

NEVIS ISLAND ADMINISTRATION
ESTIMATES OF EXPENDITURE & REVENUE
RECURRENT AND CAPITAL BUDGET



**"MOVING FORWARD: PEOPLE FOCUSED; SUPPORTING ENTREPRENEURSHIP;
BOLSTERING JOB CREATION"**

Tuesday 3rd December, 2024

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Dear Citizens

It is both an honour and a privilege to unveil the Budget Estimates for the 2025 fiscal year. This budget is not just a financial document; it is a roadmap for our shared future: a testament to our collective resilience and our commitment to building a sustainable, inclusive, and prosperous Nevis. It is for this reason that we present the budget for this year under the theme: *“Moving Forward: People Focused; Supporting Entrepreneurship; Bolstering Job Creation”*.

A reflection on the past year is important as we establish the springboard for the advancement into the future. In 2024, while we acknowledge there were challenges that we faced, we also underscore the successes of the year. The Culturama 50 Homecoming Celebration is one such success. The Nevisians who answered to the Clariant call to return to the land of their birth to celebrate the festivities were heart warming. I express my profound gratitude to all who came home. I am certain you had a marvellous time. The successful completion of the Pinney Beach Enhancement Project and the Bath Stream have resulted in a marked improvement of our tourism infrastructure. We expect to obtain significant dividends from these investments. I especially thank the People’s Republic of China – Taiwan for their commitment to the development of the island of Nevis.

As we chart our course for the future of Nevis, our guiding principles are clear: we are committed to a people-focused approach that prioritizes the well-being of every citizen. In doing so, we will support entrepreneurship and bolster job creation, ensuring that our economy thrives and that every Nevisian can succeed.

At the heart of our strategy is a steadfast dedication to our people. We believe that true progress is measured not just by economic indicators but by the quality of life experienced by our citizens. This budget introduces comprehensive social programmes aimed at enhancing education, healthcare, and community support services.

1. **Education and Skills Development:** We will invest in educational reforms that promote critical thinking and creativity. Partnerships with local and international institutions will facilitate vocational training programmes, empowering our youth with the skills needed for the jobs of tomorrow.
2. **Healthcare Improvements:** Recognizing the integral role of health in productivity, we will allocate resources to enhance our healthcare facilities and services. Mental health initiatives and preventative care programmes will ensure that our citizens remain healthy and productive.
3. **Community Engagement:** We will establish community forums that allow citizens to voice their concerns and suggestions. By fostering open dialogue, we can tailor our initiatives to better serve the needs of the population.

Supporting Entrepreneurship

Entrepreneurship is the lifeblood of our economy, and the Nevis Island Administration is dedicated to creating an ecosystem where businesses can flourish. This budget will introduce a range of initiatives aimed at supporting new and existing enterprises.

1. **Access to Capital:** We have established a microfinance programme designed to provide affordable loans to small businesses and startups. By reducing financial barriers, we empower entrepreneurs to turn their ideas into reality.
2. **Incentives for Innovation:** We recognize the importance of innovation in driving economic growth. Therefore, we will offer tax incentives for businesses that invest in research and development, particularly in sectors such as technology, agriculture, and renewable energy.

I end by inviting all Nevisians at home and abroad to partake in the shared vision for the future of our beloved island. It is only through such partnership can we excel as we overcome impediments that will inevitably confront us.

God bless.

.....
Honourable Mark Brantley
Premier and Minister of Finance

Nevis Island Administration

Estimate 2025

Financial Summaries

FINANCIAL SUMMARY 2025

CLASSIFICATION	2025 ESTIMATES	2024 ESTIMATES	2023 ACTUAL
CURRENT ESTIMATES			
Current Revenue	164,721,200	154,822,000	147,325,014
Current Budgetary Support	66,000,000	66,000,000	70,750,000
Current Expenditure	203,822,300	208,471,900	188,523,894
Surplus/Deficit	26,898,900	12,350,100	29,551,120
CAPITAL ESTIMATES			
Capital Revenue			
Loans	11,650,000	13,750,000	7,244,723
Development Aid / Budgetary Grants	3,000,000	3,500,000	5,759,861
Total Capital Revenue	14,650,000	17,250,000	13,004,584
Capital Expenditure			
Revenue	54,700,000	56,985,000	65,361,689
Loans	11,650,000	13,750,000	7,244,723
Development Aid	3,000,000	3,500,000	5,759,861
Total Capital Expenditure	69,350,000	74,235,000	78,366,273
Surplus/Deficit (Current Account)	26,898,900	12,350,100	29,551,120
Surplus/Deficit (Capital Account)	(54,700,000)	(56,985,000)	(65,361,689)
Total Surplus/Deficit	(27,801,100)	(44,634,900)	(35,810,569)

SUMMARY OF TOTAL BUDGET

MINISTRIES	CURRENT EXPENDITURE	CAPITAL EXPENDITURE	CURRENT REVENUE
DEPUTY GOVERNOR GENERAL	697,500	0	0
LEGISLATURE	954,900	0	0
NEVIS AUDIT OFFICE	545,900	0	0
LEGAL SERVICES	1,236,600	0	350,000
PREMIER'S MINISTRY	7,698,200	4,200,000	2,011,000
MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING	92,722,900	6,500,000	150,791,000
MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LAB	15,533,900	26,500,000	8,375,000
MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE	9,374,600	7,850,000	577,000
MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT	31,432,800	17,300,000	2,520,000
MINISTRY OF TOURISM	5,525,500	1,050,000	75,000
MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS	35,289,500	5,950,000	22,200
MINISTRY OF HUMAN RESOURCES	2,810,000	0	0
TOTALS	203,822,300	69,350,000	164,721,200

SUMMARY OF TOTAL EXPENDITURE

MINISTRIES	CURRENT EXPENDITURE	CAPITAL EXPENDITURE	TOTAL EXPENDITURE
DEPUTY GOVERNOR GENERAL	697,500	0	697,500
LEGISLATURE	954,900	0	954,900
NEVIS AUDIT OFFICE	545,900	0	545,900
LEGAL SERVICES	1,236,600	0	1,236,600
PREMIER'S MINISTRY	7,698,200	4,200,000	11,898,200
MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING	92,722,900	6,500,000	99,222,900
MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR & DISASTER MANAGE.	15,533,900	26,500,000	42,033,900
MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE	9,374,600	7,850,000	17,224,600
MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT	31,432,800	17,300,000	48,732,800
MINISTRY OF TOURISM	5,525,500	1,050,000	6,575,500
MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS	35,289,500	5,950,000	41,239,500
MINISTRY OF HUMAN RESOURCES	2,810,000	0	2,810,000
TOTALS	203,822,300	69,350,000	273,172,300

SUMMARY OF TOTAL REVENUES

MINISTRIES	2025 ESTIMATES	2024 ESTIMATES	INCREASE / (DECREASE)	% CHANGE
DEPUTY GOVERNOR GENERAL	0	0	0	0.00
LEGISLATURE	0	0	0	0.00
NEVIS AUDIT OFFICE	0	0	0	0.00
LEGAL SERVICES	350,000	350,000	0	0.00
PREMIER'S MINISTRY	2,011,000	2,036,000	(100,000)	(4.74)
MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING	150,791,000	142,364,000	8,427,000	5.92
MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR & DISASTER MANAGEMENT	8,375,000	7,862,000	513,000	6.53
MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE	577,000	577,000	0	0.00
MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT	2,520,000	1,570,000	350,000	16.13
MINISTRY OF TOURISM	75,000	45,800	29,200	63.76
MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS	22,200	17,200	5,000	29.07
MINISTRY OF HUMAN RESOURCES	0	0	0	0.00
Total	164,721,200	154,822,000	9,899,200	6.39

SUMMARY OF REVENUE BY MINISTRY / DEPARTMENT

MINISTRIES	2025 Estimates	2024 Estimates	INCREASE / (DECREASE)	% CHANGE
Revenue from Company Registry Department	350,000	350,000	0	0.00
Revenue Collected by Legal Services	350,000	350,000	0	0.0
Revenue from Office Of The Premier	1,695,000	1,695,000	0	0.00
Revenue from Registrar and High Court	11,000	11,000	0	0.00
Revenue from Magistrate	255,000	255,000	0	0.00
Revenue from Department of Information	50,000	150,000	(100,000)	(66.67)
Revenue Collected by Premier's Ministry	2,011,000	2,111,000	(100,000)	(4.74)
Revenue from Administration	516,000	516,000	0	0.00
Revenue from Treasury Department	1,006,000	1,006,000	0	0.00
Revenue from Customs Department	49,571,000	48,700,000	871,000	1.78
Revenue from Inland Revenue Department	74,368,000	70,000,000	4,368,000	6.24
Revenue from Regulation and Supervision Department	19,610,000	16,442,000	3,168,000	19.27
Revenue from Department of Trade, Industry, Consumer Affairs and Craft House	0	0	0	0.00
Revenue from Supply Office	5,700,000	5,700,000	0	0.00
Revenue Collected by Ministry of Finance, Statistics And Economic Planning	150,791,000	142,364,000	8,427,000	5.92
Revenue from Administration	340,000	340,000	0	0.00
Revenue from Physical Planning Department	178,000	178,000	0	0.00
Revenue from Public Works	22,000	19,000	3,000	15.79
Revenue from Water Department	7,117,500	6,607,500	510,000	7.72
Revenue from Post Office	709,000	709,000	0	0.00
Revenue from Labour Department	0	0	0	0.00
Revenue from Nevis Disaster Management Department	8,500	8,500	0	0.00
Revenue Collected by Ministry of Communications, Public Works, Water Services, Posts, Physical Planning, Environment, Labour	8,375,000	7,862,000	513,000	6.53
Revenue from Administration	180,000	180,000	0	0.00
Revenue from Department of Agriculture	389,000	389,000	0	0.00
Revenue from Department of Marine Resources	8,000	8,000	0	0.00
Revenue Collected by Ministry of Agriculture, Housing, Lands, Natural and Marine Resources, Creative and Culture	577,000	577,000	0	0.0
Revenue from Administration	450,000	450,000	0	0.00
Revenue from Public Health Department	120,000	120,000	0	0.00
Revenue from Alexandra Hospital	1,950,000	1,000,000	950,000	95.00

SUMMARY OF REVENUE BY MINISTRY / DEPARTMENT

Revenue Collected by Ministry of Health, Gender and Social Empowerment	2,520,000	2,170,000	350,000	16.13
Revenue from Administration	75,000	45,800	29,200	63.76
Revenue Collected by Ministry of Tourism	75,000	45,800	29,200	63.76
Revenue from Administration	15,000	10,000	5,000	50.00
Revenue from Education Department	3,000	3,000	0	0.00
Revenue from Public Library	4,200	4,200	0	0.00
Revenue Collected by Ministry of Education, Library Services and Information Technology, Youth and Sports	22,200	17,200	5,000	29.07
Total	164,721,200	154,822,000	9,899,200	6.39

SUMMARY OF RECURRENT EXPENDITURE 2025/2024

MINISTRIES	2025 ESTIMATES	2024 ESTIMATES	INCREASE / (DECREASE)	% CHANGE
DEPUTY GOVERNOR GENERAL	697,500	664,000	33,500	5.05
LEGISLATURE	954,900	952,900	2,000	0.21
NEVIS AUDIT OFFICE	545,900	547,400	(1,500)	(0.27)
LEGAL SERVICES	1,236,600	1,304,900	(68,300)	(5.23)
PREMIER'S MINISTRY	7,698,200	8,125,800	(427,600)	(5.26)
MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING	92,722,900	92,910,200	(187,300)	(0.2)
MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR	15,533,900	16,596,900	(1,063,000)	(6.4)
MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE	9,374,600	9,679,000	(304,400)	(3.14)
MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT	31,432,800	33,942,300	(602,300)	(1.88)
MINISTRY OF TOURISM	5,525,500	5,280,500	245,000	4.64
Total	165,722,800	170,003,900	(4,281,100)	(2.51)

SUMMARY OF RECURRENT EXPENDITURE 2025/2024

MINISTRIES	2025 ESTIMATES	2024 ESTIMATES	INCREASE / (DECREASE)	% CHANGE
MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS	35,289,500	36,873,000	(1,583,500)	(4.29)
MINISTRY OF HUMAN RESOURCES	2,810,000	1,595,000	1,215,000	76.18
Total	203,822,300	208,471,900	(4,649,600)	(2.23)

SUMMARY OF CAPITAL EXPENDITURE

MINISTRIES	REVENUE	LOANS	DEVELOPMENT AID	TOTAL CAPITAL
DEPUTY GOVERNOR GENERAL	0	0	0	0
LEGISLATURE	0	0	0	0
NEVIS AUDIT OFFICE	0	0	0	0
LEGAL SERVICES	0	0	0	0
PREMIER'S MINISTRY	4,200,000	0	0	4,200,000
MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING	6,500,000	0	0	6,500,000
MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR	20,850,000	5,650,000	0	26,500,000
MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE	7,850,000	0	0	7,850,000
MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT	8,300,000	6,000,000	3,000,000	17,800,000
MINISTRY OF TOURISM	1,050,000	0	0	1,050,000
MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS	5,950,000	0	0	5,950,000
MINISTRY OF HUMAN RESOURCES	0	0	0	0
	54,700,000	11,650,000	3,000,000	69,350,000

EXPENDITURE AND REVENUE SUMMARY 2025/2024

STANDARD OBJECT CODES	2025	2024	INCREASE/ (DECREASE)	% CHANG
CURRENT EXPENDITURE				
01 - Salaries	68,530,500	73,417,400	(4,886,900)	(6.66)
02 - Wages	28,754,500	30,620,500	(1,866,000)	(6.09)
03 - Allowances	1,509,000	1,409,000	100,000	7.10
04 - Retiring Benefits	16,000,000	14,500,000	1,500,000	10.34
05 - Travel and Subsistence	1,448,300	1,466,800	(18,500)	(1.26)
06 - Office and General Expenses	1,465,000	1,452,500	11,000	(0.76)
07 - Supplies and Materials	12,593,000	12,679,500	(86,500)	(0.68)
08 - Communications Expenses	2,058,500	2,069,000	(10,500)	(0.52)
09 - Operating and Maintenance Services	3,204,700	3,137,700	67,000	2.14
10 - Grants and Contributions	3,700,000	3,930,000	(230,000)	(5.85)
11 - Commissions	0	0	0	0.00
12 - Rewards and Incentives	274,000	274,000	0	0.00
13 - Public Assistance	2,270,500	2,205,500	65,000	(2.94)
14 - Purchase of Tools and Instruments Etc.	878,000	911,000	(35,000)	(3.84)
15 - Rental of Assets	3,463,000	3,362,000	101,000	(3.00)
16 - Hosting and Entertainment	883,500	883,500	0	0.00
17 - Training	2,782,000	2,507,000	275,000	10.97
18 - Debt Servicing-Domestic	29,024,500	30,054,000	(1,029,500)	(3.43)
19 - Debt Servicing-Foreign	4,857,800	4,681,000	176,800	3.78
20 - Refunds	13,000	13,000	0	0.00
21 - Professional and Consultancy Services	1,682,000	1,682,000	0	0.00
22 - Insurance	3,500,000	3,500,000	0	0.00
23 - Allowance to Official Members	192,000	192,000	0	0.00
24 - Constituency Allowance to Elected Members	132,000	120,000	12,000	10.00
25 - Student Education Learning Fund	110,500	110,000	500	0.45
26 - Claims Against Government	500,000	500,000	0	0.00
27 - Production and Marketing Expenses	2,942,000	2,737,000	205,000	7.49
28 - Sundry Expenses	22,500	22,500	0	(0.00)
29 - Contingency Fund	2,000,000	1,000,000	1,000,000	100.00
30 - Extra Payments	0	0	0	0.00
31 - Utilities	9,035,000	9,035,000	0	0.00
	203,822,300	208,471,900	(4,649,600)	(2.23)

EXPENDITURE AND REVENUE SUMMARY 2025/2024

STANDARD OBJECT CODES	2025	2024	INCREASE / (DECREASE)	% CHANG
CURRENT REVENUE				
50 - Taxes on International Trade	49,418,000	48,613,000	805,000	1.66
51 - Taxes on Domestic Goods and Consumption	43,793,000	40,483,000	3,310,000	8.19
52 - Taxes on Income	24,600,000	23,500,000	1,100,000	5.12
53 - Taxes on Property	5,800,000	5,800,000	0	0.00
54 - Fees, Fines and Forfeiture	255,000	255,000	0	0.00
56 - Land and Property Sales	0	0	0	0.00
57 - Interest, Dividends and Currency	250,000	250,000	0	0.00
58 - Utilities	7,110,000	6,600,000	510,000	7.73
59 - Other Revenue	33,199,200	29,025,000	4,174,200	14.38
55 - Rent of Government Property	296,000	296,000	0	0.00
	164,721,200	154,822,000	9,899,200	6.39

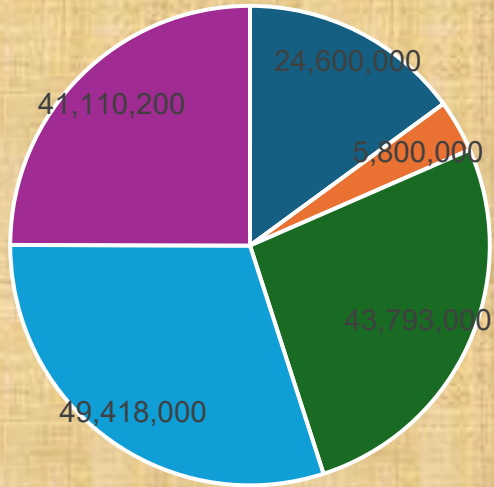
Nevis Island Administration Fiscal Operations
In Economic Classification Format
(In Eastern Caribbean Dollars)

Classification	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Total Revenue & Grants	223,834,875	224,322,000	233,721,200	239,773,200	240,697,300
Current Revenue	147,325,014	154,822,000	164,721,200	170,773,200	171,697,300
Tax Revenue	112,474,723	118,396,000	123,611,000	127,844,800	128,260,000
Taxes on Income & Profit	25,595,558	23,500,000	24,600,000	26,550,000	26,600,000
Corporate Income Tax	11,231,155	8,000,000	9,000,000	9,300,000	9,350,000
Unincorporated Business Tax	1,360,389	2,000,000	2,000,000	2,250,000	2,250,000
Withholding Tax	1,158,880	800,000	900,000	1,000,000	1,000,000
Social Services Levy	11,845,135	12,700,000	12,700,000	14,000,000	14,000,000
Taxes on Property	4,143,120	5,800,000	5,800,000	6,000,000	6,000,000
House Tax & Land Tax	4,143,120	5,800,000	5,800,000	6,000,000	6,000,000
Taxes on Dom. Gds & Serv.	39,633,367	40,483,000	43,793,000	44,597,800	44,862,800
Wheel Tax and Wheel Tax Levy	3,010,673	3,100,000	3,250,000	3,300,000	3,300,000
Stamp Duties	13,078,655	12,000,000	13,500,000	14,020,000	14,275,000
Insurance Fees	554,475	580,000	600,000	610,000	610,000
Coastal Environmental Levy	196,951	200,000	250,000	280,000	280,000
Value Added Tax (IRD)	21,264,252	23,000,000	24,500,000	24,600,000	24,600,000
Licences:	1,528,361	1,603,000	1,693,000	1,787,800	1,797,800
of which Drivers Licence	804,204	760,000	850,000	890,000	900,000
Business & Occupation Licence	582,387	750,000	750,000	800,000	800,000
Taxes on Int'l Trade & Trans.	43,102,678	48,613,000	49,418,000	50,697,000	50,797,200
Import Duties	12,129,035	12,596,000	13,096,000	13,196,000	13,296,000
Excise Duty	2,855,008	5,697,000	5,697,000	6,043,000	6,043,000
Consumption Tax	46,241	32,000	50,000	53,000	53,200
Travel Tax	85,225	160,000	100,000	150,000	150,000
Customs Service Charge	8,579,569	9,114,000	9,125,000	9,200,000	9,200,000
Environmental Levy	2,304,561	2,014,000	2,350,000	2,355,000	2,355,000
Value Added Tax	17,103,038	19,000,000	19,000,000	19,700,000	19,700,000
Non-Tax Revenue	34,850,291	36,426,000	41,110,200	42,928,400	43,437,300
Fees, Fines & Forfeitures	164,724	255,000	255,000	255,000	255,000
Passports, Permits etc	1,242,720	1,695,000	1,695,000	1,698,000	1,699,000
Rent of Government Property	675	296,000	296,000	296,000	296,000
Water	5,788,322	6,607,500	7,117,500	7,117,500	7,117,500
Post Office	548,499	709,000	709,000	709,000	709,000
Offshore Financial Services	15,588,231	16,442,000	19,610,000	20,867,500	21,372,500
Hospital Fees	1,717,048	1,000,000	1,950,000	1,975,000	1,975,000
Supply Office	6,034,935	5,700,000	5,700,000	6,200,000	6,200,000
Agriculture	501,609	577,000	577,000	596,000	598,900
Other Non-Tax Revenue	2,322,940	2,894,500	2,950,700	2,964,400	2,964,400
Dividends and Royalties	940,588	250,000	250,000	250,000	250,000

**Nevis Island Administration Fiscal Operations
In Economic Classification Format
(In Eastern Caribbean Dollars)**

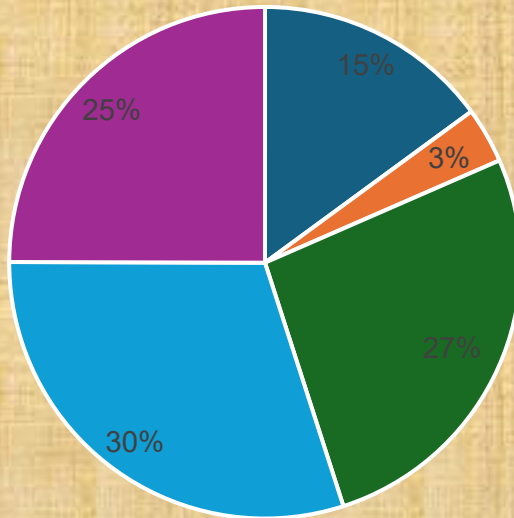
Classification	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Total Expenditure	251,442,297	268,122,900	258,187,800	262,991,370	265,936,410
Current Expenditure	173,076,023	193,887,900	188,837,800	193,641,370	196,586,410
Personal Emoluments	92,183,706	105,758,900	99,118,000	101,796,770	104,835,810
Salaries	61,234,719	73,417,400	68,530,500	70,405,770	72,570,810
Allowances	1,586,833	1,721,000	1,833,000	1,853,000	1,853,000
Wages	29,362,154	30,620,500	28,754,500	29,538,000	30,412,000
Goods & Services	42,239,535	47,342,500	48,851,500	51,168,100	51,155,100
Interest Payments	17,756,189	20,151,000	18,897,800	18,289,000	17,708,000
Domestic	16,323,669	19,024,000	17,622,000	17,170,000	16,742,000
External	1,432,520	1,127,000	1,275,800	1,119,000	966,000
Transfers & Subsidies	20,896,593	20,635,500	21,970,500	22,387,500	22,887,500
Pensions and Gratuities	16,012,144	14,500,000	16,000,000	16,500,000	17,000,000
Contributions to Reg. & Int'l Instit.	3,221,143	3,930,000	3,700,000	3,717,000	3,717,000
Public Assistance	1,663,305	2,205,500	2,270,500	2,170,500	2,170,500
Current Account Balance	(25,751,009)	(39,065,900)	(24,116,600)	(22,868,170)	(24,889,110)
Total Grants	76,509,861	69,500,000	69,000,000	69,000,000	69,000,000
Current Grants	70,750,000	66,000,000	66,000,000	66,000,000	66,000,000
Capital Grants	5,759,861	3,500,000	3,000,000	3,000,000	3,000,000
Capital Expenditure	78,366,273	74,235,000	69,350,000	69,350,000	69,350,000
Fixed Investment	78,366,273	74,235,000	69,350,000	69,350,000	69,350,000
Overall Balance	(27,607,422)	(43,800,900)	(24,466,600)	(23,218,170)	(25,239,110)
Primary Balance	(9,851,233)	(23,649,900)	(5,568,800)	(4,929,170)	(7,531,110)
Principal Repayments	15,447,871	14,584,000	14,984,500	15,390,500	15,496,000
Domestic	10,946,060	11,030,000	11,402,500	11,854,500	11,960,000
External	4,501,811	3,554,000	3,582,000	3,536,000	3,536,000
Total Debt Service	33,204,060	34,735,000	33,882,300	33,679,500	33,204,000
Domestic	27,269,729	30,054,000	29,024,500	29,024,500	28,702,000
External	5,934,331	4,681,000	4,857,800	4,655,000	4,502,000

2025 Current Revenue in ECD



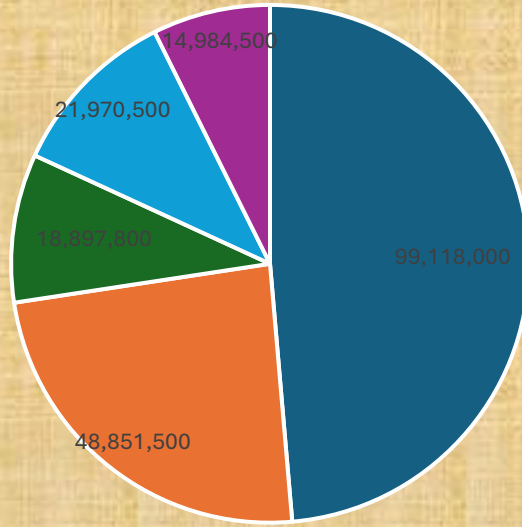
- Taxes on Income & Profit
- Taxes on Property
- Taxes on Dom. Gds & Serv.
- Taxes on Int'l Trade & Trans.
- Non-Tax Revenue

2025 Current Revenue in Percentage



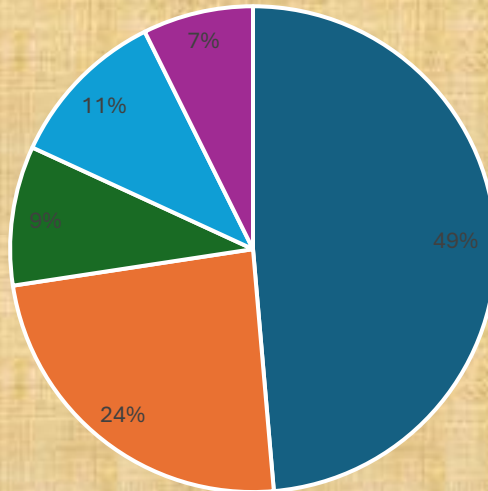
- Taxes on Income & Profit
- Taxes on Property
- Taxes on Dom. Gds & Serv.
- Taxes on Int'l Trade & Trans.
- Non-Tax Revenue

2025 Current Expenditure in ECD

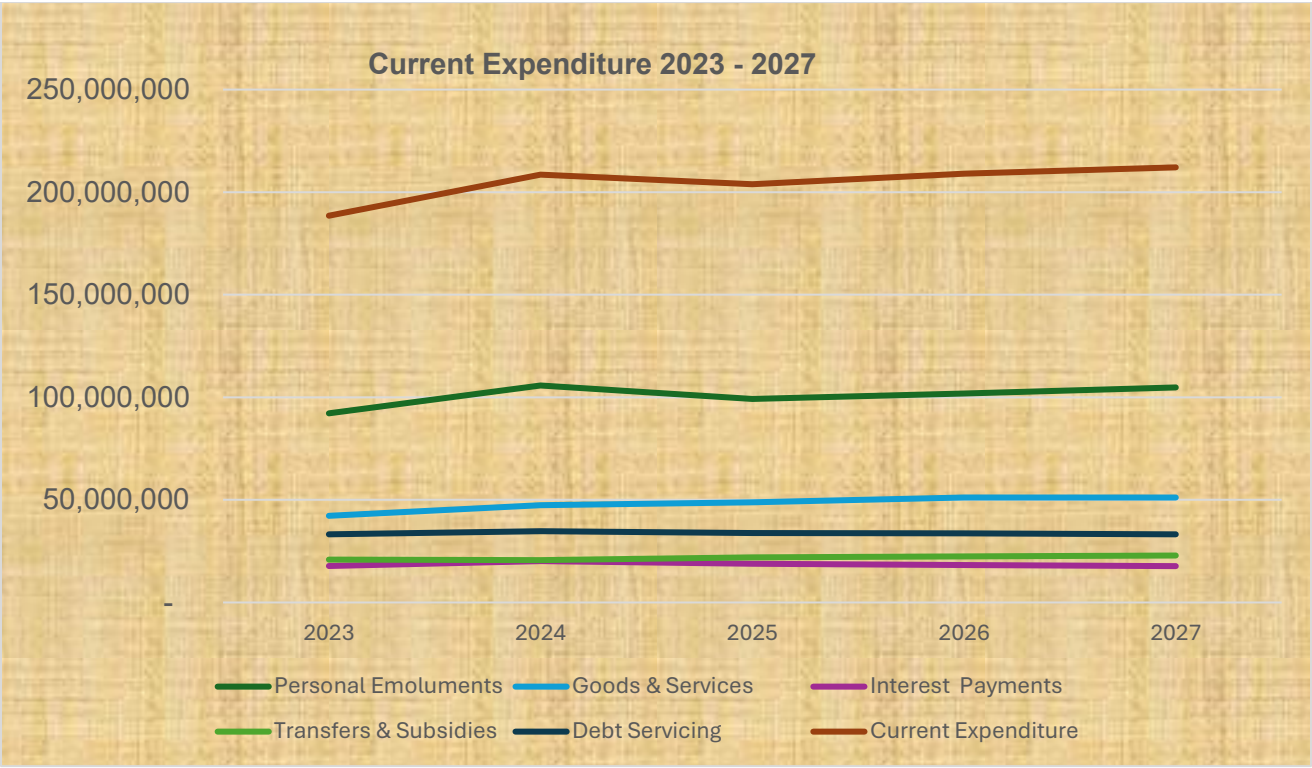
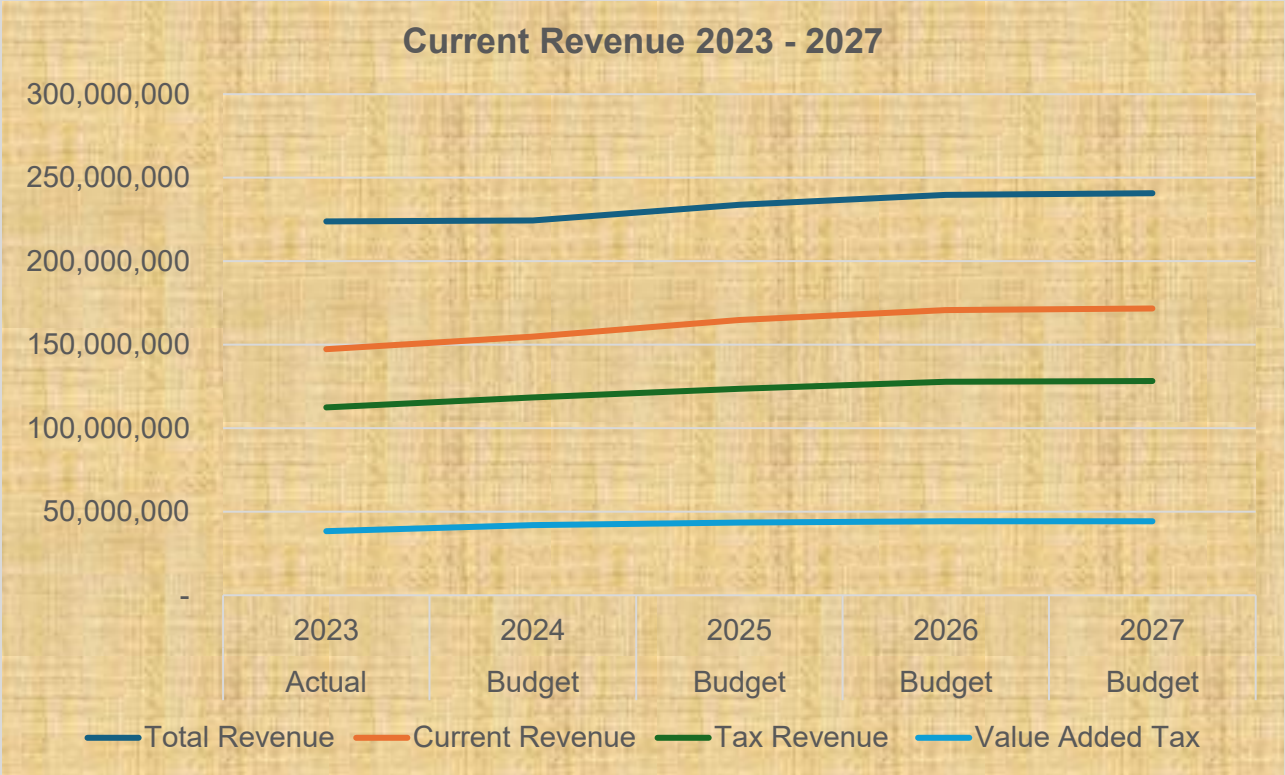


- Personal Emoluments
- Goods & Services
- Interest Payments
- Transfers & Subsidies
- Principal Repayments

2025 Current Expenditure in %



- Personal Emoluments
- Goods & Services
- Interest Payments
- Transfers & Subsidies
- Principal Repayments



2025 PROPOSED CAPITAL PROJECTS

MINISTRY / DEPARTMENT	CAPITAL CODE	PROJECT NAME	AMOUNT BUDGETED FROM	AMOUNT BUDGETED FROM LOANS	AMOUNT BUDGETED FROM DEV-
PREMIER'S MINISTRY					
OFFICE OF THE PREMIER	050169	Upgrade of Police Services	600,000	0	0
	050177	Expansion of CCTV Services	300,000	0	0
	050178	Renewable Energy Project	800,000	0	0
	050179	Purchase of Furniture	70,000	0	0
	050180	STEP Programme	150,000	0	0
	050181	National Celebration	850,000	0	0
	050182	Constituency Boundaries Commission	50,000	0	0
	050183	Constituency Empowerment	800,000	0	0
	050184	Non-Established Pension Workers Programme	80,000	0	0
	050185	Renovation of Court House	250,000	0	0
	050186	Development of Media Services.	250,000	0	0
		Total Office of The Premier	4,200,000	0	0
		Total Premier's Ministry	4,200,000	0	0
MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING					
ADMINISTRATION	060151	Government Equipment, Furniture and other items	200,000	0	0
	060152	Customs Enforcement Upgrade	200,000	0	0
	060163	Vehicles	300,000	0	0
	060169	Statistical Surveys	50,000	0	0
	060172	Feasibility Study - Port Expansion	2,000,000	0	0
	060174	Expansion of Craft House	200,000	0	0
	060175	Upgrade of Supply Office Complex	200,000	0	0
	060179	Financial Services Registry System	500,000	0	0
	060181	Advancement of Entertainment Industry	250,000	0	0
	060183	Land and Property Acquisition	2,500,000	0	0
	060184	Upgrade and Maintenance of Administration Building Complex	100,000	0	0

2025 PROPOSED CAPITAL PROJECTS

MINISTRY / DEPARTMENT	CAPITAL CODE	PROJECT NAME	AMOUNT BUDGETED FROM	AMOUNT BUDGETED FROM LOANS	AMOUNT BUDGETED FROM DEV-
		Total Administration	6,500,000	0	0
		Total Ministry of Finance, Statistics and Economic Planning	6,500,000	0	0
MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR	070183	Major Roads	3,000,000	3,000,000	
	070120	Land Settlement (RIMP)	900,000	0	0
	070176	Water Drilling Programme	2,000,000	2,650,000	0
	070184	Land Information Project	50,000	0	0
	070185	Procurement of Equipment	250,000	0	0
	070186	Technical Assistance	100,000	0	0
	070187	Upgrade to Postal Services	50,000	0	0
	070189	Fort Charles Restoration Project	250,000	0	0
	070191	Community Development Project	750,000	0	0
	070192	Procurement Supplies and Water Upgrade	4,000,000	0	0
	070193	Special Maintenance of Sidewalks	500,000	0	0
		Total Administration	11,850,000	5,650,000	0
PUBLIC WORKS	070312	Secondary Village Roads	3,000,000	0	0
	070332	Procurement - Petrol and Road Improvement Supplies	3,000,000	0	0
	070361	Asphalt Plant Maintenance	200,000	0	0
	070373	Renovation and Expansion of Government Buildings.	800,000	0	0
	070388	Renovation of Government House.	200,000	0	0
		Total Public Works	7,200,000	0	0
WATER DEPARTMENT	070459	Water Service Upgrade	1,000,000	0	0
		Total Water Department	1,000,000	0	0
NEVIS DISASTER MANAGEMENT DEPARTMENT	070752	Emergency Response Fund	800,000	0	0
		Total Nevis Disaster Management Department	800,000	0	0

2025 PROPOSED CAPITAL PROJECTS

MINISTRY / DEPARTMENT	CAPITAL CODE	PROJECT NAME	AMOUNT BUDGETED FROM	AMOUNT BUDGETED FROM LOANS	AMOUNT BUDGETED FROM DEV-
		Total Ministry of Communications, Public Works, Water Services, Posts, Physical Planning, Environment, Labour and Disaster Management	20,850,000	5,650,000	0
MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE					
ADMINISTRATION	080153	Procurement of Agriculture Equipment	500,000	0	0
	080154	Agriculture Diversification Thrust	400,000	0	0
	080155	Upgrade Agricultural Facilities	1,000,000	0	0
	080164	Agroprocessing Plant	300,000	0	0
	080172	Fisheries Development Project	300,000	0	0
	080178	Upgrade Veterinary Clinic	100,000	0	0
	080179	Feral Animal Control	800,000	0	0
	080186	Animal Disease Contingency Fund	250,000	0	0
	080188	Climate Change Adaptation and Mitigation	100,000	0	0
	080189	Establishment of Broiler Industry	1,500,000	0	0
	080193	Upgrade of Quarantine Services	100,000	0	0
	080194	Subvention to Culturama	2,500,000	0	0
		Total Administration	7,850,000	0	0
		Total Ministry of Agriculture, Housing, Lands, Natural and Marine Resources, Creative and Culture	7,850,000	0	0
MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT					
	090150	Improvement to Alexandra Hospital	500,000	0	0
	090152	Improvement to Health Facilities	500,000	0	0
	090161	Procurement of Pharmaceutical Supplies	500,000	0	0

2025 PROPOSED CAPITAL PROJECTS

MINISTRY / DEPARTMENT	CAPITAL CODE	PROJECT NAME	AMOUNT BUDGETED FROM	AMOUNT BUDGETED FROM LOANS	AMOUNT BUDGETED FROM DEV-
	090163	Nevis Environmental Work Programme	500,000	0	0
	090166	WHO STEP Chronic Disease Risk Factor Survey	100,000	0	0
	090176	Procurement of Medical Supplies	1,200,000	0	0
	090177	Procurement of Diagnostic Equipment	750,000	0	0
	090178	Establishment of Hospital New Wing	3,000,000	6,000,000	3,000,000
	090181	COVID-19 Response Fund	100,000	0	0
	090184	Community Housing Assistance	400,000	0	0
	090185	Upgrade & Maintenance Community Centres	250,000	0	0
	090186	Skills Training and Empowerment	200,000	0	0
	090187	Community Enhancement Programme	100,000	0	0
	090188	Recycling Project	200,000	0	0
		Total Administration	8,300,000	6,000,000	3,000,000
		Total Ministry of Health, Gender and Social Empowerment	8,300,000	6,000,000	3,000,000
MINISTRY OF TOURISM					
	100150	Tourism Product Development	750,000	0	0
	100175	Construction of Malcolm Guishard's Recreational Park	300,000	0	0
		Total Administration	1,050,000	0	0
		Total Ministry of Tourism	1,050,000	0	0
MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS					
	110158	Computerization of Schools	250,000	0	0
	110163	Procurement of School Furniture	200,000	0	0
	110164	School Meal Programme	150,000	0	0
	110167	Upgrade and Refurbishment of Schools	2,300,000	0	0
	110170	TVET Enhancement Project	500,000	0	0

2025 PROPOSED CAPITAL PROJECTS

MINISTRY / DEPARTMENT	CAPITAL CODE	PROJECT NAME	AMOUNT BUDGETED FROM	AMOUNT BUDGETED FROM LOANS	AMOUNT BUDGETED FROM DEV-
	110172	Camera Surveillance System for Secondary Schools	150,000	0	0
	110173	Computerization of Government Services	400,000	0	0
	110175	Education Sector Development Plan	50,000	0	0
	110177	Inter-Primary Schools Championships	200,000	0	0
	110179	Upgrade and Maintenance of Sporting Facilities	1,500,000	0	0
	110185	Youth Empowerment	150,000	0	0
	110186	Purchase of Sporting Equipment	100,000	0	0
		Total Administration	5,950,000	0	0
		Total Ministry of Education, Library Services, Information Technology, Youth and Sports	5,950,000	0	0
		Sub Total	54,700,000	11,650,000	3,000,000
		Overall Total			69,350,000

Expenditure Plan for the Year 2025

PREFACE

The purpose of this Budget Estimate is to present to the Nevis Island Assembly information on the Plans and Priorities of the Nevis Island Administration for the fiscal year of 2025. It therefore highlights the revenue and expenditure for the period and seeks the authority to undertake such expenditure through an Appropriation Bill tabled and approved in the Local Assembly.

The Budget Estimate provides information on the revenue and expenditure of the Administration for the five (5) years of 2023 – 2027. The presentations of expenditure and revenue for the periods of 2025 – 2027 underscore the medium term plans of the Administration. The Approved Budget Estimate for 2024 and the actual outturn for 2023 is also presented.

The document is represented in the following format:

- **Financial Summaries:** These tables provide concise or summarized information on revenue and expenditure with a comparative analysis of respective years 2024 and 2025.
- **Main Estimates of Expenditure by Object Code:** This section provides both a summarized and a detailed account of the Current and Capital Expenditure by Ministries and Departments. The summarized data provide the Total Expenditure for each Ministry and its relevant Department(s) while the detailed data signify the allocation by Object Code. The classification by Object Code is intended to highlight the anticipated nature of the expenditure, for example Salaries and Wages.
- **Estimates of Revenue:** The section on Revenue provides data on Current Revenue by Ministries and Departments which are classified by Object Codes.
- **Salary Scale, Grades and Positions:** This section pinpoints the various official staff positions for established workers in the Civil Service for 2025.

Structure of the Government Expenditure Plan

The expenditure plans of the Nevis Island Administration entail a budget of **\$273,172,300** in Total Expenditure. **\$203,822,300** is allocated to Current Expenditure and **\$69,350,000** to Capital Expenditure. The budget for Current Revenue is set at **\$164,721,200** and Budgetary Support at **\$66,000,000**. Salaries and wages are allocated a total amount of **\$97,285,000**. The other major current expenditure is for debt servicing which is **\$33,882,300**.

Presentation by Portfolio, Ministries and Autonomous Departments

There are thirteen portfolios in nine Ministries and four autonomous Departments.

Autonomous Departments		
01	The Deputy Governor General	Representing the British Government in Nevis
02	The Legislature	Supervising the legislative functions of Government

03	The Audit Department	Reporting on the financial out turn of Government
04	The Legal Department	Providing legal advice and protecting the interest of Nevisians
The Ministries and their respective portfolios are:		
05	The Premier's Ministry	Providing leadership in nation building.
06	The Ministry of Finance, Statistics, Economic Planning, Trade, Industry and Consumer	Leading in maintaining financial and economic stability
07	The Ministry of Communications, Public Works, Water Services, Physical Planning, Environment, Posts, Labour and Disaster Management	Regulating the development of physical infrastructure, public utilities and natural resources.
08	The Ministry of Agriculture, Housing, Lands, Natural & Marine Resources, Creative & Culture	Facilitating the advancement of related industries.
09	The Ministry of Health, Gender and Social Empowerment	Formulating and Coordinating sustainable programmes to enhance the health and social well-being of Nevisians.
10	The Ministry of Tourism	Fostering the promotion and development of a sustainable tourism product.
11	The Ministry of Education, Library Services, Information Technology, Youth and Sports	Overseeing the delivery of education, library services, Information Technology, Youth and Sports development.
12	The Ministry of Human Resources	Facilitating the provision of a competent workforce for national development.
Standard Object Codes of Expenditure		
01	Salaries	Remuneration of Salaries including Social Security Contributions and Overtime
02	Wages	Remuneration of Wages including Social Security Contributions, Overtime and Bonuses,
03	Allowances	Responsibility and Acting Allowances including Social Security Contributions
04	Retiring Benefits	Pensions, Gratuities, Ex Gratia Awards
05	Travel and Subsistence	Mileage, Overseas and Domestic Travel Expenses and Subsistence
06	Office and General Expenses	Stationary, Uniforms, Books and publications
07	Supplies and Materials	Consumer Supplies and Materials

08	Communication Expenses	Telephones, Facsimile and postage
09	Operating and maintenance Services	Repairs and Servicing Expenses
10	Grants and Contributions	Grants, Contributions and Subsidies
11	Commissions	Agent, Vendors of Stamps and Crown Agents
12	Rewards and Incentives	Self-Explanatory
13	Public Assistance	Casual Relief
14	Purchase of Tools, Instruments	Furniture and Equipment
15	Rental of Assets	Land, Building, Furniture and Equipment
16	Hosting & Entertainment	National Celebrations and local hosting
17	Training	Local and Overseas Training
18	Debt Servicing – Domestic	Interest and Loan Repayments
19	Debt Servicing – Foreign	Interest and Loan Repayments
20	Refunds	Refunds, Rebates and Drawbacks
21	Professional and Consultancy Services.	Self-Explanatory
22	Insurance	Vehicle, Medical, Property, Travel Insurance
23	Allowance to Unofficial Members	
24	Constituency Allowance	Elected Members
25	Student Education Learning Fund	Examination Fees, Books, etc. for students
26	Claims Against Government	
27	Production and Marketing Expenses	Promotion, Production /Marketing Expenses
28	Sundry Expenses	
29	Contingency Fund	Reserve Account under the Min. of Finance and the Min. of Human Resources.
30	Extra Payment	Double Salary
31	Utilities	Electricity

Nevis Island Administration

Estimate 2025

MAIN ESTIMATES BY OBJECT OF EXPENDITURE

DEPUTY GOVERNOR GENERAL

1.2 EXECUTIVE SUMMARY

The Deputy Governor-General is pleased and deeply grateful for the ongoing rehabilitation of Government House Property. The captivating and historic structure and the lovely gardens and lawns are an attraction to visitors to the area. The Property remains a prestigious site for formal Government Receptions. Renovation continues with focus on ambience, productivity and historic preservation.

The Deputy Governor-General will conform to the authority and dictates of the Constitution of St. Kitts and Nevis. All functions delegated by Her Excellency the Governor-General of the Federation of St. Kitts and Nevis and the Nevis Island Administration will be executed with dignity and respect for all citizens.

The Office of the Deputy Governor-General will ensure that its Mission is accomplished through prompt, efficient, effective and professional service. Bills passed by the Legislature will be assented to and legal documents submitted by the Legal Department will be vetted and signed.

