



NEVIS ISLAND ADMINISTRATION

ESTIMATES

OF EXPENDITURE AND REVENUE

RECURRENT AND CAPITAL BUDGET

INVESTING FOR GROWTH: BUILDING THE FRAMEWORK TO
SUPPORT A RESILIENT AND SUSTAINABLE ECONOMY.

TUESDAY 5TH DECEMBER, 2023



TABLE OF CONTENTS

Overview of Budget Estimates	1 - 2
FINANCIAL SUMMARIES	3
Financial Summary 2024	4
Summary of Total Budget	5
Summary of Total Expenditure	6
Summary of Total Revenue	7
Summary of Revenue by Ministry/Department	8 - 9
Summary of Recurrent Expenditure 2024/2023	9 - 10
Summary of Capital Expenditure	11
Fiscal Operations in Economic Classification 2022 - 2026	12 - 13
Graphs (Current Expenditure and Current Revenue 2024)	14 - 15
Proposed Capital Projects 2024	16 - 20
EXPENDITURE PLAN FOR THE YEAR 2024	21
Preface	22
Definition and Structure of the Government Expenditure Plan	22
Presentation by Portfolio, Ministry and Autonomous Dept.	23 - 24
Definition of the Standard Objects of Expenditure	24 - 25
MAIN ESTIMATES BY MINISTRIES AND REPORTS ON PLANS AND PRIORITIES	26
Deputy Governor General	27 - 32
Legislature	33 - 39
Nevis Audit Office	40 - 46
Legal Services	47 - 56
Premier's Ministry	57 - 73
Ministry of Finance	74 - 114
Ministry of Communication	115 - 144
Ministry of Agriculture	145 - 163

Ministry of Health	164 - 199
Ministry of Tourism	200 - 211
Ministry of Education	212 - 243
Ministry of Human Resources	244 - 253
ESTIMATE OF CURRENT REVENUE 2024	254
Overview of Current Revenue	255
Summary of Total Revenue	256
Summary of Total Current Revenue by Budgetary Years	257 - 261
Legal Services	262 - 263
Premier's Ministry	264 - 266
Ministry of Finance	267 - 271
Ministry of Communications	272 - 274
Ministry of Agriculture	275 - 276
Ministry of Health	277 - 278
Ministry of Tourism	279 - 280
Ministry of Education	281 - 282
ESTIMATE OF CAPITAL EXPENDITURE 2024	283
Summary of Capital Expenditure by Budgetary Years	284 - 300
APPENDICES	301
The Role of the Accounting Officer	302
Reallocation Warrants	302 - 303
Nevis Public Sector Debt Summary	304 - 305
SALARY SCALES, GRADES AND STAFF POSITIONS	306
Increment of Salary Schedule 2024	307 - 308
Approved Salary Scales, Grades and Positions	309 - 327
Staff Positions 2024	328 - 354

Overview of Budget Estimates

Dear Citizens

I am once again grateful for the opportunity to present to you the 2024 Budget Estimates of the Nevis Island Administration as Premier and Minister of Finance. This is an annual undertaking of which I hold in the highest of regards.

The 2024 Estimates are arranged in an activity-based and performance-based budgeting format to provide transparency and accountability to the operations of the Nevis Island Administration. It supports the developmental agenda of my Administration. To this end, the 2024 Estimates provides details on the programmes of each Ministry along with performance indicators all of which are underpinned by the Theme for this fiscal year, “Investing for Growth: Building the framework to support a Resilient and Sustainable Economy”.

For the Fiscal Year 2024, your Administration will engage in activities to further the pursuit of our growth and development agenda. These activities will be fully aligned with and provide the cornerstones for the establishment of a sustainable and resilient economic framework. Post pandemic, the economy of Nevis continues to see strong gains in the tourism, construction, financial services, entertainment, and agriculture sectors. These sectors will continue to play a pivotal role in the development of long-term sustainability and resilience.

The Ministry of Finance, through the utilization of fiscal policy, will continue its efforts to ensure a local business environment that is business friendly and conducive to the achievement of a resilient and sustainable economy. These policies will be inclusive, adaptive and flexible to the needs of new market entrants, existing businesses, entrepreneurs wishing to enter and develop niche markets as well as our MSMEs which are the foundation of our private sector. The Ministry of Communication et al will continue to pursue its goals of ensuring that the Island’s infrastructure is efficient, climate resilient and is aligned with the overarching agenda of resilience and sustainability. The Ministry of Agriculture as part of its food security and sustainability mandate will be moving forward with its plans to develop a Broiler Industry on the Island, as well as continue its extensive engagement with local farmers to improve production, develop local and regional partnerships and explore exportation opportunities.

The Administration has invested in plans to strengthen and expand the International Financial Services sector. Through the revamping and revitalizing of the Nevis Investment Promotion Agency and the structural strengthening of the Financial Services Department and its products and services, Nevis will be poised to provide a welcoming environment to a broad spectrum of foreign direct investments and finance related businesses. The development of our information technology infrastructure will also take front stage as a key component in driving the future growth and expansion of this sector. Several members of our Information Technology Department Team have already and will continue to undergo training in various IT related disciplines and fields, as well as receive exposure to current and upcoming technological advancements. To help to ensure the future sustainability of growth in this sector and the economy as a whole, we will be putting in place a programme to introduce computer programming at the Primary School level. This will ensure that there will be readily available home-grown talent to help fuel this and other sectors in the future.

The Ministry of Tourism is engaged with the Organization of the Eastern Caribbean States Secretariate in an effort to develop a resilient and sustainable tourism product that can be adapted to the Nevis experience by collaborating with the agency for the development of a regional Common Tourism Policy. For although in the region we are competing for the same pool of tourism revenue, we also have similar challenges. However, if we can come together and find a way to develop cost effective, sustainable solutions, then the benefits of which would be felt by both current and future generations of Nevisians for many years to come.

I am hopeful and therefore humbly asking the good people of Nevis to continue to support and collaborate with your government as we strive together to create, to sustain and to improve life here on this little island for all who call Nevis home.

.....
Honourable Mark Brantley
Premier and Minister of Finance

Nevis Island Administration

Estimate 2024

Financial Summaries

FINANCIAL SUMMARY 2024

CLASSIFICATION	2024 ESTIMATES	2023 ESTIMATES	2022 ACTUAL
CURRENT ESTIMATES			
Current Revenue	154,822,000	146,454,600	136,517,997
Current Budgetary Support	66,000,000	66,000,000	74,500,161
Current Expenditure	208,471,900	195,403,550	177,342,710
Surplus/Deficit	12,350,100	17,051,050	33,675,448
CAPITAL ESTIMATES			
Capital Revenue			
Loans	13,750,000	16,500,000	8,957,874
Development Aid / Budgetary Grants	3,500,000	3,500,000	2,299,264
Total Capital Revenue	17,250,000	20,000,000	11,257,138
Capital Expenditure			
Revenue	56,985,000	46,160,000	39,435,598
Loans	13,750,000	16,500,000	8,957,874
Development Aid	3,500,000	3,500,000	2,299,264
Total Capital Expenditure	74,235,000	66,160,000	50,692,736
Surplus/Deficit (Current Account)	12,350,100	17,051,050	33,675,448
Surplus/Deficit (Capital Account)	(56,985,000)	(46,160,000)	(39,435,598)
Total Surplus/Deficit	(44,634,900)	(29,108,950)	(5,760,150)

SUMMARY OF TOTAL BUDGET

MINISTRIES	CURRENT EXPENDITURE	CAPITAL EXPENDITURE	CURRENT REVENUE
DEPUTY GOVERNOR GENERAL	664,000	0	0
LEGISLATURE	952,900	0	0
NEVIS AUDIT OFFICE	547,400	0	0
LEGAL SERVICES	1,304,900	0	350,000
PREMIER'S MINISTRY	8,125,800	3,950,000	2,036,000
MINISTRY OF FINANCE, STATISTICS & ECONOMIC PLANNING	92,910,200	6,950,000	142,364,000
MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR	16,596,900	24,475,000	7,862,000
MINISTRY OF AGRICULTURE, LANDS, NATURAL RESOURCES, COOPERATIVES, MARINE RESOURCES, CULTURE AND HOUSING	9,679,000	9,750,000	577,000
MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT	33,942,300	14,310,000	1,570,000
MINISTRY OF TOURISM	5,280,500	5,800,000	45,800
MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS	36,873,000	9,000,000	17,200
MINISTRY OF HUMAN RESOURCES	1,595,000	0	0
TOTALS	208,471,900	74,235,000	154,822,000

SUMMARY OF TOTAL EXPENDITURE

MINISTRIES	CURRENT EXPENDITURE	CAPITAL EXPENDITURE	TOTAL EXPENDITURE
DEPUTY GOVERNOR GENERAL	664,000	0	664,000
LEGISLATURE	952,900	0	952,900
NEVIS AUDIT OFFICE	547,400	0	547,400
LEGAL SERVICES	1,304,900	0	1,304,900
PREMIER'S MINISTRY	8,125,800	3,950,000	12,075,800
MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING	92,910,200	6,950,000	99,860,200
MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR, ET AL	16,596,900	24,475,000	41,071,900
MINISTRY OF AGRICULTURE, LANDS, NATURAL RESOURCES, COOPERATIVES, MARINE RESOURCES, CULTURE AND HOUSING	9,679,000	9,750,000	19,429,000
MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT	33,942,300	14,310,000	48,252,300
MINISTRY OF TOURISM	5,280,500	5,800,000	11,080,500
MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS	36,873,000	9,000,000	45,873,000
MINISTRY OF HUMAN RESOURCES	1,595,000	0	1,595,000
TOTALS	208,471,900	74,235,000	282,706,900

SUMMARY OF TOTAL REVENUE

MINISTRIES	2024 ESTIMATES	2023 ESTIMATES	INCREASE / (DECREASE)	% CHANGE
DEPUTY GOVERNOR GENERAL	0	0	0	0.00
LEGISLATURE	0	0	0	0.00
NEVIS AUDIT OFFICE	0	0	0	0.00
LEGAL SERVICES	350,000	330,000	20,000	6.06
PREMIER'S MINISTRY	2,036,000	1,936,000	100,000	5.17
MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING	142,364,000	134,209,600	8,154,400	6.08
MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR ET AL	7,862,000	7,769,000	93,000	1.20
MINISTRY OF AGRICULTURE, LANDS, NATURAL RESOURCES, COOPERATIVES, MARINE RESOURCES, CULTURE AND HOUSING	577,000	547,000	30,000	5.48
MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT	1,570,000	1,640,000	(70,000)	(4.27)
MINISTRY OF TOURISM	45,800	5,800	40,000	689.66
MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS	17,200	17,200	0	0.00
MINISTRY OF HUMAN RESOURCES	0	0	0	0.00
Total	154,822,000	146,454,600	8,367,400	5.71

SUMMARY OF REVENUE BY MINISTRY / DEPARTMENT

MINISTRIES	2024 Estimates	2023 Estimates	INCREASE / (DECREASE)	% CHANGE
Revenue from Company Registry Dept.	350,000	330,000	20,000	6.06
Revenue Collected by Legal Services	350,000	330,000	20,000	6.06
Revenue from Office of the Premier	1,695,000	1,595,000	100,000	6.27
Revenue from Registrar and High Court	11,000	11,000	0	0.00
Revenue from Magistrate	255,000	255,000	0	0.00
Revenue from Department of Information	75,000	75,000	0	0.00
Revenue Collected by Premier's Ministry	2,036,000	1,936,000	100,000	5.16
Revenue from Administration	516,000	356,000	160,000	4.94
Revenue from Treasury Department	1,006,000	1,006,000	0	0.00
Revenue from Customs Department	48,700,000	46,560,500	2,139,500	4.60
Revenue from Inland Revenue Department	70,000,000	65,740,000	4,260,000	6.48
Revenue from Regulation and Supervision Department	16,442,000	15,547,100	894,900	5.76
Revenue from Department of Trade, Industry, Consumer Affairs and Craft House	0	0	0	0.00
Revenue from Supply Office	5,700,000	5,500,000	200,000	3.64
Revenue Collected by Ministry of Finance, Statistics and Economic Planning	142,364,000	134,709,600	7,654,400	5.68
Revenue from Administration	340,000	340,000	0	0.00
Revenue from Physical Planning Department	178,000	185,000	(7,000)	(3.78)
Revenue from Public Works	19,000	19,000	0	0.00
Revenue from Water Department	6,607,500	6,607,500	0	0.00
Revenue from Post Office	709,000	609,000	100,000	16.42
Revenue from Labour Department	0	0	0	0.00
Revenue from Nevis Disaster Management Department	8,500	8,500	0	0.00
Revenue Collected by Ministry of Communications, Public Works, Water Services, Posts, Physical Planning, Environment, Labour	7,862,000	7,769,000	93,000	1.2
Revenue from Administration	180,000	150,000	30,000	20.00
Revenue from Department of Agriculture	389,000	389,000	0	0.00
Revenue from Department of Marine Resources	8,000	8,000	0	0.00
Revenue Collected by Ministry of Agriculture, Lands, Natural Resources, Cooperatives, Marine Resources, Culture and Housing	577,000	547,000	30,000	5.48
Revenue from Administration	450,000	600,000	(150,000)	(12.50)
Revenue from Public Health Department	120,000	120,000	0	0.00
Revenue from Alexandra Hospital	1,000,000	920,000	80,000	8.70
Revenue Collected by Ministry of Health, Gender and Social Empowerment	1,570,000	1,640,000	(70,000)	(4.27)

SUMMARY OF REVENUE BY MINISTRY / DEPARTMENT

Revenue from Administration	45,800	5,800	40,000	689.66
Revenue Collected by Ministry of Tourism	45,800	5,800	40,000	689.66
Revenue from Administration	10,000	10,000	0	0.00
Revenue from Education Department	3,000	3,000	0	0.00
Revenue from Public Library	4,200	4,200	0	0.00
Revenue Collected by Ministry of Education, Library Services and Information Technology, Youth and Sports	17,200	17,200	0	0.0
Total	154,822,000	146,454,600	8,367,400	5.71

SUMMARY OF RECURRENT EXPENDITURE 2024/2023

MINISTRIES	2024 ESTIMATES	2023 ESTIMATES	INCREASE / (DECREASE)	% CHANGE
DEPUTY GOVERNOR GENERAL	664,000	604,500	59,500	9.84
LEGISLATURE	952,900	952,900	0	0
NEVIS AUDIT OFFICE	547,400	531,900	15,500	2.91
LEGAL SERVICES	1,304,900	1,197,800	107,100	8.94
PREMIER'S MINISTRY	8,125,800	6,773,500	1,352,300	19.96
MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING	92,910,200	84,572,500	8,337,700	9.86
MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR	16,596,900	17,910,400	(1,313,500)	(7.33)
MINISTRY OF AGRICULTURE, LANDS, NATURAL RESOURCES, COOPERATIVES, MARINE RESOURCES, CULTURE AND HOUSING	9,679,000	9,796,650	(117,650)	(1.20)
MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT	33,942,300	32,131,900	1,810,400	5.63
MINISTRY OF TOURISM	5,280,500	4,362,600	917,900	21.04
MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS	36,873,000	34,979,900	1,893,100	5.41
Total	206,876,900	193,814,550	13,062,350	6.74

SUMMARY OF CURRENT EXPENDITURE 2024/2023

MINISTRIES	2024 ESTIMATES	2023 ESTIMATES	INCREASE / (DECREASE)	% CHANGE
MINISTRY OF HUMAN RESOURCES	1,595,000	1,589,000	6,000	0.38
Total	208,471,900	195,403,550	13,068,350	6.69

SUMMARY OF CAPITAL EXPENDITURE

MINISTRIES	REVENUE	LOANS	DEVELOPMENT AID	TOTAL CAPITAL
DEPUTY GOVERNOR GENERAL	0	0	0	0
LEGISLATURE	0	0	0	0
NEVIS AUDIT OFFICE	0	0	0	0
LEGAL SERVICES	0	0	0	0
PREMIER'S MINISTRY	3,950,000	0	0	3,950,000
MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING	6,950,000	0	0	6,950,000
MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR	19,475,000	5,000,000	0	24,475,000
MINISTRY OF AGRICULTURE, LANDS, NATURAL RESOURCES, COOPERATIVES, MARINE RESOURCES, CULTURE AND HOUSING	9,750,000	0	0	9,750,000
MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT	8,310,000	6,000,000	0	14,310,000
MINISTRY OF TOURISM	2,300,000	0	3,500,000	5,800,000
MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS	6,250,000	2,750,000	0	9,000,000
MINISTRY OF HUMAN RESOURCES	0	0	0	0
	56,985,000	13,750,000	3,500,000	74,235,000

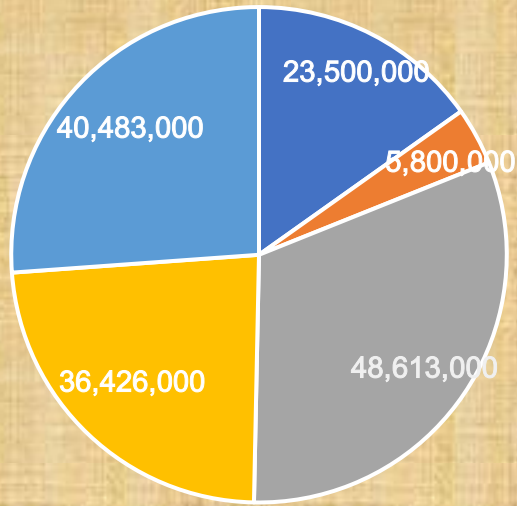
Nevis Island Administration Fiscal Operations
In Economic Classification Format
(In Eastern Caribbean Dollars)

Classification	Actual	Budget	Budget	Budget	Budget
	2022	2023	2024	2025	2026
Total Revenue & Grants	214,261,279	215,954,600	224,322,000	225,469,800	230,207,800
Current Revenue	136,517,998	146,454,600	154,822,000	159,469,800	164,207,800
Tax Revenue	106,085,721	111,505,700	118,396,000	121,517,300	125,543,800
Taxes on Income & Profit	19,153,824	20,710,000	23,500,000	24,350,000	25,600,000
Corporate Income Tax	5,966,793	6,500,000	8,000,000	8,300,000	8,350,000
Unincorporated Business Tax	1,433,068	1,600,000	2,000,000	2,200,000	2,250,000
Withholding Tax	1,304,110	610,000	800,000	850,000	1,000,000
Social Services Levy	10,449,853	12,000,000	12,700,000	13,000,000	14,000,000
Taxes on Property	4,255,181	5,200,000	5,800,000	5,800,000	6,000,000
House Tax & Land Tax	4,255,181	5,200,000	5,800,000	5,800,000	6,000,000
Taxes on Dom. Gds & Serv.	38,570,835	39,115,000	40,483,000	41,260,300	42,997,800
Wheel Tax and Wheel Tax Levy	2,936,011	3,000,000	3,100,000	3,300,000	3,380,000
Stamp Duties	13,841,973	14,123,000	12,000,000	12,200,000	13,700,000
Insurance Fees	550,691	530,000	580,000	590,000	610,000
Coastal Environmental Levy	130,620	150,000	200,000	250,000	280,000
Value Added Tax (IRD)	18,995,608	19,000,000	23,000,000	23,200,000	23,250,000
Licenses-Gaming Machine	379,370	750,000	-	-	-
Licences:	1,736,562	1,562,000	1,603,000	1,720,300	1,777,800
of which Drivers Licence	813,811	760,000	760,000	825,500	860,000
Business & Occupation Licence	748,472	710,000	750,000	800,000	820,000
Taxes on Int'l Trade & Trans.	44,105,881	46,480,700	48,613,000	50,107,000	50,946,000
Import Duties	11,812,847	11,991,300	12,596,000	12,897,000	13,155,000
Excise Duty	4,268,955	5,687,300	5,697,000	5,924,000	6,043,000
Consumption Tax	275,516	30,400	32,000	33,000	34,000
Travel Tax	10,387	160,000	160,000	180,000	210,000
Customs Service Charge	8,270,443	8,691,300	9,114,000	9,479,000	9,668,000
Environmental Levy	1,561,398	1,920,400	2,014,000	2,094,000	2,136,000
Value Added Tax	17,906,335	18,000,000	19,000,000	19,500,000	19,700,000
Non-Tax Revenue	30,432,277	34,948,900	36,426,000	37,952,500	38,664,000
Fees, Fines & Forfeitures	275,581	255,000	255,000	255,000	255,000
Passports, Permits etc	1,125,432	1,606,000	1,695,000	1,806,000	1,806,000
Rent of Government Property	17,800	136,000	296,000	296,000	296,000
Water	5,325,106	6,607,500	6,607,500	6,607,500	6,607,500
Post Office	709,288	609,000	709,000	709,000	709,000
Offshore Financial Services	13,237,710	15,547,100	16,442,000	17,542,500	18,042,500
Hospital Fees	1,161,467	920,000	1,000,000	1,000,000	1,000,000
Supply Office	5,201,304	5,500,000	5,700,000	6,000,000	6,200,000
Agriculture	546,968	547,000	577,000	577,000	577,000
Other Non-Tax Revenue	2,831,621	2,971,300	2,894,500	2,909,500	2,921,000
Dividends and Royalties	-	250,000	250,000	250,000	250,000

Nevis Island Administration Fiscal Operations
In Economic Classification Format
(In Eastern Caribbean Dollars)

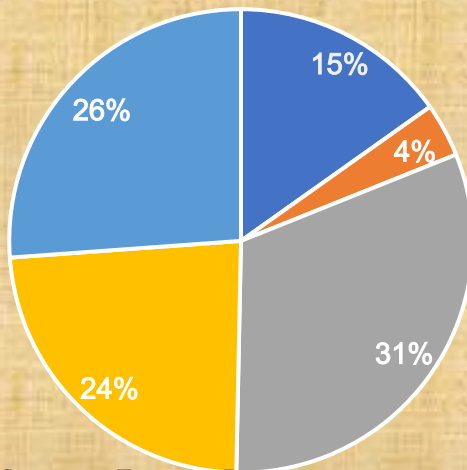
Classification	Actual	Budget	Budget	Budget	Budget
	2022	2023	2024	2025	2026
Total Expenditure	219,634,397	247,444,810	268,122,900	261,143,070	257,273,650
Current Expenditure	168,941,661	181,284,810	193,887,900	199,193,070	201,673,650
Personal Emoluments	92,769,207	100,213,250	105,768,400	109,508,570	112,152,550
Salaries	60,714,326	68,362,050	73,432,400	75,881,070	77,612,950
Allowances	1,401,387	1,656,200	1,721,000	1,740,000	1,740,000
Wages	30,653,494	30,195,000	30,615,000	31,887,500	32,799,600
Goods & Services	38,722,838	44,568,700	47,333,000	48,805,000	48,762,100
Interest Payments	16,577,063	17,813,860	20,151,000	19,743,000	19,121,500
Domestic	15,515,137	16,674,660	19,024,000	18,579,000	18,352,000
External	1,061,926	1,139,200	1,127,000	1,164,000	769,500
Transfers & Subsidies	20,872,553	18,689,000	20,635,500	21,136,500	21,637,500
Pensions and Gratuities	13,926,431	12,000,000	14,500,000	15,000,000	15,500,000
Contributions to Reg. & Int'l Inst	4,474,357	4,463,000	3,930,000	3,931,000	3,932,000
Public Assistance	2,471,765	2,226,000	2,205,500	2,205,500	2,205,500
Current Account Balance	(32,423,663)	(34,830,210)	(39,065,900)	(39,723,270)	(37,465,850)
Total Grants	77,743,281	69,500,000	69,500,000	66,000,000	66,000,000
Current Grants	74,500,161	66,000,000	66,000,000	66,000,000	66,000,000
Capital Grants	3,243,120	3,500,000	3,500,000	-	-
Capital Expenditure	50,692,736	66,160,000	74,235,000	61,950,000	55,600,000
Fixed Investment	50,692,736	66,160,000	74,235,000	61,950,000	55,600,000
Overall Balance	(5,373,118)	(31,490,210)	(43,800,900)	(35,673,270)	(27,065,850)
Primary Balance	11,203,945	(13,676,350)	(23,649,900)	(15,930,270)	(7,944,350)
Principal Repayments	8,401,049	14,118,740	14,584,000	14,556,900	14,629,000
Domestic	4,777,555	10,571,540	11,030,000	10,963,000	11,092,000
External	3,623,494	3,547,200	3,554,000	3,593,900	3,537,000
Total Debt Service	24,978,112	31,932,600	34,735,000	34,299,900	33,750,500
Domestic	20,292,692	27,246,200	30,054,000	29,542,000	29,444,000
External	4,685,420	4,686,400	4,681,000	4,757,900	4,306,500

2024 Current Revenue in Eastern Caribbean Dollars



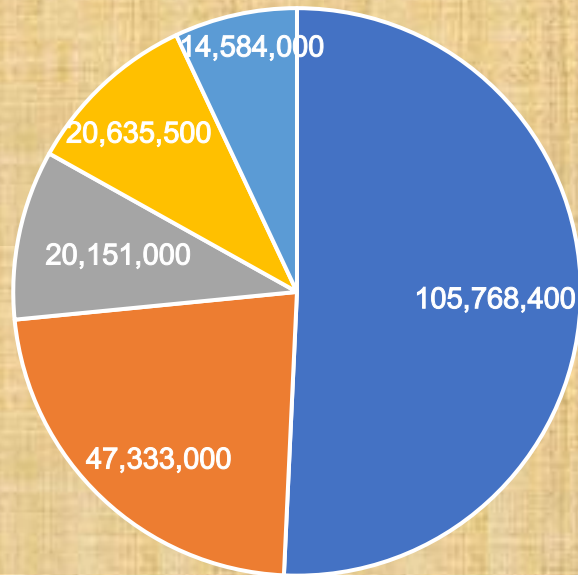
■ Taxes on Income & Profit ■ Taxes on Property ■ Taxes on Int'l Trade & Trans.
■ Non-Tax Revenue ■ Taxes on Dom. Gds & Serv.

2024 Current Revenue in Percentage



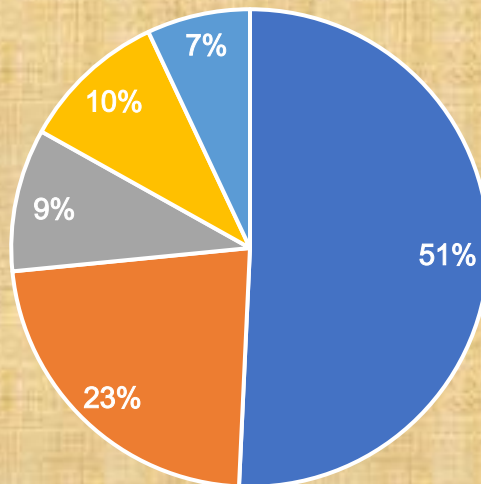
■ Taxes on Income & Profit ■ Taxes on Property ■ Taxes on Int'l Trade & Trans.
■ Non-Tax Revenue ■ Taxes on Dom. Gds & Serv.

2024 Current Expenditure in Eastern Caribbean Dollars



■ Personal Emoluments ■ Goods & Services ■ Interest Payments
■ Transfers & Subsidies ■ Principal Repayments

2024 Current Expenditure in Percentage



■ Personal Emoluments ■ Goods & Services ■ Interest Payments
■ Transfers & Subsidies ■ Principal Repayments

2024 PROPOSED CAPITAL PROJECTS

MINISTRY / DEPARTMENT	CAPITAL CODE	PROJECT NAME	AMOUNT BUDGETED FROM	AMOUNT BUDGETED FROM LOANS	AMOUNT BUDGETED FROM DEV-
PREMIER'S MINISTRY					
OFFICE OF THE PREMIER	050169	Upgrade of Police Services	600,000	0	0
	050177	Expansion of CCTV Services	600,000	0	0
	050178	Renewable Energy Project	1,000,000	0	0
	050179	Purchase of Furniture	70,000	0	0
	050180	STEP Programme	150,000	0	0
	050181	National Celebration	150,000	0	0
	050182	Constituency Boundaries Commission	50,000	0	0
	050183	Constituency Empowerment	800,000	0	0
	050184	Non-Established Pension Workers Programme	80,000	0	0
	050185	Renovation of Court House	250,000	0	0
	050186	Development of Media Services	200,000	0	0
		Total Office Of The Premier	3,950,000	0	0
		Total Premier's Ministry	3,950,000	0	0
MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING					
ADMINISTRATION	060150	Computerization of Government Services	200,000	0	0
	060151	Government Equipment, Furniture and other items	100,000	0	0
	060152	Customs Enforcement Upgrade	200,000	0	0
	060163	Vehicles	300,000	0	0
	060169	Statistical Surveys	350,000	0	0
	060172	Feasibility Study - Port Expansion	750,000	0	0
	060173	Enhancement of Water Taxi Services	200,000	0	0
	060174	Expansion of Craft House	150,000	0	0
	060175	Upgrade of Supply Office Complex	100,000	0	0
	060179	Financial Services Registry System	800,000	0	0
	060181	Advancement of Entertainment Industry	500,000	0	0

2024 PROPOSED CAPITAL PROJECTS

MINISTRY / DEPARTMENT	CAPITAL CODE	PROJECT NAME	AMOUNT BUDGETED FROM	AMOUNT BUDGETED FROM LOANS	AMOUNT BUDGETED FROM DEV-
	060183	Land and Property Acquisition	3,000,000	0	0
	060184	Upgrade and Maintenance of Administration Building Complex	300,000	0	0
		Total Administration	6,950,000	0	0
		Total Ministry Of Finance, Statistics and Economic Planning	6,950,000	0	0
MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR DISASTER MANAGE.					
	070120	Land Settlement (RIMP)	500,000	0	0
	070176	Water Drilling Programme	2,000,000	2,000,000	0
	070183	Major Road Projects	3,000,000	3,000,000	0
	070184	Land Information Project	50,000	0	0
	070185	Procurement of Equipment	250,000	0	0
	070186	Technical Assistance	100,000	0	0
	070187	Upgrade to Postal Services	25,000	0	0
	070188	Land Use Policy Feasibility Study	450,000	0	0
	070189	Fort Charles Restoration Project	150,000	0	0
	070190	Construction of Judicial Complex	750,000	0	0
		Total Administration	7,275,000	5,000,000	0
PUBLIC WORKS	070312	Secondary Village Roads	2,000,000	0	0
	070332	Procurement - Petrol and Road Improvement Supplies	3,000,000	0	0
	070361	Asphalt Plant Maintenance	200,000	0	0
	070373	Renovation and Expansion of Government Buildings	800,000	0	0
	070388	Renovation of Government House	200,000	0	0
		Total Public Works	6,200,000	0	0
WATER DEPARTMENT	070459	Water Service Upgrade	5,000,000	0	0
		Total Water Department	5,000,000	0	0
NEVIS DISASTER MANAGEMENT DEPARTMENT	070750	Hurricane Shelter	200,000	0	0

2024 PROPOSED CAPITAL PROJECTS

MINISTRY / DEPARTMENT	CAPITAL CODE	PROJECT NAME	AMOUNT BUDGETED FROM	AMOUNT BUDGETED FROM LOANS	AMOUNT BUDGETED FROM DEV-
	070751	Upgrade of Disaster Management Service	300,000	0	0
	070752	Emergency Response Fund	500,000	0	0
		Total Nevis Disaster Management Department	1,000,000	0	0
		Total Ministry of Communications, Public Works, Water Services, Posts, Physical Planning, Environment, Labour	19,475,000	5,000,000	0
MINISTRY OF AGRICULTURE, LANDS, NATURAL RESOURCES, COOPERATIVES, MARINE RESOURCES, CULTURE AND HOUSING					
ADMINISTRATION	080153	Procurement of Agriculture Equipment	250,000	0	0
	080154	Agriculture Diversification Thrust	400,000	0	0
	080155	Upgrade Agricultural Facilities	1,200,000	0	0
	080172	Fisheries Development Project	300,000	0	0
	080178	Upgrade Veterinary Clinic	100,000	0	0
	080179	Feral Animal Control	1,000,000	0	0
	080189	Establishment of Broiler Industry	1,000,000	0	0
	080192	Upgrade of Cultural Complex	1,000,000	0	0
	080194	Subvention to Culturama	3,000,000	0	0
	080195	Renovation - Nevis Performing Arts Centre	1,500,000	0	0
		Total Administration	9,750,000	0	0
		Total Ministry of Agriculture, Lands, Natural Resources, Cooperatives, Marine Resources, Culture and Housing	9,750,000	0	0
MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT					
	090150	Improvement to Alexandra Hospital	1,000,000	0	0
	090152	Improvement to Health Facilities	500,000	0	0

2024 PROPOSED CAPITAL PROJECTS

MINISTRY / DEPARTMENT	CAPITAL CODE	PROJECT NAME	AMOUNT BUDGETED FROM	AMOUNT BUDGETED FROM LOANS	AMOUNT BUDGETED FROM DEV-
	090161	Procurement of Pharmaceutical Supplies	500,000	0	0
	090163	Nevis Environmental Work Programme	950,000	0	0
	090166	WHO STEP Chronic Disease Risk Factor Survey	100,000	0	0
	090176	Procurement of Medical Supplies	1,200,000	0	0
	090177	Procurement of Diagnostic Equipment	750,000	0	0
	090178	Establishment of Hospital New Wing	2,000,000	6,000,000	0
	090181	COVID-19 Response Fund	150,000	0	0
	090184	Community Housing Assistance	500,000	0	0
	090185	Upgrade & Maintenance Community Centres	500,000	0	0
	090186	Skills Training and Empowerment	100,000	0	0
	090187	Community Enhancement Programme	60,000	0	0
		Total Administration	8,310,000	6,000,000	0
		Total Ministry of Health, Gender and Social Empowerment	8,310,000	6,000,000	0
MINISTRY OF TOURISM					
	100150	Tourism Product Development	1,000,000	0	0
	100175	Construction of Malcolm Guishard's Recreational Park	1,300,000	0	3,500,000
		Total Administration	2,300,000	0	3,500,000
		Total Ministry of Tourism	2,300,000	0	3,500,000
MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS					
	110158	Computerization of Schools	200,000	0	0
	110163	Procurement of School Furniture	400,000	0	0
	110164	School Meal Programme	200,000	0	0
	110167	Upgrade and Refurbishment of Schools	1,000,000	1,000,000	0
	110170	TVET Enhancement Project	250,000	750,000	0

2024 PROPOSED CAPITAL PROJECTS

MINISTRY / DEPARTMENT	CAPITAL CODE	PROJECT NAME	AMOUNT BUDGETED FROM	AMOUNT BUDGETED FROM LOANS	AMOUNT BUDGETED FROM DEV-
	110172	Camera Surveillance System for Secondary Schools	300,000	0	0
	110173	Computerization of Government Services	600,000	0	0
	110174	Nevis Sixth Form Colege	500,000	1,000,000	0
	110175	Education Sector Development Plan	100,000	0	0
	110176	Renovation of Gingerland Public Library	400,000	0	0
	110177	Inter-Primary Schools Championships	200,000	0	0
	110179	Upgrade and Maintenance of Sporting Facilities	1,700,000	0	0
	110185	Youth Empowerment	200,000	0	0
	110186	Purchase of Sporting Equipment	100,000	0	0
	110187	Construction of Athletic Stadium	100,000	0	0
		Total Administration	6,250,000	2,750,000	0
		Total Ministry of Education, Library Services and Information Technology, Youth and Sports	6,250,000	2,750,000	0
		Sub Total	56,985,000	13,750,000	3,500,000
		Overall Total			74,235,000

Nevis Island Administration

Expenditure Plan for the Year 2024

PREFACE

The Budget Estimates of the Nevis Island Administration is intended to present to the National Assembly the Administration's financial operations. The Budget Estimates and the Budget Address set out the annual and medium term financial and economic agenda. The information is presented for the period 2022 – 2026. The data for 2022 give an account of the actual revenue and expenditure while the data for 2023 – 2026 are the budgeted or planned amounts.

The document is represented in the following format:

- **Financial Summaries:** These tables provide concise or summarized information on revenue and expenditure with a comparative analysis of respective years 2023 and 2024.
- **Main Estimates of Expenditure by Object Code:** This section provides both a summarized and a detail account of the Current and Capital Expenditure by Ministries and Departments. The summarized data provide the Total Expenditure for each Ministry and its relevant Department(s) while the detailed data signify the allocation by Object Code. The classification by Object Code is intended to highlight the anticipated nature of the expenditure for example Salaries and Wages.
- **Estimates of Revenue:** The section on Revenue provides data on Current Revenue by Ministries and Departments which are classified by Object Codes.
- **Salary Scale, Grades and Positions:** This section pinpoints the various official staff positions for established workers in the Civil Service for 2024.

Structure of the Government Expenditure Plan

The expenditure plans of the Nevis Island Administration entails a budget of **\$282,706,900** in Total Expenditure. **\$208,471,900** is allocated to Current Expenditure and **\$74,235,000** to Capital Expenditure. The budget for Current Revenue is set at **\$154,822,000** and Budgetary Support at **\$66,000,000**. Salaries and wages are allocated a total amount of **\$104,047,400**. The other major current expenditure is for debt servicing which is **\$34,735,000**.

Presentation by Portfolio, Ministries and Autonomous Departments

There are twelve portfolios in eight Ministries and four autonomous Departments.

Autonomous Departments			
01	The Deputy Governor General		Representing the British Government in Nevis
02	The Legislature		Supervising the legislative functions of Government
03	The Audit Department		Reporting on the financial out turn of Government
04	The Legal Department		Providing legal advice and protecting the interest of Nevisians
The Ministries and their respective portfolios are:			
05	The Premier's Ministry		Providing leadership in nation building.
06	The Ministry of Finance, Statistics, Economic Planning, Trade, Industry and Consumer		Leading in maintaining financial and economic stability
07	The Ministry of Communications, Public Works, Water Services, Physical Planning, Environment, Posts, Labour and Disaster Management		Regulating the development of physical infrastructure, public utilities and natural resources.
08	The Ministry of Agriculture, Lands, Natural Resources, Cooperatives, Marine Resources, Culture and Housing		Facilitating the advancement of related industries.
09	The Ministry of Health, Gender and Social Empowerment		Formulating and Coordinating sustainable programmes to enhance the health and social well-being of Nevisians.
10	The Ministry of Tourism		Fostering the promotion and development of a sustainable tourism product.
11	The Ministry of Education, Library Services, Information Technology, Youth and Sports		Overseeing the delivery of education and library services.

12	The Ministry of Human Resources	Facilitating the provision of a competent workforce for national development.
Standard Object Codes of Expenditure		
01	Salaries	Remuneration of Salaries including Social Security Contributions and Overtime
02	Wages	Remuneration of Wages including Social Security Contributions, Overtime and Bonuses,
03	Allowances	Responsibility and Acting Allowances including Social Security Contributions
04	Retiring Benefits	Pensions, Gratuities, Ex Gratia Awards
05	Travel and Subsistence	Mileage, Overseas and Domestic Travel Expenses and Subsistence
06	Office and General Expenses	Stationary, Uniforms, Books and publications
07	Supplies and Materials	Consumer Supplies and Materials
08	Communication Expenses	Telephones, Facsimile and postage
09	Operating and maintenance Services	Repairs and Servicing Expenses
10	Grants and Contributions	Grants, Contributions and Subsidies
11	Commissions	Agent, Vendors of Stamps and Crown Agents
12	Rewards and Incentives	Self-Explanatory
13	Public Assistance	Casual Relief
14	Purchase of Tools, Instruments	Furniture and Equipment
15	Rental of Assets	Land, Building, Furniture and Equipment
16	Hosting & Entertainment	National Celebrations and local hosting
17	Training	Local and Overseas Training
18	Debt Servicing - Domestic	Interest and Loan Repayments
19	Debt Servicing - Foreign	Interest and Loan Repayments
20	Refunds	Refunds, Rebates and Drawbacks
21	Professional and Consultancy Services.	Self-Explanatory
22	Insurance	Vehicle, Medical, Property , Travel Insurance
23	Allowance to Unofficial Members	
24	Constituency Allowance	Elected Members

25	Student Education Learning Fund		Examination Fees, Books, etc. for students
26	Claims Against Government		
27	Production and Marketing Expenses		Promotion, Production /Marketing Expenses
28	Sundry Expenses		
29	Contingency Fund		Reserve Account under the Min. of Finance
30	Extra Payment		Double Salary
31	Utilities		Electricity

Nevis Island Administration

Estimate 2024

MAIN ESTIMATES BY OBJECT OF EXPENDITURE

Ministry 01

Deputy Governor General

1.2 EXECUTIVE SUMMARY

The Deputy Governor-General is pleased and deeply grateful that the rehabilitation of the Government House Property. The captivating and historic structure and the lovely gardens and lawns are an attraction to visitors to the area and has become a popular site for formal Government Receptions. The renovation project continues with focus on ambience, productivity and historic preservation.

The Deputy Governor-General will conform to the authority and dictates of the Constitution of St. Kitts and Nevis. All functions delegated by His Excellency the Governor-General of the Federation of St. Kitts and Nevis and the Nevis Island Administration will be executed with dignity and respect for all citizens.

The Office of the Deputy Governor-General will ensure that its Mission is accomplished through prompt, efficient, effective and professional service. Bills passed by the Legislature will be assented to and legal documents submitted by the Legal Department will be vetted and signed.

All affairs of the Civil Service will be confidential and every avenue will be utilized to ensure that the establishment is run efficiently. All recommendations by the Public Service Commission will be examined and approved or halted for clarification if necessary. All matters will be treated with urgency.

The Deputy Governor-General is honoured to serve the people of Nevis by protecting the constitutional rights and freedoms of the people and observing the traditional impartiality of the Monarchy in any extraordinary civic or political controversy.

.....
Her Honour
Mrs Hyleeta Liburd
Deputy Governor General

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for the Deputy Governor General for 2024.

The document provides an accurate representation of the Office of the Deputy Governor General plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound office information and management systems.

The Officers were engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and is a true reflection of the views and mandate of the Office of the Deputy Governor General.

The document will serve as an essential planning tool and working guide for the operation for 2024 and beyond and will act as an evaluation tool to assess performance.

.....
Her Honour
Mrs Hyleeta Liburd
Deputy Governor General

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL

The Deputy Governor General in the 2024 fiscal period will undertake the following activities:

- Meet and hold discussions with Foreign and Local Officials.
- Approve recommendations and submissions for the governance of the Civil Service.
- Attend ceremonial and other functions to include Independence Day Parade, Remembrance Service, Church, School and Community activities.
- Execute the action of the Public Service Commission.
- Ensure all Legislation passed are assented.
- Host State and other functions.
- Outreach to schools and other groups or organizations.

01 - DEPUTY GOVERNOR GENERAL

Global Objectives

To perform all functions necessary by the Deputy Governor General as directed by the constitution of St. Kitts and Nevis, first as delegated by His Excellency, the Governor General of St. Kitts and Nevis, and second, as a Federal Office in discharging certain functions on behalf of the Nevis Island Administration.

Objectives for 2024	Expected	Performance Indicators
To perform all duties as directed by the Constitution as the Queen's Representative and Federal Officer responsible for discharging certain functions on behalf of the Nevis Island Administration (NIA).	100	Assenting of Bills passed by the Legislature and executing documents in relation to crown lands, employment contracts etc.
	100	Authorizing recommendations from the Public Service Commission in regards to the Civil Servants in Nevis within a period of less than, but not exceeding one month after receipt of the recommendation.
	100	Executing appointments and administering disciplinary actions in collaboration with the Public Service Commission within a period not exceeding one month after receipt of the document. Receive complaints from Civil Servants and give advice on possible solutions.
	100	Attend official functions.
To improve the work environment at Government House and create excellence throughout the organization both physically and professionally.	100	Conduct internal staff development sessions and provide access to training in areas applicable to the needs of this organization.
	100	Continue renovation and other projects onsite.

Ministry Financial Summary of Current Expenditure

Programme	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
0101 - Administration	407,252	604,500	664,000	674,500	678,500
Totals	407,252	604,500	664,000	674,500	678,500

01 - DEPUTY GOVERNOR GENERAL

0101 - ADMINISTRATION

Programme Objectives

To perform all functions necessary by the Deputy Governor General as directed by the Constitution of St. Kitts and Nevis, first as delegated by His Excellency, the Governor General of St. Kitts and Nevis, and second, as a Federal Office in discharging certain functions on behalf of the Nevis Island Administration.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
010101 - Administration	407,252	604,500	664,000	674,500	678,500
Total	407,252	604,500	664,000	674,500	678,500

01 - DEPUTY GOVERNOR GENERAL

010101 - Administration

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	245,906	255,000	299,500	308,000	311,000
02 - Wages	76,074	115,000	80,000	82,000	83,000
03 - Allowances	2,880	4,000	4,000	4,000	4,000
Use of Goods and Services					
05 - Travel and Subsistence	550	5,000	5,000	5,000	5,000
06 - Office and General Expenses	2,847	10,000	10,000	10,000	10,000
07 - Supplies and Materials	12,041	20,000	20,000	20,000	20,000
08 - Communications Expenses	1,850	4,000	4,000	4,000	4,000
09 - Operating and Maintenance Services	34,815	40,000	40,000	40,000	40,000
Social Benefits/ Transfers					
13 - Public Assistance	8,064	10,000	10,000	10,000	10,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	13,776	20,000	20,000	20,000	20,000
15 - Rental of Assets	0	20,000	20,000	20,000	20,000
16 - Hosting and Entertainment	8,449	100,000	150,000	150,000	150,000
Other Expenses					
28 - Sundry Expenses	0	1,500	1,500	1,500	1,500
Total	407,252	604,500	664,000	674,500	678,500

Ministry 02

Legislature

1.2 EXECUTIVE SUMMARY

The Legislature as the institution responsible for the enactment of all laws that are applicable to the Island of Nevis will continue to carry out its function with due care and attention and without prejudice or bias towards anyone.

In keeping with its mandate, the Office will ensure that all laws enacted are done pursuant to the Constitution which is the supreme law of the land and that said laws may only be subject to scrutiny and interpretation by a Court of law in keeping with the principles of separation of powers enshrined within the said Constitution. We will facilitate the enactment of laws that provide for the social and economic advancement of the Island and the people whom the laws are intended to govern.

The establishment of the Legislature office continues to enhances the integrity of the Legislature and contribute significantly to the development of a stronger Parliamentary workforce. Over the past fifteen (15) years, there has not been any minutes tabled in the Nevis Island Assembly. It is the aim of the Legislatures Office to ensure that Procedures and documentation of the House proceedings remain paramount on the operation of this Office. Further to this, it is our hope that we will be able to acquire the necessary equipment during the course of next year that would enable us to provide minutes of meetings on a regular basis.

We continue to strengthen our relationship with the Federal Parliament and affiliate associations and most importantly, with the general public and youth on the Island. This effort will continue to assist tremendously in creating visibility and understanding of the workings of this Office and the Assembly and the Parliamentary process overall.

We aspire to continue to uphold the principles of democracy, fairness, transparency and good faith in the executive of this mandate and to continue to main the trust and respect of all.

.....
Ms Myra A. Williams
Office Manager, Office of the Legislature
Clerk of the Nevis Island Assembly

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for Legislature for 2024.

The document to the best of my knowledge provides an accurate representation of the Department's plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound office information and management systems.

The top level officers were engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the office of the Department.

The document will serve as an essential planning tool and working guide for the operation for 2024 and beyond and will act as an evaluation tool to assess performance.

.....
Ms. Myra Williams
Office Manager, Office of the Legislature
Clerk of the Nevis Island Assembly

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL

The four (4) key roles Nevis Island Assembly are: to represent the people; to form the Executive Government/Administration for the Island of Nevis; to legislate; and to approve the Government's request for money.

1. To represent the people of Nevis

The Assembly is constituted by representatives elected by the people. The Island of Nevis is divided into five constituencies with one member representing each constituency. In accordance with our Constitution, elections must be held every five (5) years or at a lesser period with the consent of the Deputy Governor-General or the Governor General. Each successful candidate is elected for a five year term. The political party that commands the majority forms the Government. All the Members of the Nevis Island Assembly are elected to represent their constituents and by extension the Island of Nevis and are able to raise issues of concern for their constituents and community alike.

2. To form the Executive Government/Administration for the Island of Nevis

The leader of the party which commands majority will be appointed by the Deputy Governor-General or the Governor General to form the Government. The Cabinet of the Nevis Island Administration is consists of Members of Nevis Island Assembly along with the Cabinet Secretary and the Legal Adviser.

Save and except when the Nevis Island Assembly is dissolved, this Executive Government/Administration remains provided that it continues to command the confidence of the Nevis Island Assembly., from which the majority of Ministers are chosen.

3. To legislate

The Nevis Island Assembly can introduced and pass new laws and update old laws. Bills and Motions are considered by being debated by the Government and Opposition. Bills passed in the Nevis Island Assembly once received the first, second and third readings and are assented to by the Deputy Governor-General or the Governor-General are referred to as Ordinances.

Members opposite can introduced Bills as well. Bills introduced by Members opposite are referred to as 'Private Members' Bills'.

4. To approve the Government's request for money

One of the fundamental roles of the Nevis Island Assembly is to consent to the appropriation of monies. The Government/Administration must initiate all pieces of legislation appropriating money for expenses such as the annual Budget, or legislation imposing new taxes or levies and Resolutions, in the Nevis Island Assembly.

