmental Health Officer	1
	Environmental Health Officers - Trained	1
	Senior Clerk	1
	Senior Vector Control Officer	1
	Environmental Health Officers - Trainee	1
	Vector Control Officer 2	2
	Vector Control Officer 1	4
	Office Assistant	1
	Total	16
090206	Behavioral Health & Wellness Center	
	Psychiatrist	1
	Nurse Manager	1
	Assistant Nurse Manager	1
	Registered Nurse II	2
	Counsellor	2
	Nursing Assistant	1
CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Office Assistant	1
	Nursing Attendant	1
	Orderly	1
	Total	11

090207	Health Promotion	
	Education and Prevention Officer	2
	Nutrition Officer	1
	Health Educator	3
	Health Promotion Unit Coordinator	1
	Health Statistician	1
	Communications Officer	1
	Statistical Officer I	1
	Data Entry Clerk	1
	Office Assistant	1
	Production Assistant	1
	Total	13
	Department Total	89
	ALEXANDRA HOSPITAL	
090301	Administration and Maintenance	
	Hospital Administrator	1
	Assistant Hospital Administrator	1
	Accounting Officer	1
	Bio - Medical Engineering Technician	1
	Purchasing Supervisor	1
	Executive Officer	2
	Maintenance Supervisor	1
	Maintenance Technician	1
	Purchasing Officer	1
	Senior Clerk	4
	Maintenance Technician II	1
	Receptionist I	4
	Receptionist II	1
	Medical Records Clerk	1
	Junior Clerk	3
	Maintenance Technician III	2
	Office Assistant	2
	Total	28
090302	Patient Care	
	Gynecologist/Obstetrician	2
	Radiologist	1
	Internist	2
	Pediatrician	2
	Medical Chief of Staff	1
	Anesthesiologist	2
	Orthopedic Surgeon	1
	Surgeon	2
	Matron	1
	Assistant Matron	2
	Nurse Manager	2
	Assistant Nurse Manager	7
	Staff Nurse I	4
	Staff Nurse II	10

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Nurse Anesthetist	3
	Medical Doctor	10
	Registered Nurse II	15
	Registered Nurse I	6
	Senior Pharmacist	1
	Pharmacist I	2
	Occupational Therapist	1
	Physical Therapist	2
	Pharmacist II	1
	Emergency Medical Technician III	1
	Senior Orderly	2
	Emergency Medical Technician II	1
	Emergency Medical Technician	9
	Student Physical Therapist	1
	Nursing Assistant	11
	Student Pharmacist	1
	Nursing Attendant	5
	Orderly	6
	Total	117
090303	Diagnostic Services	
	Senior Radiographer	1
	Medical Lab Technologist	5
	Laboratory Supervisor	1
	Radiographer I	2
	Radiographer II	1
	Lab Phlebotomist	2
	Student Lab Technologist	1
	Student Radiographer	1
	Receptionist I	1
	Total	15
090304	Domestic and Nutrition Services	
	Dietician I	2
	Total	2
	Department Total	162
	FLAMBOUYANT NURSING HOME	
090401	Geriatric Services	
	Nurse Manager	1
	Registered Nurse II	5
	Nutrition Officer	1
	Physical Therapist	1
	Registered Nurse I	2
	Dietician II	1
	Senior Housekeeper	1
	Nursing Assistant	3
	Nursing Attendant	7
	Orderly	2
	Total	24
	Department Total	24
	DEPARTMENT OF GENDER AFFAIRS	
090501	Gender Relations Division	
	Director	1
	Counsellor	1

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Senior Policy Officer	1
	Research and Data Analyst	1
	Executive Officer	1
	Gender Affairs Officer II	2
	Junior Clerk	1
	Total	8
	Department Total	8
	DEPARTMENT OF SOCIAL SERVICES	
090601	Administration	
	Director of Social Affairs	1
	Social Case Worker 1	4
	Deputy Director of Social Affairs	1
	Senior Registry Officer	1
	Senior Clerk	1
CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Social Case Worker 1	1
	Junior Clerk	2
	Total	11
090602	Family Services	
	Senior Probation Officer	1
	Social Case Worker 1	1
	Coordinator Social Case Worker	1
	Social Case Worker 2	2
	Junior Clerk	1
	Junior Probation Officer	1
	Total	7
090603	Senior Citizens Division	
	Senior Citizen's Programme Coordinator	1
	Junior Clerk	1
	Total	2
090604	Counselling Unit	
	Supervisor	1
	Counsellor	2
	Junior Clerk	1
	Total	4
	Department Total	24
	DEPARTMENT OF COMMUNITY DEVELOPMENT	
090701	Community Development	
	Director of Community Development	1
	Deputy Director Community Development	1
	Office Manager	1
	Community Development Officer III	2
	Community Development Officer II	3
	Junior Clerk	1
	Centre Manager	1
	Total	10
	Department Total	10
	Ministry Total	333
	MINISTRY OF TOURISM	
	ADMINISTRATION	
100101	Administration	
	Permanent Secretary	1
CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Office Manager	1
	Administrative Assistant	1
	Junior Clerk	1
	Total	4