All affairs of the Civil Service will be confidential and every avenue will be utilized to ensure that the establishment is run efficiently. All recommendations by the Public Service Commission will be examined and approved or halted for clarification if necessary. All matters will be treated with urgency.

The Deputy Governor-General is honoured to serve the people of Nevis by protecting the constitutional rights and freedom of the people and observing the traditional impartiality of the Monarchy in any extraordinary civic or political controversy.

.....
Her Honour
Mrs. Hyleeta Liburd O.B.E. M.H.
Deputy Governor-General for Nevis

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for the Deputy Governor General for 2025.

The document provides an accurate representation of the Office of the Deputy Governor General plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound office information and management systems.

The Officers were engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and is a true reflection of the views and mandate of the Office of the Deputy Governor General.

The document will serve as an essential planning tool and working guide for the operation for 2025 and beyond and will act as an evaluation tool to assess performance.

.....
Her Honour
Mrs. Hyleeta Liburd O.B.E, M.H.
Deputy Governor-General for Nevis

2.4.1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL

The Deputy Governor-General in the 2025 fiscal period will undertake the following activities:

1. Meet and hold discussions with Foreign and Local Officials
2. Host State and other functions
3. Attend ceremonial and other functions to include Independence Day Parade, Remembrance Service, Church, School and Community activities.
4. Outreach to schools and other groups or organizations
5. Approve recommendations and submissions for the governance of the Civil Service
6. Execute the action of the Public Service Commission
7. Ensure all Legislation passed are assented

01 - DEPUTY GOVERNOR GENERAL

Global Objectives

To perform all functions necessary by the Deputy Governor General as directed by the constitution of St. Kitts and Nevis, first as delegated by Her Excellency, the Governor General of St. Kitts and Nevis, and second, as a Federal Office in discharging certain functions on behalf of the Nevis Island Administration.

Objectives for 2025	Expected	Performance Indicators
To perform all duties as directed by the Constitution as the Governor General's Representative and Federal Officer responsible for discharging certain functions on behalf of Nevis Island Administration (NIA).	100	Assenting Bills passed by the Legislature and executing documents in relation to crown lands, employment contracts etc.
	100	Authorizing recommendations from the Public Service Commission with regards to the Civil Servants in Nevis within a period of less than, but not exceeding one month after receipt of the recommendation.
	100	Executing appointments and administering disciplinary actions in collaboration with the Public Service Commission within a period not exceeding one month after receipt of the document. Receive complaints from Civil Servants and give advice on possible solutions.
	100	Attend ceremonial and other official functions.
To improve the environment at Government House and create excellence throughout the organization both physically and professionally.	100	Continue renovation and other projects onsite.
	100	Conduct internal staff development sessions and provide access to training in areas applicable to the needs of this organization.

Ministry Financial Summary of Current Expenditure

Programme	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
0101 - Administration	448,146	664,000	697,500	693,000	706,500
Totals	448,146	664,000	697,500	693,000	706,500

01 - DEPUTY GOVERNOR GENERAL

0101 - ADMINISTRATION

Programme Objectives

To perform all functions necessary by the Deputy Governor General as directed by the Constitution of St. Kitts and Nevis, first as delegated by His Excellency, the Governor General of St. Kitts and Nevis, and second, as a Federal Office in discharging certain functions on behalf of the Nevis Island Administration.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
010101 - Administration	448,146	664,000	697,500	693,000	706,500
Total	448,146	664,000	697,500	693,000	706,500

01 - DEPUTY GOVERNOR GENERAL

010101 - Administration

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	254,932	299,500	275,000	283,500	292,000
02 - Wages	56,747	80,000	108,000	115,000	120,000
03 - Allowances	2,880	4,000	4,000	4,000	4,000
Use of Goods and Services					
05 - Travel and Subsistence	870	5,000	5,000	5,000	5,000
06 - Office and General Expenses	5,627	10,000	10,000	10,000	10,000
07 - Supplies and Materials	9,723	20,000	20,000	20,000	20,000
08 - Communications Expenses	1,850	4,000	4,000	4,000	4,000
09 - Operating and Maintenance Services	38,732	40,000	50,000	50,000	50,000
Social Benefits/ Transfers					
13 - Public Assistance	8,840	10,000	10,000	10,000	10,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	10,756	20,000	40,000	20,000	20,000
15 - Rental of Assets	10,250	20,000	20,000	20,000	20,000
16 - Hosting and Entertainment	46,938	150,000	150,000	150,000	150,000
Other Expenses					
28 - Sundry Expenses	0	1,500	1,500	1,500	1,500
Total	448,145	664,000	697,500	693,000	706,500

LEGISLATURE

1.2 EXECUTIVE SUMMARY

The Legislature, as the institution responsible for the enactment of all laws that are applicable to the Island of Nevis, will continue to carry out its function with due care and attention and without prejudice or bias towards anyone.

In keeping with its mandate, the Office will ensure that all laws enacted are done pursuant to the Constitution of St Christopher (St Kitts) and Nevis which is the supreme law of the land and that said laws may only be subject to scrutiny and interpretation by a Court of law in keeping with the principles of separation of powers enshrined within the said Constitution. We will facilitate the enactment of laws that provide for the social and economic advancement of the Island and the people whom the laws are intended to govern.

The Legislature office continues to enhance the integrity of the Legislature and contribute significantly to the development of a stronger Parliamentary workforce. The Nevis Island Assembly experienced a fifteen (15) year period of inability to produce minutes due to lack of the necessary equipment. However, the successful acquisition of the necessary equipment resulted in the resumption of efficient minute production. It is the aim of the Legislature Office to ensure that Procedures of the House in relation to record keeping and documentation are given the due attention required by the laws and traditions governing parliamentary procedures and practice. The inability to record and document parliamentary proceedings hindered transparency, accountability and historical preservation.

Further to this, since the acquisition of the said equipment, we have overcome the challenges associated with the lack of equipment and has successfully reestablished the ability to produce comprehensive minutes which allowed for a significant improvement in facilitating smoother legislative processes of the House meetings on a regular basis.

We continue to strengthen our relationship with the National Assembly and affiliate associations and most importantly, with the general public and youth on the Island of Nevis. This effort will continue to assist tremendously in creating visibility and understanding of the workings of this Office and the Assembly and the Parliamentary process overall.

We aspire to continue to uphold the principles of democracy, fairness, transparency and good faith in the executive of this mandate and to continue to maintain the trust and respect of all.

.....
Ms Myra A. Williams
Office Manager/Legislature Office
Clerk of the Nevis Island Assembly

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for Legislature for 2025.

The document to the best of my knowledge provides an accurate representation of the Department's plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound office information and

management systems.

The top level officers were engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the office of the Department.

The document will serve as an essential planning tool and working guide for the operation for 2025 and beyond and will act as an evaluation tool to assess performance.

Ms. Myra Williams
Office Manager, Office of the Legislature
Clerk of the Nevis Island Assembly

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL OBJECTIVES

The four (4) key roles Nevis Island Assembly are: to represent the people; to form the Executive Government/Administration for the Island of Nevis; to legislate; and to approve the Government's request for money.

1. To represent the people of Nevis

The Assembly is constituted by representatives elected by the people. The Island of Nevis is divided into five constituencies with one member representing each constituency. In accordance with our Constitution, elections must be held every five (5) years or at a lesser period with the consent of the Deputy Governor-General or the Governor General. Each successful candidate is elected for a five year term. The political party that commands the majority forms the Government. All the Members of the Nevis Island Assembly are elected to represent their constituents and by extension the Island of Nevis and are able to raise issues of concern for their constituents and community alike.

2. To form the Executive Government/Administration for the Island of Nevis

The leader of the party which commands majority will be appointed by the Deputy Governor-General or the Governor General to form the Government. The Cabinet of the Nevis Island Administration is consists of Members of Nevis Island Assembly along with the Cabinet Secretary and the Legal Adviser.

Save and except when the Nevis Island Assembly is dissolved, this Executive Government/Administration remains provided that it continues to command the confidence of the Nevis Island Assembly., from which the majority of Ministers are chosen.

3. To legislate

The Nevis Island Assembly can introduced and pass new laws and update old laws. Bills and Motions are considered by being debated by the Government and Opposition. Bills passed in the Nevis Island Assembly once received the first, second and third readings and are assented to by the Deputy Governor-General or the Governor-General are referred to as Ordinances.

Members opposite can introduced Bills as well. Bills introduced by Members opposite are referred to as 'Private Members' Bills'.

4. To approve the Government's request for money

One of the fundamental roles of the Nevis Island Assembly is to consent to the appropriation of monies. The Government/Administration must initiate all pieces of legislation appropriating money for expenses such as the annual Budget, or legislation imposing new taxes or levies and Resolutions, in the Nevis Island Assembly.

02 - LEGISLATURE

Global Objectives

To exercise the legislative functions of Government as directed by the Constitution of St.Kitts and Nevis.

Objectives for 2025	Expected	Performance Indicators
Develop and maintain a Parliamentary Library.	1	To keep a collection of parliamentary records that can be relied upon to find information for parliamentary users.
Staff training and development.	5	To attend programmes, workshops and conferences that are aimed at giving staff a better understanding of the roles and responsibilities of parliaments and greater insights of our parliament.
Training for Parliamentarians.	5	To attend programmes, workshops and conferences.
Upgrade the Parliament facility.	1	To do upgrades in terms of technology to improve efficiency at Parliament Sitzings.
Enact new laws, amend existing laws and where necessary repeal laws.	8	Number of new laws we intend to enact in Parliament by the end of 2025.

Ministry Financial Summary of Current Expenditure

Programme	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
0201 - Administration	700,023	952,900	954,900	959,900	965,900
Totals	700,023	952,900	954,900	959,900	965,900

02 - LEGISLATURE

0201 - ADMINISTRATION

Programme Objectives

To exercise the Legislative functions of Government as directed by the Constitution of St.Kitts and Nevis.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
020101 - Administration	535,894	645,200	650,200	655,200	661,200
020102 - Office Opposition Leader	164,129	307,700	304,700	304,700	304,700
Total	700,023	952,900	954,900	959,900	965,900

02 - LEGISLATURE

020101 - Administration

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	108,966	116,000	116,000	120,000	125,000
02 - Wages	44,161	45,000	50,000	51,000	52,000
03 - Allowances	7,200	9,000	9,000	9,000	9,000
Use of Goods and Services					
05 - Travel and Subsistence	138,512	200,000	200,000	200,000	200,000
06 - Office and General Expenses	9,488	10,000	10,000	10,000	10,000
07 - Supplies and Materials	0	1,000	1,000	1,000	1,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	1,106	1,200	1,200	1,200	1,200
Grants					
10 - Grants and Contributions	52,739	50,000	50,000	50,000	50,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	2,002	20,000	20,000	20,000	20,000
15 - Rental of Assets	48,180	48,500	48,500	48,500	48,500
16 - Hosting and Entertainment	0	3,000	3,000	3,000	3,000
Compensation of Employees					
23 - Allowance to Official Members	51,540	48,000	48,000	48,000	48,000
24 - Constituency Allowance to Elected Members	72,000	72,000	72,000	72,000	72,000
Use of Goods and Services					
27 - Production and Marketing Expenses	0	20,000	20,000	20,000	20,000
Other Expenses					
28 - Sundry Expenses	0	1,000	1,000	1,000	1,000
Total	535,894	645,200	650,200	655,200	661,200

02 - LEGISLATURE

020102 - Office Opposition Leader

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
02 - Wages	19,944	45,000	30,000	30,000	30,000
Use of Goods and Services					
05 - Travel and Subsistence	0	38,600	38,600	38,600	38,600
06 - Office and General Expenses	2,175	8,000	8,000	8,000	8,000
09 - Operating and Maintenance Services	450	1,000	1,000	1,000	1,000
14 - Purchase of Tools and Instruments Etc.	0	1,500	1,500	1,500	1,500
15 - Rental of Assets	7,490	21,600	21,600	21,600	21,600
Compensation of Employees					
23 - Allowance to Official Members	84,779	144,000	144,000	144,000	144,000
24 - Constituency Allowance to Elected Members	49,290	48,000	60,000	60,000	60,000
Total	164,128	307,700	304,700	304,700	304,700

NEVIS AUDIT OFFICE

1.2 EXECUTIVE SUMMARY

The Mandate of the Nevis Audit Office is essentially to report to Nevis Island Assembly on Audits of the Financial Statements of the Nevis Island Administration and the performance of Ministries and Departments in administering the budget, as approved by the Assembly, thereby assisting the Assembly and the Public, as a whole, to hold the Government to account. Our primary goal for 2025 will be to Audit and Report on the Final Accounts, as prepared by the Treasurer of the Nevis Island Administration, for the year 2024.

The Audit Office will continue to develop and strengthen the capacity of our officers by availing ourselves of the training opportunities that arise locally, regionally and internationally; thereby moving the Administration towards greater accountability.

The Audit Office will seize networking opportunities with model Supreme Audit Institutions in the region in order to further improve its operations and adopt best practices in Public Sector Auditing. Similarly, training and collaboration opportunities that become available as a result of Caribbean Organization of Supreme Audit Institutions (CAROSAI) and International Organization of Supreme Audit Institutions (INTOSAI) membership.

In the year ahead, we will conduct work in the area of Procurement of Government Projects and review of the Public Debt Management.

.....
Ms. Tanisha Mills
Senior Audit Manager
Nevis Audit Office

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities of the Nevis Audit Office for 2025.

The document to the best of my knowledge provides an accurate representation of the Office's plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound Office information and management systems.

The top level officers were engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the Nevis Audit Office.

The document will serve as an essential planning tool and working guide for the operation for 2025 and beyond and will act as an evaluation tool to assess performance.

.....
Ms Tanisha Mills
Senior Audit Manager
Nevis Audit Office

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL OBJECTIVES

1. Encourage personal and professional development of officers by pursue training in Financial, Compliance and Performance Auditing.
2. Engage in discussions with the Permanent Secretaries and Heads of Departments with

respect to resolving issues that arise from Audit Findings.

3. Use internationally recognized auditing standards practises for planning, conducting and effective reporting on audits.

4. Conduct Special Audits and Comprehensive Programme Reviews to assist Ministries their Departments and Statutory Bodies to effectively, efficiently and economically utilize government resources.

1.5 MAIN CHALLENGES TO ACHIEVE PORTFOLIO'S ANNUAL OBJECTIVES

1. The lack of an active Public Accounts Committee results in an incomplete accountability framework, leading to delays in implementing necessary corrective measures.

2. It is essential for Ministries and Departments to fully engage in responding to inquiries concerning their management of programmes, encompassing both revenue and expenditure aspects.

3. There is a significant shortfall in adequate funding for training opportunities available at both regional and international levels.

03 - NEVIS AUDIT OFFICE

Global Objectives

To report to the Nevis Island Assembly and the Public on the financial out-run of the economy and the economic efficiency and effective utilization of funds.

Objectives for 2025	Expected	Performance Indicators
To conduct special Audit.	2	Number of special Audits completed.
To seek opportunities for training and continuing education for officers with a view to improve the quality of performance.	2	Number of training courses conducted during the year.
To report on compliance with applicable laws, policies and best practice and to ensure efficient and effective operation of Government's Departments and Ministries.	70	Percentage of Ministries audited.
To report on the Final Accounts of the Nevis Island Administration for the year 2024 as prepared by the Treasurer.	1	Number of reports submitted to the Assembly.

Ministry Financial Summary of Current Expenditure

Programme	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
0301 - Administration	387,881	547,400	545,900	557,000	569,400
Totals	387,881	547,400	545,900	557,000	569,400

03 - NEVIS AUDIT OFFICE

0301 - ADMINISTRATION

Programme Objectives

To report to the Nevis Island Assembly and the Public on the financial out-turn and the economic, efficient and effective utilisation of resources and processes to ensure proper accountability.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
030101 - Nevis Audit Office - Administration	226,471	279,900	281,900	286,000	290,400
030102 - Finance and Compliance Audit	161,411	267,500	264,000	271,000	279,000
Total	387,882	547,400	545,900	557,000	569,400

03 - NEVIS AUDIT OFFICE

030101 - Nevis Audit Office - Administration

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	126,745	134,000	136,000	140,100	144,500
02 - Wages	27,861	28,000	28,000	28,000	28,000
03 - Allowances	0	3,000	3,000	3,000	3,000
Use of Goods and Services					
05 - Travel and Subsistence	0	8,000	8,000	8,000	8,000
06 - Office and General Expenses	1,762	2,500	2,500	2,500	2,500
07 - Supplies and Materials	1,283	3,000	3,000	3,000	3,000
09 - Operating and Maintenance Services	0	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	3,209	6,000	6,000	6,000	6,000
15 - Rental of Assets	64,800	68,400	68,400	68,400	68,400
17 - Training	810	22,000	22,000	22,000	22,000
Total	226,470	279,900	281,900	286,000	290,400

03 - NEVIS AUDIT OFFICE

030102 - Finance and Compliance Audit

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	158,977	233,500	228,000	235,000	243,000
03 - Allowances	1,733	3,000	3,000	3,000	3,000
Use of Goods and Services					
05 - Travel and Subsistence	300	12,000	12,000	12,000	12,000
06 - Office and General Expenses	0	2,000	4,000	4,000	4,000
09 - Operating and Maintenance Services	0	2,000	2,000	2,000	2,000
17 - Training	400	15,000	15,000	15,000	15,000
Total	161,410	267,500	264,000	271,000	279,000

LEGAL SERVICES

1.2 EXECUTIVE SUMMARY

Introduction

The Nevis Island Administration (“NIA”) has established a Legal Department led by a senior legal practitioner as Legal Advisor. The Legal Advisor is supported by one Senior Legal Counsel, four Junior Counsel, and three Legal Assistants. The Nevis Island Administration (NIA) has established a Legal Department, led by a senior legal practitioner serving as Legal Advisor. This role is supported by a core team of professional staff, along with various administrative and clerical personnel. The Department operates from the Old Administration Building, which also houses the Companies Registry, supervised by a lawyer in the Department who serves as the Registrar of Companies.

The Legal Department is tasked with providing legal advice and representation to the Administration on a wide array of complex issues. It is responsible for drafting all legislation introduced in the Nevis Island Assembly by the Administration. Legal Counsel within the Department must possess a thorough understanding of government operations, public service regulations, and must collaborate closely with various Ministries, Departments, and Statutory Corporations.

Scope of Work

The Legal Department provides advisory support to all Ministries, Departments, and certain statutory authorities, executing legislative drafting assignments in alignment with the Administration’s legislative agenda. Counsel within the Department manage all civil litigation matters where the Administration or any governmental entity is named as a Defendant or Claimant, as well as all public and private law matters involving the Administration. However, none of the Counsel are formally qualified in Legal Drafting, which poses a challenge in meeting the Department’s legislative needs.

In 2024, the Counsel successfully resolved multiple contentious matters brought against the NIA by members of the public seeking redress for alleged injuries caused by the Administration or its officers. To mitigate costly and prolonged litigation, all Ministries and Departments are encouraged to engage the Legal Department early in discussions and negotiations related to procurement, planning, construction, labor, human resources, and other matters. Continuous dialogue between all parties is promoted to avoid litigation whenever possible.

Staffing Challenges

The Department is currently experiencing critical understaffing due to vacancies created by the departure of a Junior Counsel in 2023 and the recent transfer of a Senior Counsel to the Magistracy. Additionally, there remains an unfilled Junior Counsel position. While recruitment processes are underway, it is unlikely these positions will be filled before the end of Q1 2025.

To enhance operational effectiveness, the Department urgently requires additional permanent positions, including a Principal Counsel, Senior Parliamentary Counsel, Senior Legal Counsel, and a Legal Assistant. As of Q3 2024, the Legal Department is staffed solely by the Legal Advisor and three Junior Counsels.

Ideal Staffing Levels

04 - LEGAL SERVICES

To optimize support for the Administration, the following staff structure is recommended:

Legal Advisor

Principal Counsel (Head of Department)/Registrar of Companies

1 Parliamentary Counsel (Legal Draftsperson)

2 Senior Counsels

4 Junior Counsels

1 Executive Officer

1 Office Assistant

1 Clerk

Companies Registry

Typically, a Senior Legal Counsel serves as the Registrar of Companies. This role has significantly expanded since the introduction of the Companies Ordinance in 1999, now occupying over 50% of the Registrar's time. The Registrar is supported by:

1 Executive Officer

1 Junior Clerk

1 Senior Clerk (for Companies Registry)

Following the unfortunate and untimely passing of the Senior Clerk in Q2 2024, a Junior Clerk has been recruited. However, the need for a Senior Clerk remains critical to support the Executive Officer and alleviate the Registrar's workload.

Accommodation Needs

The Department's current facilities are inadequate for accommodating the required staff. The Old Administration Building, constructed in the late 1980s and extended in 2008, lacks sufficient meeting space and essential amenities. The Department urgently requires new premises capable of accommodating a team of nine lawyers and six administrative staff, providing adequate supervision and workflow for enhanced efficiency.

Relocating the Legal Department to renovated rental premises would cost approximately \$500,000, while constructing an extension to the existing building is estimated at \$2.5 million. Although both options present challenges, moving the Legal Department to a renovated rental space could free up the current facilities for other departments.

Staff Training and Development

The Department prioritizes Continuing Professional Development (CPD) as essential for professional excellence. Despite budget constraints, efforts will continue to ensure both professional and administrative staff access training opportunities, whether online or in person. In 2024, staff participated in virtual training, and two Counsel attended the OECS Bar Conference. The Department is committed to supporting further training opportunities for all staff.

Future Outlook

Despite facing significant challenges, the Global Objectives set for 2023 were largely achieved, albeit under resource constraints. The Department believes that increased efficiency is attainable with a full complement of Counsel. Furthermore, investing in technology for digitizing records and improving document preparation and circulation processes would greatly enhance operational effectiveness. The Department remains optimistic about resolving these issues in 2025.

.....
Hélène Anne Lewis (Mrs.)
Legal Advisor
Legal Services

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities of the Legal Department for 2025.

The document to the best of my knowledge provides an accurate representation of the Office's plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound Office Information and Management Systems.

The top level officers were engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the Legal Department.

The document will serve as an essential planning tool and working guide for the operation for 2025 and beyond and will act as an evaluation tool to assess performance.

.....
Helene Anne Lewis (Mrs.)
Legal Advisor
Legal Services

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL OBJECTIVES

1. Providing advice to all Ministries and some Statutory Authorities as regards loan agreements or development agreements between the Administration, its Ministries and Departments with financial institutions, external agencies or other third party corporations.
2. Drafting and preparation of legal opinions for the benefit of all its Ministries and Departments on various civil and commercial issues.
3. Conducting all litigation for and against the Administration.
4. Negotiating and preparing all legal documents including Pleadings, Notices, Orders, Affidavits, Petitions, Motions, Conveyancing, Transfers, Deeds, Bonds, Agreements, Contracts, and Leases.
5. Keeping all legislation under review and recommending amendment as appropriate.
6. Drafting amendments to legislation and supporting the Administration's Legislative Agenda by preparing Bills for Sittings of the House of Assembly, and thereafter arranging for promulgation of laws.
7. Reviewing, vetting and approving documents for Marriage Licences, Aliens Land Holding Licences, and Declaration of Natural Parents Applications for registration of father's name.
8. Providing support for the Administration by sitting on committees and Boards that are essential to the governance of the Administration.

1.5 MAIN CHALLENGES TO ACHIEVE PORTFOLIO'S ANNUAL OBJECTIVES

1. Limited technological and computerized networking and computer training.
2. Inadequate office space to accommodate the professional and support staff needed to discharge our function at maximum capability.
3. Insufficient training opportunities for both Legal and Administrative Staff.
4. Lack of in-house Legal Draftsperson attached to the Legal Department.
5. Lack of a comprehensive internal database.
6. Limited library and research materials including practitioners' texts and case law subscription.

3.1 IMPORTANT INITIATIVES CONTRIBUTING TO THE ACHIEVEMENT OF THE PORTFOLIO'S OBJECTIVES

1. Maintaining prompt efficient turnaround of assignments.
2. Rendering effective advice.
3. Significant participation in Boards and committees so as to offer guidance and advice in the appropriate fora.

04 - LEGAL SERVICES

Global Objectives

To provide legal advice to the Nevis Island Administration on all legal matters and to protect the interests of the Administration and people of Nevis.

Objectives for 2025	Expected	Performance Indicators
Improve turnaround time for simple legal opinions/advice.	10	Satisfactory resolution to the matter referred. Not more than ten days.
Improved turnaround time for request for draft legislation.	150	Achieving First Reading of new legislation within 150 days. 150 days to produce acceptable drafts for First Reading in the House of Assembly.
To provide efficient, ethical and professional legal services to the Nevis Island Administration in matters related but not limited to the conduct of civil litigation in all of Nevis' Court systems.	10	Satisfactory resolution to the matter referred. Not more than ten days.
To provide sound and responsive legal advice to NIA Ministries, Departments, Statutory Bodies and other agencies.	20	Number of responses per year.
Improve turnaround time for simple legal opinions/advice.	8	Days to respond.
Improved turnaround time for request for draft legislation.	150	Days to respond.
Be or become the best organised and most efficient law chambers in the Federation.	90	Over efficiency in operation.
Provide efficient, ethical and professional legal services to the Nevis Island Administration in matters related but not limited to the conduct of civil litigation in all of Nevis' Court systems.		
Provide sound and responsive legal advice to NIA Ministries, Departments, Statutory Bodies and other agencies.		

Ministry Financial Summary of Current Expenditure

Programme	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
0401 - Legal Department	1,032,679	1,177,800	1,121,000	1,168,700	1,191,700
0402 - Company Registry Department	105,766	127,100	115,600	118,600	121,600
Totals	1,138,445	1,304,900	1,236,600	1,287,300	1,313,300

04 - LEGAL SERVICES

0401 - LEGAL DEPARTMENT

Programme Objectives

Provide legal advice to the Nevis Island Administration on all Legal matters and to protect the interests of the Administration and people of Nevis.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
040101 - Legal Department	1,032,679	1,177,800	1,121,000	1,168,700	1,191,700
Total	1,032,679	1,177,800	1,121,000	1,168,700	1,191,700

04 - LEGAL SERVICES

040101 - Legal Department

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	712,868	774,300	717,500	739,000	762,000
02 - Wages	19,661	30,000	30,000	30,000	30,000
03 - Allowances	119,400	140,000	140,000	140,000	140,000
Use of Goods and Services					
05 - Travel and Subsistence	19,373	20,000	20,000	21,000	21,000
06 - Office and General Expenses	36,360	50,000	50,000	50,000	50,000
07 - Supplies and Materials	1,260	3,000	3,000	3,200	3,200
08 - Communications Expenses	140	1,500	1,500	1,500	1,500
09 - Operating and Maintenance Services	3,432	15,000	15,000	15,000	15,000
14 - Purchase of Tools and Instruments Etc.	2,190	4,000	4,000	4,000	4,000
17 - Training	19,232	40,000	40,000	40,000	40,000
21 - Professional and Consultancy Services	98,565	100,000	100,000	125,000	125,000
Other Expenses					
28 - Sundry Expenses	196	0	0	0	0
Total	1,032,677	1,177,800	1,121,000	1,168,700	1,191,700

04 - LEGAL SERVICES

0402 - COMPANY REGISTRY DEPARTMENT

Programme Objectives

To regulate the formation, financing, functioning and liquidation of companies operating on Nevis.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
040201 - Company Registry	105,766	127,100	115,600	118,600	121,600
Total	105,766	127,100	115,600	118,600	121,600

04 - LEGAL SERVICES**040201 - Company Registry**

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	98,865	106,500	95,000	98,000	101,000
03 - Allowances	0	3,600	3,600	3,600	3,600
Use of Goods and Services					
06 - Office and General Expenses	2,946	5,000	5,000	5,000	5,000
07 - Supplies and Materials	1,474	5,000	5,000	5,000	5,000
09 - Operating and Maintenance Services	0	3,000	3,000	3,000	3,000
14 - Purchase of Tools and Instruments Etc.	2,482	4,000	4,000	4,000	4,000
Total	105,767	127,100	115,600	118,600	121,600

PREMIER'S MINISTRY

1.1 MINISTER'S MESSAGE

The goal of the Premier's Ministry for 2025 is to provide excellent service to all Nevisians and residents. As a ministry, we will endeavour to meet the needs of all nationals and non-nationals regardless of their race, colour or creed. We have been successfully doing this over the years and in 2025, will continue to do this at a much higher degree.

Our Work Permits and Passport Units will continue to provide service which is par excellence. Work permits and passports will be processed in a timely manner and with greater efficiency.

Our judiciary will ensure that justice is not delayed but is rendered in an impartial and timely manner. Justice must not only be done but be seen to be done. This truism will be demonstrated in the year ahead.

The Land Registry will persist in ensuring that information on properties, deeds and certificate of titles are readily available. This will effectively be done and with a sense of professionalism.

The primary objective of any government is keeping its citizens safe. In this regard, security will continue to be a pivotal part of the government's agenda. We will continue with our CCTV project to ensure that we have full coverage of the island. Our armed forces will continue to benefit from our unwavering support and assistance. We bolster their crime fighting capabilities by ensuring that they have the proper training and equipment.

The Department of Information is a critical organ within the Nevis Island Administration. It plays a critical role in informing the public about the plans, programmes and policies of the government. We will continue to upgrade and transform the department. In 2025, we will concentrate on staff training to improve their competence. Equipment will be upgraded to improve the quality of delivery to viewers. Our Immigration Unit forms and plays a critical role in the security of our island. They assist greatly in securing our borders. We will continue to provide them with the necessary tools so that they can effectively carry out their duties.

The Premier's Ministry will continue to empower our youth through skills training. The Skills Training Empowerment Programme (STEP) will ensure that our youth develop the business and technical skills necessary for them to properly integrate in the workforce.

Our Protocol Unit is a professional and efficient Unit. The ministry will continue to provide the protocol officers with the training and tools necessary for them to carry out their duties effectively.

Thanks to all our local, regional, and international partners who have informed this budget. We continue to solicit your support as we endeavour to provide the best service to all.

.....
Honourable Mark Brantley
Premier

1.2 EXECUTIVE SUMMARY

The Premier's Ministry has oversight of the following departments and units:

1. High Court Registry
2. Land Registry

3. Magistrate's Court
4. Protocol Services
5. Passports Office
6. Work Permits Office
7. CCTV Unit
8. Immigration Department
9. Energy Unit
10. Digital Archives Unit
11. Traffic Wardens
12. Skills Training Empowerment Programme

The Premier's Ministry renews its commitment to creating public value during the 2025 budget cycle as it undertakes the management of the numerous functions of the Nevis Island Administration under its purview. The ministry will endeavour to pursue best practices in the delivery of service to the public, to ardently support the sound execution of justice, and to facilitate the effective and efficient maintenance of law and order.

The ministry is working assiduously to address the issues of accommodation at the High and Magistrate's Courts. The public is assured that every effort is still being made to safeguard the quality of service offered.

The ministry continues to lend its full support to the armed forces and Immigration Department in their efforts to secure our borders and society at large.

The Land Registry, now settled in its new location, and offering the public comfort and privacy while conducting business there, will continue to offer citizens and residents timely access to relevant information on land-related matters.

The Passport and Work Permit Offices will strive to continue offering exceptional service in the processing of documents for the public. The units remain open to the suggestions of our clients for ways in which processes can be improved.

The CCTV Unit continues to expand its network and to be a pivotal support to the peace and security of our beloved island. As the Emergency Dispatch Unit becomes more established, this unit will also greatly enhance the security of our island home.

The important work of the Department of Information will receive particular attention in 2025. The ministry will do its best to address the deficiencies that exist to improve the quality of output that the department offers to the public.

The ministry commends the dedicated work of its Traffic Wardens. Their efforts to secure the traveling public will receive the ministry's fullest support.

The conservation of pertinent data will continue to be entrusted to the Digital Archives Unit with the necessary backing from the ministry.

Skills training among our youth will never lose the attention nor the support of the Premier's Ministry. 2025 will see the sustained efforts of the ministry to improve occupational options for our youth.

Finally, as our island moves toward being a more responsible steward of the resources bestowed to it, efforts will be made to be more efficient consumers of energy and soon, pioneering producers of energy.

The Ministry will not will waiver in exploring and pursuing opportunities in the production of geothermal and solar energy

.....
Mr. Wakely Daniel
Permanent Secretary
Premier's Ministry

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for the Premier Ministry for 2025.

The document to the best of my knowledge provides an accurate representation of the Ministry plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound Office information and management systems.

The top level officers were engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the office of the Ministry as a whole.

The document will serve as an essential planning tool and working guide for the operation for 2025 and beyond and will act as an evaluation tool to assess performance.

.....
Mr. Wakely Daniel
Permanent Secretary
Premier's Ministry

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL OBJECTIVES

The Premier's Ministry is a critical organ with the Nevis Island Administration and holds responsibility for securing our borders, public security administering justice and sustainable development.

In 2025, the ministry will pursue the following initiatives and activities:

1. We will collaborate with the other ministries and agencies to ensure that there is a noticeable reduction in crime, thus creating an environment of peace and stability. We will work closely with our armed forces, civil society, non- government organizations and the private sector to ensure that this objective is realized.
2. A continuation of the CCTV Project.
3. The full operationalization of the Emergency Dispatch Unit.

4. Commencement of the High Court Project
5. Continue our programme of training for persons within the different departments and units within the ministry.
6. Upgrading of NTV by purchasing new equipment and by empowering the staff with training.
7. Developmental training sessions for our protocol officers.

1.5 MAIN CHALLENGES TO ACHIEVE PORTFOLIO'S ANNUAL OBJECTIVES

Administration:

1. Access to full information or data on work permit applicants.
2. Access to immigration information on persons entering and leaving the federation.

High Court Registry:

1. Deterioration of documents.
2. Inadequate number of transcribers.

Land Registry:

1. Inadequate space for documents.

CCTV:

1. Administrative staff needed.
2. Inadequate number of technical staff.
3. Absence of a vehicle for the unit.

Department of Information:

1. Inadequate trained staff.
2. Inadequate equipment.
3. In dire need of a proper studio.

05 - PREMIER'S MINISTRY

Global Objectives

The Premier's Ministry is dedicated to operate comprehensive, efficient and integrated approach towards nation building by promoting and applying conventional and innovative systems geared towards the social, economic, political, moral and technological development.

Objectives for 2025	Expected	Performance Indicators
To expedite the administering of justice in our courts, and ensure it is done in an impartial manner.	75	Percentage reduction in the backlog of cases in the High Court.
To improve coordination and working relationships between the Ministry and Departments.	3	Number of days taken to respond to concerns and request for Departments.
To improve service offered to the general public.	70	Percentage decrease in public dissatisfaction with our services.

Ministry Financial Summary of Current Expenditure

Programme	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
0501 - Office of the Premier	5,011,206	5,521,000	5,353,500	5,452,560	5,544,500
0502 - Registrar and High Court	860,172	1,240,800	1,226,700	1,257,700	1,282,700
0503 - Magistrate	215,417	247,500	211,000	212,500	243,500
0504 - Department of Information	917,858	1,116,500	907,000	926,000	972,200
Totals	7,004, 653	8,125,800	7,698,200	7,848,760	8,042,900

05 - PREMIER'S MINISTRY

0501 - OFFICE OF THE PREMIER

Programme Objectives

To implement policies that uphold Civil Order and foster National Development while engendering a just and caring society.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
050101 - Administration	3,869,616	4,059,000	3,974,000	4,046,560	4,108,500
050102 - Security Services Division	1,043,850	1,321,000	1,238,500	1,265,000	1,295,000
050103 - Public Utilities and Energy	97,740	141,000	141,000	141,000	141,000
Total	5,011,206	5,521,000	5,353,500	5,452,560	5,544,500

05 - PREMIER'S MINISTRY

050101 - Administration

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	1,333,402	1,485,000	1,352,000	1,392,560	1,434,500
02 - Wages	1,055,698	1,000,000	1,018,000	1,030,000	1,050,000
03 - Allowances	6,600	10,000	10,000	10,000	10,000
Use of Goods and Services					
05 - Travel and Subsistence	69,513	60,000	60,000	70,000	70,000
06 - Office and General Expenses	40,614	40,000	40,000	40,000	40,000
07 - Supplies and Materials	24,934	35,000	35,000	35,000	35,000
08 - Communications Expenses	242	3,000	3,000	3,000	3,000
09 - Operating and Maintenance Services	29,023	35,000	35,000	45,000	45,000
Grants					
10 - Grants and Contributions	587,873	550,000	580,000	580,000	580,000
Social Benefits/ Transfers					
13 - Public Assistance	0	5,000	5,000	5,000	5,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	12,096	20,000	20,000	20,000	20,000
15 - Rental of Assets	262,905	300,000	300,000	280,000	280,000
16 - Hosting and Entertainment	249,347	280,000	280,000	300,000	300,000
17 - Training	7,909	5,000	5,000	5,000	5,000
21 - Professional and Consultancy Services	41,371	100,000	100,000	100,000	100,000
27 - Production and Marketing Expenses	146,539	130,000	130,000	130,000	130,000
Other Expenses					
28 - Sundry Expenses	1,551	1,000	1,000	1,000	1,000
Total	3,869,617	4,059,000	3,974,000	4,046,560	4,108,500

05 - PREMIER'S MINISTRY

050102 - Security Services Division

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	274,939	279,000	305,500	315,000	325,000
02 - Wages	766,383	1,017,000	908,000	925,000	945,000
Use of Goods and Services					
06 - Office and General Expenses	960	5,000	5,000	5,000	5,000
07 - Supplies and Materials	0	5,000	5,000	5,000	5,000
09 - Operating and Maintenance Services	1,568	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	0	10,000	10,000	10,000	10,000
Total	1,043,850	1,321,000	1,238,500	1,265,000	1,295,000

05 - PREMIER'S MINISTRY

050103 - Public Utilities and Energy

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	88,140	93,000	93,000	93,000	93,000
Use of Goods and Services					
05 - Travel and Subsistence	0	2,000	2,000	2,000	2,000
06 - Office and General Expenses	0	1,000	1,000	1,000	1,000
07 - Supplies and Materials	0	1,000	1,000	1,000	1,000
09 - Operating and Maintenance Services	0	1,500	1,500	1,500	1,500
15 - Rental of Assets	9,600	36,000	36,000	36,000	36,000
17 - Training	0	3,000	3,000	3,000	3,000
21 - Professional and Consultancy Services	0	2,000	2,000	2,000	2,000
27 - Production and Marketing Expenses	0	1,500	1,500	1,500	1,500
Total	97,740	141,000	141,000	141,000	141,000

05 - PREMIER'S MINISTRY

0502 - REGISTRAR AND HIGH COURT

Programme Objectives

To adjudicate Civil and Criminal cases expeditiously to ensure a free and fair justice system.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
050201 - Registrar	860,172	922,000	905,900	931,900	951,900
050202 - Land Registrar	0	318,800	320,800	325,800	330,800
Total	860,172	1,240,800	1,226,700	1,257,700	1,282,700

05 - PREMIER'S MINISTRY

050201 - Registrar

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	717,280	681,500	652,000	672,000	692,000
02 - Wages	39,615	37,000	50,400	50,400	50,400
03 - Allowances	31,295	38,000	38,000	38,000	38,000
Use of Goods and Services					
05 - Travel and Subsistence	16,264	20,000	20,000	20,000	20,000
06 - Office and General Expenses	11,430	15,000	15,000	17,000	17,000
07 - Supplies and Materials	11,430	15,000	15,000	17,000	17,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	9,662	12,000	12,000	14,000	14,000
14 - Purchase of Tools and Instruments Etc.	9,745	10,000	10,000	10,000	10,000
15 - Rental of Assets	0	60,000	60,000	60,000	60,000
16 - Hosting and Entertainment	5,429	10,000	10,000	10,000	10,000
17 - Training	500	8,000	8,000	8,000	8,000
Other Expenses					
31 - Utilities	7,523	15,000	15,000	15,000	15,000
Total	860,173	922,000	905,900	931,900	951,900

05 - PREMIER'S MINISTRY

050202 - Land Registrar

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	0	143,000	145,000	150,000	155,000
02 - Wages	0	68,000	68,000	68,000	68,000
03 - Allowances	0	4,800	4,800	4,800	4,800
Use of Goods and Services					
05 - Travel and Subsistence	0	5,000	5,000	5,000	5,000
06 - Office and General Expenses	0	5,000	5,000	5,000	5,000
07 - Supplies and Materials	0	5,000	5,000	5,000	5,000
09 - Operating and Maintenance Services	0	8,000	8,000	8,000	8,000
15 - Rental of Assets	0	80,000	80,000	80,000	80,000
Total	0	318,800	320,800	325,800	330,800

05 - PREMIER'S MINISTRY

0503 - MAGISTRATE

Programme Objectives

To provide an efficient and responsible Judicial System geared towards timely and unbiased dispensation of justice for all.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
050301 - Magistrate Court	215,417	247,500	211,000	212,500	243,500
Total	215,417	247,500	211,000	212,500	243,500

05 - PREMIER'S MINISTRY

050301 - Magistrate Court

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	72,684	85,000	45,000	46,500	48,000
02 - Wages	122,027	132,000	135,500	135,500	165,000
Use of Goods and Services					
05 - Travel and Subsistence	7,920	8,000	8,000	8,000	8,000
06 - Office and General Expenses	6,401	7,000	7,000	7,000	7,000
07 - Supplies and Materials	1,272	5,000	5,000	5,000	5,000
09 - Operating and Maintenance Services	3,231	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	1,881	5,000	5,000	5,000	5,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
Total	215,416	247,500	211,000	212,500	243,500

05 - PREMIER'S MINISTRY

0504 - DEPARTMENT OF INFORMATION

Programme Objectives

To educate and inform the general public on the functions, developments and activities of the Nevis Island Administration and entertain the society at large; and to contribute to the preservation and enrichment of the social, moral and cultural fabric of the Nevis Community.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
050401 - Administration	917,858	1,116,500	907,000	926,000	972,200
Total	917,858	1,116,500	907,000	926,000	972,200

05 - PREMIER'S MINISTRY

050401 - Administration

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	518,081	745,000	620,500	639,500	658,700
02 - Wages	261,455	230,000	143,000	143,000	170,000
03 - Allowances	5,487	12,000	12,000	12,000	12,000
Use of Goods and Services					
05 - Travel and Subsistence	60	3,500	3,500	3,500	3,500
06 - Office and General Expenses	2,979	3,000	3,000	3,000	3,000
07 - Supplies and Materials	12,473	10,000	12,000	12,000	12,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	10,987	16,000	16,000	16,000	16,000
14 - Purchase of Tools and Instruments Etc.	0	10,000	10,000	10,000	10,000
15 - Rental of Assets	104,125	72,000	72,000	72,000	72,000
17 - Training	0	4,000	4,000	4,000	4,000
27 - Production and Marketing Expenses	1,974	10,000	10,000	10,000	10,000
Other Expenses					
28 - Sundry Expenses	238	500	500	500	500
Total	917,859	1,116,500	907,000	926,000	972,200

MINISTRY OF FINANCE, STATISTICS AND ECONOMIC
PLANNING

1.1 MINISTER'S MESSAGE

This year's budget embodies a collective vision of progressive economic policies that will expand the private sector and create new job opportunities for the people of Nevis. It reflects the unwavering commitment of the Ministry of Finance to shape the island's financial and macroeconomic landscape. Our goal is to look towards the future with a focus on our people and a passion for the support of the entrepreneurial spirit. Thus, cultivating a resilient and sustainable environment. This mission is anchored in our operations at the Ministry and its aligned Departments where we embrace an inclusive, all-of-society approach to building a modern, progressive Nevis that celebrates diversity and fosters collaboration.

The Ministry will seek cost effective financing for the execution of the Administration's planned programmes for the fiscal year. Thus, capital programmes will be implemented in a phased approach throughout the year. The Ministry will remain vigilant to mitigate cost over runs and its negative impact on the fiscal outturn.

In 2025, the Ministry will focus its attention on strengthening the capacity of our revenue agencies to execute their mandate of revenue collection in a fair and transparent manner. The Inland Revenue Department in 2024 has successfully implemented the Sustainable Modernized Administration Revenue Tax System (SMARTS). This has enabled the Department to digitalize all the major taxes at the Department which include the Value Added Tax, Income Tax, Property Tax, Driver's and Business Licences. The Department will continue to expand its educational outreach to ensure taxpayers are fully apprised of the functions of the Department and their responsibility in honouring all tax obligations. Moreover, the Audit Division will increase its inspection of businesses to ensure compliance with all relevant tax laws.

The Customs Department will increase its efforts to ensure the timely and accurate payment of Customs Fees through the management of pre-releases; minimizing the number of these releases that remains outstanding. The Ministry continues to invest in the officers at the Department through the Junior Officer's Basic Training Course facilitated by the Caribbean Customs Law Enforcement Counsel. To support a positive economic environment the Ministry will grant concessions to Nevisians overseas wishing to return home. These will include concessions under the existing Returning National Policy, exemption from the payment of Import Duties and Customs Service Charge for the importation and purchase of office supplies and equipment to start business operations in information technology, light manufacturing and health care within the first year of returning home. Moreover, these business owners who employ ten (10) employees or more will also receive an exemption from the payment of Income Tax (Corporate Income or Unincorporated Business Tax) for the three (3) years of the commencement of business operation.

The Nevis International Financial Services Industry celebrates 40 years in 2024. This critical industry has contributed positively to the development of the island through the creation of private sector employment and contributing to the Administration's revenue. The Ministry will continue to invest in training at the national and international level to ensure the sustainability of the industry. It is our desire to ensure that the gains obtained from this industry are not eroded.

Together, we can traverse a path forward and capitalize on opportunities that will assist us in building a thriving, sustainable future for all citizens of Nevis.

.....
Honourable Mark Brantley
Minister of Finance

1.2 EXECUTIVE SUMMARY

The Ministry of Finance in Nevis is pivotal in shaping the island's economic landscape through strategic fiscal policies and debt management. Its mandate goes beyond balancing books; it's about securing livelihoods and creating a stable, prosperous environment for all nationals and residents. Through the 2025 budget, the Ministry aims to reinforce these priorities by adhering to socio-economic policies that stimulate growth, create employment, mitigate risks, and lay the foundation for long-term peace and prosperity.

The Ministry oversees several key departments responsible for maintaining sound financial practices, ensuring effective expenditure, timely revenue collection, and fostering a thriving business environment. The initiatives for 2025 are as follows:

1. Treasury Department

Mandate: Ensures prompt payment of government employee wages, pensions, and debt obligations.

2025 Goals: The Treasury will prioritize streamlining financial processes to improve efficiency, reduce payment backlogs, and strengthen accountability through enhanced financial reporting. This includes preparing timely, comprehensive financial accounts for auditing and subsequent review by Parliament.

2. Inland Revenue Department (IRD)

Mandate: Oversees tax administration and enhances compliance.

2025 Transformation: IRD is adopting a Multi Tax Solution System to automate and modernize tax administration. This innovation will enhance taxpayer services, simplify compliance across all tax types, and improve overall revenue collection. By automating processes, IRD aims to expand the tax base and reduce leakage, supporting sustainable government revenue streams.

3. Small Enterprise Development Unit

Mandate: Supports entrepreneurship and business development for micro and small enterprises.