02 - LEGISLATURE

Global Objectives

To exercise the legislative functions of Government as directed by the Constitution of St.Kitts and Nevis.

Objectives for 2024	Expected	Performance Indicators
Enact new laws, amend existing laws and where necessary repeal laws.	8	Number of new laws we intend to enact in Parliament by the end of 2024.
Develop and maintain a Parliamentary Library.	1	To keep a collection of parliamentary records that can be relied upon to find information for parliamentary users.
Staff training and development.	5	To attend programmes, workshops and conferences that are aimed at giving staff a better understanding of the roles and responsibilities of parliaments and greater insights of our parliament.
Training for Parliamentarians.	5	To attend programmes, workshops and conferences.
Upgrade the Parliament facility.	1	To do upgrades in terms of technology to improve efficiency at Parliament Sitzings.

Ministry Financial Summary of Current Expenditure

Programme	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
0201 - Administration	567,628	952,900	952,900	958,900	964,900
Totals	567,628	952,900	952,900	958,900	964,900

02 - LEGISLATURE

0201 - ADMINISTRATION

Programme Objectives

To exercise the Legislative functions of Government as directed by the Constitution of St.Kitts and Nevis.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
020101 - Administration	423,192	645,200	645,200	651,200	657,200
020102 - Office Opposition Leader	144,436	307,700	307,700	307,700	307,700
Total	567,628	952,900	952,900	958,900	964,900

02 - LEGISLATURE

020101 - Administration

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	103,751	110,000	116,000	120,000	125,000
02 - Wages	36,666	41,000	45,000	47,000	48,000
03 - Allowances	7,200	9,000	9,000	9,000	9,000
Use of Goods and Services					
05 - Travel and Subsistence	44,141	200,000	200,000	200,000	200,000
06 - Office and General Expenses	6,494	10,000	10,000	10,000	10,000
07 - Supplies and Materials	470	1,000	1,000	1,000	1,000
08 - Communications Expenses	227	500	500	500	500
09 - Operating and Maintenance Services	0	1,200	1,200	1,200	1,200
Grants					
10 - Grants and Contributions	31,928	60,000	50,000	50,000	50,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	1,475	20,000	20,000	20,000	20,000
15 - Rental of Assets	48,180	48,500	48,500	48,500	48,500
16 - Hosting and Entertainment	0	3,000	3,000	3,000	3,000
Compensation of Employees					
23 - Allowance to Official Members	46,660	48,000	48,000	48,000	48,000
24 - Constituency Allowance to Elected Members	96,000	72,000	72,000	72,000	72,000
Use of Goods and Services					
27 - Production and Marketing Expenses	0	20,000	20,000	20,000	20,000
Other Expenses					
28 - Sundry Expenses	0	1,000	1,000	1,000	1,000
Total	423,192	645,200	645,200	651,200	657,200

02 - LEGISLATURE

020102 - Office Opposition Leader

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
02 - Wages	38,556	45,000	45,000	45,000	45,000
Use of Goods and Services					
05 - Travel and Subsistence	0	38,600	38,600	38,600	38,600
06 - Office and General Expenses	21,600	8,000	8,000	8,000	8,000
09 - Operating and Maintenance Services	0	1,000	1,000	1,000	1,000
14 - Purchase of Tools and Instruments Etc.	0	1,500	1,500	1,500	1,500
15 - Rental of Assets	21,600	21,600	21,600	21,600	21,600
Compensation of Employees					
23 - Allowance to Official Members	38,680	144,000	144,000	144,000	144,000
24 - Constituency Allowance to Elected Members	24,000	48,000	48,000	48,000	48,000
Total	144,436	307,700	307,700	307,700	307,700

Ministry 03

Nevis Audit Office

1.2 EXECUTIVE SUMMARY

The Mandate of the Nevis Audit Office is essentially to report to Nevis Island Assembly on Audits of the Financial Statements of the Nevis Island Administration and the performance of Ministries and Departments in administering the budget, as approved by the Assembly, thereby assisting the Assembly and the Public, as a whole, to hold the Government to account. Our primary goal for 2024 will be to Audit and Report on the Final Accounts, as prepared by the Treasurer of the Nevis Island Administration, for the year 2023.

The Audit Office will continue to develop and strengthen the capacity of our officers by availing ourselves of the training opportunities that arise locally, regionally and internationally; thereby moving the Administration towards greater accountability.

The Audit Office will seize networking opportunities with model Supreme Audit Institutions in the region in order to further improve its operations and adopt best practices in Public Sector Auditing. Similarly, training and collaboration opportunities that become available as a result of Caribbean Organization of Supreme Audit Institutions (CAROSAI) and International Organization of Supreme Audit Institutions (INTOSAI) membership.

In the year ahead, we will conduct work in the area of Procurement of Government Projects and review of the Public Debt Management.

.....
Ms. Tanisha Mills
Senior Audit Manager
Nevis Audit Office

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities of the Nevis Audit Office for 2024.

The document to the best of my knowledge provides an accurate representation of the Office's plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound Office information and management systems.

The top level officers were engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the Nevis Audit Office.

The document will serve as an essential planning tool and working guide for the operation for 2024 and beyond and will act as an evaluation tool to assess performance.

.....
Ms Tanisha Mills
Senior Audit Manager
Nevis Audit Office

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL

Encourage personal and professional development of officers by pursue training in Financial, Compliance and Performance Auditing.

Engage in discussions with the Permanent Secretaries and Heads of Departments with respect to resolving issues that arise from Audit Findings.

Use internationally recognized auditing standards and practices for planning, conducting and effective reporting on audits.

Conduct Special Audits and Comprehensive Programme Reviews to assist Ministries their Departments and Statutory Bodies to effectively, efficiently and economically utilize government resources.

1.5 MAIN CHALLENGES TO ACHIEVE PORTFOLIO'S ANNUAL OBJECTIVES

1. The absence of a functioning Public Accounts Committee makes the accountability circle incomplete and causes corrective actions to be less timely.
2. The full co-operation of the Ministries and Departments in addressing queries related to the administration of their programmes (both revenue and expenditure).

Global Objectives

To report to the Nevis Island Assembly and the Public on the financial out-run of the economy and the economic efficienciency and effective utilization of funds.

Objectives for 2024	Expected	Performance Indicators
To conduct special Audit.	2	Number of special Audits completed
To report on the Final Accounts of the Nevis Island Administration for the year 2023 as prepared by the Treasurer.	1	Number of reports submitted to the Assembly.
To seek opportunities for training and continuing education for officers with a view to improve the quality of performance.	3	Number of training courses conducted during the year.
To report on compliance with applicable laws, policies and best practice and to ensure efficient and effective operation of Government's Departments and Ministries.	50	Percentage of Ministries audited.

Ministry Financial Summary of Current Expenditure

Programme	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
0301 - Administration	371,811	531,900	547,400	558,400	567,900
Totals	371,811	531,900	547,400	558,400	567,900

03 - NEVIS AUDIT OFFICE

0301 - ADMINISTRATION

Program Objectives
To report to Parliament and the public on the financial out turn of the Nevis Island Administration on the economic, efficient and effective utilization of resources.

Programme Financial Summary of Current Expenditure

Activitie	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
030101 - Nevis Audit Office - Administration	222,483	273,900	279,900	284,900	286,900
030102 - Finance and Compliance Audit	149,328	258,000	267,500	273,500	281,000
Total	371,811	531,900	547,400	558,400	567,900

03 - NEVIS AUDIT OFFICE

030101 - Nevis Audit Office - Administration

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	117,610	130,000	134,000	138,000	140,000
02 - Wages	35,891	27,000	28,000	28,000	28,000
03 - Allowances	0	3,000	3,000	3,000	3,000
Use of Goods and Services					
05 - Travel and Subsistence	0	7,000	8,000	9,000	9,000
06 - Office and General Expenses	1,969	2,000	2,500	2,500	2,500
07 - Supplies and Materials	673	3,500	3,000	3,000	3,000
09 - Operating and Maintenance Services	1,540	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	0	6,000	6,000	6,000	6,000
15 - Rental of Assets	64,800	68,400	68,400	68,400	68,400
17 - Training	0	22,000	22,000	22,000	22,000
Total	222,483	273,900	279,900	284,900	286,900

03 - NEVIS AUDIT OFFICE

030102 - Finance and Compliance Audit

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	147,307	221,000	233,500	240,500	248,000
03 - Allowances	0	3,000	3,000	2,000	2,000
Use of Goods and Services					
05 - Travel and Subsistence	1,077	15,000	12,000	12,000	12,000
06 - Office and General Expenses	344	2,000	2,000	2,000	2,000
09 - Operating and Maintenance Services	0	2,000	2,000	2,000	2,000
17 - Training	600	15,000	15,000	15,000	15,000
Total	149,328	258,000	267,500	273,500	281,000

Ministry 04

Legal Services

1.2 EXECUTIVE SUMMARY

Introduction

The Nevis Island Administration (“NIA”) has established a Legal Department led by a senior legal practitioner as Legal Advisor. The Legal Advisor is supported by one Senior Legal Counsel, four Junior Counsel and various administrative and clerical staff. The Department is housed in the Old Administration Building in cramped quarters that also house the Companies Registry which falls under the supervision of the Senior Legal Counsel in her capacity as Registrar of Companies. The Legal Department provides the Administration with legal advice and representation on a wide range of complex issues. In order to be most effective, the cadre of Legal Counsel at the Department is required to have a keen understanding of government business, public service rules and regulations and to work closely with the Ministries, Departments and Statutory Corporations of the Administration.

Scope of Work of the Legal Department

The Legal Department offers advisory support to all Ministries, Departments and some statutory authorities and executes legislative drafting assignments in support of the Administration’s legislative agenda. One Junior Counsel is assigned to the Federal Director of Public Prosecutions for the purpose of facilitating the prosecution of criminal matters in Nevis. During 2023, one Junior Counsel transferred to the office of the Director of Public Prosecutions leaving a vacancy at the Department. Counsel at the Legal Department are charged with the management of all civil litigation matters in which the Administration or any arm of Government is named as a Defendant (or a Claimant/Applicant), and also are responsible for all public and private law matters involving the Administration. Although the Department is expected to assist in producing draft legislation for a number of the Administration’s initiatives, none of the Counsel is professionally qualified in Legal Drafting.

During 2023, Counsel at the Legal Department appeared successfully in several matters brought against the NIA by members of the public seeking redress against the Administration for perceived injury alleged to be caused by the Administration or its officers. Nevis has become an intensely litigious society as people increasingly turn to the courts to assert perceived rights and freedoms. While Parties and their Counsel are continuously encouraged to dialogue with the Department to avoid litigation where at all possible, all Ministries and Departments are reminded to consult with the Legal Department at the early stages of discussion and negotiation on procurement, planning, construction, labour, human resources and other matters.

Although the Department anticipated growth in the numbers of professional staff in 2023, no additional hires were possible due to budgetary constraints, and one member of the Legal Team transferred out to the Federal Government. However, it is still thought that the Department would benefit immeasurably if the additional permanent positions for a Principal Counsel, Senior Parliamentary Counsel, a Senior Legal Counsel and a Legal Assistant could be established.

Ideal Staffing Levels

- Legal Advisor
- Principal Counsel (Head of Department)/Registrar of Companies
- 1 Parliamentary Counsel (Legal Draftsperson)
- 2 Senior Counsel
- 4 Junior Counsel
- 1 Executive Officer

04 - LEGAL SERVICES

- 1 Office Assistant
- 1 Clerk
- 1 Executive Officer (for Companies Registry)
- 1 Junior Clerk (for Companies Registry)
- 1 Senior Clerk (for Companies Registry)

Accommodation

Notwithstanding the static staff numbers in 2023, the Department continues to experience the inconvenience of inadequate facilities for accommodating ten persons in the space allotted. The extension to the Old Administration Building in which the Legal Department is housed, was built in the late 1980s and extended in an ad hoc fashion to enclose a corridor and add a couple of offices in 2008. There is no adequate meeting space or library, and bathroom facilities are also woefully inadequate.

This being so, the Department is urgently in need of new premises that can accommodate the entire team of 9 lawyers and 6 administrative staff in an appropriate space that will allow for adequate supervision and workflow for the increased efficiency of the Department. Renovating rental premises at a building with easy access to the current location of the Court will incur costs of \$500,000, while construction of a further extension to the existing buildings is estimated to cost \$2.5 million. The options are difficult, but it is submitted that if the Legal Department is relocated to the renovated rental premises, then other departments now located in rented premises can be moved into the space currently occupied by the Legal Department.

Staff Training

Continuing Professional Development is an imperative for professional excellence. The Department is concerned to ensure that notwithstanding post Covid budget constraints, Counsel can continue to access available training opportunities wherever possible, whether online or in person. The OECS Bar Association and the St Kitts and Nevis Bar Association have collaborated to make several such opportunities available, and the Department's Counsel attended several conferences in 2023, both virtually and in person. One Junior Counsel was selected, based on winning an essay competition, and funded to attend a conference on Public Health in Barbados.

Locally, members of the Department both legal and administrative attained certificates in Office Management, Spanish and Microsoft Excel.

The Department will continue to seek out such opportunities and will fully encourage and support, the participation of professional staff.

Perspective

Notwithstanding some significant challenges, Global Objectives set for 2023 were largely achieved despite the persistent inadequacy of appropriate staffing and resources. The Department is convinced that increased efficiency could be achieved if it were possible to attract a full complement of Counsel to the Team. It would also be expedient that technological assistance be made available to the Department for the digitising of its records such that physical space for aging records could be more efficiently utilised.

Urgent assistance in the efficient use of technology for preparation, circulation and publication of documents requiring several drafts (legislation and development agreements) would be beneficial. The Department remains hopeful of the resolution of these issues in 2024.

.....
Hélène Anne Lewis (Mrs.)
Legal Advisor
Legal Services

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities of the Legal Department for 2024.

The document to the best of my knowledge provides an accurate representation of the Office's plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound Office Information and Management Systems.

The top level officers were engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the Legal Department.

The document will serve as an essential planning tool and working guide for the operation for 2024 and beyond and will act as an evaluation tool to assess performance.

.....
Hélène Anne Lewis (Mrs.)
Legal Advisor
Legal Services

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL

- 1 Providing advice to all Ministries and some Statutory Authorities as regards loan agreements or development agreements between the Administration, its Ministries and Departments with financial institutions, external agencies or other third party corporations.
- 2 Drafting and preparation of legal opinions for the benefit of all its Ministries and Departments on various civil and commercial issues.
- 3 Conducting all litigation for and against the Administration.
- 4 Negotiating and preparing all legal documents including Pleadings, Notices, Orders, Affidavits, Petitions, Motions, Conveyancing, Transfers, Deeds, Bonds, Agreements, Contracts, and Leases.
- 5 Keeping all legislation under review and recommending amendment as appropriate.

6. Drafting amendments to legislation and supporting the Administration's Legislative Agenda by preparing Bills for Sittings of the House of Assembly, and thereafter arranging for the promulgation of laws.
7. Reviewing, vetting and approving documents for Marriage Licences, Aliens Land Holding Licences, and Declaration of Natural Parents Applications for registration of father's name.
8. Providing support for the Administration by sitting on committees and Boards that are that are essential to the governance of the Administration.

1.5 MAIN CHALLENGES TO ACHIEVE PORTFOLIO'S ANNUAL OBJECTIVES

1. Limited technological and computerized networking and computer training.
2. Inadequate office space to accommodate the professional and support staff needed to discharge our function at maximum capability.
3. Insufficient training opportunities for both Legal and Administrative Staff.
4. Lack of in-house Legal Draftsperson attached to the Legal Department.
5. Lack of a comprehensive internal database.
6. Limited library and research materials including practitioners' texts and case law subscription.

1.6 IMPORTANT INITIATIVES CONTRIBUTING TO THE ACHIEVEMENT OF THE

1. Maintaining prompt efficient turnaround of assignments.
2. Rendering effective advice.
3. Significant participation in Boards and committees so as to offer guidance and advice in the appropriate fora.

04 - LEGAL SERVICES

Global Objectives

To provide legal advice to the Nevis Island Administration on all legal matters and to protect the interests of the Administration and people of Nevis.

Objectives for 2024	Expected	Performance Indicators
To provide efficient, ethical and professional legal services to the Nevis Island Administration in matters related but not limited to the conduct of civil litigation in all of Nevis' Court systems.	10	Satisfactory resolution to the matter referred. Not more than ten days.
To provide sound and responsive legal advice to NIA Ministries, Departments, Statutory Bodies and other agencies.	20	Number of responses per year.
Improve turnaround time for simple legal opinions/advice.	7	Days to respond.
Improved turnaround time for request for draft legislation.	60	Days to respond.
Be or become the best organised and most efficient law chambers in the Federation.	90	Efficiency in operation.

Ministry Financial Summary of Current Expenditure

Programme	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
0401 - Legal Department	1,024,267	1,083,700	1,177,800	1,194,700	1,201,700
0402 - Company Registry Dept.	97,580	114,100	127,100	137,100	140,600
Totals	1,121,847	1,197,800	1,304,900	1,331,800	1,342,300

04 - LEGAL SERVICES

0401 - LEGAL DEPARTMENT

Programme Objectives
Provide legal advice to the Nevis Island Administration on all Legal matters and to protect the interests of the Administration and people of Nevis.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
040101 - Legal Department	1,024,267	1,083,700	1,177,800	1,194,700	1,201,700
Total	1,024,267	1,083,700	1,177,800	1,194,700	1,201,700

04 - LEGAL SERVICES

040101 - Legal Department

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	741,823	700,000	774,300	765,000	772,000
02 - Wages	34,053	24,000	30,000	30,000	30,000
03 - Allowances	122,000	140,000	140,000	140,000	140,000
Use of Goods and Services					
05 - Travel and Subsistence	8,022	21,000	20,000	21,000	21,000
06 - Office and General Expenses	30,190	40,000	50,000	50,000	50,000
07 - Supplies and Materials	814	3,200	3,000	3,200	3,200
08 - Communications Expenses	0	1,500	1,500	1,500	1,500
09 - Operating and Maintenance Services	11,898	10,000	15,000	15,000	15,000
14 - Purchase of Tools and Instruments Etc.	1,640	3,500	4,000	4,000	4,000
17 - Training	12,802	40,000	40,000	40,000	40,000
21 - Professional and Consultancy Services	61,025	100,000	100,000	125,000	125,000
Other Expenses					
28 - Sundry Expenses	0	500	0	0	0
Total	1,024,267	1,083,700	1,177,800	1,194,700	1,201,700

04 - LEGAL SERVICES

0402 - COMPANY REGISTRY DEPARTMENT

Programme Objectives

To regulate the formation, financing, functioning and liquidation of companies operating on Nevis.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
040201 - Company Registry	97,580	114,100	127,100	137,100	140,600
Total	97,580	114,100	127,100	137,100	140,600

04 - LEGAL SERVICES

040201 - Company Registry

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	90,006	98,000	106,500	116,500	120,000
03 - Allowances	0	3,600	3,600	3,600	3,600
Use of Goods and Services					
06 - Office and General Expenses	2,604	3,000	5,000	5,000	5,000
07 - Supplies and Materials	2,500	2,500	5,000	5,000	5,000
09 - Operating and Maintenance Services	2,470	3,000	3,000	3,000	3,000
14 - Purchase of Tools and Instruments Etc.	0	4,000	4,000	4,000	4,000
Total	97,580	114,100	127,100	137,100	140,600

Ministry 05

Premier's Ministry

1.1 MINISTER'S MESSAGE

The services that are provided by the Premier’s Ministry are pivotal to the functioning and operating of the Nevis Island Administration. In this regard, over the 2024 Budget cycle we are committed to redoubling our efforts in serving the people of Nevis with distinction. Our dedicated staff will endeavour to continue to provide quality service that exceeds the expectations of our people. A fair and impartial judicial system is central to any modern society. We therefore will continue to support the judicial system in the execution of justice for all citizens and residents. We will ensure that the courts continue to serve as a vehicle where persons can defend their rights and have access to justice, impartially and without fear.

In 2024, the Work Permit Unit resolves to meet the needs of nationals and non-nationals. The non-nationals who decide to make Nevis their home, will be treated with kindness and compassion. We will collaborate with the Immigration Department in providing security for our federation.

The Security of our people is paramount. In this regard, the Premier’s Ministry will continue to forge ahead with the CCTV Project. In 2024, a 911 and Dispatch Unit will be added to the CCTV Command Centre and this bodes well for our National Security efforts. The ministry will spear no efforts in making our people safe and secure.

The Department of Information serves as a bridge between the NIA and the people of Nevis. This department will continue to provide information on the government’s activities and inform the public of regional and international current affairs. They will also enhance the image of our island on multiple platforms.

We will persist in exploring all forms of alternative energy. Our ambitions of making our island truly green via geothermal energy will soon be realized and we will continue to pursue our goal of being fossil fuel free.

Our newly opened Land Registry will provide easy access to land and property information. Our protocol unit will continue to provide top class protocol service to all visiting dignitaries and at local events.

The Office of the Premier thanks all who have played a critical role in the formulation of this Budget. We express our gratitude to all the local, regional and international organizations that have contributed to our success over the past year. We look forward to your continued assistance and support in the future.

.....
Honourable Mark Brantley
Premier

1.2 EXECUTIVE SUMMARY

The Premier’s Ministry has oversight of the following departments and units:

- 1. High Court Registry
- 2. Land Registry
- 3. Magistrate’s Court
- 4. Protocol Services
- 5. Passports Office

- 6. Work Permits Office
- 7. CCTV Unit
- 8. Immigration Department
- 9. Energy Unit
- 10. Digital Archives Unit
- 11. Traffic Wardens
- 12. Skills Training Empowerment Programme

The committed staff of the various units which fall under the purview of the Premier's Ministry have risen to the task of responding the various challenges that have arisen over the past budget cycle and look forward to maximizing opportunities for improvement in the 2024 budget cycle.

The best efforts will be made to create the most conducive environment for the the efficient execution of justice and the effective maintenance of law and order at our High and Magistrate's Courts, Land Registry and Immigration Department.

The peace and security of our beloved island will be ably supported by the continuation of the CCTV project, which will experience further expansion early in the new year with the addition of an emergency dispatch unit.

The decentralized responsibility for security placed in the hands of the experienced personnel of the Passports and Work Permits Office will continue to be treated with utmost regard as the staff strives for the best quality delivery of service to the citizens and residents of Nevis.

The hardworking Traffic Wardens also share an important part in the maintenance of order in our society and the ministry gives the unit its fullest support.

The Protocol Unit will employ continuous improvement strategies and make use of training opportunities to establish and maintain the highest standards in the execution of duties.

The Energy Unit will continue its quest to make Nevis an eco-friendly island by reducing the carbon footprint of the island through the exploration of alternative sources of energy. Geothermal energy and the Solar Distillation Plant Project remain as key projects on the agenda of the unit.

The STEP programme will advance the efforts of the administration to enhance the skills of ourpeople through its training initiatives.

Profound gratitude is offered to all departments and units and expectations are raised for an even more successful 2024.

.....
Mr. Wakely Daniel
Permanent Secretary
Premier's Ministry

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for the Premier Ministry for 2024.

The document to the best of my knowledge provides an accurate representation of the Ministry plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound Office information and management systems.

The top level officers were engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the office of the Ministry as a whole.

The document will serve as an essential planning tool and working guide for the operation for 2024 and beyond and will act as an evaluation tool to assess performance.

.....
Mr. Wakely Daniel
Permanent Secretary
Premier's Ministry

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL

The Premier's Ministry plays a key role within the Nevis Island Administration in maintaining high standards of good governance, safeguarding public safety and national security, and supporting the judicial system.

In 2024, the Ministry divisions will be supported by the following measures:

1. Administration:
 - a. Work Permits Office
 - i. Providing access of the office to necessary information reference status of applicants
 - ii. Integrating into the Invest Nevis platform to enable more efficient processing of applications
 - b. Passports Office:
 - i. Closely collaborating with the Passport Office in St. Kitts to serve with integrity and reliability
2. Security Services Division:
 - a. CCTV:
 - i. Continuation of the island-wide installation of cameras
 - ii. Provision of a utility vehicle for regular operations
 - b. Immigration:
 - i. Provision of access to a vehicle to facilitate the regular operations of the department
3. Registrar and High Court:
 - a. Provision of equipment to enhance the quality of documentation of the court proceedings
4. Land Registry:
 - a. Establishing of the offices of the Registrar of Lands to accommodate the entire registry
5. Digital Archives:
 - a. Provision of all necessary tools to continue the efficient preservation of the islands historic documents.

1.5 MAIN CHALLENGES TO ACHIEVE PORTFOLIO'S ANNUAL OBJECTIVES

Administration:

1. Work Permits Office:
 - a. Inaccessibility to relevant data reference applications

Registrar and High Court:

1. Inadequate public address system for recording of proceedings
2. Insufficient space for staff and documents
3. Deterioration of documents

Land Registry:

1. Lack of office space dedicated to the registry
2. Need for an Assistant Registrar of Lands

Magistrates Court:

1. Need for an upgrade of the registry from physical to digital and online.

05 - PREMIER'S MINISTRY

Global Objectives

To implement policies that uphold civil order and foster national development while engendering a just and caring society.

Objectives for 2024	Expected	Performance Indicators
To expedite the administering of justice in our courts, and ensure it is done in an impartial manner.	75	Percentage reduction in the backlog of cases in the High Court.
To improve coordination and working relationships between the Ministry and Departments.	3	Number of days taken to respond to concerns and request for Departments.
To improve service offered to the general public.	70	Percentage decrease in public dissatisfaction with our services.

Ministry Financial Summary of Current Expenditure

Programme	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
0501 - Office of the Premier	4,401,423	4,711,500	5,521,000	5,684,000	5,798,000
0502 - Registrar and High Court	869,420	939,000	1,240,800	1,287,300	1,303,300
0503 - Magistrate	197,429	258,500	247,500	268,500	272,500
0504 - Department of Information	804,208	864,500	1,116,500	1,129,500	1,171,500
Totals	6,272,480	6,773,500	8,125,800	8,369,300	8,545,300

05 - PREMIER'S MINISTRY

0501 - OFFICE OF THE PREMIER

Programme Objectives

To implement policies that uphold Civil Order and foster National Development while engendering a just and caring society.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
050101 - Administration	3,562,170	3,489,000	4,059,000	4,188,000	4,299,000
050102 - Security Services Division	727,579	1,085,000	1,321,000	1,355,000	1,358,000
050103 - Public Utilities and Energy	111,674	137,500	141,000	141,000	141,000
Total	4,401,423	4,711,500	5,521,000	5,684,000	5,798,000

05 - PREMIER'S MINISTRY

050101 - Administration

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	1,186,988	1,415,000	1,485,000	1,600,000	1,700,000
02 - Wages	998,171	610,000	1,000,000	1,004,000	1,005,000
03 - Allowances	6,600	10,000	10,000	10,000	10,000
Use of Goods and Services					
05 - Travel and Subsistence	50,177	50,000	60,000	65,000	70,000
06 - Office and General Expenses	23,415	40,000	40,000	40,000	40,000
07 - Supplies and Materials	27,289	30,000	35,000	35,000	35,000
08 - Communications Expenses	0	2,000	3,000	3,000	3,000
09 - Operating and Maintenance Services	37,658	25,000	35,000	40,000	45,000
Grants					
10 - Grants and Contributions	544,730	500,000	550,000	550,000	550,000
Social Benefits/ Transfers					
13 - Public Assistance	0	5,000	5,000	5,000	5,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	10,057	20,000	20,000	20,000	20,000
15 - Rental of Assets	242,065	306,000	300,000	300,000	280,000
16 - Hosting and Entertainment	267,573	250,000	280,000	280,000	300,000
17 - Training	3,561	5,000	5,000	5,000	5,000
21 - Professional and Consultancy Services	54,611	100,000	100,000	100,000	100,000
27 - Production and Marketing Expenses	108,618	120,000	130,000	130,000	130,000
Other Expenses					
28 - Sundry Expenses	657	1,000	1,000	1,000	1,000
Total	3,562,170	3,489,000	4,059,000	4,188,000	4,299,000

05 - PREMIER'S MINISTRY

050102 - Security Services Division

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	180,874	260,000	279,000	280,000	281,000
02 - Wages	543,219	800,000	1,017,000	1,050,000	1,052,000
Use of Goods and Services					
06 - Office and General Expenses	303	5,000	5,000	5,000	5,000
07 - Supplies and Materials	982	5,000	5,000	5,000	5,000
09 - Operating and Maintenance Services	2,201	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	0	10,000	10,000	10,000	10,000
Total	727,579	1,085,000	1,321,000	1,355,000	1,358,000

05 - PREMIER'S MINISTRY

050103 - Public Utilities and Energy

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	82,874	89,000	93,000	93,000	93,000
Use of Goods and Services					
05 - Travel and Subsistence	0	2,500	2,000	2,000	2,000
06 - Office and General Expenses	0	1,000	1,000	1,000	1,000
07 - Supplies and Materials	0	1,000	1,000	1,000	1,000
09 - Operating and Maintenance Services	0	1,500	1,500	1,500	1,500
15 - Rental of Assets	28,800	36,000	36,000	36,000	36,000
17 - Training	0	3,000	3,000	3,000	3,000
21 - Professional and Consultancy Services	0	2,000	2,000	2,000	2,000
27 - Production and Marketing Expenses	0	1,500	1,500	1,500	1,500
Total	111,674	137,500	141,000	141,000	141,000

05 - PREMIER'S MINISTRY

0502 - REGISTRAR AND HIGH COURT

Programme Objectives

To adjudicate Civil and Criminal cases expeditiously to ensure a free and fair justice system.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
050201 - Registrar	869,420	939,000	922,000	958,500	967,500
050202 - Land Registrar	0	0	318,800	328,800	335,800
Total	869,420	939,000	1,240,800	1,287,300	1,303,300

05 - PREMIER'S MINISTRY

050201 - Registrar

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	735,546	747,000	681,500	702,000	708,000
02 - Wages	32,813	50,000	37,000	50,000	50,000
03 - Allowances	38,100	32,000	38,000	38,000	38,000
Use of Goods and Services					
05 - Travel and Subsistence	16,657	20,000	20,000	20,000	20,000
06 - Office and General Expenses	10,117	12,000	15,000	16,000	17,000
07 - Supplies and Materials	11,111	12,000	15,000	16,000	17,000
08 - Communications Expenses	115	500	500	500	500
09 - Operating and Maintenance Services	5,515	10,000	12,000	13,000	14,000
14 - Purchase of Tools and Instruments Etc.	1,178	10,000	10,000	10,000	10,000
15 - Rental of Assets	0	10,000	60,000	60,000	60,000
16 - Hosting and Entertainment	5,282	12,500	10,000	10,000	10,000
17 - Training	5,097	8,000	8,000	8,000	8,000
Other Expenses					
31 - Utilities	7,889	15,000	15,000	15,000	15,000
Total	869,420	939,000	922,000	958,500	967,500

05 - PREMIER'S MINISTRY

050202 - Land Registrar

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	0	0	143,000	150,000	155,000
02 - Wages	0	0	68,000	71,000	73,000
03 - Allowances	0	0	4,800	4,800	4,800
Use of Goods and Services					
05 - Travel and Subsistence	0	0	5,000	5,000	5,000
06 - Office and General Expenses	0	0	5,000	5,000	5,000
07 - Supplies and Materials	0	0	5,000	5,000	5,000
09 - Operating and Maintenance Services	0	0	8,000	8,000	8,000
15 - Rental of Assets	0	0	80,000	80,000	80,000
Total	0	0	318,800	328,800	335,800

05 - PREMIER'S MINISTRY

0503 - MAGISTRATE

Programme Objectives

To provide an efficient and responsible Judicial System geared towards timely and unbiased dispensation of justice for all.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
050301 - Magistrate Court	197,429	258,500	247,500	268,500	272,500
Total	197,429	258,500	247,500	268,500	272,500

05 - PREMIER'S MINISTRY

050301 - Magistrate Court

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	67,926	102,000	85,000	104,000	106,000
02 - Wages	113,194	126,000	132,000	134,000	136,000
Use of Goods and Services					
05 - Travel & Subsistence	6,350	8,000	8,000	8,000	8,000
06 - Office and General Expenses	5,223	7,000	7,000	7,000	7,000
07 - Supplies and Materials	1,746	5,000	5,000	5,000	5,000
09 - Operating and Maintenance Services	2,990	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	0	5,000	5,000	5,000	5,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
Total	197,429	258,500	247,500	268,500	272,500

05 - PREMIER'S MINISTRY

0504 - DEPARTMENT OF INFORMATION

Programme Objectives

To educate and inform the general public on the functions, developments and activities of the Nevis Island Administration and entertain the society at large; and to contribute to the preservation and enrichment of the social, moral and cultural fabric of the Nevis Community.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
050401 - Administration	804,208	864,500	1,116,500	1,129,500	1,171,500
Total	804,208	864,500	1,116,500	1,129,500	1,171,500

05 - PREMIER'S MINISTRY

050401 - Administration

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	492,068	540,000	745,000	750,000	790,000
02 - Wages	224,524	205,000	230,000	238,000	240,000
03 - Allowances	7,200	12,000	12,000	12,000	12,000
Use of Goods and Services					
05 - Travel and Subsistence	0	3,500	3,500	3,500	3,500
06 - Office and General Expenses	778	3,000	3,000	3,000	3,000
07 - Supplies and Material	2,760	10,000	10,000	10,000	10,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	23,663	16,000	16,000	16,000	16,000
14 - Purchase of Tools and Instruments Etc.	3,715	10,000	10,000	10,000	10,000
15 - Rental of Assets	48,300	50,000	72,000	72,000	72,000
17 - Training	0	4,000	4,000	4,000	4,000
27 - Production and Marketing Expenses	1,200	10,000	10,000	10,000	10,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
Total	804,208	864,500	1,116,500	1,129,500	1,171,500

Ministry 06

Ministry of Finance, Statistics and
Economic Planning

1.1 MINISTER'S MESSAGE

The Ministry of Finance continues its stewardship of the Nevis Island Administration (NIA) financial and macro-economic performance. It optimizes the use of financial, technological and human resources to ensure the island achieves resilient and sustainable development. The pathway to such development is proffered in the innate desire to promulgate policies that benefit all the citizens of Nevis through good governance, equity and fairness. Consequently, the Ministry has adopted an all of society approach with a strict adherence to inclusiveness as we journey towards a modern, progressive and tolerant Nevis. We especially welcome the contribution of our young people to promote creativity and innovation which are foundational elements of growth and development.

The island is intrinsically connected to the global economy and the Ministry consistently monitors its development. In 2024, global economic growth is projected to moderate falling from 3 percent in 2023 to 2.9 percent in 2024. This, along with other headwinds that are impacting the global socio-economic climate means that my Administration must be vigilant. In this regard, to effectively implement policies the Ministry remains nimble and responsive. In response to the unprecedented impact of the Covid-19 pandemic, the Ministry quickly implemented fiscal relief measures that positively affected households and businesses. Today, households and businesses continue to grapple with the debilitating effects of the high cost of living.

Amendments to the Consumer Protection Act by the Federal Government is intended to ameliorate this impact. Moreover, the review and adjustment of the minimum wage is another initiative to assist workers affected by inflation. My Administration encourages households to recalibrate their spending patterns in a conscientious manner that can be beneficial in maintaining their quality of life while mitigating against these price increases. Notably, my Cabinet has decided to grant public sector workers a five percent (5%) increase in salaries, wages and pensions. This is in addition to the five percent (5%) granted in 2022 and 2023 making the total increase fifteen percent (15%). The implementation of the auxiliary or non-established workers pension scheme has resulted in many non-established workers being able to retire with compensation of pension and gratuity akin to that of their counterpart established workers. These policies are testament to the commitment and effectiveness of the Administration to address issues affecting the citizenry of Nevis.

Another commitment of my Administration is to the development of the private sector. We have witnessed an uptick in the establishment of new businesses in the hospitality sector and we encourage local investment in this area. Within the Nevis Island Administration, the Nevis Investment Promotion Agency and the Small Business Development Unit are the vanguards for the promotion of the private sector. We have recently employed an officer at the Nevis Investment Promotion Agency to promote the development of the creative arts industry including the film industry. This industry was actively pursued during the Covid-19 pandemic and has introduced a new avenue for creative expressions and employment. We have witnessed commendable advancement in this area and are excited about its prospects. The Small Business Development Unit, concentrating on domestic investment has provided financing and training to small businesses. The Division has conducted many training sessions over the years in bookkeeping, development of business plans and marketing. This is expected to continue in 2024.

Moreover, the international financial sector has shown signs of vibrancy over the course of 2022 and 2023. We have been heartened by the increase in new incorporation of businesses at the Financial Services Regulation and Supervision Department. The annual anti-money laundering and counter financing of terrorism workshop has returned as an important function of the Department after

being postponed for the last two (2) years because of the Covid-19 pandemic. These workshops are critical to ensure industry practitioners are kept abreast of the leading information that will safeguard our jurisdiction from the infiltration of financial crimes.

To execute its plans and priorities it is critical that the Administration is effective in the collection of its revenue. There is much said about the level of public sector debt which has accumulated over successive Administrations for both central government and the public corporations. In 2024, stringent measures will be implemented to ensure that revenue due to the Nevis Island Administration is collected in a timely manner. This is the only way that we can successfully finance the increasing economic and social needs of the population while abating the escalation of the public sector debt. In this regard, I crave the indulgence of the public to ensure that their taxes, water, electricity and other bills are paid on time.

.....
Honourable Mark Brantley
Minister of Finance

1.2 EXECUTIVE SUMMARY

The Ministry of Finance is responsible for developing and executing synchronized fiscal and debt policies that are integral to the overall macro-economic performance of the island. Through its various Departments the Ministry will ensure the effective processing and control of government expenditure and debt, the timely collection of government revenue, the marketing of the island and the regulation of certain licensed business activities.

The Treasury Department proficiently ensures that the Administration honours its obligations by ensuring the payment of debt to local and foreign agencies; government workers and pensioners are paid/remunerated in a timely manner. Moreover, the Department is responsible for the submission of the financial accounts for auditing by the Nevis Audit Office and their subsequent tabling in Parliament.

The Inland Revenue Department (IRD) of St. Kitts and Nevis is taking major steps in the modernization of its tax administration system. This Multi Tax Solution System is a revenue management system that streamlines and automates all tax administration processes, from tax levying and collection to intelligent data reporting. This new information technology solution is suitable for all tax types and will transform the Inland Revenue Department from a paper-based organization into one with a modern information technology system for fully automated online processes. The system will offer online portals for taxpayer services for the registration, filing and payment of tax returns. The Department is the largest revenue collection agency for the Administration, and it will execute its functions judiciously and diligently in 2024. It will expand its auditing and collection functions to ensure tax compliance operating with fairness towards all taxpayers.

The Ministry through the Small Enterprise Development Unit encourages and nurtures the symbiotic relationship between creativity and innovation. We recognize these as indispensable tools necessary to survive and thrive in a competitive business environment. Through this Division the Ministry has provided moral, technical and financial support to young entrepreneurs. To date the Division has granted loans to micro and small businesses in an amount over three million dollars (\$3,000,000). The Women’s Employment, Entrepreneurship and Financial Inclusion Project has provided loans in excess of two million dollars (\$2,000,000). The project does not only provide loans, but also ensures that women and young entrepreneurs are trained and equipped with the necessary

skills to start and expand their businesses. In 2023, the Division conducted training on loan assessment for micro and small businesses. This session provided pertinent information to clients on how to successfully apply and be approved for a loan. It also provided information for small businesses that is critical because of the limitation in accessing finance. This is expected to continue in 2024 and the Division through the partnership of the Caribbean Development Bank will provide access to online training on business continuity plans thus improving the capacity and resilience of small businesses.

The Nevis Investment Promotion Agency has developed a robust investor relation platform that has highlighted pertinent areas of investment for the island. The successful migration of new businesses into the island of Nevis is the goal of the agency. The agency works closely with investors to ensure the successful establishment of new businesses and expansion of existing businesses. In 2024, the officials in the agency are eager and willing to collaborate with professionals in the real estate, manufacturing and information technology industries.

Financial Services Regulation and Supervision Department is conscientiously executing its task of safeguarding the integrity of the financial services industry in Nevis. With the exception for commercial banks, the Department provides active oversight of the registration and operation of financial service businesses. In 2024, the Department will be fully engaged in the continued supervision of the activities of trust and corporate service providers licensed under the Trust and Corporate Service provider legislation. Concentration on the supervision of banks licensed under the international banking ordinance will be enhanced. The Department continues to encourage businesses to adopt the appropriate measures of control to achieve compliance with the relevant laws governing their operations. The Department working in collaboration with the Legal Department has made certain improvements to the existing product legislation in 2023. This work will continue in 2024. Moreover, the year will mark the 40th anniversary since the establishment of the international financial services sector which will be adequately celebrated.

The geopolitical tensions in certain areas of the world have unravelled global supply chains over the last two (2) years. This is expected to continue in 2024 and food prices are expected to remain elevated in the near future; especially with new tensions in countries such as Israel. The Supply Office is responsible for providing staple food products and agricultural supplies. The Department collaborates with the Department of Agriculture to provide needed supplies to livestock farmers and in this regard is supporting the objective of increasing local agricultural supplies thus reducing our food importation bill. The Department of Trade and Consumer Affairs is the premier consumer protection advocacy agency within the Nevis Island Administration. In 2024, the Department will expand its education programmes to ensure consumers have the necessary information that will assist them in making informed decisions in the marketplace. This is especially necessary as the Department implements the amendments to the Consumer Protection Act.

.....
Mr. Colin Dore
Permanent Secretary
Ministry of Finance

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for the Ministry of Finance for 2024.

The document to the best of my knowledge provides an accurate representation of the Ministry's plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound Office information and management systems.

The top level officers were engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the office of the Ministry as a whole.

The document will serve as an essential planning tool and working guide for the operation for 2024 and beyond and will act as an evaluation tool to assess performance.

Mr Colin Dore
Permanent Secretary
Ministry of Finance

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL

The Ministry of Finance in the 2024 period is expected to undertake a number of activities aimed at management of the government financial resources; producing timely , accurate and relevant statistics for dissemination; marketing of the island as a sound investment opportunity; regulating the financial services sector and creating avenues for small domestic businesses to be created and grow.

The Administration Division will process business licences, tax exemption forms and investment proposals. The Budget and Fiscal Divisions will develop, monitor and analyze government finances to ensure the proper execution of the budget and long run fiscal and debt sustainability.

Treasury Department will process and pay salaries, wages and other government payments, reconcile government accounts and produce the final accounts for the Nevis Audit Office. The Customs and Inland Revenue Departments will ensure the timely and effective collection of government revenue.

The Customs Department will be fully engaged in executing its mandate of enforcement and border control. Revenue collection will be at the forefront of the operations of the Department and collaborating with its counterparts in St. Kitts to ensure consistency in the operations on both islands will remain paramount. Moreover, the Department will continue to expose staff to local joint training/workshops with the St Kitts Customs and overseas training for their development, and to ensure competence in the detection of criminality and contrabands.

The Department of Statistics is tasked with the responsibility of complete the 2024 Population Census. This census will collect vital information of the composition of the population on the island including information on gender and geographic location. Such information is pertinent to the effective establishment of public policies.

Nevis Investment Promotion Agency has completed a comprehensive re branding of its

marketing and promotion functions. The Department is concentrating on the promotion of various sectors of the economic to ensure the visibility of the island to the international and local investor community.

Additionally, the Regulation and Supervision Department will ensure that effective procedures and practices are in place to safeguard the integrity of the financial service industry.

1.5 MAIN CHALLENGES TO ACHIEVE PORTFOLIO'S ANNUAL OBJECTIVES

The achievement of the portfolios objectives can be hampered by the following:

- a. The occurrence of natural disasters which significantly increases expenditure and causes a deterioration of the fiscal and debt balances.
- b. An economic growth outcome that is lower than initially anticipated can result in revenues being lower than projected.
- c. A slowing of economic activity globally that negatively impacts the domestic economy.
- d. A higher than anticipated increase in employment resulting in an accelerated level of current expenditure.
- e. Difficulty in accessing the loan financing needed to undertake proposed projects and programmes.
- f. An increase in debt servicing costs which negatively impacts the fiscal and debt positions.

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

Global Objectives

To take leadership in the development and implementation of an overall economic and fiscal strategy aimed at promoting stability and growth towards the improvement in the standard of living and well being of all citizens of Nevis.

Objectives for 2024	Expected	Performance Indicators
Develop the capacity of staff.	20	Number of training sessions conducted.
Enhance the auditing and compliance functions.	80	Percentage of audits completed at the Inland Revenue Department.
Improve collections and enforcement operations.	60	Percentage of collection and enforcement cases closed.
Improve the transparency and accountability in Government.	80	Percentage of Ministries and Statutory organizations submitting quarterly reports to the Ministry of Finance.
Prepare timely Budget consistent with Government's strategic plans and objectives.	1	Government's Budget is Submitted to Parliament by December 31.
To disburse salaries and wages to public officers and debt obligations by the scheduled dates.	100	Percentage of times payrolls and debt obligations are on time.
To meet projected revenue targets.	100	Percentage of projected revenue collected.
To produce Reports in a timely manner.	1	Number of Debt Sustainability Report produced in the year.
	4	Number of economic and fiscal review reports done in the year.
	1	Number of medium Term Fiscal Framework Report done in the year.
To promote a resilient and vibrant private sector.	1	Number of weeks taken to process business licenses/respond to application or requests.