100102	Product Development Unit	
	Product Development Manager	1
	Senior Product Development Officer	2
	Product Development Officer	3
	Communications Officer	1
	Senior Clerk	1
	Junior Clerk	1
	Total	9
100103	Environmental Tourism	
	Supervisor - Environmental Tourism	1
	Total	1
	Department Total	14
	Ministry Total	14
	MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION	
	ADMINISTRATION	
110101	Administration	
	Junior Minister	1
	Permanent Secretary	1
	Office Manager	1
	Administrative Officer	1
	Executive Officer	1
	Administrative Assistant	1
	Senior Clerk	1
	Total	7
	Department Total	7
	EDUCATION DEPARTMENT	
110201	Department of Education	
	Principal Education Officer	1
	Deputy Principal Education Officer	1
	School Meal's Coordinator	1
	Early Childhood Coordinator	2
	Coordinator Literacy Programme	2
	Accountant	1
	Project Development Officer	1
	Documentation and Communication Officer	1
	Examination Officer	1
	Education Management Information System Officer	1
	Education Officer	12
	Physical Sports Officer	2
	Mathematics Coordinator	1
	Administrative Officer	1
	Systems Technician	2
	Systems Technician II	2
	Senior Clerk	1
	Resource Teacher	1
	Junior Clerk	1
	Office Attendant	1

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Music Instructor 1	1
	Total	37
110202	Early Childhood	
	Supervisor	3
	Trained Graduate Teacher	1
	Supervisor - Pre School	1
	Graduate Teacher	1
	Trained Teacher	7
	Supervisor - Education	1
	Untrained Teacher	17
	Total	31
110203	Cecele Browne Integrated School	
	Headteacher	1
	Trained Graduate Teacher	2
	Untrained Teacher	5
	Total	8
110204	Teacher's Resource Center	
	Coordinator Education Resource Center	1
	Junior Clerk	1
	Total	2
110205	School Libraries	
	School Library Coordinator	1
	Junior Clerk	1
	Total	2
	Department Total	80
	PRIMARY EDUCATION	
110301	Primary Schools	
	Headteacher	9
	Physical Education Instructor	1
	Trained Graduate Teacher	13
	Guidance Counsellor	7
	Graduate Teacher	12
	Specialist Teacher	1
	Trained Teacher	64
	Senior Sports Officer	1
	School Library Technician II	3
	Untrained Teacher	32
	Junior Sports Officer	12
	Library Assistant	2
	Library Technician I	1
	Total	158
	Department Total	158
	SECONDARY EDUCATION	
110401	Charlestown Secondary School	
	Deputy Headmaster	2
	Headmaster	1
	Trained Graduate Teacher	15
	Physical Education Instructor	1
	Guidance Counsellor	3
	Graduate Teacher	30
	Executive Officer	1
	Specialist Teacher	1



CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Physical Education Officer	1
	Library Technician III	1
	Trained Teacher	19
	Office Assistant	2
	Attendance Officer	1
	Untrained Teacher	22
	Total	100
110402	Gingerland Secondary School	
	Deputy Headmaster	1
	Headmaster	1
	Trained Graduate Teacher	6
	Guidance Counsellor	2
	Graduate Teacher	21
	Specialist Teacher	1
	Trained Teacher	15
	Senior Clerk	1
	Untrained Teacher	13
	Junior Sports Officer	1
	Office Assistant	1
	Total	63
110403	Multi-Purpose Training Centre	
	Supervisor Multipurpose Center	1
	Senior Technical and Vocational Instructor	2
	Trained Graduate Teacher	2
	Graduate Teacher	3
	Technical and Vocational Instructor	1
	Trained Teacher	3
	Junior Clerk	1
	Office Assistant	1
	Untrained Teacher	4
	Total	18
	Department Total	181
	PUBLIC LIBRARY	
110501	Public Libraries	
	Assistant Librarian	1
	Librarian	1
	Chief Librarian	1
	Library Technician III	2
	Library Technician II	1
	Book Binder Grade I	1
	Office Attendant	2
	Library Technician I	1
	Book Binder Grade II	1
	Total	11
	Department Total	11
	DEPARTMENT OF HIGHER AND CONTINUING EDUCATION	
110601	UWI Distant Learning and TVET Secretariat	
	Director - Department of Higher and Continuing Education	1
	Coordinator Distance Education	1
	TVET Coordinator	1
	Adult Education Coordinator	1
	TVET Officer	1

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Systems Technician II	1
	Junior Clerk	1
	Total	7
110602	Nevis Sixth Form College	
	Deputy Headmaster	1
	Director Nevis Sixth Form College	1
	Administrative Assistant	1
	Senior Clerk	1
	Total	4
	Department Total	11
	Department of Information Technology	
110701	Department of Information and Technology	
	Director Information Technology	1
	Systems Analyst I	3
	Assistant Director - Information Technology	1
	Supervisor Technical Services	1
	Systems Technician	2
	Senior Clerk	2
	Systems Technician II	1
	Field Technician I	5
	Junior Clerk	1
	Total	17
	Department Total	17

110801	DEPARTMENT OF YOUTHS	
	Senior Youth Development Officer	1
	Director of Youths	1
	Youth Development Officer	1
	Youth Development Officer II	3
	Total	6
	Department Total	6
110901	DEPARTMENT OF SPORTS	
	Sports & Sports Wellness	
	Physical Sports Officer	3
	Deputy Director	1
	Director of Sports	1
	Cricket Coordinator	1
	Netball Coordinator	1
	Supervisor - Sports Museum	1
	Field Supervisor	1
	Senior Sports Officer	1
	Senior Clerk	1
	Junior Sports Officer	3
	Total	14
	Department Total	14
	Ministry Total	485

	MINISTRY OF HUMAN RESOURCES	
	ADMINISTRATION	
120101	Administration	
	Permanent Secretary	1
	Assistant Human Resources Manager	1
	Administrative Officer	1
CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Administrative Assistant	2
	Junior Clerk	1
	Total	6
120102	Training	

	Training Officer I	2
	Training Officer	1
	Human Resources Assistant	1
	Senior Clerk	1
	Total	5
	Department Total	11
	Ministry Total	11

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## ISLAND ADMINISTRATION