2025 Initiatives: The unit will continue to offer financial support and targeted training programmes to entrepreneurs, with a focus on women and young business owners. Over three million dollars in loans have already been disbursed, and additional resources are allocated to foster innovation, improve access to markets, and build resilience in the local small business sector.

4. Nevis Investment Promotion Agency

Mandate: Attracts investment and facilitates business expansion.

2025 Focus: The Agency will enhance efforts to attract high-value investments, particularly in real estate, manufacturing, and technology sectors. It will streamline business licensing and support, enabling quicker establishment and expansion of enterprises that contribute to job creation and economic diversification.

5. Financial Services Regulation and Supervision Department

Mandate: Upholds the integrity of the financial services sector.

2025 Agenda: This department will continue rigorous oversight of licensed financial institutions, with a focus on compliance and legislative improvements to strengthen regulatory frameworks. Key actions include enhancing anti-money laundering (AML) and counter-terrorism financing (CTF) measures to ensure a transparent, secure financial environment.

6. Department of Trade and Consumer Affairs

Mandate: Advocates for consumer protection and market fairness.

2025 Goals: This department is expanding educational initiatives, equipping consumers with the knowledge needed to make informed decisions. It is also working to update the Consumer Protection Act, safeguarding consumer rights and promoting fair business practices. The Department aims to foster an empowered and protected consumer base.

7. Supply Office

Mandate: Secures the availability of essential goods, especially food and agricultural supplies.

2025 Strategy: Working closely with the agricultural sector, the Supply Office seeks to strengthen local production and reduce reliance on imported food products. Its 2025 focus includes supporting farmers, improving logistics, and ensuring stable access to affordable food supplies to mitigate the impacts of global supply chain disruptions.

Future Outlook and Adaptability to Global Challenges

The Ministry of Finance remains vigilant to global economic shifts, including supply chain disruptions and inflationary pressures on food prices. Through fiscal prudence, it aims to balance growth and resilience, ensuring that Nevis can navigate these challenges with a forward-looking approach. The Ministry's commitment to supporting both public and private sector initiatives underscores a holistic vision for sustainable development.

The 2025 budget thus represents a commitment to sound governance, sustainable growth, and resilience, aimed at fostering an economy that is both robust and inclusive. The Ministry will continue to adapt, ensuring the people of Nevis enjoy a prosperous future within a stable, growth-oriented economy.

.....
Mr. Colin Dore
Permanent Secretary
Ministry of Finance

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for the Ministry of Finance for 2025.

The document to the best of my knowledge provides an accurate representation of the Ministry's plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound Office information and management systems.

The top level officers are engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the Ministry as a whole.

The document will serve as an essential planning tool and working guide for the operation for 2025 and beyond and will act as an evaluation tool to assess performance.

.....
Mr Colin Dore
Permanent Secretary
Ministry of Finance

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL OBJECTIVES

The Ministry of Finance in the 2025 period is expected to undertake a number of activities aimed at management of the government financial resources; producing timely , accurate and relevant statistics for dissemination; marketing of the island as a sound investment opportunity; regulating the financial services sector and creating avenues for small domestic businesses to be created and grow.

The Administration Division will process business licences, tax exemption forms and investment proposals. The Budget and Fiscal Divisions will develop, monitor and analyze government finances to ensure the proper execution of the budget and long run fiscal and debt sustainability.

Treasury Department will process and pay salaries, wages and other government payments, reconcile government accounts and produce the final accounts for the Nevis Audit Office. The Customs and Inland Revenue Departments will ensure the timely and effective collection of government revenue.

The Customs Department will be fully engaged in executing its mandate of enforcement and border control. Revenue collection will be at the forefront of the operations of the Department and collaborating with its counterparts in St. Kitts to ensure consistency in the operations on both islands will remain paramount. Moreover, the Department will continue to expose staff to local joint training/workshops with the St Kitts Customs and overseas training for their development, and to ensure competence in the detection of criminality and contrabands.

Nevis Investment Promotion Agency will concentrate on the promotion of various sectors of the economic to ensure the visibility of the island to the international and local investor community.

Additionally, the Regulation and Supervision Department will ensure that effective procedures and practices are in place to safeguard the integrity of the financial service industry.

1.5 MAIN CHALLENGES TO ACHIEVE PORTFOLIO'S ANNUAL OBJECTIVES

The achievement of the portfolios objectives can be hampered by the following:

- a. The occurrence of natural disasters which significantly increases expenditure and causes a deterioration of the fiscal and debt balances.
- b. An economic growth outcome that is lower than initially anticipated can result in revenues being lower than projected.

- c. A slowing of economic activity globally that negatively impacts the domestic economy.
- d. A higher than anticipated increase in employment resulting in an accelerated level of current expenditure.
- e. Difficulty in accessing the loan financing needed to undertake proposed projects and programmes.
- f. An increase in debt servicing costs which negatively impacts the fiscal and debt positions.

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

Global Objectives

To take leadership in the development and implementation of an overall economic and fiscal strategy aimed at promoting stability and growth towards the improvement in the standard of living and well being of all citizens of Nevis.

Objectives for 2025	Expected	Performance Indicators
Develop the capacity of staff.	20	Number of training sessions conducted.
Enhance the auditing and compliance functions.	80	Percentage of audits completed at the Inland Revenue Department.
Improve collections and enforcement operations.	60	Percentage of collection and enforcement cases closed.
Improve the transparency and accountability in Government.	80	Percentage of Ministries and Statutory organizations submitting quarterly reports to the Ministry of Finance.
Prepare timely Budget consistent with Government's strategic plans and objectives.	1	Government's Budget is Submitted to Parliament by December 31.
To disburse salaries and wages to public officers and debt obligations by the scheduled dates.	100	Percentage of times payrolls and debt obligations are on time.
To meet projected revenue targets.	100	Percentage of projected revenue collected.
To produce Reports in a timely manner.	1	Number of Debt Sustainability Report produced in the year.
	4	Number of economic and fiscal review reports done in the year.
	1	Number of medium Term Fiscal Framework Report done in the year.
To promote a resilient and vibrant private sector.	1	Number of weeks taken to process business licenses/respond to application or requests.

Ministry Financial Summary of Current Expenditure

Programme	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
0601 - Administration	17,952,687	19,174,000	18,882,500	20,901,600	20,920,800
0602 - Treasury Department	53,177,464	49,945,100	50,556,300	50,871,000	50,910,700
0603 - Customs Department	2,871,182	3,621,000	3,202,500	3,323,300	3,390,100
0604 - Inland Revenue Department	2,796,274	3,249,500	3,133,500	3,208,560	3,285,200
0605 - Department of Statistics	781,095	866,500	694,500	712,700	727,600
0606 - Development and Marketing Department	553,539	1,085,400	1,053,400	1,061,900	1,070,400
0607 - Regulation and Supervision Dept.	1,989,380	2,462,000	2,489,000	2,532,500	2,577,810
0608 - Department of Trade, Industry, Consumer Affairs and Craft House	1,808,757	2,248,700	2,602,200	2,671,200	2,700,400
0609 - Supply Office	9,856,973	10,258,000	10,109,000	10,129,500	10,146,500
Totals	91,787,351	92,910,200	92,722,900	95,412,260	95,729,510

0601 - ADMINISTRATION

Programme Objectives

To take leadership in the development and implementation of an overall economic and fiscal strategy aimed at promoting stability and growth towards the improvement in the standard of living and well being of all citizens of Nevis.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
060101 - Administration	17,003,533	17,797,000	17,801,500	19,812,000	19,822,500
060102 - Central Procurement Unit	366,678	767,000	620,000	623,600	627,300
060103 - Internal Audit	191,339	227,000	0	0	0
060104 - Budget Division	250,215	290,000	290,000	290,000	290,000
060105 - Economic Policy Division	140,922	93,000	171,000	176,000	181,000
Total	17,952,687	19,174,000	18,882,500	20,901,600	20,920,800

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING
060101 - Administration

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	285,781	334,000	337,500	348,000	358,500
02 - Wages	77,914	59,000	60,000	60,000	60,000
03 - Allowances	0	3,000	3,000	3,000	3,000
Use of Goods and Services					
05 - Travel and Subsistence	10,214	20,000	20,000	25,000	25,000
06 - Office and General Expenses	11,720	15,000	15,000	15,000	15,000
07 - Supplies and Materials	10,168	20,000	20,000	20,000	20,000
08 - Communications Expenses	1,823,115	2,000,000	2,000,000	2,000,000	2,000,000
09 - Operating and Maintenance Services	479,971	510,000	510,000	510,000	510,000
Grants					
10 - Grants and Contributions	0	25,000	25,000	20,000	20,000
Social Benefits/ Transfers					
13 - Public Assistance	0	0	0	0	0
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	1,800	10,000	10,000	10,000	10,000
15 - Rental of Assets	0	20,000	20,000	20,000	20,000
16 - Hosting and Entertainment	30,915	50,000	50,000	50,000	50,000
17 - Training	8,160	30,000	30,000	30,000	30,000
21 - Professional and Consultancy Services	222,090	450,000	450,000	450,000	450,000
Other Expenses					
22 - Insurance	3,313,307	3,500,000	3,500,000	3,500,000	3,500,000
26 - Claims Against Government	713,559	500,000	500,000	500,000	500,000
Use of Goods and Services					
27 - Production and Marketing Expenses	138,050	250,000	250,000	250,000	250,000
Other Expenses					
28 - Sundry Expenses	360	1,000	1,000	1,000	1,000
29 - Contingency Fund	347,102	1,000,000	1,000,000	1,000,000	1,000,000
31 - Utilities	9,529,308	9,000,000	9,000,000	11,000,000	11,000,000
Total	17,003,534	17,797,000	17,801,500	19,812,000	19,822,500

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060102 - Central Procurement Unit

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	141,277	117,000	120,000	123,600	127,300
Use of Goods and Services					
06 - Office and General Expenses	23,992	50,000	50,000	50,000	50,000
07 - Supplies and Materials	201,409	500,000	400,000	400,000	400,000
14 - Purchase of Tools and Instruments Etc.	0	100,000	50,000	50,000	50,000
Total	366,678	767,000	620,000	623,600	627,300

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060103 - Internal Audit

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	186,847	197,000	0	0	0
Use of Goods and Services					
05 - Travel and Subsistence	1,110	3,000	0	0	0
06 - Office and General Expenses	3,209	5,000	0	0	0
07 - Supplies and Materials	172	5,000	0	0	0
09 - Operating and Maintenance Services	0	5,000	0	0	0
15 - Rental of Assets	0	2,000	0	0	0
17 - Training	0	10,000	0	0	0
Total	191,338	227,000	0	0	0

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060104 - Budget Division

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	246,154	260,000	260,000	260,000	260,000
03 - Allowances	0	5,000	5,000	5,000	5,000
Use of Goods and Services					
05 - Travel and Subsistence	30	5,000	5,000	5,000	5,000
06 - Office and General Expenses	2,944	5,000	5,000	5,000	5,000
07 - Supplies and Materials	1,087	5,000	5,000	5,000	5,000
09 - Operating and Maintenance Services	0	5,000	5,000	5,000	5,000
17 - Training	0	5,000	5,000	5,000	5,000
Total	250,215	290,000	290,000	290,000	290,000

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060105 - Economic Policy Division

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	140,892	78,000	156,000	161,000	166,000
Use of Goods and Services					
05 - Travel and Subsistence	30	4,000	4,000	4,000	4,000
06 - Office and General Expenses	0	3,000	3,000	3,000	3,000
07 - Supplies and Materials	0	3,000	3,000	3,000	3,000
17 - Training	0	5,000	5,000	5,000	5,000
Total	140,922	93,000	171,000	176,000	181,000

0602 - TREASURY DEPARTMENT

Programme Objectives

To act as Custodian of Government Revenues and to ensure that these Revenues are managed efficiently and to produce timely and reliable financial reports in order to facilitate the operations of the Government.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
060201 - Administration and Investment Operations	52,702,951	49,445,100	50,021,300	50,322,500	50,351,000
060202 - Accounting Operations	474,512	500,000	535,000	548,500	559,700
Total	53,177,463	49,945,100	50,556,300	50,871,000	50,910,700

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060201 - Administration and Investment Operations

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	124,885	192,100	121,000	125,000	129,000
02 - Wages	182	0	0	0	0
03 - Allowances	0	5,000	5,000	5,000	5,000
Social Benefits/ Transfers					
04 - Retiring Benefits	15,569,975	14,500,000	16,000,000	16,500,000	17,000,000
Use of Goods and Services					
05 - Travel and Subsistence	0	5,000	5,000	5,000	5,000
07 - Supplies and Materials	2,850	0	0	0	0
08 - Communications Expenses	0	1,000	1,000	1,000	1,000
15 - Rental of Assets	0	5,000	5,000	5,000	5,000
17 - Training	0	2,000	2,000	2,000	2,000
Interest					
18 - Debt Servicing-Domestic	27,269,729	30,054,000	29,024,500	29,024,500	28,702,000
19 - Debt Servicing-Foreign	5,934,331	4,681,000	4,857,800	4,655,000	4,502,000
Compensation of Employees					
30 - Extra Payments	3,800,999	0	0	0	0
Total	52,702,951	49,445,100	50,021,300	50,322,500	50,351,000

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING
060202 - Accounting Operations

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	352,786	325,000	360,000	371,000	382,200
02 - Wages	20,435	23,000	23,000	23,000	23,000
03 - Allowances	2,950	5,000	5,000	5,000	5,000
Use of Goods and Services					
05 - Travel and Subsistence	2,490	5,000	5,000	5,000	5,000
06 - Office and General Expenses	5,722	22,500	22,500	25,000	25,000
07 - Supplies and Materials	28,094	30,000	30,000	30,000	30,000
08 - Communications Expenses	1,199	500	500	500	500
09 - Operating and Maintenance Services	33,599	42,000	42,000	42,000	42,000
14 - Purchase of Tools and Instruments Etc.	23,998	25,000	25,000	25,000	25,000
15 - Rental of Assets	0	0	0	0	0
17 - Training	1,460	20,000	20,000	20,000	20,000
Other Expenses					
28 - Sundry Expenses	1,780	2,000	2,000	2,000	2,000
Total	474,513	500,000	535,000	548,500	559,700

0603 - CUSTOMS DEPARTMENT

Programme Objectives

To administer the tax laws in an equitable and effective manner in order to ensure tax compliance and the protection of our National borders from the importation or exportation of prohibited goods.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
060301 - Administration and Revenue Division	1,597,530	2,098,000	1,967,500	2,053,800	2,091,000
060302 - Enforcement Division	497,902	533,000	335,000	347,500	355,000
060303 - Seaport Operations	589,674	705,000	722,000	740,000	758,500
060304 - Airport Operations	186,076	285,000	178,000	182,000	185,600
Total	2,871,182	3,621,000	3,202,500	3,323,300	3,390,100

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING
060301 - Administration and Revenue Division

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	864,964	1,382,000	1,201,500	1,237,800	1,275,000
02 - Wages	381,437	310,000	360,000	385,000	385,000
03 - Allowances	119,219	130,000	130,000	150,000	150,000
Use of Goods and Services					
05 - Travel and Subsistence	12,035	15,000	15,000	15,000	15,000
06 - Office and General Expenses	36,646	40,000	40,000	40,000	40,000
07 - Supplies and Materials	9,126	10,000	10,000	10,000	10,000
09 - Operating and Maintenance Services	28,156	30,000	30,000	35,000	35,000
Other Expenses					
12 - Rewards and Incentives	1,000	9,000	9,000	9,000	9,000
Social Benefits/ Transfers					
13 - Public Assistance	0	0	0	0	0
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	23,637	30,000	30,000	30,000	30,000
15 - Rental of Assets	72,000	75,000	75,000	75,000	75,000
17 - Training	48,330	60,000	60,000	60,000	60,000
Other Expenses					
20 - Refunds	0	5,000	5,000	5,000	5,000
28 - Sundry Expenses	980	2,000	2,000	2,000	2,000
Total	1,597,530	2,098,000	1,967,500	2,053,800	2,091,000

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING
060302 - Enforcement Division

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	427,988	440,000	242,000	249,500	257,000
02 - Wages	22,239	30,000	30,000	30,000	30,000
03 - Allowances	34,850	40,000	40,000	40,000	40,000
Use of Goods and Services					
05 - Travel and Subsistence	2,400	5,000	5,000	5,000	5,000
06 - Office and General Expenses	3,440	5,000	5,000	7,000	7,000
09 - Operating and Maintenance Services	5,986	8,000	8,000	11,000	11,000
Other Expenses					
12 - Rewards and Incentives	1,000	5,000	5,000	5,000	5,000
Total	497,903	533,000	335,000	347,500	355,000

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060303 - Seaport Operations

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	518,932	573,000	590,000	608,000	626,500
02 - Wages	24,542	27,000	27,000	27,000	27,000
03 - Allowances	45,600	50,000	50,000	50,000	50,000
Use of Goods and Services					
09 - Operating and Maintenance Services	0	50,000	50,000	50,000	50,000
Other Expenses					
12 - Rewards and Incentives	600	5,000	5,000	5,000	5,000
Total	589,674	705,000	722,000	740,000	758,500

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060304 - Airport Operations

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	144,978	221,000	114,000	118,000	121,600
02 - Wages	21,577	23,000	23,000	23,000	23,000
03 - Allowances	13,200	17,000	17,000	17,000	17,000
Use of Goods and Services					
05 - Travel and Subsistence	6,321	10,000	10,000	10,000	10,000
09 - Operating and Maintenance Services	0	9,000	9,000	9,000	9,000
Other Expenses					
12 - Rewards and Incentives	0	5,000	5,000	5,000	5,000
Total	186,076	285,000	178,000	182,000	185,600

0604 - INLAND REVENUE DEPARTMENT

Programme Objectives

To administer the tax laws in an effective and equitable manner in order to promote voluntary compliance and to maximize revenue collection.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
060401 - Administration	644,190	655,000	671,000	675,500	680,000
060402 - Auditing and Records Management	863,417	1,033,000	1,039,000	1,069,060	1,100,200
060403 - Collection and Revenue Control	660,178	811,000	690,000	711,000	732,500
060404 - Property Valuation	413,658	493,500	468,500	480,500	492,500
060405 - Tax Payer Service	214,830	257,000	265,000	272,500	280,000
Total	2,796,273	3,249,500	3,133,500	3,208,560	3,285,200

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING
060401 - Administration

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	206,696	169,000	142,000	146,500	151,000
02 - Wages	155,700	165,000	208,000	208,000	208,000
03 - Allowances	0	1,500	1,500	1,500	1,500
Use of Goods and Services					
05 - Travel and Subsistence	8,737	20,000	20,000	20,000	20,000
06 - Office and General Expenses	48,572	45,000	45,000	45,000	45,000
07 - Supplies and Materials	71,710	50,000	50,000	50,000	50,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	69,817	40,000	40,000	40,000	40,000
Other Expenses					
12 - Rewards and Incentives	0	5,000	5,000	5,000	5,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	19,431	25,000	25,000	25,000	25,000
15 - Rental of Assets	0	5,000	5,000	5,000	5,000
16 - Hosting and Entertainment	402	10,000	10,000	10,000	10,000
17 - Training	46,422	50,000	50,000	50,000	50,000
Other Expenses					
20 - Refunds	0	8,000	8,000	8,000	8,000
Use of Goods and Services					
21 - Professional and Consultancy Services	0	0	0	0	0
27 - Production and Marketing Expenses	16,703	60,000	60,000	60,000	60,000
Other Expenses					
28 - Sundry Expenses	0	1,000	1,000	1,000	1,000
Total	644,190	655,000	671,000	675,500	680,000

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060402 - Auditing and Records Management

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	847,817	996,000	1,002,000	1,032,060	1,063,200
03 - Allowances	9,600	12,000	12,000	12,000	12,000
Use of Goods and Services					
05 - Travel and Subsistence	0	5,000	5,000	5,000	5,000
Other Expenses					
12 - Rewards and Incentives	0	5,000	5,000	5,000	5,000
Use of Goods and Services					
17 - Training	6,000	15,000	15,000	15,000	15,000
Total	863,417	1,033,000	1,039,000	1,069,060	1,100,200

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING**060403 - Collection and Revenue Control**

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	648,854	806,000	685,000	706,000	727,500
02 - Wages	8,924	0	0	0	0
03 - Allowances	2,400	5,000	5,000	5,000	5,000
Total	660,178	811,000	690,000	711,000	732,500

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING
060404 - Property Valuation

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	413,658	408,000	383,000	395,000	407,000
02 - Wages	0	58,000	58,000	58,000	58,000
03 - Allowances	0	2,500	2,500	2,500	2,500
Use of Goods and Services					
05 - Travel and Subsistence	0	5,000	5,000	5,000	5,000
Other Expenses					
12 - Rewards and Incentives	0	5,000	5,000	5,000	5,000
Use of Goods and Services					
17 - Training	0	15,000	15,000	15,000	15,000
Total	413,658	493,500	468,500	480,500	492,500

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060405 - Tax Payer Service

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	193,188	232,500	240,500	248,000	255,500
02 - Wages	21,642	23,500	23,500	23,500	23,500
03 - Allowances	0	1,000	1,000	1,000	1,000
Total	214,830	257,000	265,000	272,500	280,000

0605 - DEPARTMENT OF STATISTICS

Programme Objectives

To collect, compile, analyze and disseminate national statistics relevant for decision making in a timely and effective manner.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
060501 - Administration	314,209	325,500	337,500	344,700	348,500
060502 - Statistical Unit	466,886	541,000	357,000	368,000	379,100
Total	781,095	866,500	694,500	712,700	727,600

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING
060501 - Administration

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	205,550	170,000	171,000	176,200	179,000
02 - Wages	19,774	22,000	21,000	21,000	21,000
Use of Goods and Services					
05 - Travel and Subsistence	2,630	10,000	10,000	10,000	10,000
06 - Office and General Expenses	1,189	5,000	5,000	5,000	5,000
07 - Supplies and Materials	1,969	5,000	5,000	5,000	5,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	6,886	8,000	10,000	12,000	13,000
14 - Purchase of Tools and Instruments Etc.	588	5,000	5,000	5,000	5,000
15 - Rental of Assets	74,448	80,000	90,000	90,000	90,000
17 - Training	500	15,000	15,000	15,000	15,000
27 - Production and Marketing Expenses	676	5,000	5,000	5,000	5,000
Other Expenses					
28 - Sundry Expenses	0	0	0	0	0
Total	314,210	325,500	337,500	344,700	348,500

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060502 - Statistical Unit

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	466,886	541,000	357,000	368,000	379,100
Total	466,886	541,000	357,000	368,000	379,100

0606 - DEVELOPMENT AND MARKETING DEPARTMENT**Programme Objectives**

To effectively promote investment opportunities that will stimulate economic growth and contribute positively to the island's economic development.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
060601 - Development and Marketing	553,539	1,085,400	1,053,400	1,061,900	1,070,400
Total	553,539	1,085,400	1,053,400	1,061,900	1,070,400

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060601 - Development and Marketing

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	196,089	302,000	270,000	278,500	287,000
02 - Wages	126,248	93,000	93,000	93,000	93,000
03 - Allowances	2,400	2,400	2,400	2,400	2,400
Use of Goods and Services					
05 - Travel and Subsistence	2,660	10,000	10,000	10,000	10,000
06 - Office and General Expenses	7,086	10,000	10,000	10,000	10,000
07 - Supplies and Materials	2,541	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	4,554	10,000	10,000	10,000	10,000
15 - Rental of Assets	43,303	48,000	48,000	48,000	48,000
17 - Training	1,291	10,000	10,000	10,000	10,000
21 - Professional and Consultancy Services	0	75,000	75,000	75,000	75,000
27 - Production and Marketing Expenses	153,909	500,000	500,000	500,000	500,000
Other Expenses					
31 - Utilities	13,460	20,000	20,000	20,000	20,000
Total	553,541	1,085,400	1,053,400	1,061,900	1,070,400

0607 - REGULATION AND SUPERVISION DEPT.

Programme Objectives

To effectively regulate and supervise the financial services sector in Nevis and to assist in ensuring that service providers become more aware of their obligations to their businesses and the jurisdiction.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
060701 - Regulation and Supervision	1,989,380	2,462,000	2,489,000	2,532,500	2,577,810
Total	1,989,380	2,462,000	2,489,000	2,532,500	2,577,810

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING
060701 - Regulation and Supervision

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	1,066,287	1,410,000	1,466,500	1,510,500	1,555,810
02 - Wages	170,335	74,000	44,000	44,000	44,000
03 - Allowances	97,170	110,000	110,000	110,000	110,000
Use of Goods and Services					
05 - Travel and Subsistence	941	20,000	20,000	20,000	20,000
06 - Office and General Expenses	47,948	35,000	35,000	35,000	35,000
07 - Supplies and Materials	0	2,000	2,000	2,000	2,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	26,866	20,000	20,000	20,000	20,000
14 - Purchase of Tools and Instruments Etc.	1,615	20,000	20,000	20,000	20,000
15 - Rental of Assets	183,900	240,000	240,000	240,000	240,000
16 - Hosting and Entertainment	12,243	10,000	10,000	10,000	10,000
17 - Training	365,024	400,000	400,000	400,000	400,000
21 - Professional and Consultancy Services	16,551	100,000	100,000	100,000	100,000
Other Expenses					
25 - Student Education Learning Fund	0	0	500	0	0
Use of Goods and Services					
27 - Production and Marketing Expenses	0	20,000	20,000	20,000	20,000
Other Expenses					
28 - Sundry Expenses	500	500	500	500	500
Total	1,989,380	2,462,000	2,489,000	2,532,500	2,577,810

0608 - DEPARTMENT OF TRADE, INDUSTRY, CONSUMER AFFAIRS AND CRAFT HOUSE

Programme Objectives

To foster the growth of Trade and Industry and promote consumer education, while creating an enabling environment for the development of Small Businesses in Nevis.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
060801 - Administration - Trade	0	8,000	8,000	8,000	8,000
060802 - Small Enterprise Development Unit	330,993	470,700	506,200	517,700	525,400
060803 - Trade and Consumer Affairs	572,618	563,000	624,500	639,000	647,000
060804 - The Nevis Craft House	905,146	1,207,000	1,463,500	1,506,500	1,520,000
Total	1,808,757	2,248,700	2,602,200	2,671,200	2,700,400

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060801 - Administration - Trade

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Use of Goods and Services					
06 - Office and General Expenses	0	2,000	2,000	2,000	2,000
07 - Supplies and Materials	0	2,000	2,000	2,000	2,000
09 - Operating and Maintenance Services	0	2,500	2,500	2,500	2,500
14 - Purchase of Tools and Instruments Etc.	0	1,500	1,500	1,500	1,500
Total	0	8,000	8,000	8,000	8,000

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING
060802 - Small Enterprise Development Unit

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	234,102	280,000	249,000	256,500	264,200
02 - Wages	39,868	47,000	113,500	113,500	113,500
Use of Goods and Services					
05 - Travel and Subsistence	6,210	7,200	7,200	7,200	7,200
06 - Office and General Expenses	4,784	5,000	5,000	9,000	9,000
07 - Supplies and Materials	4,028	5,000	5,000	5,000	5,000
09 - Operating and Maintenance Services	0	2,500	2,500	2,500	2,500
Grants					
10 - Grants and Contributions	0	5,000	5,000	5,000	5,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	0	5,000	5,000	5,000	5,000
15 - Rental of Assets	42,000	57,000	57,000	57,000	57,000
16 - Hosting and Entertainment	0	2,000	2,000	2,000	2,000
17 - Training	0	50,000	50,000	50,000	50,000
27 - Production and Marketing Expenses	0	5,000	5,000	5,000	5,000
Total	330,992	470,700	506,200	517,700	525,400

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING
060803 - Trade and Consumer Affairs

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	434,758	380,000	472,500	487,000	495,000
02 - Wages	77,276	90,000	59,000	59,000	59,000
Use of Goods and Services					
05 - Travel and Subsistence	2,350	6,000	6,000	6,000	6,000
06 - Office and General Expenses	344	5,000	5,000	5,000	5,000
07 - Supplies and Materials	840	4,000	4,000	4,000	4,000
09 - Operating and Maintenance Services	350	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	0	5,000	5,000	5,000	5,000
15 - Rental of Assets	55,800	56,000	56,000	56,000	56,000
17 - Training	0	5,000	5,000	5,000	5,000
27 - Production and Marketing Expenses	900	7,000	7,000	7,000	7,000
Total	572,618	563,000	624,500	639,000	647,000

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING
060804 - The Nevis Craft House

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	110,028	181,000	423,500	436,500	450,000
02 - Wages	674,796	871,000	885,000	915,000	915,000
03 - Allowances	0	3,000	3,000	3,000	3,000
Use of Goods and Services					
05 - Travel and Subsistence	2,243	4,000	4,000	4,000	4,000
06 - Office and General Expenses	11,172	12,000	12,000	12,000	12,000
07 - Supplies and Materials	63,716	65,000	65,000	65,000	65,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	3,816	10,000	10,000	10,000	10,000
Other Expenses					
12 - Rewards and Incentives	0	5,000	5,000	5,000	5,000
Social Benefits/ Transfers					
13 - Public Assistance	0	0	0	0	0
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	36,332	30,000	30,000	30,000	30,000
15 - Rental of Assets	0	10,000	10,000	10,000	10,000
17 - Training	2,400	5,000	5,000	5,000	5,000
27 - Production and Marketing Expenses	642	10,000	10,000	10,000	10,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
Total	905,145	1,207,000	1,463,500	1,506,500	1,520,000

0609 - SUPPLY OFFICE

Programme Objectives

To provide quality goods to the public at affordable prices

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
060901 - Supply Office	9,856,973	10,258,000	10,109,000	10,129,500	10,146,500
Total	9,856,973	10,258,000	10,109,000	10,129,500	10,146,500

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING
060901 - Supply Office

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	163,643	215,000	215,000	221,500	228,500
02 - Wages	250,756	460,000	311,000	325,000	335,000
03 - Allowances	480	2,000	2,000	2,000	2,000
Use of Goods and Services					
05 - Travel and Subsistence	0	3,500	3,500	3,500	3,500
06 - Office and General Expenses	4,464	15,000	15,000	15,000	15,000
07 - Supplies and Materials	9,417,940	9,500,000	9,500,000	9,500,000	9,500,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	16,080	50,000	50,000	50,000	50,000
14 - Purchase of Tools and Instruments Etc.	2,110	5,000	5,000	5,000	5,000
16 - Hosting and Entertainment	0	1,500	1,500	1,500	1,500
17 - Training	0	3,000	3,000	3,000	3,000
27 - Production and Marketing Expenses	1,500	2,500	2,500	2,500	2,500
Total	9,856,973	10,258,000	10,109,000	10,129,500	10,146,500

**MINISTRY OF COMMUNICATIONS, PUBLIC WORKS,
WATER SERVICES, POSTS, PHYSICAL PLANNING,
ENVIRONMENT, LABOUR AND DISASTER
MANAGEMENT**

1.1 MINISTER'S MESSAGE

As we stand at the threshold of a new fiscal year, it is imperative that we reflect on our journey thus far and chart a course that prioritizes the well-being of our people. The 2025 Nevis Island Government Budget is crafted under the theme "Moving Forward: People Focused; Supporting Entrepreneurship; Bolstering Job Creation," which encapsulates our commitment to fostering an inclusive and thriving economic environment.

As the Minister of Communications, Public Works, Water Services, Posts, Physical Planning, Environment, Labour, and Disaster Management, I am pleased that our budget for the upcoming fiscal year reflects a commitment to sustainable development, improved infrastructure, and the well-being of our citizens. By strategically allocating resources, we aim to enhance public services, promote economic growth, and ensure resilience against natural disasters.

At the heart of our budget lies a steadfast dedication to our citizens. We recognize that the strength of our community is rooted in the welfare and empowerment of our people. This budget allocates significant resources to enhance water services, improve infrastructure and develop comprehensive disaster response plans. We are expanding our water system to ensure that every citizen has access to quality and reliable water supply, thereby safeguarding the health of our community. Furthermore, we are committed to ensuring continued expansion in our road infrastructure throughout the island, focusing on improvements to many of our secondary village roads.

Given the increasing frequency and intensity of natural disasters, we must be proactive in our disaster management approach. This budget not only includes provisions for the development of comprehensive disaster response plans but also the training of personnel in emergency management. We will invest in early warning systems, community preparedness programmes, and the rehabilitation of infrastructure post-disaster. Our aim is to build resilient communities that can withstand and recover from adverse events.

As we develop our infrastructure and services, we remain committed to environmental sustainability. We aim to promoting green building practices and the conservation of natural resources. By integrating environmental considerations into our planning processes, we are not only protecting our ecosystems but also ensuring a healthier environment for future generations.

Finally, the 2025 Nevis Island Government Budget is a testament to our unwavering commitment to our people. The budget presented reflects our shared vision for a prosperous, sustainable, and resilient future. By investing in water security, infrastructure, disaster management, the environment and workforce development, we are laying the foundation for a thriving society. Our emphasis on supporting entrepreneurship will cultivate a vibrant business environment, while our job creation strategies will ensure that every citizen has the opportunity to contribute to and benefit from our economy.

As we move forward, let us work together to realize this vision of a prosperous Nevis, where our people are empowered, our businesses thrive, and our communities flourish. Together, we can build a brighter future for all.

.....
Honourable Spencer Brand
Minister of Communications et al

1.2 EXECUTIVE SUMMARY

The year 2024 saw the Ministry of Communications, Public Works, Water Services, Physical Planning & Environment, Posts, Labour, and Disaster Management working to continue efforts to upgrade and maintain the island's infrastructure. With focused attention placed on the completion of the Butlers Village Road project, we were able to bring that project to a close early in the year. Additionally, the ministry saw success in the completion of the Brown Hill Road project, thereby providing a much improved road option linking Brown Hill to the Cherry Garden and Prospect areas. Also, the PWD was very instrumental in the upgrade works that were done at the Cultural Complex and the Cultural Village. The department was also involved with the improvement works at the Bath Hot Springs, a popular attraction for both locals and visitors.

The Nevis Water Department continues to provide safe water to the people of Nevis through the effective management of the island's water sources (wells). Although drought conditions were not as expected, the department worked efficiently to manage the pumping of water from the wells to ensure that citizens and residents were provided with water on a regular and constant basis. The department managed our water resources well through scheduled water rationing. The success of the rationing was evident as during the much-anticipated Culturama 50 celebrations, the department was able to suspend the programme so that locals and visitors alike could have a constant supply of water at that time.

The usual upgrades to the department's infrastructure continued in parallel with the PWD's road improvement works. The recent commissioning of the 300,000-gallon storage facility at Pond Hill has brought closer to fruition the construction of a booster pump station that the department had intended to construct at that site in 2024. Additionally, it was intended that the water storage tank at Morning Star would be replaced by a 300,000-gallon tank in 2024. It is still the aim of the Ministry to erect the booster pump station and have the new storage tank at Morning Star installed. To augment the water supply on island, the Ministry, entered contractual arrangements with Water & Oil Well Service, Ltd. from Trinidad to drill up to nine new wells across the island. Immediate success was realized when water was discovered at the first well site at Maddens Estate. Ultimately, it is intended that at the end of the drilling project, up to 1.5 million gallons of water will be added to the supply on Nevis.

The Department of Labour and the Nevis Postal Service (Post Office), though smaller departments within the ministry, continued to show operational strength during 2024. The Post Service continues to remain relevant even in these times of changing communication methods particularly through the use of email and social media. The US Mail (package) service introduced a few years ago, continues to show strength. Also, in 2025, the department intends to bring the operations of the Philatelic Bureau under the direct management of the Post Office. The Labour Department remained resolute and fair in their deliberations to resolve labour matters between employers and employees, work permit issues and pay disputes. Also, they have sought to engage with the different communities on the island to sensitize persons about Labour laws and employment requirements.

It is the Ministry's intention in 2025 to continue to drive the development agenda of the Administration through strategic planning and the execution of infrastructural projects geared towards national development. Our mandate is to develop and improve the island's infrastructure and we shall endeavour to execute that mandate while simultaneously working with the other ministries and departments of the Nevis Island Administration so that the ultimate goal of the island's development can be realized.

.....
Denzil Stanley
Permanent Secretary
Ministry of Communications, Works and Public Utilities etc

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for the Ministry of Communications, Public Works, Water Services, Physical Planning & Environment, Posts, and Labour for 2025.

The document to the best of my knowledge provides an accurate representation of the Ministry's plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound office information and management systems.

The top level officers were engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the office of the Ministry as a whole.

The document will serve as an essential planning tool and working guide for the operation for 2025 and beyond and will act as an evaluation tool to assess performance.

.....
Mr Denzil Stanley
Permanent Secretary
Ministry of Communications

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL OBJECTIVES

Develop physical plans and policies to guide sustainable development; enforce laws and regulations for physical planning and the environment; and increase the awareness of the public regarding the development application process by providing radio and television programmes, seminars, training, and pamphlets.

Develop infrastructure; construct, manage and maintain government buildings; and improve the accessibility for pedestrian and vehicular traffic by rehabilitating and maintaining the island main roads and village roads.

Adequate maintenance and repairs of vehicles and equipment for efficient and effective service through the establishment and the implementation of maintenance schedules for all government vehicles and equipment.

Improve customer service through the Nevis Water Department and its Customer Service Division which addresses customer complaints in the water sector and provide information and feedback to customers.

Produce and distribute potable water and reduce the amount of unaccounted water in the distribution system by improving the distribution network and collecting adequate data on water production and distribution on a timely basis.

Increase present revenue generated from the postal service by promoting the additional services such as express mail.

To develop and maintain a high quality workforce that supports and enhances the economic health of the business community while promoting opportunities for productivity, equality, security, human

dignity and an ethical working environment.

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

Global Objectives

To formulate, implement, monitor, and supervise policies relating to communications, public works, water services, physical planning and environment, posts and labour in order to enhance the infrastructural development; develop and maintain a high quality workforce; and to provide quality service in a sustainable and environmentally friendly manner, thereby improving the quality of life for the people of Nevis.

Objectives for 2025	Expected	Performance Indicators
To develop and implement systems of planning and governance to enhance sustainable use of environment and its natural resources.	40	Number of safer homes built according to building codes by December 2025
To implement an adequate maintenance and construction programme for public roads and government buildings in an attempt to ensure sound infrastructural development.	50	Percentage increase in buildings inspected by Building Inspectors as per approved drawings by the end of December 2025.
To develop and implement systems of planning and governance to enhance sustainable use of environment and its natural resources.	30	Decrease in the percentage of homes not built according to building codes by December 2025 through the enforcement of planning guidelines.
To provide administrative support to all departments and courteous efficient service to the general public.	2	Number of days reduction in turnaround time to resolve disputes brought to the attention of the office commencing January 2025.
To provide outstanding services related to the production, distribution and quality of water that is delivered to its valued customers.	15	Percentage increase in water quality in compliance with WHO standards throughout the year of 2025 through continuous testing of the water.
To provide quality service to the general public by delivering and dispatching local and international mails, timely and securely. Process money orders upon receipt from customers.	2	Continue to reduce the turnaround time spent on sorting incoming mails to improve the overall delivery of incoming mails from January 2025.
To provide outstanding services related to the production, distribution and quality of water that is delivered to its valued customers.	1	Testing and chlorinating of water monthly in all reservoirs according to WHO standards throughout the year of 2025.

Ministry Financial Summary of Current Expenditure

Programme	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
0701 - Administration	1,186,784	2,062,500	1,845,000	1,899,500	1,964,500
0702 - Physical Planning Department	1,187,454	1,450,800	1,434,800	1,476,800	1,554,300
0703 - Public Works	6,610,900	5,919,500	5,425,000	5,738,400	5,899,500
0704 - Water Department	3,676,360	4,436,500	4,071,000	4,185,500	4,234,500
0705 - Post Office	1,338,379	1,500,500	1,341,500	1,376,500	1,444,500
0706 - Labour Department	533,375	563,600	607,600	621,600	635,600
0707 - Nevis Disaster Management Department	585,933	663,500	809,000	850,500	870,000
Totals	15,119,185	16,596,900	15,533,900	16,148,800	16,602,900

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

0701 - ADMINISTRATION

Programme Objectives

To formulate, implement, monitor, and supervise policies relating to works, Public Utilities and Posts, in order to enhance the infrastructural development and to provide quality services at affordable costs to the residents of Nevis.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
070101 - Administration	766,939	1,233,500	1,222,000	1,259,500	1,313,000
070102 - Philatelic Bureau	125,071	209,000	209,000	215,000	215,000
070103 - Project Management Unit	294,234	384,000	249,500	256,000	263,000
070104 - Water Resource Management Unit	540	236,000	164,500	169,000	173,500
Total	1,186,784	2,062,500	1,845,000	1,899,500	1,964,500

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

070101 - Administration

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	493,520	669,500	734,000	756,500	780,000
02 - Wages	110,508	241,000	165,000	180,000	210,000
03 - Allowances	24,475	40,000	40,000	40,000	40,000
Use of Goods and Services					
05 - Travel and Subsistence	23,014	25,000	25,000	25,000	25,000
06 - Office and General Expenses	9,894	50,000	50,000	50,000	50,000
07 - Supplies and Materials	4,500	10,000	10,000	10,000	10,000
08 - Communications Expenses	688	1,000	1,000	1,000	1,000
09 - Operating and Maintenance Services	57,539	60,000	60,000	60,000	60,000
Grants					
10 - Grants and Contributions	2,000	0	0	0	0
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	0	15,000	15,000	15,000	15,000
15 - Rental of Assets	1,500	10,000	10,000	10,000	10,000
17 - Training	16,699	30,000	30,000	30,000	30,000
21 - Professional and Consultancy Services	22,601	80,000	80,000	80,000	80,000
27 - Production and Marketing Expenses	0	2,000	2,000	2,000	2,000
Other Expenses					
28 - Sundry Expenses	0	0	0	0	0
Total	766,938	1,233,500	1,222,000	1,259,500	1,313,000

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

070102 - Philatelic Bureau

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
02 - Wages	117,029	185,000	182,000	188,000	188,000
Use of Goods and Services					
06 - Office and General Expenses	503	1,000	1,000	1,000	1,000
07 - Supplies and Materials	1,878	2,000	2,000	2,000	2,000
08 - Communications Expenses	0	7,000	8,000	8,000	8,000
09 - Operating and Maintenance Services	5,660	3,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	0	3,000	3,000	3,000	3,000
27 - Production and Marketing Expenses	0	8,000	8,000	8,000	8,000
Total	125,070	209,000	209,000	215,000	215,000

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

070103 - Project Management Unit

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	289,408	323,000	212,500	219,000	226,000
02 - Wages	0	20,000	0	0	0
Use of Goods and Services					
05 - Travel and Subsistence	1,955	15,000	10,000	10,000	10,000
06 - Office and General Expenses	2,471	4,000	5,000	5,000	5,000
07 - Supplies and Materials	0	4,000	4,000	4,000	4,000
09 - Operating and Maintenance Services	400	3,000	3,000	3,000	3,000
14 - Purchase of Tools and Instruments Etc.	0	5,000	5,000	5,000	5,000
21 - Professional and Consultancy Services	0	10,000	10,000	10,000	10,000
Total	294,234	384,000	249,500	256,000	263,000

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

070104 - Water Resource Management Unit

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	0	94,500	139,500	144,000	148,500
02 - Wages	0	113,500	0	0	0
Use of Goods and Services					
05 - Travel and Subsistence	70	10,000	5,000	5,000	5,000
06 - Office and General Expenses	470	3,000	5,000	5,000	5,000
07 - Supplies and Materials	0	5,000	5,000	5,000	5,000
08 - Communications Expenses	0	0	0	0	0
09 - Operating and Maintenance Services	0	5,000	5,000	5,000	5,000
17 - Training	0	5,000	5,000	5,000	5,000
Total	540	236,000	164,500	169,000	173,500

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

0702 - PHYSICAL PLANNING DEPARTMENT

Programme Objectives

To formulate national physical policies, plans and strategies and to ensure and monitor the implementation of such national policies and plans through regional and local plans with the object of promoting and regulating integrated planning of economic, social, physical and environmental aspects of land and territorial waters.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
070201 - Administration	1,187,454	1,450,800	1,434,800	1,476,800	1,554,300
Total	1,187,454	1,450,800	1,434,800	1,476,800	1,554,300

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

070201 - Administration

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	1,006,598	1,214,000	1,198,000	1,234,000	1,271,500
02 - Wages	137,743	129,000	129,000	129,000	162,000
03 - Allowances	4,800	4,800	4,800	4,800	4,800
Use of Goods and Services					
05 - Travel and Subsistence	2,101	10,000	10,000	10,000	10,000
06 - Office and General Expenses	5,211	15,000	15,000	17,000	18,000
07 - Supplies and Materials	9,217	15,000	15,000	18,000	20,000
09 - Operating and Maintenance Services	11,579	18,000	18,000	19,000	23,000
14 - Purchase of Tools and Instruments Etc.	0	15,000	15,000	15,000	15,000
17 - Training	8,565	15,000	15,000	15,000	15,000
21 - Professional and Consultancy Services	1,640	15,000	15,000	15,000	15,000
Total	1,187,454	1,450,800	1,434,800	1,476,800	1,554,300

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

0703 - PUBLIC WORKS

Programme Objectives

To maintain, repair, rehabilitate and improve the conditions of public roads, government buildings and vehicles and provide technical advice and services to the Nevis Island Administration in an attempt to ensure sound infrastructural development in Nevis.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
070301 - Administration	2,495,891	1,248,000	1,245,000	1,436,500	1,467,500
070302 - Road, Bridges & Minor Works	1,295,283	1,480,500	1,555,500	1,610,500	1,617,000
070303 - Buildings	1,325,483	1,508,500	1,153,000	1,195,000	1,243,000
070304 - Repair Shop	1,231,302	1,353,500	1,154,000	1,172,900	1,222,000
070305 - Asphalt Plant	262,941	329,000	317,500	323,500	350,000
Total	6,610,900	5,919,500	5,425,000	5,738,400	5,899,500

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

070301 - Administration

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	663,153	891,000	883,000	1,023,000	1,054,000
02 - Wages	78,495	89,000	94,000	94,000	94,000
03 - Allowances	0	0	0	0	0
Use of Goods and Services					
05 - Travel and Subsistence	1,915	5,000	5,000	5,000	5,000
06 - Office and General Expenses	7,553	10,000	10,000	10,000	10,000
07 - Supplies and Materials	4,819	8,000	8,000	9,500	9,500
09 - Operating and Maintenance Services	1,722,847	200,000	200,000	250,000	250,000
14 - Purchase of Tools and Instruments Etc.	2,680	5,000	5,000	5,000	5,000
17 - Training	0	10,000	10,000	10,000	10,000
21 - Professional and Consultancy Services	14,430	30,000	30,000	30,000	30,000
Other Expenses					
28 - Sundry Expenses	0	0	0	0	0
Total	2,495,892	1,248,000	1,245,000	1,436,500	1,467,500