Ministry Financial Summary of Current Expenditure

Programme	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
0601 - Administration	18,861,292	18,929,000	19,174,000	19,215,850	19,251,000
0602 - Treasury Department	48,490,258	44,594,100	49,945,100	50,025,900	49,992,600
0603 - Customs Department	2,637,096	3,248,000	3,621,000	3,822,100	3,940,900
0604 - Inland Revenue Department	2,516,399	3,028,000	3,249,500	3,338,420	3,430,950
0605 - Department of Statistics	733,818	854,000	866,500	888,600	911,000
0606 - Development and Marketing Dept.	685,806	1,103,400	1,085,400	1,106,900	1,146,400
0607 - Regulation and Supervision Dept.	1,724,559	2,751,000	2,462,000	2,509,000	2,553,000
0608 - Department of Trade, Industry, Consumer Affairs and Craft House	1,750,193	2,012,000	2,248,700	2,279,700	2,306,100
0609 - Supply Office	7,661,041	8,053,000	10,258,000	11,279,500	11,301,200
Totals	85,060,462	84,572,500	92,910,200	94,465,970	94,833,150

0601 - ADMINISTRATION
Programme Objectives

To take leadership in the development and implementation of an overall economic and fiscal strategy aimed at promoting stability and growth towards the improvement in the standard of living and well being of all citizens of Nevis.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
060101 - Administration	17,713,154	17,482,000	17,797,000	17,820,000	17,839,000
060102 - Central Procurement Unit	602,203	794,000	767,000	770,510	774,200
060103 - Internal Audit	175,912	216,000	227,000	233,000	240,000
060104 - Budget Division	229,738	277,000	290,000	297,000	300,000
060105 - Economic Policy Division	140,285	160,000	93,000	95,340	97,800
Total	18,861,292	18,929,000	19,174,000	19,215,850	19,251,000

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060101 - Administration

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	328,570	287,000	334,000	344,000	355,000
02 - Wages	75,015	56,000	59,000	62,000	65,000
03 - Allowances	0	3,000	3,000	3,000	3,000
Use of Goods and Services					
05 - Travel and Subsistence	2,352	20,000	20,000	25,000	25,000
06 - Office and General Expenses	11,853	15,000	15,000	15,000	15,000
07 - Supplies and Materials	10,802	20,000	20,000	20,000	20,000
08 - Communications Expenses	1,779,988	1,800,000	2,000,000	2,000,000	2,000,000
09 - Operating and Maintenance Services	452,903	500,000	510,000	510,000	510,000
Grants					
10 - Grants and Contributions	0	20,000	25,000	25,000	25,000
Social Benefits/ Transfers					
13 - Public Assistance	0	10,000	0	0	0
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	5,148	10,000	10,000	10,000	10,000
15 - Rental of Assets	0	20,000	20,000	20,000	20,000
16 - Hosting and Entertainment	9,040	50,000	50,000	55,000	60,000
17 - Training	3,060	20,000	30,000	30,000	30,000
21 - Professional and Consultancy Services	244,081	400,000	450,000	450,000	450,000
Other Expenses					
22 - Insurance	3,170,951	3,500,000	3,500,000	3,500,000	3,500,000
26 - Claims Against Government	355,040	500,000	500,000	500,000	500,000
Use of Goods and Services					
27 - Production and Marketing Expenses	0	250,000	250,000	250,000	250,000
Other Expenses					
28 - Sundry Expenses	300	1,000	1,000	1,000	1,000
29 - Contingency Fund	1,647,854	1,000,000	1,000,000	1,000,000	1,000,000
31 - Utilities	9,616,198	9,000,000	9,000,000	9,000,000	9,000,000
Total	17,713,155	17,482,000	17,797,000	17,820,000	17,839,000

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060102 - Central Procurement Unit

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	132,654	144,000	117,000	120,510	124,200
Use of Goods and Services					
06 - Office and General Expenses	31,421	50,000	50,000	50,000	50,000
07 - Supplies and Materials	391,944	500,000	500,000	500,000	500,000
14 - Purchase of Tools and Instruments Etc.	46,185	100,000	100,000	100,000	100,000
Total	602,204	794,000	767,000	770,510	774,200

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060103 - Internal Audit

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	173,545	187,000	197,000	203,000	210,000
Use of Goods and Services					
05 - Travel and Subsistence	0	3,000	3,000	3,000	3,000
06 - Office and General Expenses	2,077	5,000	5,000	5,000	5,000
07 - Supplies and Materials	0	5,000	5,000	5,000	5,000
09 - Operating and Maintenance Services	290	4,000	5,000	5,000	5,000
15 - Rental of Assets	0	2,000	2,000	2,000	2,000
17 - Training	0	10,000	10,000	10,000	10,000
Total	175,912	216,000	227,000	233,000	240,000

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060104 - Budget Division

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	229,411	247,000	260,000	267,000	270,000
03 - Allowances	0	5,000	5,000	5,000	5,000
Use of Goods and Services					
05 - Travel and Subsistence	0	5,000	5,000	5,000	5,000
06 - Office and General Expenses	56	5,000	5,000	5,000	5,000
07 - Supplies and Materials	271	5,000	5,000	5,000	5,000
09 - Operating and Maintenance Services	0	5,000	5,000	5,000	5,000
17 - Training	0	5,000	5,000	5,000	5,000
Total	229,738	277,000	290,000	297,000	300,000

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060105 - Economic Policy Division

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	139,155	145,000	78,000	80,340	82,800
Use of Goods and Services					
05 - Travel and Subsistence	1,130	4,000	4,000	4,000	4,000
06 - Office and General Expenses	0	3,000	3,000	3,000	3,000
07 - Supplies and Materials	0	3,000	3,000	3,000	3,000
17 - Training	0	5,000	5,000	5,000	5,000
Total	140,285	160,000	93,000	95,340	97,800

0602 - TREASURY DEPARTMENT

Programme Objectives
To act as Custodian of Government Revenues and to ensure that these Revenues are managed efficiently and to produce timely and reliable financial reports in order to facilitate the operations of the Government.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
060201 - Administration and Investment Operations	48,063,859	44,069,600	49,445,100	49,515,900	49,472,500
060202 - Accounting Operations	426,399	524,500	500,000	510,000	520,100
Total	48,490,258	44,594,100	49,945,100	50,025,900	49,992,600

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060201 - Administration and Investment Operations

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	101,919	120,000	192,100	198,000	204,000
02 - Wages	2,599	0	0	0	0
03 - Allowances	3,400	5,000	5,000	5,000	5,000
Social Benefits/ Transfers					
04 - Retiring Benefits	13,143,629	12,000,000	14,500,000	15,000,000	15,500,000
Use of Goods and Services					
05 - Travel and Subsistence	1,000	5,000	5,000	5,000	5,000
08 - Communications Expenses	0	0	1,000	1,000	1,000
15 - Rental of Assets	0	5,000	5,000	5,000	5,000
17 - Training	0	2,000	2,000	2,000	2,000
Interest					
18 - Debt Servicing-Domestic	20,244,692	27,246,200	30,054,000	29,542,000	29,444,000
19 - Debt Servicing-Foreign	4,733,420	4,686,400	4,681,000	4,757,900	4,306,500
Other Expenses					
29 - Contingency Fund	35,437	0	0	0	0
Compensation of Employees					
30 - Extra Payments	9,797,764	0	0	0	0
Total	48,063,860	44,069,600	49,445,100	49,515,900	49,472,500

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060202 - Accounting Operations

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	330,060	352,000	325,000	335,000	345,100
02 - Wages	20,756	25,000	23,000	23,000	23,000
03 - Allowances	480	5,000	5,000	5,000	5,000
Use of Goods and Services					
05 - Travel and Subsistence	4,050	5,000	5,000	5,000	5,000
06 - Office and General Expenses	16,723	25,000	22,500	22,500	22,500
07 - Supplies and Materials	6,130	30,000	30,000	30,000	30,000
08 - Communications Expenses	257	500	500	500	500
09 - Operating and Maintenance Services	31,911	40,000	42,000	42,000	42,000
14 - Purchase of Tools and Instruments Etc.	15,127	20,000	25,000	25,000	25,000
15 - Rental of Assets	0	0	0	0	0
17 - Training	0	20,000	20,000	20,000	20,000
Other Expenses					
28 - Sundry Expenses	905	2,000	2,000	2,000	2,000
Total	426,399	524,500	500,000	510,000	520,100

0603 - CUSTOMS DEPARTMENT

Programme Objectives
To administer the tax laws in an equitable and effective manner in order to ensure tax compliance and the protection of our National borders from the importation or exportation of prohibited goods.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
060301 - Administration and Revenue Division	1,438,749	1,816,500	2,098,000	2,254,000	2,329,000
060302 - Enforcement Division	476,095	499,000	533,000	554,000	573,000
060303 - Seaport Operations	555,630	665,500	705,000	722,100	739,900
060304 - Airport Operations	166,624	267,000	285,000	292,000	299,000
Total	2,637,098	3,248,000	3,621,000	3,822,100	3,940,900

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060301 - Administration and Revenue Division

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	805,311	1,068,500	1,382,000	1,400,000	1,448,000
02 - Wages	333,656	347,000	310,000	425,000	450,000
03 - Allowances	115,560	130,000	130,000	150,000	150,000
Use of Goods and Services					
05 - Travel and Subsistence	6,886	15,000	15,000	15,000	15,000
06 - Office and General Expenses	36,565	40,000	40,000	40,000	40,000
07 - Supplies and Materials	6,351	10,000	10,000	10,000	10,000
09 - Operating and Maintenance Services	28,888	25,000	30,000	33,000	35,000
Other Expenses					
12 - Rewards and Incentives	0	9,000	9,000	9,000	9,000
Social Benefits/ Transfers					
13 - Public Assistance	0	5,000	0	0	0
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	17,725	25,000	30,000	30,000	30,000
15 - Rental of Assets	73,963	75,000	75,000	75,000	75,000
17 - Training	12,130	60,000	60,000	60,000	60,000
Other Expenses					
20 - Refunds	0	5,000	5,000	5,000	5,000
28 - Sundry Expenses	1,715	2,000	2,000	2,000	2,000
Total	1,438,750	1,816,500	2,098,000	2,254,000	2,329,000

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060302 - Enforcement Division

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	401,972	416,000	440,000	454,000	468,000
02 - Wages	26,886	28,000	30,000	32,000	35,000
03 - Allowances	36,600	35,000	40,000	40,000	40,000
Use of Goods and Services					
05 - Travel and Subsistence	1,503	5,000	5,000	5,000	5,000
06 - Office and General Expenses	3,773	4,000	5,000	6,000	7,000
09 - Operating and Maintenance Services	5,161	6,000	8,000	12,000	13,000
Other Expenses					
12 - Rewards and Incentives	200	5,000	5,000	5,000	5,000
Total	476,095	499,000	533,000	554,000	573,000

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060303 - Seaport Operations

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	490,324	588,500	573,000	590,100	607,900
02 - Wages	19,705	27,000	27,000	27,000	27,000
03 - Allowances	45,600	45,000	50,000	50,000	50,000
Use of Goods and Services					
09 - Operating and Maintenance Services	0	0	50,000	50,000	50,000
Other Expenses					
12 - Rewards and Incentives	0	5,000	5,000	5,000	5,000
Total	555,629	665,500	705,000	722,100	739,900

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060304 - Airport Operations

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	130,320	210,000	221,000	228,000	235,000
02 - Wages	18,559	25,000	23,000	23,000	23,000
03 - Allowances	13,200	20,000	17,000	17,000	17,000
Use of Goods and Services					
05 - Travel and Subsistence	4,544	7,000	10,000	10,000	10,000
09 - Operating and Maintenance Services	0	0	9,000	9,000	9,000
Other Expenses					
12 - Rewards and Incentives	0	5,000	5,000	5,000	5,000
Total	166,623	267,000	285,000	292,000	299,000

0604 - INLAND REVENUE DEPARTMENT

Programme Objectives
To administer the tax laws in an effective and equitable manner in order to promote voluntary compliance and to maximize revenue collection.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
060401 - Administration	604,945	586,000	655,000	665,100	675,600
060402 - Auditing and Records Management	730,235	920,000	1,033,000	1,062,880	1,093,700
060403 - Collection and Revenue Control	603,217	762,000	811,000	835,200	860,150
060404 - Property Valuation	380,767	516,000	493,500	510,740	528,500
060405 - Tax Payer Service	197,235	244,000	257,000	264,500	273,000
Total	2,516,399	3,028,000	3,249,500	3,338,420	3,430,950

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060401 - Administration

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	222,468	159,000	169,000	174,100	179,500
02 - Wages	174,532	106,000	165,000	170,000	175,100
03 - Allowances	0	0	1,500	1,500	1,500
Use of Goods and Services					
05 - Travel and Subsistence	8,525	10,000	20,000	20,000	20,000
06 - Office and General Expenses	28,065	40,000	45,000	45,000	45,000
07 - Supplies and Materials	43,983	60,000	50,000	50,000	50,000
08 - Communications Expenses	0	0	500	500	500
09 - Operating and Maintenance Services	45,498	50,000	40,000	40,000	40,000
Other Expenses					
12 - Rewards & Incentives	0	5,000	5,000	5,000	5,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	23,087	20,000	25,000	25,000	25,000
15 - Rental of Assets	0	5,000	5,000	5,000	5,000
16 - Hosting and Entertainment	24,492	30,000	10,000	10,000	10,000
17 - Training	18,353	40,000	50,000	50,000	50,000
Other Expenses					
20 - Refunds	5,851	10,000	8,000	8,000	8,000
Use of Goods and Services					
21 - Professional and Consultancy Services	0	20,000	0	0	0
27 - Production and Marketing Expenses	10,091	30,000	60,000	60,000	60,000
Other Expenses					
28 - Sundry Expenses	0	1,000	1,000	1,000	1,000
Total	604,945	586,000	655,000	665,100	675,600

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060402 - Auditing and Records Management

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	720,635	885,000	996,000	1,025,880	1,056,700
03 - Allowances	9,600	15,000	12,000	12,000	12,000
Use of Goods and Services					
05 - Travel and Subsistence	0	5,000	5,000	5,000	5,000
Other Expenses					
12 - Rewards and Incentives	0	0	5,000	5,000	5,000
Use of Goods and Services					
17 - Training	0	15,000	15,000	15,000	15,000
Total	730,235	920,000	1,033,000	1,062,880	1,093,700

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060403 - Collection and Revenue Control

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	580,626	732,000	806,000	830,200	855,150
02 - Wages	19,711	25,000	0	0	0
03 - Allowances	2,880	5,000	5,000	5,000	5,000
Total	603,217	762,000	811,000	835,200	860,150

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060404 - Property Valuation

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	372,901	420,000	408,000	420,240	433,000
02 - Wages	7,867	76,000	58,000	63,000	68,000
03 - Allowances	0	0	2,500	2,500	2,500
Use of Goods and Services					
05 - Travel and Subsistence	0	5,000	5,000	5,000	5,000
Other Expenses					
12 - Rewards and Incentives	0	0	5,000	5,000	5,000
Use of Goods and Services					
17 - Training	0	15,000	15,000	15,000	15,000
Total	380,768	516,000	493,500	510,740	528,500

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060405 - Tax Payer Service

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	181,118	221,000	232,500	240,000	248,500
02 - Wages	16,117	23,000	23,500	23,500	23,500
03 - Allowances	0	0	1,000	1,000	1,000
Total	197,235	244,000	257,000	264,500	273,000

0605 - DEPARTMENT OF STATISTICS

Programme Objectives
To collect, compile, analyze and disseminate national statistics relevant for decision making in a timely and effective manner.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
060501 - Administration	297,661	317,000	325,500	330,600	336,000
060502 - Statistical Unit	436,157	537,000	541,000	558,000	575,000
Total	733,818	854,000	866,500	888,600	911,000

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060501 - Administration

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	184,091	164,000	170,000	175,100	180,500
02 - Wages	24,982	20,000	22,000	22,000	22,000
Use of Goods and Services					
05 - Travel and Subsistence	1,855	10,000	10,000	10,000	10,000
06 - Office and General Expenses07 -	1,954	5,000	5,000	5,000	5,000
Supplies and Materials	4,855	5,000	5,000	5,000	5,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	1,670	7,000	8,000	8,000	8,000
14 - Purchase of Tools and Instruments Etc.	3,299	5,000	5,000	5,000	5,000
15 - Rental of Assets	74,448	80,000	80,000	80,000	80,000
17 - Training	0	15,000	15,000	15,000	15,000
27 - Production and Marketing Expenses	507	5,000	4,500	4,500	4,500
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
Total	297,661	317,000	325,500	330,600	336,000

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060502 - Statistical Unit

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	436,157	537,000	541,000	558,000	575,000
Total	436,157	537,000	541,000	558,000	575,000

0606 - DEVELOPMENT AND MARKETING DEPT.

Programme Objectives

To effectively promote investment opportunities that will stimulate economic growth and contribute positively to the island's economic development.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
060601 - Development and Marketing	685,806	1,103,400	1,085,400	1,106,900	1,146,400
Total	685,806	1,103,400	1,085,400	1,106,900	1,146,400

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060601 - Development and Marketing

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	258,050	352,000	302,000	311,500	321,000
02 - Wages	96,903	61,000	93,000	105,000	135,000
03 - Allowances	0	2,400	2,400	2,400	2,400
Use of Goods and Services					
05 - Travel and Subsistence	2,367	10,000	10,000	10,000	10,000
06 - Office and General Expenses	7,073	10,000	10,000	10,000	10,000
07 - Supplies and Materials	0	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	17,368	10,000	10,000	10,000	10,000
15 - Rental of Assets	42,768	48,000	48,000	48,000	48,000
17 - Training	0	10,000	10,000	10,000	10,000
21 - Professional and Consultancy Services	0	75,000	75,000	75,000	75,000
27 - Production and Marketing Expenses	245,820	500,000	500,000	500,000	500,000
Other Expenses					
31 - Utilities	15,457	20,000	20,000	20,000	20,000
Total	685,806	1,103,400	1,085,400	1,106,900	1,146,400

0607 - REGULATION AND SUPERVISION DEPT.

Programme Objectives
To effectively regulate and supervise the financial services sector in Nevis and to assist in ensuring that service providers become more aware of their obligations to their businesses and the jurisdiction.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
060701 - Regulation and Supervision	1,724,559	2,751,000	2,462,000	2,509,000	2,553,000
Total	1,724,559	2,751,000	2,462,000	2,509,000	2,553,000

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060701 - Regulation and Supervision

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	1,013,062	1,642,000	1,410,000	1,453,000	1,497,000
02 - Wages	182,269	131,000	74,000	78,000	78,000
03 - Allowances	95,820	110,000	110,000	110,000	110,000
Use of Goods and Services					
05 - Travel and Subsistence	2,223	20,000	20,000	20,000	20,000
06 - Office and General Expenses	33,510	35,000	35,000	35,000	35,000
07 - Supplies and Materials	0	2,000	2,000	2,000	2,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	11,076	20,000	20,000	20,000	20,000
14 - Purchase of Tools and Instruments Etc.	145	20,000	20,000	20,000	20,000
15 - Rental of Assets	183,900	240,000	240,000	240,000	240,000
16 - Hosting and Entertainment	3,995	10,000	10,000	10,000	10,000
17 - Training	186,849	400,000	400,000	400,000	400,000
21 - Professional and Consultancy Services	11,710	100,000	100,000	100,000	100,000
27 - Production and Marketing Expenses	0	20,000	20,000	20,000	20,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
Total	1,724,559	2,751,000	2,462,000	2,509,000	2,553,000

0608 - DEPARTMENT OF TRADE, INDUSTRY, CONSUMER AFFAIRS AND CRAFT HOUSE

Programme Objectives
To foster the growth of Trade and Industry and promote consumer education, while creating an enabling environment for the development of Small Businesses in Nevis.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
060801 - Administration - Trade	1,324	9,000	8,000	8,000	8,000
060802 - Small Enterprise Development Unit	312,789	429,000	470,700	476,700	485,700
060803 - Trade and Consumer Affairs	582,224	654,000	563,000	573,500	585,300
060804 - The Nevis Craft House	853,856	920,000	1,207,000	1,221,500	1,227,100
Total	1,750,193	2,012,000	2,248,700	2,279,700	2,306,100

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060801 - Administration - Trade

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	1,100	0	0	0	0
Use of Goods and Services					
06 - Office and General Expenses	224	2,000	2,000	2,000	2,000
07 - Supplies and Materials	0	2,500	2,000	2,000	2,000
09 - Operating and Maintenance Services	0	3,000	2,500	2,500	2,500
14 - Purchase of Tools and Instruments Etc.	0	1,500	1,500	1,500	1,500
Total	1,324	9,000	8,000	8,000	8,000

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060802 - Small Enterprise Development Unit

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	222,303	264,000	280,000	286,000	295,000
02 - Wages	37,468	40,000	47,000	47,000	47,000
Use of Goods and Services					
05 - Travel and Subsistence	2,900	3,000	7,200	7,200	7,200
06 - Office and General Expenses	5,388	5,000	5,000	5,000	5,000
07 - Supplies and Materials	2,730	5,000	5,000	5,000	5,000
09 - Operating and Maintenance Services	0	0	2,500	2,500	2,500
Grants					
10 - Grants and Contributions	0	5,000	5,000	5,000	5,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	0	0	5,000	5,000	5,000
15 - Rental of Assets	42,000	57,000	57,000	57,000	57,000
16 - Hosting and Entertainment	0	0	2,000	2,000	2,000
17 - Training	0	50,000	50,000	50,000	50,000
27 - Production and Marketing Expenses	0	0	5,000	5,000	5,000
Total	312,789	429,000	470,700	476,700	485,700

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060803 - Trade and Consumer Affairs

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	407,588	472,000	380,000	390,500	402,300
02 - Wages	113,573	85,000	90,000	90,000	90,000
Use of Goods and Services					
05 - Travel and Subsistence	2,475	8,000	6,000	6,000	6,000
06 - Office and General Expenses	205	6,000	5,000	5,000	5,000
07 - Supplies and Materials	289	4,000	4,000	4,000	4,000
09 - Operating and Maintenance Services	0	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	0	5,000	5,000	5,000	5,000
15 - Rental of Assets	55,800	56,000	56,000	56,000	56,000
17 - Training	272	5,000	5,000	5,000	5,000
27 - Production and Marketing Expenses	2,022	8,000	7,000	7,000	7,000
Total	582,224	654,000	563,000	573,500	585,300

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060804 - The Nevis Craft House

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	101,296	112,000	181,000	186,500	192,100
02 - Wages	676,997	684,000	871,000	880,000	880,000
03 - Allowances	0	0	3,000	3,000	3,000
Use of Goods and Services					
05 - Travel and Subsistence	1,405	4,000	4,000	4,000	4,000
06 - Office and General Expenses	9,400	10,000	12,000	12,000	12,000
07 - Supplies and Materials	47,038	45,000	65,000	65,000	65,000
08 - Communications Expenses	0	0	500	500	500
09 - Operating and Maintenance Services	4,898	10,000	10,000	10,000	10,000
Other Expenses					
12 - Rewards and Incentives	0	0	5,000	5,000	5,000
Social Benefits/ Transfers					
13 - Public Assistance	0	5,000	0	0	0
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	6,524	35,000	30,000	30,000	30,000
15 - Rental of Assets	0	0	10,000	10,000	10,000
17 - Training	1,800	5,000	5,000	5,000	5,000
27 - Production and Marketing Expenses	4,498	10,000	10,000	10,000	10,000
Other Expenses					
28 - Sundry Expenses	0	0	500	500	500
Total	853,856	920,000	1,207,000	1,221,500	1,227,100

0609 - SUPPLY OFFICE

Programme Objectives
To provide quality goods to the public at affordable prices

Programme Financial Summary of Current Expenditure

Activitie	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
060901 - Supply Office	7,661,041	8,053,000	10,258,000	11,279,500	11,301,200
Total	7,661,041	8,053,000	10,258,000	11,279,500	11,301,200

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060901 - Supply Office

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	154,087	205,000	215,000	221,500	228,200
02 - Wages	232,093	279,000	460,000	475,000	490,000
03 - Allowances	800	2,000	2,000	2,000	2,000
Use of Goods and Services					
05 - Travel and Subsistence	2,400	2,500	3,500	3,500	3,500
06 - Office and General Expenses	8,754	15,000	15,000	15,000	15,000
07 - Supplies and Materials	7,226,898	7,500,000	9,500,000	10,500,000	10,500,000
08 - Communications Expenses	500	0	500	500	500
09 - Operating and Maintenance Services	34,173	35,000	50,000	50,000	50,000
14 - Purchase of Tools and Instruments Etc.	0	5,000	5,000	5,000	5,000
16 - Hosting & Entertainment	262	1,500	1,500	1,500	1,500
17 - Training	0	5,000	3,000	3,000	3,000
27 - Production and Marketing Expenses	1,073	3,000	2,500	2,500	2,500
Other Expenses					
28 - Sundry Expenses	0	0	0	0	0
Total	7,661,040	8,053,000	10,258,000	11,279,500	11,301,200

Ministry 07

Ministry of Communications, Public Works, Water
Services, Physical Planning, Environment, Posts,
Labour and Disaster Management

1.1 MINISTER'S MESSAGE

As the island of Nevis continues its development thrust on the infrastructure side, and more specifically water, it is our intention to redouble our efforts in our quest to find new sources of water in 2024. The severe droughts over the past few years due to global warming and climate change, have undoubtedly been challenging and great cause for concern.

It is with this in mind that in 2024, we will embark on water drilling for new sources of water that will enhance our water supply capacity. While we will continue to ensure a safe and adequate supply of water.

I want to encourage our citizens and residents alike to practise safe conservation methods to protect our precious water recourse, this I feel will not only realise saving for families but will help to ease the strain on the public water supply.

Our Planning Department will continue to expand its vigilance on all built structures on the island. We will continue to ensure that new construction technology can be applicable to our Island conditions. We will place greater emphasis on our environment and our data collection initiatives, as we do what we must to safeguard our environment for generations to come. The planning Department will continue to enforce our Planning Ordances and Building code as I feel that this is a safe way in ensuring that our built structures conform to the requirements and can withstand the test of time.

The Project Management Unit will play a greater role in government-initiated projects to ensure that they are done in an efficient and cost-effective manner. We will work with the various government departments to see a streamline of NIA projects that can ensure a more proactive approach to government projects.

Both the Post Office and Our Labour Departments will continue to reinvent themselves in the products and services that we offer to the public, The Labour department will continue to work with the private and public sectors to bring about greater harmony in the workplace and ensure a safer working environment for all.

As we continue the various development initiatives for our island in 2024 and beyond, in roads, water and built structures, you can well be assured that the Ministry that I am proud to lead will continue to use the talents and skills of our people to bring change in our development for the benefit of all Nevisians and residents alike.

We will bring to the fore more customer and technical training of staff to become more responsive and accountable to the public as we seek to fulfil our mandate to make a better Nevis.

.....
Honourable Spencer Brand
Minister of Communications et al

1.2 EXECUTIVE SUMMARY

The Ministry of Communications, Public Works, Water Services, Physical Planning & Environment, Posts, Labour, and Disaster Management would have entered 2023 with focus on continued efforts to upgrade and maintain the island's infrastructure. As such, great emphasis was placed on the completion of Phase 1 of the Bath Village and the Butlers Village Road projects. Though we were able to complete Bath Village, Butlers village has been brought to a very advanced stage. Every effort will be made to complete it very early in the New Year.

The ministry saw successes in the completion of Phase 2 of the Island Main Road project (Cliff Dwellers to Nisbett's) and the completion of the Bypass Road improvement project. Both projects will improve the driving experience of the motoring public.

The Nevis Water Department continues to provide safe water to the people of Nevis even though severe drought conditions tested the department's resolve to do so. The department managed the water resource well through scheduled water rationing. The usual upgrades to the department's infrastructure continued in parallel with the PWD's road improvement works. The 300,000-gallon storage facility at Pond Hill was commissioned in early 2023. The booster pump station that was intended for 2023 will be constructed in 2024. Additionally, it is intended that the water storage tank at Morning Star will be replaced by a 300,000-gallon tank in 2024.

The Department of Labour and the Nevis Postal Service (Post Office), though smaller departments within the ministry, continued to show operational strength during 2023. The Labour Department remained resolute and fair in their deliberations to resolve labour matters between employers and employees, work permit issues and pay disputes. Operations at the Post Office continue to be relevant even though revenues were down slightly (by end of September 2023) compared to the same period last year.

It is the Ministry's intention in 2024 to continue to drive the development agenda of the Administration through strategic planning and execution of infrastructural projects development. The drilling of new water wells will be paramount in the new year to augment the existing water supply. It has become necessary to conduct this exercise, having experienced recent drought conditions and the continued depletion of the existing well sources.

.....
Denzil Stanley
Permanent Secretary
Ministry of Communications

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for the Ministry of Communications, Public Works, Water Services, Physical Planning & Environment, Posts, and Labour for 2024.

The document to the best of my knowledge provides an accurate representation of the Ministry's plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound Office information and management systems.

The top level officers were engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the office of the Ministry as a whole.

The document will serve as an essential planning tool and working guide for the operation for 2024 and beyond and will act as an evaluation tool to assess performance.

Mr Denzil Stanley
Permanent Secretary
Ministry of Communications

2.4.1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL

Develop physical plans and policies to guide sustainable development; enforce laws and regulations for physical planning and the environment; and increase the awareness of the public regarding the development application process by providing radio and television programmes, seminars, training, and pamphlets.

Develop infrastructure; construct, manage and maintain government buildings; and improve the accessibility for pedestrian and vehicular traffic by rehabilitating and maintaining the island main roads and village roads.

Adequate maintenance and repairs of vehicles and equipment for efficient and effective service through the establishment and the implementation of maintenance schedules for all government vehicles and equipment.

Improve customer service through the Nevis Water Department and its Customer Service Division which addresses customer complaints in the water sector and provide information and feedback to customers.

Produce and distribute potable water and reduce the amount of unaccounted water in the distribution system by improving the distribution network and collecting adequate data on water production and distribution on a timely basis.

Increase present revenue generated from the postal service by promoting the additional services such as express mail.

To develop and maintain a high quality workforce that supports and enhances the economic health of the business community while promoting opportunities for productivity, equality, security, human dignity and an ethical working environment.

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT DEPARTMENT

Global Objectives

To formulate, implement, monitor, and supervise policies relating to communications, public works, water services, physical planning and environment, posts and labour in order to enhance the infrastructural development; develop and maintain a high quality workforce; and to provide quality service in a sustainable and environmentally friendly manner, thereby improving the quality of life for the people of Nevis.

Objectives for 2024	Expected	Performance Indicators
To develop and implement systems of planning and governance to enhance sustainable use of environment and its natural resources.	40	Number of safer homes built according to building codes by December 2024 .
To implement an adequate maintenance and construction programme for public roads and government buildings in an attempt to ensure sound infrastructural development.	50	Percentage increase in buildings inspected by Building Inspectors as per approved drawings by the end of December 2024.
To develop and implement systems of planning and governance to enhance sustainable use of environment and its natural resources.	30	Decrease in the percentage of homes not built according to building codes by December 2024 through the enforcement of planning guidelines.
To provide administrative support to all departments and courteous efficient service to the general public.	2	Number of days reduction in turnaround time to resolve disputes brought to the attention of the office commencing January 2024.
To provide outstanding services related to the production, distribution and quality of water that is delivered to its valued customers.	15	Percentage increase in water quality in compliance with WHO standards throughout the year of 2024 through continuous testing of the water.
To provide quality service to the general public by delivering and dispatching local and international mails, timely and securely. Process money orders upon receipt from customers.	2	Continue to reduce the turnaround time spent on sorting incoming mails to improve the overall delivery of incoming mails from January 2024.
To provide outstanding services related to the production, distribution and quality of water that is delivered to its valued customers.	1	Testing and chlorinating of water monthly in all reservoirs according to WHO standards throughout the year of 2024.

Ministry Financial Summary of Current Expenditure

Programme	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
0701 - Administration	1,167,078	1,836,000	2,062,500	2,116,000	2,141,000
0702 - Physical Planning Department	1,097,513	1,356,800	1,450,800	1,489,800	1,507,800
0703 - Public Works	6,606,592	7,585,500	5,919,500	6,115,700	6,220,200
0704 - Water Department	3,463,446	4,474,500	4,436,500	4,546,500	4,591,500
0705 - Post Office	1,268,325	1,449,500	1,500,500	1,542,000	1,559,000
0706 - Labour Department	412,395	594,100	563,600	577,600	582,600
0707 - Nevis Disaster Management Department	461,386	614,000	663,500	690,000	705,000
Totals	14,476,736	17,910,400	16,596,900	17,077,600	17,307,100

0701 - ADMINISTRATION

Programme Objectives
To formulate, implement, monitor, and supervise policies relating to works, Public Utilities and Posts, in order to enhance the infrastructural development and to provide quality services at affordable costs to the residents of Nevis.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
070101 - Administration	747,673	1,089,000	1,233,500	1,267,000	1,282,000
070102 - Philatelic Bureau	117,895	198,500	209,000	214,000	216,000
070103 - Project Management Unit	300,673	376,000	384,000	393,000	397,000
070104 - Water Resource Management Unit	837	172,500	236,000	242,000	246,000
Total	1,167,078	1,836,000	2,062,500	2,116,000	2,141,000

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT DEPARTMENT

070101 - Administration

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	543,840	662,000	669,500	690,000	697,000
02 - Wages	83,528	124,000	241,000	248,000	250,000
03 - Allowances	0	40,000	40,000	40,000	40,000
Use of Goods and Services					
05 - Travel & Subsistence	7,928	25,000	25,000	25,000	25,000
06 - Office and General Expenses	44,010	10,000	50,000	55,000	60,000
07 - Supplies and Materials	6,965	10,000	10,000	11,000	12,000
08 - Communications Expenses	134	1,000	1,000	1,000	1,000
09 - Operating and Maintenance Services	39,529	60,000	60,000	60,000	60,000
14 - Purchase of Tools and Instruments Etc.	3,126	15,000	15,000	15,000	15,000
15 - Rental of Assets	1,680	10,000	10,000	10,000	10,000
17 - Training	15,289	50,000	30,000	30,000	30,000
21 - Professional and Consultancy Services	1,624	80,000	80,000	80,000	80,000
27 - Production and Marketing Expenses	0	2,000	2,000	2,000	2,000
Other Expenses					
28 - Sundry Expenses	0	0	0	0	0
Total	747,653	1,089,000	1,233,500	1,267,000	1,282,000

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT DEPARTMENT

070102 - Philatelic Bureau

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
02 - Wages	117,689	174,000	185,000	190,000	192,000
Use of Goods and Services					
06 - Office and General Expenses	166	1,000	1,000	1,000	1,000
07 - Supplies and Materials	40	2,000	2,000	2,000	2,000
08 - Communications Expense	0	7,500	7,000	7,000	7,000
09 - Operating and Maintenance Services	0	3,000	3,000	3,000	3,000
14 - Purchase of Tools and Instruments Etc.	0	3,000	3,000	3,000	3,000
27 - Production and Marketing Expenses	0	8,000	8,000	8,000	8,000
Total	117,895	198,500	209,000	214,000	216,000

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT DEPARTMENT

070103 - Project Management Unit

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	297,686	315,000	323,000	332,000	336,000
02 - Wages	0	20,000	20,000	20,000	20,000
Use of Goods and Services					
05 - Travel and Subsistence	1,621	15,000	15,000	15,000	15,000
06 - Office and General Expenses	1,366	4,000	4,000	4,000	4,000
07 - Supplies and Materials	0	4,000	4,000	4,000	4,000
09 - Operating and Maintenance Services	0	3,000	3,000	3,000	3,000
14 - Purchase of Tools and Instruments Etc.	0	5,000	5,000	5,000	5,000
21 - Professional and Consultancy Services	0	10,000	10,000	10,000	10,000
Total	300,673	376,000	384,000	393,000	397,000

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT DEPARTMENT

070104 - Water Resource Management Unit

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	0	28,500	94,500	97,000	100,000
02 - Wages	0	116,000	113,500	117,000	118,000
Use of Goods and Services					
05 - Travel and Subsistence	195	10,000	10,000	10,000	10,000
06 - Office and General Expenses	182	3,000	3,000	3,000	3,000
07 - Supplies and Materials	460	5,000	5,000	5,000	5,000
08 - Communications Expenses	0	0	0	0	0
09 - Operating and Maintenance Services	0	5,000	5,000	5,000	5,000
17 - Training	0	5,000	5,000	5,000	5,000
Total	837	172,500	236,000	242,000	246,000

0702 - PHYSICAL PLANNING DEPARTMENT

Programme Objectives
To formulate national physical policies, plans and strategies and to ensure and monitor the implementation of such national policies and plans through regional and local plans with the object of promoting and regulating integrated planning of economic, social, physical and environmental aspects of land and territorial waters.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
070201 - Administration	1,097,513	1,356,800	1,450,800	1,489,800	1,507,800
Total	1,097,513	1,356,800	1,450,800	1,489,800	1,507,800

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT DEPARTMENT

070201 - Administration

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	918,783	1,107,000	1,214,000	1,250,000	1,262,000
02 - Wages	109,426	142,000	129,000	132,000	135,000
03 - Allowances	4,800	4,800	4,800	4,800	4,800
Use of Goods and Services					
05 - Travel and Subsistence	4,939	10,000	10,000	10,000	10,000
06 - Office and General Expenses	11,361	15,000	15,000	15,000	18,000
07 - Supplies and Materials	11,393	15,000	15,000	15,000	15,000
09 - Operating and Maintenance Services	11,887	18,000	18,000	18,000	18,000
14 - Purchase of Tools and Instruments Etc.	3,015	15,000	15,000	15,000	15,000
17 - Training	7,936	15,000	15,000	15,000	15,000
21 - Professional and Consultancy Services	13,800	15,000	15,000	15,000	15,000
Other Expenses					
28 - Sundry Expenses	174	0	0	0	0
Total	1,097,514	1,356,800	1,450,800	1,489,800	1,507,800

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT DEPARTMENT

0703 - PUBLIC WORKS

Programme Objectives

To maintain, repair, rehabilitate and improve the conditions of public roads, government buildings and vehicles and provide technical advice and services to the Nevis Island Administration in an attempt to ensure sound infrastructural development in Nevis.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
070301 - Administration	2,612,168	2,921,000	1,248,000	1,307,000	1,338,500
070302 - Road, Bridges and Minor Works	1,289,701	1,710,500	1,480,500	1,527,600	1,546,700
070303 - Buildings	1,294,686	1,412,000	1,508,500	1,560,100	1,588,000
070304 - Repair Shop	1,169,847	1,260,000	1,353,500	1,382,000	1,402,000
070305 - Asphalt Plant	240,190	282,000	329,000	339,000	345,000
Total	6,606,592	7,585,500	5,919,500	6,115,700	6,220,200

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT DEPARTMENT

070301 - Administration

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	478,638	725,000	891,000	917,000	926,000
02 - Wages	96,241	130,000	89,000	91,000	93,000
03 - Allowances	0	0	0	0	0
Use of Goods and Services					
05 - Travel and Subsistence	1,215	5,000	5,000	5,000	5,000
06 - Office and General Expenses	5,946	8,000	10,000	10,000	10,000
07 - Supplies and Materials	4,250	6,000	8,000	9,000	9,500
09 - Operating and Maintenance Services	2,006,531	2,000,000	200,000	230,000	250,000
14 - Purchase of Tools and Instruments Etc.	813	7,000	5,000	5,000	5,000
17 - Training	0	10,000	10,000	10,000	10,000
21 - Professional and Consultancy Services	18,534	30,000	30,000	30,000	30,000
Other Expenses					
28 - Sundry Expenses	0	0	0	0	0
Total	2,612,168	2,921,000	1,248,000	1,307,000	1,338,500

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT DEPARTMENT

070302 - Road, Bridges & Minor Works

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	146,024	125,000	128,000	132,000	134,000
02 - Wages	1,061,435	1,490,000	1,250,000	1,287,000	1,300,000
Use of Goods and Services					
05 - Travel and Subsistence	525	1,500	2,500	2,600	2,700
07 - Supplies and Materials	23,719	30,000	35,000	38,000	40,000
09 - Operating and Maintenance Services	37,978	40,000	40,000	43,000	45,000
14 - Purchase of Tools and Instruments Etc.	5,491	9,000	10,000	10,000	10,000
15 - Rental of Assets	14,529	15,000	15,000	15,000	15,000
Total	1,289,701	1,710,500	1,480,500	1,527,600	1,546,700

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT DEPARTMENT

070303 - Buildings

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	178,588	287,000	304,500	313,600	316,000
02 - Wages	1,045,152	1,025,000	1,100,000	1,133,000	1,140,000
Use of Goods and Services					
05 - Travel and Subsistence	1,274	3,000	3,000	3,000	3,000
06 - Office and General Expenses	1,080	2,000	3,000	3,500	4,000
07 - Supplies and Materials	25,171	45,000	45,000	48,000	50,000
09 - Operating and Maintenance Services	24,781	30,000	30,000	35,000	50,000
14 - Purchase of Tools and Instruments Etc.	7,290	10,000	10,000	10,000	10,000
15 - Rental of Assets	11,350	10,000	13,000	14,000	15,000
Total	1,294,686	1,412,000	1,508,500	1,560,100	1,588,000

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT DEPARTMENT

070304 - Repair Shop

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	229,851	275,000	344,500	355,000	358,000
02 - Wages	616,964	600,000	624,000	642,000	649,000
Use of Goods and Services					
06 - Office and General Expenses	3,772	5,000	5,000	5,000	5,000
07 - Supplies and Materials	48,972	70,000	70,000	70,000	70,000
09 - Operating and Maintenance Services	268,788	300,000	300,000	300,000	310,000
14 - Purchase of Tools and Instruments Etc.	0	5,000	5,000	5,000	5,000
15 - Rental of Assets	1,500	5,000	5,000	5,000	5,000
Total	1,169,847	1,260,000	1,353,500	1,382,000	1,402,000

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT DEPARTMENT

070305 - Asphalt Plant

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	59,372	86,000	114,500	118,000	120,000
02 - Wages	135,732	116,000	134,500	138,000	140,000
Use of Goods and Services					
05 - Travel and Subsistence	0	2,000	2,000	2,000	2,000
06 - Office and General Expenses	1,326	3,000	3,000	3,000	3,000
07 - Supplies and Materials	7,373	20,000	20,000	20,000	20,000
09 - Operating and Maintenance Services	28,715	35,000	35,000	38,000	40,000
14 - Purchase of Tools and Instruments Etc.	803	10,000	10,000	10,000	10,000
15 - Rental of Assets	6,869	10,000	10,000	10,000	10,000
Total	240,190	282,000	329,000	339,000	345,000

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT DEPARTMENT

0704 - WATER DEPARTMENT

Programme Objectives

To deliver a safe and abundant supply of potable high quality water at an adequate pressure sufficient to meet the needs of all our customers and to protect the health of the citizens of Nevis.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
070401 - Administration and Billing Division	1,042,743	1,641,000	1,656,000	1,695,500	1,714,500
070402 - Production	983,191	1,141,000	1,166,000	1,194,000	1,204,000
070403 - Distribution	1,323,379	1,487,500	1,406,500	1,446,000	1,461,000
070404 - Quality Control	114,133	205,000	208,000	211,000	212,000
Total	3,463,446	4,474,500	4,436,500	4,546,500	4,591,500

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT DEPARTMENT

070401 - Administration and Billing Division

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	467,871	926,000	972,500	1,002,000	1,021,000
02 - Wages	246,492	301,000	263,000	270,000	273,000
03 - Allowances	0	3,500	3,500	3,500	3,500
Use of Goods and Services					
05 - Travel and Subsistence	945	5,000	15,000	15,000	15,000
06 - Office and General Expenses	21,616	25,000	25,000	25,000	25,000
07 - Supplies and Materials	31,596	50,000	50,000	50,000	50,000
08 - Communications Expenses	128	500	12,000	12,000	12,000
09 - Operating and Maintenance Services	35,287	30,000	35,000	38,000	40,000
Grants					
10 - Grants and Contributions	26,211	35,000	35,000	35,000	35,000
Other Expenses					
12 - Rewards and Incentives	0	5,000	5,000	5,000	5,000
Social Benefits/ Transfers					
13 - Public Assistance	10,635	20,000	0	0	0
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	14,043	15,000	15,000	15,000	10,000
15 - Rental of Assets	114,075	125,000	125,000	125,000	125,000
17 - Training	35,828	50,000	50,000	50,000	50,000
21 - Professional and Consultancy Services	38,016	50,000	50,000	50,000	50,000
Total	1,042,743	1,641,000	1,656,000	1,695,500	1,714,500

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT DEPARTMENT

070402 - Production

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	252,353	336,000	356,000	366,000	370,000
02 - Wages	595,711	595,000	600,000	618,000	624,000
Use of Goods and Services					
05 - Travel and Subsistence	1,845	5,000	5,000	5,000	5,000
06 - Office and General Expenses	3,479	5,000	5,000	5,000	5,000
07 - Supplies and Materials	34,840	70,000	70,000	70,000	70,000
08 - Communications Expenses	0	0	0	0	0
09 - Operating and Maintenance Services	61,985	75,000	75,000	75,000	75,000
14 - Purchase of Tools and Instruments Etc.	5,184	5,000	5,000	5,000	5,000
15 - Rental of Assets	27,794	50,000	50,000	50,000	50,000
Total	983,191	1,141,000	1,166,000	1,194,000	1,204,000

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT DEPARTMENT

070403 - Distribution

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	32,171	96,500	98,000	100,000	101,000
02 - Wages	1,200,118	1,250,000	1,160,500	1,195,000	1,207,000
Use of Goods and Services					
06 - Office and General Expenses	299	3,000	3,000	3,000	3,000
07 - Supplies and Materials	11,077	15,000	20,000	23,000	25,000
09 - Operating and Maintenance Services	39,379	75,000	70,000	70,000	70,000
14 - Purchase of Tools and Instruments Etc.	720	3,000	5,000	5,000	5,000
15 - Rental of Assets	39,615	45,000	50,000	50,000	50,000
Total	1,323,379	1,487,500	1,406,500	1,446,000	1,461,000

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT DEPARTMENT

070404 - Quality Control

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	67,967	140,000	143,000	145,000	147,000
02 - Wages	32,421	35,000	35,000	36,000	35,000
Use of Goods and Services					
06 - Office and General Expenses	2,383	5,000	5,000	5,000	5,000
07 - Supplies and Materials	11,362	15,000	15,000	15,000	15,000
09 - Operating and Maintenance Services	0	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	0	5,000	5,000	5,000	5,000
Total	114,133	205,000	208,000	211,000	212,000

0705 - POST OFFICE

Programme Objectives
To provide quality service to the general public by delivering and dispatching mail safely, swiftly and with integrity.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
070501 - Administration and Revenue Control	590,402	697,500	700,000	719,000	728,000
070502 - Postal Deliveries and Dispatch	677,923	752,000	800,500	823,000	831,000
Total	1,268,325	1,449,500	1,500,500	1,542,000	1,559,000

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT DEPARTMENT

070501 - Administration and Revenue Control

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	525,752	589,000	596,000	613,000	620,000
02 - Wages	34,133	50,000	46,000	48,000	50,000
03 - Allowances	960	1,000	1,000	1,000	1,000
Use of Goods and Services					
06 - Office and General Expenses	17,927	25,000	25,000	25,000	25,000
07 - Supplies and Materials	3,470	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	0	5,000	5,000	5,000	5,000
15 - Rental of Assets	100	2,000	2,000	2,000	2,000
17 - Training	8,060	20,000	20,000	20,000	20,000
Other Expenses					
28 - Sundry Expenses	0	500	0	0	0
Total	590,402	697,500	700,000	719,000	728,000

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT DEPARTMENT

070502 - Postal Deliveries and Dispatch

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	416,132	442,000	501,000	516,000	521,000
02 - Wages	206,261	228,000	212,500	219,000	221,000
03 - Allowances	480	1,000	1,000	1,000	1,000
Use of Goods and Services					
05 - Travel and Subsistence	25,337	35,000	35,000	35,000	35,000
06 - Office and General Expenses	19,732	20,000	25,000	26,000	27,000
07 - Supplies and Materials	3,031	10,000	10,000	10,000	10,000
08 - Communications Expenses	23	1,000	1,000	1,000	1,000
09 - Operating and Maintenance Services	6,927	10,000	10,000	10,000	10,000
14 - Purchase of Tools and Instruments Etc.	0	5,000	5,000	5,000	5,000
Total	677,923	752,000	800,500	823,000	831,000

0706 - LABOUR DEPARTMENT

Programme Objectives
To develop and maintain a high quality workforce that supports and enhances the economic health of the business community while promoting opportunities for productivity, equality, security, human dignity and an ethical working environment.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
070601 - Labour Department	412,395	594,100	563,600	577,600	582,600
Total	412,395	594,100	563,600	577,600	582,600

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT DEPARTMENT

070601 - Labour Department

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	306,214	456,500	404,000	416,000	420,000
02 - Wages	82,540	61,000	76,000	78,000	79,000
03 - Allowances	2,100	3,600	3,600	3,600	3,600
Use of Goods and Services					
05 - Travel and Subsistence	60	10,000	10,000	10,000	10,000
06 - Office and General Expenses	2,926	10,000	10,000	10,000	10,000
07 - Supplies and Materials	157	8,000	10,000	10,000	10,000
09 - Operating and Maintenance Services	2,423	10,000	10,000	10,000	10,000
14 - Purchase of Tools and Instruments Etc.	3,560	5,000	10,000	10,000	10,000
17 - Training	12,415	20,000	20,000	20,000	20,000
21 - Professional and Consultancy Services	0	5,000	5,000	5,000	5,000
27 - Production and Marketing Expenses	0	5,000	5,000	5,000	5,000
Total	412,395	594,100	563,600	577,600	582,600

0707 - NEVIS DISASTER MANAGEMENT DEPARTMENT

Programme Objectives
To effectively and efficiently plan and implement all operational aspects of Disaster Management in order to minimize loss of lives and property through a harmonized National Disaster Mitigation Strategy.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
070701 - Nevis Disaster Management Office	461,386	614,000	663,500	690,000	705,000
Total	461,386	614,000	663,500	690,000	705,000

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT DEPARTMENT

070701 - Nevis Disaster Management Office

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	333,473	437,000	460,500	474,000	479,000
02 - Wages	23,358	52,000	30,000	31,000	32,000
Use of Goods and Services					
05 - Travel and Subsistence	6,815	10,000	15,000	17,000	19,000
06 - Office and General Expenses	7,997	10,000	15,000	18,000	20,000
07 - Supplies and Materials	9,968	15,000	20,000	23,000	25,000
09 - Operating and Maintenance Services	27,591	30,000	35,000	38,000	40,000
14 - Purchase of Tools and Instruments Etc.	14,745	15,000	18,000	19,000	20,000
17 - Training	14,857	15,000	30,000	30,000	30,000
21 - Professional and Consultancy Services	11,804	15,000	20,000	20,000	20,000
27 - Production and Marketing Expenses	10,777	15,000	20,000	20,000	20,000
Other Expenses					
28 - Sundry Expenses	0	0	0	0	0
Total	461,385	614,000	663,500	690,000	705,000

Ministry 08

Ministry of Agriculture, Lands, Natural
Resources, Cooperatives, Marine Resources,
Culture and Housing

1.1 MINISTER'S MESSAGE

The Ministry of Agriculture, Housing, Lands, Marine and Natural Resources and Culture in the Nevis Island Administration has made its mandate to for Food Sovereignty, and we are of the view that it must be an economically viable sector. We accept that the portfolio of culture aligns well with our accepted mandate and ensures a wholistic approach to achieving our goals.

This is a vital and often underappreciated sector, Agriculture on Nevis is not merely an industry on this island; it is a way of life, a source of sustenance, and a symbol of resilience that has shaped the island's history and continues to define its future. Our pursuits in agriculture, whether it be livestock husbandry, crop or fruit production or agro-processing must continue on a path to achieve resiliency and sustainability. As such we invest and continue to support our farmers in the selection of breeds in the case of livestock and varieties in the case of plants to ensure excellent yields. We continue to push green or shade house facilities as they continue to prove their efficiency and longevity. In terms of livestock, we are encouraging farmers to engage in intensive and semi- intensive farming as we struggle with land space as the demand for meat and meat products increase.

The efficient management of our Marine Resources or the Blue Economy is an equally important thrust for the Ministry, particularly as there is great untapped potential. The blue economy is a concept that emphasizes sustainable economic development and livelihoods that are based on the responsible use of marine and coastal resources. Nevis, as an island, has great potential for leveraging its marine resources for economic and environmental benefit. The access to fresh fish and other seafood are important sources of protein for persons with dietary choices. Likewise, we are paying close attention to our Natural Resources which seeks to ensure economic gains are made without exploitation of activities such as quarry operations and geothermal energy production.