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

070302 - Road, Bridges & Minor Works

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	139,938	128,000	168,500	174,000	180,000
02 - Wages	1,062,837	1,250,000	1,284,000	1,323,000	1,323,000
Use of Goods and Services					
05 - Travel and Subsistence	2,005	2,500	3,000	3,500	4,000
07 - Supplies and Materials	31,189	35,000	35,000	40,000	40,000
09 - Operating and Maintenance Services	41,040	40,000	40,000	45,000	45,000
14 - Purchase of Tools and Instruments Etc.	4,887	10,000	10,000	10,000	10,000
15 - Rental of Assets	13,387	15,000	15,000	15,000	15,000
Total	1,295,283	1,480,500	1,555,500	1,610,500	1,617,000

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

070303 - Buildings

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	199,068	304,500	265,000	273,000	281,000
02 - Wages	1,063,403	1,100,000	782,000	810,000	850,000
Use of Goods and Services					
05 - Travel and Subsistence	1,526	3,000	3,000	3,000	3,000
06 - Office and General Expenses	564	3,000	3,000	4,000	4,000
07 - Supplies and Materials	31,436	45,000	45,000	50,000	50,000
09 - Operating and Maintenance Services	18,466	30,000	30,000	30,000	30,000
14 - Purchase of Tools and Instruments Etc.	2,350	10,000	10,000	10,000	10,000
15 - Rental of Assets	8,670	13,000	15,000	15,000	15,000
Total	1,325,483	1,508,500	1,153,000	1,195,000	1,243,000

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

070304 - Repair Shop

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	268,009	344,500	294,000	302,900	312,000
02 - Wages	609,197	624,000	475,000	475,000	515,000
Use of Goods and Services					
06 - Office and General Expenses	4,138	5,000	5,000	5,000	5,000
07 - Supplies and Materials	55,634	70,000	70,000	70,000	70,000
09 - Operating and Maintenance Services	294,325	300,000	300,000	310,000	310,000
14 - Purchase of Tools and Instruments Etc.	0	5,000	5,000	5,000	5,000
15 - Rental of Assets	0	5,000	5,000	5,000	5,000
Total	1,231,303	1,353,500	1,154,000	1,172,900	1,222,000

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

070305 - Asphalt Plant

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	65,669	114,500	122,000	126,000	130,000
02 - Wages	128,295	134,500	112,500	112,500	135,000
Use of Goods and Services					
05 - Travel and Subsistence	1,780	2,000	2,000	2,000	2,000
06 - Office and General Expenses	2,661	3,000	3,000	3,000	3,000
07 - Supplies and Materials	18,833	20,000	20,000	20,000	20,000
09 - Operating and Maintenance Services	34,739	35,000	38,000	40,000	40,000
14 - Purchase of Tools and Instruments Etc.	3,185	10,000	10,000	10,000	10,000
15 - Rental of Assets	7,780	10,000	10,000	10,000	10,000
Total	262,942	329,000	317,500	323,500	350,000

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

0704 - WATER DEPARTMENT

Programme Objectives

To deliver a safe and abundant supply of potable high quality water at an adequate pressure sufficient to meet the needs of all our customers and to protect the health of the citizens of Nevis.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
070401 - Administration and Billing Division	1,128,501	1,656,000	1,743,500	1,798,500	1,823,500
070402 - Production	1,031,856	1,166,000	859,000	897,500	906,000
070403 - Distribution	1,395,842	1,406,500	1,324,500	1,343,000	1,356,000
070404 - Quality Control	120,161	208,000	144,000	146,500	149,000
Total	3,676,360	4,436,500	4,071,000	4,185,500	4,234,500

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

070401 - Administration and Billing Division

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	570,381	972,500	803,000	828,000	853,000
02 - Wages	247,029	263,000	425,000	455,000	455,000
03 - Allowances	0	3,500	3,500	3,500	3,500
Use of Goods and Services					
05 - Travel and Subsistence	3,727	15,000	15,000	15,000	15,000
06 - Office and General Expenses	23,193	25,000	35,000	35,000	35,000
07 - Supplies and Materials	27,706	50,000	50,000	50,000	50,000
08 - Communications Expenses	263	12,000	2,000	2,000	2,000
09 - Operating and Maintenance Services	35,741	35,000	35,000	40,000	40,000
Grants					
10 - Grants and Contributions	26,211	35,000	35,000	35,000	35,000
Other Expenses					
12 - Rewards and Incentives	0	5,000	5,000	5,000	5,000
Social Benefits/ Transfers					
13 - Public Assistance	0	0	20,000	20,000	20,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	6,469	15,000	15,000	10,000	10,000
15 - Rental of Assets	139,085	125,000	200,000	200,000	200,000
17 - Training	10,680	50,000	50,000	50,000	50,000
21 - Professional and Consultancy Services	38,016	50,000	50,000	50,000	50,000
Total	1,128,501	1,656,000	1,743,500	1,798,500	1,823,500

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

070402 - Production

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	252,317	356,000	274,000	282,500	291,000
02 - Wages	583,387	600,000	375,000	405,000	405,000
Use of Goods and Services					
05 - Travel and Subsistence	1,860	5,000	5,000	5,000	5,000
06 - Office and General Expenses	3,965	5,000	5,000	5,000	5,000
07 - Supplies and Materials	67,218	70,000	70,000	70,000	70,000
08 - Communications Expenses	0	0	0	0	0
09 - Operating and Maintenance Services	74,757	75,000	75,000	75,000	75,000
14 - Purchase of Tools and Instruments Etc.	3,129	5,000	5,000	5,000	5,000
15 - Rental of Assets	45,222	50,000	50,000	50,000	50,000
Total	1,031,855	1,166,000	859,000	897,500	906,000

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

070403 - Distribution

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	46,486	98,000	106,500	110,000	113,000
02 - Wages	1,142,783	1,160,500	1,070,000	1,080,000	1,090,000
Use of Goods and Services					
06 - Office and General Expenses	454	3,000	3,000	3,000	3,000
07 - Supplies and Materials	11,949	20,000	20,000	25,000	25,000
09 - Operating and Maintenance Services	115,649	70,000	70,000	70,000	70,000
14 - Purchase of Tools and Instruments Etc.	1,565	5,000	5,000	5,000	5,000
15 - Rental of Assets	76,955	50,000	50,000	50,000	50,000
17 - Training	0	0	0	0	0
Total	1,395,841	1,406,500	1,324,500	1,343,000	1,356,000

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

070404 - Quality Control

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	70,347	143,000	79,000	81,500	84,000
02 - Wages	31,196	35,000	35,000	35,000	35,000
Use of Goods and Services					
06 - Office and General Expenses	2,543	5,000	5,000	5,000	5,000
07 - Supplies and Materials	13,676	15,000	15,000	15,000	15,000
09 - Operating and Maintenance Services	2,200	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	200	5,000	5,000	5,000	5,000
Total	120,162	208,000	144,000	146,500	149,000

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

0705 - POST OFFICE

Programme Objectives

To provide quality service to the general public by delivering and dispatching mail safely, swiftly and with integrity.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
070501 - Administration & Revenue Control	619,967	700,000	612,500	628,500	644,500
070502 - Postal Deliveries & Dispatch	718,412	800,500	729,000	748,000	800,000
Total	1,338,379	1,500,500	1,341,500	1,376,500	1,444,500

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

070501 - Administration & Revenue Control

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	542,203	596,000	509,000	525,000	541,000
02 - Wages	43,014	46,000	45,500	45,500	45,500
03 - Allowances	960	1,000	1,000	1,000	1,000
Use of Goods and Services					
06 - Office and General Expenses	15,323	25,000	25,000	25,000	25,000
07 - Supplies and Materials	0	5,000	5,000	5,000	5,000
09 - Operating and Maintenance Services	154	0	0	0	0
14 - Purchase of Tools and Instruments Etc.	4,349	5,000	5,000	5,000	5,000
15 - Rental of Assets	250	2,000	2,000	2,000	2,000
17 - Training	13,259	20,000	20,000	20,000	20,000
Other Expenses					
28 - Sundry Expenses	455	0	0	0	0
Total	619,967	700,000	612,500	628,500	644,500

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

070502 - Postal Deliveries & Dispatch

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	423,989	501,000	537,000	554,000	571,000
02 - Wages	231,228	212,500	105,000	105,000	140,000
03 - Allowances	480	1,000	1,000	1,000	1,000
Use of Goods and Services					
05 - Travel and Subsistence	27,771	35,000	35,000	35,000	35,000
06 - Office and General Expenses	20,660	25,000	25,000	27,000	27,000
07 - Supplies and Materials	2,930	10,000	10,000	10,000	10,000
08 - Communications Expenses	0	1,000	1,000	1,000	1,000
09 - Operating and Maintenance Services	9,204	10,000	10,000	10,000	10,000
14 - Purchase of Tools and Instruments Etc.	2,150	5,000	5,000	5,000	5,000
Total	718,412	800,500	729,000	748,000	800,000

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

0706 - LABOUR DEPARTMENT

Programme Objectives

To develop and maintain a high quality workforce that supports and enhances the economic health of the business community while promoting opportunities for productivity, equality, security, human dignity and an ethical working environment.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
070601 - Labour Department	533,375	563,600	607,600	621,600	635,600
Total	533,375	563,600	607,600	621,600	635,600

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

070601 - Labour Department

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	395,907	404,000	448,000	462,000	476,000
02 - Wages	81,889	76,000	76,000	76,000	76,000
03 - Allowances	3,900	3,600	3,600	3,600	3,600
Use of Goods and Services					
05 - Travel and Subsistence	1,920	10,000	10,000	10,000	10,000
06 - Office and General Expenses	6,866	10,000	10,000	10,000	10,000
07 - Supplies and Materials	7,562	10,000	10,000	10,000	10,000
09 - Operating and Maintenance Services	11,248	10,000	10,000	10,000	10,000
14 - Purchase of Tools and Instruments Etc.	8,098	10,000	10,000	10,000	10,000
17 - Training	15,985	20,000	20,000	20,000	20,000
21 - Professional and Consultancy Services	0	5,000	5,000	5,000	5,000
27 - Production and Marketing Expenses	0	5,000	5,000	5,000	5,000
Total	533,375	563,600	607,600	621,600	635,600

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

0707 - NEVIS DISASTER MANAGEMENT DEPARTMENT

Programme Objectives

To effectively and efficiently plan and implement all operational aspects of Disaster Management in order to minimize loss of lives and property through a harmonized National Disaster Mitigation Strategy.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
070701 - Nevis Disaster Management Office	585,933	663,500	809,000	850,500	870,000
Total	585,933	663,500	809,000	850,500	870,000

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

070701 - Nevis Disaster Management Office

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	401,103	460,500	606,000	624,500	644,000
02 - Wages	29,489	30,000	30,000	32,000	32,000
Use of Goods and Services					
05 - Travel and Subsistence	12,313	15,000	15,000	19,000	19,000
06 - Office and General Expenses	12,607	15,000	15,000	20,000	20,000
07 - Supplies and Materials	18,012	20,000	20,000	25,000	25,000
09 - Operating and Maintenance Services	30,156	35,000	35,000	40,000	40,000
14 - Purchase of Tools and Instruments Etc.	11,305	18,000	18,000	20,000	20,000
17 - Training	41,093	30,000	30,000	30,000	30,000
21 - Professional and Consultancy Services	14,856	20,000	20,000	20,000	20,000
27 - Production and Marketing Expenses	14,999	20,000	20,000	20,000	20,000
Other Expenses					
28 - Sundry Expenses	0	0	0	0	0
Total	585,933	663,500	809,000	850,500	870,000

MINISTRY OF AGRICULTURE, HOUSING, LANDS,
NATURAL AND MARINE RESOURCES,
CREATIVE AND CULTURE

1.1 MINISTER'S MESSAGE

The Ministry of Agriculture, Housing, Lands, Marine and Natural Resources, Creative and Culture in the Nevis Island Administration has made its mandate for Food Sovereignty, and we are of the view that it must be an economically viable sector. We accept that the portfolio of culture aligns well with our accepted mandate and ensures a holistic approach to achieving our goals.

In the context of the approved theme for the 2025 budget, we believe this portfolio has the most opportunities for our people to take advantage of this thrust. The matter of food production is critical for our survival. The estimated two hundred million dollars annually that leave our shores as we seek to feed our people represents a vast opportunity for import substitution.

Our pursuits in agriculture, whether it be livestock husbandry, crop or fruit production or agro-processing, must continue on a path to achieve resiliency and sustainability. As such we invest and continue to support our farmers in the selection of breeds in the case of livestock and varieties in the case of plants to ensure excellent yields. We continue to push green or shade house facilities as they continue to prove their efficiency and longevity. In terms of livestock, we are encouraging farmers to engage in intensive and semi-intensive farming as we struggle with land space as the demand for meat and meat products increase.

Agriculture on Nevis is not merely an industry on this island; it is a way of life, a source of sustenance, and a symbol of resilience that has shaped the island's history and continues to define its future.

Our attempts to tap into the significant opportunities in Marine Resources or the Blue Economy is barely scratching the surface at best. Nevis, as an island, has great potential for leveraging its marine resources for economic and environmental benefit. The access to fresh fish and other seafood are important sources of protein for persons with dietary choices. The demand in this sector such as aquaculture, maritime transport, renewable energy and coastal tourism can create viable and rapidly growing entrepreneurial opportunities.

Wealth and income generation opportunities exist at every level of agriculture and other primary production activities such as the marine sector and bee keeping. Our thrust in food sovereignty accepts that our resident communities are more diverse in terms of ethnicity and nationalities are more interested in eating locally produced food.

Food Safety and Nutrition Security is an important thrust as we tackle the incidence of Non-Communicable Diseases (NCD's), and overall health of our people. Our efforts going forward must ensure the reduction and eventual elimination of chemicals from our food systems. Short term gains in production and profit tend to compromise health in the long term.

The development of a Broiler industry is still a priority for the Ministry, although the necessary equipment is on island for more than a year the construction of the poultry processing facility has been delayed; it is however expected to begin shortly. At this point we thank the Inter-American Institute for the Cooperation on Agriculture for their support in providing training and expert consultation.

The resources needed for agricultural development is often available, this combined with the plethora of technologies and mechanisation that can be adapted make this sector opportune for growth.

However, the necessary efforts of administration; finance, management and coordination for some reason are either unwilling or unsupportive.

The Nevis Housing and Land Development Corporation guided by its mission statement which is to provide service of the highest quality in the development, and sale of lands and to construct affordable houses, which are structurally sound and economical, the Nevis Housing and Land Development Corporation (NHLDC), is continuing to construct houses and making lands available for the people of Nevis. We are keen on ensuring that our land usage on the island is something that is done in concert with social and environmental policy to ensure equity and balance in both operational and living conditions. The Department of Planning and Environment as well as the Environmental Health Department guide the necessary zoning of the relevant physical spaces are allocated to ensure the comfort of residents as well as a range of commercial ventures.

Culture is our lived experience, and it encompasses every sector of our economy. While we focus on the entertainment and traditional aspects, we embrace intangible skills in areas such as pottery, metal craft, joinery, and food preparation. Artistic and traditional skills preservations express who we are as a people, concurrently we must continue to support the creative expression among our young people. My Ministry will do all we can to maintain and improve where possible on what it is to be Nevisian and ensure that we can not only survive but thrive.

.....
Hon Eric Evelyn
Minister of Agriculture, Housing, Lands, Natural and Marine Resources, Creative and Culture.

1.2 EXECUTIVE SUMMARY

The Ministry of Agriculture, Lands, Housing, Marine and Natural Resources, Creative and Culture is comprised of three (3) Departments; the Department of Agriculture, Department of Marine Resources, Nevis Culturama Secretariat and two statutory bodies; the Nevis Housing and Land Development Corporation and the Nevis Cultural Development Foundation. The Ministry also has responsibility for Cooperatives, management of the island's Natural Resources and accept applications for Alien Land Holding Licenses.

The Department of Agriculture is primarily responsible for food production on the island with the implied aim to ensure that it is safe and sustainable. In addition to the production and research at the department level, support is also given to all farmers and primary producers as a service of the Nevis Island Administration. With support from allied agencies such as IICA, CARDI, FAO, UWI and Republic of China Taiwan will continue to deepen these current relationships and pledge coordinated approach to agricultural development.

The Nevis Office of the Department of Marine Resources as a part of the Federal Structure seeks to ensure that all programmes and activities benefit fishers. This agency administers the legal, management and environmental conservation issues that affect the sector. Relationships with regional and international partners such as the Japan International Cooperation Agency (JICA) are expected to not only provide training but assist in the regulation issues that plague the industry worldwide.

The Nevis Housing and Development Cooperation continue to make lands available to support the economic development on the island. Personal housing options as well as industrial pursuits with the private sector are two of the major guiding principles. With the management of the quarry the affordable supply of construction material will continue to support infrastructural development on the Island.

The Nevis Cultural Development Foundation cultural preservation within our historical context is being pursued. Instruction in music, drama and dance are the primary tools, however there will be a push to involve artisan skills such as pottery making and culinary arts which add more of a holistic approach to culture on the island. Festivals and public performances form an integral part for the execution of culture and its development, and it is part of our mandate to continue.

.....
Mr. Huey Sargeant
Permanent Secretary
Ministry of Agriculture

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for the Ministry of Agriculture for 2025.

The document to the best of my knowledge provides an accurate representation of the Ministry of Agriculture plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound office information and management systems.

The top-level officers were engaged in a comprehensive exercise of strategic planning and collaboration to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the Ministry and its Departments.

The document will serve as an essential planning tool and working guide for the operation for 2025 and beyond and will act as an evaluation tool to assess performance.

.....
Huey Sargeant
Permanent Secretary
Ministry of Agriculture et al

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL OBJECTIVES

1. Crop Selection: Nevisians grow a wide variety of crops, fruits (such as mangoes and bananas), vegetables (e.g., tomatoes and peppers), and root crops (like cassava and sweet potatoes). Diversifying crops helps mitigate risks associated with pests, diseases, and market fluctuations.

2. The access to various vehicles and heavy equipment to support both transportation and service delivery across the island.

3. Finance; for the procurement of inputs and the various support needs.

4. Formally Trained and experienced officers; to facilitate knowledge transfer and guidance to colleagues as well as clients.

5. Training Opportunities: with access to training and information on best practices, new technologies, and market trends is essential for enhancing productivity and resilience in agriculture. Support from Allied Agencies such as IICA, FAO, ROC Taiwan and CARDI is invaluable.

08 - MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE

6. Effective Management & Communication; across hierarchy to ensure that the necessary information is available for good decision making.

7. Cultural Education: Programmes in schools and within the community to educate residents, especially the younger generation, about Nevis' history, traditions, and customs.

1.5 MAIN CHALLENGES TO ACHIEVE PORTFOLIO'S ANNUAL OBJECTIVES

1. Financing for project implementation, often times resources are inadequate for proper project implementation and external funding agencies are willing to help, however the lack of funds for continuation especially when the project cycle ends hinders true growth.

2. Human Resource Management: Currently much of the human resource is focused on getting paid as opposed to providing quality service to clients or customers. This is causing a great deal of internal and external frustration as we seek to pursue set goals.

3. Parts and Supplies: The acquisition for the various vehicles and heavy equipment to support both transportation and service delivery across the island.

4. Limited Land Availability: Nevis is a relatively small island, and arable land is limited. As a result, there may be insufficient space for expanding agricultural and industrial activities to meet the growing demands.

5. Climate Variability: Nevis is susceptible to tropical storms, hurricanes, and unpredictable weather patterns. These extreme weather events can damage crops and disrupt farming activities, leading to crop failures and reduced yields.

6. Water Scarcity: Nevis, like many islands, faces challenges related to water scarcity and efficient water management. Agriculture relies heavily on water resources, and fluctuations in water availability can impact crop production.

7. External Cultural Penetration: Traditional and Social Media influence on young persons promote practices and values that do not necessarily align with existing socialisation norms and desires. We run the risk of losing our identity.

08 - MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE

Global Objectives

To ensure the further development in the agriculture and marine resources sector to enhance food security, the welfare and economic conditions of the populace and to ensure a culturally rich population that embrace our history and diversity.

Objectives for 2025	Expected	Performance Indicators
Operational Broiler Processing Plant	100	100 % increase in chicken meat on local market.
Consistency vegetable production	50	50% availability throughout year.
Increase in roots and tubers	100	100% increased supply for traditional foods.
Increase in banana and plantain	20	20% further reduction in importation.
Attract blue economy business	200	200% more local fish available and increased income.
Reduce number of feral animals	40	40% fewer disruptions on farming activities.
Reduction of food imports	25	25% import substitution.
Increase quantity locally produced food	50	50% Access to local food all year round.

Ministry Financial Summary of Current Expenditure

Programme	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
0801 - Administration	2,979,198	2,946,000	1,138,000	1,166,000	1,225,000
0802 - Department of Agriculture	4,847,868	5,899,500	5,596,100	5,575,100	5,650,600
0803 - Department of Cooperatives	104,463	0	0	0	0
0804 - Department of Marine Resources	576,088	833,500	702,500	740,500	786,000
0805 - Department of Creative and Cultural Expression	0	0	1,938,000	1,950,000	1,960,000
Totals	8,507,617	9,679,000	9,374,600	9,431,600	9,621,600

**08 - MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL & MARINE RESOURCES,
CREATIVE & CULTURE**

0801 - ADMINISTRATION

Programme Objectives

To diversify and increase the rate of development in Agriculture, Co-operatives and Fisheries in order to enhance food security, the welfare and economic conditions of the populace and to be the prime developer of lands in response to Agricultural and Industrial needs.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
080101 - Administration	1,037,046	1,086,000	1,138,000	1,166,000	1,225,000
080102 - Cultural Development Division	1,942,152	1,860,000	0	0	0
Total	2,979,198	2,946,000	1,138,000	1,166,000	1,225,000

**08 - MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL & MARINE RESOURCES,
CREATIVE & CULTURE**

080101 - Administration

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	637,845	880,000	932,000	960,000	989,000
02 - Wages	189,279	115,000	115,000	115,000	145,000
Use of Goods and Services					
05 - Travel and Subsistence	21,843	25,000	25,000	25,000	25,000
06 - Office and General Expenses	6,498	7,000	7,000	7,000	7,000
07 - Supplies and Materials	7,651	8,000	8,000	8,000	8,000
09 - Operating and Maintenance Services	3,173	8,000	8,000	8,000	8,000
Social Benefits/ Transfers					
13 - Public Assistance	0	10,000	10,000	10,000	10,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	2,730	4,000	4,000	4,000	4,000
15 - Rental of Assets	138,000	0	0	0	0
16 - Hosting and Entertainment	2,409	2,000	2,000	2,000	2,000
17 - Training	27,618	27,000	27,000	27,000	27,000
Total	1,037,046	1,086,000	1,138,000	1,166,000	1,225,000

**08 - MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL & MARINE RESOURCES,
CREATIVE & CULTURE**

080102 - Cultural Development Division

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	38,580	100,000	0	0	0
02 - Wages	189,224	260,000	0	0	0
Grants					
10 - Grants and Contributions	1,714,347	1,500,000	0	0	0
Total	1,942,151	1,860,000	0	0	0

08 - MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE

0802 - DEPARTMENT OF AGRICULTURE

Programme Objectives

To support the Agriculture Industry by providing accurate and impartial information and advice to all stakeholders to ensure the production of high quality and safe Agricultural products.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
080201 - Administration	624,159	811,000	779,100	688,600	700,600
080202 - Marketing Division	209,655	386,000	314,000	318,000	322,000
080203 - Livestock and Veterinary Division	1,433,936	1,812,000	1,618,000	1,637,000	1,671,500
080204 - Extension, Crop Production and Engineering	2,580,119	2,890,500	2,885,000	2,931,500	2,956,500
Total	4,847,869	5,899,500	5,596,100	5,575,100	5,650,600

**08 - MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL & MARINE RESOURCES,
CREATIVE & CULTURE**

080201 - Administration

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	313,057	440,000	385,000	397,000	409,000
02 - Wages	218,217	232,000	255,100	255,100	255,100
Use of Goods and Services					
05 - Travel and Subsistence	3,558	4,000	4,000	4,000	4,000
06 - Office and General Expenses	1,076	3,000	3,000	3,000	3,000
07 - Supplies and Materials	9,560	12,000	12,000	6,000	6,000
08 - Communications Expenses	250	500	500	500	500
09 - Operating and Maintenance Services	11,609	15,000	15,000	15,000	15,000
Social Benefits/ Transfers					
13 - Public Assistance	65,469	100,000	100,000	0	0
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	863	2,000	2,000	5,000	5,000
15 - Rental of Assets	500	2,500	2,500	3,000	3,000
Total	624,159	811,000	779,100	688,600	700,600

**08 - MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL & MARINE RESOURCES,
CREATIVE & CULTURE**

080202 - Marketing Division

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	71,678	195,000	126,000	130,000	134,000
02 - Wages	115,036	153,000	150,000	150,000	150,000
Use of Goods and Services					
05 - Travel and Subsistence	1,318	3,000	3,000	3,000	3,000
06 - Office and General Expenses	555	1,000	1,000	1,000	1,000
07 - Supplies and Materials	2,978	3,000	3,000	3,000	3,000
09 - Operating and Maintenance Services	18,090	30,000	30,000	30,000	30,000
14 - Purchase of Tools and Instruments Etc.	0	1,000	1,000	1,000	1,000
Total	209,655	386,000	314,000	318,000	322,000

**08 - MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL & MARINE RESOURCES,
CREATIVE & CULTURE**

080203 - Livestock and Veterinary Division

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	423,562	750,000	626,000	645,000	664,500
02 - Wages	968,177	990,000	920,000	920,000	935,000
Use of Goods and Services					
05 - Travel and Subsistence	60	3,000	3,000	3,000	3,000
06 - Office and General Expenses	4,686	5,000	5,000	5,000	5,000
07 - Supplies and Materials	18,616	25,000	25,000	25,000	25,000
09 - Operating and Maintenance Services	11,142	25,000	25,000	25,000	25,000
14 - Purchase of Tools and Instruments Etc.	3,662	8,000	8,000	8,000	8,000
15 - Rental of Assets	4,030	6,000	6,000	6,000	6,000
Total	1,433,935	1,812,000	1,618,000	1,637,000	1,671,500

**08 - MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL & MARINE RESOURCES,
CREATIVE & CULTURE**

080204 - Extension, Crop Production and Engineering

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	858,689	960,000	801,500	826,000	851,000
02 - Wages	1,546,540	1,700,000	1,853,000	1,875,000	1,875,000
Use of Goods and Services					
05 - Travel and Subsistence	9,685	22,000	22,000	22,000	22,000
06 - Office and General Expenses	5,095	10,000	10,000	10,000	10,000
07 - Supplies and Materials	73,559	80,000	80,000	80,000	80,000
09 - Operating and Maintenance Services	37,890	38,500	38,500	38,500	38,500
14 - Purchase of Tools and Instruments Etc.	7,989	8,000	8,000	8,000	8,000
15 - Rental of Assets	5,303	25,000	25,000	25,000	25,000
27 - Production and Marketing Expenses	33,376	45,000	45,000	45,000	45,000
Other Expenses					
28 - Sundry Expenses	1,993	2,000	2,000	2,000	2,000
Total	2,580,119	2,890,500	2,885,000	2,931,500	2,956,500

0803 - DEPARTMENT OF COOPERATIVES

Programme Objectives

To be a dynamic and professional organization which would promote, supervise, strengthen and expand the Cooperative Sector thereby creating an environment which is conducive to sustainable socio-economic development.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
080301 - Administration	104,463	0	0	0	0
Total	104,463	0	0	0	0

**08 - MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE
RESOURCES, CREATIVE AND CULTURE**

080301 - Administration

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	104,463	0	0	0	0
02 - Wages	0	0	0	0	0
Total	104,463	0	0	0	0

**08 - MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE
RESOURCES, CREATIVE AND CULTURE**

0804 - DEPARTMENT OF MARINE RESOURCES

Programme Objectives

To assess, regulate, and promote sustainable use of the fisheries resources of Nevis, and to manage the harvest of stock to ensure food security, also to promote Aquaculture and encourage conservation practices.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
080401 - Administration	576,088	833,500	702,500	740,500	786,000
Total	576,088	833,500	702,500	740,500	786,000

**08 - MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL & MARINE RESOURCES,
CREATIVE & CULTURE**

080401 - Administration

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	441,078	710,000	487,000	502,000	517,500
02 - Wages	121,847	100,000	192,000	215,000	245,000
03 - Allowances	0	2,500	2,500	2,500	2,500
Use of Goods and Services					
05 - Travel and Subsistence	8,803	10,000	10,000	10,000	10,000
06 - Office and General Expenses	796	2,000	2,000	2,000	2,000
07 - Supplies and Materials	2,047	4,000	4,000	4,000	4,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	1,516	2,000	2,000	2,000	2,000
14 - Purchase of Tools and Instruments Etc.	0	2,000	2,000	2,000	2,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
Total	576,087	833,500	702,500	740,500	786,000

**08 - MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE
RESOURCES, CREATIVE AND CULTURE**

0805 - DEPARTMENT OF CREATIVE AND CULTURAL EXPRESSION

Programme Objectives

To support and enhance the existing cultural art forms and activities as well as encourage the development of creatives on the island.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
080501 - Administration	0	0	1,938,000	1,950,000	1,960,000
Total	0	0	1,938,000	1,950,000	1,960,000

**08 - MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL & MARINE RESOURCES,
CREATIVE & CULTURE**

080501 - Administration

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	0	0	152,000	160,000	165,000
02 - Wages	0	0	286,000	290,000	295,000
Grants					
10 - Grants and Contributions	0	0	1,500,000	1,500,000	1,500,000
Total	0	0	1,938,000	1,950,000	1,960,000

MINISTRY OF HEALTH, GENDER AND SOCIAL
EMPOWERMENT

1.1 MINISTER'S MESSAGE

Under the theme "Moving Forward: People Focused; Supporting Entrepreneurship; Bolstering Job Creation," the Ministry of Health, Gender Affairs, and Social Empowerment reaffirms its commitment to fostering a resilient, inclusive, and empowered Nevis. This theme encapsulates our dedication to prioritizing the health and well-being of our citizens, creating avenues for sustainable economic growth, and generating meaningful employment opportunities.

At the heart of this budget is the well-being of our people. Health remains a cornerstone of our progress, and we are dedicated to ensuring that every citizen has access to high-quality, equitable healthcare. This commitment is reflected in our increased investment in primary healthcare services, particularly for our most vulnerable individuals. Substantial funding has been allocated to upgrade infrastructure, improve staffing, and expand preventative health programmes aimed at tackling non-communicable diseases, enhancing maternal and child health, and fostering mental wellness. The rollout of the "HEARTS" programme will strengthen chronic disease management, while "Under the Scope Health Chronicles", our digital health magazine, continues to provide vital, and accurate information to the public on all things health related.

Mental health, a long-overlooked aspect of public health, will continue to be boosted not only as an island priority but as a national strategy. Through local initiatives, diplomatic, and public private partnerships, we are on a clear path towards expanding mental health and wellness programmes across communities while prioritizing professional development for mental health practitioners. The recently launched Mental Health Enhancement Project will further combat stigma, improve accessibility, and integrate mental health into the broader healthcare system. These efforts reflect our vision of a society where mental health is valued as much as physical health, ensuring a holistic approach to wellness for all.

Recognizing the financial barriers that many face in accessing healthcare, the medical assistance programme remains a critical focus. This initiative, supported by increased funding, aims to reduce out-of-pocket expenses for the most vulnerable, ensuring no one is excluded from care due to financial constraints. Partnerships, such as our ongoing collaboration with the US Embassy Lesser Antilles Medical Assistance Team, Vision For All Inc. and other partners, enhance resource availability, expertise, and innovative practices. These partnerships work in tandem with our prioritization of recruitment, training, and healthcare worker retention in critical areas such as nursing, allied health, and other specialty areas.

Equally central to our vision is the empowerment of families, women, and youth through targeted gender affairs programmes. The Daycare Voucher Assistance Programme (A.C.T.I.O.N Plan) supports working families, particularly women, by providing access to affordable and quality childcare while enabling parents to pursue employment or education. Gender-sensitive initiatives such as the Menstrual Education in Schools initiative empowers young girls and boys with the knowledge and resources to manage menstrual health, ensuring that girls can excel in their education free from stigma or shame.

Entrepreneurial development is another priority area of the Department of Gender Affairs as it is a powerful driver of economic independence. Our programmes are designed to equip women, men and youth with the skills and resources to thrive in business. The Women's Tiling Workshop, Women's Car Care Clinic, and Biodegradable Panel Fishpot Making Workshop are flagship initiatives that have already demonstrated success in empowering participants with valuable skills. By fostering trade expertise, creating pathways to self-employment, and promoting sustainable practices, these programmes are reshaping industries and creating lasting economic opportunities.

Additionally, the Home Gardening Workshop enhances food security and supports micro-enterprises, particularly for women, while contributing to community resilience.

In our drive to bolster job creation, mentorship programmes for youth remain pivotal. The Boys Mentorship Programme now in phase two and the Girls Mentorship Programme are designed to provide vital support, fostering leadership, personal growth, and career readiness among young people, with an emphasis on inclusivity and accessibility. These initiatives, alongside the Social Services' Youth Training and Support (YTS) Site, ensure that our young people are equipped to contribute meaningfully to society. Programmes such as the "Earn a Bike" class and summer job attachments further support their development, offering practical skills and fostering positive engagement.

The Social Services Department continues to lead transformative initiatives that address the diverse needs of our population. In 2024, the department achieved significant milestones, from fostering active engagement among seniors through heritage and intergenerational programmes to advancing disaster preparedness and climate change awareness at the community level. The RISE Programme has empowered families through financial literacy, homeownership seminars, and educational support, with participants achieving remarkable success, particularly in CSEC results.

Looking to 2025, the Ministry will focus on enhancing staff capacity, expanding the YTS Skills Training and Diversion Site, and integrating climate awareness and disaster preparedness into programmes. By re-establishing initiatives like the "Family Matters Counselling Programme," we aim to provide holistic support to families, ensuring no one is left behind.

The Department of Community Development also remains a cornerstone of the ministry's work. Cultural and community development initiatives remain vital in preserving our heritage and fostering economic growth. Events like the Jessups Seafood Fiesta, Barnes Ghaut Breadfruit Festival, and the inaugural Nevis Heritage Festival have showcased the rich traditions of our communities while creating opportunities for entrepreneurship and tourism. The Department continues to support training and cottage industry development, including sewing workshops, baking camps, and cake decorating competitions, underscoring our commitment to grassroots economic empowerment. The Ministry's innovation Communications Unit has also embodied this shared goal with their recently introduced production dubbed "Small Business Focus" where small business owners in the community are interviewed and given a platform to promote their business.

Through these collective efforts, we are moving forward with a people-focused agenda that prioritizes health, supports entrepreneurship, and bolsters job creation. Through strategic investments in health, gender affairs, and social empowerment, we are building a future rooted in equity, resilience, and shared prosperity. Together, we will ensure that every citizen can reach their full potential as we all make our respective contributions to growing Nevis together.

.....
Honourable Jahnel Nisbett
Minister
Ministry of Health, Gender Affairs and Social Empowerment

1.2 EXECUTIVE SUMMARY

The theme, "Moving Forward: People Focused; Supporting Entrepreneurship; Bolstering Job Creation," embodies a forward-thinking, inclusive approach to addressing key challenges and seizing new

opportunities. This strategic direction aligns with the Ministry of Health, Gender Affairs, and Social Empowerment’s core mandate and broader national goals of fostering sustainable development and enhancing the quality of life for all citizens.

In healthcare, the Ministry is dedicated to enhancing service delivery by strengthening community-based services, expanding healthcare infrastructure, and improving health information-sharing strategies. Our initiatives include promoting preventive care through the Community Health Services, Health Promotion Unit, and the SKN Move initiative. These efforts aim to foster healthy lifestyles, preventive screenings, and health education, reducing the incidence of both communicable and non-communicable diseases.

The expanded rollout of the "HEARTS" program will further support chronic disease management, providing a framework for better treatment and prevention. Additionally, our digital health magazine, Under the Scope Health Chronicles, broadens public access to critical health information, practical tips, and statistics.

2025 marks the second year of collaboration with the US Embassy Lesser Antilles Medical Assistance Team (LAMAT). This partnership enhances our community's access to medical resources and supplies while fostering a valuable exchange of knowledge, expertise, and innovative practices to elevate patient care.

With the launch of the Mental Health Enhancement Project, we are prioritizing expanded mental health services, combating stigmatization, and enhancing accessibility. This project also supports ongoing professional development for our mental health workforce to build capacity in this vital area. In gender empowerment, the Department of Gender Affairs remains committed to creating equitable opportunities for all, with a focus on empowering women and girls. The newly launched Gender Equality Action Plan introduces mentorship and capacity-building programmes to advance women in business and leadership roles.

We are strengthening outreach programmes for survivors of gender-based violence, improving access to support services, and raising awareness of gender equality issues. Additionally, our menstrual health initiative will train school guidance counsellors and Gender Affairs Officers, equipping them to better support young girls in schools and communities.

Social empowerment remains central to our mandate, focusing on poverty alleviation and social inclusion through training, skills development, and entrepreneurial support. Programmes for at-risk youth, such as “RISE” including those to be launched at the Yes to Success Centre, will provide diversion, mentorship, and skills development, aiding the growth of businesses and startups through training, technical assistance, and financial support.

The Ministry will also launch Phase II of the Taiwan and Ministry Nationwide Recycling and Waste Reduction Project, promoting sustainability through waste reduction and green job creation in the waste management and recycling sectors.

Our overall approach ensures all programmes remain people-centred, addressing the evolving needs of the community. By strengthening partnerships with international organizations, we enhance our capacity-building efforts and incorporate global best practices in healthcare, gender empowerment, and social development. Through this approach, we aim to build a stronger, healthier, and more equitable society for all

.....
Shelisa Martin-Clarke
Permanent Secretary
Ministry of Health Gender and Social Empowerment

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for the Ministry of Health and Gender Affairs for 2025.

The document to the best of my knowledge provides an accurate representation of the ministry's plans and resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound Office information and management systems.

The top level officers were engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and it is a true reflection of the views mandate of the office of the Ministry as a whole.

The document will serve as an essential planning tool and working guide for the operation for the 2025 and beyond and will act as an evaluation tool to assess performance. Health financing continues to focus on the function of revenue raising.

.....
Ms Shelisa Martin-Clarke
Permanent Secretary
Ministry of Health

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL OBJECTIVES

1. Ministry of Health continues to provide stewardship in framing and promoting policies in health aimed at providing quality, professional, and effective health services for citizens of Nevis".
2. The Mental Health Department will seek to raise awareness of mental health and aim to provide basic mental health services which include psychosocial support to people with mental illness.
3. Health Disaster will ensure systems, procedures, and resources are in place and readily available to provide rapid and effective responses to public health emergencies.
4. Environmental health will continue to address those societal and environmental factors that increase the likelihood of exposure and disease and guide actions aimed at protecting and promoting health.
5. The Oral Health Unit will continue to promote oral health and minimize the impact of oral diseases through early diagnosis, prevention and effective management systemic disease.
6. Health Promotion Unit will increase the quality, availability and effectiveness of their educational and community outreach programmes designed to prevent disease and injuries aimed at promoting health and wellness.
7. Community Health Nursing Services to strengthen and provide a broader range of primary healthcare services to meet the local population needs.

8. Alexandra Hospital to make available a modern, well-equipped and efficient healthcare facility focused on providing and improving quality of care which includes patient experience, safety, and outcomes.
9. The Gender Affairs Department will support the integration and advancement of the gender perspective into national development in an effort to attain equality and equity.
10. The Flamboyant Nursing will continue to provide its Residents with the highest quality of elder care in a safe, comfortable and supportive environment.
11. Social Services Division will continue its programmes and initiatives which provides social safety nets aimed at reducing inequalities, alleviating poverty and promoting the overall wellbeing of the most vulnerable members of society.
12. Community Development Department will continue to work to improve the overall quality of life for community residents.
13. Counselling Unit will provide support to individuals and families on their journey towards improved mental health and emotional wellbeing.

1.5 MAIN CHALLENGES TO ACHIEVE PORTFOLIO'S ANNUAL OBJECTIVES

1. **Financing:** Healthcare and social services budgets are often constrained, affecting the ability to fund new projects, purchase equipment and supplies, or hire additional staff. Moreover, the rising costs of healthcare services, treatments, and medications can strain the budget, especially in managing chronic diseases, which require long-term care.
2. **Work Force Shortage:** There still exists a shortage of qualified healthcare and social work professionals, making it difficult to meet the growing demand for these services. Retaining some skilled workers is a challenge, as many professionals seek better opportunities abroad or leave due to burnout, particularly in high-stress areas.
3. **Information Systems and Interoperability:** Outdated or inadequate information systems hinder the ability to track patient records, monitor disease outbreaks, or conduct data-driven policy planning. Incompatible technologies, making it difficult to share information across departments and institutions.
4. **Chronic Disease Management:** the rising rates of non-communicable diseases (NCDs) place a heavy burden on healthcare systems. Managing chronic conditions requires ongoing medical attention, medication, and patient education, which adds to the workload and resource demands.
5. **Stigma and Discrimination:** Persistent stigma around mental health services and other conditions continues to deter vulnerable populations and individuals from seeking help, increasing the burden on the social and healthcare system as untreated cases worsen.
6. **Coordination and Integration:** Insufficient coordination between healthcare, social support systems, and other services often results in fragmented care, making it challenging for individuals to access the comprehensive support they need.

3.1 IMPORTANT INITIATIVES CONTRIBUTING TO THE ACHIEVEMENT OF THE PORTFOLIO'S ANNUAL OBJECTIVES

1. **Financing:** Allocating funds to support social programmes and expand healthcare infrastructure, improve facilities, and support advanced training for social and healthcare professionals. This funding also enables the procurement of essential medical equipment and the maintenance of existing healthcare services, ensuring accessible, and high-quality care.
2. **Access and Infrastructure:** the Ministry is investing in improving hospitals, health centres, and community centres to ensure widespread access to essential healthcare and social support services. These infrastructure improvements enhance the delivery of care and provide spaces for programmes such as after-school initiatives and community-based social services.
3. **Workforce Development:** recognizing the critical need for a skilled workforce, the Ministry is committed to developing and funding education and training programmes for all categories of staff. Continuous education will ensure that we have professionals who are equipped with up-to-date knowledge and skills to deliver high-quality services.
4. **Preventive Healthcare:** Preventive healthcare is central to the Ministry's efforts. This includes promoting healthier lifestyles through programmes aimed at reducing the incidence of injuries, communicable and non-communicable diseases and improve overall public health.
5. **Social Support Services:** The Ministry promotes the use of community centre and the Yes to Success centre, providing key services such as after-school programmes, community engagement initiatives, and training programmes. This fosters youth empowerment and entrepreneurship. While, social safety nets, including the day care assistance, food vouchers, and other support for low-income families and vulnerable populations, remain a priority.
6. **Collaborative Partnerships:**
Strengthening Public-Private Partnerships (PPP) continues to be a key initiative to leverage additional resources, technology, and expertise for both healthcare and social support services. The Ministry will also maintain active collaboration with international organizations like UNICEF, CARPHA and PAHO, as well as ally countries such as Republic of China-Taiwan, to exchange best practices, share resources, and improve service delivery.

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

Global Objectives

To assess, formulate, coordinate, implement, promote and sustain policies and programmes to enhance the health and social wellbeing of the people of Nevis.

Objectives for 2025	Expected	Performance Indicators
Promote lifestyles changes (health diet, physical activity, stress management) to reduce risk factors for non-communicable diseases (NCSs) and improve early detection and management of hypertension in at-risk groups.	10	Number of Community Health Screenings.
Develop engaging, youth-friendly content (e.g., infographics, short videos, memes) that explains safe sex practices, how the disease (especially HIV) is transmitted, and method of prevention.	1000	Number of followers and engagement rates (likes, shares, comments) on postings.
The development of Memorandum of Understanding with key stakeholder in strengthening the Ministry of Health's surveillance response and core capacity requirement under the International Health Regulations (IHR) 2005.	7	Number of Memorandum of understanding signed with stakeholders.
To strengthening the inspection of food items landing on island, by prioritizing the containers that have high risk foods.	75	The percentage of containers inspected that have high risk foods.
To ensure food is prepared using high standards of hygiene in commercial premises.	1	The frequency that each food establishments must be inspected for 2025.
To implement community screening using the Brief Symptoms Rating Scale (BSRS) tool to improve early detection and management of depression and suicide risks.	10	Number of Community Screening.
Implement a dedicated strategy for victims/survivors of domestic violence, equipped with essential physical protections, psychosocial support, referral, and specialised facilities and assistance according to the needs, stages and circumstances of the affected (particular attention to special/underserved populations e.i PWD and the Migrant population.	1	Establish a shelter for women affected by violence under the management of a non-governmental entity representing women and children's rights and supported by the international community.
Enhance education about services (to remove discrimination) for men in areas such as paternity leave, child maintenance, male health-seeking behaviours, parenting roles and responsibilities addressing toxic masculinity and responding to violence. (particular attention to special/underserved populations).	1	Develop public education and advocacy plan to highlight responses to areas of discrimination against men. Integrate boy and men, girls and women in advocacy and public education initiatives.
Provide tools for building knowledge on gender equality and gender rights as human rights for youth peer education, advocacy and action.	1	Gender mainstreaming in all policies and development work and practices targeting young people. Work with the Youth Department to assess the learning needs of internal and external clients to build knowledge on gender equality and gender rights.

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

Support increased production and a better quality of life for men and women in agriculture and fisheries- focus on farm mechanisation, climate-smart farming techniques and production of climate and disaster- resilient crops and ensuring equitable access to productive resources according to gendered needs.	1	Develop knowledge and skills on agricultural diversification for women and men to enhance their economic participation.
Strengthen the capacity of NGOs, FBOs, youth-led organisations to advocate and act for gender equality and the elimination of discrimination and violence in all public and private spheres.	1	Develop SOPs for NGO partners to respond to GBV and VAWG. Integrate domestic and gender-based violence into mainstream training programmes for health professionals, teachers, social and youth workers, and the police.