We are also participants of two federal programmes; the St Kitts and Nevis Agriculture Growth and Transformation Strategy (SKNAGTS) which is a ten-year strategic plan as well as the CARICOM's Twenty-five by 25 which is to invest in our people so that they are more adequately able to participate in reducing our food import bill by 25 percent by the year 2025.

We continue to see meaningful interest in agriculture and other primary production activities such as fishing and bee keeping. Our resident communities though becoming more diverse in terms of ethnicity and nationalities, are more interested in eating locally produced food. This opportunity to realise the true productivity of our country requires continued investment and support structures both physical and human resource.

We are confident that we can achieve the initial goals set for achieving the 25% food importation reduction by 2025. The challenge however is consistent production which is in line with the demand of our population. Vegetables, starches, proteins, minerals, and other micronutrients provide the necessary nutritional options for sustenance to our population. While we won't be able to produce everything, we can produce some items that are economically viable.

However, the agricultural sector on the island of Nevis faces its share of challenges. The limited land available for cultivation, the vulnerability to natural disasters, and the pressures of climate change present hurdles that the island's farmers work diligently to overcome. The adoption of modern agricultural techniques, the integration of technology, and government support have all contributed to enhancing the industry's resilience. Furthermore, Nevis is not only focusing on the domestic market but also looking to expand its reach and participate in international trade. By developing niche markets and

strengthening the value chain, Nevis can leverage its unique products and heritage to gain a competitive edge on the global stage.

Food Safety is an important thrust as we tackle the incidence of Non-Communicable Diseases (NCD's) inclusive of increasing cancer rates, we believe firmly that your food can be your medicine. Research has shown that the use of chemicals to aid in food cultivation is having long term and damaging health consequences on our populations. Our efforts going forward must ensure the reduction and eventual elimination of chemicals from our food systems.

Wild and marauding animals such as monkeys, donkeys, pigs, and dogs continue to be a challenge to both crop and livestock farmers. The Ministry supports the efforts of farmers to protect their investments, we are also seeking to achieve some level of balance, not to eliminate these animal species however the need to reduce to manageable sizes that have no impact on farmers and farming activities. Our plant quarantine activities continue to demand much attention as matters relating to Invasive Alien Species have the potential to wipe out entire economic crops. Investment must be made in transportation, and diagnostic platforms as we continue to protect our ability to produce healthy and nutritious food for our people.

The efforts to pursue Broiler Production is pressing ahead with the acquisition of a turnkey bird processing plant as well as associated equipment for providing chicken parts. Construction on the poultry processing facility in last quarter of 2023 is expected to be completed shortly. At this point we thank the InterAmerican Institute for the Cooperation on Agriculture for their support in providing training and expert consultation.

The Nevis Housing and Land Development Corporation guided by its mission statement which is to provide service of the highest quality in the development, and sale of lands and to construct affordable houses, which are structurally sound and economical; The Nevis Housing and Land Development Corporation (NHLDC), is continuing to construct houses and making lands available for the people of Nevis. We are keen on ensuring that our Land usage on the island is something that is done in concert with social and environmental policy to ensure equity and balance in both operational and living conditions. The Department of Planning and Environment as well as the Environmental Health Department guide the necessary zoning of the relevant physical spaces that are allocated to ensure the comfort of residents as well as a range of commercial ventures.

In terms of Culture, we accept that it is not static, going forward we must embrace intangible skills in areas such as pottery, joinery, and food preparation. While the foregoing is being accomplished, we accept that the cultural fabric is not static and that is a point of departure where we must begin to support and cultivate the creativity among our people. Artistic and traditional skills preservations have gone a long way in preserving the character of who we are as a people and from our ministry we will do all we can to maintain and improve where possible on what it is to be Nevisian.

In 2024 we will celebrate the 50th anniversary of Culturama which is being celebrated under the theme 'Celebrating Culture, Embracing History, its Culturama 50'. The festival has grown significantly and has attracted regional and international attention for the unique approach to the celebration of our history while embracing the nuances of the present. Culturama 50 is a historic moment for the island, and we understand that it must pay tribute to our pioneers and icons and be an inspiration for current torch bearers.

.....
Honourable Eric Evelyn

Minister of Agriculture, Lands, Housing, Cooperatives, Fisheries, Marine Resources, Natural Resources and Culture.

1.2 EXECUTIVE SUMMARY

The Ministry of Agriculture, Lands, Housing, Marine & Natural Resources and Culture is comprised of three (3) Departments; the Department of Agriculture, Department of Marine Resources, Nevis Culturama Secretariat and two statutory bodies; the Nevis Housing and Land Development Corporation and the Nevis Cultural Development Foundation. The Ministry also has responsibility for Cooperatives, management of the island’s Natural Resources and accept applications for Alien Land Holding Licenses.

The Department of Agriculture is primarily responsible for food production on the island with the implied aim to ensure that it is safe and sustainable. In addition to the production and research at the department level, support is also given to all farmers and primary producers as a service of the Nevis Island Administration. With support from allied agencies such as IICA, CARDI, FAO, UWI and Republic of China Taiwan we will continue to deepen these current relationships and pledge coordinated approach to agricultural development. With the available training opportunities to our staff, farmers and all stakeholders, technical skills must be transferred and translated to ensure Food Sovereignty. One of the strategies being used to achieve these goals is the implementation of a digital platform to support better access and real time decision making.

The Nevis Office of the Department of Marine Resources as a part of the Federal Structure seeks to ensure that all programmes and activities benefit fishers. With the continued guidance of the Fisheries Act (2016), this agency will administer the legal, management and environmental conservation issues that affect the sector. Relationships with regional and international partners such as the Japan International Cooperation Agency (JICA) are expected to not only provide training but assist in the regulation issues that plague the industry worldwide. The Department of Marine Resources also support the Nevis Fishermen’s Marketing and Supply Cooperative Society as this remains an important body within the sector. While we seek the provision of fish and seafood for our population’s consumption at a reasonable price, we are also ensuring that fishers are safe as they ply their trade and that it remains economically viable.

The Nevis Housing and Development Cooperation will continue in the efforts to make lands available to support the economic development on the island, so too with the thrust continue to guarantee that the basic needs for housing across the different communities on the island. With the management of the quarry the affordable supply of construction material will continue to support infrastructural development on the Island.

At the Nevis Cultural Development Foundation, the goal of cultural preservation within our historical context is being pursued. Instruction in music, drama and dance are the primary tools, however there will be a push to involve artisanal skills such as pottery making and culinary arts which adds more of a holistic approach to culture on the island. Festivals and public performances form an integral part of the execution culture and its development, and it is part of our mandate to continue.

.....
Mr. Huey Sargeant
Permanent Secretary
Ministry of Agriculture

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for the Ministry of Agriculture for 2024.

The document to the best of my knowledge provides an accurate representation of the Ministry of Agriculture plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound office information and management systems.

The top-level officers were engaged in a comprehensive exercise of strategic planning and collaboration to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the Ministry and its Departments.

The document will serve as an essential planning tool and working guide for the operation for 2024 and beyond and will act as an evaluation tool to assess performance.

.....
Huey Sargeant
Permanent Secretary
Ministry of Agriculture et al

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL

1. Crop Selection: Nevisians grow a wide variety of crops, fruits (such as mangoes and bananas), vegetables (e.g., tomatoes and peppers), and root crops (like cassava and sweet potatoes). Diversifying crops helps mitigate risks associated with pests, diseases, and market fluctuations.
2. The access to various vehicles and heavy equipment to support both transportation and service delivery across the island.
3. Formally Trained and knowledgeable officers to facilitate knowledge transfer and guidance to colleagues as well as clients.
4. Training Opportunities: with access to training and information on best practices, new technologies, and market trends is essential for enhancing productivity and resilience in agriculture. Support from Allied Agencies such as IICA, FAO, ROC Taiwan and CARDI is invaluable.
5. Communication along the management framework and up and down the hierarchy to ensure that the necessary information is available for good decision making.
6. Cultural Education: Programs in schools and within the community to educate residents, especially the younger generation, about Nevis' history, traditions and customs.

1.5 MAIN CHALLENGES TO ACHIEVE PORTFOLIO'S ANNUAL OBJECTIVES

1. Financing for project implementation, often times resources are inadequate for proper project implementation and external funding agencies are willing to help, however the lack of funds for continuation especially when the project cycle ends hinders true growth.

2. Human Resource Management: Currently much of the human resource is focused on getting paid as opposed to providing quality service to clients or customers. This is causing a great deal of internal and external frustration as we seek to pursue set goals.
3. Parts and Supplies: The acquisition for the various vehicles and heavy equipment to support both transportation and service delivery across the island.
4. Limited Land Availability: Nevis is a relatively small island, and arable land is limited. As a result, there may be insufficient space for expanding agricultural and industrial activities to meet the growing demands.
5. Climate Variability: Nevis is susceptible to tropical storms, hurricanes, and unpredictable weather patterns. These extreme weather events can damage crops and disrupt farming activities, leading to crop failures and reduced yields.
6. Water Scarcity: Nevis, like many islands, faces challenges related to water scarcity and efficient water management. Agriculture relies heavily on water resources, and fluctuations in water availability can impact crop production.
7. External Cultural Penetration: Traditional and Social Media influence on young persons promote practices and values that do not necessarily align with existing socialisation norms and desires. We run the risk of losing our identity.

08 - MINISTRY OF AGRICULTURE, LANDS, NATURAL RESOURCES, COOPERATIVES, MARINE RESOURCES, CULTURE AND HOUSING

Global Objectives

To ensure the further development in the agriculture and marine resources sector to enhance food security, the welfare and economic conditions of the populace and to ensure a culturally rich population that embrace our history and diversity.

Objectives for 2024	Expected	Performance Indicators
Operational Broiler Processing Plant	100	100% Increase in chicken meat on local market.
Successful hosting of Culturama 50	100	100 % Heightened economic activity.
Consistency Vegetable Production	50	50% availability throughout the year.
Increase in Roots Tubers	100	100% increased supply for traditional foods.
Increase in Bananas and Plantains	20	20% further reduction in importation
Attract Deep Sea Fishers	200	200% more fish available locally.
Reduce number of Feral Animals	40	40% fewer animals in the wild.
Reduction of Food imports	20	20% import substitution
Restoration of Gingerland Public Market	1	Additional Public Market
Reduction in price of locally produced food	50	Access by vulnerable persons

Ministry Financial Summary of Current Expenditure

Programme	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
0801 - Administration	3,933,446	3,728,580	2,946,000	3,051,000	3,116,000
0802 - Department of Agriculture	4,829,671	5,517,510	5,899,500	6,074,500	6,214,500
0803 - Department of Cooperatives	132,272	0	0	0	0
0804 - Department of Marine Resources	420,853	550,560	833,500	868,500	878,500
Totals	9,316,242	9,796,650	9,679,000	9,994,000	10,209,000

0801 - ADMINISTRATION

Programme Objectives
To diversify and increase the rate of development in Agriculture, Co-operatives and Fisheries in order to enhance food security, the welfare and economic conditions of the populace and to be the prime developer of lands in response to Agricultural and Industrial needs.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
080101 - Administration	708,655	948,580	1,086,000	1,131,000	1,161,000
080102 - Cultural Development Division	3,224,791	2,780,000	1,860,000	1,920,000	1,955,000
Total	3,933,446	3,728,580	2,946,000	3,051,000	3,116,000

08 - MINISTRY OF AGRICULTURE, LANDS, NATURAL RESOURCES, COOPERATIVES, MARINE RESOURCES, CULTURE AND HOUSING

080101 - Administration

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	521,996	757,580	880,000	900,000	910,000
02 - Wages	119,146	100,000	115,000	140,000	160,000
Use of Goods and Services					
05 - Travel and Subsistence	22,906	25,000	25,000	25,000	25,000
06 - Office and General Expenses	5,053	7,000	7,000	7,000	7,000
07 - Supplies and Materials	14,259	8,000	8,000	8,000	8,000
09 - Operating and Maintenance Services	5,815	8,000	8,000	8,000	8,000
Social Benefits/ Transfers					
13 - Public Assistance	0	10,000	10,000	10,000	10,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	2,788	4,000	4,000	4,000	4,000
16 - Hosting and Entertainment	2,737	2,000	2,000	2,000	2,000
17 - Training	13,955	27,000	27,000	27,000	27,000
Total	708,655	948,580	1,086,000	1,131,000	1,161,000

080102 - Cultural Development Division

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	67,416	100,000	100,000	150,000	175,000
02 - Wages	162,294	180,000	260,000	270,000	280,000
Grants					
10 - Grants and Contributions	2,995,081	2,500,000	1,500,000	1,500,000	1,500,000
Total	3,224,791	2,780,000	1,860,000	1,920,000	1,955,000

0802 - DEPARTMENT OF AGRICULTURE

Programme Objectives
 To support the Agriculture Industry by providing accurate and impartial information and advice to all stakeholders to ensure the production of high quality and safe Agricultural products.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
080201 - Administration	579,575	822,280	811,000	824,000	839,000
080202 - Marketing Division	275,177	318,000	386,000	398,000	413,000
080203 - Livestock and Veterinary Division	1,399,513	1,456,730	1,812,000	1,822,000	1,832,000
080204 - Extension, Crop Production and Engineering	2,575,406	2,920,500	2,890,500	3,030,500	3,130,500
Total	4,829,671	5,517,510	5,899,500	6,074,500	6,214,500

08 - MINISTRY OF AGRICULTURE, LANDS, NATURAL RESOURCES, COOPERATIVES, MARINE RESOURCES, CULTURE AND HOUSING

080201 - Administration

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	287,788	458,280	440,000	450,000	460,000
02 - Wages	198,251	225,000	232,000	235,000	240,000
Use of Goods and Services					
05 - Travel and Subsistence	1,200	4,000	4,000	4,000	4,000
06 - Office and General Expenses	1,459	3,000	3,000	3,000	3,000
07 - Supplies and Materials	9,162	12,000	12,000	12,000	12,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	13,474	15,000	15,000	15,000	15,000
Social Benefits/ Transfers					
13 - Public Assistance	65,159	100,000	100,000	100,000	100,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	1,382	2,000	2,000	2,000	2,000
15 - Rental of Assets	1,700	2,500	2,500	2,500	2,500
Total	579,575	822,280	811,000	824,000	839,000

08 - MINISTRY OF AGRICULTURE, LANDS, NATURAL RESOURCES, COOPERATIVES, MARINE RESOURCES, CULTURE AND HOUSING

080202 - Marketing Division

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	127,052	134,000	195,000	200,000	205,000
02 - Wages	112,850	146,000	153,000	160,000	170,000
Use of Goods and Services					
05 - Travel and Subsistence	2,145	3,000	3,000	3,000	3,000
06 - Office and General Expenses	965	1,000	1,000	1,000	1,000
07 - Supplies and Materials	2,327	3,000	3,000	3,000	3,000
09 - Operating and Maintenance Services	29,171	30,000	30,000	30,000	30,000
14 - Purchase of Tools and Instruments Etc.	667	1,000	1,000	1,000	1,000
Total	275,177	318,000	386,000	398,000	413,000

08 - MINISTRY OF AGRICULTURE, LANDS, NATURAL RESOURCES, COOPERATIVES, MARINE RESOURCES, CULTURE AND HOUSING

080203 - Livestock and Veterinary Division

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	402,324	494,730	750,000	755,000	760,000
02 - Wages	945,509	890,000	990,000	995,000	1,000,000
Use of Goods and Services					
05 - Travel and Subsistence	622	3,000	3,000	3,000	3,000
06 - Office and General Expenses	3,041	5,000	5,000	5,000	5,000
07 - Supplies and Materials	20,179	25,000	25,000	25,000	25,000
09 - Operating and Maintenance Services	18,839	25,000	25,000	25,000	25,000
14 - Purchase of Tools and Instruments Etc.	3,696	8,000	8,000	8,000	8,000
15 - Rental of Assets	5,303	6,000	6,000	6,000	6,000
Total	1,399,513	1,456,730	1,812,000	1,822,000	1,832,000

08 - MINISTRY OF AGRICULTURE, LANDS, NATURAL RESOURCES, COOPERATIVES, MARINE RESOURCES, CULTURE AND HOUSING

080204 - Extension, Crop Production and Engineering

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	796,199	890,000	960,000	1,000,000	1,000,000
02 - Wages	1,573,854	1,800,000	1,700,000	1,800,000	1,900,000
Use of Goods and Services					
05 - Travel and Subsistence	8,835	22,000	22,000	22,000	22,000
06 - Office and General Expenses	6,060	10,000	10,000	10,000	10,000
07 - Supplies and Materials	73,698	80,000	80,000	80,000	80,000
09 - Operating and Maintenance Services	38,227	38,500	38,500	38,500	38,500
14 - Purchase of Tools and Instruments Etc.	7,461	8,000	8,000	8,000	8,000
15 - Rental of Assets	24,902	25,000	25,000	25,000	25,000
27 - Production and Marketing Expenses	44,422	45,000	45,000	45,000	45,000
Other Expenses					
28 - Sundry Expenses	1,748	2,000	2,000	2,000	2,000
Total	2,575,406	2,920,500	2,890,500	3,030,500	3,130,500

0803 - DEPARTMENT OF COOPERATIVES

Programme Objectives
To be a dynamic and professional organization which would promote, supervise, strengthen and expand the Cooperative Sector thereby creating an environment which is conducive to sustainable socio-economic development.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
080301 - Administration	132,272	0	0	0	0
Total	132,272	0	0	0	0

080301 - Administration

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	97,117	0	0	0	0
02 - Wages	35,155	0	0	0	0
Total	132,272	0	0	0	0

0804 - DEPARTMENT OF MARINE RESOURCES

Programme Objectives
To assess, regulate, and promote sustainable use of the fisheries resources of Nevis, and to manage the harvest of stock to ensure food security, also to promote Aquaculture and encourage conservation practices.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
080401 - Administration	420,853	550,560	833,500	868,500	878,500
Total	420,853	550,560	833,500	868,500	878,500

08 - MINISTRY OF AGRICULTURE, LANDS, NATURAL RESOURCES, COOPERATIVES, MARINE RESOURCES, CULTURE AND HOUSING

080401 - Administration

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	337,201	434,060	710,000	720,000	725,000
02 - Wages	74,807	93,000	100,000	125,000	130,000
03 - Allowances	960	2,500	2,500	2,500	2,500
Use of Goods and Services					
05 - Travel and Subsistence	4,086	10,000	10,000	10,000	10,000
06 - Office and General Expenses	192	2,000	2,000	2,000	2,000
07 - Supplies and Materials	2,422	4,000	4,000	4,000	4,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	1,185	2,000	2,000	2,000	2,000
14 - Purchase of Tools and Instruments Etc.	0	2,000	2,000	2,000	2,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
Total	420,853	550,560	833,500	868,500	878,500

Ministry 09

Ministry of Health, Gender Affairs and Social
Empowerment

1.1 MINISTER'S MESSAGE

As we navigate the path towards a resilient and sustainable economy, the pivotal pillars of health, gender equality, and social empowerment stand as indispensable keystones. Our commitment remains steadfast to invest wisely, ensuring the well-being of current and future generations, while fostering an inclusive society where we all move forward collectively.

Health is an indisputable cornerstone of a thriving society. Therefore, our budgetary focus remains on enhancing healthcare accessibility, quality, and inclusivity. We recognize the urgency to invest in our healthcare infrastructure, from state-of-the-art facilities and equipment to the crucial aspect; the people. To that end major focus has been placed on internal and external training activities for our human resource, including training for some medical staff in the Republic of China (Taiwan); support for our doctors pursuing specialties overseas, and the continued support to individuals pursuing a career in nursing. Recruitment also continues to be a well utilized tool, aiding us to add specialists such as a radiologist and an additional surgeon. While we continue to invest heavily in bringing the vision of an enhanced, expanded hospital to life, we continue to grow the current excellent slate of services.

An outstanding example for 2023 was the introduction of mammography services made free of cost to the general public until Dec 31st, 2023. Access to specialist doctor clinics at the Alexandra Hospital and general doctor clinics across the various health centres have also been streamlined and enhanced. In Public Health, the Charlestown Health Centre was relocated to ensure comfortable access to essential healthcare. Moreover, recognizing the importance of oral health, we have expanded our dental care capacity by adding three new dental chairs. This enhancement will address the growing demand for dental services and improve accessibility for all citizens. These initiatives aim not just to enhance accessibility but to encourage proactive healthcare measures among our citizens.

An integral part of our strategy to continue this upwards trajectory involves revising fee structures to optimize the utilization of services and equipment. By aligning fees more effectively, we aim to improve service delivery and expand our reach to better cater to the needs of the community.

Sustainability demands financial prudence. As such, coordination in assistance programmes is pivotal to prevent duplicity and ensure that our support systems effectively reach those in genuine need, rather than those seeking to exploit the system. Our commitment lies in crafting targeted social safety nets, recognizing that a one-size-fits-all approach does not adequately serve our diverse populace. We strive to provide holistic support, especially to the most vulnerable segments of society, ensuring their empowerment and inclusion in the societal fabric.

Gender equality and community development are also integral components of a progressive society. Our budgetary allocation therefore accentuates the need for gender-responsive policies that foster equal opportunities for all. We remain dedicated to empowering marginalized groups, creating avenues for their active participation in economic and social spheres.

Through programmes such as RISE (Restore, Inspire, Secure and Empower), a family support and empowerment programme; YTS (Yes to Success), a youth based skills training programme; ACTION Plan (Assisted Childcare for Toddlers and Infants On Nevis), a daycare voucher assistance programme; and CAP (Community Enhancement Programme) and others, we aim to provide hand ups rather than handouts that foster a culture of dependency.

Through the departments within Social Empowerment and Gender Affairs, the upcoming year will feature more tailored support vulnerable groups such as seniors, the poor and indigent, at risk youth, the disabled and other marginalized groups.

Our approach remains nuanced and adaptive. We aim not just to invest in facilities and technology but to cultivate an ecosystem where individuals and communities thrive. By prioritizing healthcare accessibility, gender equality, and social empowerment we lay the foundation for a future where every individual flourishes. This allocation is not just an investment in the present but a legacy for the prosperity of generations to come. Together, we build a resilient and thriving society where health, equality, and empowerment intersect harmoniously.

.....
Hon. Jahnel Nisbett
Minister and Senator
Ministry of Health, Gender Affairs and Social Empowerment

1.2 EXECUTIVE SUMMARY

The theme, "Investing for Growth: Building the Framework to Support a Resilient and Sustainable Economy," underscores the urgent need for collaborative action in the face of complex challenges. In the wake of unprecedented global challenges, the Ministry of Health, Gender Affairs and Social Empowerment stand at a crossroads. The decisions we make today will shape the future for generations to come. As leaders in health, gender equality, and social empowerment, it is our shared responsibility to pave the way for a resilient and sustainable economy that leaves no one behind.

Investment in health is not merely an expenditure; it is an investment in human capital, productivity, and societal well-being. A healthy population forms the bedrock of a prosperous nation. It is imperative that we strengthen our healthcare systems, ensuring they are accessible, affordable, and resilient. With the introduction of new and modernised diagnostic and curative services, we will also see a revision in the existing fees structures and the introduction of new user fees at our facilities. It is also by investing in preventive healthcare (vaccine, screening etc), robust medical infrastructure and health education, we empower our citizens to lead fulfilling lives and contribute meaningfully to the economy. Furthermore, achieving gender equality is not just a moral imperative, but an economic one. When individuals especially women are given equal opportunities in the workforce, education, and decision-making processes, economies flourish. Gender equality boosts productivity, innovation, and overall economic growth. We continue to invest in policies and initiatives that break down gender barriers, promote equal opportunities, and create inclusive environments where everyone can thrive.

Social empowerment, particularly of marginalized communities, is a cornerstone of a sustainable economy. By investing in education, skills training through the Youth Skills Training and Community Advancement Programmes and social support systems such as the “RISE”, Day-care ACTION Plan and Food Voucher programmes, we uplift the most vulnerable among us. Empowered individuals become active participants in the economy, driving innovation, entrepreneurship, and community development. Their success ripples through society, creating a more equitable and prosperous nation for all.

Remembering that the decisions we make in terms of the delivery of health, social and gender services have the power to transform lives. We will therefore continue to seek innovative solutions, forge partnerships, and commit to concrete actions that will build the framework for a resilient and sustainable economy.

.....
Shelisa Martin-Clarke
Permanent Secretary
Ministry of Health, Gender Affairs & Social empowerment

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for the Ministry of Health and Gender Affairs for 2024.

The document to the best of my knowledge provides an accurate representation of the ministry's plans and resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound Office information and management systems.

The top level officers were engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and it is a true reflection of the views mandate of the office of the Ministry as a whole.

The document will serve as an essential planning tool and working guide for the operation for the 2024 and beyond and will act as an evaluation tool to assess performance. Health financing continues to focus on the function of revenue raising.

.....
Ms Shelisa Martin-Clarke
Permanent Secretary
Ministry of Health

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL

1. Ministry of Health continues to provide stewardship in framing and promoting policies in health aimed at providing quality, professional, and effective health services for citizens of Nevis".
2. The Mental Health Department will seek to raise awareness of mental health and aim to provide basic mental health services which include psychosocial support to people with mental illness.
3. Health Disaster will ensure systems, procedures, and resources are in place and readily available to provide rapid and effective responses to public health emergencies
4. Environmental health will continue to address those societal and environmental factors that increase the likelihood of exposure and disease and guide actions aimed at protecting and promoting health.
5. The Oral Health Unit will continue to promote oral health and minimize the impact of oral diseases through early diagnosis, prevention and effective management systemic disease.
6. Health Promotion Unit will increase the quality, availability and effectiveness of their educational and community outreach programmes designed to prevent disease and injuries aimed at promoting health and wellness.
7. Community Health Nursing Services to strengthen and provide a broader range of primary health care services to meet the local population needs.
8. Alexandra Hospital to make available a modern, well-equipped and efficient healthcare facility focused on providing and improving quality of care which includes patients experience, safety and outcomes.

9. The Gender Affairs Department will support the integration and advancement of the gender perspective into national development in an effort to attain equality and equity.

10. The Flamboyant Nursing will continue to provide its Residents with the highest quality of elder care in a safe, comfortable and supportive environment.

11. Social Services Division will continue its programmes and initiatives which provides social safety nets aimed at reducing inequalities, alleviating poverty and promoting the overall wellbeing of the most vulnerable members of society.

12. Community Development Department will continue to work to improve the overall quality of life for community residents.

13. Counselling Unit will provide support to individuals and families on their journey towards improved mental health and emotional wellbeing.

14. Sustainable Development Department will continue to promote and assist ministries and the nation in working towards the achievement of the Sustainable Development Goal's agenda.

1.5 MAIN CHALLENGES TO ACHIEVE PORTFOLIO'S ANNUAL OBJECTIVES

a. **Financing:** Adequate funding is crucial for a resilient health and social support system. Budget constraints, leads to insufficient funds available for social support programmes, healthcare infrastructure, medical supplies, and staff salaries.

2. **Work Force Shortage:** There is a global shortage of skilled health care professionals, including doctors, nurses, and other essential staff. Recruiting and retaining some cadre of healthcare and social workers (counsellors) remains a challenge.

3. **Information Systems:** Inadequate health information systems and non-existence electronic medical records which can lead to inefficiencies, errors, and difficulties in tracking patient data and health outcomes.

4. **Chronic Disease Management:** The rising prevalence of chronic diseases requires long-term management and specialized care, which put pressure on health and social systems to provide continuous support.

5. **Stigma and Discrimination:** Stigma associated with poverty, mental health issues, disabilities, and certain illnesses can deter individuals from seeking social and health support services, exacerbating their problems.

6. **Coordination and Integration:** Not enough coordination between healthcare, social support systems and other services which can lead to fragmented care, making it difficult for individuals to access the full range of services they need.

3.1 IMPORTANT INITIATIVES CONTRIBUTING TO THE ACHIEVEMENT OF THE

Financing: For the health care services to be effective and efficient, it must be adequately funded, and the fund must be adequately utilized. We would continue to advocate for a greater portion of the budget while seeking funding through other avenues such as grants, donations etc.

Policy Review and Development: The recent appointment of a Health Planner who will assume the lead role in the development of public health policies and plans that support population health initiatives while providing support to all departments of the Ministry in programme planning and evaluation.

Workforce Development and Welfare: The Ministry will continue to provide ongoing learning opportunities and avenues for professional development to support workers in achieving skills and proficiencies. Efforts will be made to recruit additional staff where necessary and review the remuneration package for some members of staff.

Strategic Partnerships: Healthcare is complex. It requires coordinated service execution across many business functions. For us these partnerships include ongoing support from organisations and governments who willingly provide technical assistance, funding, equipment and staffing which will enable our health systems to give customers the healthcare products and services they need at affordable prices.

Adapting to Technology. Information technology is poised to bring about a significant transformation in our health system. With the full implementation of the Hospital Information System, the automation of clinical, financial, and administrative transactions will prove essential in improving quality, preventing errors, enhancing consumer confidence in the health system, and improving efficiency.

Introduction of New Services: Patients are demanding modern health care services. The introduction of PCR testing will eliminate the need to send some samples (eg. HIV, TB, Covid-19) to St. Kitts or overseas for analysis. The availability of onsite mammography and CT Scan will provide patients with additional choice as where to access that service. A Centralized Medical Stores Unit will help to minimize some of the challenges related to the management of medical supplies.

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

Global Objectives

To assess, formulate, coordinate, implement, promote and sustain policies and programmes to enhance the health and social wellbeing of the people of Nevis Island Administration.

Objectives for 2024	Expected	Performance Indicators
Promote sustainability of the health services through resource optimization and innovation.	11	Recruitment of Health Professionals. Training of existing staff in required service areas. Partnership and collaboration. At least ten Nurses and one Specialist Doctor.
Promote healthy eating and active living and well-being to prevent non-communicable diseases in the general population.	10	Increase the number of healthy eating demonstrations and physical activity sessions with adults and school age children.
Strengthen and improve the quality of surveillance, monitoring and evaluation systems, and research for improve evidence based planning, monitoring and evaluation of programmes and policies.	2	The production and dissemination of Health Statistical and HIV/AIDS reports with analysis of various health conditions, diseases and other determinants of health. (The annual HIV and MOH Statistical report).
Improving communication strategies and information dissemination to educate the population on prevention programmes, management of diseases, access to health services and advocacy.	16	Develop an information, education and communication (IEC) plan for public education and information for the prevention and self-management of diseases. Six for health Health Matters and ten for Public Service announcements (PSAs).
To monitor the abundance of mosquito populations and undertake control activities based upon surveillance data.	22	Number of infestation maps created monthly to guide mosquito control (two). Routine inspection of identified sites to determine the presence of mosquito larvae (twenty).
Reduce unhygienic practices in food and drink establishments.	20	Number of training sessions in the basics of sanitation and hygiene for food service operators (twenty).
Update and implement some operational policies at the Alexandra Hospital.	3	Have the first draft ready for the first quarter of 2024 (three policy documents)
Increase the range of diagnostic services at the Alexandra Hospital.	2	Commissioning of CT Scan and Chemistry Analyser
To enhance the clinical and professional capabilities of the nursing staff at the Flamboyant Nursing Home.	2	Advance nursing attendant staff to nursing assistant through training of at least two staff.
To improve the quality of life of men and women, boys and girls at all levels of society through the promotion of gender equity and equality.	12	At least two skills training programme conducted per quarter
Research and disseminate information on gender specific issues.	2	Newsletter disseminated in middle and at the end of 2024.
Assist individuals, families and the community in attaining their highest level of holistic health.	10	Education, public awareness and community outreach activities on topics such as vaccination, management of NCD's etc. Workplace sessions, school sessions and community outreach.

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

Ministry Financial Summary of Current Expenditure

Programme	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
0901 - Administration	5,368,750	4,851,200	4,261,000	4,482,500	4,517,500
0902 - Public Health Department	5,215,670	6,768,400	7,354,400	7,564,400	7,742,400
0903 - Alexandra Hospital	10,889,835	12,534,000	13,653,400	13,871,400	14,271,400
0904 - Flamboyant Nursing Home	1,431,352	2,191,600	2,265,000	2,382,000	2,482,000
0905 - Department of Gender Affairs	479,115	723,500	1,088,500	1,118,500	1,128,500
0906 - Department of Social Services	2,931,876	3,622,200	3,952,000	4,320,200	4,216,200
0907 - Department of Community Development	1,151,362	1,441,000	1,368,000	1,403,000	1,463,000
Totals	27,467,960	32,131,900	33,942,300	35,142,000	35,821,000

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

0901 - ADMINISTRATION

Programme Objectives
To assess, formulate, coordinate, implement, promote and sustain policies and programmes to enhance the health and social well-being of the people of Nevis with special emphasis on prevention.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
090101 - Administration	2,473,255	2,293,200	2,081,000	2,087,500	2,097,500
090102 - Social Empowerment	2,674,191	2,287,000	1,901,000	2,106,000	2,126,000
090103 - Sustainable Development Unit	221,304	271,000	279,000	289,000	294,000
Total	5,368,750	4,851,200	4,261,000	4,482,500	4,517,500

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090101 - Administration

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	510,875	545,000	514,000	520,000	530,000
02 - Wages	333,951	250,000	230,000	230,000	230,000
Use of Goods and Services					
05 - Travel and Subsistence	20,313	26,200	26,500	27,000	27,000
06 - Office and General Expenses	10,006	9,500	9,500	9,500	9,500
07 - Supplies and Materials	6,101	6,000	6,500	6,500	6,500
08 - Communications Expenses	0	1,000	1,000	1,000	1,000
09 - Operating and Maintenance Services	7,557	8,000	8,000	8,000	8,000
Grants					
10 - Grants and Contributions	30,000	200,000	200,000	200,000	200,000
Other Expenses					
12 - Rewards and Incentives Social Benefits/ Transfers	22,368	15,000	15,000	15,000	15,000
13 - Public Assistance	1,017,138	700,000	700,000	700,000	700,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	9,132	17,000	15,000	15,000	15,000
15 - Rental of Assets	74,767	10,000	50,000	50,000	50,000
17 - Training	223,444	450,000	250,000	250,000	250,000
21 - Professional and Consultancy Services	207,282	55,000	55,000	55,000	55,000
Other Expenses					
28 - Sundry Expenses	321	500	500	500	500
Total	2,473,255	2,293,200	2,081,000	2,087,500	2,097,500

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090102 - Social Empowerment

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	504,027	591,000	225,000	330,000	350,000
02 - Wages	652,558	690,000	620,000	720,000	720,000
Use of Goods and Services					
05 - Travel and Subsistence	18,065	30,000	30,000	30,000	30,000
06 - Office and General Expenses	110,336	100,000	100,000	100,000	100,000
07 - Supplies and Materials	32,849	30,000	30,000	30,000	30,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	93,084	70,000	70,000	70,000	70,000
Grants					
10 - Grants and Contributions	451,392	150,000	150,000	150,000	150,000
Social Benefits/ Transfers					
13 - Public Assistance	316,230	250,000	250,000	250,000	250,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	33,915	15,000	15,000	15,000	15,000
15 - Rental of Assets	278,832	200,000	250,000	250,000	250,000
16 - Hosting and Entertainment	4,000	30,000	30,000	30,000	30,000
17 - Training	177,702	100,000	100,000	100,000	100,000
21 - Professional and Consultancy Services	1,200	30,000	30,000	30,000	30,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
Total	2,674,190	2,287,000	1,901,000	2,106,000	2,126,000

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090103 - Sustainable Development Unit

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	204,298	222,000	230,000	240,000	245,000
02 - Wages	500	14,000	14,000	14,000	14,000
Use of Goods and Services					
05 - Travel and Subsistence	2,395	8,000	8,000	8,000	8,000
06 - Office and General Expenses	13,662	12,000	12,000	12,000	12,000
07 - Supplies and Materials	299	5,000	5,000	5,000	5,000
09 - Operating and Maintenance Services	150	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	0	5,000	5,000	5,000	5,000
Total	221,304	271,000	279,000	289,000	294,000

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

0902 - PUBLIC HEALTH DEPARTMENT

Programme Objectives

To strengthen global surveillance to ensure the development and maintenance of quality preventative programmes so as to impact the entire Community.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
090201 - Administration and Information Unit	920,891	1,265,500	1,286,500	1,306,500	1,334,500
090202 - Dental Unit	527,078	691,500	701,500	726,500	731,500
090203 - Community Health Services	1,358,023	1,763,500	1,957,500	2,057,500	2,127,500
090204 - Environmental Health	1,160,401	1,297,500	1,387,500	1,407,500	1,427,500
090205 - Patient Care	141,167	144,000	242,000	247,000	247,000
090206 - Behavioural Health and Wellness Centre	402,500	680,500	671,500	686,500	711,500
090207 - Health Promotion Unit	705,610	925,900	1,107,900	1,132,900	1,162,900
Total	5,215,670	6,768,400	7,354,400	7,564,400	7,742,400

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090201 - Administration and Information Unit

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	462,023	634,000	690,000	700,000	720,000
02 - Wages	378,518	480,000	480,000	490,000	498,000
03 - Allowances	0	15,000	5,000	5,000	5,000
Use of Goods and Services					
05 - Travel and Subsistence	6,983	35,000	25,000	25,000	25,000
06 - Office and General Expenses	11,599	10,000	10,000	10,000	10,000
07 - Supplies and Materials	10,182	14,000	14,000	14,000	14,000
08 - Communications Expenses	40	4,000	4,000	4,000	4,000
09 - Operating and Maintenance Services	15,352	25,000	20,000	20,000	20,000
Social Benefits/ Transfers					
13 - Public Assistance	18,215	20,000	20,000	20,000	20,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	12,015	5,000	5,000	5,000	5,000
15 - Rental of Assets	5,575	20,000	10,000	10,000	10,000
17 - Training	0	3,000	3,000	3,000	3,000
Other Expenses					
28 - Sundry Expenses	388	500	500	500	500
Total	920,890	1,265,500	1,286,500	1,306,500	1,334,500

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090202 - Dental Unit

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	401,181	490,000	500,000	525,000	530,000
02 - Wages	71,614	80,000	80,000	80,000	80,000
Use of Goods and Services					
05 - Travel and Subsistence	2,080	5,000	5,000	5,000	5,000
06 - Office and General Expenses	2,165	5,000	5,000	5,000	5,000
07 - Supplies and Materials	47,131	100,000	100,000	100,000	100,000
09 - Operating and Maintenance Services	1,068	7,000	7,000	7,000	7,000
14 - Purchase of Tools and Instruments Etc.	1,629	2,000	2,000	2,000	2,000
21 - Professional and Consultancy Services	0	2,000	2,000	2,000	2,000
Other Expenses					
28 - Sundry Expenses	210	500	500	500	500
Total	527,078	691,500	701,500	726,500	731,500

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090203 - Community Health Services

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	833,095	1,086,000	1,110,000	1,210,000	1,280,000
02 - Wages	390,804	400,000	500,000	500,000	500,000
Use of Goods and Services					
05 - Travel and Subsistence	11,314	25,000	25,000	25,000	25,000
06 - Office and General Expenses	23,463	20,000	20,000	20,000	20,000
07 - Supplies and Materials	71,461	60,000	80,000	80,000	80,000
09 - Operating and Maintenance Services	14,195	14,000	14,000	14,000	14,000
14 - Purchase of Tools and Instruments Etc.	11,352	8,000	8,000	8,000	8,000
15 - Rental of Assets	2,129	150,000	200,000	200,000	200,000
Other Expenses					
28 - Sundry Expenses	210	500	500	500	500
Total	1,358,023	1,763,500	1,957,500	2,057,500	2,127,500

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090204 - Environmental Health

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	582,758	630,000	740,000	760,000	780,000
02 - Wages	417,955	450,000	450,000	450,000	450,000
Use of Goods and Services					
05 - Travel and Subsistence	5,569	16,000	16,000	16,000	16,000
06 - Office and General Expenses	18,889	20,000	20,000	20,000	20,000
07 - Supplies and Materials	36,104	43,000	43,000	43,000	43,000
09 - Operating and Maintenance Services	19,279	25,000	25,000	25,000	25,000
Social Benefits/ Transfers					
13 - Public Assistance	1,414	8,000	8,000	8,000	8,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	15,610	40,000	20,000	20,000	20,000
15 - Rental of Assets	62,750	65,000	65,000	65,000	65,000
Other Expenses					
28 - Sundry Expenses	73	500	500	500	500
Total	1,160,401	1,297,500	1,387,500	1,407,500	1,427,500

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090205 - Patient Care

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
02 - Wages	28,396	32,000	75,000	80,000	80,000
Use of Goods and Services					
06 - Office and General Expenses	1,605	2,000	2,000	2,000	2,000
07 - Supplies and Materials	72,608	50,000	85,000	85,000	85,000
09 - Operating and Maintenance Services	629	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	0	7,000	7,000	7,000	7,000
15 - Rental of Assets	7,491	8,000	8,000	8,000	8,000
21 - Professional and Consultancy Services	30,438	40,000	60,000	60,000	60,000
Total	141,167	144,000	242,000	247,000	247,000

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090206 - Behavioural Health and Wellness Centre

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	279,026	530,000	480,000	490,000	500,000
02 - Wages	56,674	60,000	95,000	100,000	115,000
03 - Allowances	15,225	13,000	20,000	20,000	20,000
Use of Goods and Services					
05 - Travel and Subsistence	3,375	8,000	8,000	8,000	8,000
06 - Office and General Expenses	6,888	8,000	10,000	10,000	10,000
07 - Supplies and Materials	6,071	8,000	8,000	8,000	8,000
Social Benefits/ Transfers					
13 - Public Assistance	1,481	3,000	5,000	5,000	5,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	3,686	4,000	4,000	4,000	4,000
15 - Rental of Assets	2,450	10,000	5,000	5,000	5,000
21 - Professional and Consultancy Services	27,462	36,000	36,000	36,000	36,000
Other Expenses					
28 - Sundry Expenses	162	500	500	500	500
Total	402,500	680,500	671,500	686,500	711,500

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090207 - Health Promotion Unit

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	410,490	575,000	725,000	750,000	780,000
02 - Wages	116,040	130,000	162,000	162,000	162,000
03 - Allowances	0	2,400	2,400	2,400	2,400
Use of Goods and Services					
05 - Travel and Subsistence	4,329	10,000	10,000	10,000	10,000
06 - Office and General expenses	10,659	12,000	12,000	12,000	12,000
07 - Supplies and Materials	25,643	30,000	30,000	30,000	30,000
08 - Communications Expenses	0	1,000	1,000	1,000	1,000
09 - Operating and Maintenance Services	1,612	4,000	4,000	4,000	4,000
Social Benefits/Transfers					
13 - Public Assistance	1,024	5,000	5,000	5,000	5,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	3,910	6,000	6,000	6,000	6,000
15 - Rental of Assets	109,412	120,000	120,000	120,000	120,000
17 - Training	7,131	10,000	10,000	10,000	10,000
27 - Production and Marketing Expenses	14,963	20,000	20,000	20,000	20,000
Other Expenses					
28 - Sundry Expenses	397	500	500	500	500
Total	705,610	925,900	1,107,900	1,132,900	1,162,900

0903 - ALEXANDRA HOSPITAL

Programme Objectives
To establish a co-ordinated approach to the effective delivery of Health Care Services in an effort to promote health and well being.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
090301 - Administration and Maintenance	1,888,749	2,203,000	2,460,000	2,508,000	2,578,000
090302 - Patient Care	6,722,843	7,750,000	8,395,000	8,460,000	8,670,000
090303 - Diagnostic Services	1,053,737	1,272,000	1,330,000	1,390,000	1,460,000
090304 - Domestic and Nutrition Services	1,224,506	1,309,000	1,468,400	1,513,400	1,563,400
Total	10,889,835	12,534,000	13,653,400	13,871,400	14,271,400

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090301 - Administration and Maintenance

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	1,036,095	1,210,000	1,430,000	1,460,000	1,500,000
02 - Wages	422,389	485,000	522,000	540,000	570,000
03 - Allowances	20,767	45,000	45,000	45,000	45,000
Use of Goods and Services					
05 - Travel & Subsistence	27,538	60,000	60,000	60,000	60,000
06 - Office & General Expenses	15,817	17,000	17,000	17,000	17,000
07 - Supplies & Materials	26,995	35,000	35,000	35,000	35,000
08 - Communications Expenses	158	1,000	1,000	1,000	1,000
09 - Operating & Maintenance Services	118,517	125,000	125,000	125,000	125,000
Social Benefits/ Transfers					
13 - Public Assistance	63,164	60,000	60,000	60,000	60,000
Use of Goods and Services					
14 - Purchase Of Tools and Instruments Etc.	2,051	10,000	10,000	10,000	10,000
15 - Rental Of Assets	142,268	100,000	100,000	100,000	100,000
16 - Hosting & Entertainment	12,980	0	0	0	0
17 - Training	0	5,000	5,000	5,000	5,000
21 - Professional & Consultancy Services	0	50,000	50,000	50,000	50,000
Total	1,888,739	2,203,000	2,460,000	2,508,000	2,578,000

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090302 - Patient Care

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	5,439,070	6,675,000	7,250,000	7,300,000	7,500,000
02 - Wages	375,286	250,000	260,000	275,000	285,000
03 - Allowances	528,747	450,000	500,000	500,000	500,000
Use of Goods and Services					
06 - Office & General Expenses	44,881	35,000	45,000	45,000	45,000
07 - Supplies & Materials	249,997	250,000	250,000	250,000	250,000
09 - Operating & Maintenance Services	60,917	65,000	65,000	65,000	65,000
21 - Professional & Consultancy Services	23,935	25,000	25,000	25,000	25,000
Total	6,722,833	7,750,000	8,395,000	8,460,000	8,670,000

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090303 - Diagnostic Services

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	488,761	662,000	820,000	850,000	890,000
02 - Wages	221,184	240,000	140,000	170,000	200,000
03 - Allowances	67,605	80,000	80,000	80,000	80,000
Use of Goods and Services					
06 - Office & General Expenses	9,888	10,000	10,000	10,000	10,000
07 - Supplies & Materials	199,669	200,000	200,000	200,000	200,000
09 - Operating & Maintenance Services	49,286	40,000	40,000	40,000	40,000
21 - Professional & Consultancy Services	17,345	40,000	40,000	40,000	40,000
Total	1,053,738	1,272,000	1,330,000	1,390,000	1,460,000

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090304 - Domestic and Nutrition Services

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	161,300	106,000	285,000	300,000	330,000
02 - Wages	800,187	921,000	900,000	930,000	950,000
03 - Allowances	1,400	0	1,400	1,400	1,400
Use of Goods and Services					
06 - Office & General Expenses	9,214	12,000	12,000	12,000	12,000
07 - Supplies & Materials	216,789	220,000	220,000	220,000	220,000
09 - Operating & Maintenance Services	35,617	50,000	50,000	50,000	50,000
Total	1,224,507	1,309,000	1,468,400	1,513,400	1,563,400

0904 - FLAMBOUYANT NURSING HOME

Programme Objectives
To enhance the well-being of the elderly in our society by providing a comprehensive, appropriate and timely Health Care Facility, that caters to their needs as individuals, regardless of health or social boundaries.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
090401 - Geriatric Services	1,431,352	2,191,600	2,265,000	2,382,000	2,482,000
Total	1,431,352	2,191,600	2,265,000	2,382,000	2,482,000

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090401 - Geriatric Services

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	381,983	859,600	1,083,000	1,100,000	1,200,000
02 - Wages	891,931	1,150,000	1,000,000	1,100,000	1,100,000
03 - Allowances	3,058	5,000	5,000	5,000	5,000
Use of Goods and Services					
06 - Office & General Expenses	2,864	5,000	5,000	5,000	5,000
07 - Supplies & Materials	120,714	130,000	130,000	130,000	130,000
09 - Operating & Maintenance Services	29,169	35,000	35,000	35,000	35,000
Social Benefits/ Transfers					
13 - Public Assistance	1,633	7,000	7,000	7,000	7,000
Total	1,431,352	2,191,600	2,265,000	2,382,000	2,482,000

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

0905 - DEPARTMENT OF GENDER AFFAIRS

Programme Objectives

To create an environment for the advancement of women and equity base sustainable human development.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
090501 - Gender Relations Division	479,114	723,500	1,088,500	1,118,500	1,128,500
Total	479,114	723,500	1,088,500	1,118,500	1,128,500

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090501 - Gender Relations Division

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	186,278	365,000	370,000	400,000	410,000
02 - Wages	90,011	50,000	50,000	50,000	50,000
Use of Goods and Services					
05 - Travel & Subsistence	7,609	8,000	8,000	8,000	8,000
06 - Office & General Expenses	3,183	6,000	6,000	6,000	6,000
07 - Supplies & Materials	4,800	9,000	9,000	9,000	9,000
09 - Operating & Maintenance Services	4,194	5,000	5,000	5,000	5,000
Grants					
10 - Grants & Contributions	0	0	360,000	360,000	360,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	8,523	10,000	10,000	10,000	10,000
15 - Rental of Assets	68,635	70,000	70,000	70,000	70,000
16 - Hosting & Entertainment	71,927	75,000	75,000	75,000	75,000
17 - Training	9,617	60,000	60,000	60,000	60,000
21 - Professional & Consultancy Services	24,338	60,000	60,000	60,000	60,000
27 - Production and Marketing Expenses	0	5,000	5,000	5,000	5,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
Total	479,115	723,500	1,088,500	1,118,500	1,128,500

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

0906 - DEPARTMENT OF SOCIAL SERVICES

Programme Objectives

To create and promote an integrated system of social services that facilitates human development.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
090601 - Administration	1,034,752	1,335,000	1,372,000	1,616,000	1,452,000
090602 - Family Services Division	792,378	941,000	1,003,500	1,052,500	1,072,500
090603 - Senior Citizens Division	954,116	1,010,000	1,177,000	1,217,000	1,232,000
090604 - Counselling Division	150,630	336,200	399,500	434,700	459,700
Total	2,931,876	3,622,200	3,952,000	4,320,200	4,216,200

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090601 - Administration

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	491,919	625,000	710,000	720,000	750,000
02 - Wages	160,751	300,000	250,000	250,000	290,000
Use of Goods and Services					
05 - Travel & Subsistence	7,654	13,000	13,000	13,000	13,000
06 - Office & General Expenses	16,195	14,000	16,000	16,000	16,000
07 - Supplies & Materials	11,087	14,000	14,000	14,000	14,000
09 - Operating & Maintenance Services	25,944	26,000	26,000	260,000	26,000
Social Benefits/ Transfers					
13 - Public Assistance	162,547	180,000	180,000	180,000	180,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	11,522	12,000	12,000	12,000	12,000
15 - Rental of Assets	145,578	146,000	146,000	146,000	146,000
27 - Production and Marketing Expenses	1,555	5,000	5,000	5,000	5,000
Total	1,034,752	1,335,000	1,372,000	1,616,000	1,452,000

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090602 - Family Services Division

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	262,711	458,500	471,000	500,000	510,000
02 - Wages	80,551	130,000	80,000	100,000	110,000
Use of Goods and Services					
05 - Travel & Subsistence	4,108	7,000	7,000	7,000	7,000
06 - Office & General Expenses	6,781	12,000	12,000	12,000	12,000
07 - Supplies & Materials	6,609	8,000	8,000	8,000	8,000
Social Benefits/ Transfers					
13 - Public Assistance	428,667	320,000	420,000	420,000	420,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	2,950	5,000	5,000	5,000	5,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
Total	792,377	941,000	1,003,500	1,052,500	1,072,500

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090603 - Senior Citizens Division

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	89,717	98,000	150,000	155,000	160,000
02 - Wages	441,389	400,000	515,000	550,000	560,000
Use of Goods and Services					
05 - Travel and Subsistence	10,848	21,000	21,000	21,000	21,000
06- Office and General Expenses	5,031	10,000	10,000	10,000	10,000
07- Supplies and Materials Social	67,560	75,000	75,000	75,000	75,000
Benefits/Transfer					
13 - Public Assistance	335,205	400,000	400,000	400,000	400,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	4,365	6,000	6,000	6,000	6,000
Total	954,115	1,010,000	1,177,000	1,217,000	1,232,000

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090604 - Counselling Division

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	137,823	247,700	320,000	350,000	370,000
02 - Wages	0	60,000	50,000	55,000	60,000
Use of Goods and Services					
05 - Travel and Subsistence	1,375	10,000	10,000	10,000	10,000
06 - Office and General Expenses	2,620	3,500	4,000	4,000	4,000
07 - Supplies and Materials	2,128	6,000	6,000	6,000	6,000
09 - Operating and Maintenance Services	3,603	4,000	4,500	4,700	4,700
14 - Purchase of Tools and Instruments Etc.	3,081	5,000	5,000	5,000	5,000
Total	150,630	336,200	399,500	434,700	459,700

0907 - DEPARTMENT OF COMMUNITY DEVELOPMENT

Programme Objectives
To implement and co-ordinate activities that will enrich the lives of individuals in the community and empower them to contribute positively to nation building.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
090701 - Community Development	1,151,362	1,441,000	1,368,000	1,403,000	1,463,000
Total	1,151,362	1,441,000	1,368,000	1,403,000	1,463,000

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090701 - Community Development

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	519,124	641,000	660,000	675,000	700,000
02 - Wages	555,823	712,000	620,000	640,000	675,000
Use of Goods and Services					
05 - Travel and Subsistence	9,851	12,000	12,000	12,000	12,000
06 - Office and General Expenses	29,532	30,000	30,000	30,000	30,000
07 - Supplies and Materials	29,883	35,000	35,000	35,000	35,000
09 - Operating and Maintenance Services	4,154	5,000	5,000	5,000	5,000
Social Benefits/ Transfers					
13 - Public Assistance	1,100	3,000	3,000	3,000	3,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	1,895	3,000	3,000	3,000	3,000
Total	1,151,362	1,441,000	1,368,000	1,403,000	1,463,000

Ministry 10

Ministry of Tourism

1.1 MINISTER'S MESSAGE

The Nevis tourism industry is not just a key driver of our economy; it is a reflection of the island's unique heritage, natural beauty, and the warmth of our people. To ensure its longevity, we must make strategic investments in various aspects of our tourism sector to fulfil the Sustainable Development Goals and enhance the resilience of our island paradise.