Ministry Financial Summary of Current Expenditure

Programm	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
0901 - Administration	3,484,513	4,261,000	3,760,200	3,785,700	3,816,500
0902 - Public Health Department	5,596,828	7,354,400	6,713,900	6,914,100	7,125,400
0903 - Alexandra Hospital	12,062,381	13,653,400	13,033,400	13,345,400	13,724,400
0904 - Flamboyant Nursing Home	1,306,396	2,265,000	2,065,000	2,094,500	2,159,500
0905 - Department Of Gender Affairs	527,487	1,088,500	1,034,500	1,049,000	1,064,000
0906 - Department Of Social Services	3,248,813	3,952,000	3,840,000	3,988,800	3,913,400
0907 - Department Of Community Development	1,160,520	1,368,000	992,000	1,026,000	1,039,000
Totals	27,386,938	33,942,300	31,439,000	32,203,500	32,842,200

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT**0901 - ADMINISTRATION****Programme Objectives**

To assess, formulate, coordinate, implement, promote and sustain policies and programmes to enhance the health and social well-being of the people of Nevis with special emphasis on prevention.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
090101 - Administration	1,584,793	2,081,000	1,962,000	1,967,500	1,989,500
090102 - Social Empowerment	1,637,905	1,901,000	1,792,000	1,812,000	1,827,000
090103 - Sustainable Development Unit	261,814	279,000	0	0	0
Total	3,484,512	4,261,000	3,754,000	3,779,500	3,816,500

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090101 - Administration

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	492,313	514,000	525,000	530,000	532,000
02 - Wages	248,284	230,000	100,000	100,000	120,000
Use of Goods and Services					
05 - Travel and Subsistence	24,347	26,500	26,500	27,000	27,000
06 - Office and General Expenses	8,635	9,500	9,500	9,500	9,500
07 - Supplies and Materials	5,173	6,500	6,500	6,500	6,500
08 - Communications Expenses	0	1,000	1,000	1,000	1,000
09 - Operating and Maintenance Services	7,911	8,000	8,000	8,000	8,000
Grants					
10 - Grants and Contributions	30,000	200,000	200,000	200,000	200,000
Other Expenses					
12 - Rewards and Incentives	24,407	15,000	15,000	15,000	15,000
Social Benefits/ Transfers					
13 - Public Assistance	465,136	700,000	700,000	700,000	700,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	1,817	15,000	15,000	15,000	15,000
15 - Rental of Assets	41,655	50,000	50,000	50,000	50,000
16 - Hosting and Entertainment	80	0	0	0	0
17 - Training	117,497	250,000	250,000	250,000	250,000
21 - Professional and Consultancy Services	117,539	55,000	55,000	55,000	55,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
Total	1,584,794	2,081,000	1,962,000	1,967,500	1,989,500

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090102 - Social Empowerment

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	284,886	225,000	230,000	250,000	265,000
02 - Wages	506,805	620,000	501,000	501,000	501,000
Use of Goods and Services					
05 - Travel and Subsistence	23,340	30,000	30,000	30,000	30,000
06 - Office and General Expenses	88,617	100,000	100,000	100,000	100,000
07 - Supplies and Materials	16,487	30,000	30,000	30,000	30,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	69,220	70,000	70,000	70,000	70,000
Grants					
10 - Grants and Contributions	37,212	150,000	150,000	150,000	150,000
Social Benefits/ Transfers					
13 - Public Assistance	244,199	250,000	250,000	250,000	250,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	7,485	15,000	15,000	15,000	15,000
15 - Rental of Assets	228,230	250,000	250,000	250,000	250,000
16 - Hosting and Entertainment	4,500	30,000	30,000	30,000	30,000
17 - Training	86,677	100,000	100,000	100,000	100,000
21 - Professional and Consultancy Services	40,248	30,000	30,000	30,000	30,000
27 - Production and Marketing Expenses	0	0	5,000	5,000	5,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
Total	1,637,906	1,901,000	1,792,000	1,812,000	1,827,000

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090103 - Sustainable Development Unit

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	216,812	230,000	0	0	0
02 - Wages	0	14,000	0	0	0
Use of Goods and Services					
05 - Travel and Subsistence	4,270	8,000	0	0	0
06 - Office and General Expenses	3,213	12,000	0	0	0
07 - Supplies and Materials	344	5,000	0	0	0
09 - Operating and Maintenance Services	375	5,000	0	0	0
14 - Purchase of Tools and Instruments Etc.	0	5,000	0	0	0
15 - Rental of Assets	36,800	0	0	0	0
Total	261,814	279,000	0	0	0

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT**0902 - PUBLIC HEALTH DEPARTMENT****Programme Objectives**

To strengthen global surveillance to ensure the development and maintenance of quality preventative programmes so as to impact the entire Community.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
090201 - Administration and Information Unit	850,349	1,286,500	1,256,500	1,293,500	1,316,500
090202 - Dental Unit	581,587	701,500	706,500	721,500	731,500
090203 - Community Health Services	1,570,382	1,957,500	1,842,500	1,882,700	1,914,000
090204 - Environmental Health	1,143,685	1,387,500	1,140,500	1,169,500	1,284,500
090205 - Patient Care	135,428	242,000	242,000	242,000	242,000
090206 - Behavioural Health and Wellness Centre	498,631	671,500	565,500	577,000	589,000
090207 - Health Promotion Unit	816,766	1,107,900	960,400	1,027,900	1,047,900
Total	5,596,828	7,354,400	6,713,900	6,914,100	7,125,400

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT
090201 - Administration and Information Unit

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	389,760	690,000	659,000	679,000	700,000
02 - Wages	382,983	480,000	481,000	498,000	500,000
03 - Allowances	0	5,000	5,000	5,000	5,000
Use of Goods and Services					
05 - Travel and Subsistence	8,619	25,000	25,000	25,000	25,000
06 - Office and General Expenses	9,946	10,000	10,000	10,000	10,000
07 - Supplies and Materials	13,249	14,000	14,000	14,000	14,000
08 - Communications Expenses	308	4,000	4,000	4,000	4,000
09 - Operating and Maintenance Services	16,566	20,000	20,000	20,000	20,000
Social Benefits/ Transfers					
13 - Public Assistance	16,188	20,000	20,000	20,000	20,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	5,502	5,000	5,000	5,000	5,000
15 - Rental of Assets	3,600	10,000	10,000	10,000	10,000
17 - Training	2,854	3,000	3,000	3,000	3,000
Other Expenses					
28 - Sundry Expenses	775	500	500	500	500
Total	850,350	1,286,500	1,256,500	1,293,500	1,316,500

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT
090202 - Dental Unit

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	392,324	500,000	445,000	460,000	470,000
02 - Wages	75,346	80,000	140,000	140,000	140,000
Use of Goods and Services					
05 - Travel and Subsistence	3,183	5,000	5,000	5,000	5,000
06 - Office and General Expenses	4,729	5,000	5,000	5,000	5,000
07 - Supplies and Materials	94,688	100,000	100,000	100,000	100,000
09 - Operating and Maintenance Services	9,426	7,000	7,000	7,000	7,000
14 - Purchase of Tools and Instruments Etc.	1,425	2,000	2,000	2,000	2,000
21 - Professional and Consultancy Services	0	2,000	2,000	2,000	2,000
Other Expenses					
28 - Sundry Expenses	467	500	500	500	500
Total	581,588	701,500	706,500	721,500	731,500

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090203 - Community Health Services

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	917,741	1,110,000	1,005,000	1,035,200	1,066,500
02 - Wages	387,069	500,000	490,000	500,000	500,000
Use of Goods and Services					
05 - Travel and Subsistence	14,668	25,000	25,000	25,000	25,000
06 - Office and General Expenses	37,148	20,000	20,000	20,000	20,000
07 - Supplies and Materials	73,748	80,000	80,000	80,000	80,000
09 - Operating and Maintenance Services	14,844	14,000	14,000	14,000	14,000
14 - Purchase of Tools and Instruments Etc.	7,273	8,000	8,000	8,000	8,000
15 - Rental of Assets	117,892	200,000	200,000	200,000	200,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
Total	1,570,383	1,957,500	1,842,500	1,882,700	1,914,000

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090204 - Environmental Health

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	604,639	740,000	600,000	618,000	637,000
02 - Wages	349,944	450,000	343,000	354,000	450,000
Use of Goods and Services					
05 - Travel and Subsistence	10,307	16,000	16,000	16,000	16,000
06 - Office and General Expenses	10,744	20,000	20,000	20,000	20,000
07 - Supplies and Materials	41,934	43,000	43,000	43,000	43,000
09 - Operating and Maintenance Services	28,531	25,000	25,000	25,000	25,000
Social Benefits/ Transfers					
13 - Public Assistance	2,720	8,000	8,000	8,000	8,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	25,679	20,000	20,000	20,000	20,000
15 - Rental of Assets	68,830	65,000	65,000	65,000	65,000
Other Expenses					
28 - Sundry Expenses	357	500	500	500	500
Total	1,143,685	1,387,500	1,140,500	1,169,500	1,284,500

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090205 - Patient Care

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
02 - Wages	29,804	75,000	75,000	75,000	75,000
Use of Goods and Services					
06 - Office and General Expenses	1,055	2,000	2,000	2,000	2,000
07 - Supplies and Materials	49,518	85,000	85,000	85,000	85,000
09 - Operating and Maintenance Services	0	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	0	7,000	7,000	7,000	7,000
15 - Rental of Assets	6,982	8,000	8,000	8,000	8,000
21 - Professional and Consultancy Services	48,068	60,000	60,000	60,000	60,000
Total	135,427	242,000	242,000	242,000	242,000

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090206 - Behavioural Health and Wellness Centre

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	337,288	480,000	374,000	385,500	397,500
02 - Wages	74,225	95,000	95,000	95,000	95,000
03 - Allowances	25,367	20,000	20,000	20,000	20,000
Use of Goods and Services					
05 - Travel and Subsistence	3,780	8,000	8,000	8,000	8,000
06 - Office and General Expenses	14,892	10,000	10,000	10,000	10,000
07 - Supplies and Materials	10,080	8,000	8,000	8,000	8,000
Social Benefits/ Transfers					
13 - Public Assistance	2,851	5,000	5,000	5,000	5,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	3,155	4,000	4,000	4,000	4,000
15 - Rental of Assets	0	5,000	5,000	5,000	5,000
21 - Professional and Consultancy Services	26,554	36,000	36,000	36,000	36,000
Other Expenses					
28 - Sundry Expenses	439	500	500	500	500
Total	498,631	671,500	565,500	577,000	589,000

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT
090207 - Health Promotion Unit

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	484,679	725,000	626,000	645,000	665,000
02 - Wages	147,679	162,000	113,500	162,000	162,000
03 - Allowances	0	2,400	2,400	2,400	2,400
Use of Goods and Services					
05 - Travel and Subsistence	6,495	10,000	10,000	10,000	10,000
06 - Office and General Expenses	17,202	12,000	12,000	12,000	12,000
07 - Supplies and Materials	25,938	30,000	30,000	30,000	30,000
08 - Communications Expenses	387	1,000	1,000	1,000	1,000
09 - Operating and Maintenance Services	4,468	4,000	4,000	4,000	4,000
Social Benefits/ Transfers					
13 - Public Assistance	1,110	5,000	5,000	5,000	5,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	5,319	6,000	6,000	6,000	6,000
15 - Rental of Assets	108,880	120,000	120,000	120,000	120,000
17 - Training	975	10,000	10,000	10,000	10,000
27 - Production and Marketing Expenses	12,989	20,000	20,000	20,000	20,000
Other Expenses					
28 - Sundry Expenses	643	500	500	500	500
Total	816,764	1,107,900	960,400	1,027,900	1,047,900

0903 - ALEXANDRA HOSPITAL

Programme Objectives

To establish a co-ordinated approach to the effective delivery of Health Care Services in an effort to promote health and well being.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
090301 - Administration and Maintenance	2,018,440	2,460,000	2,410,000	2,478,000	2,498,000
090302 - Patient Care	7,557,419	8,395,000	7,926,000	8,132,000	8,340,000
090303 - Diagnostic Services	1,094,950	1,330,000	1,291,000	1,317,000	1,363,000
090304 - Domestic and Nutrition Services	1,391,572	1,468,400	1,406,400	1,418,400	1,523,400
Total	12,062,381	13,653,400	13,033,400	13,345,400	13,724,400

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090301 - Administration and Maintenance

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	1,161,843	1,430,000	1,380,000	1,400,000	1,420,000
02 - Wages	366,158	522,000	522,000	570,000	570,000
03 - Allowances	21,334	45,000	45,000	45,000	45,000
Use of Goods and Services					
05 - Travel and Subsistence	75,182	60,000	60,000	60,000	60,000
06 - Office and General Expenses	9,725	17,000	17,000	17,000	17,000
07 - Supplies and Materials	33,471	35,000	35,000	35,000	35,000
08 - Communications Expenses	922	1,000	1,000	1,000	1,000
09 - Operating and Maintenance Services	121,279	125,000	125,000	125,000	125,000
Social Benefits/ Transfers					
13 - Public Assistance	35,620	60,000	60,000	60,000	60,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	5,319	10,000	10,000	10,000	10,000
15 - Rental of Assets	180,698	100,000	100,000	100,000	100,000
17 - Training	585	5,000	5,000	5,000	5,000
21 - Professional and Consultancy Services	6,304	50,000	50,000	50,000	50,000
Total	2,018,440	2,460,000	2,410,000	2,478,000	2,498,000

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090302 - Patient Care

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	6,083,817	7,250,000	6,540,000	6,737,000	6,940,000
02 - Wages	455,015	260,000	376,000	385,000	390,000
03 - Allowances	615,076	500,000	600,000	600,000	600,000
Use of Goods and Services					
06 - Office and General Expenses	28,303	45,000	45,000	45,000	45,000
07 - Supplies and Materials	248,306	250,000	250,000	250,000	250,000
09 - Operating and Maintenance Services	102,406	65,000	90,000	90,000	90,000
21 - Professional and Consultancy Services	24,496	25,000	25,000	25,000	25,000
Total	7,557,419	8,395,000	7,926,000	8,132,000	8,340,000

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090303 - Diagnostic Services

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	564,043	820,000	855,000	881,000	908,000
02 - Wages	223,663	140,000	66,000	66,000	85,000
03 - Allowances	78,828	80,000	80,000	80,000	80,000
Use of Goods and Services					
06 - Office and General Expenses	11,146	10,000	10,000	10,000	10,000
07 - Supplies and Materials	171,254	200,000	200,000	200,000	200,000
09 - Operating and Maintenance Services	39,277	40,000	40,000	40,000	40,000
21 - Professional and Consultancy Services	6,738	40,000	40,000	40,000	40,000
Total	1,094,949	1,330,000	1,291,000	1,317,000	1,363,000

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090304 - Domestic and Nutrition Services

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	318,197	285,000	131,000	135,000	140,000
02 - Wages	810,420	900,000	992,000	1,000,000	1,100,000
03 - Allowances	2,065	1,400	1,400	1,400	1,400
Use of Goods and Services					
06 - Office and General Expenses	150	12,000	12,000	12,000	12,000
07 - Supplies and Materials	216,004	220,000	220,000	220,000	220,000
09 - Operating and Maintenance Services	44,736	50,000	50,000	50,000	50,000
Total	1,391,572	1,468,400	1,406,400	1,418,400	1,523,400

0904 - FLAMBOUYANT NURSING HOME

Programme Objectives

To enhance the well-being of the elderly in our society by providing a comprehensive, appropriate and timely Health Care Facility, that caters to their needs as individuals, regardless of health or social boundaries.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
090401 - Geriatric Services	1,306,396	2,265,000	2,065,000	2,094,500	2,159,500
Total	1,306,396	2,265,000	2,065,000	2,094,500	2,159,500

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT
090401 - Geriatric Services

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	337,441	1,083,000	968,000	997,500	1,027,500
02 - Wages	827,589	1,000,000	915,000	915,000	950,000
03 - Allowances	4,793	5,000	5,000	5,000	5,000
Use of Goods and Services					
06 - Office and General Expenses	1,718	5,000	5,000	5,000	5,000
07 - Supplies and Materials	100,115	130,000	130,000	130,000	130,000
09 - Operating and Maintenance Services	34,741	35,000	35,000	35,000	35,000
Social Benefits/ Transfers					
13 - Public Assistance	0	7,000	7,000	7,000	7,000
Total	1,306,397	2,265,000	2,065,000	2,094,500	2,159,500

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT**0905 - DEPARTMENT OF GENDER AFFAIRS****Programme Objectives**

To create an environment for the advancement of women and equity base sustainable human development.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
090501 - Gender Relations Division	527,487	1,088,500	846,500	856,000	866,000
090502 - Proposal Writing Unit	0	0	188,000	193,000	198,000
Total	527,487	1,088,500	1,034,500	1,049,000	1,064,000

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT
090501 - Gender Relations Division

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	257,936	370,000	313,000	322,500	332,500
02 - Wages	101,519	50,000	25,000	25,000	25,000
Use of Goods and Services					
05 - Travel and Subsistence	4,066	8,000	8,000	8,000	8,000
06 - Office and General Expenses	2,753	6,000	6,000	6,000	6,000
07 - Supplies and Materials	6,852	9,000	9,000	9,000	9,000
09 - Operating and Maintenance Services	2,264	5,000	5,000	5,000	5,000
Grants					
10 - Grants and Contributions	0	360,000	200,000	200,000	200,000
Social Benefits/ Transfers					
13 - Public Assistance	21,917	0	0	0	0
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	0	10,000	10,000	10,000	10,000
15 - Rental of Assets	60,400	70,000	70,000	70,000	70,000
16 - Hosting and Entertainment	60,412	75,000	75,000	75,000	75,000
17 - Training	9,369	60,000	60,000	60,000	60,000
21 - Professional and Consultancy Services	0	60,000	60,000	60,000	60,000
27 - Production and Marketing Expenses	0	5,000	5,000	5,000	5,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
Total	527,488	1,088,500	846,500	856,000	866,000

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090502 - Proposal Writing Unit

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	0	0	165,000	170,000	175,000
Use of Goods and Services					
05 - Travel and Subsistence	0	0	5,000	5,000	5,000
06 - Office and General Expenses	0	0	8,000	8,000	8,000
07 - Supplies and Materials	0	0	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	0	0	5,000	5,000	5,000
Total	0	0	188,000	193,000	198,000

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT**0906 - DEPARTMENT OF SOCIAL SERVICES****Programme Objectives**

To create and promote an integrated system of social services that facilitates human development

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
090601 - Administration	1,355,022	1,372,000	1,423,000	1,508,000	1,520,000
090602 - Family Services Division	786,292	1,003,500	968,500	982,500	997,500
090603 - Senior Citizens Division	944,771	1,177,000	1,169,000	1,188,600	1,052,500
090604 - Counselling Division	162,728	399,500	279,500	309,700	343,400
Total	3,248,813	3,952,000	3,840,000	3,988,800	3,913,400

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090601 - Administration

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	647,454	710,000	680,000	750,000	760,000
02 - Wages	326,064	250,000	315,000	330,000	330,000
Use of Goods and Services					
05 - Travel and Subsistence	8,791	13,000	13,000	13,000	13,000
06 - Office and General Expenses	17,503	16,000	16,000	16,000	16,000
07 - Supplies and Materials	17,653	14,000	14,000	14,000	16,000
09 - Operating and Maintenance Services	26,972	26,000	26,000	26,000	26,000
Social Benefits/ Transfers					
13 - Public Assistance	169,156	180,000	180,000	180,000	180,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	930	12,000	12,000	12,000	12,000
15 - Rental of Assets	140,265	146,000	162,000	162,000	162,000
27 - Production and Marketing Expenses	234	5,000	5,000	5,000	5,000
Total	1,355,022	1,372,000	1,423,000	1,508,000	1,520,000

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090602 - Family Services Division

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	321,207	471,000	454,000	468,000	483,000
02 - Wages	47,232	80,000	62,000	62,000	62,000
Use of Goods and Services					
05 - Travel and Subsistence	3,231	7,000	7,000	7,000	7,000
06 - Office and General Expenses	8,468	12,000	12,000	12,000	12,000
07 - Supplies and Materials	4,259	8,000	8,000	8,000	8,000
Social Benefits/ Transfers					
13 - Public Assistance	398,600	420,000	420,000	420,000	420,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	3,293	5,000	5,000	5,000	5,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
Total	786,290	1,003,500	968,500	982,500	997,500

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090603 - Senior Citizens Division

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	95,146	150,000	147,000	151,600	15,500
02 - Wages	520,795	515,000	510,000	525,000	525,000
Use of Goods and Services					
05 - Travel and Subsistence	15,505	21,000	21,000	21,000	21,000
06 - Office and General Expenses	9,478	10,000	10,000	10,000	10,000
07 - Supplies and Materials	74,908	75,000	75,000	75,000	75,000
Social Benefits/ Transfers					
13 - Public Assistance	228,939	400,000	400,000	400,000	400,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	0	6,000	6,000	6,000	6,000
Total	944,771	1,177,000	1,169,000	1,188,600	1,052,500

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090604 - Counselling Division

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	148,252	320,000	200,000	220,000	250,000
02 - Wages	0	50,000	50,000	60,000	62,000
Use of Goods and Services					
05 - Travel and Subsistence	2,099	10,000	10,000	10,000	10,000
06 - Office and General Expenses	4,475	4,000	4,000	4,000	5,000
07 - Supplies and Materials	2,503	6,000	6,000	6,000	6,000
09 - Operating and Maintenance Services	5,400	4,500	4,500	4,700	5,400
14 - Purchase of Tools and Instruments Etc.	0	5,000	5,000	5,000	5,000
Total	162,729	399,500	279,500	309,700	343,400

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT**0907 - DEPARTMENT OF COMMUNITY DEVELOPMENT****Programme Objectives**

To implement and co-ordinate activities that will enrich the lives of individuals in the community and empower them to contribute positively to nation building.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
090701 - Community Development	1,160,520	1,368,000	992,000	1,026,000	1,039,000
Total	1,160,520	1,368,000	992,000	1,026,000	1,039,000

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090701 - Community Development

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	512,561	660,000	410,000	423,000	436,000
02 - Wages	585,565	620,000	494,000	515,000	515,000
Use of Goods and Services					
05 - Travel and Subsistence	9,581	12,000	12,000	12,000	12,000
06 - Office and General Expenses	21,608	30,000	30,000	30,000	30,000
07 - Supplies and Materials	29,157	35,000	35,000	35,000	35,000
09 - Operating and Maintenance Services	2,047	5,000	5,000	5,000	5,000
Social Benefits/ Transfers					
13 - Public Assistance	0	3,000	3,000	3,000	3,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	0	3,000	3,000	3,000	3,000
Total	1,160,519	1,368,000	992,000	1,026,000	1,039,000

MINISTRY OF TOURISM

1.1 MINISTER'S MESSAGE

As we embark on the year 2025, we are poised to build upon the momentum generated in 2024. The past year has been a period of significant growth and transformation for Nevis' tourism sector. The 50th anniversary of Culturama and the 10th anniversary of the Nevis Mango Festival brought thousands of visitors to our shores, contributing to a remarkable 9% increase in tourism revenue compared to the previous year.

To sustain this upward trajectory, we must prioritize a people-centred approach to tourism development. At the core of our tourism industry are our people. Our warm hospitality, vibrant culture, and unwavering commitment to excellence are what truly set Nevis apart. To maintain this edge, we must invest in our people. This means empowering our communities through active participation in tourism development and fostering a culture of innovation and entrepreneurship.

Small and medium-sized enterprises (SMEs) are the backbone of our economy. By supporting entrepreneurship, we can stimulate innovation, create jobs, and diversify our tourism offerings. We will provide access to affordable financing to help entrepreneurs start and grow their businesses. Mentorship and training programmes will be offered that will equip entrepreneurs with the tools they need to succeed. Streamlining regulations and reducing bureaucratic hurdles will make it easier for entrepreneurs to do business in Nevis.

In 2025 there we will invest in entrepreneurship training programmes, especially for young people and women, to equip them with the skills and knowledge needed to start and grow successful tourism businesses. There will be priority on digital skills training to enable businesses to leverage technology to improve their operations and marketing efforts. This will include training in digital marketing, e-commerce, and online payment systems. This will be done in the context of the destination rebranding being undertaken. Financial literacy training will also be offered to help entrepreneurs access financing and manage their finances effectively.

By fostering partnerships between community organizations, businesses, and government agencies, we can create authentic and sustainable tourism experiences. We will support the development of community-led initiatives such as farm-to-table experiences, cultural heritage tours and eco-adventures. These initiatives will not only generate additional income for local communities but also enrich and authenticate the visitor experience.

Job creation is essential for economic growth and social stability. By focusing on tourism, we will create a wide range of employment opportunities, from hospitality and retail to transportation and construction. Encouraging diversification within the tourism sector can create new job opportunities and reduce our reliance on traditional tourism products. By promoting off-peak travel and developing niche markets, we can extend the tourism season and create more jobs. We will also build strong tourism linkages by prioritizing local suppliers and producers can boost the local economy and create jobs.

We will continue to strengthen our partnerships with airlines such as Cape Air and Winair to improve destination accessibility. By increasing airlift, we can attract more visitors from key markets. We will explore opportunities to develop new airlift partnerships with other airlines to expand our reach and attract visitors from emerging markets.

It is critical for us to continue to invest in the upgrade and maintenance of our tourism infrastructure, including hotels, restaurants, and attractions. In 2024, we were able to completely upgrade Bath Hot Springs and Pinneys Beach. In the new year, we will support the development of new tourism products related adventure tourism, wellness tourism, and culinary tourism. At the centre of our tourism development thrust will be promotion of sustainable tourism practices, such as waste reduction,

energy efficiency, and environmental conservation.

To generate additional revenue for expanded tourism product development and marketing, we propose to increase the Tourism Development Levy by 1%. This additional revenue will be used to fund critical initiatives that will improve our promotion and marketing efforts as well as enhance the overall visitor experience and drive economic growth for Nevis.

By implementing these strategies, we can position Nevis as a premier tourism destination in the Caribbean. A people-focused approach, coupled with investments in entrepreneurship, skills development, and infrastructure, will ensure that the benefits of tourism are shared by all. As we move forward, let us embrace innovation, sustainability, and collaboration to create a brighter future for Nevis.

.....
Honourable Mark Brantley
Minister of Tourism

1.2 EXECUTIVE SUMMARY

Nevis' tourism sector experienced significant growth in 2024, with tourism tax receipts increasing by 8.6% year-over-year. This growth was particularly strong during the traditionally slow summer months, driven by the success of the 50th anniversary of Culturama and the 10th anniversary of the Nevis Mango Festival.

To sustain this momentum, Nevis has adopted a people-centred approach to tourism development, focusing on empowering local communities, supporting entrepreneurship, and investing in skills development. Key initiatives include empowering local communities to develop and operate tourism businesses, providing training and support to entrepreneurs, particularly young people and women, strengthening partnerships with airlines and exploring new airlift opportunities, as well as upgrading tourism infrastructure and developing new tourism products.

In 2024, some key accomplishments included the successful hosting of the 50th anniversary of Culturama and the 10th anniversary of the Nevis Mango Festival attracted thousands of visitors and generated significant economic impact. The addition of new air routes and the resumption of WINAIR flights to St. Maarten have improved destination accessibility. Nevis has received numerous accolades, including being named one of the top Caribbean islands by Condé Nast Traveler. Ms Keyana Warner won the regional CTO Tourism Youth Congress held in the Cayman Islands. Significant investments have been made in upgrading tourism infrastructure, such as the Bath Hot Springs and Pinneys Beach. The Ministry of Tourism has implemented various training programmes to enhance the skills of tourism workers.

To further strengthen Nevis' position as a leading tourism destination, the following initiatives are planned for 2025: ongoing upgrades and development of tourism products, leveraging digital marketing and influencer partnerships to reach a wider audience, promoting sustainable tourism practices to protect the environment and ensure long-term viability and Involving local communities in tourism decision-making and benefit-sharing.

By prioritizing a people-centred approach, investing in infrastructure, and leveraging strategic partnerships, Nevis is well-positioned to continue its growth trajectory and solidify its reputation as a premier tourist destination.

.....
John Hanley
Permanent Secretary
Ministry of Tourism

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for the Ministry of Tourism for 2025.

The document to the best of my knowledge provides an accurate representation of the Ministry of Tourism plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound office information and management systems.

The top-level officers were engaged in a comprehensive exercise of strategic planning and collaboration to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the Ministry.

The document will serve as an essential planning tool and working guide for the operation for 2025 and beyond and will act as an evaluation tool to assess performance.

.....
John Hanley
Permanent Secretary
Ministry of Tourism

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL OBJECTIVES

1. Collaborate with industry partners to build bilateral relationships with the public and private sectors to proactively develop ways to optimize returns on investments.
2. Collaborate more closely with the Nevis Tourism Authority to ensure that appropriate synergies exist between product development and marketing.
3. Utilize strategic marketing and advertising progress to assist in promoting the destination.
4. Fully embrace and improve social media platforms to engage with and connect visitors to Nevis and to inform locals of developments within the industry.
5. Revamp the destination's website www.nevisisland.com to make it more interactive and user friendly.
6. Continue support of airlift to Nevis via Cape Air and WINAIR and also by exploring other avenues for airlift.
7. Upgrade cruise and yacht marketing and ensure that these sectors are supported with a satisfactory product.
8. Establish a practical framework and action plan for sustainable tourism in Nevis based on the framework of the OECS Common Tourism Policy. We will seek professional consultancy

support in developing a 10-year master tourism plan.

9. Commission and operate a functional agro-tourism museum and interpretation centre at New River with appropriate landscaping which embraces on key agricultural commodities that played a critical role in Nevis' economic history.

10. Upgrade facilities at the Nevisian Heritage Village to include repainting and repairs of remaining units, providing additional visitor seating and wedding amenities.

11. Expand usage and visibility of the Artisan Village and Nevisian Heritage Village for locals and visitors by developing and implementing a calendar of activities including night markets, weddings, cultural/heritage, culinary and educational events.

12. Create synergies between the Craft House and the Artisan Village to enhance the arts and crafts sector.

13. Develop an aggressive marketing and promotion campaign for the Malcolm Guishard Recreational Park as the mecca for recreation, family and social bonding and the ideal venue for personal and corporate events.

14. Add exercise and playground amenities to the Malcolm Guishard Park.

15. To install a bronze bust or statue of Malcolm Guishard at the park named in his honour.

16. Strengthen and expand the role of life guards and swim zones at Pinneys Beach and other areas on Nevis.

17. Continue the development of Bath Hot Springs and environs, including repairs to repairs to the original Bath House which will be restored to its original spa use.

18. Restore Bath Hotel to a functional attraction with the assistance of the US Embassy and the NHCS.

19. Secure consultancy services to host follow-up community-based tourism projects in Bath, Butlers and the St Thomas' Community.

20. To promote and develop community-based tourism initiatives related to agro-tourism, tour guiding and capacity building at New River.

21. Host community-based tourism workshops in collaboration with CTO and Compete Caribbean.

22. Expand culinary tourism especially through increased promotion of Restaurant Week, Nevis Mango and Food Festival, community-based festivals and such as the Barnes Ghaut Breadfruit Festival and the Jessups Seafood Fiesta, as well as training support for students and entrepreneurs.

23. Provide training seminars on service excellence (customer service), managerial and supervisory skills, taxi operations and ways of maximizing economic benefits in the tourism industry.

24. Develop and enforce tourism policies.

25. Establish regulations and minimum standards for land based and maritime tour guides on Nevis.

26. Continue the Hospitality Assured Programme, as well as capacity building in new areas.
27. Continue tourism education initiatives at primary, secondary and post-secondary levels.
28. Open a virtual classroom facility to allow Nevisians access to hospitality and tourism courses .
29. Showcase and increase public awareness of the Nevis tourism product through the activities of Exposition Nevis.
30. Research and document aspects of our tangible and intangible cultural heritage expressed in food, music, street theatre, fine and performing arts inter alia.

1.5 MAIN CHALLENGES TO ACHIEVE PORTFOLIO'S ANNUAL OBJECTIVES

The main challenges to successful completion and overall achievement of this year's objectives are multi-dimensional. Some of these forces are circumstances over which we exert little control, however, every effort will be made to mitigate negative effects.

1. Limited resources – there is a dearth of available monies to fund the projects, hence wise spending and frugal decision-making will have to be hallmarks of operating during the year. It is further proposed to increase the Tourism Development Levy (TDL) by 1% in order to increase the availability of funding for both tourism marketing and tourism product development.
2. Limited technical staff at the Product Development Unit, Tourism Communication Unit – limited manpower challenges the capacity for research and slows down the implementation and effective monitoring of projects.
3. Climate change continues to affect the region – this, coupled with very unpredictable hurricane seasons have a high probability of affecting tourist arrivals.
4. The escalation of gun related and other violent crimes on locals and guests is a cause for concern as the tranquil and peaceful reputation of our destination is seriously threatened by the activities of a few misguided persons.
5. Airlift has been a perennial challenge for Nevis. The high prices on tickets, due in most part to taxation, reduces the attractiveness of our destination to some of our visitors.
6. The move by some cruise lines to acquire larger ships will negatively affect the cruise sector as our facilities to accommodate such vessels are very limited.

10 - MINISTRY OF TOURISM

Global Objectives

To assess, formulate, coordinate, implement, promote and sustain policies and programmes to enhance the health and social wellbeing of the people of Nevis.

Objectives for 2025	Expected	Performance Indicators
Strengthen Public-Private Sector Partnerships in order to improve the prospects of the industry.	4	Number of partnership meetings held.
Support economic growth and development.	10	Percentage increase of stay over visitor arrival. Percentage increase cruise and yacht visitor arrival.
Increase tourism sector resilience.	5	Number of meetings held to discuss and update contingency plans for the tourism sector.
Promote and develop the arts and culture through the execution of national cultural activities.	4	Number of workshops conducted.
Increase and enhance the visitor experience at heritage sites and attractions.	8	New initiatives to enhance visitor experience at heritage sites and other tourist attractions
Improve the human capacity of the stakeholders in the industry.	10	Number of training sessions conducted for Ministry, NTA staff and industry stakeholders.
Enhance education and public awareness opportunities in the industry.	5	Number of educational and public awareness programmes undertaken.

Ministry Financial Summary of Current Expenditure

Programme	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
1001 - Administration	3,888,142	5,267,500	5,525,500	5,605,000	5,660,600
Totals	3,888,142	5,267,500	5,525,500	5,605,000	5,660,600

10 - MINISTRY OF TOURISM

1001 - ADMINISTRATION

Programme Objectives

To improve the infrastructure and services within the Tourism Industry through collaboration with all Stakeholders to ensure that the Nevis Tourism Product achieve sustainable growth and development.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
100101 - Administration	2,744,200	3,560,500	3,653,500	3,682,500	3,711,500
100102 - Product Development Unit	483,781	603,000	651,000	689,500	704,100
100103 - Environmental Tourism	530,397	604,500	808,500	808,500	808,500
100104 - Malcolm Guishard's Recreational Park	129,765	512,500	412,500	424,500	436,500
Total	3,888,143	5,280,500	5,525,500	5,605,000	5,660,600

10 - MINISTRY OF TOURISM

100101 - Administration

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	148,024	250,000	280,000	289,000	298,000
02 - Wages	887,263	852,000	785,000	785,000	805,000
Use of Goods and Services					
05 - Travel and Subsistence	34,548	40,000	40,000	40,000	40,000
06 - Office and General Expenses	22,042	20,000	20,000	20,000	20,000
07 - Supplies and Materials	14,283	16,000	16,000	16,000	16,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	50,759	60,000	60,000	60,000	60,000
Grants					
10 - Grants and Contributions	248,277	400,000	300,000	320,000	320,000
Social Benefits/ Transfers					
13 - Public Assistance	2,560	22,500	22,500	22,500	22,500
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	7,444	12,000	12,000	12,000	12,000
15 - Rental of Assets	123,175	145,000	145,000	145,000	145,000
16 - Hosting and Entertainment	27,931	100,000	100,000	100,000	100,000
17 - Training	18,207	30,000	60,000	60,000	60,000
21 - Professional and Consultancy Services	0	12,000	12,000	12,000	12,000
27 - Production and Marketing Expenses	1,159,237	1,600,000	1,800,000	1,800,000	1,800,000
Other Expenses					
28 - Sundry Expenses	450	500	500	500	500
Total	2,744,200	3,560,500	3,653,500	3,682,500	3,711,500

10 - MINISTRY OF TOURISM

100102 - Product Development Unit

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	345,162	483,000	471,000	485,500	500,100
02 - Wages	123,446	101,000	161,000	185,000	185,000
Use of Goods and Services					
06 - Office and General Expenses	3,444	4,000	4,000	4,000	4,000
07 - Supplies and Materials	4,033	5,000	5,000	5,000	5,000
08 - Communications Expenses	0	500	500	500	500
14 - Purchase of Tools and Instruments Etc.	1,681	3,000	3,000	3,000	3,000
17 - Training	880	0	0	0	0
27 - Production and Marketing Expenses	4,795	6,000	6,000	6,000	6,000
Other Expenses					
28 - Sundry Expenses	340	500	500	500	500
Total	483,781	603,000	651,000	689,500	704,100

10 - MINISTRY OF TOURISM

100103 - Environmental Tourism

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	70,787	75,000	75,000	75,000	75,000
02 - Wages	450,839	512,000	716,000	716,000	716,000
Use of Goods and Services					
07 - Supplies and Materials	2,271	5,000	5,000	5,000	5,000
09 - Operating and Maintenance Services	5,791	7,000	7,000	7,000	7,000
14 - Purchase of Tools and Instruments Etc.	709	5,000	5,000	5,000	5,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
Total	530,397	604,500	808,500	808,500	808,500

10 - MINISTRY OF TOURISM

100104 - Malcolm Guishard's Recreational Park

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
02 - Wages	115,710	488,000	388,000	400,000	412,000
03 - Allowances	0	2,000	2,000	2,000	2,000
Use of Goods and Services					
06 - Office and General Expenses	3,816	6,000	6,000	6,000	6,000
07 - Supplies and Materials	4,943	6,000	6,000	6,000	6,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	4,846	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	450	5,000	5,000	5,000	5,000
Total	129,765	512,500	412,500	424,500	436,500

**MINISTRY OF EDUCATION, LIBRARY SERVICES AND
INFORMATION TECHNOLOGY, YOUTH AND SPORTS**

1.1 MINISTER'S MESSAGE

The Ministry of Education et al embarked on several activities this year to continue the development and transformation of our students and young persons on Nevis. The Ministry adopted the 2024 theme, “United Under One Umbrella, Education for a Sustainable Future” which served as the core for the 2024 and 2025 programmes and activities. The Ministry continues to place education for all at the top of its list of priorities. The view is that education is a critical cornerstone to advance the sustainable island state. Consequently, efforts to ensure education is attainable is our number one goal.

Therefore, the Ministry priorities all aspects of education from the formal institutional learning to the informal learning. The ethos of our educational agenda can be outlined in the following plans for the intensification of our Technical and Vocational Education and Training (TVET) Programme including digital literacy. 19 teachers in Nevis were trained as assessors in preparation for administering CXC CVQs in our secondary schools. The Gingerland Secondary School is part of the Commonwealth Local Government Forum’s programme which provides technical support and resources through the Parent Teacher Association. The project is being done under the guidance of the Department of Education and will provide students with the opportunity to complete competencies towards the Level 1 CVQ in Carpentry and Cosmetology. The spaces have been further outfitted with equipment to facilitate the delivery of the competencies.

The focus for this year is building on the digital literacy skills of staff and students. With a focus on collaboration and communication. There have also been strides in creating a Digital Literacy guide which focuses on for primary school that is relevant and adequately prepares students for a future with digital technology. The modules in the guide include: Fundamentals of Digital Technology, Digital Citizenship in a Global World, Digital Communication and Collaboration, Digital Analysis and Design and Creative Digital Solutions. Worthy of note is that the Creative Digital Solutions includes coding and programming and Artificial Intelligence.

In 2024, the pilot of a programme for teaching Spanish in primary schools commenced. The programme is being piloted at the St. Thomas Primary School in grade 5 with the intention to expand the programme to other grades. The aim is to prepare students to be global citizens who can effectively communicate. The Spanish programme joins the existing Mandarin programme.

Initiatives are in place within the Department of Education and the Nevis Public Library to support Language and Literacy Development across the Ministry. The aim is to continue to address early literacy challenges and can be seen in the weekly preschool story time, after school homework assistance programme and reading intervention and support at all levels.

Hosting of all federal track and field meets for 2024. These included CARIFTA Trials, Ginseng Up Classics, TDC Interschool Championships and several classics organized by SKN Athletics. The existence of facilities which could support the hosting of the event and the expertise of the staff on the ground allowed for the successful hosting of all of the events.

The Ministry of Education, Sports et al signed a Memorandum of Understanding with the St. Kitts-Nevis Football Association for the FIFA Football for Schools Programme. The MOU will allow for financial contribution from FIFA with the aim of providing equipment, clinics, festivals and competitions for students, capacity building and access to the Football For Schools app for coaches and teachers.

.....
Honourable Troy Liburd
Minister and Senator Ministry of Education, Library Services, Information Technology, Youth and Sports

1.2 EXECUTIVE SUMMARY

The theme for the 2025 Budget, Moving Forward: People Focused, Supporting Entrepreneurship, Bolstering Job Creation, and Charting a Pathway to Socio-Economic Transformation, is one that resonates deeply across every sector. This year's Budget cycle will focus on accelerating growth by making strategic investments in our people, supporting entrepreneurial initiatives, and expanding job opportunities. The Ministry of Education, Library Services, Information Technology, Youth, and Sports is committed to this mission and will play a pivotal role in advancing Nevis' socio-economic development.

As we move forward we will bolster the progress we have made for over two years to help Nevis reach its full potential. We are focused on supporting every individual within the Ministry from staff members to students, from citizens to community leaders in contributing meaningfully to Nevis' growth and transformation.

Education: Elevating Standards and Embracing Innovation

The Department of Education will continue to invest in training for school administrators and teachers to ensure effective and efficient school management. Our commitment to providing teachers and students with the necessary resources will remain steadfast as we uphold and enhance the high standards of education across Nevis. This year, we are prioritizing Science, Technology, Engineering, and Mathematics (STEM) subjects. A new STEM Programme will soon be launched, aiming to equip students with critical skills for the future job market and a technology-driven economy.

Library Services: Fostering a Love for Learning and Literacy

The Library Services Department is dedicated to creating an environment conducive to reading, research, and learning. Our programmes including After-School Homework Assistance, Story Hour, and themed exhibitions will continue to engage and inspire our community. Additionally, enhancing internet accessibility will be a focus to ensure all patrons have the resources they need for digital literacy and research.

Information Technology: Strengthening Infrastructure and Cyber security

The Department of Information Technology is committed to delivering a robust and reliable internet service across the Nevis Island Administration. Cyber security will be a key priority this year, ensuring that government services and resources remain protected and resilient against cyber threats.

Youth Empowerment: Supporting Future Leaders

The Department of Youth will continue its work to empower young people through initiatives such as the Youth Impact 12 Awards, Summer Job Attachment Programmes, and the Twenty-Five Most Remarkable Teens recognition. These programmes aim to recognize, support, and celebrate the achievements of Nevisian youth, encouraging them to take active roles in shaping their future and that of Nevis.

Sports Development: Encouraging a Healthy and Active Community

The Department of Sports will promote sports and wellness through training camps, tournaments, and community events. Facility maintenance will remain a top priority to ensure that all residents have access to safe and well-maintained sporting venues, fostering a culture of health and active living.

Collaboration for Sustainable Growth

Together, the Ministry and its departments are committed to contributing to Nevis' pathway to socio-economic transformation. Our investments in people, education, technology, and community well-being will accelerate growth and make a lasting impact.

We extend our sincere gratitude to the private sector and our community partners for their continued support, including sponsorships, scholarships, and expertise, all of which have enabled us to deliver exceptional services across Nevis.

.....
Zahnela Claxton
Permanent Secretary
Ministry of Education

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for the Ministry of Education, Library Services and Technology for 2025.

The document to the best of my knowledge provides an accurate representation of the Ministry's plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound Office information and management systems.

The top level officers were engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the office of the Ministry as a whole.

The document will serve as an essential planning tool and working guide for the operation for 2025 and beyond and will act as an evaluation tool to assess performance.

.....
Ms. Zahnela Claxton
Permanent Secretary
Ministry of Education

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL OBJECTIVES

The Ministry of Education has a renewed resolve to implement the support mechanisms which will foster an environment of success, particularly in the face of the pandemic. As such, the Ministry theme, Education for the Future is the foundation for the main activities.

Enhanced Curriculum

The work on the Enhanced Curriculum for St. Kitts and Nevis will continue with the focus being placed on the writing of the Kindergarten to Grade 2 curriculum and the commencement of writing for the secondary school electives in order to support the proposed subject pathways and the graduation criteria. Additionally, continued consultative work and training will take place to facilitate the Grades 4 and 6 roll out and the pilot for Grade 5 and some subjects at the First Form.

Academic Recovery

Focus will be placed on continued Diagnostic Assessments and preparing teachers to respond to the data with the aim of decreasing learning loss. There is a systemic need to provide continuous professional development for school leaders and teachers so that they can effectively support their students. The parents are integral to the process as they spend a considerable amount of time with their children, particularly when there are classroom closures. As such, an investment will also be made into equipping parents to support their children at home.

Science, Technology, Engineering and Mathematics (STEM) Education

Our students are 21st century learners and digital natives and as preparation is made for the future, a more deliberate attempt will be made to introduce students to STEM. The foundation will be laid for the integration of STEM and STEM Methodologies. This includes the necessary professional development and support for teachers as well as the acquisition of resources to allow for proper integration and implementation. Guidelines and policies to facilitate the process will also be crafted through the necessary consultations.

Technical, Vocational Education and Training

The Ministry of Education is cognizant of the importance of TVET in developing the skill set of students and the general population. Contrary to popular belief, the TVET subjects, although very beneficial to struggling students, are open to all students and can be of great value to both students and adults. As such, focus will be placed on extending the course offerings and TVET options. The inclusion of cosmetology and the option for short courses in TVET will build upon work already started in TVET. Procurement of additional resources to facilitate such programmes will also be supported.

1.5 MAIN CHALLENGES TO ACHIEVE PORTFOLIO'S ANNUAL OBJECTIVES

1. Increased gaps in literacy and numeracy skills which create challenges for instruction.
2. Teachers have had challenges with the implementation of the Enhanced Curriculum including content and methodology.
3. Limited resources to support the academic recovery process and the Enhanced Curriculum pilot.
4. Digital Resources to support virtual learning and technology integration.
5. Teacher capacity to manage current technologies and to adjust to emerging technologies.

OTHER CHALLENGES IN EDUCATION

Sufficient furniture for students and staff.

Fully functional computer labs.

Number of Untrained Teachers is the system.

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS

Global Objectives

To provide opportunities for students to realize their potential through a holistic educational experiences by creating environments where learners can be adequately prepared to navigate today's world and the future.

Objectives for 2025	Expected	Performance Indicators
Strengthening Teaching and learning in all schools at all levels.	100	Percentage of teachers participating in Department and Federal level professional development sessions.
	15	Number of schools hosting professional development sessions which align with School Improvement Plans and Department mandates.
Provide interventions to support academic recovery in literacy and numeracy.	100	Percentage of schools with interventions included in their school improvement plan.
	100	Percentage of schools conducting diagnostic assessments in literacy and numeracy.
	10	Number of primary schools supported by the Department of Education Literacy and Numeracy teams.
	100	Percentage of schools participating in the CARICOM/CDB Let REAP Programme.
Build capacity of education and school leaders.	1	Number of training courses offered to current department and school leaders.
	1	Number of training courses offered to aspiring department and school leaders.
Introduce school and community based STEM programme.	1	STEM POLICY TO GUIDE stem education in our schools.
	5	Number of professional development for Education Officers, Subject Specialists and Teachers in teaching using STEM instructional methods.
Improve TVET programme and increase course offerings.	1	Creation of a cosmetology programme.
	4	Number of additional TVET short courses offered to the public.
To strengthen and improve services offered at the Education Resources Centre.	100	Percentage of Teachers aware of services offered by the centre.
	75	Percentage of classroom teachers using the services offered by the centre.
	100	Percentage of student teachers accessing the centre.
	1	Development of centre website/resource listing.
Provide interventions to support academic recovery in literacy and numeracy.	10	Number of primary schools supported by the Department of Education's Literacy and Numeracy teams.
	100	Percentage of schools participating in the CARICOM/CDB Let's REAP Programme.