Nevis Island's accessibility is vital for tourism growth. We must invest in expanding and improving our airlift connectivity. More frequent flights, larger capacity aircraft, and direct routes to key destinations will make Nevis more attractive to travellers. Enhanced airlift will not only stimulate tourism but also support economic diversification by facilitating the movement of goods and business travellers. We are encouraged by the success of Cape Air's St Thomas- Nevis route and in 2024 will seek additional connection to Nevis on this and other airlines. Similarly, we seek to enhance our access by sea and we anticipate that the completion of the facility at the water taxi facility at Oualie will enhance the welcome experience of our seafaring passengers.

Our island is steeped in history, with numerous heritage sites and natural parks. By investing in the preservation, restoration, and promotion of these cultural and natural treasures, we not only attract more tourists but also honour our unique heritage. Visitors are seeking authentic and enriching experiences, and our heritage sites and parks provide the perfect opportunity for cultural immersion and eco-tourism.

To maintain a high level of service quality and to enable local communities to actively participate in the tourism industry, we need to invest in human capital development. Training programmes and workshops in areas such as customer service will equip our workforce with the skills and knowledge necessary to provide top-notch services, while capacity building initiatives empower local businesses to thrive in a competitive market. Encouraging entrepreneurship within the tourism industry is essential. We can create a conducive environment for local entrepreneurs to start and scale businesses related to accommodations, dining, adventure tourism, and more. By offering financial incentives and business development support, we can spur innovation and diversify our tourism offerings.

Empowering local communities to participate in and benefit from tourism is a sustainable approach that fosters inclusivity. Investments in community-based tourism initiatives can help local entrepreneurs create unique and authentic experiences for visitors, which in turn supports economic growth at the grassroots level. In this light, we will continue to support and enhance home grown festivals such as Culturama, the Jessups Seafood Fiesta and the Barnes Ghaut Breadfruit Festival.

The tourism industry is vulnerable to natural disasters and economic downturns. To build resilience, we will invest in disaster preparedness, infrastructure that can withstand adverse weather conditions, and economic diversification. Developing alternative revenue streams, such as eco-tourism, agri-tourism, and cultural tourism, can help us weather unexpected challenges.

These investments will not only strengthen our tourism sector but also contribute to the fulfillment of the Sustainable Development Goals (SDGs). For instance, investments in heritage sites and parks align with SDG 11 (Sustainable Cities and Communities) and SDG 15 (Life on Land) by preserving our cultural and natural heritage. Human capital development and capacity building support SDG 4 (Quality Education) and SDG 8 (Decent Work and Economic Growth). Community-based tourism initiatives promote inclusivity in line with SDG 10 (Reduced Inequalities). Supporting entrepreneurship is aligned with SDG 9 (Industry, Innovation, and Infrastructure). And building resilience aligns with SDG 13 (Climate Action) and SDG 17 (Partnerships for the Goals).

Nevis Island has the potential to lead by example in creating a resilient and sustainable tourism industry. By strategically investing in airlift, heritage sites, human capital, community-based tourism, entrepreneurship, and resilience, we can ensure that our beautiful island continues to thrive while contributing to the global effort to achieve the Sustainable Development Goals. Together, we can build a future where our tourism industry remains a source of pride and prosperity for Nevis, and a beacon of responsible and sustainable tourism for the world.

.....
Honourable Mark Brantley
Minister of Tourism

1.2 EXECUTIVE SUMMARY

Tourism is a critical pillar of the Nevisian economy. The Nevis tourism sector continued to experience modest growth in 2023 marked by stronger levels of booking at hotels, restaurants, tour companies and other tourism enterprises as we continue our gradual recovery from the COVID 19 pandemic. We have been blessed not to have had any external shocks to the economy in 2023 to date and we are hoping that will continue to hold true for 2024.

In the realm of tourism, we are well aware of the transformative power it possesses, both as an economic driver and as a catalyst for sustainable development. Our focus remains clear: to strategically invest in our tourism industry, fostering not only growth but the resilience and sustainability that are integral to the prosperity of the island of Nevis. This theme underscores our commitment to laying a sturdy foundation for the future, one that ensures the enduring success of our economy, while preserving the beauty and culture of our land. Our multifaceted thrust towards sustainable development in tourism is predicated on 4 Ps – people, planet, profit and partnerships.

Our strategic path includes, among other things, completion of the Pinneys Beach Enhancement Project to enhance the recreational and business environment at Pinneys Beach. Also Bath Stream and other heritage sites will be enhanced to offer our visitors and locals a welcoming and educational experience. We also intend to roll out a national preparation programme to boost readiness for the Hospitality Assured Programme in order to boost customer service excellence among our stakeholders and industry partners. We will continue to invest in human capital development, emphasizing training opportunities at management and line staff levels. It is also important boost entrepreneurship especially for small and medium tourism enterprises as well as foster partnerships with the private sector to ensure inclusiveness and participatory development in our tourism industry through our community-based tourism strategy.

In the new year, there will be a deemphasis on traditional marketing and promotion of the destination and instead an increased focus on digital marketing which is more consistent with modern trends of promotion and marketing. We will also continue to build on the gains in airlift connectivity which are so vital to developing the tourism industry.

.....
John Hanley
Permanent Secretary
Ministry of Tourism

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for the Ministry of Tourism for 2024.

The document to the best of my knowledge provides an accurate representation of the Ministry of Tourism plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound office information and management systems.

The top-level officers were engaged in a comprehensive exercise of strategic planning and collaboration to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the Ministry.

The document will serve as an essential planning tool and working guide for the operation for 2024 and beyond and will act as an evaluation tool to assess performance.

.....
John Hanley
Permanent Secretary
Ministry of Tourism

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL OBJECTIVES

1. Collaborate with industry partners to build bilateral relationships with the public and private sectors to proactively develop ways to optimize returns on investments.
2. Collaborate more closely with the Nevis Tourism Authority to ensure that appropriate synergies exist between product development and marketing.
3. Utilize strategic marketing and advertising progress to assist in promoting the destination.
4. Fully embrace and improve social media platforms to engage with and connect visitors to Nevis and to inform locals of developments within the industry.
5. Revamp the destination’s website www.nevisisland.com to make it more interactive and user friendly.
6. Expand airlift to Nevis via Cape Air by exploring the option of a St Croix-Nevis route as well and pursue other avenues for airlift.
7. Upgrade cruise and yacht marketing and ensure that these sectors are supported with a satisfactory product.
8. Establish a practical framework and action plan for sustainable tourism in Nevis. We will seek professional consultancy support in developing a master tourism plan.
9. Commission and operate a functional ago-tourism museum and interpretation centre at New River with appropriate landscaping which embraces on key agricultural commodities that played a critical role in Nevis’ economic history.
10. Complete fencing and landscaping upgrades at Eden Brown.

11. Upgrade facilities at the Nevisian Heritage Village to include repainting and repairs of remaining units, providing additional visitor seating and wedding amenities.
12. Expand usage and visibility of the Artisan Village and Nevisian Heritage Village for locals and visitors by developing and implementing a calendar of activities including night markets, weddings, cultural/heritage, culinary and educational events.
13. Create synergies between the Craft House and the Artisan Village to enhance the arts and crafts sector.
14. Develop an aggressive marketing and promotion campaign for the Malcolm Guishard Recreational Park as the mecca for recreation, family and social bonding and the ideal venue for personal and corporate events.
15. Add exercise and playground amenities to the Malcolm Guishard Park.
16. To install a bronze bust or statue of Malcolm Guishard at the park named in his honour.
17. Complete the development and upgrade the restaurant area immediately west of the MGR Park through the Pinneys Beach Sustainable Tourism Project inclusive of enhanced drainage and flood control mechanisms, upgraded road network, landscaping, provision of bathroom facilities and public restroom, changing room and shower facilities.
18. Strengthen and expand the role of life guards and swim zones at Pinneys Beach and other areas on Nevis.
19. Rationalize the security unit to make it more efficient and improve the Ministry's emergency response mechanism.
20. Continue the development of Bath Stream and environs, including repairs to thermal pools, flood control, construction of a bathroom/changing room and enhancement of Lower Bath Stream through dredging, landscaping and other means.
21. Secure consultancy services to further develop community-based tourism pilot projects in the St Thomas' Parish community.
22. To promote and develop community based tourism initiatives related to agro-tourism, tour guiding and capacity building.
23. Host community-based tourism workshops in collaboration with CTO and Compete Caribbean.
24. Expand culinary tourism especially through increased promotion of Restaurant Week, Nevis Mango and Food Festival, community-based festivals and such as the Barnes Ghaut Breadfruit Festival, Jessups Seafood Fiesta and the New River Farmers Association Open Day, as well as training support for students and entrepreneurs.
25. Provide training seminars on service excellence (customer service), managerial and supervisory skills, taxi operations and ways of maximizing economic benefits in the tourism industry.
26. Develop and enforce tourism policies.

27. Establish regulations and minimum standards for land based and maritime tour guides on Nevis.
28. Continue the Hospitality Assured Programme, as well as capacity building in new areas.
29. Continue tourism education initiatives at primary, secondary and post-secondary levels.
30. Open a virtual classroom facility to allow Nevisians access to hospitality and tourism courses.
31. Showcase and increase public awareness of the Nevis tourism product through the activities of Exposition Nevis.
32. Utilize the services of a Tourism Communications Officer at the Ministry of Tourism, as well as the Department of Information to provide visibility for productions, projects and achievements.
33. Research and document aspects of our tangible and intangible cultural heritage expressed in food, music, street theatre, fine and performing arts inter alia.

1.5 MAIN CHALLENGES TO ACHIEVE PORTFOLIO'S ANNUAL OBJECTIVES

The main challenges to successful completion and overall achievement of this year's objectives are multi-dimensional. Some of these forces are circumstances over which we exert little control, however, every effort will be made to mitigate negative effects.

- 1 Limited resources – there is a dearth of available monies to fund the projects, hence wise spending and frugal decision-making will have to be hallmarks of operating during the year.
- 2 Limited technical staff at the Product Development Unit, Tourism Communication Unit – limited manpower challenges the capacity for research and slows down the implementation and effective monitoring of projects.
- 4 Climate change continues to affect the region – this, coupled with very unpredictable hurricane seasons have a high probability of affecting tourist arrivals.
- 5 The escalation of gun related and other violent crimes on locals and guests is a cause for concern as the tranquil and peaceful reputation of our destination is seriously threatened by the activities of a few misguided persons.
- 6 Airlift has been a perennial challenge for Nevis. The high prices on tickets, due in most part to taxation, reduces the attractiveness of our destination to some of our visitors.
- 7 The move by some cruise lines to acquire larger ships will negatively affect the cruise sector as our facilities to accommodate such vessels are very limited.

10 - MINISTRY OF TOURISM

Global Objectives

To ensure the smooth overall effective operation of the Ministry in order to establish a sustainable business climate within the tourist sector, and for the growth and development of the economy.

Objectives for 2024	Expected	Performance Indicators
Enhance education and public awareness of the opportunities in the industry.	5	Number of educational and public awareness programmes undertaken.
Improve the human capacity of the stakeholders in the industry.	10	Number of training sessions conducted for members and staff of the Ministry of Tourism and Nevis Tourism Authority and for industry stakeholders.
Increase and enhance the visitor experience at heritage sites and tourist attractions.	8	New initiatives to enhance visitor experience at Heritage Sites and other tourist attractions.
Promote and develop the arts and culture through the execution of national cultural activities.	4	Number of workshops conducted.
Strengthen Public-Private Sector Partnerships in order to improve the prospects of the industry.	4	Number of partnership meetings held.
Support economic growth and development.	10	Percentage increase of stay over visitor arrival. Percentage increase cruise and yacht visitor arrival.
Increase tourism sector resilience.	5	Number of meetings held to discuss and update contingency plans for the tourism sector.
Expand the information disseminated through the use of media.		

Ministry Financial Summary of Current Expenditure

Programme	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
1001 - Administration	2,489,365	4,362,600	5,280,500	5,361,500	5,443,500
Totals	2,489,365	4,362,600	5,280,500	5,361,500	5,443,500

10 - MINISTRY OF TOURISM

1001 - ADMINISTRATION

Programme Objectives
To improve the infrastructure and services within the Tourism Industry through collaboration with all Stakeholders to ensure that the Nevis Tourism Product achieve sustainable growth and development.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
100101 - Administration	1,445,565	2,725,000	3,560,500	3,581,500	3,603,500
100102 - Product Development Unit	344,553	465,000	603,000	618,000	633,000
100103 - Environmental Tourism	582,796	720,100	604,500	627,500	647,500
100104 - Malcolm Guishard's Recreational Park	116,451	452,500	512,500	534,500	559,500
Total	2,489,365	4,362,600	5,280,500	5,361,500	5,443,500

10 - MINISTRY OF TOURISM

100101 - Administration

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	136,908	240,000	250,000	258,000	270,000
02 - Wages	835,861	636,000	852,000	865,000	875,000
Use of Goods and Services					
05 - Travel and Subsistence	39,993	40,000	40,000	40,000	40,000
06 - Office and General Expenses	8,792	8,000	20,000	20,000	20,000
07 - Supplies and Materials	9,797	10,000	16,000	16,000	16,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	23,567	60,000	60,000	60,000	60,000
Grants					
10 - Grants and Contributions	173,890	400,000	400,000	400,000	400,000
Social Benefits/ Transfers					
13 - Public Assistance	4,604	25,000	22,500	22,500	22,500
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	8,698	10,000	12,000	12,000	12,000
15 - Rental of Assets	93,562	145,000	145,000	145,000	145,000
16 - Hosting and Entertainment	15,953	100,000	100,000	100,000	100,000
17 - Training	18,067	35,000	30,000	30,000	30,000
21 - Professional and Consultancy Services	0	15,000	12,000	12,000	12,000
27 - Production and Marketing Expenses	75,374	1,000,000	1,600,000	1,600,000	1,600,000
Other Expenses					
28 - Sundry Expenses	500	500	500	500	500
Total	1,445,566	2,725,000	3,560,500	3,581,500	3,603,500

10 - MINISTRY OF TOURISM

100102 - Product Development Unit

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	234,456	352,000	483,000	498,000	513,000
02 - Wages	99,019	95,000	101,000	101,000	101,000
Use of Goods and Services					
06 - Office and General Expenses	2,577	4,000	4,000	4,000	4,000
07 - Supplies and Materials	4,505	5,000	5,000	5,000	5,000
08 - Communications Expenses	0	500	500	500	500
14 - Purchase of Tools and Instruments Etc.	0	3,000	3,000	3,000	3,000
27 - Production and Marketing Expenses	3,996	5,000	6,000	6,000	6,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
Total	344,553	465,000	603,000	618,000	633,000

10 - MINISTRY OF TOURISM

100103 - Environmental Tourism

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	67,416	70,600	75,000	75,000	75,000
02 - Wages	506,975	632,000	512,000	535,000	555,000
Use of Goods and Services					
07 - Supplies and Materials	4,905	5,000	5,000	5,000	5,000
09 - Operating and Maintenance Services	3,295	6,000	7,000	7,000	7,000
14 - Purchase of Tools and Instruments Etc.	205	6,000	5,000	5,000	5,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
Total	582,796	720,100	604,500	627,500	647,500

10 - MINISTRY OF TOURISM

100104 - Malcolm Guishard's Recreational Park

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
02 - Wages	101,518	430,000	488,000	510,000	535,000
03 - Allowances	0	3,000	2,000	2,000	2,000
Use of Goods and Services					
06 - Office and General Expenses	3,754	4,000	6,000	6,000	6,000
07 - Supplies and Materials	4,972	5,000	6,000	6,000	6,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	4,757	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	1,450	5,000	5,000	5,000	5,000
Total	116,451	452,500	512,500	534,500	559,500

Ministry 11

Ministry of Education, Library Services, Information
Technology, Youth and Sports

1.1 MINISTER'S MESSAGE

The theme for the upcoming cycle is one that aligns very favourably with what the Ministry of Education, Library Services, Information Technology, Youth and Sports has been doing over the years.

My Ministry is charged with setting the foundation for our island's growth because we have the responsibility of preparing the youngest amongst us to make meaningful contributions to society as citizens and residents.

While we invest in students, from preschoolers to the young adults in our tertiary institution, by offering opportunities in academia, there are other key areas which we focus on as well. We ensure that our children develop interpersonal skills during our Easter and Summer camps. We allow them to sharpen their intellectual abilities in quizzes, spelling bees and debates. Our children get opportunities to exhibit competitiveness, discipline and fair play in sports. They are given occasions to display their creativity, self-confidence and appreciation for our culture and history in arts and drama. These areas are never overlooked.

Our learning institutions offer a positive environment for learning. Our teachers employ productive instruction and strategies in various modalities, which help students to learn through their strengths. Our teachers also provide individualized support where needed. Our schools also focus on the social-emotional development of our students, going beyond the classroom on many occasions to provide avenues where students can grow and flourish.

Our Physical Education teachers and coaches provide the opportunities for individuals to develop their physical skills in jumping, skipping, running, stretching, cricket, football, netball and many other physical activities and exercises that improve their body and mind. The overall development of our people is one of our priorities.

All of what we do in our schools, and our library programmes, are geared toward children and the community at large. The technical support we offer across the Nevis Island Administration (NIA), is to improve our ability to network more efficiently locally, regionally and internationally. Our Youth Camps and programmes and all of our sporting events and tournaments are about bringing the best out of our people and bringing them together. The entire Ministry through its various departments is the catalyst for growth in all areas across the island.

The Ministry of Education, Library Services, Information Technology, Youth and Sports then is indeed helping in building the framework to support a resilient and sustainable economy.

In this budget we are committed to continue our thrust into Science Technology Engineering and Math (STEM) education and hoping to roll out in 2024, CVQ's in the TVET areas of Furniture Building and Furniture Finishing and Cosmetology. Our sports championship tournaments for students and adults in the community will also be our focus as we endeavor to develop every aspect of each student.

We also thank all our corporate and civic partners who have helped us throughout the years to provide excellent opportunities for our people to develop their intellect, skills, talents, abilities and character. I pledge that we will continue to collaborate in investing in people to ensure there is growth and that there is a solid framework of resilience to sustain our economy.

.....
Honourable Troy Liburd
Minister and Senator Ministry of Education, Library Services, Information Technology, Youth and Sports

1.2 EXECUTIVE SUMMARY

Investing for Growth: Building the Framework to Support a Resilient and Sustainable Economy could not be more appropriate for this year’s budget cycle. The Ministry of Education, Library Services, Information Technology, Youth and Sports embraces this theme wholeheartedly as it resonates harmoniously with what we have been doing principally as an over-arching ministry.

Nevis is poised to forge ahead economically. Hence, the Ministry of Education, Library Service, Information Technology, Youth and Sports will continue to help to systematically and strategically free our economy from its stagnation that was unavoidable during the COVID-19 pandemic.

The Ministry of Education, Library Services, Information Technology, Youth and Sports pledges its commitment in doing its part in building the framework to support a resilient and sustainable economy.

The Department of Education intends to continue to build capacity in leadership, through teacher training workshops, seminars, symposiums and the encouragement of personnel to undertake university studies in areas that are needed.

Science, Technology, Engineering and Mathematics education, commonly known as STEM will also continue to be a priority for students and teachers, as we prioritize expanding our STEM activities. These will include establishing STEM Clubs, executing Mathematics Camps and exposing our students to Digital Literacy with coding being the focus.

Our Library Service is still a very relevant and useful department as we cater to the needs of all ages. The Library will continue to provide much needed programmes, like its Annual Summer Camp, After School Assistance, Craft Making, Family Storytime, Black History Exhibition, Pre-School Storytime and many other interesting activities. The Library Service also looks forward to piloting “Read to Me” which is a collaboration with Health Centres across the island. Much anticipation is also placed on another new programme named “Every Story Counts.” This programme documents the stories of senior citizens on Nevis.

The Information Technology Department will continue to provide consistent and reliable services to all Ministries and Departments and much improved connectivity across ministries and departments. Enhanced security across the Nevis Island Administration’s Network remains a top priority for the IT Department as seen with the recent introduction of Multi-Factor Authentication (MFA) for emails and the implementation of Manage Engine Audit Plus to track unusual activities on user accounts. These digital tools are major aspects of the IT Department’s proactive approach to security threats.

The Information Technology Department also looks forward to the reintroduction of Information Technology (IT) Week in 2024. This event will once again highlight and raise awareness about Information Technology issues. A complete NIA Network Infrastructure upgrade will be executed in the upcoming year as well to make the Nevis Island Administration’s network more robust, faster and more efficient.

The Department of Youth will endeavour to create opportunities in which youth across the island can be highlighted for their varied abilities. Events such as Youth Impact 12 awards will be in focus. This is an event where young people are singled out for their abilities, skills and achievements in Education and Lifelong learning, Volunteerism, Sports, and Youth Development, Agriculture, Culinary Arts, Performing Arts and many other areas.

The Youth Department will continue to give the youth of Nevis opportunities to build social skills like tolerance, cooperation, respect for authority, leadership and relationships-building in their very popular Easter-Camp, Summer Camp, job attachments and other programmes and workshops. The Youth Department looks forward to piloting programmes in cooking, sewing and music in the upcoming year.

The Sports Department will continue to provide opportunities for the development of Sports across all ages. The Department looks with great anticipation to activities and events like school championships and tournaments in athletics, cricket and football. A Netball and basketball tournament will be specially pursued in the upcoming year as well. Upgrades and upkeep of the sporting facilities on the island will also remain a priority.

The tentacles of the Ministry of Education, Library Service, Information Technology, Youth and Sports reach into all other ministries and departments. Therefore, we gladly give support to and receive support from all others. Once this symbiosis continues across the NIA, we can indeed say we are holding firm to the theme “Investing for Growth: Building the Framework to Support a Resilient and Sustainable Economy.”

.....
Mr. Kevin Barrett
Permanent Secretary
Ministry of Education

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for the Ministry of Education, Library Services and Technology for 2024.

The document to the best of my knowledge provides an accurate representation of the Ministry's plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound Office information and management systems.

The top level officers were engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the office of the Ministry as a whole.

The document will serve as an essential planning tool and working guide for the operation for 2024 and beyond and will act as an evaluation tool to assess performance.

.....
Mr. Kevin Barrett
Permanent Secretary
Ministry of Education

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL

The Ministry of Education has a renewed resolve to implement the support mechanisms which will foster an environment of success, particularly in the face of the pandemic. As such, the Ministry's theme, Education for the Future is the foundation for the main activities.

Enhanced Curriculum

The work on the Enhanced Curriculum for St. Kitts and Nevis will continue with the focus being placed on the writing of the Kindergarten to Grade 2 curriculum and the commencement of writing for the secondary school electives in order to support the proposed subject pathways and the graduation criteria. Additionally, continued consultative work and training will take place to facilitate the Grades 4 and 6 roll out and the pilot for Grade 5 and some subjects at the First Form.

Academic Recovery

The several months of physical closure of schools have impacted our students, particularly in the area of academics. As such, activities and programmes which support academic recovery are important and will be emphasized. Focus will be placed on continued Diagnostic Assessments and preparing teachers to respond to the data with the aim of decreasing learning loss. There is a systemic need to provide continuous professional development for school leaders and teachers so that they can effectively support their students. Current data which was captured at the beginning of the 2021-2022 academic year will be used to provide resources to support academic recovery. The Academic Recovery process cannot and will not be limited to support for schools and school personnel. The parents are integral to the process as they spend a considerable amount of time with their children, particularly when there are classroom closures. As such, an investment will also be made into equipping parents to support their children at home.

Science, Technology, Engineering and Mathematics (STEM) Education

Our students are 21st century learners and digital natives and as preparation is made for the future, a more deliberate attempt will be made to introduce students to STEM. The foundation will be laid for the integration of STEM and STEM Methodologies. This includes the necessary professional development and support for teachers as well as the acquisition of resources to allow for proper integration and implementation. Guidelines and policies to facilitate the process will also be crafted through the necessary consultations.

Technical, Vocational Education and Training

The Ministry of Education is cognizant of the importance of TVET in developing the skill set of students and the general population. Contrary to popular belief, the TVET subjects, although very beneficial to struggling students, are open to all students and can be of great value to both students and adults. As such, focus will be placed on extending the course offerings and TVET options. The inclusion of cosmetology and the option for short courses in TVET will build upon work already started in TVET. Procurement of additional resources to facilitate such programmes will also be supported.

1.5 MAIN CHALLENGES TO ACHIEVE PORTFOLIO'S ANNUAL OBJECTIVES

1. School closures and other disruptions due to the COVID 19 pandemic have had negative implications on the teaching and learning process, parental engagement and involvement, opportunities for school fundraisers and extra-curricular activities.

2. Increased gaps in literacy and numeracy skills which create challenges for instruction.

3. Teachers have had challenges with the implementation of the Enhanced Curriculum including content and methodology.
4. Limited resources to support the academic recovery process and the Enhanced Curriculum pilot.
5. Digital Resources to support virtual learning and technology integration.
6. Teacher capacity to manage current technologies and to adjust to emerging technologies.

OTHER CHALLENGES IN EDUCATION

Sufficient furniture for students and staff.

Fully functional computer labs.

Number of Untrained Teachers is the system.

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

Global Objectives

To provide opportunities for students to realize their potential through a holistic educational experiences by creating environments where learners can be adequately prepared to navigate today's world and the future.

Objectives for 2024	Expected	Performance Indicators
Strengthening Teaching and learning in all schools at all levels.	100	Percentage of teachers participating in Department and Federal level professional development sessions.
	15	Number of schools hosting professional development sessions which align with School Improvement Plans and Department mandates.
Provide interventions to support academic recovery in literacy and numeracy.	100	Percentage of schools with interventions included in their school improvement plan.
	100	Percentage of schools conducting diagnostic assessments in literacy and numeracy.
	10	Number of primary schools supported by the Department of Education's Literacy and Numeracy teams.
	100	Percentage of schools participating in the CARICOM/CDB Let's REAP Programme.
Build capacity of education and school leaders.	1	Number of training courses offered to aspiring department and school leaders.
Introduce school and community based STEM programme.	5	Number of professional development for Education Officers, Subject Specialists and Teachers in teaching using STEM instructional methods.
Improve TVET programme and increase course offerings.	4	Number of additional TVET short courses offered to the public.
To strengthen and improve services offered at the Education Resources Centre.	100	Percentage of Teachers aware of services offered by the centre.
	75	Percentage of classroom teachers using the services offered by the centre.
	100	Percentage of student teachers accessing the centre.
	1	Development of centre website/resource listing.
Introduce school and community based STEM programme.	1	STEM POLICY TO GUIDE stem education in our schools.
Improve TVET programme and increase course offerings.	1	Creation of a cosmetology programme.

Ministry Financial Summary of Current Expenditure

Programme	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
1101 - Administration	1,839,024	1,913,500	2,032,500	2,084,500	2,109,500
1102 - Education Department	5,585,703	7,253,000	7,089,500	7,280,000	7,352,000
1103 - Primary Education	8,240,850	9,564,000	9,648,500	10,003,000	10,110,000
1104 - Secondary Education	9,061,950	10,552,000	11,924,500	12,298,000	12,442,000

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

1105 - Public Library	535,757	685,400	655,000	673,500	682,500
1106 - Department of Higher and Continuing Education	541,764	753,000	676,500	693,000	699,000
1107 - Department of Information Technology	694,862	948,000	1,030,000	1,073,000	1,097,000
1108 - Department of Youth	294,497	435,000	540,500	552,000	562,000
1109 - Department of Sports	2,042,856	2,876,000	3,276,000	3,364,000	3,403,000
Totals	28,837,263	34,979,900	36,873,000	38,021,000	38,457,000

1101 - ADMINISTRATION

Programme Objectives

To provide an educationally stimulating environment to enhance teaching and learning at all levels, in an effort to develop the personal, professional, social and technological skills of all citizens and residents to be functional in a global environment.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
110101 - Administration	1,839,024	1,913,500	2,032,500	2,084,500	2,109,500
Total	1,839,024	1,913,500	2,032,500	2,084,500	2,109,500

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

110101 - Administration

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	477,011	498,000	507,000	522,000	527,000
02 - Wages	836,605	770,000	800,000	824,000	832,000
Use of Goods and Services					
05 - Travel and Subsistence	6,980	15,000	30,000	35,000	40,000
06 - Office and General Expenses	5,678	10,000	15,000	16,000	17,000
07 - Supplies and Materials	9,829	10,000	15,000	17,000	18,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	59,818	45,000	45,000	50,000	55,000
Grants					
10 - Grants and Contributions	33,055	40,000	50,000	50,000	50,000
Social Benefits/ Transfers					
13 - Public Assistance	35,483	45,000	0	0	0
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	6,849	10,000	10,000	10,000	10,000
15 - Rental of Assets	134,800	160,000	250,000	250,000	250,000
16 - Hosting and Entertainment	86,719	70,000	70,000	70,000	70,000
17 - Training	8,179	40,000	40,000	40,000	40,000
21 - Professional and Consultancy Services	88,818	130,000	130,000	130,000	130,000
Other Expenses					
25 - Student Education Learning Fund	49,200	70,000	70,000	70,000	70,000
28 - Sundry Expenses	0	0	0	0	0
Total	1,839,024	1,913,500	2,032,500	2,084,500	2,109,500

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

1102 - EDUCATION DEPARTMENT

Programme Objectives

To improve productivity and discipline through planning, motivation, education and training that would result in the wholesome and holistic development of our people in a changing society.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
110201 - Department of Education	3,547,339	4,470,000	4,451,000	4,571,000	4,617,000
110202 - Early Childhood	1,500,166	2,030,000	1,717,000	1,768,000	1,786,000
110203 - Cecele Browne Integrated School	406,771	566,000	734,500	751,000	758,000
110204 - Teacher's Resource Centre	108,252	153,000	152,000	155,000	156,000
110205 - School Libraries	23,176	34,000	35,000	35,000	35,000
Total	5,585,704	7,253,000	7,089,500	7,280,000	7,352,000

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

110201 - Department of Education

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	1,433,837	2,312,000	2,272,000	2,340,000	2,363,000
02 - Wages	1,500,352	1,312,000	1,263,000	1,300,000	1,313,000
Use of Goods and Services					
05 - Travel and Subsistence	51,262	100,000	100,000	100,000	100,000
06 - Office and General Expenses	21,537	25,000	30,000	33,000	35,000
07 - Supplies and Materials	54,839	60,000	60,000	63,000	65,000
08 - Communications Expenses09 -	10,687	15,000	20,000	23,000	25,000
Operating and Maintenance Services	157,603	150,000	200,000	200,000	210,000
Grants					
10 - Grants and Contributions	188,070	250,000	250,000	250,000	250,000
Other Expenses					
12 - Rewards and Incentives	53,850	80,000	80,000	80,000	80,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	4,714	25,000	15,000	18,000	20,000
15 - Rental of Assets	1,583	5,000	20,000	23,000	15,000
16 - Hosting and Entertainment	23,145	40,000	40,000	40,000	40,000
17 - Training	10,250	40,000	40,000	40,000	40,000
21 - Professional and Consultancy Services	8,358	20,000	20,000	20,000	20,000
Other Expenses					
25 - Student Education Learning Fund	26,910	35,000	40,000	40,000	40,000
28 - Sundry Expenses	341	1,000	1,000	1,000	1,000
Total	3,547,338	4,470,000	4,451,000	4,571,000	4,617,000

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

110202 - Early Childhood

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	927,617	1,157,000	1,036,000	1,067,000	1,077,000
02 - Wages	529,588	763,000	581,000	598,000	604,000
Use of Goods and Services					
05 - Travel and Subsistence	0	10,000	0	0	0
06 - Office and General Expenses	4,393	15,000	15,000	15,000	15,000
07 - Supplies and Materials	36,118	40,000	40,000	43,000	45,000
09 - Operating and Maintenance Services	2,300	30,000	30,000	30,000	30,000
14 - Purchase of Tools and Instruments Etc.	0	5,000	5,000	5,000	5,000
17 - Training	150	10,000	10,000	10,000	10,000
Total	1,500,166	2,030,000	1,717,000	1,768,000	1,786,000

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

110203 - Cecele Browne Integrated School

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	286,674	298,000	453,500	467,000	471,000
02 - Wages	108,333	208,000	216,000	218,000	220,000
Use of Goods and Services					
06 - Office and General Expenses	0	10,000	10,000	10,000	10,000
07 - Supplies and Materials	7,564	15,000	15,000	15,000	15,000
09 - Operating and Maintenance Services	4,200	10,000	15,000	16,000	17,000
14 - Purchase of Tools and Instruments Etc.	0	10,000	10,000	10,000	10,000
17 - Training	0	15,000	15,000	15,000	15,000
Total	406,771	566,000	734,500	751,000	758,000

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

110204 - Teacher's Resource Centre

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	95,209	103,000	102,000	105,000	106,000
02 - Wages	1,805	0	0	0	0
Use of Goods and Services					
06 - Office and General Expenses	4,277	5,000	5,000	5,000	5,000
07 - Supplies and Materials	6,961	10,000	10,000	10,000	10,000
09 - Operating and Maintenance Services	0	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	0	30,000	30,000	30,000	30,000
Total	108,252	153,000	152,000	155,000	156,000

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

110205 - School Libraries

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	0	0	0	0	0
02 - Wages	23,176	25,000	26,000	26,000	26,000
Use of Goods and Services					
05 - Travel and Subsistence	0	0	0	0	0
06 - Office and General Expenses	0	2,000	2,000	2,000	2,000
07 - Supplies and Materials	0	4,000	4,000	4,000	4,000
09 - Operating and Maintenance Services	0	3,000	3,000	3,000	3,000
14 - Purchase of Tools and Instruments Etc.	0	0	0	0	0
Total	23,176	34,000	35,000	35,000	35,000

1103 - PRIMARY EDUCATION

Programme Objectives
To provide high quality education in a wide range of subject areas; and to stimulate and nurture knowledge, skills, attitudes, discipline and pride in the students.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
110301 - Primary Schools	8,240,850	9,564,000	9,648,500	10,003,000	10,110,000
Total	8,240,850	9,564,000	9,648,500	10,003,000	10,110,000

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

110301 - Primary Schools

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	6,999,521	7,874,000	8,156,000	8,466,000	8,550,000
02 - Wages	1,161,141	1,550,000	1,312,500	1,351,000	1,365,000
Use of Goods and Services					
05 - Travel and Subsistence	150	10,000	10,000	10,000	10,000
06 - Office and General Expenses	23,859	30,000	40,000	43,000	45,000
07 - Supplies and Materials	38,881	50,000	60,000	60,000	65,000
09 - Operating and Maintenance Services	17,298	30,000	50,000	53,000	55,000
14 - Purchase of Tools and Instruments Etc.	0	10,000	10,000	10,000	10,000
17 - Training	0	10,000	10,000	10,000	10,000
Total	8,240,850	9,564,000	9,648,500	10,003,000	10,110,000

1104 - SECONDARY EDUCATION

Programme Objectives

To provide for all students the forum for the exploration of a wide range of disciplines and the opportunity for specialization in keeping with career choices.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
110401 - Charlestown Secondary School	5,177,316	5,887,000	6,175,000	6,366,000	6,437,000
110402 - Gingerland Secondary School	3,135,995	3,637,000	4,637,000	4,785,000	4,844,000
110403 - Multi-Purpose Training Centre	748,639	1,028,000	1,112,500	1,147,000	1,161,000
Total	9,061,950	10,552,000	11,924,500	12,298,000	12,442,000

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

110401 - Charlestown Secondary School

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	4,818,063	5,343,000	5,562,500	5,729,000	5,786,000
02 - Wages	290,569	449,000	462,500	476,000	481,000
Use of Goods and Services					
05 - Travel & Subsistence	6,295	10,000	10,000	10,000	10,000
06 - Office and General Expenses	17,976	20,000	25,000	28,000	30,000
07 - Supplies and Materials	16,886	20,000	20,000	23,000	25,000
09 - Operating and Maintenance Services	10,139	15,000	65,000	70,000	75,000
14 - Purchase of Tools and Instruments Etc.	7,762	10,000	10,000	10,000	10,000
15 - Rental of Assets	6,408	10,000	10,000	10,000	10,000
17 - Training	3,218	10,000	10,000	10,000	10,000
Total	5,177,316	5,887,000	6,175,000	6,366,000	6,437,000

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

110402 - Gingerland Secondary School

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	2,874,593	3,196,000	4,076,000	4,198,000	4,240,000
02 - Wages	203,534	306,000	401,000	413,000	417,000
Use of Goods and Services					
05 - Travel & Subsistence	360	5,000	10,000	11,000	12,000
06 - Office and General Expenses	14,605	50,000	50,000	55,000	60,000
07 - Supplies and Materials	23,892	30,000	30,000	35,000	40,000
09 - Operating and Maintenance Services	10,439	25,000	45,000	48,000	50,000
14 - Purchase of Tools and Instruments Etc.	8,572	10,000	10,000	10,000	10,000
15 - Rental of Assets	0	5,000	5,000	5,000	5,000
17 - Training	0	10,000	10,000	10,000	10,000
Total	3,135,995	3,637,000	4,637,000	4,785,000	4,844,000

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

110403 - Multi-Purpose Training Centre

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	660,610	922,000	991,500	1,021,000	1,031,000
02 - Wages	26,100	26,000	26,000	27,000	28,000
Use of Goods and Services					
05 - Travel and Subsistence	2,040	5,000	5,000	5,000	5,000
06 - Office and General Expenses	7,080	10,000	10,000	11,000	12,000
07 - Supplies and Materials	22,146	30,000	30,000	33,000	35,000
09 - Operating and Maintenance Services	6,303	10,000	10,000	10,000	10,000
14 - Purchase of Tools and Instruments Etc.	24,360	25,000	25,000	25,000	25,000
17 - Training	0	0	15,000	15,000	15,000
Total	748,639	1,028,000	1,112,500	1,147,000	1,161,000

1105 - PUBLIC LIBRARY

Programme Objectives
To ensure the delivery of quality services that facilitate lifelong learning opportunities through the provision of reading and reference resources in support of education, work, leisure, personal and cultural development.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
110501 - Public Library	535,757	685,400	655,000	673,500	682,500
Total	535,757	685,400	655,000	673,500	682,500

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

110501 - Public Library

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	282,866	420,500	393,500	405,000	409,000
02 - Wages	142,594	101,000	90,000	92,000	93,000
03 - Allowances	0	2,400	0	0	0
Use of Goods and Services					
05 - Travel and Subsistence	0	5,000	8,000	9,000	10,000
06 - Office and General Expenses	4,962	15,000	15,000	15,000	15,000
07 - Supplies and Materials	1,973	15,000	20,000	23,000	25,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	6,837	10,000	10,000	10,000	10,000
Grants					
10 - Grants and Contributions	0	1,000	3,000	4,000	5,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	0	10,000	10,000	10,000	10,000
15 - Rental of Assets	96,000	100,000	100,000	100,000	100,000
17 - Training	525	5,000	5,000	5,000	5,000
Total	535,757	685,400	655,000	673,500	682,500

1106 - DEPARTMENT OF HIGHER AND CONTINUING EDUCATION

Programme Objectives
To advance the pursuit of knowledge in higher, technical and vocational education in order to develop resourceful individuals that are equipped for leadership in a competitive national and international environment.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
110601 - UWI Distant Learning and TVET	215,395	345,000	260,500	267,000	269,000
110602 - Nevis Sixth Form College	326,369	408,000	416,000	426,000	430,000
Total	541,764	753,000	676,500	693,000	699,000

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

110601 - UWI Distant Learning and TVET Secretariat

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	208,813	298,000	219,500	226,000	228,000
02 - Wages	0	0	0	0	0
Use of Goods and Services					
05 - Travel and Subsistence	660	10,000	5,000	5,000	5,000
06 - Office and General Expenses	0	5,000	5,000	5,000	5,000
07 - Supplies and Materials	0	5,000	5,000	5,000	5,000
08 - Communications Expenses	0	1,000	1,000	1,000	1,000
09 - Operating and Maintenance Services	0	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	0	5,000	5,000	5,000	5,000
17 - Training	5,842	10,000	10,000	10,000	10,000
21 - Professional and Consultancy Services	80	6,000	5,000	5,000	5,000
Total	215,395	345,000	260,500	267,000	269,000

**11 - MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY,
YOUTH AND SPORTS**

110602 - Nevis Sixth Form College

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	122,208	143,000	151,000	155,000	157,000
02 - Wages	70,208	200,000	200,000	206,000	208,000
03 - Allowances	0	5,000	5,000	5,000	5,000
Use of Goods and Services					
06 - Office and General Expenses	6,220	10,000	10,000	10,000	10,000
07 - Supplies and Materials	11,588	15,000	15,000	15,000	15,000
09 - Operating and Maintenance Services	7,577	10,000	10,000	10,000	10,000
14 - Purchase of Tools and Instruments Etc.	8,435	10,000	10,000	10,000	10,000
17 - Training	100,133	15,000	15,000	15,000	15,000
Total	326,369	408,000	416,000	426,000	430,000

1107 - DEPARTMENT OF INFORMATION TECHNOLOGY

Programme Objectives
To provide inclusive and holistic lifelong learning opportunities for all in educationally enriching environments that allow learners of all ages to explore their interests and develop a core set of competencies for life and meaningful participation in a global environment.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
110701 - Department of Information and Technology	694,862	948,000	1,030,000	1,073,000	1,097,000
Total	694,862	948,000	1,030,000	1,073,000	1,097,000

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

110701 - Department of Information and Technology

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	592,189	723,000	739,000	761,000	768,000
02 - Wages	67,409	42,000	55,000	57,000	58,000
Use of Goods and Services					
05 - Travel and Subsistence	5,870	30,000	30,000	33,000	35,000
06 - Office and General Expenses	7,595	20,000	20,000	23,000	25,000
07 - Supplies and Materials	9,665	15,000	15,000	18,000	20,000
08 - Communications Expenses	0	1,000	1,000	1,000	1,000
09 - Operating and Maintenance Services	7,542	12,000	20,000	25,000	30,000
14 - Purchase of Tools and Instruments Etc.	3,993	10,000	10,000	10,000	10,000
15 - Rental of Assets	0	10,000	10,000	10,000	10,000
16 - Hosting and Entertainment	0	50,000	50,000	50,000	50,000
17 - Training	600	30,000	50,000	55,000	60,000
21 - Professional and Consultancy Services	0	5,000	30,000	30,000	30,000
Total	694,863	948,000	1,030,000	1,073,000	1,097,000

1108 - DEPARTMENT OF YOUTH

Programme Objectives
To implement Youth and Sport Programmes that provide avenues for development professionally and personally.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
110801 - Youth Division	294,496	435,000	540,500	552,000	562,000
Total	294,496	435,000	540,500	552,000	562,000

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH & SPORTS

110801 - Youth Division

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	195,123	284,000	382,500	394,000	398,000
02 - Wages	53,291	81,000	63,000	65,000	66,000
Use of Goods and Services					
05 - Travel and Subsistence	4,745	5,000	10,000	12,000	13,000
06 - Office and General Expenses	34,255	30,000	35,000	37,000	39,000
07 - Supplies and Materials	976	10,000	10,000	12,000	13,000
08 - Communications Expenses	0	0	0	0	0
09 - Operating and Maintenance Services	0	5,000	10,000	7,000	8,000
14 - Purchase of Tools and Instruments Etc.	0	5,000	10,000	5,000	5,000
17 - Training	6,107	10,000	15,000	15,000	15,000
21 - Professional & Consultancy Services	0	5,000	5,000	5,000	5,000
Total	294,497	435,000	540,500	552,000	562,000

1109 - DEPARTMENT OF SPORTS

Programme Objectives
To implement sports programmes that provide avenues for professional and personal development

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
110901 - Sports Unit	2,042,856	2,876,000	3,276,000	3,364,000	3,403,000
Total	2,042,856	2,876,000	3,276,000	3,364,000	3,403,000

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

110901 - Sports Unit

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	508,166	816,000	1,202,000	1,238,000	1,250,000
02 - Wages	1,200,505	1,240,000	1,104,000	1,137,000	1,148,000
Use of Goods and Services					
05 - Travel and Subsistence	62,568	70,000	130,000	135,000	140,000
06 - Office and General Expenses	104,637	80,000	80,000	83,000	85,000
07 - Supplies and Materials	82,092	55,000	50,000	53,000	55,000
09 - Operating and Maintenance Services	3,788	20,000	30,000	33,000	35,000
Grants					
10 - Grants and Contributions	0	300,000	350,000	350,000	350,000
Other Expenses					
12 - Rewards and Incentives	0	0	30,000	35,000	40,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	0	10,000	15,000	15,000	15,000
15 - Rental of Assets	0	150,000	150,000	150,000	150,000
17 - Training	0	50,000	50,000	50,000	50,000
21 - Professional and Consultancy Services	81,100	85,000	85,000	85,000	85,000
Total	2,042,856	2,876,000	3,276,000	3,364,000	3,403,000

Ministry 12

Ministry of Human Resources

1.1 MINISTER'S MESSAGE

The Ministry of Human Resources (HR) as the ministry with responsibility for managing public officers' employment lifecycle, will continue in its efforts to support all ministries and departments with employing suitable personnel, onboarding new employees, managing employees' information, ensuring compliance with public service regulations along with moulding and strengthening officers' competencies across the Public Service.