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS

Ministry Financial Summary of Current Expenditure

Programme	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
1101 - Administration	1,831,361	2,032,500	1,846,000	1,904,000	1,927,500
1102 - Education Department	6,112,257	7,089,500	6,750,500	6,948,500	7,145,000
1103 - Primary Education	8,451,979	9,648,500	9,713,500	10,095,000	10,440,000
1104 - Secondary Education	9,649,216	11,924,500	10,691,000	11,093,000	11,547,000
1105 - Public Library	615,260	655,000	836,000	862,500	873,500
1106 - Department of Higher and Continuing Education	611,693	676,500	581,500	612,000	657,000
1107 - Department of Information Technology	626,941	1,030,000	1,061,000	1,146,000	1,145,000
1108 - Department of Youth	273,544	540,500	559,000	575,000	587,500
1109 - Department of Sports	2,612,567	3,276,000	3,251,000	3,343,750	3,381,600
Totals	30,784,818	36,873,000	35,289,500	36,579,750	37,704,100

**11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY,
YOUTH AND SPORTS**

1101 - ADMINISTRATION

Programme Objectives

To provide an educationally stimulating environment to enhance teaching and learning at all levels, in an effort to develop the personal, professional, social and technological skills of all citizens and residents to be functional in a global environment.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
110101 - Administration	1,831,361	2,032,500	1,846,000	1,904,000	1,927,500
Total	1,831,361	2,032,500	1,846,000	1,904,000	1,927,500

**11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY,
YOUTH AND SPORTS**

110101 - Administration

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	443,023	507,000	420,500	433,500	447,000
02 - Wages	860,299	800,000	655,000	685,000	685,000
Use of Goods and Services					
05 - Travel and Subsistence	16,987	30,000	30,000	30,000	40,000
06 - Office and General Expenses	10,495	15,000	15,000	17,000	17,000
07 - Supplies and Materials	15,662	15,000	15,000	18,000	18,000
08 - Communications Expenses	173	500	500	500	500
09 - Operating and Maintenance Services	57,856	45,000	45,000	55,000	55,000
Grants					
10 - Grants and Contributions	39,724	50,000	50,000	50,000	50,000
Social Benefits/ Transfers					
13 - Public Assistance	0	0	45,000	45,000	45,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	4,300	10,000	10,000	10,000	10,000
15 - Rental of Assets	135,397	250,000	250,000	250,000	250,000
16 - Hosting and Entertainment	69,272	70,000	70,000	70,000	70,000
17 - Training	27,224	40,000	40,000	40,000	40,000
21 - Professional and Consultancy Services	95,632	130,000	130,000	130,000	130,000
Other Expenses					
25 - Student Education Learning Fund	55,317	70,000	70,000	70,000	70,000
Total	1,831,361	2,032,500	1,846,000	1,904,000	1,927,500

**11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY,
YOUTH AND SPORTS**

1102 - EDUCATION DEPARTMENT

Programme Objectives

To improve productivity and discipline through planning, motivation, education and training that would result in the wholesome and holistic development of our people in a changing society.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
110201 - Department of Education	3,897,234	4,451,000	4,220,000	4,291,000	4,454,000
110202 - Early Childhood	1,661,518	1,717,000	1,609,000	1,683,500	1,683,000
110203 - Cecele Browne Integrated School	421,326	734,500	733,500	784,000	817,000
110204 - Teacher's Resource Centre	107,187	152,000	153,000	155,000	156,000
110205 - School Libraries	24,992	35,000	35,000	35,000	35,000
Total	6,112,257	7,089,500	6,750,500	6,948,500	7,145,000

**11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY,
YOUTH AND SPORTS**

110201 - Department of Education

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	1,892,402	2,272,000	2,272,000	2,300,000	2,363,000
02 - Wages	1,290,779	1,263,000	1,032,000	1,100,000	1,200,000
Use of Goods and Services					
05 - Travel and Subsistence	81,285	100,000	100,000	100,000	100,000
06 - Office and General Expenses	22,948	30,000	30,000	35,000	35,000
07 - Supplies and Materials	51,951	60,000	60,000	65,000	65,000
08 - Communications Expenses	13,979	20,000	20,000	25,000	25,000
09 - Operating and Maintenance Services	201,167	200,000	200,000	160,000	160,000
Grants					
10 - Grants and Contributions	187,920	250,000	250,000	250,000	250,000
Other Expenses					
12 - Rewards and Incentives	59,257	80,000	80,000	80,000	80,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	0	15,000	15,000	20,000	20,000
15 - Rental of Assets	19,964	20,000	20,000	15,000	15,000
16 - Hosting and Entertainment	35,515	40,000	40,000	40,000	40,000
17 - Training	8,364	40,000	40,000	40,000	40,000
21 - Professional and Consultancy Services	0	20,000	20,000	20,000	20,000
Other Expenses					
25 - Student Education Learning Fund	31,704	40,000	40,000	40,000	40,000
28 - Sundry Expenses	0	1,000	1,000	1,000	1,000
Total	3,897,235	4,451,000	4,220,000	4,291,000	4,454,000

**11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY,
YOUTH AND SPORTS**

110202 - Early Childhood

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	1,059,077	1,036,000	938,000	996,500	996,000
02 - Wages	551,531	581,000	551,000	582,000	582,000
Use of Goods and Services					
05 - Travel and Subsistence	0	0	0	0	0
06 - Office and General Expenses	8,922	15,000	15,000	15,000	15,000
07 - Supplies and Materials	32,380	40,000	40,000	45,000	45,000
09 - Operating and Maintenance Services	5,000	30,000	50,000	30,000	30,000
14 - Purchase of Tools and Instruments Etc.	0	5,000	5,000	5,000	5,000
17 - Training	4,608	10,000	10,000	10,000	10,000
Total	1,661,518	1,717,000	1,609,000	1,683,500	1,683,000

**11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY,
YOUTH AND SPORTS**

110203 - Cecele Browne Integrated School

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	281,112	453,500	490,000	512,000	530,000
02 - Wages	115,360	216,000	178,500	205,000	220,000
Use of Goods and Services					
06 - Office and General Expenses	9,787	10,000	10,000	10,000	10,000
07 - Supplies and Materials	8,267	15,000	15,000	15,000	15,000
09 - Operating and Maintenance Services	5,600	15,000	15,000	17,000	17,000
14 - Purchase of Tools and Instruments Etc.	0	10,000	10,000	10,000	10,000
17 - Training	1,200	15,000	15,000	15,000	15,000
Total	421,326	734,500	733,500	784,000	817,000

**11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY,
YOUTH AND SPORTS**

110204 - Teacher's Resource Centre

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	102,841	102,000	108,000	110,000	111,000
02 - Wages	0	0	0	0	0
Use of Goods and Services					
06 - Office and General Expenses	116	5,000	5,000	5,000	5,000
07 - Supplies and Materials	4,230	10,000	10,000	10,000	10,000
09 - Operating and Maintenance Services	0	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	0	30,000	25,000	25,000	25,000
Total	107,187	152,000	153,000	155,000	156,000

**11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY,
YOUTH AND SPORTS**

110205 - School Libraries

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	0	0		0	0
02 - Wages	24,332	26,000		26,000	26,000
Use of Goods and Services					
05 - Travel and Subsistence	0	0	0	0	0
06 - Office and General Expenses	660	2,000	2,000	2,000	2,000
07 - Supplies and Materials	0	4,000	4,000	4,000	4,000
09 - Operating and Maintenance Services	0	3,000	3,000	3,000	3,000
14 - Purchase of Tools and Instruments Etc.	0	0	0	0	0
Total	24,992	35,000	35,000	35,000	35,000

**11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY,
YOUTH AND SPORTS**

1103 - PRIMARY EDUCATION

Programme Objectives

To provide high quality education in a wide range of subject areas; and to stimulate and nurture knowledge, skills, attitudes, discipline and pride in the students.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
110301 - Primary Schools	8,451,979	9,648,500	9,713,500	10,095,000	10,440,000
Total	8,451,979	9,648,500	9,713,500	10,095,000	10,440,000

**11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY,
YOUTH AND SPORTS**

110301 - Primary Schools

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	7,114,784	8,156,000	8,000,000	8,200,000	8,500,000
02 - Wages	1,238,951	1,312,500	1,533,500	1,565,000	1,610,000
Use of Goods and Services					
05 - Travel and Subsistence	0	10,000	10,000	10,000	10,000
06 - Office and General Expenses	29,952	40,000	40,000	60,000	60,000
07 - Supplies and Materials	49,842	60,000	60,000	80,000	80,000
09 - Operating and Maintenance Services	18,450	50,000	50,000	150,000	150,000
14 - Purchase of Tools and Instruments Etc.	0	10,000	10,000	20,000	20,000
17 - Training	0	10,000	10,000	10,000	10,000
Total	8,451,979	9,648,500	9,713,500	10,095,000	10,440,000

**11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY,
YOUTH AND SPORTS**

1104 - SECONDARY EDUCATION

Programme Objectives

To provide for all students the forum for the exploration of a wide range of disciplines and the opportunity for specialization in keeping with career choices.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
110401 - Charlestown Secondary School	5,438,023	6,175,000	5,668,000	5,790,000	5,880,000
110402 - Gingerland Secondary School	3,478,637	4,637,000	4,137,000	4,387,000	4,727,000
110403 - Multi-Purpose Training Centre	732,556	1,112,500	886,000	916,000	940,000
Total	9,649,216	11,924,500	10,691,000	11,093,000	11,547,000

**11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY,
YOUTH AND SPORTS**

110401 - Charlestown Secondary School

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	5,034,021	5,562,500	5,100,000	5,200,000	5,300,000
02 - Wages	332,931	462,500	393,000	410,000	410,000
03 - Allowances	4,500	0	0	0	0
Use of Goods and Services					
05 - Travel and Subsistence	3,966	10,000	10,000	10,000	10,000
06 - Office and General Expenses	19,242	25,000	30,000	30,000	30,000
07 - Supplies and Materials	15,151	20,000	35,000	35,000	25,000
09 - Operating and Maintenance Services	14,085	65,000	70,000	75,000	75,000
14 - Purchase of Tools and Instruments Etc.	104	10,000	10,000	10,000	10,000
15 - Rental of Assets	9,024	10,000	10,000	10,000	10,000
17 - Training	5,000	10,000	10,000	10,000	10,000
Total	5,438,024	6,175,000	5,668,000	5,790,000	5,880,000

**11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY,
YOUTH AND SPORTS**

110402 - Gingerland Secondary School

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	3,057,612	4,076,000	3,700,000	3,900,000	4,240,000
02 - Wages	328,874	401,000	277,000	300,000	300,000
Use of Goods and Services					
05 - Travel and Subsistence	4,080	10,000	10,000	12,000	12,000
06 - Office and General Expenses	37,325	50,000	50,000	60,000	60,000
07 - Supplies and Materials	24,773	30,000	30,000	40,000	40,000
09 - Operating and Maintenance Services	24,335	45,000	45,000	50,000	50,000
14 - Purchase of Tools and Instruments Etc.	1,637	10,000	10,000	10,000	10,000
15 - Rental of Assets	0	5,000	5,000	5,000	5,000
17 - Training	0	10,000	10,000	10,000	10,000
Total	3,478,636	4,637,000	4,137,000	4,387,000	4,727,000

**11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY,
YOUTH AND SPORTS**

110403 - Multi-Purpose Training Centre

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	641,646	991,500	765,000	788,000	812,000
02 - Wages	25,992	26,000	26,000	26,000	26,000
Use of Goods and Services					
05 - Travel and Subsistence	2,030	5,000	5,000	5,000	5,000
06 - Office and General Expenses	7,921	10,000	10,000	12,000	12,000
07 - Supplies and Materials	25,091	30,000	30,000	35,000	35,000
09 - Operating and Maintenance Services	5,724	10,000	10,000	10,000	10,000
14 - Purchase of Tools and Instruments Etc.	24,153	25,000	25,000	25,000	25,000
17 - Training	0	15,000	15,000	15,000	15,000
Total	732,557	1,112,500	886,000	916,000	940,000

**11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY,
YOUTH AND SPORTS**

1105 - PUBLIC LIBRARY

Programme Objectives

To ensure the delivery of quality services that facilitate lifelong learning opportunities through the provision of reading and reference resources in support of education, work, leisure, personal and cultural development.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
110501 - Public Library.	615,260	655,000	836,000	862,500	873,500
Total	615,260	655,000	836,000	862,500	873,500

**11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY,
YOUTH AND SPORTS**

110501 - Public Library.

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	315,209	393,500	572,500	590,000	600,000
02 - Wages	158,353	90,000	85,000	85,000	85,000
Use of Goods and Services					
05 - Travel and Subsistence	0	8,000	5,000	5,000	5,000
06 - Office and General Expenses	13,336	15,000	15,000	15,000	15,000
07 - Supplies and Materials	18,788	20,000	20,000	25,000	25,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	7,766	10,000	20,000	22,000	23,000
Grants					
10 - Grants and Contributions	1,000	3,000	3,000	5,000	5,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	4,208	10,000	10,000	10,000	10,000
15 - Rental of Assets	96,000	100,000	100,000	100,000	100,000
17 - Training	600	5,000	5,000	5,000	5,000
Total	615,260	655,000	836,000	862,500	873,500

**11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY,
YOUTH AND SPORTS**

1106 - DEPARTMENT OF HIGHER AND CONTINUING EDUCATION

Programme Objectives

To advance the pursuit of knowledge in higher, technical and vocational education in order to develop resourceful individuals that are equipped for leadership in a competitive national and international environment.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
110601 - UWI Distant Learning and TVET	249,644	260,500	335,000	346,000	366,000
110602 - Nevis Sixth Form College	362,049	416,000	246,500	266,000	291,000
Total	611,693	676,500	581,500	612,000	657,000

**11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY,
YOUTH AND SPORTS**

110601 - UWI Distant Learning and TVET Education

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	216,685	219,500	294,000	305,000	320,000
02 - Wages	25,043	0	0	0	0
Use of Goods and Services					
05 - Travel and Subsistence	1,661	5,000	5,000	5,000	5,000
06 - Office and General Expenses	0	5,000	5,000	5,000	5,000
07 - Supplies and Materials	0	5,000	5,000	5,000	5,000
08 - Communications Expenses	0	1,000	1,000	1,000	1,000
09 - Operating and Maintenance Services	0	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	1,645	5,000	5,000	5,000	10,000
17 - Training	1,610	10,000	10,000	10,000	10,000
21 - Professional and Consultancy Services	3,000	5,000	5,000	5,000	5,000
Total	249,644	260,500	335,000	346,000	366,000

**11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY,
YOUTH AND SPORTS**

110602 - Nevis Sixth Form College

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	142,211	151,000	150,500	170,000	195,000
02 - Wages	165,686	200,000	26,000	26,000	26,000
03 - Allowances	0	5,000	5,000	5,000	5,000
Use of Goods and Services					
06 - Office and General Expenses	7,565	10,000	10,000	10,000	10,000
07 - Supplies and Materials	10,979	15,000	15,000	15,000	15,000
09 - Operating and Maintenance Services	8,717	10,000	10,000	10,000	10,000
14 - Purchase of Tools and Instruments Etc.	9,639	10,000	10,000	10,000	10,000
17 - Training	17,252	15,000	20,000	20,000	20,000
Total	362,049	416,000	246,500	266,000	291,000

**11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY,
YOUTH AND SPORTS**

1107 - DEPARTMENT OF INFORMATION TECHNOLOGY

Programme Objectives

To provide inclusive and holistic lifelong learning opportunities for all in educationally enriching environments that allow learners of all ages to explore their interests and develop a core set of competencies for life and meaningful participation in a global environment.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
110701 - Department of Information and Technology	626,941	1,030,000	1,061,000	1,146,000	1,145,000
Total	626,941	1,030,000	1,061,000	1,146,000	1,145,000

**11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY,
YOUTH AND SPORTS**

110701 - Department of Information and Technology

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	524,059	739,000	780,000	804,000	828,000
02 - Wages	78,284	55,000	45,000	71,000	71,000
Use of Goods and Services					
05 - Travel and Subsistence	11,105	30,000	30,000	35,000	30,000
06 - Office and General Expenses	4,413	20,000	20,000	25,000	25,000
07 - Supplies and Materials	4,645	15,000	15,000	20,000	20,000
08 - Communications Expenses	0	1,000	1,000	1,000	1,000
09 - Operating and Maintenance Services	4,434	20,000	20,000	30,000	20,000
14 - Purchase of Tools and Instruments Etc.	0	10,000	10,000	10,000	10,000
15 - Rental of Assets	0	10,000	10,000	10,000	10,000
16 - Hosting and Entertainment	0	50,000	50,000	50,000	50,000
17 - Training	0	50,000	50,000	60,000	50,000
21 - Professional and Consultancy Services	0	30,000	30,000	30,000	30,000
Total	626,940	1,030,000	1,061,000	1,146,000	1,145,000

**11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY,
YOUTH AND SPORTS**

1108 - DEPARTMENT OF YOUTH

Programme Objectives

To implement Youth and Sport Programmes that provide avenues for development professionally and personally.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
110801 - Youth Department	273,544	540,500	559,000	575,000	587,500
Total	273,544	540,500	559,000	575,000	587,500

**11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY,
YOUTH AND SPORTS**

110801 - Youth Department

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	219,356	382,500	401,000	414,000	426,500
02 - Wages	29,446	63,000	63,000	63,000	63,000
Use of Goods and Services					
05 - Travel and Subsistence	4,550	10,000	10,000	13,000	13,000
06 - Office and General Expenses	12,343	35,000	35,000	39,000	39,000
07 - Supplies and Materials	155	10,000	10,000	13,000	13,000
09 - Operating and Maintenance Services	48	10,000	10,000	8,000	8,000
14 - Purchase of Tools and Instruments Etc.	0	10,000	10,000	5,000	5,000
17 - Training	7,600	15,000	15,000	15,000	15,000
21 - Professional and Consultancy Services	45	5,000	5,000	5,000	5,000
Total	273,543	540,500	559,000	575,000	587,500

**11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY,
YOUTH AND SPORTS**

1109 - DEPARTMENT OF SPORTS

Programme Objectives

To implement sports programmes that provide avenues for professional and personal development

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
110901 - Sports Unit	2,612,567	3,276,000	3,251,000	3,343,750	3,381,600
Total	2,612,567	3,276,000	3,251,000	3,343,750	3,381,600

**11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY,
YOUTH AND SPORTS**

110901 - Sports Unit

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	635,868	1,202,000	1,225,000	1,261,750	1,299,600
02 - Wages	1,309,166	1,104,000	1,056,000	1,082,000	1,082,000
Use of Goods and Services					
05 - Travel and Subsistence	110,195	130,000	130,000	140,000	140,000
06 - Office and General Expenses	14,841	80,000	80,000	80,000	80,000
07 - Supplies and Materials	38,627	50,000	50,000	55,000	55,000
09 - Operating and Maintenance Services	20,157	30,000	30,000	35,000	35,000
Grants					
10 - Grants and Contributions	293,840	350,000	350,000	350,000	350,000
Other Expenses					
12 - Rewards and Incentives	0	30,000	30,000	40,000	40,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	9,350	15,000	15,000	15,000	15,000
15 - Rental of Assets	91,582	150,000	150,000	150,000	150,000
17 - Training	22,573	50,000	50,000	50,000	50,000
21 - Professional and Consultancy Services	66,369	85,000	85,000	85,000	85,000
Total	2,612,568	3,276,000	3,251,000	3,343,750	3,381,600

MINISTRY OF HUMAN RESOURCES

1.1 MINISTER'S MESSAGE

Over the past years, the Ministry of Human Resources has endeavored to help public servants in their growth and development in their varied capacities and responsibilities. The Ministry has moved beyond just administration of employment of public servants, recording and filing pertinent documents to encompass a more comprehensive role in the Nevis Island Administration. This shift has been noted by many even as it has been slow but steady.

This shift has led to the increased value that the public has conferred on the Ministry. Many public servants have commended the ministry for the varied workshops and training opportunities they have been able to participate in throughout the year.

Today, The Ministry is playing a critical role in policy development with regards to dress codes in the work place, the orientation of new workers in to the public sector by making them aware of the Statutory Rules and Orders which govern the civil service, management training of mid to upper level officers, greater employee awareness of workplace etiquette, employee appreciation events, casting a wider net to assist in financial assistance for tertiary education, making scholarship opportunities in the wider world more accessible and much more.

However, the Ministry of Human Resources still focuses on its fundamental responsibilities of ensuring that there is impartiality and integrity in its procedures and that civil servants are assessed on principles of merit.

The Ministry pledges to uphold the high standards of the civil service which all other ministries should maintain, and give support, guidance, advice and respect to all whom the Ministry serves.

.....
Honourable Mark Brantley
Minister of Human Resources

1.2 EXECUTIVE SUMMARY

The Ministry of Human Resources (HR) continued in its effort to strengthen Seniors Officers' competencies across the organization; the department was able to achieve the following in 2024:

Law for HR Practitioners Training: An additional batch of Senior Officers were financially supported in accessing training with the University of the West Indies (UWI). The officers received an education on how to manage staff and handle adversities. This training is in alignment with local employment law to avoid legal implications.

Orientation Seminar: The session was completed in January 2024. New Employees of the NIA were exposed to the following areas: Statutory Rules and Orders; Medical Insurance; Social Security Benefits; IT Computer Usage Policy.

Employee Recognition Awards: This scheme was approved and implemented during the above-mentioned orientation seminar. Long service and Excellent Leadership awards were presented to two (2) officers who met the criteria established by Human Resources, which was sanctioned by higher management across the NIA.

12 - MINISTRY OF HUMAN RESOURCES

Performance Management Policy Meeting: A Performance Management Policy and a Performance Evaluation Form were both developed and approved. Senior staff were informed, consulted for feedback, and adjustments to both documents were made where necessary. The documents were then disseminated to management for implementation as of June 1st.

Building an Exemplary Public Service: It was necessary to ensure that management be educated on the importance of building and maintain an exemplary public service through continuous strategic focus and development. We hope to apply other related undertakings.

Leadership and Management Strategies Training: This training was completed with all Department Heads. The training strengthened their know-how in influencing positive department culture; delegating and empowering staff; applying more departmental strategies for development; and building high-performance teams.

Dress Code Policy Meeting: Human Resources met with all middle and higher management to peruse the policy and receive their concerns and/or recommendations for improvement of the policy. The policy will be revised for 2025.

Other Leave Request Form: A form was created to assist managers to effectively manage and document other types of leave request and decisions. The form helps to alleviate over usage of the vacation leave form as well as officers having to write letters to request urgent or short leave.

Professional Development (Short) Courses Financial Aid: This assistance programme was established to support Public Officers in cases where professional development training programmes may require overseas travel. In some cases, programmes are partially funded, and officers may require financial assistance to aid travels. Human Resources will assist with up to 4,000.00 ECD for a maximum of five (5) officers annually.

MONROE College and Edinburgh Napier University Memorandum of Understanding (MOU): Human Resources has re-established financial support agreement with Monroe and has newly established arrangements with Edinburgh Napier. Awards received equal financial support from both parties on an annual basis.

Email Etiquette Policy: This policy is completed and awaits final approval. Human Resources will sensitize all managers upon approval of policy and communicate implementation date accordingly.

Recruitment and Selection Policy: This policy is completed and awaits final approval. Sensitization will also be done with managers and policy implementation date will be communicated accordingly.

Management Strategy Foundational Tools: An external stakeholder has already been contacted to assist all departments with developing and/or revising Job Descriptions.

Telephone Etiquette Training and Protocol and Diplomacy Training: Although plans were concluded and schedules were in place to run sessions, training was postponed due to budgetary constraints.

.....
Mr. Kevin Barrett
Permanent Secretary
Ministry of Human Resources

Ministry of Human Resources

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling the annual report on Plans and Priorities (RPP) for the Ministry of Human Resources for 2025.

This document to the best of my knowledge provides an accurate representation of the ministry's plans and resources allocation. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound office information and management systems.

I am satisfied as to the quality assurance, processes and procedures used for the RPP's production. The structure on which this document is based has been approved by the Ministry of Finance and is the basis for accountability of the results achieved with resources and authorities provided. As a result, it will serve as a planning tool, a working guide and an evaluation tool to assess performance for the upcoming year and beyond.

.....
Kevin Barrett
Permanent Secretary
Ministry of Human Resources

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL OBJECTIVES

Internal Strategy

The training and development team strategy remains the same and cannot be altered until the above resources are provided. There is much more to accomplish; however, the right resources must be available to support development strategies.

We have continued in our efforts to develop proper structure and operating procedures and will continue to do so. This has tremendously helped the team to maintain high standards and efficiency. However, it is crucial that we also continue to enhance our manpower. The team now has an officer leading in policy development and training workshops; professional development (short) courses; and financial assistance. It is essential to employ an officer to focus on scholarship opportunities as it is evident that these elements of training and development need concentration to aid efficiency and propel advancement. It is also evident that the training team has been able to produce significantly more since gaining additional officers. However, the team cannot effectively undertake its mandate unless there is staff to do so; and as a result, some areas have been lagging. There are areas that can be overlooked in the interim, such as transportation and mobile but staffing is paramount.

External Departments Training Plan

Our plans to execute the following topics demonstrates our continued efforts to ensure that managers across the NIA are equipped and confident to successfully lead their departments.

Much concentration has been placed on Senior Officers' development and we will continue to do so in 2025. Particularly, the Statutory Rules and Orders is a constant as it is vital to educate our leaders about public service governance and how to effectively guide, uphold our standards and/or reprimand Public Officers where necessary. Report writing and Budget training are planned to assist Senior Officers in better management of resources; whilst the plan to assist Department's Heads in developing job descriptions is to align and support our aim of ensuring proper internal structures are in are in place.

Subsequently, time management, building and maintaining effective teams, work-life balance and managing stress training will further support our goal of educating and/or revitalizing managers, strengthening their abilities to effectively lead their workforce whilst encouraging more conducive and supportive working environments. These areas aid in our continuous efforts to strengthen positive leadership and management strategies across the NIA.

1.5 MAIN CHALLENGES TO ACHIEVE PORTFOLIO'S ANNUAL OBJECTIVES

The training team has been able to improve its internal operations as well as its output to the external environments but the challenges which hinders our advancement remains. The following difficulties, especially staffing, limits the growth and output of the training team.

Staffing

Staffing remains the primary challenge in supporting such an enormous labour force. It simply takes too long to finalize decisions to hire and by time hiring is concluded, another set of issues emerge. So, we remain in a constant battle to maintain standards. It is extremely challenging to effectively execute all elements of training and development throughout the year, especially in the first half of the year. For example, financial assistance process is one of the longest processes (at least 6 months) to finalize. Dealing with late applications further complicates this process. Executing training duties are longwinded and can become overwhelming and mindboggling. This gets even more complicated when addressing multiple elements (short courses/ scholarships/ workshops etc.) at once. For the pass seven (7) years, this has gravely limited our output and advancement, but the team can thrive if it is properly staffed.

12 - MINISTRY OF HUMAN RESOURCES

Global Objectives

To optimize Human Resources in the Nevis Island Administration by motivating and evaluating staff, also applying the rules and regulations of the public service in a fair and equitable manner, in an effort to improve the employees contribution towards realization of the organisations goals and objectives.

Objectives for 2025	Expected	Performance Indicators
Dress Code Policy Revise policy: meetings will be held to collect HODs concerns. Conduct training with HODs to educate and give guidance on updated policy. Continue sensitizing new officers during orientation seminars	10	Training. Evaluation & survey. Monitor & Assess offences.
Performance Appraisals Create policy to manipulate effective performance appraisals. Complete training with Heads of Department on policy and how to effectively conduct appraisals.	10	Training evaluation sheets. Assessing management and staff feedback on staff ability to transfer learnt skills.
Public Service Disciplinary Actions Continue sensitizing new officers during orientation seminars Complete training sessions with Heads of Department	15	Training evaluation sheets Monitoring staff performance Monitoring and assessing offenses
Supervisors in training Training will further equip officers in supervisory roles to better support Heads of Department. Thus, alleviating heavy duties on Heads of Department so they are able to handle the more strategic operations of their division. Expose another ten (10) public servants to the UWI Supervisory Management Course. Course fees will be paid on behalf ten (10) officers selected from across the public service.	20	Training Evaluation Assessing management and staff feedback. Proper investigation offences.
Employee of the Year Awards Ceremony A committee will be established A criterion for selecting the Employees of the Year will be formulated The entire public service will be sensitized to the criteria The selection process will be announced	10	The members of the committee announced. The acceptance of the criteria by cabinet. The notice of the criteria in the media. An Awards Ceremony where the winners are announced.
Administrative Assistant Training Emphasize and improve on areas such as letter writing, appointments, handling correspondence, filings, and telephone and email etiquette	5	Training evaluation and staff feedback on their ability to apply the knowledge gained. Feedback from management in relation to staff performance.
Educating Management on Recruitment & Selection Strategies Recruitment and Selection Strategies will be discussed with Permanent Secretaries and Heads of Department	5	Ministries will advertise vacancies. The most capable individuals being employed.
Dress Code Policy Meeting (in-house) : Officers have been sensitized, policy will be revised for 2025 and meetings will be held with all seniors to educate on new policy.	100	Meeting Evaluation. Assessing management and staff feedback on their ability to transfer learned skills. Assessing performance.

12 - MINISTRY OF HUMAN RESOURCES

Law for HR Practitioners Training (UWI Campus) To enhance seniors' skills: to manage officers safely and legally, to be able to implement changes that are in alignment with local employment law and to be able to offer advice or apply guidance received on basic legal issues.	20	Training evaluation. Assessing management and staff feedback on their ability to transfer learned skills. Investigation of offenses.
Leadership & Management Strategies Training (in-house) : To strengthen the know-how to influence officers to operate according to a common goal, the importance of delegating and empowering staff, to become more equip in departmental strategies and the importance of understanding failure and exploiting learning opportunities.	100	Training Evaluation. Assessing management and staff feedback on their ability to transfer learned skills. Assessing performance.
Telephone Etiquette Training (in-house) •Continue in efforts to educate on the importance of maintaining professionalism across the NIA. Understanding that good telephone mannerism is an element of quality customer service. Influence customer satisfaction, loyalty, and trust in our services.	100	- Training Evaluation - Assessing management and staff feedback on their ability to transfer learned skills - Assessing performance
Email Etiquette Policy Meeting (in-house) : Training on this topic was completed and policy is being developed and will be implemented in 2025.	100	Meeting Evaluation. Assessing management and staff feedback on their ability to transfer learned skills. Assessing performance.
Protocol and Diplomacy Training (in-house) : This training will expound on: protocol guidelines when dealing with internationals, cross culture communication skills, multicultural protocol. and dining, travel, business cocktail and wardrobe etiquette.	100	- Training Evaluation - Assessing management and staff feedback on their ability to transfer learned skills - Assessing performance
Performance Management Policy Meeting (in-house) : Officers have been trained, policy is completed and awaiting approval and meetings will be held with all seniors to educate on new policy.	100	- Meeting Evaluation - Assessing management and staff feedback on their ability to transfer learned skills - Assessing performance
Orientation Seminar (inhouse & bi-annual) : Educating new employees on public service governance: Statutory Rules and Orders, Medical Insurance, Social Security Benefits, and IT Computer Usage Policy.	100	Seminar Evaluation. Assessing management and staff feedback on their ability to transfer learned skills. Assessing performance.
Management Strategy Foundational Tools (Out-source with internal support) : Develop Job Descriptions; Organizational Charts; Operating Procedures; Vision and Mission Statements.	100	Assessing management and staff feedback. Assessing performance.

12 - MINISTRY OF HUMAN RESOURCES

Ministry Financial Summary of Current Expenditure

Programme	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
1201 - Administration	1,370,697	1,595,000	2,810,000	2,880,000	2,911,000
Totals	1,370,697	1,595,000	2,810,000	2,880,000	2,911,000

12 - MINISTRY OF HUMAN RESOURCES

1201 - ADMINISTRATION

Programme Objectives

To Optimize Human Resources in the Nevis Island Administration by motivating and evaluating staff, also applying the rules and regulations of the public service in a fair and equitable manner, in an effort to improve the employee contribution towards realization of the organisation goals and objectives.

Programme Financial Summary of Current Expenditure

Activities	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
120101 - Administration	379,454	544,000	1,544,000	1,559,000	1,570,000
120102 - Training	991,242	1,051,000	1,266,000	1,321,000	1,341,000
Total	1,370,696	1,595,000	2,810,000	2,880,000	2,911,000

12 - MINISTRY OF HUMAN RESOURCES

120101 - Administration

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	274,091	288,000	288,000	299,000	310,000
02 - Wages	23,421	28,000	28,000	32,000	32,000
03 - Allowances	40,180	65,000	65,000	65,000	65,000
Use of Goods and Services					
05 - Travel and Subsistence	2,688	10,000	10,000	10,000	10,000
06 - Office and General Expenses	20,771	10,000	10,000	10,000	10,000
Grants					
10 - Grants and Contributions	0	2,000	2,000	2,000	2,000
Other Expenses					
12 - Rewards and Incentives	673	100,000	100,000	100,000	100,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	8,185	10,000	10,000	10,000	10,000
15 - Rental of Assets	9,250	30,000	30,000	30,000	30,000
Other Expenses					
28 - Sundry Expenses	195	1,000	1,000	1,000	1,000
29 - Contingency Fund	0	0	1,000,000	1,000,000	1,000,000
Total	379,454	544,000	1,544,000	1,559,000	1,570,000

12 - MINISTRY OF HUMAN RESOURCES

120102 - Training

CURRENT EXPENDITURE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Compensation of Employees					
01 - Salaries	190,862	280,000	245,000	300,000	320,000
Use of Goods and Services					
05 - Travel and Subsistence	2,050	20,000	20,000	20,000	20,000
08 - Communications Expenses	0	1,000	1,000	1,000	1,000
17 - Training	798,330	750,000	1,000,000	1,000,000	1,000,000
Total	991,242	1,051,000	1,266,000	1,321,000	1,341,000

Revenue Plan for the Year 2025

The Nevis Island Administration (NIA) has projected a total revenue collection of \$233,721,200 for the year 2025. This total revenue comprises two main sources: **current revenue**, estimated at \$164,721,200, and **budgetary support** totalling \$66,000,000. When comparing these figures to previous years, there is a notable increase in projected current revenue. Specifically, the 2023 budget for current revenue stood at \$154,822,000, meaning the 2025 projection represents an increase of \$9,899,200, or 6.39%.

In terms of tax revenue, the NIA anticipates an increase to \$123,611,000 in 2025, compared to the \$118,396,000 budgeted in 2024. This growth in tax revenue is supported by collections across various departments under the Ministry of Finance, which is expected to generate a total of \$150,791,000 in current revenue.

Breaking down the contributions by department:

- The **Inland Revenue Department** is projected to collect \$74,368,000.
- The **Customs Department** expects to gather \$49,571,000.
- The **Financial Services Regulation and Supervision Department** is anticipated to generate \$19,610,000.
- The **Supply Office** is forecasted to contribute \$5,700,000.

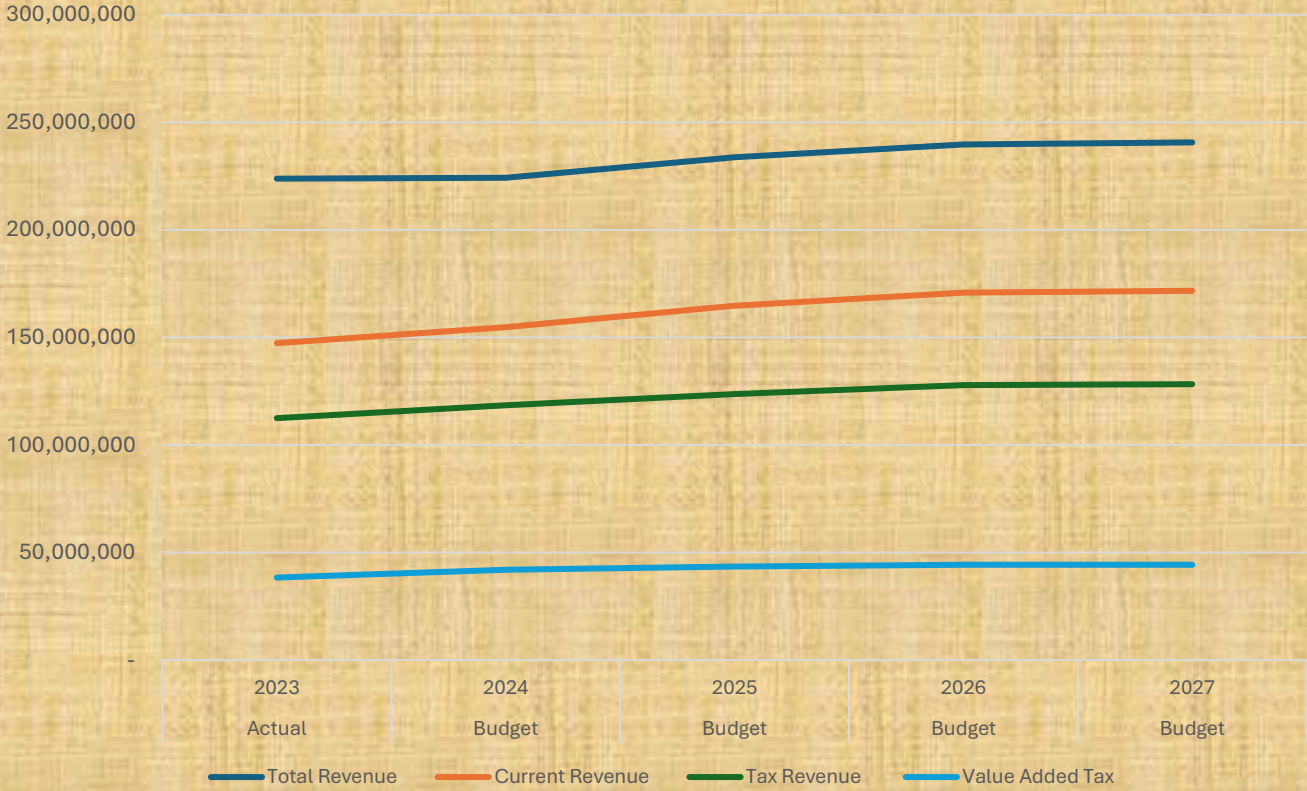
Regarding specific tax sources, the **Value Added Tax (VAT)** is projected at \$43,500,000, with contributions split between the Inland Revenue Department (\$24,500,000) and the Customs Department (\$19,000,000). Additional tax collections expected from the Inland Revenue Department include:

- **Corporate Income Tax:** \$9,000,000
- **Social Services Levy:** \$12,700,000
- **Stamp Duties:** \$13,500,000

The Customs Department is also projected to generate revenue from **Import Duties** (\$13,096,000) and **Customs Service Charge** (\$9,125,000).

This revenue structure highlights the NIA's strategic efforts to boost tax collection across multiple departments, supporting an increase in projected government revenue and strengthening fiscal resilience for the island's administration.

Current Revenue 2023 - 2027



SUMMARY OF CURRENT REVENUE BY BUDGET YEARS

CURRENT REVENUE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
LEGAL SERVICES	268,402	350,000	350,000	350,000	350,000
COMPANY REGISTRY	268,402	350,000	350,000	350,000	350,000
Unclassified	233,450	300,000	300,000	300,000	300,000
Gain on Exchange	2	0	0	0	0
Registration of Companies	34,950	50,000	50,000	50,000	50,000
PREMIER'S MINISTRY	1,496,397	2,036,000	2,011,000	2,014,000	2,015,000
ADMINISTRATION	1,307,219	1,695,000	1,695,000	1,698,000	1,699,000
Gain on Exchange	18	0	0	0	0
Passports, Permits, etc.	1,233,595	1,600,000	1,600,000	1,602,000	1,602,500
Work Permits	9,125	15,000	15,000	16,000	16,500
Unclassified	64,481	80,000	80,000	80,000	80,000
REGISTRAR	9,254	11,000	11,000	11,000	11,000
Unclassified	9,254	11,000	11,000	11,000	11,000
MAGISTRATE COURT.	164,724	255,000	255,000	255,000	255,000
Fees-Magistrate Court	109	5,000	5,000	5,000	5,000
Fines, Forfeiture	164,615	250,000	250,000	250,000	250,000
DEPARTMENT OF INFORMATION	15,200	75,000	50,000	50,000	50,000
Unclassified	15,200	75,000	50,000	50,000	50,000
MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING	136,316,943	142,364,000	150,791,000	156,793,800	157,714,000
MINISTRY ADMINISTRATION	940,588	516,000	516,000	516,000	516,000
Rental of Government Property	0	260,000	260,000	260,000	260,000
Unclassified	0	6,000	6,000	6,000	6,000
Dividends and Royalties	940,588	250,000	250,000	250,000	250,000

CURRENT REVENUE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
TREASURY	891,777	1,006,000	1,006,000	1,006,000	1,006,000
Unclassified	7,600	6,000	6,000	6,000	6,000
Overpayment Recovered	884,177	1,000,000	1,000,000	1,000,000	1,000,000
CUSTOMS DEPARTMENT	43,267,698	48,700,000	49,591,000	50,831,000	50,931,200
Custom Officers Fees	72,740	82,000	82,000	87,000	87,000
Consumption Tax -Customs	46,241	32,000	50,000	53,000	53,200
Fines -Customs	1,000	31,000	31,000	33,000	33,000
Import on Articles other than Alcoholic Liquors	12,084,724	12,500,000	13,000,000	13,100,000	13,200,000
Yacht Fees	8,440	10,000	10,000	12,000	12,000
Import Duties on Alcoholic Liquors	44,311	96,000	96,000	96,000	96,000
Unclassified	168,067	124,000	150,000	152,000	152,000
Excise Duty on Rum	2,855,008	5,697,000	5,697,000	6,043,000	6,043,000
Custom Service Charge	8,579,568	9,114,000	9,125,000	9,200,000	9,200,000
Environmental Levy	2,304,561	2,014,000	2,350,000	2,355,000	2,355,000
VAT - Customs	17,103,038	19,000,000	19,000,000	19,700,000	19,700,000
INLAND REVENUE DEPARTMENT	69,576,857	70,000,000	74,368,000	77,373,300	77,688,300
Unincorporated Business Tax	1,360,389	2,000,000	2,000,000	2,250,000	2,250,000
Licenses-Arms	65,450	0	0	0	0
VAT IRD	21,264,252	23,000,000	24,500,000	24,600,000	24,600,000
Licenses-Gaming Machine	0	0	0	0	0
Licenses-Liquor and Tobacco	73,721	91,000	91,000	95,500	95,500
Corporate Income Tax	11,231,155	8,000,000	9,000,000	9,300,000	9,350,000
Licenses-Unclassified	300	2,000	2,000	2,300	2,300
Licenses-Motor Car Drivers-Temporary	209,573	250,000	250,000	280,000	280,000
Gain on Exchange	210	0	0	0	0
Withholding Tax	1,158,880	800,000	900,000	1,000,000	1,000,000
Licenses-Motor Car Drivers-Permanent	594,631	510,000	600,000	610,000	620,000
Licenses - Businesses and Occupation	582,387	750,000	750,000	800,000	800,000
Social Services Levy	11,845,135	12,700,000	12,700,000	14,000,000	14,000,000
Travel Tax	85,225	160,000	100,000	150,000	150,000
Stamp Duty of Property	10,931,817	10,000,000	11,000,000	11,500,000	11,755,000
House Tax	4,143,120	5,800,000	5,800,000	6,000,000	6,000,000
Wheel Tax	3,010,673	3,100,000	3,250,000	3,300,000	3,300,000
Coastal Environmental Levy	196,951	200,000	250,000	280,000	280,000

CURRENT REVENUE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Unclassified	78,767	57,000	75,000	75,500	75,500
Stamp Duty Unclassified	2,146,838	2,000,000	2,500,000	2,520,000	2,520,000
Insurance Fees	595,083	580,000	600,000	610,000	610,000
Licenses-Boats	2,300	0	0	0	0
FINANCIAL SERVICES -	15,605,088	16,442,000	19,610,000	20,867,500	21,372,500
Due Diligence Fees	73,130	500,000	500,000	502,000	502,000
Unclassified	2,053,990	2,500,000	2,500,000	2,500,000	2,500,000
Penalties-Annual Fees	1,373,489	2,000,000	2,000,000	2,500,000	2,500,000
Reinstatement Fees - Financial Services	137,160	150,000	150,000	150,000	150,000
Certificates Issued	379,673	400,000	400,000	400,000	400,000
Registration of Offshore Companies	1,731,202	2,000,000	2,000,000	2,200,000	2,200,000
Apostilles	119,204	150,000	150,000	200,000	200,000
Annual Fees	8,922,276	8,000,000	11,000,000	11,500,000	12,000,000
LLC Registration	635,689	550,000	700,000	700,000	700,000
Multiform Foundations Registration	3,157	6,000	6,000	6,500	6,500
Registration of Captive Insurance Co.	24,000	25,000	25,000	30,000	30,000
Transfer of Domicile	61,668	45,000	45,000	45,000	45,000
Registration of Trusts-Foreign	6,750	6,000	9,000	9,000	9,000
Registration of Insurance Co. (Other)	12,150	40,000	40,000	40,000	40,000
Registration of Trusts-Nevis Exempt	71,550	60,000	75,000	75,000	80,000
Registration - Reinsurance Companies	0	10,000	10,000	10,000	10,000
SUPPLY OFFICE.	6,034,935	5,700,000	5,700,000	6,200,000	6,200,000
Supply Department	6,034,935	5,700,000	5,700,000	6,200,000	6,200,000
MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LAB	6,850,055	7,862,000	8,375,000	8,377,000	8,377,000
ADMINISTRATION	212,961	340,000	340,000	342,000	342,000
Rental of Government Property	0	30,000	30,000	30,000	30,000
Receipt from Philatelic Operation	212,961	310,000	310,000	312,000	312,000
PHYSICAL PLANNING	211,373	178,000	178,000	178,000	178,000
Building Board Fees	211,373	175,000	175,000	175,000	175,000
Unclassified	0	3,000	3,000	3,000	3,000

CURRENT REVENUE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
PUBLIC WORKS DEPARTMENT	21,275	19,000	22,000	22,000	22,000
Rental of Government Property	675	6,000	6,000	6,000	6,000
Asphalt Plant Sales	17,500	3,000	6,000	6,000	6,000
Unclassified	3,100	10,000	10,000	10,000	10,000
WATER DEPARTMENT	5,789,962	6,607,500	7,117,500	7,117,500	7,117,500
Water Rates	5,722,508	6,500,000	7,000,000	7,000,000	7,000,000
Water Connections and Repairs etc.	65,814	100,000	110,000	110,000	110,000
Unclassified	1,640	7,500	7,500	7,500	7,500
POST OFFICE	613,924	709,000	709,000	709,000	709,000
Rent of Private P.O. Boxes	88,690	90,000	90,000	90,000	90,000
Post Office Insurance Fees	22,166	45,000	45,000	45,000	45,000
Sale of Postage Stamps	458,218	500,000	500,000	500,000	500,000
Post Office - Handling Fees	4,875	10,000	10,000	10,000	10,000
Unclassified	38,384	55,000	55,000	55,000	55,000
Express Mail Services	1,591	9,000	9,000	9,000	9,000
LABOUR DEPARTMENT.	560	0	0	0	0
Unclassified	560	0	0	0	0
NEVIS DISASTER MANAGEMENT	0	8,500	8,500	8,500	8,500
Unclassified	0	8,500	8,500	8,500	8,500
MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL & MARINE RESOURCES, CREATIVES & CULTURE	501,610	577,000	577,000	596,000	598,900
Ministry of Agriculture -	160,501	180,000	180,000	180,500	180,500
Alien Land Holding License	160,501	180,000	180,000	180,500	180,500
AGRICULTURE DEPARTMENT	332,244	389,000	389,000	407,500	410,400
Small Farm Equipment Pool	16,095	35,000	35,000	38,000	38,200
Unclassified	85,177	70,000	70,000	70,000	70,000
Nursery Sales	34,370	30,000	30,000	33,000	33,500
Rental of Public Market Stalls	19,145	20,000	20,000	22,000	22,500
Abattoir	73,629	120,000	120,000	123,000	123,500
Sales of Livestock	29,124	40,000	40,000	41,500	42,000

CURRENT REVENUE	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Sale of Veterinary Goods and Services	20,740	24,000	24,000	25,000	25,200
Sale of Development Produce	53,964	50,000	50,000	55,000	55,500
DEPARTMENT OF MARINE	8,865	8,000	8,000	8,000	8,000
Unclassified	8,865	8,000	8,000	8,000	8,000
MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT	1,824,455	1,570,000	2,520,000	2,545,000	2,545,000
ADMINISTRATION.	0	450,000	450,000	450,000	450,000
Medical University Fees	0	450,000	450,000	450,000	450,000
PUBLIC HEALTH	91,655	120,000	120,000	120,000	120,000
Unclassified	91,655	120,000	120,000	120,000	120,000
ALEXANDRA HOSPITAL	1,717,064	1,000,000	1,950,000	1,975,000	1,975,000
Gain on Exchange	16	0	0	0	0
Hospital Fees	1,732,784	1,000,000	1,950,000	1,975,000	1,975,000
MINISTRY OF TOURISM	47,381	45,800	75,000	75,200	75,200
Ministry Administration	47,381	45,800	75,000	75,200	75,200
Unclassified	47,381	45,800	75,000	75,200	75,200
MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS	19,761	17,200	22,200	22,200	22,200
Ministry Administration	18,090	10,000	15,000	15,000	15,000
Unclassified	18,090	10,000	15,000	15,000	15,000
EDUCATION DEPARTMENT	0	3,000	3,000	3,000	3,000
Unclassified	0	3,000	3,000	3,000	3,000
PUBLIC LIBRARY	1,671	4,200	4,200	4,200	4,200
Unclassified	1,671	4,200	4,200	4,200	4,200
Total	147,325,014	154,822,00	164,721,200	170,773,200	171,697,300

LEGAL SERVICES

04 - LEGAL SERVICES

Ministry Financial Summary of Current Revenue

Programme	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
0402 - Company Registry Department	268,402	350,000	350,000	350,000	350,000
Total	268,402	350,000	350,000	350,000	350,000

040200 - COMPANY REGISTRY

Current Revenue	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Other Revenue					
12 - Registration of Companies	34,950	50,000	50,000	50,000	50,000
15 - Gain on Exchange	2	0	0	0	0
65 - Unclassified	233,450	300,000	300,000	300,000	300,000
Total	268,402	350,000	350,000	350,000	350,000

PREMIER'S MINISTRY

05 - PREMIER'S MINISTRY

Ministry Financial Summary of Current Revenue

Programme	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
0501 - Office of the Premier	1,307,219	1,695,000	1,695,000	1,698,000	1,699,000
0502 - Registrar and High Court	9,254	11,000	11,000	11,000	11,000
0503 - Magistrate	164,724	255,000	255,000	255,000	255,000
0504 - Department of Information	15,200	75,000	50,000	50,000	50,000
Total	1,496,397	2,036,000	2,011,000	2,014,000	2,015,000

050100 - ADMINISTRATION

Current Revenue	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Other Revenue					
15 - Gain on Exchange	18	0	0	0	0
18 - Passports, Permits, etc.	1,233,595	1,600,000	1,600,000	1,602,000	1,602,500
36 - Work Permits	9,125	15,000	15,000	16,000	16,500
65 - Unclassified	64,481	80,000	80,000	80,000	80,000
Total	1,307,219	1,695,000	1,695,000	1,698,000	1,699,000

050200 - REGISTRAR

Current Revenue	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Other Revenue					
65 - Unclassified	9,254	11,000	11,000	11,000	11,000
Total	9,254	11,000	11,000	11,000	11,000

050300 - MAGISTRATE COURT.

Current Revenue	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Fees, Fines and Forfeiture					
02 - Fees-Magistrate Court	109	5,000	5,000	5,000	5,000
04 - Fines, Forfeiture	164,615	250,000	250,000	250,000	250,000
Total	164,724	255,000	255,000	255,000	255,000

05 - PREMIER'S MINISTRY

050400 - DEPARTMENT OF INFORMATION

Current Revenue	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Other Revenue					
65 - Unclassified	15,200	75,000	50,000	50,000	50,000
Total	15,200	75,000	50,000	50,000	50,000

MINISTRY OF FINANCE, STATISTICS AND ECONOMIC
PLANNING

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

Ministry Financial Summary of Current Revenue

Programme	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
0601 - Administration	940,588	516,000	516,000	516,000	516,000
0602 - Treasury Department	891,777	1,006,000	1,006,000	1,006,000	1,006,000
0603 - Customs Department	43,267,698	48,700,000	49,591,000	50,831,000	50,931,200
0604 - Inland Revenue Department	69,576,857	70,000,000	74,368,000	77,373,300	77,688,300
0607 - Regulation and Supervision Department.	15,605,088	16,442,000	19,610,000	20,867,500	21,372,500
0609 - Supply Office	6,034,935	5,700,000	5,700,000	6,200,000	6,200,000
Total	136,316,943	142,364,000	150,791,000	156,793,800	157,714,000

060100 - MINISTRY ADMINISTRATION

Current Revenue	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Rent of Government Property					
01 - Rental of Government Property	0	260,000	260,000	260,000	260,000
Interest, Dividends and Currency					
03 - Dividends and Royalties	940,588	250,000	250,000	250,000	250,000
Other Revenue					
65 - Unclassified	0	6,000	6,000	6,000	6,000
Total	940,588	516,000	516,000	516,000	516,000

060200 - TREASURY

Current Revenue	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Other Revenue					
06 - Overpayment Recovered	884,177	1,000,000	1,000,000	1,000,000	1,000,000
65 - Unclassified	7,600	6,000	6,000	6,000	6,000
Total	891,777	1,006,000	1,006,000	1,006,000	1,006,000

060300 - CUSTOMS DEPARTMENT

Current Revenue	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Taxes on International Trade					
01 - Consumption Tax -Customs	46,241	32,000	50,000	53,000	53,200
03 - Import on Articles other than Alcoholic Liquors	12,084,724	12,500,000	13,000,000	13,100,000	13,200,000

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

Current Revenue	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
04 - Import Duties on Alcoholic Liquors	44,311	96,000	96,000	96,000	96,000
06 - Excise Duty on Rum	2,855,008	5,697,000	5,697,000	6,043,000	6,043,000
07 - Custom Service Charge	8,579,569	9,114,000	9,125,000	9,200,000	9,200,000
12 - Environmental Levy	2,304,561	2,014,000	2,350,000	2,355,000	2,355,000
13 - VAT - Customs	17,103,038	19,000,000	19,000,000	19,700,000	19,700,000
Other Revenue					
01 - Custom Officers Fees	72,740	82,000	82,000	87,000	87,000
02 - Fines -Customs	1,000	31,000	31,000	33,000	33,000
03 - Yacht Fees	8,440	10,000	10,000	12,000	12,000
65 - Unclassified	168,067	124,000	150,000	152,000	152,000
Total	43,267,698	48,700,000	49,591,000	50,831,000	50,931,200

060400 - INLAND REVENUE DEPARTMENT

Current Revenue	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Taxes on International Trade					
10 - Travel Tax	85,225	160,000	100,000	150,000	150,000
Taxes on Domestic Goods and Consumption					
01 - Wheel Tax	3,010,673	3,100,000	3,250,000	3,300,000	3,300,000
07 - Stamp Duty Unclassified	2,146,838	2,000,000	2,500,000	2,520,000	2,520,000
10 - Licenses-Arms	65,450	0	0	0	0
11 - Licenses-Boats	2,300	0	0	0	0
13 - Licenses-Liquor and Tobacco	73,721	91,000	91,000	95,500	95,500
15 - Licenses-Motor Car Drivers-Temporary	209,573	250,000	250,000	280,000	280,000
16 - Licenses-Motor Car Drivers-Permanent	594,631	510,000	600,000	610,000	620,000
17 - Licenses - Businesses and Occupation	582,387	750,000	750,000	800,000	800,000
20 - Licenses-Unclassified	300	2,000	2,000	2,300	2,300
23 - Insurance Fees	595,083	580,000	600,000	610,000	610,000
26 - Stamp Duty of Property	10,931,817	10,000,000	11,000,000	11,500,000	11,755,000
28 - Coastal Environmental Levy	196,951	200,000	250,000	280,000	280,000
30 - Unincorporated Business Tax	1,360,389	2,000,000	2,000,000	2,250,000	2,250,000
31 - VAT IRD	21,264,252	23,000,000	24,500,000	24,600,000	24,600,000
Taxes on Income					
01 - Corporate Income Tax	11,231,155	8,000,000	9,000,000	9,300,000	9,350,000

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

Current Revenue	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
02 - Withholding Tax	1,158,880	800,000	900,000	1,000,000	1,000,000
03 - Social Services Levy	11,845,135	12,700,000	12,700,000	14,000,000	14,000,000
Taxes on Property					
01 - House Tax	4,143,120	5,800,000	5,800,000	6,000,000	6,000,000
Other Revenue					
15 - Gain on Exchange	210	0	0	0	0
65 - Unclassified	78,767	57,000	75,000	75,500	75,500
Total	69,576,857	70,000,000	74,368,000	77,373,300	77,688,300

060700 - FINANCIAL SERVICES - REGULATION AND SUPERVISION DEPARTMENT

Current Revenue	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Other Revenue					
13 - Registration of Offshore Companies	1,731,202	2,000,000	2,000,000	2,200,000	2,200,000
16 - Annual Fees	8,922,276	8,000,000	11,000,000	11,500,000	12,000,000
26 - Multiform Foundations Registration	3,157	6,000	6,000	6,500	6,500
28 - Transfer of Domicile	61,668	45,000	45,000	45,000	45,000
34 - Registration of Trusts-Foreign	6,750	6,000	9,000	9,000	9,000
35 - Registration of Trusts-Nevis Exempt	71,550	60,000	75,000	75,000	80,000
41 - Due Diligence Fees	73,130	500,000	500,000	502,000	502,000
43 - Penalties-Annual Fees	1,373,489	2,000,000	2,000,000	2,500,000	2,500,000
50 - Certificates Issued	379,673	400,000	400,000	400,000	400,000
51 - Apostilles	119,204	150,000	150,000	200,000	200,000
52 - LLC Registration	635,689	550,000	700,000	700,000	700,000
57 - Reinstatement Fees - Financial Services	137,160	150,000	150,000	150,000	150,000
62 - Registration of Captive Insurance Co.	24,000	25,000	25,000	30,000	30,000
63 - Registration of Insurance Co. (Other)	12,150	40,000	40,000	40,000	40,000
65 - Unclassified	2,053,990	2,500,000	2,500,000	2,500,000	2,500,000
68 - Registration - Reinsurance Companies	0	10,000	10,000	10,000	10,000
Total	15,605,088	16,442,000	19,610,000	20,867,500	21,372,500

060902 - SUPPLY OFFICE.

Current Revenue	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Other Revenue					
05 - Supply Department	6,034,935	5,700,000	5,700,000	6,200,000	6,200,000
Total	6,034,935	5,700,000	5,700,000	6,200,000	6,200,000

**MINISTRY OF COMMUNICATIONS, PUBLIC WORKS,
WATER SERVICES, POSTS, PHYSICAL PLANNING,
ENVIRONMENT, LABOUR AND DISASTER
MANAGEMENT**

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

Ministry Financial Summary of Current Revenue

Programme	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
0701 - Administration	212,961	340,000	340,000	342,000	342,000
0702 - Physical Planning Department	211,373	178,000	178,000	178,000	178,000
0703 - Public Works	21,275	19,000	22,000	22,000	22,000
0704 - Water Department	5,789,962	6,607,500	7,117,500	7,117,500	7,117,500
0705 - Post Office	613,924	709,000	709,000	709,000	709,000
0706 - Labour Department	560	0	0	0	0
0707 - Nevis Disaster Management Department	0	8,500	8,500	8,500	8,500
Total	6,850,055	7,862,000	8,375,000	8,377,000	8,377,000

070100 - ADMINISTRATION

Current Revenue	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Rent of Government Property					
01 - Rental of Government Property	0	30,000	30,000	30,000	30,000
Other Revenue					
60 - Receipt from Philatelic Operation	212,961	310,000	310,000	312,000	312,000
Total	212,961	340,000	340,000	342,000	342,000

070200 - PHYSICAL PLANNING DEPARTMENT

Current Revenue	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Other Revenue					
22 - Building Board Fees	211,373	175,000	175,000	175,000	175,000
65 - Unclassified	0	3,000	3,000	3,000	3,000
Total	211,373	178,000	178,000	178,000	178,000

070300 - PUBLIC WORKS DEPARTMENT

Current Revenue	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Rent of Government Property					
01 - Rental of Government Property	675	6,000	6,000	6,000	6,000
Other Revenue					
47 - Asphalt Plant Sales	17,500	3,000	6,000	6,000	6,000
65 - Unclassified	3,100	10,000	10,000	10,000	10,000
Total	21,275	19,000	22,000	22,000	22,000

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

070400 - WATER DEPARTMENT

Current Revenue	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Utilities					
01 - Water Rates	5,722,508	6,500,000	7,000,000	7,000,000	7,000,000
02 - Water Connections and Repairs etc.	65,814	100,000	110,000	110,000	110,000
Other Revenue					
65 - Unclassified	1,640	7,500	7,500	7,500	7,500
Total	5,789,962	6,607,500	7,117,500	7,117,500	7,117,500

070500 - POST OFFICE

Current Revenue	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Other Revenue					
58 - Rent of Private P.O. Boxes	88,690	90,000	90,000	90,000	90,000
59 - Sale of Postage Stamps	458,218	500,000	500,000	500,000	500,000
65 - Unclassified	38,384	55,000	55,000	55,000	55,000
66 - Express Mail Services	1,591	9,000	9,000	9,000	9,000
73 - Post Office - Handling Fees	4,875	10,000	10,000	10,000	10,000
74 - Post Office Insurance Fees	22,166	45,000	45,000	45,000	45,000
Total	613,924	709,000	709,000	709,000	709,000

070600 - LABOUR DEPARTMENT.

Current Revenue	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Other Revenue					
65 - Unclassified	560	0	0	0	0
Total	560	0	0	0	0

070700 - NEVIS DISASTER MANAGEMENT OFFICE.

Current Revenue	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Other Revenue					
65 - Unclassified	0	8,500	8,500	8,500	8,500
Total	0	8,500	8,500	8,500	8,500

MINISTRY OF AGRICULTURE, HOUSING, LANDS,
NATURAL AND MARINE RESOURCES,
CREATIVE AND CULTURE

08 - MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE

Ministry Financial Summary of Current Revenue

Programme	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
0801 - Administration	160,501	180,000	180,000	180,500	180,500
0802 - Department of Agriculture	332,243	389,000	389,000	407,500	410,400
0804 - Department of Marine Resources	8,865	8,000	8,000	8,000	8,000
Total	501,609	577,000	577,000	596,000	598,900

080100 - Ministry of Agriculture - Administration

Current Revenue	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Other Revenue					
72 - Alien Land Holding License	160,501	180,000	180,000	180,500	180,500
Total	160,501	180,000	180,000	180,500	180,500

080200 - AGRICULTURE DEPARTMENT

Current Revenue	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Other Revenue					
19 - Nursery Sales	34,370	30,000	30,000	33,000	33,500
20 - Rental of Public Market Stalls	19,145	20,000	20,000	22,000	22,500
21 - Sale of Development Produce	53,964	50,000	50,000	55,000	55,500
23 - Abattoir	73,629	120,000	120,000	123,000	123,500
24 - Sales of Livestock	29,124	40,000	40,000	41,500	42,000
25 - Sale of Veterinary Goods and Services	20,740	24,000	24,000	25,000	25,200
40 - Small Farm Equipment Pool	16,095	35,000	35,000	38,000	38,200
65 - Unclassified	85,177	70,000	70,000	70,000	70,000
Total	332,244	389,000	389,000	407,500	410,400

080400 - DEPARTMENT OF MARINE RESOURCES

Current Revenue	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Other Revenue					
65 - Unclassified	8,865	8,000	8,000	8,000	8,000
Total	8,865	8,000	8,000	8,000	8,000

MINISTRY OF HEALTH, GENDER AND SOCIAL
EMPOWERMENT

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

Ministry Financial Summary of Current Revenue

Programme	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
0901 - Administration	0	450,000	450,000	450,000	450,000
0902 - Public Health Department	91,655	120,000	120,000	120,000	120,000
0903 - Alexandra Hospital	1,732,800	1,000,000	1,950,000	1,975,000	1,975,000
Total	1,824,455	1,570,000	2,520,000	2,545,000	2,545,000

090100 - ADMINISTRATION.

Current Revenue	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Other Revenue					
04 - Medical University Fees	0	450,000	450,000	450,000	450,000
Total	0	450,000	450,000	450,000	450,000

090200 - PUBLIC HEALTH

Current Revenue	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Other Revenue					
65 - Unclassified	91,655	120,000	120,000	120,000	120,000
Total	91,655	120,000	120,000	120,000	120,000

090300 - ALEXANDRA HOSPITAL

Current Revenue	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Other Revenue					
15 - Gain on Exchange	16	0	0	0	0
30 - Hospital Fees	1,732,784	1,000,000	1,950,000	1,975,000	1,975,000
Total	1,732,800	1,000,000	1,950,000	1,975,000	1,975,000

MINISTRY OF TOURISM

10 - MINISTRY OF TOURISM

Ministry Financial Summary of Current Revenue

Programme	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
1001 - Administration	47,381	45,800	75,000	75,200	75,200
Total	47,381	45,800	75,000	75,200	75,200

100100 - Ministry Administration

Current Revenue	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Other Revenue					
65 - Unclassified	47,381	45,800	75,000	75,200	75,200
Total	47,381	45,800	75,000	75,200	75,200

MINISTRY OF EDUCATION, LIBRARY SERVICES AND
INFORMATION TECHNOLOGY, YOUTH AND SPORTS

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS

Ministry Financial Summary of Current Revenue

Programme	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
1101 - Administration	18,090	10,000	15,000	15,000	15,000
1102 - Education Department	0	3,000	3,000	3,000	3,000
1104 - Secondary Education	0	0	0	0	0
1105 - Public Library	1,671	4,200	4,200	4,200	4,200
1108 - Department of Youth	0	0	0	0	0
Total	19,761	17,200	22,200	22,200	22,200

110100 - Ministry Administration

Current Revenue	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Other Revenue					
65 - Unclassified	18,090	10,000	15,000	15,000	15,000
Total	18,090	10,000	15,000	15,000	15,000

110200 - EDUCATION DEPARTMENT

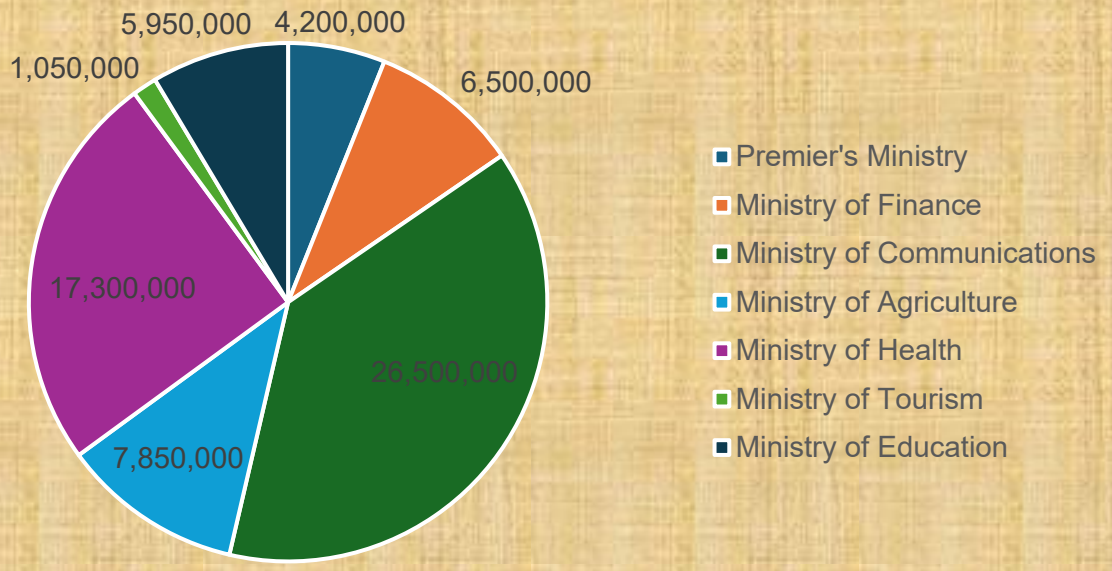
Current Revenue	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Other Revenue					
65 - Unclassified	0	3,000	3,000	3,000	3,000
Total	0	3,000	3,000	3,000	3,000

110500 - PUBLIC LIBRARY

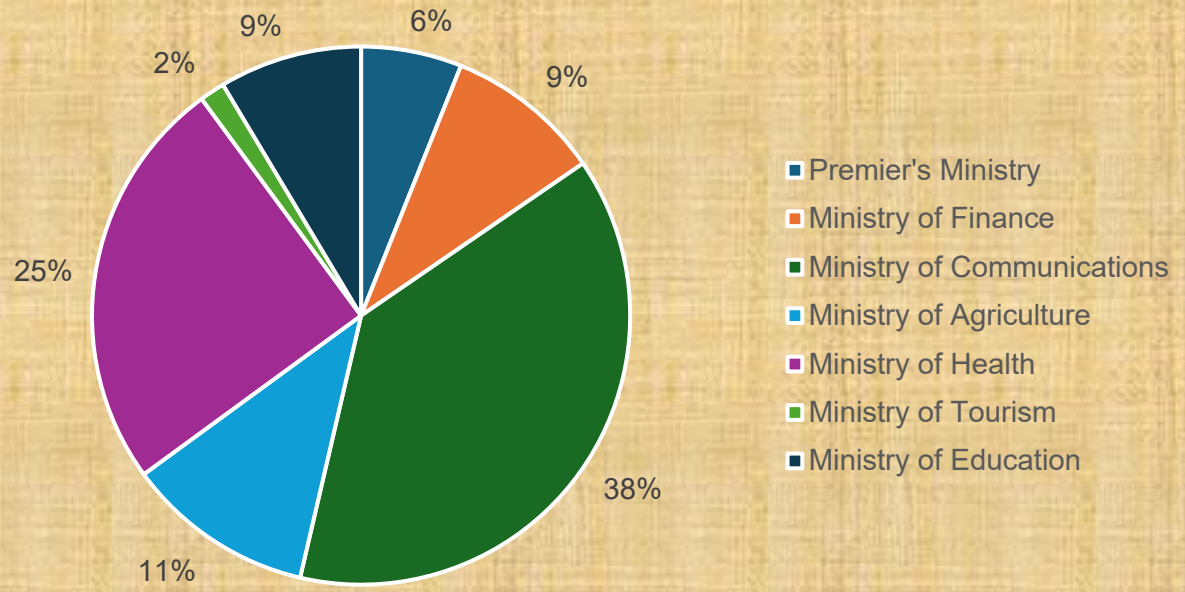
Current Revenue	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Other Revenue					
65 - Unclassified	1,671	4,200	4,200	4,200	4,200
Total	1,671	4,200	4,200	4,200	4,200

Capital Expenditure Plan for the Year 2025

2025 CAPITAL EXPENDITURE ECD



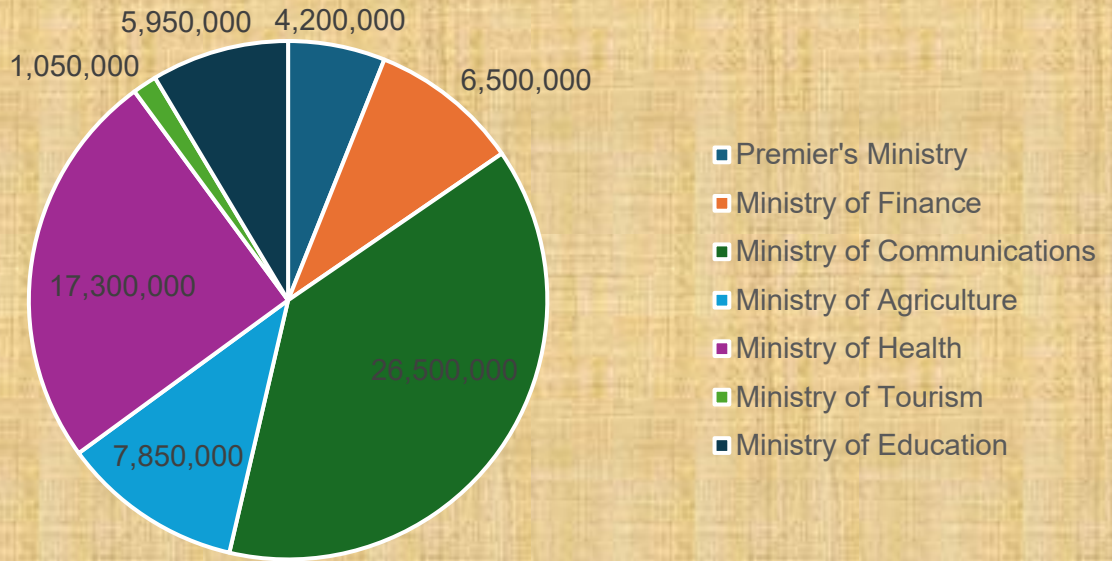
2025 CAPITAL EXPENDITURE (%)



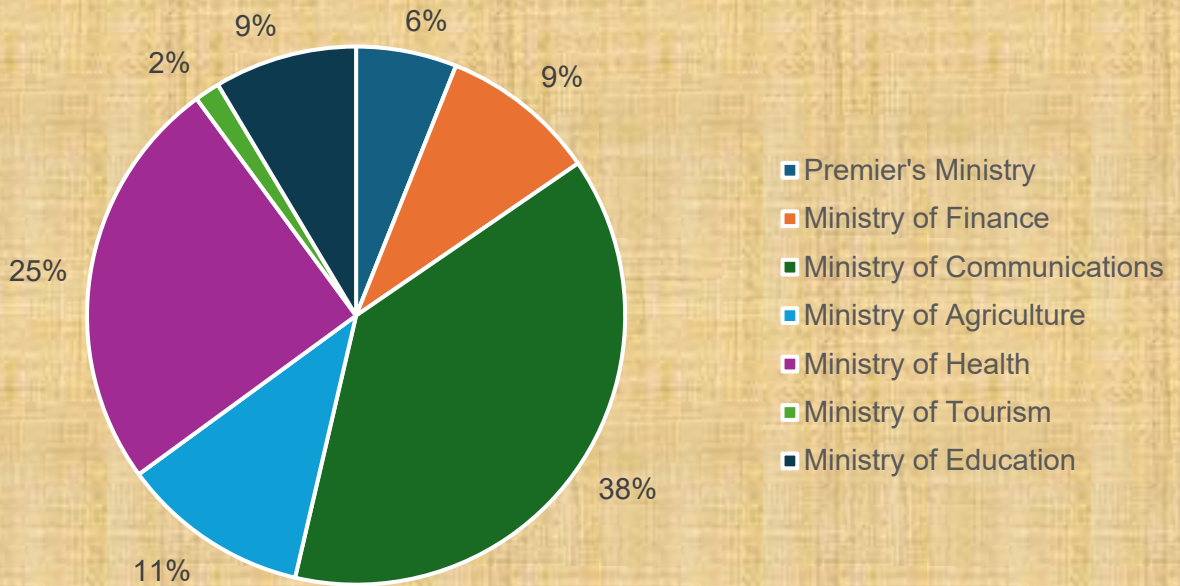
SUMMARY OF CAPITAL EXPENDITURE

MINISTRIES	REVENUE	LOANS	DEVELOPMENTS AID	TOTAL CAPITAL
DEPUTY GOVERNOR GENERAL	0	0	0	0
LEGISLATURE	0	0	0	0
NEVIS AUDIT OFFICE	0	0	0	0
LEGAL SERVICES	0	0	0	0
PREMIER'S MINISTRY	4,200,000	0	0	4,200,000
MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING	6,500,000	0	0	6,500,000
MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR & DISASTER MANAGE.	20,850,000	5,650,000	0	26,500,000
MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE	7,850,000	0	0	7,850,000
MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT	8,300,000	6,000,000	3,000,000	17,800,000
MINISTRY OF TOURISM	1,050,000	0	0	1,050,000
MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS	5,950,000	0	0	5,950,000
MINISTRY OF HUMAN RESOURCES	0	0	0	0
	54,700,000	11,650,000	3,000,000	69,350,000

2025 CAPITAL EXPENDITURE ECD



2025 CAPITAL EXPENDITURE (%)



PREMIER'S MINISTRY

05 - PREMIER'S MINISTRY

Capital Expenditure	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
0501 - Office Of The Premier	2,805,422	3,950,000	4,200,000	4,200,000	4,200,000
	2,805,422	3,950,000	4,200,000	4,200,000	4,200,000

0501 - OFFICE OF THE PREMIER

Capital	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
050169 - Upgrade of Police Services	580,536	600,000	600,000	600,000	600,000
050175 - Renovation of New Castle Police Station	0	0	0	0	0
050177 - Expansion of CCTV Services	163,722	600,000	300,000	300,000	300,000
050178 - Renewable Energy Project	0	1,000,000	800,000	800,000	800,000
050179 - Purchase of Furniture	73,045	70,000	70,000	70,000	70,000
050180 - STEP Programme	73,020	150,000	150,000	150,000	150,000
050181 - National Celebration	523,871	150,000	850,000	850,000	850,000
050182 - Constituency Boundaries Commission	0	50,000	50,000	50,000	50,000
050183 - Constituency Empowerment	1,009,146	800,000	800,000	800,000	800,000
050184 - Non-Established Pension Workers Programme	56,500	80,000	80,000	80,000	80,000
050185 - Renovation of Court House	150,181	250,000	250,000	250,000	250,000
050186 - Development of Media Services.	81,480	200,000	250,000	250,000	250,000
050189 - Land Registry Services	93,921				
	2,805,422	3,950,000	4,200,000	4,200,000	4,200,000

**MINISTRY OF FINANCE, STATISTICS AND ECONOMIC
PLANNING**

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

Capital Expenditure	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
0601 - Administration	30,851,828	7,450,000	6,500,000	6,500,000	6,500,000
	30,851,828	7,450,000	6,500,000	6,500,000	6,500,000

0601 - ADMINISTRATION

Capital	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
060129 - Compensation for Acquisition of Rest Haven Property	0	0	0	0	0
060150 - Computerization of Government Services	42,092	200,000	0	0	0
060151 - Government Equipment, Furniture and other items	92,280	100,000	200,000	200,000	200,000
060152 - Customs Enforcement Upgrade	145,580	200,000	200,000	200,000	200,000
060163 - Vehicles	0	300,000	300,000	300,000	300,000
060168 - Reconstruction of Treasury Building	0	0	0	0	0
060169 - Statistical Surveys	62,035	350,000	50,000	50,000	50,000
060171 - Renovation of Charlestown Pier	0	0	0	0	0
060172 - Feasibility Study - Port Expansion	191,510	750,000	2,000,000	2,000,000	2,000,000
060173 - Enhancement of Water Taxi Services	550,054	200,000	0	0	0
060174 - Expansion of Craft House	0	150,000	200,000	200,000	200,000
060175 - Upgrade of Supply Office Complex	0	100,000	200,000	200,000	200,000
060179 - Financial Services Registry System	319,769	800,000	500,000	500,000	500,000
060181 - Advancement of Entertainment Industry	374,806	500,000	250,000	250,000	250,000
060182 - Restoration and Renovation of Charlestown Methodist Church	1,000,000	500,000	0	0	0
060183 - Land and Property Acquisition	27,653,617	3,000,000	2,500,000	2,500,000	2,500,000
060184 - Upgrade and Maintenance of Administration Building Complex	0	300,000	100,000	100,000	100,000
060185 - Bus Stop	420,085	0	0	0	0
	30,851,828	7,450,000	6,500,000	6,500,000	6,500,000

**MINISTRY OF COMMUNICATIONS, PUBLIC WORKS,
WATER SERVICES, POSTS, PHYSICAL PLANNING,
ENVIRONMENT, LABOUR AND DISASTER
MANAGEMENT**

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

Capital Expenditure	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
0701 - Administration	2,230,137	12,325,000	17,500,000	17,500,000	17,500,000
0703 - Public Works	19,892,201	6,200,000	7,200,000	7,200,000	7,200,000
0704 - Water Department	4,016,462	5,000,000	1,000,000	1,000,000	1,000,000
0707 - Nevis Disaster Management Department	328,633	1,000,000	800,000	800,000	800,000
	26,467,433	24,525,000	26,500,000	26,500,000	26,500,000

0701 - ADMINISTRATION

Capital	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
070120 - Land Settlement (RIMP)	123,956	500,000	900,000	900,000	900,000
070176 - Water Drilling Programme	79,455	4,000,000	4,650,000	4,650,000	4,650,000
070183 - Major Road Projects	1,808,225	6,000,000	6,000,000	6,000,000	6,000,000
070184 - Land Information Project	5,925	100,000	50,000	50,000	50,000
070185 - Procurement of Equipment	33,377	250,000	250,000	250,000	250,000
070186 - Technical Assistance	101,843	100,000	100,000	100,000	100,000
070187 - Upgrade to Postal Services	0	25,000	50,000	50,000	50,000
070188 - Land Use Policy Feasibility Study	77,358	450,000	0	0	0
070189 - Fort Charles Restoration Project	0	150,000	250,000	250,000	250,000
070190 - Construction of Judicial Complex	0	750,000	0	0	0
070191 - Community Development Project	0	0	750,000	750,000	750,000
070192 - Procurement Supplies and Water Upgrade	0	0	4,000,000	4,000,000	4,000,000
070193 - Special Maintenance of Sidewalks	0	0	500,000	500,000	500,000
	2,230,137	12,325,000	17,500,000	17,500,000	17,500,000

0703 - PUBLIC WORKS

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

Capital	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
070312 - Secondary Village Roads	19,012,109	2,000,000	3,000,000	3,000,000	3,000,000
070332 - Procurement - Petrol and Road Improvement Supplies	0	3,000,000	3,000,000	3,000,000	3,000,000
070361 - Asphalt Plant Maintenance	178,574	200,000	200,000	200,000	200,000
070373 - Renovation and Expansion of Government Buildings.	699,988	800,000	800,000	800,000	800,000
070388 - Renovation of Government House.	1,530	200,000	200,000	200,000	200,000
	19,892,201	6,200,000	7,200,000	7,200,000	7,200,000

0704 - WATER DEPARTMENT

Capital	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
070459 - Water Service Upgrade	4,016,462	5,000,000	1,000,000	1,000,000	1,000,000
	4,016,462	5,000,000	1,000,000	1,000,000	1,000,000

0707 - NEVIS DISASTER MANAGEMENT DEPARTMENT

Capital	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
070750 - Hurricane Shelter	0	200,000	0	0	0
070751 - Upgrade of Disaster Management Service	296,189	300,000	300,000	300,000	300,000
070752 - Emergency Response Fund	32,444	500,000	500,000	500,000	500,000
	328,633	1,000,000	800,000	800,000	800,000

MINISTRY OF AGRICULTURE, HOUSING, LANDS,
NATURAL AND MARINE RESOURCES,
CREATIVE AND CULTURE

08 - MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE
RESOURCES, CREATIVE AND CULTURE

Capital Expenditure	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
0801 - Administration	3,479,769	9,750,000	7,850,000	7,850,000	7,850,000
	3,479,769	9,750,000	7,850,000	7,850,000	7,850,000

0801 - ADMINISTRATION

Capital	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
080153 - Procurement of Agriculture Equipment	487,114	250,000	500,000	500,000	500,000
080154 - Agriculture Diversification Thrust	318,550	400,000	400,000	400,000	400,000
080155 - Upgrade Agricultural Facilities	398,545	1,200,000	1,000,000	1,000,000	1,000,000
080164 - Agroprocessing Plant	0	0	300,000	300,000	300,000
080172 - Fisheries Development Project	29,734	300,000	300,000	300,000	300,000
080178 - Upgrade Veterinary Clinic	370	100,000	100,000	100,000	100,000
080179 - Feral Animal Control	889,710	1,000,000	800,000	800,000	800,000
080186 - Animal Disease Contingency Fund	0	0	250,000	250,000	250,000
080188 - Climate Change Adaptation and Mitigation	0	0	100,000	100,000	100,000
080189 - Establishment of Broiler Industry	356,321	1,000,000	1,500,000	1,500,000	1,500,000
080191 - Loan Guarantee Scheme for Farmers and Fishers	0	0	0	0	0
080192 - Upgrade of Cultural Complex	0	1,000,000	0	0	0
080193 - Upgrade of Quarantine Services	0	0	100,000	100,000	100,000
080194 - Subvention to Culturama	999,426	3,000,000	2,500,000	2,500,000	2,500,000
080195 - Renovation - Nevis Performing Arts Centre	0	1,500,000	0	0	0
	3,479,770	9,750,000	7,850,000	7,850,000	7,850,000

MINISTRY OF HEALTH, GENDER AND SOCIAL
EMPOWERMENT

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

Capital Expenditure	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
0901 - Administration	5,046,869	14,310,000	17,300,000	17,300,000	17,300,000
	5,046,869	14,310,000	17,300,000	17,300,000	17,300,000

0901 - ADMINISTRATION

Capital	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
090150 - Improvement of Alexandra Hospital	1,024,940	1,000,000	500,000	500,000	500,000
090152 - Improvement to Health Facilities	318,807	500,000	500,000	500,000	500,000
090161 - Procurement of Pharmaceutical Supplies	470,761	500,000	500,000	500,000	500,000
090163 - Nevis Environmental Work Programme	1,022,810	950,000	500,000	500,000	500,000
090166 - WHO STEP Chronic Disease Risk Factor Survey	0	100,000	100,000	100,000	100,000
090176 - Procurement of Medical Supplies	999,115	1,200,000	1,200,000	1,200,000	1,200,000
090177 - Procurement of Diagnostic Equipment	169,373	750,000	750,000	750,000	750,000
090178 - Establishment of Hospital New Wing	289,090	8,000,000	12,000,000	12,000,000	12,000,000
090181 - COVID-19 Response Fund	179,780	150,000	100,000	100,000	100,000
090184 - Community Housing Assistance	309,735	500,000	400,000	400,000	400,000
090185 - Upgrade & Maintenance Community Centres	120,030	500,000	250,000	250,000	250,000
090186 - Skills Training and Empowerment	89,338	100,000	200,000	200,000	200,000
090187 - Community Enhancement Programme	53,090	60,000	100,000	100,000	100,000
090188 - Recycling Project	0	0	200,000	200,000	200,000
	5,046,869	14,310,000	17,300,000	17,300,000	17,300,000

MINISTRY OF TOURISM

10 - MINISTRY OF TOURISM

Capital Expenditure	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
1001 - Administration	4,534,057	5,800,000	1,050,000	1,050,000	1,050,000
	4,534,057	5,800,000	1,050,000	1,050,000	1,050,000

1001 - ADMINISTRATION

Capital	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
100150 - Tourism Product Development	544,089	1,000,000	750,000	750,000	750,000
100175 - Construction of Malcolm Guishard's Recreational Park	3,989,968	4,800,000	300,000	300,000	300,000
	4,534,057	5,800,000	1,050,000	1,050,000	1,050,000

MINISTRY OF EDUCATION, LIBRARY SERVICES AND
INFORMATION TECHNOLOGY, YOUTH AND SPORTS

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY,
YOUTH AND SPORTS

Capital Expenditure	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
1101 - Administration	5,166,494	9,000,000	5,950,000	5,950,000	5,800,000
	5,166,494	9,000,000	5,950,000	5,950,000	5,800,000

1101 - ADMINISTRATION

Capital	Actual 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
110113 - Purchase of two school buses	0	0	0	0	0
110158 - Computerization of Schools	228,893	200,000	250,000	250,000	250,000
110163 - Procurement of School Furniture	259,843	400,000	200,000	200,000	200,000
110164 - School Meal Programme	76,730	200,000	150,000	150,000	150,000
110167 - Upgrade and Refurbishment of Schools	2,233,510	2,000,000	2,300,000	2,300,000	2,300,000
110170 - TVET Enhancement Project	0	1,000,000	500,000	500,000	500,000
110172 - Camera Surveillance System for Secondary Schools	0	300,000	150,000	150,000	0
110173 - Computerization of Government Services	385,474	600,000	400,000	400,000	400,000
110174 - Nevis Sixth Form College	0	1,500,000	0	0	0
110175 - Education Sector Development Plan	772	100,000	50,000	50,000	50,000
110176 - Renovation of Gingerland Public Library	0	400,000	0	0	0
110177 - Inter-Primary Schools Championships	96,686	200,000	200,000	200,000	200,000
110179 - Upgrade and Maintenance of Sporting Facilities	1,698,158	1,700,000	1,500,000	1,500,000	1,500,000
110185 - Youth Empowerment	67,461	200,000	150,000	150,000	150,000
110186 - Purchase of Sporting Equipment	72,850	100,000	100,000	100,000	100,000
110187 - Construction of Athletic Stadium	60,520	100,000	0	0	0
	5,180,896	9,000,000	5,950,000	5,950,000	5,800,000

Nevis Island Administration

ESTIMATES 2025

APPENDICES

THE ROLE OF THE ACCOUNTING OFFICER

The Accounting Officer is a public servant and is normally the head of an Office or Ministry.

An Accounting Officer is responsible for the administration of the vote provided for the service under his/her control and is held accountable for the management of same vote. This officer most obvious duty therefore, is to ensure that public funds, whether revenue or expenditure are properly safeguarded. They should also ensure that votes are used for the intended purposes and any deviation from the set purpose should be first sanctioned by the Ministry of Finance.

Accounting Officers can delegate responsibilities and work but retains full responsibility for the accounting duties, which they personally perform, and for work that is delegated to staff. They are responsible for ensuring proper supervision and utilization of public funds to which he/she is entrusted.

Accounting Officers have a duty to ensure that the Nevis Island Administration policies are carried out as economically prudent as possible to ensure that avoidable expenditure are not incurred. To ensure proper accounting and transparency vote books should be checked on a monthly basis. It is important to commit anticipated expenditure in order to eliminate over expenditure and the approval of the Ministry of Finance should be granted before adjustments are made.

It is therefore necessary for vote books to be scrutinized and also to be made available to the Audit Department for review when requested in order for expenditure to be properly monitored and managed.