In keeping with our mandate, the ministry seeks to ensure that the necessary policies and procedures are developed and implemented to effectively guide and support executives in managing staff and staff productivity.

Training and development are primary elements of human resource development. The ministry has increased the number of training programmes and will continue to provide public officers at all levels with professional development training and financial aid. It's the Ministry's intention to systematically equip officers and strengthen their confidence to be successful in executing their roles.

Further, the Ministry hopes that through its efforts at facilitating more training and development programmes, policy development, and financial aid, it will be efficacious in influencing higher levels of productivity and job satisfaction among public officers.

The Ministry of Human Resources aspire to continue to uphold the Public Service principles, of integrity, impartiality, and transparency. We continue to lead with the highest levels of professionalism and ethical standards.

Best Regards,

.....
Honourable Mark Brantley
Minister of Human Resources

1.2 EXECUTIVE SUMMARY

The Ministry of Human Resources (HR) continued in its effort to mold and strengthen officers' competencies across the organization. The department was able to achieve the following in 2023: Law for Human Resource Practitioners: this training was executed by the University of the West Indies (UWI). The aim was to educate and empower managers to lead in organizational development; addressing employee grievances; and management employee performance and development.

Email Etiquette: this workshop was completed internally and aimed at sensitizing senior officers on the importance of practicing email etiquette to improve professional business communication standards across the organisation. To continue in our efforts of improving professional standards for the organization.

Quality Customer Service: this session was also completed internally with entry-level staff and aimed at improving employees' communication, problem-solving and organizational skills. We also hoped to enhance employees and customer relations, in hopes of improving customer satisfaction.

Customer Service Strategies: this training was executed internally with senior officers,

aimed at developing or enhancing areas such as Departmental Mission and Vision Statements; Job Descriptions; Policies and Procedures to facilitate improving and maintaining customer service standards. Human Resources also aim to provide continued support to all departments ensuring that these foundational strategic tools and procedures are implemented and effectively utilized.

Public Service Disciplinary Action Procedures: this document has now been approved by the Premier. Meetings to educate managers are to be executed during the month of November 2023. It is hope that this development facilitates a more easy and smooth disciplinary action process.

Spanish for Travel and Business: A second batch of front-line officers were financially supported to complete training with UWI to support effective communication with Hispanic stakeholders.

Computer (Microsoft Suite & QuickBooks): A second batch of officers were trained to further enhance computer literacy across the NIA.

Orientation Seminar: The Statutory Rules and Orders, Medical Insurance, Dress Code Policy, and Social Security Benefits as well as IT Department's Computer Usage Policy formed part of the enlightening orientation programmes for 2023.

Performance Management Policy: A performance management policy, performance appraisal form, and calendar templates have been created to support the improvements of performance management across the NIA. Upon approval this information will be disseminated, and supportive discussions will be completed with managers.

Dress Code Policy: Policy revision have been concluded with a management consultant. Although the initial plan was to complete internal, due overwhelming circumstance, the decision was taken to outsource. All senior officers will be sensitized on the revised policy.

.....
Permanent Secretary
Ministry of Human Resources

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling the annual report on Plans and Priorities (RPP) for the Ministry of Human Resources for 2024.

This document to the best of my knowledge provides an accurate representation of the ministry's plans and resources allocation. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound office information and management systems.

I am satisfied as to the quality assurance, processes and procedures used for the RPP's production. The structure on which this document is based has been approved by the Ministry of Finance and is the basis for accountability of the results achieved with resources and authorities provided. As a result, it will serve as a planning tool, a working guide and an evaluation tool to assess performance for the upcoming year and beyond.

.....
Permanent Secretary
Ministry of Human Resources

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL

Internal Strategy

The training team have continued in its efforts to develop proper structure and operating procedures and will continue to do so. This has tremendously helped the team to maintain high standards and efficiency. However, it is vital to understand that our developments are slow paced due to lack of readily available information; therefore, our growth is solely triggered by general knowledge, stakeholders' feedback, and whenever we encounter issues. Nonetheless, our urgent and ongoing responsiveness has propelled our advancement.

It is crucial that we also continue to enhance our manpower. The team now has an officer leading in policy development and training workshops; professional development (short) courses; and financial assistance. It is essential to employ an officer to focus on scholarship opportunities as it is evident that these elements of training and development need concentration to aid efficiency and propel advancement. It is also evident that the training team has been able to produce more since gaining additional officers; for example, we have completed a significant number of workshops in comparison to a maximum of two (2) per year in previous years.

External Departments Training Plan

Our plans to execute the following topics demonstrates our continued efforts to ensure that managers across the NIA are equipped and confident to successfully lead their departments.

Law for HR Practitioners and Leadership & Management Strategies training as well as the implementation of Performance Management Policy are all geared towards enhancing our senior officers' competencies to effectively manage employees. Managers must be equipped and confident to develop and implement departmental strategies that complements higher executives' vision. Management also needs to apply influential tactics of including subordinates in department strategies. Whether for employees to assist in the development process or for managers to share the department vision with employees, so that staff are empowered and feel they too have a role to play in departmental success.

There are few policies that we have been aiming to implement. Disciplinary Action Procedures have been concluded and recently implemented; Dress code has been outsourced for revision and performance management have been completed and now awaits approval. These foundational tools will aid managers in a more wholesome approach to departmental efficiency. Furthermore, enhancing their skills through training and providing them with written procedures that facilitates performance and behavioural management is key to successfully strengthening managers know-how.

We also continue in our efforts to encourage entry level/ frontline staff to maintain professionalism across the NIA. Superb Customer Service is not only demonstrated face-to-face but in every aspect of one's duties, even in the way we dress. Therefore, we engage new-entrances and appointed officers in continuous training to enhance their capabilities. Henceforth, telephone etiquette is slated for 2024 to sensitize that good telephone mannerism is also an element of quality customer service.

1.5 MAIN CHALLENGES TO ACHIEVE PORTFOLIO'S ANNUAL OBJECTIVES

The training team has been able to improve its internal operations as well as its output to the external environments. However, there remains several challenges hindering the advancement of our service output.

Staffing

Staffing remains the primary challenge in supporting such an enormous labour force. It simply takes too long to finalize decisions to hire and by time hiring is concluded, another set of issues emerges. So, we remain in a constant battle to maintain standards. It is extremely challenging to effectively execute all elements of training and development throughout the year, especially in the first half of the year. For example, financial assistance processes are one of the longest processes (at least 6 months) to finalize, and dealing with late applications further complicates this process. Executing training duties are longwinded and can become overwhelming and mindboggling which gets even more complicated when addressing multiple elements (short courses/ scholarships/ workshops etc.) at once. For the pass seven (7) years, this has gravely limited our output and advancement, but the team can thrive if we are staffed properly.

Training Equipment

Training equipment is also an essential, it is an aspect that will need ongoing purchases to allow Human Resources to maintain high levels of training. Now that the number of workshops produced yearly has increased, supportive equipment is paramount. It can be quite demeaning whenever training consultants request particulars that we should have but simply do not. It is also wearisome and can be a health risk to lift certain supplies as opposed to using a trolley. These are mere snippets of the issues relative to supplies that we experience.

Transportation

Transportation also presents a challenge. An aspect of the training team's responsibility is to perform ongoing departmental visits and workshops; however, the lead officer vehicle is our main transport, and this becomes tedious at times. It is also challenging whenever training venues do not supply tables and chairs onsite as the training team does not have the manpower or transportation means to support the dynamics of this level of output. What is even more challenging is the lack of respect for time and professionalism demonstrated by public officers whenever they are asked to assist the training team.

Recruitment and selection

Recruitment is a critical element of HR responsibilities, and although a number of departments have applied the procedures established for normalizing recruitment, others are yet to value the importance of such a process. The disadvantages of not applying these procedures are significant. Whenever employees are not strategically recruited via HR, preparations for orientation become challenging as HR is not aware of all new entrances; hence, a large portion of staff have not undertaken orientation so there is a backlog. HR is also void of providing the necessary training for new entrances based on our assessments during recruitment. For instance, a prospective employee may have the technical qualifications for a post but lack the necessary soft skills to effectively manage diverse personalities. HR can provide professional training to aid an officer's success if the individual is employed through HR; however, when recruitment is not facilitated by HR it limits HR's knowledge as well as its ability to provide professional on boarding, and to effectively support the employee's success and ongoing development. As a result of the above, staff can easily slip into resentful behaviours which are challenging for managers to supervise.

12 - MINISTRY OF HUMAN RESOURCES

Global Objectives

To optimize Human Resources in the Nevis Island Administration by motivating and evaluating staff, also applying the rules and regulations of the public service in a fair and equitable manner, in an effort to improve the employees contribution towards realization of the organisations goals and objectives.

Objectives for 2024	Expected	Performance Indicators
Dress Code Policy Meeting (in-house) : Officers have been sensitized, policy will be revised for 2024 and meetings will be held with all seniors to educate on new policy.	100	- Meeting Evaluation - Assessing management and staff feedback on their ability to transfer learned skills - Assessing performance
Law for HR Practitioners Training (UWI Campus) : To enhance seniors' skills: to manage officers safely and legally, to be able to implement changes that are in alignment with local employment law and to be able to offer advice or apply guidance received on basic legal issues.	20	- Training evaluation - Assessing management and staff feedback on their ability to transfer learned skills - Investigation of offenses
Leadership & Management Strategies Training(in-house) : To strengthen the know-how to influence officers to operate according to a common goal, the importance of delegating and empowering staff, to become more equip in departmental strategies and the importance of understanding failure and exploiting learning opportunities.	100	- Training Evaluation - Assessing management and staff feedback on their ability to transfer learned skills - Assessing performance
Telephone Etiquette Training (in-house) • Continue in efforts to educate on the importance of maintaining professionalism across the NIA. • Understanding that good telephone mannerism is an element of quality customer service. • Influence customer satisfaction, loyalty, and trust in our services.	100	- Training Evaluation - Assessing management and staff feedback on their ability to transfer learned skills - Assessing performance
Email Etiquette Policy Meeting (in-house) : Training on this topic was completed and policy is being developed and will be implemented in 2024.	100	- Meeting Evaluation - Assessing management and staff feedback on their ability to transfer learned skills - Assessing performance
Protocol and Diplomacy Training (in-house) : This training will expound on: protocol guidelines when dealing with internationals, cross culture communication skills, multicultural protocol. and dining, travel, business cocktail and wardrobe etiquette.	100	- Training Evaluation - Assessing management and staff feedback on their ability to transfer learned skills - Assessing performance
Performance Management Policy Meeting (in-house) : Officers have been trained, policy is completed and awaiting approval and meetings will be held with all seniors to educate on new policy.	100	- Meeting Evaluation - Assessing management and staff feedback on their ability to transfer learned skills - Assessing performance
Orientation Seminar (inhouse & bi-annual) : Educating new employees on public service governance: Statutory Rules and Orders, Medical Insurance, Social Security Benefits, and IT Computer Usage Policy.	100	- Seminar Evaluation - Assessing management and staff feedback on their ability to transfer learned skills - Assessing performance

12 - MINISTRY OF HUMAN RESOURCES

Management Strategy Foundational Tools (Out-source with internal support) : Develop Job Descriptions; Organizational Charts; Operating Procedures; Vision and Mission Statements.	100	- Assessing management and staff feedback - Assessing performance
---	-----	--

Ministry Financial Summary of Current Expenditure

Programme	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
1201 - Administration	953,668	1,589,000	1,595,000	1,615,000	1,640,000
Totals	953,668	1,589,000	1,595,000	1,615,000	1,640,000

12 - MINISTRY OF HUMAN RESOURCES

1201 - ADMINISTRATION

Programme Objectives

To Optimize Human Resources in the Nevis Island Administration by motivating and evaluating staff, also applying the rules and regulations of the public service in a fair and equitable manner, in an effort to improve the employee's contribution towards realization of the organisation's goals and objectives.

Programme Financial Summary of Current Expenditure

Activities	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
120101 - Administration	364,964	555,000	544,000	554,000	559,000
120102 - Training	588,724	1,034,000	1,051,000	1,061,000	1,081,000
Total	953,688	1,589,000	1,595,000	1,615,000	1,640,000

12 - MINISTRY OF HUMAN RESOURCES

120101 - Administration

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	286,135	301,000	288,000	296,000	299,000
02 - Wages	22,692	26,000	28,000	30,000	32,000
03 - Allowances	42,023	65,000	65,000	65,000	65,000
Use of Goods and Services					
05 - Travel and Subsistence	1,830	10,000	10,000	10,000	10,000
06 - Office and General Expenses	9,894	10,000	10,000	10,000	10,000
Grants					
10 - Grants and Contributions	0	2,000	2,000	2,000	2,000
Other Expenses					
12 - Rewards and Incentives	0	100,000	100,000	100,000	100,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	2,389	10,000	10,000	10,000	10,000
15 - Rental of Assets	0	30,000	30,000	30,000	30,000
Other Expenses					
28 - Sundry Expenses	0	1,000	1,000	1,000	1,000
Total	364,963	555,000	544,000	554,000	559,000

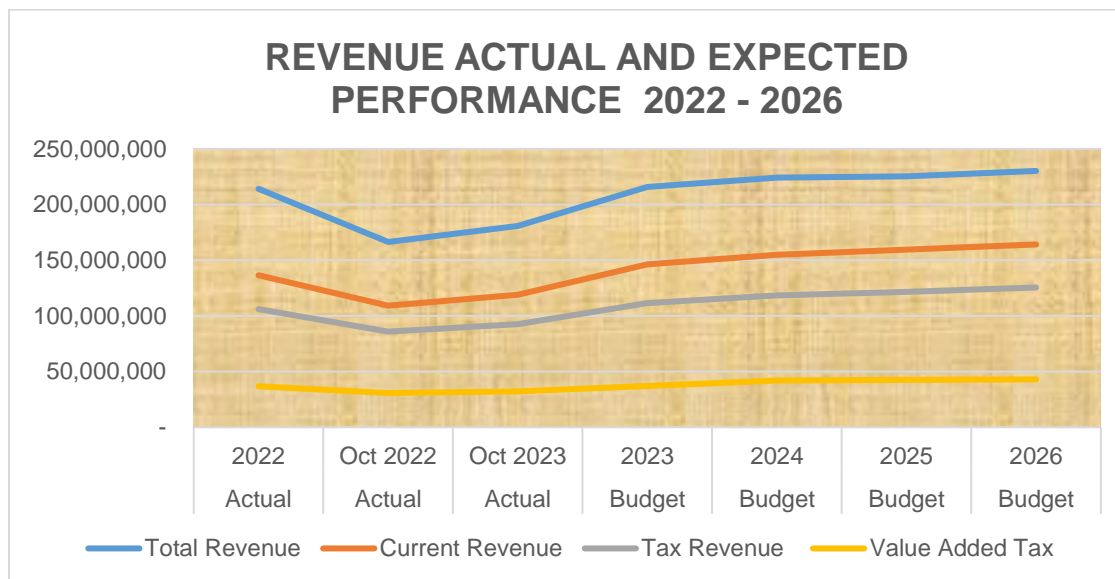
12 - MINISTRY OF HUMAN RESOURCES

120102 - Training

CURRENT EXPENDITURE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Compensation of Employees					
01 - Salaries	169,969	263,000	280,000	290,000	310,000
Use of Goods and Services					
05 - Travel and Subsistence	1,290	20,000	20,000	20,000	20,000
08 - Communications Expenses	0	1,000	1,000	1,000	1,000
17 - Training	417,446	750,000	750,000	750,000	750,000
Total	588,705	1,034,000	1,051,000	1,061,000	1,081,000

Revenue Plan for the Year 2024

OVERVIEW OF GOVERNMENT REVENUE



The Nevis Island Administration is projected to collect \$224, 322,000 in total revenue for 2024. The total revenue budget consists of current revenue of \$154,822,000 and budgetary support of \$66,000,000. The budget for current revenue in 2023 was \$146,454,600 thus highlighting an increase of \$8,367,400 or 5.71 percent. The amounts for budget support have remained constant in the budgets for both 2023 and 2024.

Tax revenue will continue to recover in 2024 and it is budgeted at \$118,396,000 up from \$111,505,700 in 2023. It is projected that the Ministry of Finance through its revenue Departments will collect \$142,364,000 in current revenue. The Inland Revenue Department's collection is estimated to be \$70,000,000; Customs Department \$48,700,000; the Financial Services Regulation and Supervision Department \$16,442,000 and the Supply Office \$5,700,000.

The Value Added Tax collection is set at \$42,000,000 with the Inland Revenue Department collecting \$23,000,000 and the Customs Department collecting \$19,000,000. Other tax collections at the Inland Revenue Department will include Corporate Income Tax of \$8,000,000; Social Services Levy of \$12,700,000 and Stamp Duties of \$12,000,000. In addition, the Customs Department is projected to collect \$12,596,000 in Import Duties and \$9,114,000 in Customs Service Charge.

SUMMARY OF TOTAL REVENUES

MINISTRIES	2024 ESTIMATES	2023 ESTIMATES	INCREASE / (DECREASE)	% CHANGE
DEPUTY GOVERNOR GENERAL	0	0	0	0.00
LEGISLATURE	0	0	0	0.00
NEVIS AUDIT OFFICE	0	0	0	0.00
LEGAL SERVICES	350,000	330,000	20,000	6.06
PREMIER'S MINISTRY	2,036,000	1,936,000	100,000	5.17
MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING	142,364,000	134,209,600	8,154,400	6.08
MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR ET AL	7,862,000	7,769,000	93,000	1.20
MINISTRY OF AGRICULTURE, LANDS, NATURAL RESOURCES, COOPERATIVES, MARINE RESOURCES, CULTURE AND HOUSING	577,000	547,000	30,000	5.48
MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT	1,570,000	1,640,000	(70,000)	(4.27)
MINISTRY OF TOURISM	45,800	5,800	40,000	689.66
MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS	17,200	17,200	0	0.00
MINISTRY OF HUMAN RESOURCES	0	0	0	0.00
Total	154,822,000	146,454,600	8,367,400	5.71

SUMMARY OF CURRENT REVENUE BY BUDGET YEARS

CURRENT REVENUE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
LEGAL SERVICES	344,142	330,000	350,000	360,000	365,000
COMPANY REGISTRY	344,142	330,000	350,000	360,000	365,000
Unclassified	308,592	280,000	300,000	310,000	315,000
Registration of Companies	35,550	50,000	50,000	50,000	50,000
PREMIER'S MINISTRY	1,476,154	1,936,000	2,036,000	2,136,000	2,136,000
ADMINISTRATION	1,161,593	1,595,000	1,695,000	1,795,000	1,795,000
Passports, Permits, etc.	1,116,032	1,500,000	1,600,000	1,700,000	1,700,000
Work Permits	9,400	15,000	15,000	15,000	15,000
Unclassified	36,151	80,000	80,000	80,000	80,000
Gain on Exchange	10	0	0	0	0
REGISTRAR	11,970	11,000	11,000	11,000	11,000
Unclassified	11,970	11,000	11,000	11,000	11,000
MAGISTRATE COURT.	275,581	255,000	255,000	255,000	255,000
Fees-Magistrate Court	216	5,000	5,000	5,000	5,000
Fines, Forfeiture	275,365	250,000	250,000	250,000	250,000
DEPARTMENT OF INFORMATION	27,010	75,000	75,000	75,000	75,000
Unclassified	27,010	75,000	75,000	75,000	75,000
MINISTRY OF FINANCE, STATISTICS & ECONOMIC PLANNING	125,985,46	134,209,60	142,364,00	146,901,80	151,634,80
MINISTRY ADMINISTRATION	24,387	356,000	516,000	516,000	516,000
Rental of Government Property	0	100,000	260,000	260,000	260,000
Insurance Claims Settlement	24,387	0	0	0	0
Dividends and Royalties	0	250,000	250,000	250,000	250,000
Unclassified	0	6,000	6,000	6,000	6,000
TREASURY	995,079	1,006,000	1,006,000	1,006,000	1,006,000
Unclassified	0	6,000	6,000	6,000	6,000
Overpayment Recovered	995,079	1,000,000	1,000,000	1,000,000	1,000,000

CURRENT REVENUE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
CUSTOMS DEPARTMENT	44,352,626	46,560,500	48,700,000	50,186,000	51,000,000
Custom Officers Fees	59,776	78,200	82,000	85,000	87,000
Consumption Tax -Customs	275,516	30,400	32,000	33,000	34,000
Fines -Customs	2,250	30,300	31,000	33,000	33,000
Gain on Exchange	206	0	0	0	0
Import on Articles other than Alcoholic Liquors	11,772,737	11,900,000	12,500,000	12,797,000	13,053,000
Yacht Fees	2,530	13,000	10,000	12,000	12,000
Import Duties on Alcoholic Liquors	40,110	91,300	96,000	100,000	102,000
Unclassified	191,996	118,300	124,000	129,000	132,000
Excise Duty on Rum	4,268,955	5,687,300	5,697,000	5,924,000	6,043,000
Custom Service Charge	8,270,443	8,691,300	9,114,000	9,479,000	9,668,000
Environmental Levy	1,561,398	1,920,400	2,014,000	2,094,000	2,136,000
VAT - Customs	17,906,709	18,000,000	19,000,000	19,500,000	19,700,000
INLAND REVENUE DEPARTMENT	62,133,743	65,240,000	70,000,000	71,651,300	74,870,300
Licenses-Arms	62,900	0	0	0	0
Unincorporated Business Tax	1,433,068	1,600,000	2,000,000	2,200,000	2,250,000
Licenses-Liquor and Tobacco	96,254	90,000	91,000	92,500	95,500
VAT IRD	18,995,608	19,000,000	23,000,000	23,200,000	23,250,000
Licenses-Gaming Machine	379,370	750,000	0	0	0
Licenses-Motor Car Drivers- Temporary	203,100	250,000	250,000	275,500	280,000
Corporate Income Tax	5,966,793	6,500,000	8,000,000	8,300,000	8,350,000
Licenses-Unclassified	12,625	2,000	2,000	2,300	2,300
Gain on Exchange	5	0	0	0	0
Licenses-Motor Car Drivers- Permanent	610,711	510,000	510,000	550,000	580,000
Withholding Tax	1,304,110	610,000	800,000	850,000	1,000,000
Travel Tax	10,387	160,000	160,000	180,000	210,000
Licenses - Businnesses and Occupation	748,472	710,000	750,000	800,000	820,000
Social Services Levy	10,449,853	12,000,000	12,700,000	13,000,000	14,000,000
Wheel Tax	2,936,011	3,000,000	3,100,000	3,300,000	3,380,000
Stamp Duty of Property	11,683,785	11,123,000	10,000,000	10,050,000	11,500,000
House Tax	4,255,181	5,200,000	5,800,000	5,800,000	6,000,000
Stamp Duty Unclassified	2,158,188	3,000,000	2,000,000	2,150,000	2,200,000
Coastal Environmental Levy	130,621	150,000	200,000	250,000	280,000
Unclassified	86,121	55,000	57,000	61,000	62,500

CURRENT REVENUE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Licenses-Boats	2,500	0	0	0	0
Insurance Fees	608,080	530,000	580,000	590,000	610,000
FINANCIAL SERVICES -	13,278,321	15,547,100	16,442,000	17,542,500	18,042,500
Due Diligence Fees	114,691	200,000	500,000	500,000	500,000
Unclassified	1,304,497	2,400,000	2,500,000	2,500,000	2,500,000
Reinstatement Fees - Financial Services	23,220	75,000	150,000	150,000	150,000
Penalties-Annual Fees	1,029,847	2,014,100	2,000,000	3,000,000	3,000,000
Reinstatement Fees	131,760	270,000	0	0	0
Registration of Offshore Companies	1,131,476	700,000	2,000,000	2,000,000	2,000,000
Certificates Issued	328,422	400,000	400,000	400,000	400,000
Annual Fees	8,377,592	8,830,000	8,000,000	8,000,000	8,500,000
Apostilles	126,344	200,000	150,000	200,000	200,000
Multiform Foundations Registration	0	13,000	6,000	6,500	6,500
LLC Registration	490,564	300,000	550,000	600,000	600,000
Transfer of Domicile	111,618	40,000	45,000	45,000	45,000
Registration of Captive Insurance Co.	10,800	25,000	25,000	30,000	30,000
Registration of Trusts-Foreign	4,725	8,000	6,000	6,000	6,000
Registration of Insurance Co. (Other)	8,100	12,000	40,000	35,000	35,000
Registration of Trusts-Nevis Exempt	66,825	50,000	60,000	60,000	60,000
Registration - Reinsurance Companies	17,840	10,000	10,000	10,000	10,000
SUPPLY OFFICE.	5,201,304	5,500,000	5,700,000	6,000,000	6,200,000
Supply Department	5,201,304	5,500,000	5,700,000	6,000,000	6,200,000
MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR	6,573,605	7,769,000	7,862,000	7,862,000	7,862,000
ADMINISTRATION	207,646	340,000	340,000	340,000	340,000
Rental of Government Property	16,500	30,000	30,000	30,000	30,000
Receipt from Philatelic Operation	191,146	310,000	310,000	310,000	310,000
PHYSICAL PLANNING	186,998	185,000	178,000	178,000	178,000
Building Board Fees	186,983	175,000	175,000	175,000	175,000
Unclassified	15	10,000	3,000	3,000	3,000
PUBLIC WORKS DEPARTMENT	71,850	19,000	19,000	19,000	19,000

CURRENT REVENUE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Rental of Government Property	1,300	6,000	6,000	6,000	6,000
Asphalt Plant Sales	50,050	3,000	3,000	3,000	3,000
Unclassified	20,500	10,000	10,000	10,000	10,000
WATER DEPARTMENT	5,325,106	6,607,500	6,607,500	6,607,500	6,607,500
Water Rates	5,272,053	6,500,000	6,500,000	6,500,000	6,500,000
Water Connections and Repairs etc.	53,053	100,000	100,000	100,000	100,000
Unclassified	0	7,500	7,500	7,500	7,500
POST OFFICE	781,765	609,000	709,000	709,000	709,000
Rent of Private P.O. Boxes	110,165	90,000	90,000	90,000	90,000
Sale of Postage Stamps	598,513	400,000	500,000	500,000	500,000
Post Office Insurance Fees	26,233	45,000	45,000	45,000	45,000
Unclassified	40,802	55,000	55,000	55,000	55,000
Post Office - Handling Fees	5,442	10,000	10,000	10,000	10,000
Express Mail Services	610	9,000	9,000	9,000	9,000
LABOUR DEPARTMENT.	240	0	0	0	0
Unclassified	240	0	0	0	0
NEVIS DISASTER MANAGEMENT	0	8,500	8,500	8,500	8,500
Unclassified	0	8,500	8,500	8,500	8,500
MINISTRY OF AGRICULTURE, LANDS, NATURAL RESOURCES, COOPERATIVES, MARINE RESOURCES, CULTURE & HOUSING	546,967	547,000	577,000	577,000	577,000
Ministry of Agriculture -	192,581	150,000	180,000	180,000	180,000
Alien Land Holding License	192,581	150,000	180,000	180,000	180,000
AGRICULTURE DEPARTMENT	345,716	389,000	389,000	389,000	389,000
Small Farm Equipment Pool	12,593	35,000	35,000	35,000	35,000
Unclassified	58,282	70,000	70,000	70,000	70,000
Nursery Sales	35,190	30,000	30,000	30,000	30,000
Rental of Public Market Stalls	21,185	20,000	20,000	20,000	20,000
Abattoir	74,907	120,000	120,000	120,000	120,000
Sales of Livestock	35,540	40,000	40,000	40,000	40,000
Sale of Veterinary Goods and Services	23,069	24,000	24,000	24,000	24,000

CURRENT REVENUE	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Sale of Development Produce	84,950	50,000	50,000	50,000	50,000
DEPARTMENT OF MARINE	8,670	8,000	8,000	8,000	8,000
Unclassified	8,670	8,000	8,000	8,000	8,000
MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT	1,534,294	1,640,000	1,570,000	1,570,000	1,570,000
ADMINISTRATION.	310,487	600,000	450,000	450,000	450,000
Medical University Fees	310,487	600,000	450,000	450,000	450,000
PUBLIC HEALTH	62,340	120,000	120,000	120,000	120,000
Unclassified	62,340	120,000	120,000	120,000	120,000
ALEXANDRA HOSPITAL	1,161,467	920,000	1,000,000	1,000,000	1,000,000
Hospital Fees	1,161,467	920,000	1,000,000	1,000,000	1,000,000
MINISTRY OF TOURISM	39,046	5,800	45,800	45,800	45,800
Ministry Administration	39,046	5,800	45,800	45,800	45,800
Unclassified	39,046	5,800	45,800	45,800	45,800
MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH & SPORTS	18,329	17,200	17,200	17,200	17,200
MINISTRY - ADMINISTRATION	16,680	10,000	10,000	10,000	10,000
Unclassified	16,680	10,000	10,000	10,000	10,000
EDUCATION DEPARTMENT	0	3,000	3,000	3,000	3,000
Unclassified	0	3,000	3,000	3,000	3,000
PUBLIC LIBRARY	1,649	4,200	4,200	4,200	4,200
Unclassified	1,649	4,200	4,200	4,200	4,200
Total	136,517,998	146,454,600	154,822,000	159,469,800	164,207,800

Ministry 04

Legal Services

04 - LEGAL SERVICES

Ministry Financial Summary of Current Revenue

Programme	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
0402 - Company Registry Department	344,142	330,000	350,000	360,000	365,000
Total	344,142	330,000	350,000	360,000	365,000

040200 - COMPANY REGISTRY

Current Revenue	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Other Revenue					
12 - Registration of Companies	35,550	50,000	50,000	50,000	50,000
65 - Unclassified	308,592	280,000	300,000	310,000	315,000
Total	344,142	330,000	350,000	360,000	365,000

Ministry 05

Premier's Ministry

05 - PREMIER'S MINISTRY

Ministry Financial Summary of Current Revenue

Programme	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
0501 - Office Of The Premier	1,161,593	1,595,000	1,695,000	1,795,000	1,795,000
0502 - Registrar and High Court	11,970	11,000	11,000	11,000	11,000
0503 - Magistrate	275,581	255,000	255,000	255,000	255,000
0504 - Department of Information	27,010	75,000	75,000	75,000	75,000
Total	1,476,154	1,936,000	2,036,000	2,136,000	2,136,000

050100 - ADMINISTRATION

Current Revenue	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Other Revenue					
15 - Gain on Exchange	10	0	0	0	0
18 - Passports, Permits, etc.	1,116,032	1,500,000	1,600,000	1,700,000	1,700,000
36 - Work Permits	9,400	15,000	15,000	15,000	15,000
65 - Unclassified	36,151	80,000	80,000	80,000	80,000
Total	1,161,593	1,595,000	1,695,000	1,795,000	1,795,000

050200 - REGISTRAR

Current Revenue	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Other Revenue					
65 - Unclassified	11,970	11,000	11,000	11,000	11,000
Total	11,970	11,000	11,000	11,000	11,000

050300 - MAGISTRATE COURT

Current Revenue	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Fees, Fines and Forfeiture					
02 - Fees-Magistrate Court	216	5,000	5,000	5,000	5,000
04 - Fines, Forfeiture	275,365	250,000	250,000	250,000	250,000
Total	275,581	255,000	255,000	255,000	255,000

05 - PREMIER'S MINISTRY

050400 - DEPARTMENT OF INFORMATION

Current Revenue	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Other Revenue					
65 - Unclassified	27,010	75,000	75,000	75,000	75,000
Total	27,010	75,000	75,000	75,000	75,000

Ministry 06

Ministry of Finance, Statistics and
Economic Planning

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

Ministry Financial Summary of Current Revenue

Programme	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
0601 - Administration	24,387	356,000	516,000	516,000	516,000
0602 - Treasury Department	995,079	1,006,000	1,006,000	1,006,000	1,006,000
0603 - Customs Department	44,352,626	46,560,500	48,700,000	50,186,000	51,000,000
0604 - Inland Revenue Department	62,133,743	65,240,000	70,000,000	71,651,300	74,870,300
0607 - Regulation and Supervision Dept.	13,278,321	15,547,100	16,442,000	17,542,500	18,042,500
0608 - Department of Trade, Industry, Consumer Affairs and Craft House	0	0	0	0	0
0609 - Supply Office	5,201,304	5,500,000	5,700,000	6,000,000	6,200,000
Total	125,985,460	134,209,600	142,364,000	146,901,800	151,634,800

060100 - MINISTRY ADMINISTRATION

Current Revenue	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Rent of Government Property					
01 - Rental of Government Property	0	100,000	260,000	260,000	260,000
Interest, Dividends and Currency					
03 - Dividends and Royalties	0	250,000	250,000	250,000	250,000
Other Revenue					
11 - Insurance Claims Settlement	24,387	0	0	0	0
65 - Unclassified	0	6,000	6,000	6,000	6,000
Total	24,387	356,000	516,000	516,000	516,000

060200 - TREASURY DEPARTMENT

Current Revenue	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Other Revenue					
06 - Overpayment Recovered	995,079	1,000,000	1,000,000	1,000,000	1,000,000
65 - Unclassified	0	6,000	6,000	6,000	6,000
Total	995,079	1,006,000	1,006,000	1,006,000	1,006,000

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060300 - CUSTOMS DEPARTMENT

Current Revenue	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Taxes on International Trade					
01 - Consumption Tax -Customs	275,516	30,400	32,000	33,000	34,000
03 - Import on Articles other than Alcoholic Liquors	11,772,737	11,900,000	12,500,000	12,797,000	13,053,000
04 - Import Duties on Alcoholic Liquors	40,110	91,300	96,000	100,000	102,000
06 - Excise Duty on Rum	4,268,955	5,687,300	5,697,000	5,924,000	6,043,000
07 - Custom Service Charge	8,270,443	8,691,300	9,114,000	9,479,000	9,668,000
12 - Environmental Levy	1,561,398	1,920,400	2,014,000	2,094,000	2,136,000
13 - VAT - Customs	17,906,709	18,000,000	19,000,000	19,500,000	19,700,000
Other Revenue					
01 - Custom Officers Fees	59,776	78,200	82,000	85,000	87,000
02 - Fines -Customs	2,250	30,300	31,000	33,000	33,000
03 - Yacht Fees	2,530	13,000	10,000	12,000	12,000
15 - Gain on Exchange	206	0	0	0	0
65 - Unclassified	191,996	118,300	124,000	129,000	132,000
Total	44,352,626	46,560,500	48,700,000	50,186,000	51,000,000

060400 - INLAND REVENUE DEPARTMENT

Current Revenue	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Taxes on International Trade					
10 - Travel Tax	10,387	160,000	160,000	180,000	210,000
Taxes on Domestic Goods and Consumption					
01 - Wheel Tax	2,936,011	3,000,000	3,100,000	3,300,000	3,380,000
07 - Stamp Duty Unclassified	2,158,188	3,000,000	2,000,000	2,150,000	2,200,000
10 - Licenses-Arms	62,900	0	0	0	0
11 - Licenses-Boats	2,500	0	0	0	0
13 - Licenses-Liquor and Tobacco	96,254	90,000	91,000	92,500	95,500
15 - Licenses-Motor Car Drivers-Temporary	203,100	250,000	250,000	275,500	280,000
16 - Licenses-Motor Car Drivers-Permanent	610,711	510,000	510,000	550,000	580,000
17 - Licenses - Businesses and Occupation	748,472	710,000	750,000	800,000	820,000
18 - Licenses-Gaming Machine	379,370	750,000	0	0	0
20 - Licenses-Unclassified	12,625	2,000	2,000	2,300	2,300
23 - Insurance Fees	608,080	530,000	580,000	590,000	610,000

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

Current Revenue	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
26 - Stamp Duty of Property	11,683,785	11,123,000	10,000,000	10,050,000	11,500,000
28 - Coastal Environmental Levy	130,621	150,000	200,000	250,000	280,000
30 - Unincorporated Business Tax	1,433,068	1,600,000	2,000,000	2,200,000	2,250,000
31 - VAT IRD	18,995,608	19,000,000	23,000,000	23,200,000	23,250,000
Taxes on Income					
01 - Corporate Income Tax	5,966,793	6,500,000	8,000,000	8,300,000	8,350,000
02 - Withholding Tax	1,304,110	610,000	800,000	850,000	1,000,000
03 - Social Services Levy	10,449,853	12,000,000	12,700,000	13,000,000	14,000,000
Taxes on Property					
01 - House Tax	4,255,181	5,200,000	5,800,000	5,800,000	6,000,000
Other Revenue					
15 - Gain on Exchange	5	0	0	0	0
65 - Unclassified	86,121	55,000	57,000	61,000	62,500
Total	62,133,743	65,240,000	70,000,000	71,651,300	74,870,300

060700 - FINANCIAL SERVICES - REGULATION AND SUPERVISION DEPARTMENT

Current Revenue	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Other Revenue					
13 - Registration of Offshore Companies	1,131,476	700,000	2,000,000	2,000,000	2,000,000
16 - Annual Fees	8,377,592	8,830,000	8,000,000	8,000,000	8,500,000
26 - Multiform Foundations Registration	0	13,000	6,000	6,500	6,500
28 - Transfer of Domicile	111,618	40,000	45,000	45,000	45,000
34 - Registration of Trusts-Foreign	4,725	8,000	6,000	6,000	6,000
35 - Registration of Trusts-Nevis Exempt	66,825	50,000	60,000	60,000	60,000
41 - Due Diligence Fees	114,691	200,000	500,000	500,000	500,000
43 - Penalties-Annual Fees	1,029,847	2,014,100	2,000,000	3,000,000	3,000,000
50 - Certificates Issued	328,422	400,000	400,000	400,000	400,000
51 - Apostilles	126,344	200,000	150,000	200,000	200,000
52 - LLC Registration	490,564	300,000	550,000	600,000	600,000
57 - Reinstatement Fees - Financial Services	23,220	75,000	150,000	150,000	150,000
62 - Registration of Captive Insurance Company	10,800	25,000	25,000	30,000	30,000
63 - Registration of Insurance Company (Other)	8,100	12,000	40,000	35,000	35,000
65 - Unclassified	1,304,497	2,400,000	2,500,000	2,500,000	2,500,000

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

Current Revenue	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
67 - Reinstatement Fees	131,760	270,000	0	0	0
68 - Registration - Reinsurance Companies	17,840	10,000	10,000	10,000	10,000
Total	13,278,321	15,547,100	16,442,000	17,542,500	18,042,500

060900 - SUPPLY OFFICE

Current Revenue	Actual 2020	Budget 2021	Budget 2022	Budget 2023	Budget 2024
Other Revenue					
05 - Supply Department	5,202,456	7,500,000	6,500,000	6,500,000	6,500,000
65 - Unclassified	10,047	0	0	0	0
Total	5,212,503	7,500,000	6,500,000	6,500,000	6,500,000

Ministry 07

Ministry of Communications, Public Works, Water
Services, Physical Planning, Environment, Posts,
Labour and Disaster Management

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT DEPARTMENT

Ministry Financial Summary of Current Revenue

Programme	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
0701 - Administration	207,646	340,000	340,000	340,000	340,000
0702 - Physical Planning Department	186,998	185,000	178,000	178,000	178,000
0703 - Public Works	71,850	19,000	19,000	19,000	19,000
0704 - Water Department	5,325,106	6,607,500	6,607,500	6,607,500	6,607,500
0705 - Post Office	781,765	609,000	709,000	709,000	709,000
0706 - Labour Department	240	0	0	0	0
0707 - Nevis Disaster Management Department	0	8,500	8,500	8,500	8,500
Total	6,573,605	7,769,000	7,862,000	7,862,000	7,862,000

070100 - ADMINISTRATION

Current Revenue	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Rent of Government Property					
01 - Rental of Government Property	16,500	30,000	30,000	30,000	30,000
Other Revenue					
60 - Receipt from Philatelic Operation	191,146	310,000	310,000	310,000	310,000
Total	207,646	340,000	340,000	340,000	340,000

070200 - PHYSICAL PLANNING DEPARTMENT

Current Revenue	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Other Revenue					
22 - Building Board Fees	186,983	175,000	175,000	175,000	175,000
65 - Unclassified	15	10,000	3,000	3,000	3,000
Total	186,998	185,000	178,000	178,000	178,000

070300 - PUBLIC WORKS DEPARTMENT

Current Revenue	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Rent of Government Property					
01 - Rental of Government Property	1,300	6,000	6,000	6,000	6,000
Other Revenue					
47 - Asphalt Plant Sales	50,050	3,000	3,000	3,000	3,000
65 - Unclassified	20,500	10,000	10,000	10,000	10,000
Total	71,850	19,000	19,000	19,000	19,000

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT DEPARTMENT

070400 - WATER DEPARTMENT

Current Revenue	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Utilities					
01 - Water Rates	5,272,053	6,500,000	6,500,000	6,500,000	6,500,000
02 - Water Connections and Repairs etc.	53,053	100,000	100,000	100,000	100,000
Other Revenue					
65 - Unclassified	0	7,500	7,500	7,500	7,500
Total	5,325,106	6,607,500	6,607,500	6,607,500	6,607,500

070500 - POST OFFICE

Current Revenue	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Other Revenue					
58 - Rent of Private P.O. Boxes	110,165	90,000	90,000	90,000	90,000
59 - Sale of Postage Stamps	598,513	400,000	500,000	500,000	500,000
65 - Unclassified	40,802	55,000	55,000	55,000	55,000
66 - Express Mail Services	610	9,000	9,000	9,000	9,000
73 - Post Office - Handling Fees	5,442	10,000	10,000	10,000	10,000
74 - Post Office Insurance Fees	26,233	45,000	45,000	45,000	45,000
Total	781,765	609,000	709,000	709,000	709,000

070600 - LABOUR DEPARTMENT.

Current Revenue	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Other Revenue					
65 - Unclassified	240	0	0	0	0
Total	240	0	0	0	0

070700 - NEVIS DISASTER MANAGEMENT OFFICE.

Current Revenue	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Other Revenue					
65 - Unclassified	0	8,500	8,500	8,500	8,500
Total	0	8,500	8,500	8,500	8,500

Ministry 08

Ministry of Agriculture, Lands, Natural
Resources, Cooperatives, Marine Resources,
Culture and Housing

08 - MINISTRY OF AGRICULTURE, LANDS, NATURAL RESOURCES, COOPERATIVES, MARINE RESOURCES, CULTURE AND HOUSING

Ministry Financial Summary of Current Revenue

Programme	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
0801 - Administration	192,581	150,000	180,000	180,000	180,000
0802 - Department of Agriculture	345,716	389,000	389,000	389,000	389,000
0804 - Department of Marine Resources	8,670	8,000	8,000	8,000	8,000
Total	546,967	547,000	577,000	577,000	577,000

080100 - Ministry of Agriculture - Administration

Current Revenue	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Other Revenue					
72 - Alien Land Holding License	192,581	150,000	180,000	180,000	180,000
Total	192,581	150,000	180,000	180,000	180,000

080200 - AGRICULTURE DEPARTMENT

Current Revenue	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Other Revenue					
19 - Nursery Sales	35,190	30,000	30,000	30,000	30,000
20 - Rental of Public Market Stalls	21,185	20,000	20,000	20,000	20,000
21 - Sale of Development Produce	84,950	50,000	50,000	50,000	50,000
23 - Abattoir	74,907	120,000	120,000	120,000	120,000
24 - Sales of Livestock	35,540	40,000	40,000	40,000	40,000
25 - Sale of Veterinary Goods and Services	23,069	24,000	24,000	24,000	24,000
40 - Small Farm Equipment Pool	12,593	35,000	35,000	35,000	35,000
65 - Unclassified	58,282	70,000	70,000	70,000	70,000
Total	345,716	389,000	389,000	389,000	389,000

080400 - DEPARTMENT OF MARINE RESOURCES

Current Revenue	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Other Revenue					
65 - Unclassified	8,670	8,000	8,000	8,000	8,000
Total	8,670	8,000	8,000	8,000	8,000

Ministry 09

Ministry of Health, Gender Affairs and Social
Empowerment

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

Ministry Financial Summary of Current Revenue

Programme	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
0901 - Administration	310,487	600,000	450,000	450,000	450,000
0902 - Public Health Department	62,340	120,000	120,000	120,000	120,000
0903 - Alexandra Hospital	1,161,467	920,000	1,000,000	1,000,000	1,000,000
Total	1,534,294	1,640,000	1,570,000	1,570,000	1,570,000

090100 - ADMINISTRATION

Current Revenue	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Other Revenue					
04 - Medical University Fees	310,487	600,000	450,000	450,000	450,000
Total	310,487	600,000	450,000	450,000	450,000

090200 - PUBLIC HEALTH

Current Revenue	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Other Revenue					
65 - Unclassified	62,340	120,000	120,000	120,000	120,000
Total	62,340	120,000	120,000	120,000	120,000

090300 - ALEXANDRA HOSPITAL

Current Revenue	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Other Revenue					
30 - Hospital Fees	1,161,467	920,000	1,000,000	1,000,000	1,000,000
Total	1,161,467	920,000	1,000,000	1,000,000	1,000,000

Ministry 10

Ministry of Tourism

10 - MINISTRY OF TOURISM

Ministry Financial Summary of Current Revenue

Programme	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
1001 - Administration	39,046	5,800	45,800	45,800	45,800
Total	39,046	5,800	45,800	45,800	45,800

100100 - Ministry Administration

Current Revenue	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Other Revenue					
65 - Unclassified	39,046	5,800	45,800	45,800	45,800
Total	39,046	5,800	45,800	45,800	45,800

Ministry 11

Ministry of Education, Library Services, Information
Technology, Youth and Sports

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

Ministry Financial Summary of Current Revenue

Programme	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
1101 - Administration	16,680	10,000	10,000	10,000	10,000
1102 - Education Department	0	3,000	3,000	3,000	3,000
1104 - Secondary Education	0	0	0	0	0
1105 - Public Library	1,649	4,200	4,200	4,200	4,200
1108 - Department Of Youth	0	0	0	0	0
Total	18,329	17,200	17,200	17,200	17,200

110100 - Ministry Administration

Current Revenue	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Other Revenue					
65 - Unclassified	16,680	10,000	10,000	10,000	10,000
Total	16,680	10,000	10,000	10,000	10,000

110200 - EDUCATION DEPARTMENT

Current Revenue	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Other Revenue					
65 - Unclassified	0	3,000	3,000	3,000	3,000
Total	0	3,000	3,000	3,000	3,000

110500 - PUBLIC LIBRARY

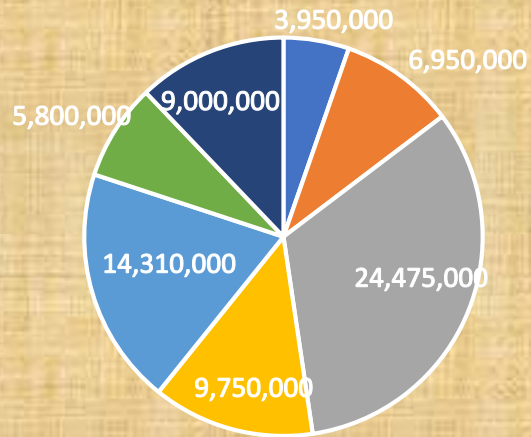
Current Revenue	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
Other Revenue					
65 - Unclassified	1,649	4,200	4,200	4,200	4,200
Total	1,649	4,200	4,200	4,200	4,200

Capital Expenditure Plan for the Year 2024

SUMMARY OF CAPITAL EXPENDITURE

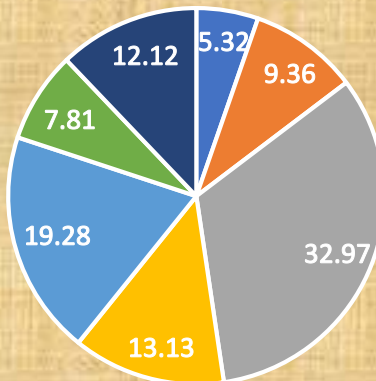
MINISTRIES	REVENUE	LOANS	DEVELOPMENT AID	TOTAL CAPITAL
DEPUTY GOVERNOR GENERAL	0	0	0	0
LEGISLATURE	0	0	0	0
NEVIS AUDIT OFFICE	0	0	0	0
LEGAL SERVICES	0	0	0	0
PREMIER'S MINISTRY	3,950,000	0	0	3,950,000
MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING	6,950,000	0	0	6,950,000
MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR	19,475,000	5,000,000	0	24,475,000
MINISTRY OF AGRICULTURE, LANDS, NATURAL RESOURCES, COOPERATIVES, MARINE RESOURCES, CULTURE AND HOUSING	9,750,000	0	0	9,750,000
MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT	8,310,000	6,000,000	0	14,310,000
MINISTRY OF TOURISM	2,300,000	0	3,500,000	5,800,000
MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS	6,250,000	2,750,000	0	9,000,000
MINISTRY OF HUMAN RESOURCES	0	0	0	0
	56,985,000	13,750,000	3,500,000	74,235,000

MINISTRY CAPITAL EXPENDITURE IN DOLLARS



- Premier's Ministry
- Ministry of Finance
- Ministry of Communications
- Ministry of Agriculture
- Ministry of Health
- Ministry of Tourism
- Ministry of Education

MINISTRY CAPITAL EXPENDITURE IN PERCENTAGE



- Premier's Ministry
- Ministry of Finance
- Ministry of Communications
- Ministry of Agriculture
- Ministry of Health
- Ministry of Tourism
- Ministry of Education

Ministry 05

Premier's Ministry

05 - PREMIER'S MINISTRY

Capital Expenditure	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
0501 - Office of the Premier	2,391,405	4,550,000	3,950,000	4,450,000	4,450,000
	2,391,405	4,550,000	3,950,000	4,450,000	4,450,000

0501 - OFFICE OF THE PREMIER

Capital Expenditure	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
050169 - Upgrade of Police Services	467,672	550,000	600,000	600,000	600,000
050175 - Renovation of New Castle Police Station	0	0	0	0	0
050177 - Expansion of CCTV Services	272,778	600,000	600,000	600,000	600,000
050178 - Renewable Energy Project	0	1,500,000	1,000,000	1,500,000	1,500,000
050179 - Purchase of Furniture	34,161	50,000	70,000	70,000	70,000
050180 - STEP Programme	78,782	150,000	150,000	150,000	150,000
050181 - National Celebration	675,819	500,000	150,000	150,000	150,000
050182 - Constituency Boundaries Commission	0	50,000	50,000	50,000	50,000
050183 - Constituency Empowerment	779,774	700,000	800,000	800,000	800,000
050184 - Non-Established Pension Workers Programme	30,500	80,000	80,000	80,000	80,000
050185 - Renovation of Court House	0	250,000	250,000	250,000	250,000
050186 - Development of Media Services	51,919	120,000	200,000	200,000	200,000
050189 - Land Registry Services	0	0	0	0	0
	2,391,405	4,550,000	3,950,000	4,450,000	4,450,000

Ministry 06

Ministry of Finance, Statistics and
Economic Planning

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

Capital Expenditure	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
0601 - Administration	2,511,422	4,650,000	9,450,000	4,000,000	3,400,000
	2,511,422	4,650,000	9,450,000	4,000,000	3,400,000

0601 - ADMINISTRATION

Capital Expenditure	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
060129 - Compensation for Acquisition of Rest Haven Property	0	0	0	0	0
060150 - Computerization of Government Services	401,211	250,000	200,000	200,000	200,000
060151 - Government Equipment, Furniture and other items	93,652	100,000	100,000	100,000	100,000
060152 - Customs Enforcement Upgrade	120,443	200,000	200,000	200,000	200,000
060163 - Vehicles	164,235	300,000	300,000	300,000	300,000
060168 - Reconstruction of Treasury Building	0	0	0	0	0
060169 - Statistical Surveys	524,310	350,000	350,000	350,000	350,000
060171 - Renovation of Charlestown Pier	0	0	0	0	0
060172 - Feasibility Study - Port Expansion	0	100,000	750,000	1,000,000	500,000
060173 - Enhancement of Water Taxi Services	155,649	300,000	200,000	200,000	200,000
060174 - Expansion of Craft House	14,925	150,000	150,000	150,000	100,000
060175 - Upgrade of Supply Office Complex	27,659	100,000	100,000	100,000	100,000
060179 - Financial Services Registry System	1,009,338	800,000	800,000	800,000	800,000
060181 - Advancement of Entertainment Industry	0	1,500,000	500,000	500,000	500,000
060182 - Restoration and Renovation of Charlestown Methodist Church	0	500,000	0	0	0
060183 - Land and Property Acquisition	0	0	3,000,000	3,000,000	0
060184 - Upgrade and Maintenance of Administration Building Complex	0	0	300,000	100,000	50,000
	2,511,422	4,650,000	9,450,000	4,000,000	3,400,000

Ministry 07

Ministry of Communications, Public Works, Water
Services, Physical Planning, Environment,
Posts, Labour and Disaster Management

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT DEPARTMENT

Capital Expenditure	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
0701 - Administration	382,676	1,680,000	12,275,000	9,410,000	7,160,000
0703 - Public Works	18,509,992	11,180,000	6,200,000	5,930,000	5,930,000
0704 - Water Department	4,137,271	4,000,000	5,000,000	3,000,000	3,000,000
0707 - Nevis Disaster Management Department	340,742	1,200,000	1,000,000	1,000,000	1,000,000
	23,370,681	18,060,000	24,475,000	19,340,000	17,090,000

0701 - ADMINISTRATION

Capital Expenditure	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
070119 - VA International Airport - Cotton Ground Road Improvement Project	0	0	0	0	0
070120 - Land Settlement (RIMP)	99,826	500,000	500,000	500,000	500,000
070175 - CDB Water Development Project	82,962	0	0	0	0
070176 - Water Drilling Programme	0	0	4,000,000	1,500,000	1,500,000
070183 - Major Road Projects	146,114	0	6,000,000	6,000,000	4,000,000
070184 - Land Information Project	6,447	50,000	50,000	200,000	200,000
070185 - Procurement of Equipment	0	250,000	250,000	250,000	250,000
070186 - Technical Assistance	0	100,000	100,000	100,000	100,000
070187 - Upgrade to Postal Services	30,000	30,000	25,000	60,000	60,000
070188 - Land Use Policy Feasibility Study	17,327	500,000	450,000	50,000	50,000
070189 - Fort Charles Restoration Project	0	250,000	150,000	500,000	500,000
070190 - Construction of Judicial Complex	0	0	750,000	250,000	0
	382,676	1,680,000	12,275,000	9,410,000	7,160,000

0703 - PUBLIC WORKS

Capital Expenditure	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
070312 - Secondary Village Roads	17,666,121	10,000,000	2,000,000	2,000,000	2,000,000
070332 - Procurement - Petrol and Road Improvement Supplies	0	0	3,000,000	3,000,000	3,000,000
070361 - Asphalt Plant Maintenance	4,725	180,000	200,000	80,000	80,000
	17,670,846	10,180,000	5,200,000	5,080,000	5,080,000

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT DEPARTMENT

Capital Expenditure	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
070364 - Water - Road Repair Project	0	0	0	0	0
070373 - Renovation and Expansion of Government Buildings.	751,579	800,000	800,000	750,000	750,000
070388 - Renovation of Government House.	87,567	200,000	200,000	100,000	100,000
070394 - Refurbishment of Ministry of Education Building	0	0	0	0	0
070395 - Cherry Gardens Soak Away	0	0	0	0	0
	18,509,992	11,180,000	6,200,000	5,930,000	5,930,000

0704 - WATER DEPARTMENT

Capital Expenditure	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
070459 - Water Service Upgrade	4,137,271	4,000,000	5,000,000	3,000,000	3,000,000
	4,137,271	4,000,000	5,000,000	3,000,000	3,000,000

0707 - NEVIS DISASTER MANAGEMENT DEPARTMENT

Capital Expenditure	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
070750 - Hurricane Shelter	0	400,000	200,000	200,000	200,000
070751 - Upgrade of Disaster Management Service	83,644	300,000	300,000	300,000	300,000
070752 - Emergency Response Fund	257,098	500,000	500,000	500,000	500,000
	340,742	1,200,000	1,000,000	1,000,000	1,000,000

Ministry 08

Ministry of Agriculture, Lands, Natural
Resources, Cooperatives, Marine Resources,
Culture and Housing

08 - MINISTRY OF AGRICULTURE, LANDS, NATURAL RESOURCES, COOPERATIVES, MARINE RESOURCES, CULTURE AND HOUSING

Capital Expenditure	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
0801 - Administration	3,395,340	7,800,000	9,750,000	8,000,000	7,600,000
	3,395,340	7,800,000	9,750,000	8,000,000	7,600,000

0801 - ADMINISTRATION

Capital Expenditure	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
080153 - Procurement of Agriculture Equipment	360,004	500,000	250,000	250,000	250,000
080154 - Agriculture Diversification Thrust	494,022	800,000	400,000	400,000	400,000
080155 - Upgrade Agricultural Facilities	720,871	1,200,000	1,200,000	1,200,000	1,200,000
080164 - Agroprocessing Plant	0	650,000	0	0	0
080172 - Fisheries Development Project	64,450	300,000	300,000	300,000	300,000
080178 - Upgrade Veterinary Clinic	0	550,000	100,000	100,000	100,000
080179 - Feral Animal Control	1,274,835	1,000,000	1,000,000	1,000,000	1,000,000
080186 - Emergency Response Fund	0	0	0	0	0
080188 - Climate Change Adaptation and Mitigation	0	0	0	0	0
080189 - Establishment of Broiler Industry	481,158	1,000,000	1,000,000	1,000,000	1,000,000
080190 - Renovation of Agriculture Building	0	0	0	0	0
080191 - Loan Guarantee Scheme for Farmers and Fishers	0	100,000	0	0	0
080192 - Upgrade of Cultural Complex	0	250,000	1,000,000	250,000	250,000
080193 - Upgrade of Quarantine Services	0	450,000	0	0	0
080194 - Subvention to Culturama	0	1,000,000	3,000,000	3,000,000	3,000,000
080195 - Renovation - Nevis Performing Arts Centre	0	0	1,500,000	500,000	100,000
	3,395,340	7,800,000	9,750,000	8,000,000	7,600,000

Ministry 09

Ministry of Health, Gender Affairs and Social
Empowerment

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

Capital Expenditure	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
0901 - Administration	9,017,052	17,150,000	14,310,000	12,960,000	12,960,000
	9,017,052	17,150,000	14,310,000	12,960,000	12,960,000

0901 - ADMINISTRATION

Capital Expenditure	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
090122 - Procurement of Ambulance	0	0	0	0	0
090150 - Improvement to Alexandra Hospital	4,617,236	2,000,000	1,000,000	1,500,000	1,500,000
090152 - Improvement to Health Facilities	234,745	500,000	500,000	500,000	500,000
090161 - Procurement of Pharmaceutical Supplies	49,034	500,000	500,000	500,000	500,000
090163 - Nevis Environmental Work Programme	942,236	950,000	950,000	950,000	950,000
090166 - WHO STEP Chronic Disease Risk Factor Survey	0	0	100,000	100,000	100,000
090176 - Procurement of Medical Supplies	1,030,828	1,000,000	1,200,000	1,200,000	1,200,000
090177 - Procurement of Diagnostic Equipment	464,885	750,000	750,000	750,000	750,000
090178 - Establishment of Hospital New Wing	0	10,000,000	8,000,000	6,000,000	6,000,000
090180 - Assistance to Nevis Solid Waste Authority	0	0	0	0	0
090181 - COVID-19 Response Fund	857,902	150,000	150,000	150,000	150,000
090184 - Community Housing Assistance	679,041	800,000	500,000	650,000	650,000
090185 - Upgrade and Maintenance Community Centres	141,145	500,000	500,000	500,000	500,000
090186 - Skills Training and Empowerment	0	0	100,000	100,000	100,000
090187 - Community Enhancement Programme	0	0	60,000	60,000	60,000
	9,017,052	17,150,000	14,310,000	12,960,000	12,960,000

Ministry 10

Ministry of Tourism

10 - MINISTRY OF TOURISM

Capital Expenditure	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
1001 - Administration	3,382,854	5,250,000	5,800,000	2,300,000	2,100,000
	3,382,854	5,250,000	5,800,000	2,300,000	2,100,000

1001 - ADMINISTRATION

Capital Expenditure	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
100150 - Tourism Product Development	584,078	750,000	1,000,000	800,000	600,000
100175 - Construction of Malcolm Guishard's Recreational Park	2,798,776	4,500,000	4,800,000	1,500,000	1,500,000
	3,382,854	5,250,000	5,800,000	2,300,000	2,100,000

Ministry 11

Ministry of Education, Library Services, Information
Technology, Youth and Sports

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES, INFORMATION TECHNOLOGY, YOUTH AND SPORTS

Capital Expenditure	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
1101 - Administration	6,623,982	8,700,000	9,000,000	7,900,000	8,000,000
	6,623,982	8,700,000	9,000,000	7,900,000	8,000,000

1101 - ADMINISTRATION

Capital Expenditure	Actual 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026
110113 - Purchase of two school buses	0	0	0	0	0
110158 - Computerization of Schools	0	300,000	200,000	300,000	300,000
110163 - Procurement of School Furniture	150,649	400,000	400,000	400,000	400,000
110164 - School Meal Programme	110,657	200,000	200,000	200,000	200,000
110167 - Upgrade and Refurbishment of Schools	3,162,806	2,000,000	2,000,000	1,500,000	1,500,000
110170 - TVET Enhancement Project	158,647	2,000,000	1,000,000	1,500,000	1,500,000
110172 - Camera Surveillance System for Secondary Schools	0	300,000	300,000	300,000	300,000
110173 - Computerization of Government Services	310,704	400,000	600,000	700,000	800,000
110174 - Nevis Sixth Form College	0	500,000	1,500,000	200,000	200,000
110175 - Education Sector Development Plan	69,955	100,000	100,000	100,000	100,000
110176 - Renovation of Gingerland Public Library	0	100,000	400,000	500,000	500,000
110177 - Inter-Primary Schools Championships	99,664	100,000	200,000	100,000	100,000
110179 - Upgrade and Maintenance of Sporting Facilities	2,553,900	1,500,000	1,700,000	1,700,000	1,700,000
110185 - Youth Empowerment	7,000	200,000	200,000	200,000	200,000
110186 - Purchase of Sporting Equipment	0	100,000	100,000	100,000	100,000
110187 - Construction of Athletic Stadium	0	500,000	100,000	100,000	100,000
	6,623,982	8,700,000	9,000,000	7,900,000	8,000,000

Nevis Island Administration

ESTIMATES 2024

APPENDICES

THE ROLE OF THE ACCOUNTING OFFICER

The Accounting Officer is a public servant and is normally the head of an Office or Ministry.

An Accounting Officer is responsible for the administration of the vote provided for the service under his/her control and is held accountable for the management of same vote. This officer most obvious duty therefore, is to ensure that public funds, whether revenue or expenditure are properly safeguarded. They should also ensure that votes are used for the intended purposes and any deviation from the set purpose should be first sanctioned by the Ministry of Finance.

Accounting Officers can delegate responsibilities and work but retains full responsibility for the accounting duties, which they personally perform, and for work that is delegated to staff. They are responsible for ensuring proper supervision and utilization of public funds to which he/she is entrusted.

Accounting Officers have a duty to ensure that the Nevis Island Administration policies are carried out as economically prudent as possible to ensure that avoidable expenditure are not incurred. To ensure proper accounting and transparency vote books should be checked on a monthly basis. It is important to commit anticipated expenditure in order to eliminate over expenditure and the approval of the Ministry of Finance should be granted before adjustments are made.

It is therefore necessary for vote books to be scrutinized and also to be made available to the Audit Department for review when requested in order for expenditure to be properly monitored and managed.

REALLOCATION WARRANTS

The purpose of a Reallocation Warrant is to make provision for funds as needed throughout the year in order to cover authorized expenditure for which existing funds are insufficient. This causes an equivalent adjustment to be made and thus both votes should be adjusted to show the change. There are certain limitations to the use of this procedure. These are as follows:

1. No Reallocation Warrants will be accepted before October 1st, 2024 unless it is required to correct a posting in the book of estimates.
2. No Reallocation Warrants will be granted between Recurrent and Capital Budget.
3. Reallocations would not be granted between different Ministries with the exception of the Ministry of Finance.
4. No Reallocation Warrants will be allowed to and from the following object codes except between each other or as authorized by the Permanent Secretary of Finance.
 - Personal Emoluments
 - Wages
 - Allowances

5. All schedules of Reallocation Warrants must be signed by Ministry of Finance.

**NEVIS ISLAND ADMINISTRATION
PUBLIC SECTOR DISBURSED OUTSTANDING DEBT**

Title/Description	Creditor	Guarantor	October 31, 2023
NIA Foreign Debt			
Port Development – 8/OCR	CDB	Federal Govt.	-
Port Development – 8/SFR	CDB	Federal Govt.	223,020
Port Development – 35/SFR	CDB	Federal Govt.	188,839
Port Development Nevis – (Add) 35/SFRVDR	CDB	Federal Govt.	92,148
Port Development Nevis – 35 SFR SDK (Add)	CDB	Federal Govt.	43,473
Road Imp. & Mtce Project 12/SDF	CDB	Federal Govt.	3,307,500
RIMP (ADD) Nevis 12SFR	CDB	Federal Govt.	2,238,362
RIMP (ADD) Nevis 12OR	CDB	Federal Govt.	210,170
Mega International Commercial Bank	MICB	Federal Govt.	2,159,992
Nevis Water Enhancement Project 20/SFROR	CDB	Federal Govt.	12,420,159
Restructured Kuwait Instruments	KFAED	Federal Govt.	3,451,552
Taiwan ICDF - 900K Loan	ICDF	NIA	5,000,400
Total Outstanding Foreign Debt			29,335,614
NIA Domestic Debt			
Combined Restructured Instruments – SKNA National Bank	SKNANB	NIA	144,302,501
Overdraft - Bank Of Nevis	BON	NIA	33,472,951
Treasury Bills Issue (OTC) 91 days		NIA	131,006,755
Treasury Bills Issue (OTC) 91 days_(Instalment Payment)			9,087,818
Treasury Bills Issue 365 days_2		NIA	5,275,000
Overdraft a/c – SKNA National Bank	SKNANB	NIA	3,275,036
Overdraft a/c – FCIB	FCIB	NIA	656,610
Director of Social Security_Cap. Project	SKNSSB	NIA	11,831,474
Director of Social Security_Asp. Project	SKNSSB	NIA	533,004
Restructured Loan - Bank of Nevis	BON	NIA	40,287,528
Social Security_Civil Servant Mortgage Scheme	SKNSSB	NIA	2,310,759
Mondo Track 2.5M Loan	SIDF	NIA	2,500,000
FCIB_ 4M Loan	FCIB	NIA	
Water Drilling Programme (New Loan)	SKNSSB	NIA	2,075,213
FCIB_ 3M Loan	FCIB	NIA	667,298
NIA Capital Projects Loan \$20M (New 2019)	SKNSSB	NIA	16,871,837
Restructured Overdraft Loan \$20M - Bank of Nevis	BON	NIA	17,248,288
Land located at Morden Estate St. Johns Parish 600K	FCIB	NIA	501,995
Land located at Ramsbury Estate St. Pauls Parish 1.1M	FCIB	NIA	842,039
Restructured Overdraft Loan \$15M - Bank of Nevis (2022)	BON	NIA	14,615,591
NIA Road Improvement Project 2022 -Bank of Nevis	BON	NIA	10,754,144
NIA Road Improvement Project 2023	BON	NIA	2,624,338
Total Outstanding – Domestic Debt			450,740,180
NIA Disbursed Outstanding Debt			480,075,794

NEVIS ISLAND ADMINISTRATION
NEVIS PUBLIC SECTOR DISBURSED OUTSTANDING DEBT

Title/Description	Creditor	Guarantor	October 31, 2023
Nevis Housing and Land Development Corporation (NHLDC)			
External			5,742,762
Unit Trust Corporation (AIC Merchant Bank)	AIC	NIA	5,742,762
Domestic			35,064,985
Social Security_9M	SS	NIA	5,522,368
Social Security_10M	SS	NIA	5,787,350
Social Security_10M_2017_Housing Project	SS	NIA	8,906,653
Social Security_15.113M_2018_Housing Project			14,093,183
Bank of Nevis OD		NIA	755,430
Nevis Tourism Authority (NTA)			
Domestic			345,720
Bank of Nevis OD	Bank of Nevis	NIA	-
Restructured Loan - Bank of Nevis	Bank of Nevis	NIA	345,720
Nevis Electricity Company Ltd. (NEVLEC)			
External			-
CDB	CDB	NIA	-
Domestic			20,917,317
National Bank Loan	National Bank	NIA	
National Bank OD	National Bank	NIA	1,060,295
NEVLEC Loan (\$7.486M (new 2019)	SS	NIA	4,698,125
Nevlec Republic Bank- Diesel Generator	Republic	NIA	15,158,897
Nevis Air and Seaports Authority NASPA			
Domestic			2,547,581
Finco (Refinanced)	Finco	NIA	-
National Bank OD	National Bank	NIA	-
Bank of Nevis OD	Bank of Nevis	NIA	
Restructured Loan - Bank of Nevis	Bank of Nevis	NIA	-
2021 New Loan (consolidated) Bank of Nevis	Bank of Nevis	NIA	-
2022 New Loan (consolidated) Bank of Nevis	Bank of Nevis	NIA	1,592,339
Bank of Nevis OD	Bank of Nevis	NIA	955,242
Public Corp Total External Debt			5,742,762
Public Corp Total Domestic Debt			58,875,602
Public Corporation DOD			64,618,365
TOTAL PUBLIC SECTOR EXTERNAL DEBT			35,078,377
TOTAL PUBLIC SECTOR DOMESTIC DEBT			509,615,782
TOTAL PUBLIC SECTOR DOD			544,694,159

Nevis Island Administration

ESTIMATES 2024

SALARY SCALES, GRADES AND POSITIONS

INCREMENT OF SALARY SCHEDULE 2024

SALARY GRADES	PROPOSED MONTHLY SALARY	PROPOSED ANNUAL SALARY	PROPOSED ANNUAL INCREMENT
N1	1,205	14,460	-
N2	1,280	15,360	900
N3	1,345	16,140	900
N4	1,430	17,160	1,020
N5	1,520	18,240	1,080
N6	1,620	19,440	1,200
N7	1,720	20,640	1,200
N8	1,830	21,960	1,320
N9	1,910	22,920	1,320
N10	1,990	23,880	1,320
N11	2,095	25,140	1,320
N12	2,190	26,280	1,320
N13	2,290	27,480	1,320
N14	2,385	28,620	1,320
N15	2,480	29,760	1,320
N16	2,575	30,900	1,320
N17	2,690	32,280	1,380
N18	2,805	33,660	1,380
N19	2,920	35,040	1,380
N20	3,045	36,540	1,500
N21	3,190	38,280	1,740
N22	3,345	40,140	1,860
N23	3,510	42,120	1,980
N24	3,670	44,040	1,980
N25	3,835	46,020	1,980

INCREMENT OF SALARY SCHEDULE 2024

SALARY GRADES	PROPOSED MONTHLY SALARY	PROPOSED ANNUAL SALARY	PROPOSED ANNUAL INCREMENT
N26	3,990	47,880	1,980
N27	4,160	49,920	2,040
N28	4,325	51,900	2,040
N29	4,495	53,940	2,040
N30	4,665	55,980	2,040
N31	4,845	58,140	2,160
N32	5,020	60,240	2,160
N33	5,205	62,460	2,220
N34	5,380	64,560	2,220
N35	5,565	66,780	2,220
N36	5,845	70,140	3,360
N37	6,115	73,380	3,360
N38	6,395	76,740	3,360
N39	6,675	80,100	3,360
N40	6,985	83,820	3,720
N41	7,305	87,660	3,840
N42	7,645	91,740	4,080
N43	8,030	96,360	Fixed
N44	8,470	101,640	Fixed
N45	9,055	108,660	Fixed
N46	9,650	115,800	Fixed
N47	10,300	123,600	Fixed

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2024**

POSITION	GRADE	SALARY SCALE PER ANNUM
Resident Judge	N52	\$168,720
Premier	N51	\$164,520
Deputy Governor General	N50	\$153,060
Junior Minister	N49	\$139,800
Minister	N49	\$139,800
Advisor	N47	\$123,600
Chief Secretary	N47	\$123,600
Financial Adviser	N47	\$123,600
Permanent Secretary - Finance	N47	\$123,600
Specialist Advisor	N47	\$123,600
Cabinet Secretary	N46	\$115,800
Legal Advisor	N48	\$109,920
Director of Finance	N45	\$108,660
Permanent Secretary	N45	\$108,660
Anesthesiologist	N43	\$96,360
Budget Director	N43	\$96,360
Cardiologist	N43	\$96,360
Director Health Services	N43	\$96,360
Director Information Technology	N43	\$96,360
Director Mental Health Services	N43	\$96,360
Emergency Physician	N43	\$96,360
Gynecologist/Obstetrician	N43	\$96,360
Internist	N43	\$96,360
Medical Chief of Staff	N43	\$96,360
Medical Officer of Health	N43	\$96,360
Orthopedic Surgeon	N43	\$96,360
Pediatrician	N43	\$96,360
Personnel Officer	N43	\$96,360
Principal Assistant Secretary	N43	\$96,360

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2024**

POSITION	GRADE	SALARY SCALE PER ANNUM
Principal Education Officer	N43	\$96,360
Psychiatrist	N43	\$96,360
Radiologist	N43	\$96,360
Regulator Financial Services	N43	\$96,360
Surgeon	N43	\$96,360
Water Resource Manager	N43	\$96,360
Coordinator Community Nursing	N41	\$87,660
Matron	N41	\$87,660
	N39 - N41	
Assistant Secretary	N39 - N41	\$80,100 - \$87,660
Chief Protocol Officer	N39 - N41	\$80,100 - \$87,660
Deputy Comptroller of Customs	N39 - N41	\$80,100 - \$87,660
Deputy Comptroller of Inland Revenue	N39 - N41	\$80,100 - \$87,660
Deputy Director Financial Services	N39 - N41	\$80,100 - \$87,660
Deputy Director of Marine Resources	N39 - N41	\$80,100 - \$87,660
Deputy Principal Education Officer	N39 - N41	\$80,100 - \$87,660
Deputy Regulator Financial Services	N39 - N41	\$80,100 - \$87,660
Director	N39 - N41	\$80,100 - \$87,660
Director BNTF	N39 - N41	\$80,100 - \$87,660
Director - Department of Higher and	N39 - N41	\$80,100 - \$87,660
Director Development and Marketing	N39 - N41	\$80,100 - \$87,660
Director Nevis Sixth Form College	N39 - N41	\$80,100 - \$87,660
Director of Agriculture	N39 - N41	\$80,100 - \$87,660
Director of NDMO	N39 - N41	\$80,100 - \$87,660
Director of Social Affairs	N39 - N41	\$80,100 - \$87,660
Director of Tourism Product	N39 - N41	\$80,100 - \$87,660
Director Physical Planning	N39 - N41	\$80,100 - \$87,660
Director Press and Public Relations	N39 - N41	\$80,100 - \$87,660
Director Public Works	N39 - N41	\$80,100 - \$87,660
Director Trade and Consumer Affairs	N39 - N41	\$80,100 - \$87,660
Education Planner	N39 - N41	\$80,100 - \$87,660
Energy Commissioner	N39 - N41	\$80,100 - \$87,660
Headmaster	N39 - N41	\$80,100 - \$87,660
Health Planner	N39 - N41	\$80,100 - \$87,660
Hospital Administrator	N39 - N41	\$80,100 - \$87,660

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2024**

POSITION	GRADE	SALARY SCALE PER ANNUM
Human Resource Manager	N39 - N41	\$80,100 - \$87,660
Internal Audit Manager	N39 - N41	\$80,100 - \$87,660
Manager	N39 - N41	\$80,100 - \$87,660
Product Development Manager	N39 - N41	\$80,100 - \$87,660
Project Coordinator	N39 - N41	\$80,100 - \$87,660
Project Coordinator (BNTF)	N39 - N41	\$80,100 - \$87,660
Registrar Financial Services	N39 - N41	\$80,100 - \$87,660
Registrar of Insurance	N39 - N41	\$80,100 - \$87,660
Regulator - International Banking	N39 - N41	\$80,100 - \$87,660
Senior Audit Manager	N39 - N41	\$80,100 - \$87,660
Senior Budget Analyst	N39 - N41	\$80,100 - \$87,660
Senior Economist	N39 - N41	\$80,100 - \$87,660
Senior Project Development Officer	N39 - N41	\$80,100 - \$87,660
Senior Small Business Development	N39 - N41	\$80,100 - \$87,660
Treasurer	N39 - N41	\$80,100 - \$87,660
	N39 - N40	
Assistant Matron	N39 - N40	\$80,100 - \$83,820
CCTV Coordinator	N39 - N40	\$80,100 - \$83,820
Chief Buiding Inspector	N39 - N40	\$80,100 - \$83,820
Chief Valuation Officer	N39 - N40	\$80,100 - \$83,820
Deputy Director Development and	N39 - N40	\$80,100 - \$83,820
Deputy Director Public Works	N39 - N40	\$80,100 - \$83,820
Deputy Headmaster	N39 - N40	\$80,100 - \$83,820
Deputy Registrar	N39 - N40	\$80,100 - \$83,820
Deputy Registrar International	N39 - N40	\$80,100 - \$83,820
Deputy Registrar of Insurance	N39 - N40	\$80,100 - \$83,820
Deputy Regulator International Bank	N39 - N40	\$80,100 - \$83,820
Director of Community Development	N39 - N40	\$80,100 - \$83,820
GIS Manager	N39 - N40	\$80,100 - \$83,820
Graduate Counsellor	N39 - N40	\$80,100 - \$83,820
Senior Assistant Regulator	N39 - N40	\$80,100 - \$83,820
Senior Marketing Officer	N39 - N40	\$80,100 - \$83,820
Deputy Medical Officer	N39	\$80,100
Headteacher	N39	\$80,100
International Tax and Compliance	N39	\$80,100

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2024**

POSITION	GRADE	SALARY SCALE PER ANNUM
Project Coordinator - Water	N39	\$80,100
Senior Statistician	N39	\$80,100
Supervisor Multipurpose Centre	N39	\$80,100
Tax Audit Manager	N39	\$80,100
	N38 - N39	
Community Health Nurse Manager	N38 - N39	\$76,740 - \$80,100
Nurse Anaesthetist	N38 - N39	\$76,740 - \$80,100
Nurse Manager	N38 - N39	\$76,740 - \$80,100
	N37 - N38	
Assistant Nurse Manager	N37 - N38	\$73,380 - \$76,740
	N36 - N38	
Staff Nurse II	N36 - N38	\$70,140 - \$76,740
	N36 - N37	
Community Health Nurse	N36 - N37	\$70,140 - \$73,380
Staff Nurse I	N36 - N37	\$70,140 - \$73,380
	N35 - N43	
Senior Legal Counsel	N35 - N43	\$66,780 - \$96,360
	N35 - N42	
Legal Counsel	N35 - N42	\$66,780 - \$91,740
Legal Draftsman	N35 - N42	\$66,780 - \$91,740
	N35 - N36	
Registered Nurse II	N35 - N36	\$66,780 - \$70,140
	N33 - N41	
Assistant Land Registrar	N33 - N41	\$62,460 - \$87,660
Assistant Registrar	N33 - N41	\$62,460 - \$87,660
Dentist	N33 - N41	\$62,460 - \$87,660
Medical Doctor	N33 - N41	\$62,460 - \$87,660
	N33 - N40	

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2024**

POSITION	GRADE	SALARY SCALE PER ANNUM
Assistant Comptroller - Inland	N33 - N40	\$62,460 - \$83,820
Assistant Director - Information	N33 - N40	\$62,460 - \$83,820
Assistant Hospital Administrator	N33 - N40	\$62,460 - \$83,820
Business Development Officer	N33 - N40	\$62,460 - \$83,820
Chief Architect	N33 - N40	\$62,460 - \$83,820
Chief Labour Officer	N33 - N40	\$62,460 - \$83,820
Chief Librarian	N33 - N40	\$62,460 - \$83,820
Deputy Director of Agriculture	N33 - N40	\$62,460 - \$83,820
Deputy Director Physical Planning	N33 - N40	\$62,460 - \$83,820
Deputy Postmaster	N33 - N40	\$62,460 - \$83,820
Director Cooperatives	N33 - N40	\$62,460 - \$83,820
Director of Sports	N33 - N40	\$62,460 - \$83,820
Director of Youths	N33 - N40	\$62,460 - \$83,820
Education Officer	N33 - N40	\$62,460 - \$83,820
Education Psychologist	N33 - N40	\$62,460 - \$83,820
Gender Counsellor	N33 - N40	\$62,460 - \$83,820
Health Promotion Unit Coordinator	N33 - N40	\$62,460 - \$83,820
Policy & Regulation Officer	N33 - N40	\$62,460 - \$83,820
Public Health Administrator	N33 - N40	\$62,460 - \$83,820
Schools' Social Services Coordinator	N33 - N40	\$62,460 - \$83,820
Senior Dental Officer	N33 - N40	\$62,460 - \$83,820
Senior Health Educator	N33 - N40	\$62,460 - \$83,820
TVET Coordinator	N33 - N40	\$62,460 - \$83,820
Veterinary Officer	N33 - N40	\$62,460 - \$83,820
	N33 - N39	
Abattoir Manager	N33 - N39	\$62,460 - \$80,100
Agro Processing Manager	N33 - N39	\$62,460 - \$80,100
Agro - Processing Manager	N33 - N39	\$62,460 - \$80,100
Assistant Chief Valuation Officer	N33 - N39	\$62,460 - \$80,100
Chief Extension Officer	N33 - N39	\$62,460 - \$80,100
Collections Supervisor - IRD	N33 - N39	\$62,460 - \$80,100
Coordinator Social Case Worker	N33 - N39	\$62,460 - \$80,100
Craft House Manager	N33 - N39	\$62,460 - \$80,100
Debt Manager	N33 - N39	\$62,460 - \$80,100
Deputy Director Social Affairs	N33 - N39	\$62,460 - \$80,100
Laboratory Supervisor	N33 - N39	\$62,460 - \$80,100

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2024**

POSITION	GRADE	SALARY SCALE PER ANNUM
Nevis AIDS/HIV Coordinator	N33 - N39	\$62,460 - \$80,100
Principal Environmental Health Officer	N33 - N39	\$62,460 - \$80,100
Senior Assistant Comptroller -	N33 - N39	\$62,460 - \$80,100
Senior Building Inspector	N33 - N39	\$62,460 - \$80,100
Senior Environmental Officer	N33 - N39	\$62,460 - \$80,100
Senior Pharmacist	N33 - N39	\$62,460 - \$80,100
Senior Physical Planning Officer	N33 - N39	\$62,460 - \$80,100
Senior Product Development Officer	N33 - N39	\$62,460 - \$80,100
Senior Radiographer	N33 - N39	\$62,460 - \$80,100
Small Business Coordinator	N33 - N39	\$62,460 - \$80,100
	N33 - N38	
Accountant	N33 - N38	\$62,460 - \$76,740
Adult Education Coordinator	N33 - N38	\$62,460 - \$76,740
Architect	N33 - N38	\$62,460 - \$76,740
Archivist	N33 - N38	\$62,460 - \$76,740
Asphalt Plant Manager	N33 - N38	\$62,460 - \$76,740
Assistant Deputy Comptroller -	N33 - N38	\$62,460 - \$76,740
Assistant Deputy Comptroller - IRD	N33 - N38	\$62,460 - \$76,740
Assistant Human Resources Manager	N33 - N38	\$62,460 - \$76,740
Assistant Regulator	N33 - N38	\$62,460 - \$76,740
Audit Manager	N33 - N38	\$62,460 - \$76,740
Bio-medical Technician	N33 - N38	\$62,460 - \$76,740
Budget Analyst	N33 - N38	\$62,460 - \$76,740
Building Engineer	N33 - N38	\$62,460 - \$76,740
Building Inspector	N33 - N38	\$62,460 - \$76,740
Central Procurement Unit Manager	N33 - N38	\$62,460 - \$76,740
Civil Engineer	N33 - N38	\$62,460 - \$76,740
Community Affairs Officer - Trained	N33 - N38	\$62,460 - \$76,740
Construction Commissioner	N33 - N38	\$62,460 - \$76,740
Coordinator	N33 - N38	\$62,460 - \$76,740
Coordinator Counselling Services	N33 - N38	\$62,460 - \$76,740
Coordinator Distance Education	N33 - N38	\$62,460 - \$76,740
Coordinator Education Resource	N33 - N38	\$62,460 - \$76,740
Coordinator Literacy Programme	N33 - N38	\$62,460 - \$76,740
Counsellor	N33 - N38	\$62,460 - \$76,740
Court Administrator	N33 - N38	\$62,460 - \$76,740

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2024**

POSITION	GRADE	SALARY SCALE PER ANNUM
Debt Officer	N33 - N38	\$62,460 - \$76,740
Deputy Director	N33 - N38	\$62,460 - \$76,740
Deputy Director Community	N33 - N38	\$62,460 - \$76,740
Deputy Director Statistics and	N33 - N38	\$62,460 - \$76,740
Deputy Director Trade and Consumer	N33 - N38	\$62,460 - \$76,740
Development Control Officer	N33 - N38	\$62,460 - \$76,740
Dietician I	N33 - N38	\$62,460 - \$76,740
Documentation and Communication	N33 - N38	\$62,460 - \$76,740
Early Childhood Coordinator	N33 - N38	\$62,460 - \$76,740
Early Learner's Programme	N33 - N38	\$62,460 - \$76,740
Economic Development Officer	N33 - N38	\$62,460 - \$76,740
Economist	N33 - N38	\$62,460 - \$76,740
Editor	N33 - N38	\$62,460 - \$76,740
Education and Prevention Officer	N33 - N38	\$62,460 - \$76,740
Education Management Information	N33 - N38	\$62,460 - \$76,740
Education Personnel Coordinator	N33 - N38	\$62,460 - \$76,740
Electrical Inspector	N33 - N38	\$62,460 - \$76,740
Engineer	N33 - N38	\$62,460 - \$76,740
Environment & Development Officer	N33 - N38	\$62,460 - \$76,740
Environmental Health Inspector	N33 - N38	\$62,460 - \$76,740
Executive Producer	N33 - N38	\$62,460 - \$76,740
Family Services Coordinator	N33 - N38	\$62,460 - \$76,740
Financial Officer	N33 - N38	\$62,460 - \$76,740
Financial Systems Manager	N33 - N38	\$62,460 - \$76,740
Forestry Officer	N33 - N38	\$62,460 - \$76,740
Gender Affairs Coordinator	N33 - N38	\$62,460 - \$76,740
GIS Officer	N33 - N38	\$62,460 - \$76,740
Health & Wellness Coordinator	N33 - N38	\$62,460 - \$76,740
Health Educator	N33 - N38	\$62,460 - \$76,740
Health Service Administrator	N33 - N38	\$62,460 - \$76,740
Health Technology Officer	N33 - N38	\$62,460 - \$76,740
Human Resource Coordinator -	N33 - N38	\$62,460 - \$76,740
Laboratory Analyst	N33 - N38	\$62,460 - \$76,740
Librarian	N33 - N38	\$62,460 - \$76,740
Livestock Extension Officer	N33 - N38	\$62,460 - \$76,740
Maintenance Technical Supervisor	N33 - N38	\$62,460 - \$76,740
Marine Biologist	N33 - N38	\$62,460 - \$76,740

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2024**

POSITION	GRADE	SALARY SCALE PER ANNUM
Marketing Manager	N33 - N38	\$62,460 - \$76,740
Marketing Officer	N33 - N38	\$62,460 - \$76,740
Mathematics Coordinator	N33 - N38	\$62,460 - \$76,740
Medical Laboratory Technologist	N33 - N38	\$62,460 - \$76,740
Medical Officer	N33 - N38	\$62,460 - \$76,740
Mental Health Counsellor	N33 - N38	\$62,460 - \$76,740
National Cricket Coach	N33 - N38	\$62,460 - \$76,740
Nutrition Officer	N33 - N38	\$62,460 - \$76,740
Objections Officer	N33 - N38	\$62,460 - \$76,740
Occupational Therapist	N33 - N38	\$62,460 - \$76,740
Office Manager	N33 - N38	\$62,460 - \$76,740
Operations Manager	N33 - N38	\$62,460 - \$76,740
Pharmacist I	N33 - N38	\$62,460 - \$76,740
Physical Education Coordinator	N33 - N38	\$62,460 - \$76,740
Physical Education Instructor	N33 - N38	\$62,460 - \$76,740
Physical Planning Officer	N33 - N38	\$62,460 - \$76,740
Physical Sports Officer	N33 - N38	\$62,460 - \$76,740
Physical Therapist	N33 - N38	\$62,460 - \$76,740
Physiotherapist	N33 - N38	\$62,460 - \$76,740
Press Secretary	N33 - N38	\$62,460 - \$76,740
Producer	N33 - N38	\$62,460 - \$76,740
Product Development Officer	N33 - N38	\$62,460 - \$76,740
Programme Coordinator	N33 - N38	\$62,460 - \$76,740
Project Coordinator-Schools Computer	N33 - N38	\$62,460 - \$76,740
Project Development Officer	N33 - N38	\$62,460 - \$76,740
Protocol Officer	N33 - N38	\$62,460 - \$76,740
Psychiatric Officer	N33 - N38	\$62,460 - \$76,740
Public Relation Officer	N33 - N38	\$62,460 - \$76,740
Quality Control Officer	N33 - N38	\$62,460 - \$76,740
Quarantine Officer	N33 - N38	\$62,460 - \$76,740
Radiographer I	N33 - N38	\$62,460 - \$76,740
Registry Technician	N33 - N38	\$62,460 - \$76,740
Research and Data Analyst	N33 - N38	\$62,460 - \$76,740
School Library Coordinator	N33 - N38	\$62,460 - \$76,740
School Meal's Coordinator	N33 - N38	\$62,460 - \$76,740
Senior Agricultural Officer	N33 - N38	\$62,460 - \$76,740
Senior Auditor	N33 - N38	\$62,460 - \$76,740

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2024**

POSITION	GRADE	SALARY SCALE PER ANNUM
Senior Citizen's Programme	N33 - N38	\$62,460 - \$76,740
Senior Consumer Affairs Officer	N33 - N38	\$62,460 - \$76,740
Senior Development Control Officer	N33 - N38	\$62,460 - \$76,740
Senior Development Officer	N33 - N38	\$62,460 - \$76,740
Senior Environmental Health Officer I	N33 - N38	\$62,460 - \$76,740
Senior Labour Officer I	N33 - N38	\$62,460 - \$76,740
Senior Marine Resources Officer	N33 - N38	\$62,460 - \$76,740
Senior Policy Officer	N33 - N38	\$62,460 - \$76,740
Senior Probation Officer	N33 - N38	\$62,460 - \$76,740
Senior Social Development Officer	N33 - N38	\$62,460 - \$76,740
Senior Systems Analyst	N33 - N38	\$62,460 - \$76,740
Senior Tax Officer	N33 - N38	\$62,460 - \$76,740
senior Technical Officer	N33 - N38	\$62,460 - \$76,740
Senior Trade Officer	N33 - N38	\$62,460 - \$76,740
Senior Valuation Officer	N33 - N38	\$62,460 - \$76,740
Senior Youth Development Officer	N33 - N38	\$62,460 - \$76,740
Small Business Development Officer	N33 - N38	\$62,460 - \$76,740
Social Case Worker 1	N33 - N38	\$62,460 - \$76,740
Specialist Teacher II	N33 - N38	\$62,460 - \$76,740
Statistician	N33 - N38	\$62,460 - \$76,740
Supervisor	N33 - N38	\$62,460 - \$76,740
Supply Office Manager	N33 - N38	\$62,460 - \$76,740
Surveyor	N33 - N38	\$62,460 - \$76,740
Sustainable Development Officer	N33 - N38	\$62,460 - \$76,740
Systems Analyst I	N33 - N38	\$62,460 - \$76,740
Tourism Administrative Manager	N33 - N38	\$62,460 - \$76,740
Tourism Communication Officer	N33 - N38	\$62,460 - \$76,740
Tourism Marketing Officer	N33 - N38	\$62,460 - \$76,740
Trade Officer - Customs	N33 - N38	\$62,460 - \$76,740
Trained Graduate Teacher	N33 - N38	\$62,460 - \$76,740
Training Manager	N33 - N38	\$62,460 - \$76,740
Training Officer	N33 - N38	\$62,460 - \$76,740
TVET Officer	N33 - N38	\$62,460 - \$76,740
Water Development Engineer	N33 - N38	\$62,460 - \$76,740
	N33 - N36	
Accounting Officer	N33 - N36	\$62,460 - \$70,140

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2024**

POSITION	GRADE	SALARY SCALE PER ANNUM
Administrative Officer	N33 - N36	\$62,460 - \$70,140
Agricultural Supervisor	N33 - N36	\$62,460 - \$70,140
Assistant Abbatoir Manager	N33 - N36	\$62,460 - \$70,140
Assistant Librarian	N33 - N36	\$62,460 - \$70,140
Audit Manager II	N33 - N36	\$62,460 - \$70,140
Building Inspector I	N33 - N36	\$62,460 - \$70,140
Clerk of Works	N33 - N36	\$62,460 - \$70,140
Communication Officer II	N33 - N36	\$62,460 - \$70,140
Communications Supervisor	N33 - N36	\$62,460 - \$70,140
Consumer Affairs Supervisor	N33 - N36	\$62,460 - \$70,140
Co-operative Supervisor	N33 - N36	\$62,460 - \$70,140
Customer Service Manager	N33 - N36	\$62,460 - \$70,140
Dental Auxiliary II	N33 - N36	\$62,460 - \$70,140
Examination Officer	N33 - N36	\$62,460 - \$70,140
Executive Director	N33 - N36	\$62,460 - \$70,140
Legal Assistant	N33 - N36	\$62,460 - \$70,140
Manager Repair Shop	N33 - N36	\$62,460 - \$70,140
Marine Resources Officer II	N33 - N36	\$62,460 - \$70,140
Operations Superintendent	N33 - N36	\$62,460 - \$70,140
Purchasing Supervisor	N33 - N36	\$62,460 - \$70,140
Rehab Therapist	N33 - N36	\$62,460 - \$70,140
Senior Consumer Affairs Officer I	N33 - N36	\$62,460 - \$70,140
Senior Veterinary Assistant	N33 - N36	\$62,460 - \$70,140
Supervisor	N33 - N36	\$62,460 - \$70,140
Supervisor - Environmental Tourism	N33 - N36	\$62,460 - \$70,140
Supervisor of Works	N33 - N36	\$62,460 - \$70,140
Technical Officer	N33 - N36	\$62,460 - \$70,140
Training Officer I	N33 - N36	\$62,460 - \$70,140
	N33 - N35	
Registered Nurse I	N33 - N35	\$62,460 - \$66,780
Senior Environmental Health Officer II	N33 - N35	\$62,460 - \$66,780
Senior Production Officer	N33 - N35	\$62,460 - \$66,780
Senior Technical and Vocational	N33 - N35	\$62,460 - \$66,780
Supervisor Technical Services	N33 - N35	\$62,460 - \$66,780
Film Commissioner	N33 - N38	\$62,460

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2024**

POSITION	GRADE	SALARY SCALE PER ANNUM
	N31 - N36	
Emergency Medical Technician III	N31 - N36	\$58,140 - \$70,140
	N31 - N35	
Customs Officer Grade IV	N31 - N35	\$58,140 - \$66,780
	N30 - N38	
Graduate Teacher	N30 - N38	\$55,980 - \$76,740
Guidance Counsellor	N30 - N38	\$55,980 - \$76,740
Senior Health Statistician	N30 - N38	\$55,980 - \$76,740
Untrained Graduate Teacher	N30 - N38	\$55,980 - \$76,740
	N30 - N34	
Assistant Manager - Repair Shop	N30 - N34	\$55,980 - \$64,560
Athletics Coach	N30 - N34	\$55,980 - \$64,560
Dietician II	N30 - N34	\$55,980 - \$64,560
Leader of the Opposition	N29	\$53,940
President - Nevis Island Assembly	N29	\$53,940
	N28 - N32	
Administrative Assistant	N28 - N32	\$51,900 - \$60,240
Agricultural Officer	N28 - N32	\$51,900 - \$60,240
Agro Processing Officer	N28 - N32	\$51,900 - \$60,240
Animal Health Assistant	N28 - N32	\$51,900 - \$60,240
Asphalt Plant Supervisor	N28 - N32	\$51,900 - \$60,240
Assistant Building Inspector I	N28 - N32	\$51,900 - \$60,240
Assistant Deputy Registrar	N28 - N32	\$51,900 - \$60,240
Assistant Electrical Inspector I	N28 - N32	\$51,900 - \$60,240
Assistant Marketing Officer	N28 - N32	\$51,900 - \$60,240
Assistant Physical Planner	N28 - N32	\$51,900 - \$60,240
Assistant Surveyor	N28 - N32	\$51,900 - \$60,240
Auditor I	N28 - N32	\$51,900 - \$60,240
Broadcast Engineer	N28 - N32	\$51,900 - \$60,240
Building Inspector II	N28 - N32	\$51,900 - \$60,240
Chef II	N28 - N32	\$51,900 - \$60,240

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2024**

POSITION	GRADE	SALARY SCALE PER ANNUM
Clerk - Nevis Island Assembly	N28 - N32	\$51,900 - \$60,240
Communications Officer	N28 - N32	\$51,900 - \$60,240
Community Development Officer III	N28 - N32	\$51,900 - \$60,240
Community Liason Officer	N28 - N32	\$51,900 - \$60,240
Computer Analyst	N28 - N32	\$51,900 - \$60,240
Construction Inspector	N28 - N32	\$51,900 - \$60,240
Consumer Affairs Officer I	N28 - N32	\$51,900 - \$60,240
Cricket Coordinator	N28 - N32	\$51,900 - \$60,240
Dental Auxillary I	N28 - N32	\$51,900 - \$60,240
Development Officer	N28 - N32	\$51,900 - \$60,240
Distribution Supervisor	N28 - N32	\$51,900 - \$60,240
Draftsman	N28 - N32	\$51,900 - \$60,240
Electrician III	N28 - N32	\$51,900 - \$60,240
Executive Officer	N28 - N32	\$51,900 - \$60,240
Field Supervisor	N28 - N32	\$51,900 - \$60,240
Financial Systems Assistant	N28 - N32	\$51,900 - \$60,240
Food Service Director	N28 - N32	\$51,900 - \$60,240
Gender Affairs Officer II	N28 - N32	\$51,900 - \$60,240
Health Statistician	N28 - N32	\$51,900 - \$60,240
Heavy Equipment Supervisor	N28 - N32	\$51,900 - \$60,240
House Keeping Supervisor	N28 - N32	\$51,900 - \$60,240
Human Resources Assistant	N28 - N32	\$51,900 - \$60,240
Inspector of Works	N28 - N32	\$51,900 - \$60,240
Library Technician III	N28 - N32	\$51,900 - \$60,240
Maintenance Supervisor	N28 - N32	\$51,900 - \$60,240
Maintenance Technician	N28 - N32	\$51,900 - \$60,240
Marine Resource Enforcement Officer	N28 - N32	\$51,900 - \$60,240
Marine Resources Officer	N28 - N32	\$51,900 - \$60,240
Marketing Assistant	N28 - N32	\$51,900 - \$60,240
Medical Technician	N28 - N32	\$51,900 - \$60,240
Netball Coordinator	N28 - N32	\$51,900 - \$60,240
Pharmacist II	N28 - N32	\$51,900 - \$60,240
Physical Education Officer	N28 - N32	\$51,900 - \$60,240
Production Technician	N28 - N32	\$51,900 - \$60,240
Purchasing Officer	N28 - N32	\$51,900 - \$60,240
Radiographer II	N28 - N32	\$51,900 - \$60,240
Repair Shop Supervisor	N28 - N32	\$51,900 - \$60,240

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2024**

POSITION	GRADE	SALARY SCALE PER ANNUM
Research and Documentation Officer	N28 - N32	\$51,900 - \$60,240
Senior Bailiff	N28 - N32	\$51,900 - \$60,240
Senior Cooperative Officer	N28 - N32	\$51,900 - \$60,240
Senior Development Officer I	N28 - N32	\$51,900 - \$60,240
Senior Labour Officer	N28 - N32	\$51,900 - \$60,240
Senior Livestock Extension Officer	N28 - N32	\$51,900 - \$60,240
Senior Mechanic	N28 - N32	\$51,900 - \$60,240
Senior Registry Officer	N28 - N32	\$51,900 - \$60,240
SFEP Officer	N28 - N32	\$51,900 - \$60,240
Specialist Teacher	N28 - N32	\$51,900 - \$60,240
Sports Coordinator	N28 - N32	\$51,900 - \$60,240
Sports Liaison Officer	N28 - N32	\$51,900 - \$60,240
Statistical Officer I	N28 - N32	\$51,900 - \$60,240
Supervisor Meter Reader	N28 - N32	\$51,900 - \$60,240
Supervisor of Customer Service	N28 - N32	\$51,900 - \$60,240
Supervisor - Sports Museum	N28 - N32	\$51,900 - \$60,240
Systems Analyst II	N28 - N32	\$51,900 - \$60,240
Systems Technician	N28 - N32	\$51,900 - \$60,240
Tax Officer Grade III	N28 - N32	\$51,900 - \$60,240
Technical and Vocational Instructor	N28 - N32	\$51,900 - \$60,240
Water Production Supervisor	N28 - N32	\$51,900 - \$60,240
Water Technician	N28 - N32	\$51,900 - \$60,240
Workshop Supervisor	N28 - N32	\$51,900 - \$60,240
Youth Development Officer	N28 - N32	\$51,900 - \$60,240
	N28 - N30	
Assistant Inspector of Works	N28 - N30	\$51,900 - \$55,980
	N26 - N30	
Customs Officer Grade III	N26 - N30	\$47,880 - \$55,980
	N25 - N32	
Environmental Health Officers -	N25 - N32	\$46,020 - \$60,240
Gender Developmental Officer	N25 - N32	\$46,020 - \$60,240
Mental Health Nurse	N25 - N32	\$46,020 - \$60,240
Trained Teacher	N25 - N32	\$46,020 - \$60,240

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2024**

POSITION	GRADE	SALARY SCALE PER ANNUM
	N24 - N30	
Emergency Medical Technician II	N24 - N30	\$44,040 - \$55,980
Elected Member	N24	\$44,040
Nominated Member	N24	\$44,040
	N22 - N30	
Attendance Officer II	N22 - N30	\$40,140 - \$55,980
	N22 - N27	
Agricultural Assistant	N22 - N27	\$40,140 - \$49,920
Agro Processing Assistant	N22 - N27	\$40,140 - \$49,920
Artistic Development Officer I	N22 - N27	\$40,140 - \$49,920
Asphalt Plant Foreman	N22 - N27	\$40,140 - \$49,920
Asphalt Plant Operator	N22 - N27	\$40,140 - \$49,920
Assessment Officer I	N22 - N27	\$40,140 - \$49,920
Assistant Building Inspector II	N22 - N27	\$40,140 - \$49,920
Assistant Draftsman	N22 - N27	\$40,140 - \$49,920
Assistant Public Relations Officer	N22 - N27	\$40,140 - \$49,920
Associate Librarian	N22 - N27	\$40,140 - \$49,920
Auditor	N22 - N27	\$40,140 - \$49,920
Bailiff	N22 - N27	\$40,140 - \$49,920
Budget Assistant	N22 - N27	\$40,140 - \$49,920
Chef I	N22 - N27	\$40,140 - \$49,920
Community Development Officer II	N22 - N27	\$40,140 - \$49,920
Community Liason Officer II	N22 - N27	\$40,140 - \$49,920
Community Outreach Officer	N22 - N27	\$40,140 - \$49,920
Consumer Affairs Officer II	N22 - N27	\$40,140 - \$49,920
Co-operative Officer	N22 - N27	\$40,140 - \$49,920
Dental Assistant II	N22 - N27	\$40,140 - \$49,920
Electrician II	N22 - N27	\$40,140 - \$49,920
Extension Officer	N22 - N27	\$40,140 - \$49,920
Field Technician II	N22 - N27	\$40,140 - \$49,920
Foreman Mechanic	N22 - N27	\$40,140 - \$49,920
Foreman of Works	N22 - N27	\$40,140 - \$49,920
Forestry Assistant	N22 - N27	\$40,140 - \$49,920
Gender Affairs Officer I	N22 - N27	\$40,140 - \$49,920

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2024**

POSITION	GRADE	SALARY SCALE PER ANNUM
Health Surveillance Officer	N22 - N27	\$40,140 - \$49,920
Heavy Machine Operator	N22 - N27	\$40,140 - \$49,920
Junior Labour Officer	N22 - N27	\$40,140 - \$49,920
Laboratory Technician II	N22 - N27	\$40,140 - \$49,920
Library Technician II	N22 - N27	\$40,140 - \$49,920
Maintenance Technician II	N22 - N27	\$40,140 - \$49,920
Marine Resources Assistant	N22 - N27	\$40,140 - \$49,920
Marine Resources Field Assistant	N22 - N27	\$40,140 - \$49,920
Mechanic Grade II	N22 - N27	\$40,140 - \$49,920
Monitoring & Evaluation Officer	N22 - N27	\$40,140 - \$49,920
Music Instructor	N22 - N27	\$40,140 - \$49,920
Operations Officer	N22 - N27	\$40,140 - \$49,920
Preventative Officer	N22 - N27	\$40,140 - \$49,920
Probation Officer	N22 - N27	\$40,140 - \$49,920
Production Officer	N22 - N27	\$40,140 - \$49,920
Project Development Officer 1	N22 - N27	\$40,140 - \$49,920
Pump Technician II	N22 - N27	\$40,140 - \$49,920
Quarantine Assistant	N22 - N27	\$40,140 - \$49,920
Requisition Officer	N22 - N27	\$40,140 - \$49,920
Research and Documentation Officer II	N22 - N27	\$40,140 - \$49,920
Road Foreman	N22 - N27	\$40,140 - \$49,920
School Library Technician II	N22 - N27	\$40,140 - \$49,920
Senior Clerk	N22 - N27	\$40,140 - \$49,920
Senior Development Office II	N22 - N27	\$40,140 - \$49,920
Senior Housekeeper	N22 - N27	\$40,140 - \$49,920
Senior Meter Reader	N22 - N27	\$40,140 - \$49,920
Senior Orderly	N22 - N27	\$40,140 - \$49,920
Senior Sports Officer	N22 - N27	\$40,140 - \$49,920
Senior Store Clerk	N22 - N27	\$40,140 - \$49,920
Senior Technical Officer I	N22 - N27	\$40,140 - \$49,920
Senior Vector Control Officer	N22 - N27	\$40,140 - \$49,920
Social Case Worker 2	N22 - N27	\$40,140 - \$49,920
Statistical Officer II	N22 - N27	\$40,140 - \$49,920
Substitute Workers	N22 - N27	\$40,140 - \$49,920
Supervisor - Education	N22 - N27	\$40,140 - \$49,920
Systems Analyst III	N22 - N27	\$40,140 - \$49,920
Systems Technician II	N22 - N27	\$40,140 - \$49,920

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2024**

POSITION	GRADE	SALARY SCALE PER ANNUM
Tax Officer Grade II	N22 - N27	\$40,140 - \$49,920
Technician II	N22 - N27	\$40,140 - \$49,920
Valuation Officer	N22 - N27	\$40,140 - \$49,920
Veterinary Assistant	N22 - N27	\$40,140 - \$49,920
Water Technician II	N22 - N27	\$40,140 - \$49,920
Youth Development Officer I	N22 - N27	\$40,140 - \$49,920
	N22 - N25	
Plant Operator	N22 - N25	\$40,140 - \$46,020
	N22 - N24	
Non Certified Teacher	N22 - N24	\$40,140 - \$44,040
	N20 - N30	
Resource Teacher	N20 - N30	\$36,540 - \$55,980
	N18 - N25	
Customs Officer Grade II	N18 - N25	\$33,660 - \$46,020
	N15 - N23	
Emergency Medical Technician I	N15 - N23	\$29,760 - \$42,120
	N12 - N23	
Assistant Radiographer	N12 - N23	\$26,280 - \$42,120
Lab Phlebotomist	N12 - N23	\$26,280 - \$42,120
Student Dispenser	N12 - N23	\$26,280 - \$42,120
Student Pharmacist	N12 - N23	\$26,280 - \$42,120
Trained Pre-School	N12 - N23	\$26,280 - \$42,120
Trained Special Educator	N12 - N23	\$26,280 - \$42,120
	N12 - N22	
Nursing Assistant	N12 - N22	\$26,280 - \$40,140
	N12 - N21	
Emergency Medical Technician	N12 - N21	\$26,280 - \$38,280
Environmental Health Officers -	N12 - N21	\$26,280 - \$38,280
Physical Planning Assistant	N12 - N21	\$26,280 - \$38,280

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2024**

POSITION	GRADE	SALARY SCALE PER ANNUM
Planning Assistant	N12 - N21	\$26,280 - \$38,280
Planning Technician	N12 - N21	\$26,280 - \$38,280
Secretary/Audit Assistant	N12 - N21	\$26,280 - \$38,280
Secretary/Clerk	N12 - N21	\$26,280 - \$38,280
Secretary/ Clerks	N12 - N21	\$26,280 - \$38,280
Student Nurse	N12 - N21	\$26,280 - \$38,280
Student Physical Therapist	N12 - N21	\$26,280 - \$38,280
Systems Analyst IV	N12 - N21	\$26,280 - \$38,280
Systems Technician III	N12 - N21	\$26,280 - \$38,280
	N10 - N21	
Abattoir Trainee	N10 - N21	\$23,880 - \$38,280
Administrative Clerk	N10 - N21	\$23,880 - \$38,280
Agricultural Trainee	N10 - N21	\$23,880 - \$38,280
Assessment Officer	N10 - N21	\$23,880 - \$38,280
Assistant Laboratory Technician	N10 - N21	\$23,880 - \$38,280
Attendance Officer	N10 - N21	\$23,880 - \$38,280
Audit Assistant	N10 - N21	\$23,880 - \$38,280
Book Binder Grade II	N10 - N21	\$23,880 - \$38,280
Cashier	N10 - N21	\$23,880 - \$38,280
Centre Manager	N10 - N21	\$23,880 - \$38,280
Clerk/Binder	N10 - N21	\$23,880 - \$38,280
Community Development Officer I	N10 - N21	\$23,880 - \$38,280
Consumer Affairs Officer	N10 - N21	\$23,880 - \$38,280
Data Entry Clerk	N10 - N21	\$23,880 - \$38,280
Dental Assistant	N10 - N21	\$23,880 - \$38,280
Dispatch Clerk	N10 - N21	\$23,880 - \$38,280
Dispatcher	N10 - N21	\$23,880 - \$38,280
Draftsman Trainee	N10 - N21	\$23,880 - \$38,280
Electrician I	N10 - N21	\$23,880 - \$38,280
Field Officer	N10 - N21	\$23,880 - \$38,280
Field Technician I	N10 - N21	\$23,880 - \$38,280
Forestry Trainee	N10 - N21	\$23,880 - \$38,280
Greenhouse Technician	N10 - N21	\$23,880 - \$38,280
Health Promotion Officer	N10 - N21	\$23,880 - \$38,280
Housekeeper	N10 - N21	\$23,880 - \$38,280
Junior Bailiff	N10 - N21	\$23,880 - \$38,280

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2024**

POSITION	GRADE	SALARY SCALE PER ANNUM
Junior Clerk	N10 - N21	\$23,880 - \$38,280
Junior Cultural Officer	N10 - N21	\$23,880 - \$38,280
Junior Probation Officer	N10 - N21	\$23,880 - \$38,280
Junior Production Officer	N10 - N21	\$23,880 - \$38,280
Junior Sports Officer	N10 - N21	\$23,880 - \$38,280
Junior Statistical Officer	N10 - N21	\$23,880 - \$38,280
Junior Technical Officer	N10 - N21	\$23,880 - \$38,280
Junior Valuation Officer	N10 - N21	\$23,880 - \$38,280
Laboratory Assistant	N10 - N21	\$23,880 - \$38,280
Laboratory Technician	N10 - N21	\$23,880 - \$38,280
Laboratory Technician I	N10 - N21	\$23,880 - \$38,280
Library Assistant	N10 - N21	\$23,880 - \$38,280
Library Technician I	N10 - N21	\$23,880 - \$38,280
Livestock Trainee	N10 - N21	\$23,880 - \$38,280
Machine Operator	N10 - N21	\$23,880 - \$38,280
Maintenance Technician III	N10 - N21	\$23,880 - \$38,280
Marine Resources Trainee	N10 - N21	\$23,880 - \$38,280
Market Attendant	N10 - N21	\$23,880 - \$38,280
Mechanic Grade I	N10 - N21	\$23,880 - \$38,280
Medical Records Clerk	N10 - N21	\$23,880 - \$38,280
Meter Reader	N10 - N21	\$23,880 - \$38,280
Music Instructor 1	N10 - N21	\$23,880 - \$38,280
Orderly	N10 - N21	\$23,880 - \$38,280
Physical Education Teacher	N10 - N21	\$23,880 - \$38,280
Postman	N10 - N21	\$23,880 - \$38,280
Pump Technician I	N10 - N21	\$23,880 - \$38,280
Receptionist I	N10 - N21	\$23,880 - \$38,280
Research and Documentation Officer	N10 - N21	\$23,880 - \$38,280
School Librarian Technician I	N10 - N21	\$23,880 - \$38,280
Statistical Clerk	N10 - N21	\$23,880 - \$38,280
Store Clerk	N10 - N21	\$23,880 - \$38,280
Student Laboratory Technologist	N10 - N21	\$23,880 - \$38,280
Student Radiographer	N10 - N21	\$23,880 - \$38,280
Student Rehabilitation Therapist	N10 - N21	\$23,880 - \$38,280
Sub-Postmaster	N10 - N21	\$23,880 - \$38,280
Surveyor Trainee	N10 - N21	\$23,880 - \$38,280
Tax Officer Grade I	N10 - N21	\$23,880 - \$38,280

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2024**

POSITION	GRADE	SALARY SCALE PER ANNUM
Technician I	N10 - N21	\$23,880 - \$38,280
Trainee/Co-op Officer	N10 - N21	\$23,880 - \$38,280
Untrained Teacher	N10 - N21	\$23,880 - \$38,280
Valuation Technician	N10 - N21	\$23,880 - \$38,280
Vector Control Officer 2	N10 - N21	\$23,880 - \$38,280
Veterinary Field Assistant	N10 - N21	\$23,880 - \$38,280
Veterinary Trainee	N10 - N21	\$23,880 - \$38,280
Ward Clerk	N10 - N21	\$23,880 - \$38,280
Youth Development Officer II	N10 - N21	\$23,880 - \$38,280
	N10 - N19	
Cook	N10 - N19	\$23,880 - \$35,040
	N10 - N17	
Assistant Maintenance Technician	N10 - N17	\$23,880 - \$32,280
Book Binder Grade I	N10 - N17	\$23,880 - \$32,280
Bus Driver	N10 - N17	\$23,880 - \$32,280
Cleaner	N10 - N17	\$23,880 - \$32,280
Community Health Worker	N10 - N17	\$23,880 - \$32,280
Customs Assistant	N10 - N17	\$23,880 - \$32,280
Custom Security	N10 - N17	\$23,880 - \$32,280
Customs Officer Grade I	N10 - N17	\$23,880 - \$32,280
Groundsman	N10 - N17	\$23,880 - \$32,280
Janitor	N10 - N17	\$23,880 - \$32,280
Nursing Attendant	N10 - N17	\$23,880 - \$32,280
Office Assistant	N10 - N17	\$23,880 - \$32,280
Receptionist II	N10 - N17	\$23,880 - \$32,280
Security Guard	N10 - N17	\$23,880 - \$32,280
Sorter	N10 - N17	\$23,880 - \$32,280
Teacher's Aide	N10 - N17	\$23,880 - \$32,280
Vector Control Officer 1	N10 - N17	\$23,880 - \$32,280
Warehouse Assistant	N10 - N17	\$23,880 - \$32,280
	N10 - N14	
Office Attendant	N10 - N14	\$23,880 - \$28,620

STAFF POSITIONS - ESTIMATES 2024

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	DEPUTY GOVERNOR GENERAL	
	ADMINISTRATION	
010101	Administration	
	Deputy Governor General	1
	Office Manager	1
	Field Technician I	1
	Junior Clerk	1
	Total	4
	Department Total	4
	Ministry Total	4
	LEGISLATURE	
	ADMINISTRATION	
020101	Administration	
	Office Manager	1
	President - Nevis Island Assembly	1
	Clerk - Nevis Island Assembly	1
	Senior Clerk	1
	Junior Clerk	1
	Total	5
020102	Office Opposition Leader	
	Elected Member	2
	Total	2
	Department Total	7
	Ministry Total	7
	NEVIS AUDIT OFFICE	
	ADMINISTRATION	
030101	Nevis Audit Office - Administration	
	Senior Audit Manager	1
	Audit Assistant	1
	Total	2
030102	Finance and Compliance Audit	
	Audit Manager	2
	Auditor	1
	Audit Assistant	1
	Total	4
	Department Total	6

STAFF POSITIONS - ESTIMATES 2024

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Ministry Total	6
	LEGAL SERVICES	
	LEGAL DEPARTMENT	
040101	Legal Department	
	Legal Advisor	1
	Senior Legal Counsel	2
	Legal Counsel	5
	Senior Clerk	1
	Junior Clerk	1
	Office Assistant	1
	Total	11
	Department Total	11
	COMPANY REGISTRY DEPARTMENT	
040201	Company Registry	
	Executive Officer	1
	Senior Clerk	1
	Junior Clerk	1
	Total	3
	Department Total	3
	Ministry Total	14
	PREMIER'S MINISTRY	
	OFFICE OF THE PREMIER	
050101	Administration	
	Premier	1
	Chief Secretary	1
	Specialist Advisor	1
	Cabinet Secretary	1
	Permanent Secretary	1
	Principal Assistant Secretary	1
	Chief Protocol Officer	1
	Archivist	1
	Office Manager	2
	Public Relation Officer	1
	Administrative Officer	2
	Protocol Officer	1
	Executive Officer	1

STAFF POSITIONS - ESTIMATES 2024

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Senior Clerk	2
	Office Assistant	1
	Junior Clerk	6
	Office Attendant	1
	Receptionist I	3
	Total	28
050102	Security Services Division	
	CCTV Coordinator	1
	Administrative Officer	2
	Senior Clerk	1
	Total	4
050103	Public Utilities and Energy	
	Energy Commissioner	1
	Documentation and Communication Officer	1
	Senior Clerk	1
	Electrician II	1
	Total	4
	Department Total	36
	REGISTRAR AND HIGH COURT	
050201	Registrar	
	Resident Judge	1
	Assistant Registrar	1
	Court Administrator	1
	Senior Bailiff	1
	Executive Officer	1
	Bailiff	1
	Senior Clerk	3
	Office Assistant	1
	Junior Clerk	3
	Junior Bailiff	1
	Total	14
050202	Land Registrar	
	Assistant Land Registrar	1
	Senior Clerk	1
	Junior Clerk	2
	Office Attendant	1
	Total	5
	Department Total	19

STAFF POSITIONS - ESTIMATES 2024

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	MAGISTRATE	
050301	Magistrate Court	
	Senior Clerk	1
	Junior Clerk	1
	Total	2
	Department Total	2
	DEPARTMENT OF INFORMATION	
050401	Administration	
	Director Press and Public Relations	1
	Editor	1
	Deputy Director	1
	Senior Production Officer	2
	Public Relation Officer	1
	Production Officer	2
	Senior Clerk	1
	Junior Technical Officer	7
	Junior Production Officer	5
	Total	21
	Department Total	21
	Ministry Total	78
	MINISTRY OF FINANCE, STATISTICS & ECONOMIC PLANNING	
	ADMINISTRATION	
060101	Administration	
	Permanent Secretary - Finance	1
	Principal Assistant Secretary	1
	Administrative Officer	1
	Administrative Assistant	1
	Junior Clerk	1
	Total	5
060102	Central Procurement Unit	
	Administrative Officer	1
	Senior Clerk	1
	Office Assistant	1
	Total	3
060103	Internal Audit	
	Internal Audit Manager	1
	Senior Clerk	2

STAFF POSITIONS - ESTIMATES 2024

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Total	3
060104	Budget Division	
	Senior Budget Analyst	1
	Budget Analyst	2
	Total	3
060105	Economic Policy Division	
	Economist	2
	Debt Manager	1
	Debt Officer	1
	Total	4
	Department Total	18
	TREASURY DEPARTMENT	
060201	Administration and Investment Operations	
	Treasurer	1
	Debt Officer	1
	Junior Clerk	1
	Total	3
060202	Accounting Operations	
	Administrative Officer	1
	Accountant	2
	Executive Officer	1
	Senior Clerk	1
	Office Assistant	1
	Junior Clerk	1
	Total	7
	Department Total	10
	CUSTOMS DEPARTMENT	
060301	Administration and Revenue Division	
	Deputy Comptroller of Customs	1
	Senior Assistant Comptroller - Customs	1
	Assistant Deputy Comptroller - Customs	3
	Customs Officer Grade IV	3
	Customs Officer Grade III	2
	Customs Officer Grade II	13
	Cashier	1
	Customs Officer Grade I	2
	Total	26
060302	Enforcement Division	

STAFF POSITIONS - ESTIMATES 2024

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Assistant Deputy Comptroller - Customs	1
	Customs Officer Grade IV	1
	Customs Officer Grade III	2
	Customs Officer Grade II	2
	Total	6
060303	Seaport Operations	
	Assistant Deputy Comptroller - Customs	1
	Customs Officer Grade III	2
	Customs Officer Grade II	9
	Customs Officer Grade I	1
	Total	13
060304	Airport Operations	
	Assistant Deputy Comptroller - Customs	1
	Customs Officer Grade IV	1
	Customs Officer Grade II	5
	Customs Officer Grade I	1
	Total	8
	Department Total	53
	INLAND REVENUE DEPARTMENT	
060401	Administration	
	Deputy Comptroller of Inland Revenue	1
	Tax Officer Grade II	1
	Junior Clerk	1
	Total	3
060402	Auditing and Records Management	
	Tax Audit Manager	2
	Audit Manager	1
	Senior Tax Officer	1
	Senior Auditor	9
	Auditor	1
	Tax Officer Grade I	3
	Total	17
060403	Collection and Revenue Control	
	Senior Tax Officer	4
	Assistant Deputy Comptroller - IRD	1
	Assistant Comptroller - Inland Revenue	1
	Tax Officer Grade III	1
	Tax Officer Grade II	1

STAFF POSITIONS - ESTIMATES 2024

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Tax Officer Grade I	7
	Total	15
060404	Property Valuation	
	Chief Valuation Officer	1
	Senior Valuation Officer	2
	Valuation Officer	1
	Junior Valuation Officer	4
	Tax Officer Grade I	1
	Total	9
060405	Tax Payer Service	
	Senior Tax Officer	1
	Tax Officer Grade III	1
	Tax Officer Grade II	1
	Tax Officer Grade I	1
	Total	4
	Department Total	48
	DEPARTMENT OF STATISTICS	
060501	Administration	
	Director	1
	Junior Clerk	2
	Total	3
060502	Statistical Unit	
	Senior Statistician	1
	Statistician	5
	Senior Clerk	1
	Junior Clerk	1
	Total	8
	Department Total	11
	DEVELOPMENT AND MARKETING DEPARTMENT	
060601	Development and Marketing	
	Director Development and Marketing	1
	Marketing Officer	2
	Film Commissioner	1
	Junior Clerk	2
	Total	6
	Department Total	6
	REGULATION AND SUPERVISION DEPARTMENT	
060701	Regulation and Supervision	

STAFF POSITIONS - ESTIMATES 2024

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Regulator Financial Services	1
	Deputy Registrar International Insurance	1
	Deputy Regulator International Bank	1
	Registrar of Insurance	1
	Regulator - International Banking	1
	Senior Assistant Regulator	1
	Registrar Financial Services	1
	Deputy Regulator Financial Services	1
	Assistant Regulator	8
	Systems Analyst I	1
	Senior Clerk	2
	Junior Clerk	4
	Total	23
	Department Total	23
	DEPARTMENT OF TRADE, INDUSTRY, CONSUMER AFFAIRS	
060801	Administration - Trade	
	Director	1
	Junior Clerk	1
	Total	2
060802	Small Enterprise Development Unit	
	Manager	1
	Small Business Development Officer	2
	Junior Clerk	1
	Total	4
060803	Trade and Consumer Affairs	
	Director Trade and Consumer Affairs	1
	Senior Trade Officer	1
	Consumer Affairs Supervisor	1
	Executive Officer	1
	Consumer Affairs Officer II	2
	Junior Clerk	1
	Consumer Affairs Officer	1
	Total	8
060804	The Nevis Craft House	
	Craft House Manager	1
	Marketing Officer	1
	Executive Officer	1
	Junior Clerk	1

STAFF POSITIONS - ESTIMATES 2024

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Total	4
	Department Total	18
	SUPPLY OFFICE	
060901	Supply Office	
	Supply Office Manager	1
	Executive Officer	1
	Senior Clerk	1
	Office Assistant	1
	Total	4
	Department Total	4
	Ministry Total	191
	MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER	
	ADMINISTRATION	
070101	Administration	
	Minister	1
	Advisor	1
	Permanent Secretary	1
	Principal Assistant Secretary	1
	Assistant Secretary	1
	Office Manager	1
	Construction Commissioner	1
	Construction Inspector	1
	Senior Clerk	1
	Total	9
070103	Project Management Unit	
	GIS Manager	1
	Project Coordinator	1
	Project Development Officer	1
	Technician I	3
	Total	6
070104	Water Resource Management Unit	
	Water Resource Manager	1
	Water Development Engineer	1
	Technician I	1
	Junior Clerk	1
	Total	4
	Department Total	19

STAFF POSITIONS - ESTIMATES 2024

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	PHYSICAL PLANNING DEPARTMENT	
070201	Administration	
	Chief Buiding Inspector	1
	Director Physical Planning	1
	Building Inspector	2
	Physical Planning Officer	3
	Deputy Director Physical Planning	1
	Electrical Inspector	1
	Building Inspector I	1
	Senior Environmental Officer	1
	GIS Officer	2
	Senior Physical Planning Officer	1
	Assistant Electrical Inspector I	1
	Assistant Building Inspector II	1
	Physical Planning Assistant	2
	Technician I	1
	Junior Clerk	4
	Total	23
	Department Total	23
	PUBLIC WORKS	
070301	Administration	
	Director Public Works	1
	Deputy Director Public Works	1
	Civil Engineer	3
	Surveyor	2
	Operations Manager	1
	Architect	2
	Administrative Officer	1
	Chief Architect	1
	Draftsman	1
	Senior Clerk	1
	Office Assistant	1
	Surveyor Trainee	1
	Junior Clerk	2
	Total	18
070302	Road, Bridges & Minor Works	
	Inspector of Works	2
	Total	2

STAFF POSITIONS - ESTIMATES 2024

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
070303	Buildings	
	Supervisor of Works	1
	Inspector of Works	1
	Workshop Supervisor	1
	Junior Clerk	1
	Total	4
070304	Repair Shop	
	Manager Repair Shop	1
	Assistant Manager - Repair Shop	1
	Senior Mechanic	3
	Mechanic Grade II	2
	Total	7
070305	Asphalt Plant	
	Asphalt Plant Manager	1
	Asphalt Plant Supervisor	1
	Asphalt Plant Operator	1
	Technician I	3
	Total	6
	Department Total	37
	WATER DEPARTMENT	
070401	Administration and Billing Division	
	Manager	1
	Operations Manager	1
	Administrative Officer	1
	Engineer	1
	Executive Officer	1
	Supervisor Meter Reader	1
	Water Technician	1
	Senior Clerk	2
	Junior Clerk	3
	Cashier	1
	Meter Reader	5
	Total	18
070402	Production	
	Electrician III	2
	Senior Mechanic	1
	Water Production Supervisor	1
	Electrician II	2

STAFF POSITIONS - ESTIMATES 2024

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Office Assistant	1
	Electrician I	1
	Mechanic Grade I	1
	Total	9
070403	Distribution	
	Distribution Supervisor	1
	Requisition Officer	1
	Total	2
070404	Quality Control	
	Laboratory Analyst	1
	Laboratory Technician II	1
	Laboratory Technician I	1
	Total	3
	Department Total	32
	POST OFFICE	
070501	Administration & Revenue Control	
	Office Manager	1
	Deputy Postmaster	1
	Executive Officer	1
	Supervisor of Customer Service	1
	Operations Officer	1
	Senior Clerk	3
	Junior Clerk	3
	Office Assistant	1
	Total	12
070502	Postal Deliveries & Dispatch	
	Postman	9
	Sorter	3
	Junior Clerk	3
	Total	15
	Department Total	27
	LABOUR DEPARTMENT	
070601	Labour Department	
	Chief Labour Officer	1
	Office Manager	1
	Senior Labour Officer I	2
	Senior Labour Officer	2
	Senior Clerk	1

STAFF POSITIONS - ESTIMATES 2024

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Junior Labour Officer	2
	Data Entry Clerk	1
	Junior Clerk	4
	Office Assistant	1
	Total	15
	Department Total	15
	NEVIS DISASTER MANAGEMENT DEPARTMENT	
070701	Nevis Disaster Management Office	
	Director	1
	Deputy Director	1
	Community Liason Officer	2
	Systems Technician	1
	Communications Officer	1
	Junior Clerk	3
	Warehouse Assistant	1
	Office Assistant	1
	Total	11
	Department Total	11
	Ministry Total	164
	MINISTRY OF AGRICULTURE, LANDS, NATURAL RESOURCES ETC	
	ADMINISTRATION	
080101	Administration	
	Minister	1
	Advisor	1
	Permanent Secretary	1
	Assistant Secretary	1
	Marketing Officer	1
	Administrative Officer	1
	Accounting Officer	1
	Administrative Assistant	1
	Senior Clerk	1
	Junior Production Officer	1
	Total	10
080102	Cultural Development Division	
	Executive Director	1
	Executive Officer	1
	Junior Clerk	1

STAFF POSITIONS - ESTIMATES 2024

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Total	3
	Department Total	13
	DEPARTMENT OF AGRICULTURE	
080201	Administration	
	Director of Agriculture	1
	Deputy Director of Agriculture	1
	Office Manager	1
	Executive Officer	1
	Senior Clerk	1
	Junior Clerk	2
	Office Assistant	2
	Total	9
080202	Marketing Division	
	Marketing Manager	1
	Marketing Officer	1
	Senior Clerk	1
	Junior Clerk	3
	Total	6
080203	Livestock and Veterinary Division	
	Veterinary Officer	2
	Livestock Extension Officer	2
	Assistant Abattoir Manager	1
	Abattoir Manager	1
	Animal Health Assistant	4
	Veterinary Assistant	1
	Junior Clerk	3
	Abattoir Trainee	1
	Veterinary Trainee	1
	Total	16
080204	Extension, Crop Production and Engineering	
	Agro Processing Manager	1
	Chief Extension Officer	1
	Forestry Officer	1
	Senior Agricultural Officer	3
	Quarantine Officer	1
	Agro Processing Officer	1
	Agricultural Officer	1
	Agro Processing Assistant	1

STAFF POSITIONS - ESTIMATES 2024

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Operations Officer	1
	Agricultural Assistant	3
	Forestry Assistant	1
	Quarantine Assistant	1
	Junior Clerk	2
	Agricultural Trainee	5
	Total	23
	Department Total	54
	DEPARTMENT OF MARINE RESOURCES	
080401	Administration	
	Deputy Director of Marine Resources	1
	Marine Biologist	1
	Senior Marine Resources Officer	1
	Marine Resource Enforcement Officer	1
	Marine Resources Officer	1
	Marine Resources Assistant	3
	Marine Resources Field Assistant	1
	Marine Resources Trainee	4
	Junior Clerk	1
	Total	14
	Department Total	14
	Ministry Total	81
	MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT	
	ADMINISTRATION	
090101	Administration	
	Junior Minister	1
	Permanent Secretary	1
	Assistant Secretary	1
	Health Planner	1
	Administrative Assistant	1
	Senior Clerk	1
	Total	6
090102	Social Empowerment	
	Assistant Secretary	1
	Office Manager	1
	Senior Clerk	1
	Total	3

STAFF POSITIONS - ESTIMATES 2024

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
090103	Sustainable Development Unit	
	Senior Policy Officer	1
	Coordinator	1
	Senior Clerk	1
	Project Development Officer 1	1
	Junior Clerk	1
	Total	5
	Department Total	14
	PUBLIC HEALTH DEPARTMENT	
090201	Administration and Information Unit	
	Medical Officer of Health	1
	Gynecologist/Obstetrician	1
	Deputy Medical Officer	1
	Medical Doctor	3
	Public Health Administrator	1
	Executive Officer	1
	Senior Clerk	1
	Junior Clerk	2
	Total	11
090202	Dental Unit	
	Dental Auxiliary II	1
	Dentist	3
	Senior Dental Officer	1
	Dental Auxillary I	1
	Office Assistant	1
	Dental Assistant	3
	Junior Clerk	1
	Total	11
090203	Community Health Services	
	Coordinator Community Nursing Services	1
	Community Health Nurse Manager	2
	Community Health Nurse	8
	Physiotherapist	1
	Maintenance Technician II	1
	Nursing Assistant	5
	Community Health Worker	5
	Store Clerk	1
	Student Rehabilitation Therapist	1

STAFF POSITIONS - ESTIMATES 2024

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Total	25
090204	Environmental Health	
	Senior Environmental Health Officer I	2
	Senior Environmental Health Officer II	2
	Principal Environmental Health Officer	1
	Environmental Health Officers - Trained	1
	Senior Clerk	1
	Senior Vector Control Officer	1
	Environmental Health Officers - Trainee	1
	Office Assistant	1
	Vector Control Officer 1	4
	Vector Control Officer 2	3
	Total	17
090206	Behavioural Health and Wellness Centre	
	Psychiatrist	1
	Assistant Nurse Manager	1
	Registered Nurse II	2
	Counsellor	2
	Nursing Assistant	1
	Orderly	1
	Office Assistant	1
	Nursing Attendant	1
	Total	10
090207	Health Promotion Unit	
	Nutrition Officer	1
	Health Promotion Unit Coordinator	1
	Education and Prevention Officer	2
	Health Educator	3
	Communications Officer	1
	Health Statistician	1
	Statistical Officer I	1
	Office Assistant	1
	Junior Production Officer	1
	Data Entry Clerk	1
	Total	13
	Department Total	87
	ALEXANDRA HOSPITAL	
090301	Administration and Maintenance	

STAFF POSITIONS - ESTIMATES 2024

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Hospital Administrator	1
	Purchasing Supervisor	1
	Assistant Hospital Administrator	1
	Bio-medical Technician	1
	Supervisor Technical Services	1
	Maintenance Technician	1
	Purchasing Officer	1
	Maintenance Supervisor	1
	Executive Officer	3
	Maintenance Technician II	1
	Senior Clerk	3
	Systems Analyst IV	1
	Medical Records Clerk	1
	Receptionist II	1
	Maintenance Technician III	2
	Junior Clerk	3
	Office Assistant	2
	Receptionist I	4
	Total	29
090302	Patient Care	
	Pediatrician	2
	Surgeon	2
	Anesthesiologist	2
	Orthopedic Surgeon	1
	Gynecologist/Obstetrician	2
	Medical Chief of Staff	1
	Radiologist	1
	Internist	2
	Matron	1
	Assistant Matron	2
	Nurse Anaesthetist	4
	Nurse Manager	2
	Assistant Nurse Manager	5
	Staff Nurse I	3
	Staff Nurse II	7
	Registered Nurse II	17
	Pharmacist I	2
	Physical Therapist	2

STAFF POSITIONS - ESTIMATES 2024

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Registered Nurse I	6
	Senior Pharmacist	1
	Medical Doctor	10
	Occupational Therapist	1
	Emergency Medical Technician III	1
	Pharmacist II	1
	Emergency Medical Technician II	1
	Senior Orderly	1
	Emergency Medical Technician I	7
	Student Physical Therapist	1
	Student Pharmacist	1
	Nursing Assistant	11
	Orderly	7
	Nursing Attendant	4
	Total	111
090303	Diagnostic Services	
	Radiographer I	2
	Medical Laboratory Technologist	5
	Laboratory Supervisor	1
	Radiographer II	1
	Medical Technician	2
	Lab Phlebotomist	1
	Student Laboratory Technologist	1
	Receptionist I	1
	Total	14
090304	Domestic and Nutrition Services	
	Dietician I	2
	Purchasing Officer	1
	House Keeping Supervisor	1
	Food Service Director	1
	Total	5
	Department Total	159
	FLAMBOUYANT NURSING HOME	
090401	Geriatric Services	
	Nurse Manager	1
	Assistant Nurse Manager	1
	Registered Nurse II	4
	Registered Nurse I	1

STAFF POSITIONS - ESTIMATES 2024

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Physical Therapist	1
	Nutrition Officer	1
	Dietician II	1
	Senior Housekeeper	1
	Nursing Assistant	4
	Orderly	2
	Nursing Attendant	7
	Total	24
	Department Total	24
	DEPARTMENT OF GENDER AFFAIRS	
090501	Gender Relations Division	
	Director	1
	Senior Policy Officer	1
	Research and Data Analyst	1
	Executive Officer	1
	Gender Affairs Officer II	2
	Junior Clerk	1
	Total	7
	Department Total	7
	DEPARTMENT OF SOCIAL SERVICES	
090601	Administration	
	Director of Social Affairs	1
	Deputy Director Social Affairs	1
	Social Case Worker 1	4
	Senior Registry Officer	1
	Social Case Worker 2	1
	Senior Clerk	1
	Junior Clerk	2
	Total	11
090602	Family Services Division	
	Coordinator Social Case Worker	1
	Social Case Worker 1	1
	Senior Probation Officer	2
	Social Case Worker 2	2
	Junior Clerk	1
	Junior Probation Officer	2
	Total	9
090603	Senior Citizens Division	

STAFF POSITIONS - ESTIMATES 2024

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Senior Citizen's Programme Coordinator	1
	Senior Clerk	1
	Junior Clerk	1
	Total	3
090604	Counselling Division	
	Supervisor	1
	Counsellor	3
	Coordinator Counselling Services	1
	Junior Clerk	1
	Total	6
	Department Total	29
	DEPARTMENT OF COMMUNITY DEVELOPMENT	
090701	Community Development	
	Director of Community Development	1
	Deputy Director Community Development	1
	Office Manager	1
	Community Development Officer III	1
	Community Development Officer II	4
	Centre Manager	1
	Junior Clerk	1
	Total	10
	Department Total	10
	Ministry Total	330
	MINISTRY OF TOURISM	
	ADMINISTRATION	
100101	Administration	
	Permanent Secretary	1
	Tourism Administrative Manager	1
	Junior Clerk	1
	Total	3
100102	Product Development Unit	
	Product Development Manager	1
	Senior Product Development Officer	1
	Product Development Officer	3
	Communications Officer	1
	Senior Clerk	1
	Junior Clerk	2

STAFF POSITIONS - ESTIMATES 2024

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Total	9
100103	Environmental Tourism	
	Supervisor - Environmental Tourism	1
	Total	1
	Department Total	13
	Ministry Total	13
	MINISTRY OF EDUCATION, LIBRARY SERVICES ET AL	
	ADMINISTRATION	
110101	Administration	
	Junior Minister	1
	Permanent Secretary	1
	Administrative Officer	1
	Office Manager	1
	Administrative Assistant	1
	Executive Officer	1
	Senior Clerk	1
	Total	7
	Department Total	7
	EDUCATION DEPARTMENT	
110201	Department of Education	
	Principal Education Officer	1
	Deputy Principal Education Officer	1
	Accountant	1
	Physical Sports Officer	3
	Education Officer	11
	Coordinator Literacy Programme	2
	Mathematics Coordinator	1
	Documentation and Communication Officer	1
	Administrative Officer	1
	Health & Wellness Coordinator	1
	Early Childhood Coordinator	2
	School Meal's Coordinator	1
	Education Management Information System Officer	1
	Examination Officer	1
	Project Development Officer	1
	Systems Technician	1
	Music Instructor	2

STAFF POSITIONS - ESTIMATES 2024

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Systems Technician II	2
	Senior Clerk	1
	Music Instructor 1	1
	Attendance Officer	1
	Office Assistant	2
	Untrained Teacher	1
	Junior Clerk	1
	Total	41
110202	Early Childhood	
	Supervisor	3
	Graduate Teacher	1
	Trained Teacher	7
	Supervisor - Education	1
	Trained Pre-School	1
	Untrained Teacher	13
	Total	26
110203	Cecele Browne Integrated School	
	Headteacher	1
	Trained Graduate Teacher	3
	Graduate Teacher	1
	Teacher's Aide	1
	Untrained Teacher	4
	Total	10
110204	Teacher's Resource Centre	
	Coordinator Education Resource Centre	1
	Junior Clerk	1
	Total	2
110205	School Libraries	
	School Library Coordinator	1
	Junior Clerk	1
	Total	2
	Department Total	81
	PRIMARY EDUCATION	
110301	Primary Schools	
	Headteacher	7
	Physical Sports Officer	2
	Trained Graduate Teacher	13
	Graduate Teacher	13

STAFF POSITIONS - ESTIMATES 2024

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Guidance Counsellor	8
	Specialist Teacher	1
	Trained Teacher	59
	Senior Sports Officer	2
	School Library Technician II	1
	Resource Teacher	1
	Library Assistant	1
	Untrained Teacher	36
	School Librarian Technician I	1
	Library Technician I	1
	Junior Sports Officer	10
	Total	156
	Department Total	156
	SECONDARY EDUCATION	
110401	Charlestown Secondary School	
	Headmaster	1
	Deputy Headmaster	2
	Trained Graduate Teacher	11
	Physical Education Instructor	1
	Graduate Teacher	35
	Guidance Counsellor	4
	Physical Education Officer	1
	Specialist Teacher	1
	Executive Officer	1
	Library Technician III	1
	Trained Teacher	21
	Office Assistant	1
	Untrained Teacher	19
	Attendance Officer	1
	Total	100
110402	Gingerland Secondary School	
	Headmaster	1
	Deputy Headmaster	1
	Physical Sports Officer	1
	Trained Graduate Teacher	12
	Graduate Teacher	22
	Guidance Counsellor	2
	Specialist Teacher	1

STAFF POSITIONS - ESTIMATES 2024

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Trained Teacher	16
	Senior Clerk	1
	Resource Teacher	1
	Receptionist II	1
	Untrained Teacher	17
	Music Instructor 1	1
	Junior Sports Officer	2
	Office Assistant	1
	Total	80
110403	Multi-Purpose Training Centre	
	Supervisor Multipurpose Centre	1
	Senior Technical and Vocational Instructor	2
	Trained Graduate Teacher	1
	Graduate Teacher	3
	Technical and Vocational Instructor	1
	Trained Teacher	5
	Office Assistant	1
	Untrained Teacher	3
	Junior Clerk	1
	Total	18
	Department Total	198
	PUBLIC LIBRARY	
110501	Public Library.	
	Assistant Librarian	1
	Chief Librarian	1
	Librarian	1
	Library Technician III	2
	Library Technician II	2
	Book Binder Grade I	1
	Office Attendant	2
	Book Binder Grade II	1
	Library Technician I	1
	Total	12
	Department Total	12
	DEPARTMENT OF HIGHER AND CONTINUING EDUCATION	
110601	UWI Distant Learning and TVET Secretariat	
	Director - Department of Higher and Continuing Education	1
	Adult Education Coordinator	1

STAFF POSITIONS - ESTIMATES 2024

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	TVET Officer	1
	TVET Coordinator	1
	Coordinator Distance Education	1
	Systems Technician II	1
	Junior Clerk	1
	Total	7
110602	Nevis Sixth Form College	1
	Director - Department of Higher Education	1
	Director - Nevis Sixth Form College	1
	Administrative Assistant	1
	Senior Clerk	1
	Total	4
	Department Total	11
	DEPARTMENT OF INFORMATION TECHNOLOGY	
110701	Department of Information and Technology	
	Director Information Technology	1
	Supervisor Technical Services	1
	Systems Analyst I	3
	Assistant Director - Information Technology	1
	Systems Technician	1
	Systems Technician II	2
	Systems Analyst III	1
	Senior Clerk	2
	Junior Clerk	1
	Field Technician I	5
	Total	18
	Department Total	18
	DEPARTMENT OF YOUTH	
110801	Youth Division	
	Director of Youths	1
	Senior Youth Development Officer	2
	Youth Development Officer	1
	Youth Development Officer I	1
	Junior Clerk	1
	Youth Development Officer II	3
	Total	9
	Department Total	9
	DEPARTMENT OF SPORTS	

STAFF POSITIONS - ESTIMATES 2024

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
110901	Sports Unit	
	Director of Sports	1
	Deputy Director	1
	Physical Sports Officer	8
	Sports Coordinator	1
	Field Supervisor	1
	Cricket Coordinator	1
	Supervisor - Sports Museum	1
	Field Technician II	1
	Senior Clerk	1
	Senior Sports Officer	1
	Junior Sports Officer	4
	Total	21
	Department Total	21
	Ministry Total	513
	MINISTRY OF HUMAN RESOURCES	
	ADMINISTRATION	
120101	Administration	
	Permanent Secretary	1
	Administrative Officer	1
	Assistant Human Resources Manager	1
	Administrative Assistant	2
	Senior Clerk	1
	Junior Clerk	1
	Total	7
120102	Training	
	Training Officer	1
	Training Officer I	2
	Training Manager	1
	Human Resources Assistant	1
	Senior Clerk	1
	Total	6
	Department Total	13
	Ministry Total	13

This document was generated using Astaris (c) Nevis Island Administration -
Information Technology Department.

Scan the code below to be directed to an electronic version of this document.





Nevis Island Administration