REALLOCATION WARRANTS

The purpose of a Reallocation Warrant is to make provision for funds as needed throughout the year in order to cover authorized expenditure for which existing funds are insufficient. This causes an equivalent adjustment to be made and thus both votes should be adjusted to show the change. There are certain limitations to the use of this procedure. These are as follows:

1. No Reallocation Warrants will be accepted before October 1st, 2025 unless it is required to correct a posting in the book of estimates.
2. No Reallocation Warrants will be granted between Recurrent and Capital Budget.
3. Reallocations would not be granted between different Ministries with the exception of the Ministry of Finance.
4. No Reallocation Warrants will be allowed to and from the following object codes except between each other or as authorized by the Permanent Secretary of Finance.
 - Personal Emoluments
 - Wages
 - Allowances

5. All schedules of Reallocation Warrants must be signed by Ministry of Finance.

**NEVIS ISLAND ADMINISTRATION
PUBLIC SECTOR DISBURSED OUTSTANDING DEBT**

Title/Description	Creditor	Guarantor	Oct-24
NIA Foreign Debt			
Port Development – 35/SFR	CDB	Federal Govt.	23,418
Port Development Nevis – 35 SFR SDK (Add)	CDB	Federal Govt.	14,491
Road Imp. & Mtce Project 12/SDF	CDB	Federal Govt.	2,835,000
RIMP (ADD) Nevis 12SFR	CDB	Federal Govt.	1,812,007
RIMP (ADD) Nevis 12OR	CDB	Federal Govt.	176,543
Mega International Commercial Bank	MICB	Federal Govt.	1,851,420
Nevis Water Enhancement Project 20/SFROR	CDB	Federal Govt.	11,077,439
Restructured Kuwait Instruments	KFAED	Federal Govt.	2,809,337
Taiwan ICDF - 900K Loan	ICDF	NIA	5,000,400
Total Outstanding Foreign Debt			25,600,055

**NEVIS ISLAND ADMINISTRATION
PUBLIC SECTOR DISBURSED OUTSTANDING DEBT**

Title/Description	Creditor	Guarantor	Oct-24
NIA Domestic Debt			
Combined Restructured Instruments – SKNA National Bank	SKNANB	NIA	140,231,983
Overdraft - Bank Of Nevis	BON	NIA	39,513,052
Treasury Bills Issue (OTC) 91 days		NIA	131,287,576
Treasury Bills Issue (OTC) 91 days_(Instalment Payment)			9,087,818
Treasury Bills Issue (OTC) 365 days 1		NIA	
Treasury Bills Issue 365 days 2		NIA	5,275,000
Overdraft a/c – SKNA National Bank	SKNANB	NIA	4,951,345
Overdraft a/c – FCIB	FCIB	NIA	1,668,155
Director of Social Security Cap. Project	SKNSSB	NIA	11,581,557
Director of Social Security Asp. Project	SKNSSB	NIA	521,746
Restructured Loan - Bank of Nevis	BON	NIA	39,094,086
Social Security_Civil Servant Mortgage Scheme	SKNSSB	NIA	1,957,436
Mondo Track 2.5M Loan	SIDF	NIA	2,500,000
Water Drilling Programme (New Loan)	SKNSSB	NIA	3,163,683
NIA Capital Projects Loan \$20M (New 2019)	SKNSSB	NIA	16,050,080
Restructured Overdraft Loan \$20M - Bank of Nevis	BON	NIA	16,197,374
Land located at Morden Estate St. Johns Parish 600K	FCIB	NIA	441,318
Land located at Ramsbury Estate St. Pauls Parish 1.1M	FCIB	NIA	748,259
Restructured Overdraft Loan \$15M - Bank of Nevis (2022)	BON	NIA	14,136,854
NIA Road Improvement Project 2022 -Bank of Nevis	BON	NIA	10,412,106
NIA Road Improvement Project 2023 (Bypass Road) -Bank of Nevis	BON	NIA	2,307,155
Total Outstanding – Domestic Debt			451,126,585
NIA Disbursed Outstanding Debt			476,726,640

**NEVIS ISLAND ADMINISTRATION
PUBLIC SECTOR DISBURSED OUTSTANDING DEBT**

Title/Description	Creditor	Guarantor	Oct-24
GOVERNMENT GUARANTEED			
PUBLIC CORPORATIONS			
Nevis Housing and Land Development Corporation (NHLDC)			
External			5,184,346
Unit Trust Corporation (AIC Merchant Bank)	AIC	NIA	5,184,346
Domestic			33,393,126
Social Security 9M	SS	NIA	5,343,656
Social Security 10M	SS	NIA	5,622,843
Social Security 10M 2017 Housing Project	SS	NIA	8,535,003
Social Security 15.113M 2018 Housing Project			13,563,074
Bank of Nevis OD		NIA	328,549
Nevis Tourism Authority (NTA)			
Domestic			319,098
Restructured Loan - Bank of Nevis	Bank of Nevis	NIA	319,098
Nevis Electricity Company Ltd. (NEVLEC)			
External			-
CDB	CDB	NIA	-
Domestic			26,888,085
National Bank Loan	National Bank	NIA	
Bank of Nevis Overdraft	BON	NIA	515,553
National Bank OD	National Bank	NIA	156,755
NEVLEC Loan (\$7.486M (new 2019))	SS	NIA	3,932,172
Nevlec BON Loan (new 2024)	BON	NIA	7,924,751
Nevlec Republic Bank- Diesel Generator	Republic	NIA	14,358,853
Nevis Air and Seaports Authority NASPA			
Domestic			2,901,889
2022 New Loan (consolidated) Bank of Nevis	Bank of Nevis	NIA	1,545,003
Bank of Nevis OD	Bank of Nevis	NIA	1,356,886
Public Corp Total External Debt			5,184,346
Public Corp Total Domestic Debt			63,502,198
Public Corporation DOD			68,686,544
TOTAL PUBLIC SECTOR EXTERNAL DEBT			30,784,401
TOTAL PUBLIC SECTOR DOMESTIC DEBT			514,628,783
TOTAL PUBLIC SECTOR DOD			545,413,183

Nevis Island Administration

ESTIMATES 2025

SALARY SCALES, GRADES AND POSITIONS

INCREMENT OF SALARY SCHEDULE 2025

SALARY GRADES	MONTHLY SALARY	ANNUAL SALARY	ANNUAL INCREMENT
N1	1,205	14,460	-
N2	1,280	15,360	900
N3	1,345	16,140	900
N4	1,430	17,160	1,020
N5	1,520	18,240	1,080
N6	1,620	19,440	1,200
N7	1,720	20,640	1,200
N8	1,830	21,960	1,320
N9	1,910	22,920	1,320
N10	1,990	23,880	1,320
N11	2,095	25,140	1,320
N12	2,190	26,280	1,320
N13	2,290	27,480	1,320
N14	2,385	28,620	1,320
N15	2,480	29,760	1,320
N16	2,575	30,900	1,320
N17	2,690	32,280	1,380
N18	2,805	33,660	1,380
N19	2,920	35,040	1,380
N20	3,045	36,540	1,500
N21	3,190	38,280	1,740
N22	3,345	40,140	1,860
N23	3,510	42,120	1,980
N24	3,670	44,040	1,980
N25	3,835	46,020	1,980

INCREMENT OF SALARY SCHEDULE 2025

SALARY GRADES	MONTHLY SALARY	ANNUAL SALARY	ANNUAL INCREMENT
N26	3,990	47,880	1,980
N27	4,160	49,920	2,040
N28	4,325	51,900	2,040
N29	4,495	53,940	2,040
N30	4,665	55,980	2,040
N31	4,845	58,140	2,160
N32	5,020	60,240	2,160
N33	5,205	62,460	2,220
N34	5,380	64,560	2,220
N35	5,565	66,780	2,220
N36	5,845	70,140	3,360
N37	6,115	73,380	3,360
N38	6,395	76,740	3,360
N39	6,675	80,100	3,360
N40	6,985	83,820	3,720
N41	7,305	87,660	3,840
N42	7,645	91,740	4,080
N43	8,030	96,360	Fixed
N44	8,470	101,640	Fixed
N45	9,055	108,660	Fixed
N46	9,650	115,800	Fixed
N47	10,300	123,600	Fixed

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2025**

POSITION	GRADE	SALARY SCALE PER ANNUM
Premier	N54	\$177,000
Resident Judge	N52	\$168,720
Deputy Governor General	N51	\$153,000
Minister	N50	\$151,200
Junior Minister	N49	\$147,600
Advisor	N47	\$123,600
Chief Secretary	N47	\$123,600
Financial Adviser	N47	\$123,600
Permanent Secretary - Finance	N47	\$123,600
Specialist Advisor	N47	\$123,600
Cabinet Secretary	N48	\$123,300
Legal Advisor	N48	\$123,300
Director of Finance	N45	\$108,660
Permanent Secretary	N45	\$108,660
Anesthesiologist	N43	\$96,360
Budget Director	N43	\$96,360
Cardiologist	N43	\$96,360
Director Health Services	N43	\$96,360
Director Information Technology	N43	\$96,360
Director Mental Health Services	N43	\$96,360
Emergency Physician	N43	\$96,360
Gynecologist/Obstetrician	N43	\$96,360
Internist	N43	\$96,360
Medical Chief of Staff	N43	\$96,360
Medical Officer of Health	N43	\$96,360
Orthopedic Surgeon	N43	\$96,360
Pediatrician	N43	\$96,360
Personnel Officer	N43	\$96,360
Principal Assistant Secretary	N43	\$96,360

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2025**

POSITION	GRADE	SALARY SCALE PER ANNUM
Principal Education Officer	N43	\$96,360
Psychiatrist	N43	\$96,360
Radiologist	N43	\$96,360
Regulator Financial Services	N43	\$96,360
Surgeon	N43	\$96,360
Water Resource Manager	N43	\$96,360
Coordinator Community Nursing	N41	\$87,660
Matron	N41	\$87,660
	N39 - N41	
Assistant Secretary	N39 - N41	\$80,100 - \$87,660
Chief Protocol Officer	N39 - N41	\$80,100 - \$87,660
Deputy Comptroller of Customs	N39 - N41	\$80,100 - \$87,660
Deputy Comptroller of Inland Revenue	N39 - N41	\$80,100 - \$87,660
Deputy Director Financial Services	N39 - N41	\$80,100 - \$87,660
Deputy Director of Marine Resources	N39 - N41	\$80,100 - \$87,660
Deputy Principal Education Officer	N39 - N41	\$80,100 - \$87,660
Deputy Regulator Financial Services	N39 - N41	\$80,100 - \$87,660
Director	N39 - N41	\$80,100 - \$87,660
Director BNTF	N39 - N41	\$80,100 - \$87,660
Director - Department of Higher and	N39 - N41	\$80,100 - \$87,660
Director Development and Marketing	N39 - N41	\$80,100 - \$87,660
Director Nevis Sixth Form College	N39 - N41	\$80,100 - \$87,660
Director of Agriculture	N39 - N41	\$80,100 - \$87,660
Director of NDMO	N39 - N41	\$80,100 - \$87,660
Director of Social Affairs	N39 - N41	\$80,100 - \$87,660
Director of Tourism Product	N39 - N41	\$80,100 - \$87,660
Director Physical Planning	N39 - N41	\$80,100 - \$87,660
Director Press and Public Relations	N39 - N41	\$80,100 - \$87,660
Director Public Works	N39 - N41	\$80,100 - \$87,660
Director Trade and Consumer Affairs	N39 - N41	\$80,100 - \$87,660
Education Planner	N39 - N41	\$80,100 - \$87,660
Energy Commissioner	N39 - N41	\$80,100 - \$87,660
Headmaster	N39 - N41	\$80,100 - \$87,660
Health Planner	N39 - N41	\$80,100 - \$87,660
Hospital Administrator	N39 - N41	\$80,100 - \$87,660

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2025**

POSITION	GRADE	SALARY SCALE PER ANNUM
Human Resource Manager	N39 - N41	\$80,100 - \$87,660
Internal Audit Manager	N39 - N41	\$80,100 - \$87,660
Manager	N39 - N41	\$80,100 - \$87,660
Product Development Manager	N39 - N41	\$80,100 - \$87,660
Project Coordinator	N39 - N41	\$80,100 - \$87,660
Project Coordinator (BNTF)	N39 - N41	\$80,100 - \$87,660
Registrar Financial Services	N39 - N41	\$80,100 - \$87,660
Registrar of Insurance	N39 - N41	\$80,100 - \$87,660
Regulator - International Banking	N39 - N41	\$80,100 - \$87,660
Senior Audit Manager	N39 - N41	\$80,100 - \$87,660
Senior Budget Analyst	N39 - N41	\$80,100 - \$87,660
Senior Economist	N39 - N41	\$80,100 - \$87,660
Senior Project Development Officer	N39 - N41	\$80,100 - \$87,660
Senior Small Business Development	N39 - N41	\$80,100 - \$87,660
Treasurer	N39 - N41	\$80,100 - \$87,660
	N39 - N40	
Assistant Matron	N39 - N40	\$80,100 - \$83,820
CCTV Coordinator	N39 - N40	\$80,100 - \$83,820
Chief Buiding Inspector	N39 - N40	\$80,100 - \$83,820
Chief Valuation Officer	N39 - N40	\$80,100 - \$83,820
Deputy Director Development and	N39 - N40	\$80,100 - \$83,820
Deputy Director Public Works	N39 - N40	\$80,100 - \$83,820
Deputy Headmaster	N39 - N40	\$80,100 - \$83,820
Deputy Registrar	N39 - N40	\$80,100 - \$83,820
Deputy Registrar International	N39 - N40	\$80,100 - \$83,820
Deputy Registrar of Insurance	N39 - N40	\$80,100 - \$83,820
Deputy Regulator International Bank	N39 - N40	\$80,100 - \$83,820
Director of Community Development	N39 - N40	\$80,100 - \$83,820
GIS Manager	N39 - N40	\$80,100 - \$83,820
Graduate Counsellor	N39 - N40	\$80,100 - \$83,820
Senior Assistant Regulator	N39 - N40	\$80,100 - \$83,820
Senior Marketing Officer	N39 - N40	\$80,100 - \$83,820
Assistant Comptroller - IRD	N39	\$80,100
Deputy Medical Officer	N39	\$80,100
Headteacher	N39	\$80,100

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2025**

POSITION	GRADE	SALARY SCALE PER ANNUM
International Tax and Compliance	N39	\$80,100
Project Coordinator - Water	N39	\$80,100
Senior GIS Officer	N39	\$80,100
Senior Statistician	N39	\$80,100
Supervisor Multipurpose Centre	N39	\$80,100
Tax Audit Manager	N39	\$80,100
	N38 - N39	
Community Health Nurse Manager	N38 - N39	\$76,740 - \$80,100
Nurse Anaesthetist	N38 - N39	\$76,740 - \$80,100
Nurse Manager	N38 - N39	\$76,740 - \$80,100
	N37 - N38	
Assistant Nurse Manager	N37 - N38	\$73,380 - \$76,740
	N36 - N38	
Staff Nurse II	N36 - N38	\$70,140 - \$76,740
	N36 - N37	
Community Health Nurse	N36 - N37	\$70,140 - \$73,380
Senior Customs Officer	N36 - N37	\$70,140 - \$73,380
Staff Nurse I	N36 - N37	\$70,140 - \$73,380
	N35 - N43	
Senior Legal Counsel	N35 - N43	\$66,780 - \$96,360
	N35 - N42	
Legal Counsel	N35 - N42	\$66,780 - \$91,740
Legal Draftsman	N35 - N42	\$66,780 - \$91,740
	N35 - N36	
Registered Nurse II	N35 - N36	\$66,780 - \$70,140
	N33 - N41	
Assistant Land Registrar	N33 - N41	\$62,460 - \$87,660
Assistant Registrar	N33 - N41	\$62,460 - \$87,660
Dentist	N33 - N41	\$62,460 - \$87,660

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2025**

POSITION	GRADE	SALARY SCALE PER ANNUM
Medical Doctor	N33 - N41	\$62,460 - \$87,660
	N33 - N40	
Assistant Director - Information	N33 - N40	\$62,460 - \$83,820
Assistant Hospital Administrator	N33 - N40	\$62,460 - \$83,820
Business Development Officer	N33 - N40	\$62,460 - \$83,820
Chief Architect	N33 - N40	\$62,460 - \$83,820
Chief Labour Officer	N33 - N40	\$62,460 - \$83,820
Chief Librarian	N33 - N40	\$62,460 - \$83,820
Deputy Director of Agriculture	N33 - N40	\$62,460 - \$83,820
Deputy Director Physical Planning	N33 - N40	\$62,460 - \$83,820
Deputy Postmaster	N33 - N40	\$62,460 - \$83,820
Director Cooperatives	N33 - N40	\$62,460 - \$83,820
Director of Sports	N33 - N40	\$62,460 - \$83,820
Director of Youths	N33 - N40	\$62,460 - \$83,820
Education Officer	N33 - N40	\$62,460 - \$83,820
Education Psychologist	N33 - N40	\$62,460 - \$83,820
Gender Counsellor	N33 - N40	\$62,460 - \$83,820
Health Promotion Unit Coordinator	N33 - N40	\$62,460 - \$83,820
Policy & Regulation Officer	N33 - N40	\$62,460 - \$83,820
Public Health Administrator	N33 - N40	\$62,460 - \$83,820
Schools' Social Services Coordinator	N33 - N40	\$62,460 - \$83,820
Senior Dental Officer	N33 - N40	\$62,460 - \$83,820
Senior Health Educator	N33 - N40	\$62,460 - \$83,820
TVET Coordinator	N33 - N40	\$62,460 - \$83,820
Veterinary Officer	N33 - N40	\$62,460 - \$83,820
	N33 - N39	
Abattoir Manager	N33 - N39	\$62,460 - \$80,100
Agro Processing Manager	N33 - N39	\$62,460 - \$80,100
Agro - Processing Manager	N33 - N39	\$62,460 - \$80,100
Assistant Chief Valuation Officer	N33 - N39	\$62,460 - \$80,100
Chief Extension Officer	N33 - N39	\$62,460 - \$80,100
Collections Supervisor - IRD	N33 - N39	\$62,460 - \$80,100
Coordinator Social Case Worker	N33 - N39	\$62,460 - \$80,100
Craft House Manager	N33 - N39	\$62,460 - \$80,100
Debt Manager	N33 - N39	\$62,460 - \$80,100

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2025**

POSITION	GRADE	SALARY SCALE PER ANNUM
Deputy Director Social Affairs	N33 - N39	\$62,460 - \$80,100
Laboratory Supervisor	N33 - N39	\$62,460 - \$80,100
Nevis AIDS/HIV Coordinator	N33 - N39	\$62,460 - \$80,100
Principal Environmental Health Officer	N33 - N39	\$62,460 - \$80,100
Senior Assistant Comptroller -	N33 - N39	\$62,460 - \$80,100
Senior Building Inspector	N33 - N39	\$62,460 - \$80,100
Senior Environmental Officer	N33 - N39	\$62,460 - \$80,100
Senior Pharmacist	N33 - N39	\$62,460 - \$80,100
Senior Physical Planning Officer	N33 - N39	\$62,460 - \$80,100
Senior Product Development Officer	N33 - N39	\$62,460 - \$80,100
Senior Radiographer	N33 - N39	\$62,460 - \$80,100
Small Business Coordinator	N33 - N39	\$62,460 - \$80,100
	N33 - N38	
Accountant	N33 - N38	\$62,460 - \$76,740
Adult Education Coordinator	N33 - N38	\$62,460 - \$76,740
Architect	N33 - N38	\$62,460 - \$76,740
Archivist	N33 - N38	\$62,460 - \$76,740
Asphalt Plant Manager	N33 - N38	\$62,460 - \$76,740
Assistant Deputy Comptroller -	N33 - N38	\$62,460 - \$76,740
Assistant Deputy Comptroller - IRD	N33 - N38	\$62,460 - \$76,740
Assistant Human Resources Manager	N33 - N38	\$62,460 - \$76,740
Assistant Regulator	N33 - N38	\$62,460 - \$76,740
Audit Manager	N33 - N38	\$62,460 - \$76,740
Bio-medical Technician	N33 - N38	\$62,460 - \$76,740
Budget Analyst	N33 - N38	\$62,460 - \$76,740
Building Engineer	N33 - N38	\$62,460 - \$76,740
Building Inspector	N33 - N38	\$62,460 - \$76,740
Central Procurement Unit Manager	N33 - N38	\$62,460 - \$76,740
Civil Engineer	N33 - N38	\$62,460 - \$76,740
Community Affairs Officer - Trained	N33 - N38	\$62,460 - \$76,740
Construction Commissioner	N33 - N38	\$62,460 - \$76,740
Coordinator	N33 - N38	\$62,460 - \$76,740
Coordinator Counselling Services	N33 - N38	\$62,460 - \$76,740
Coordinator Distance Education	N33 - N38	\$62,460 - \$76,740
Coordinator Education Resource	N33 - N38	\$62,460 - \$76,740
Coordinator Literacy Programme	N33 - N38	\$62,460 - \$76,740

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2025**

POSITION	GRADE	SALARY SCALE PER ANNUM
Counsellor	N33 - N38	\$62,460 - \$76,740
Court Administrator	N33 - N38	\$62,460 - \$76,740
Debt Officer	N33 - N38	\$62,460 - \$76,740
Deputy Director	N33 - N38	\$62,460 - \$76,740
Deputy Director Community	N33 - N38	\$62,460 - \$76,740
Deputy Director Statistics and	N33 - N38	\$62,460 - \$76,740
Deputy Director Trade and Consumer	N33 - N38	\$62,460 - \$76,740
Development Control Officer	N33 - N38	\$62,460 - \$76,740
Dietician I	N33 - N38	\$62,460 - \$76,740
Diversion and Rehabilitation Officer	N33 - N38	\$62,460 - \$76,740
Documentation and Communication	N33 - N38	\$62,460 - \$76,740
Early Childhood Coordinator	N33 - N38	\$62,460 - \$76,740
Early Learner's Programme	N33 - N38	\$62,460 - \$76,740
Economic Development Officer	N33 - N38	\$62,460 - \$76,740
Economist	N33 - N38	\$62,460 - \$76,740
Editor	N33 - N38	\$62,460 - \$76,740
Education and Prevention Officer	N33 - N38	\$62,460 - \$76,740
Education Management Information	N33 - N38	\$62,460 - \$76,740
Education Personnel Coordinator	N33 - N38	\$62,460 - \$76,740
Electrical Inspector	N33 - N38	\$62,460 - \$76,740
Engineer	N33 - N38	\$62,460 - \$76,740
Environment & Development Officer	N33 - N38	\$62,460 - \$76,740
Environmental Health Inspector	N33 - N38	\$62,460 - \$76,740
Executive Director	N33 - N38	\$62,460 - \$76,740
Executive Producer	N33 - N38	\$62,460 - \$76,740
Family Services Coordinator	N33 - N38	\$62,460 - \$76,740
Film Commissioner	N33 - N38	\$62,460 - \$76,740
Financial Officer	N33 - N38	\$62,460 - \$76,740
Financial Systems Manager	N33 - N38	\$62,460 - \$76,740
Forestry Officer	N33 - N38	\$62,460 - \$76,740
Gender Affairs Coordinator	N33 - N38	\$62,460 - \$76,740
GIS Officer	N33 - N38	\$62,460 - \$76,740
Health & Wellness Coordinator	N33 - N38	\$62,460 - \$76,740
Health Educator	N33 - N38	\$62,460 - \$76,740
Health Service Administrator	N33 - N38	\$62,460 - \$76,740
Health Technology Officer	N33 - N38	\$62,460 - \$76,740
Human Resource Coordinator -	N33 - N38	\$62,460 - \$76,740

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2025**

POSITION	GRADE	SALARY SCALE PER ANNUM
Laboratory Analyst	N33 - N38	\$62,460 - \$76,740
Librarian	N33 - N38	\$62,460 - \$76,740
Livestock Extension Officer	N33 - N38	\$62,460 - \$76,740
Maintenance Technical Supervisor	N33 - N38	\$62,460 - \$76,740
Marine Biologist	N33 - N38	\$62,460 - \$76,740
Marketing Manager	N33 - N38	\$62,460 - \$76,740
Marketing Officer	N33 - N38	\$62,460 - \$76,740
Mathematics Coordinator	N33 - N38	\$62,460 - \$76,740
Medical Laboratory Technologist	N33 - N38	\$62,460 - \$76,740
Medical Officer	N33 - N38	\$62,460 - \$76,740
Mental Health Counsellor	N33 - N38	\$62,460 - \$76,740
National Cricket Coach	N33 - N38	\$62,460 - \$76,740
Nutrition Officer	N33 - N38	\$62,460 - \$76,740
Objections Officer	N33 - N38	\$62,460 - \$76,740
Occupational Therapist	N33 - N38	\$62,460 - \$76,740
Office Manager	N33 - N38	\$62,460 - \$76,740
Operations Manager	N33 - N38	\$62,460 - \$76,740
Pharmacist I	N33 - N38	\$62,460 - \$76,740
Physical Education Coordinator	N33 - N38	\$62,460 - \$76,740
Physical Education Instructor	N33 - N38	\$62,460 - \$76,740
Physical Planning Officer	N33 - N38	\$62,460 - \$76,740
Physical Sports Officer	N33 - N38	\$62,460 - \$76,740
Physical Therapist	N33 - N38	\$62,460 - \$76,740
Physiotherapist	N33 - N38	\$62,460 - \$76,740
Press Secretary	N33 - N38	\$62,460 - \$76,740
Producer	N33 - N38	\$62,460 - \$76,740
Product Development Officer	N33 - N38	\$62,460 - \$76,740
Programme Coordinator	N33 - N38	\$62,460 - \$76,740
Project Coordinator-Schools Computer	N33 - N38	\$62,460 - \$76,740
Project Development Officer	N33 - N38	\$62,460 - \$76,740
Protocol Officer	N33 - N38	\$62,460 - \$76,740
Psychiatric Officer	N33 - N38	\$62,460 - \$76,740
Public Relation Officer	N33 - N38	\$62,460 - \$76,740
Quality Control Officer	N33 - N38	\$62,460 - \$76,740
Quarantine Officer	N33 - N38	\$62,460 - \$76,740
Radiographer I	N33 - N38	\$62,460 - \$76,740
Registry Technician	N33 - N38	\$62,460 - \$76,740

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2025**

POSITION	GRADE	SALARY SCALE PER ANNUM
Research and Data Analyst	N33 - N38	\$62,460 - \$76,740
School Library Coordinator	N33 - N38	\$62,460 - \$76,740
School Meal's Coordinator	N33 - N38	\$62,460 - \$76,740
Senior Agricultural Officer	N33 - N38	\$62,460 - \$76,740
Senior Auditor	N33 - N38	\$62,460 - \$76,740
Senior Citizen's Programme	N33 - N38	\$62,460 - \$76,740
Senior Consumer Affairs Officer	N33 - N38	\$62,460 - \$76,740
Senior Development Control Officer	N33 - N38	\$62,460 - \$76,740
Senior Development Officer	N33 - N38	\$62,460 - \$76,740
Senior Environmental Health Officer I	N33 - N38	\$62,460 - \$76,740
Senior Labour Officer I	N33 - N38	\$62,460 - \$76,740
Senior Marine Resources Officer	N33 - N38	\$62,460 - \$76,740
Senior Policy Officer	N33 - N38	\$62,460 - \$76,740
Senior Probation Officer	N33 - N38	\$62,460 - \$76,740
Senior Social Development Officer	N33 - N38	\$62,460 - \$76,740
Senior Systems Analyst	N33 - N38	\$62,460 - \$76,740
Senior Tax Officer	N33 - N38	\$62,460 - \$76,740
senior Technical Officer	N33 - N38	\$62,460 - \$76,740
Senior Trade Officer	N33 - N38	\$62,460 - \$76,740
Senior Valuation Officer	N33 - N38	\$62,460 - \$76,740
Senior Youth Development Officer	N33 - N38	\$62,460 - \$76,740
Small Business Development Officer	N33 - N38	\$62,460 - \$76,740
Social Case Worker 1	N33 - N38	\$62,460 - \$76,740
Specialist Teacher II	N33 - N38	\$62,460 - \$76,740
Statistician	N33 - N38	\$62,460 - \$76,740
Supervisor	N33 - N38	\$62,460 - \$76,740
Supply Office Manager	N33 - N38	\$62,460 - \$76,740
Surveyor	N33 - N38	\$62,460 - \$76,740
Sustainable Development Officer	N33 - N38	\$62,460 - \$76,740
Systems Analyst I	N33 - N38	\$62,460 - \$76,740
Tourism Administrative Manager	N33 - N38	\$62,460 - \$76,740
Tourism Communication Officer	N33 - N38	\$62,460 - \$76,740
Tourism Marketing Officer	N33 - N38	\$62,460 - \$76,740
Trade Officer - Customs	N33 - N38	\$62,460 - \$76,740
Trained Graduate Teacher	N33 - N38	\$62,460 - \$76,740
Training Manager	N33 - N38	\$62,460 - \$76,740
Training Officer	N33 - N38	\$62,460 - \$76,740

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2025**

POSITION	GRADE	SALARY SCALE PER ANNUM
TVET Officer	N33 - N38	\$62,460 - \$76,740
Water Development Engineer	N33 - N38	\$62,460 - \$76,740
	N33 - N36	
Accounting Officer	N33 - N36	\$62,460 - \$70,140
Administrative Officer	N33 - N36	\$62,460 - \$70,140
Agricultural Supervisor	N33 - N36	\$62,460 - \$70,140
Assistant Abattoir Manager	N33 - N36	\$62,460 - \$70,140
Assistant Librarian	N33 - N36	\$62,460 - \$70,140
Audit Manager II	N33 - N36	\$62,460 - \$70,140
Building Inspector I	N33 - N36	\$62,460 - \$70,140
Clerk of Works	N33 - N36	\$62,460 - \$70,140
Communication Officer II	N33 - N36	\$62,460 - \$70,140
Communications Supervisor	N33 - N36	\$62,460 - \$70,140
Consumer Affairs Supervisor	N33 - N36	\$62,460 - \$70,140
Co-operative Supervisor	N33 - N36	\$62,460 - \$70,140
Customer Service Manager	N33 - N36	\$62,460 - \$70,140
Dental Auxiliary II	N33 - N36	\$62,460 - \$70,140
Examination Officer	N33 - N36	\$62,460 - \$70,140
Legal Assistant	N33 - N36	\$62,460 - \$70,140
Manager Repair Shop	N33 - N36	\$62,460 - \$70,140
Marine Resources Officer II	N33 - N36	\$62,460 - \$70,140
Operations Superintendent	N33 - N36	\$62,460 - \$70,140
Purchasing Supervisor	N33 - N36	\$62,460 - \$70,140
Rehab Therapist	N33 - N36	\$62,460 - \$70,140
Senior Consumer Affairs Officer I	N33 - N36	\$62,460 - \$70,140
Senior Veterinary Assistant	N33 - N36	\$62,460 - \$70,140
Supervisor	N33 - N36	\$62,460 - \$70,140
Supervisor - Environmental Tourism	N33 - N36	\$62,460 - \$70,140
Supervisor of Works	N33 - N36	\$62,460 - \$70,140
Technical Officer	N33 - N36	\$62,460 - \$70,140
Training Officer	N33 - N36	\$62,460 - \$70,140
	N33 - N35	
Registered Nurse I	N33 - N35	\$62,460 - \$66,780
Senior Environmental Health Officer II	N33 - N35	\$62,460 - \$66,780
Senior Production Officer	N33 - N35	\$62,460 - \$66,780

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2025**

POSITION	GRADE	SALARY SCALE PER ANNUM
Senior Technical and Vocational	N33 - N35	\$62,460 - \$66,780
Supervisor Technical Services	N33 - N35	\$62,460 - \$66,780
	N31 - N36	
Emergency Medical Technician III	N31 - N36	\$58,140 - \$70,140
	N31 - N35	
Customs Officer Grade IV	N31 - N35	\$58,140 - \$66,780
	N30 - N38	
Graduate Teacher	N30 - N38	\$55,980 - \$76,740
Guidance Counsellor	N30 - N38	\$55,980 - \$76,740
Senior Health Statistician	N30 - N38	\$55,980 - \$76,740
	N30 - N34	
Assistant Manager - Repair Shop	N30 - N34	\$55,980 - \$64,560
Athletics Coach	N30 - N34	\$55,980 - \$64,560
Dietician II	N30 - N34	\$55,980 - \$64,560
Leader of the Opposition	N29	\$53,940
President - Nevis Island Assembly	N29	\$53,940
	N28 - N32	
Administrative Assistant	N28 - N32	\$51,900 - \$60,240
Agricultural Officer	N28 - N32	\$51,900 - \$60,240
Agro Processing Officer	N28 - N32	\$51,900 - \$60,240
Animal Health Assistant	N28 - N32	\$51,900 - \$60,240
Asphalt Plant Supervisor	N28 - N32	\$51,900 - \$60,240
Assistant Building Inspector I	N28 - N32	\$51,900 - \$60,240
Assistant Deputy Registrar	N28 - N32	\$51,900 - \$60,240
Assistant Electrical Inspector I	N28 - N32	\$51,900 - \$60,240
Assistant Marketing Officer	N28 - N32	\$51,900 - \$60,240
Assistant Physical Planner	N28 - N32	\$51,900 - \$60,240
Assistant Surveyor	N28 - N32	\$51,900 - \$60,240
Auditor I	N28 - N32	\$51,900 - \$60,240
Broadcast Engineer	N28 - N32	\$51,900 - \$60,240
Building Inspector II	N28 - N32	\$51,900 - \$60,240

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2025**

POSITION	GRADE	SALARY SCALE PER ANNUM
Chef II	N28 - N32	\$51,900 - \$60,240
Clerk - Nevis Island Assembly	N28 - N32	\$51,900 - \$60,240
Communications Officer	N28 - N32	\$51,900 - \$60,240
Community Development Officer III	N28 - N32	\$51,900 - \$60,240
Community Liason Officer	N28 - N32	\$51,900 - \$60,240
Computer Analyst	N28 - N32	\$51,900 - \$60,240
Construction Inspector	N28 - N32	\$51,900 - \$60,240
Consumer Affairs Officer I	N28 - N32	\$51,900 - \$60,240
Cricket Coordinator	N28 - N32	\$51,900 - \$60,240
Dental Auxillary I	N28 - N32	\$51,900 - \$60,240
Development Officer	N28 - N32	\$51,900 - \$60,240
Distribution Supervisor	N28 - N32	\$51,900 - \$60,240
Draftsman	N28 - N32	\$51,900 - \$60,240
Electrician III	N28 - N32	\$51,900 - \$60,240
Executive Officer	N28 - N32	\$51,900 - \$60,240
Field Supervisor	N28 - N32	\$51,900 - \$60,240
Financial Systems Assistant	N28 - N32	\$51,900 - \$60,240
Food Service Director	N28 - N32	\$51,900 - \$60,240
Gender Affairs Officer II	N28 - N32	\$51,900 - \$60,240
Health Statistician	N28 - N32	\$51,900 - \$60,240
Heavy Equipment Supervisor	N28 - N32	\$51,900 - \$60,240
House Keeping Supervisor	N28 - N32	\$51,900 - \$60,240
Human Resources Assistant	N28 - N32	\$51,900 - \$60,240
Inspector of Works	N28 - N32	\$51,900 - \$60,240
Library Technician III	N28 - N32	\$51,900 - \$60,240
Maintenance Supervisor	N28 - N32	\$51,900 - \$60,240
Maintenance Technician	N28 - N32	\$51,900 - \$60,240
Marine Resource Enforcement Officer	N28 - N32	\$51,900 - \$60,240
Marine Resources Officer	N28 - N32	\$51,900 - \$60,240
Marketing Assistant	N28 - N32	\$51,900 - \$60,240
Medical Technician	N28 - N32	\$51,900 - \$60,240
Netball Coordinator	N28 - N32	\$51,900 - \$60,240
Pharmacist II	N28 - N32	\$51,900 - \$60,240
Physical Education Officer	N28 - N32	\$51,900 - \$60,240
Procurement Officer	N28 - N32	\$51,900 - \$60,240
Production Technician	N28 - N32	\$51,900 - \$60,240
Purchasing Officer	N28 - N32	\$51,900 - \$60,240

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2025**

POSITION	GRADE	SALARY SCALE PER ANNUM
Radiographer II	N28 - N32	\$51,900 - \$60,240
Repair Shop Supervisor	N28 - N32	\$51,900 - \$60,240
Research and Documentation Officer	N28 - N32	\$51,900 - \$60,240
Senior Bailiff	N28 - N32	\$51,900 - \$60,240
Senior Cooperative Officer	N28 - N32	\$51,900 - \$60,240
Senior Development Officer I	N28 - N32	\$51,900 - \$60,240
Senior Labour Officer	N28 - N32	\$51,900 - \$60,240
Senior Livestock Extension Officer	N28 - N32	\$51,900 - \$60,240
Senior Mechanic	N28 - N32	\$51,900 - \$60,240
Senior Registry Officer	N28 - N32	\$51,900 - \$60,240
SFEP Officer	N28 - N32	\$51,900 - \$60,240
Specialist Teacher	N28 - N32	\$51,900 - \$60,240
Sports Coordinator	N28 - N32	\$51,900 - \$60,240
Sports Liaison Officer	N28 - N32	\$51,900 - \$60,240
Statistical Officer I	N28 - N32	\$51,900 - \$60,240
Supervisor Meter Reader	N28 - N32	\$51,900 - \$60,240
Supervisor of Customer Service	N28 - N32	\$51,900 - \$60,240
Supervisor - Sports Museum	N28 - N32	\$51,900 - \$60,240
Systems Analyst II	N28 - N32	\$51,900 - \$60,240
Systems Technician	N28 - N32	\$51,900 - \$60,240
Tax Officer Grade III	N28 - N32	\$51,900 - \$60,240
Technical and Vocational Instructor	N28 - N32	\$51,900 - \$60,240
Water Production Supervisor	N28 - N32	\$51,900 - \$60,240
Water Technician	N28 - N32	\$51,900 - \$60,240
Workshop Supervisor	N28 - N32	\$51,900 - \$60,240
Youth Development Officer	N28 - N32	\$51,900 - \$60,240
	N28 - N30	
Assistant Inspector of Works	N28 - N30	\$51,900 - \$55,980
	N26 - N30	
Customs Officer Grade III	N26 - N30	\$47,880 - \$55,980
	N25 - N32	
Environmental Health Officers -	N25 - N32	\$46,020 - \$60,240
Gender Developmental Officer	N25 - N32	\$46,020 - \$60,240
Mental Health Nurse	N25 - N32	\$46,020 - \$60,240

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2025**

POSITION	GRADE	SALARY SCALE PER ANNUM
Trained Teacher	N25 - N32	\$46,020 - \$60,240
	N24 - N30	
Emergency Medical Technician II	N24 - N30	\$44,040 - \$55,980
Elected Member	N24	\$44,040
Nominated Member	N24	\$44,040
	N22 - N30	
Attendance Officer II	N22 - N30	\$40,140 - \$55,980
	N22 - N27	
Agricultural Assistant	N22 - N27	\$40,140 - \$49,920
Agro Processing Assistant	N22 - N27	\$40,140 - \$49,920
Artistic Development Officer I	N22 - N27	\$40,140 - \$49,920
Asphalt Plant Foreman	N22 - N27	\$40,140 - \$49,920
Asphalt Plant Operator	N22 - N27	\$40,140 - \$49,920
Assessment Officer I	N22 - N27	\$40,140 - \$49,920
Assistant Building Inspector II	N22 - N27	\$40,140 - \$49,920
Assistant Draftsman	N22 - N27	\$40,140 - \$49,920
Assistant Editor	N22 - N27	\$40,140 - \$49,920
Assistant Public Relations Officer	N22 - N27	\$40,140 - \$49,920
Associate Librarian	N22 - N27	\$40,140 - \$49,920
Auditor	N22 - N27	\$40,140 - \$49,920
Bailiff	N22 - N27	\$40,140 - \$49,920
Budget Assistant	N22 - N27	\$40,140 - \$49,920
Chef I	N22 - N27	\$40,140 - \$49,920
Community Development Officer II	N22 - N27	\$40,140 - \$49,920
Community Liason Officer II	N22 - N27	\$40,140 - \$49,920
Community Outreach Officer	N22 - N27	\$40,140 - \$49,920
Consumer Affairs Officer II	N22 - N27	\$40,140 - \$49,920
Co-operative Officer	N22 - N27	\$40,140 - \$49,920
Dental Assistant II	N22 - N27	\$40,140 - \$49,920
Electrician II	N22 - N27	\$40,140 - \$49,920
Extension Officer	N22 - N27	\$40,140 - \$49,920
Field Technician II	N22 - N27	\$40,140 - \$49,920
Foreman Mechanic	N22 - N27	\$40,140 - \$49,920

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2025**

POSITION	GRADE	SALARY SCALE PER ANNUM
Foreman of Works	N22 - N27	\$40,140 - \$49,920
Forestry Assistant	N22 - N27	\$40,140 - \$49,920
Gender Affairs Officer I	N22 - N27	\$40,140 - \$49,920
Health Surveillance Officer	N22 - N27	\$40,140 - \$49,920
Heavy Machine Operator	N22 - N27	\$40,140 - \$49,920
Junior Labour Officer	N22 - N27	\$40,140 - \$49,920
Laboratory Technician II	N22 - N27	\$40,140 - \$49,920
Library Technician II	N22 - N27	\$40,140 - \$49,920
Maintenance Technician II	N22 - N27	\$40,140 - \$49,920
Marine Resources Assistant	N22 - N27	\$40,140 - \$49,920
Marine Resources Field Assistant	N22 - N27	\$40,140 - \$49,920
Mechanic Grade II	N22 - N27	\$40,140 - \$49,920
Monitoring & Evaluation Officer	N22 - N27	\$40,140 - \$49,920
Music Instructor	N22 - N27	\$40,140 - \$49,920
Operations Officer	N22 - N27	\$40,140 - \$49,920
Preventative Officer	N22 - N27	\$40,140 - \$49,920
Probation Officer	N22 - N27	\$40,140 - \$49,920
Production Officer	N22 - N27	\$40,140 - \$49,920
Project Development Officer 1	N22 - N27	\$40,140 - \$49,920
Pump Technician II	N22 - N27	\$40,140 - \$49,920
Quarantine Assistant	N22 - N27	\$40,140 - \$49,920
Requisition Officer	N22 - N27	\$40,140 - \$49,920
Research and Documentation Officer II	N22 - N27	\$40,140 - \$49,920
Road Foreman	N22 - N27	\$40,140 - \$49,920
School Library Technician II	N22 - N27	\$40,140 - \$49,920
Senior Clerk	N22 - N27	\$40,140 - \$49,920
Senior Development Office II	N22 - N27	\$40,140 - \$49,920
Senior Housekeeper	N22 - N27	\$40,140 - \$49,920
Senior Meter Reader	N22 - N27	\$40,140 - \$49,920
Senior Orderly	N22 - N27	\$40,140 - \$49,920
Senior Sports Officer	N22 - N27	\$40,140 - \$49,920
Senior Store Clerk	N22 - N27	\$40,140 - \$49,920
Senior Technical Officer I	N22 - N27	\$40,140 - \$49,920
Senior Vector Control Officer	N22 - N27	\$40,140 - \$49,920
Social Case Worker 2	N22 - N27	\$40,140 - \$49,920
Statistical Officer II	N22 - N27	\$40,140 - \$49,920
Substitute Workers	N22 - N27	\$40,140 - \$49,920

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2025**

POSITION	GRADE	SALARY SCALE PER ANNUM
Supervisor - Education	N22 - N27	\$40,140 - \$49,920
Systems Analyst III	N22 - N27	\$40,140 - \$49,920
Systems Technician II	N22 - N27	\$40,140 - \$49,920
Tax Officer Grade II	N22 - N27	\$40,140 - \$49,920
Technician II	N22 - N27	\$40,140 - \$49,920
Valuation Officer	N22 - N27	\$40,140 - \$49,920
Veterinary Assistant	N22 - N27	\$40,140 - \$49,920
Water Technician II	N22 - N27	\$40,140 - \$49,920
Youth Development Officer I	N22 - N27	\$40,140 - \$49,920
	N22 - N25	
Plant Operator	N22 - N25	\$40,140 - \$46,020
	N22 - N24	
Non Certified Teacher	N22 - N24	\$40,140 - \$44,040
	N20 - N30	
Resource Teacher	N20 - N30	\$36,540 - \$55,980
	N18 - N25	
Customs Officer Grade II	N18 - N25	\$33,660 - \$46,020
	N15 - N23	
Emergency Medical Technician I	N15 - N23	\$29,760 - \$42,120
	N12 - N23	
Assistant Radiographer	N12 - N23	\$26,280 - \$42,120
Lab Phlebotomist	N12 - N23	\$26,280 - \$42,120
Student Dispenser	N12 - N23	\$26,280 - \$42,120
Student Pharmacist	N12 - N23	\$26,280 - \$42,120
Trained Pre-School	N12 - N23	\$26,280 - \$42,120
Trained Special Educator	N12 - N23	\$26,280 - \$42,120
	N12 - N22	
Nursing Assistant	N12 - N22	\$26,280 - \$40,140
	N12 - N21	

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2025**

POSITION	GRADE	SALARY SCALE PER ANNUM
Emergency Medical Technician	N12 - N21	\$26,280 - \$38,280
Environmental Health Officers -	N12 - N21	\$26,280 - \$38,280
Physical Planning Assistant	N12 - N21	\$26,280 - \$38,280
Planning Assistant	N12 - N21	\$26,280 - \$38,280
Planning Technician	N12 - N21	\$26,280 - \$38,280
Secretary/Audit Assistant	N12 - N21	\$26,280 - \$38,280
Secretary/Clerk	N12 - N21	\$26,280 - \$38,280
Secretary/ Clerks	N12 - N21	\$26,280 - \$38,280
Student Nurse	N12 - N21	\$26,280 - \$38,280
Student Physical Therapist	N12 - N21	\$26,280 - \$38,280
Systems Analyst IV	N12 - N21	\$26,280 - \$38,280
Systems Technician III	N12 - N21	\$26,280 - \$38,280
	N10 - N21	
Abattoir Trainee	N10 - N21	\$23,880 - \$38,280
Administrative Clerk	N10 - N21	\$23,880 - \$38,280
Agricultural Trainee	N10 - N21	\$23,880 - \$38,280
Artisan	N10 - N21	\$23,880 - \$38,280
Assessment Officer	N10 - N21	\$23,880 - \$38,280
Assistant Laboratory Technician	N10 - N21	\$23,880 - \$38,280
Attendance Officer	N10 - N21	\$23,880 - \$38,280
Audit Assistant	N10 - N21	\$23,880 - \$38,280
Book Binder Grade II	N10 - N21	\$23,880 - \$38,280
Cashier	N10 - N21	\$23,880 - \$38,280
Centre Manager	N10 - N21	\$23,880 - \$38,280
Clerk/Binder	N10 - N21	\$23,880 - \$38,280
Community Development Officer I	N10 - N21	\$23,880 - \$38,280
Consumer Affairs Officer	N10 - N21	\$23,880 - \$38,280
Data Entry Clerk	N10 - N21	\$23,880 - \$38,280
Dental Assistant	N10 - N21	\$23,880 - \$38,280
Dispatch Clerk	N10 - N21	\$23,880 - \$38,280
Dispatcher	N10 - N21	\$23,880 - \$38,280
Draftsman Trainee	N10 - N21	\$23,880 - \$38,280
Electrician I	N10 - N21	\$23,880 - \$38,280
Field Officer	N10 - N21	\$23,880 - \$38,280
Field Technician I	N10 - N21	\$23,880 - \$38,280
Forestry Trainee	N10 - N21	\$23,880 - \$38,280

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2025**

POSITION	GRADE	SALARY SCALE PER ANNUM
Greenhouse Technician	N10 - N21	\$23,880 - \$38,280
Health Promotion Officer	N10 - N21	\$23,880 - \$38,280
Housekeeper	N10 - N21	\$23,880 - \$38,280
Junior Bailiff	N10 - N21	\$23,880 - \$38,280
Junior Clerk	N10 - N21	\$23,880 - \$38,280
Junior Cultural Officer	N10 - N21	\$23,880 - \$38,280
Junior Probation Officer	N10 - N21	\$23,880 - \$38,280
Junior Production Officer	N10 - N21	\$23,880 - \$38,280
Junior Sports Officer	N10 - N21	\$23,880 - \$38,280
Junior Statistical Officer	N10 - N21	\$23,880 - \$38,280
Junior Technical Officer	N10 - N21	\$23,880 - \$38,280
Junior Valuation Officer	N10 - N21	\$23,880 - \$38,280
Laboratory Assistant	N10 - N21	\$23,880 - \$38,280
Laboratory Technician	N10 - N21	\$23,880 - \$38,280
Laboratory Technician I	N10 - N21	\$23,880 - \$38,280
Library Assistant	N10 - N21	\$23,880 - \$38,280
Library Technician I	N10 - N21	\$23,880 - \$38,280
Livestock Trainee	N10 - N21	\$23,880 - \$38,280
Machine Operator	N10 - N21	\$23,880 - \$38,280
Maintenance Technician III	N10 - N21	\$23,880 - \$38,280
Marine Resources Trainee	N10 - N21	\$23,880 - \$38,280
Market Attendant	N10 - N21	\$23,880 - \$38,280
Mechanic Grade I	N10 - N21	\$23,880 - \$38,280
Medical Records Clerk	N10 - N21	\$23,880 - \$38,280
Meter Reader	N10 - N21	\$23,880 - \$38,280
Music Instructor 1	N10 - N21	\$23,880 - \$38,280
Orderly	N10 - N21	\$23,880 - \$38,280
Physical Education Teacher	N10 - N21	\$23,880 - \$38,280
Postman	N10 - N21	\$23,880 - \$38,280
Pump Technician I	N10 - N21	\$23,880 - \$38,280
Receptionist I	N10 - N21	\$23,880 - \$38,280
Research and Documentation Officer	N10 - N21	\$23,880 - \$38,280
School Librarian Technician I	N10 - N21	\$23,880 - \$38,280
Statistical Clerk	N10 - N21	\$23,880 - \$38,280
Store Clerk	N10 - N21	\$23,880 - \$38,280
Student Laboratory Technologist	N10 - N21	\$23,880 - \$38,280
Student Radiographer	N10 - N21	\$23,880 - \$38,280

**APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2025**

POSITION	GRADE	SALARY SCALE PER ANNUM
Student Rehabilitation Therapist	N10 - N21	\$23,880 - \$38,280
Sub-Postmaster	N10 - N21	\$23,880 - \$38,280
Surveyor Trainee	N10 - N21	\$23,880 - \$38,280
Tax Officer Grade I	N10 - N21	\$23,880 - \$38,280
Technician I	N10 - N21	\$23,880 - \$38,280
Trainee/Co-op Officer	N10 - N21	\$23,880 - \$38,280
Untrained Teacher	N10 - N21	\$23,880 - \$38,280
Valuation Technician	N10 - N21	\$23,880 - \$38,280
Vector Control Officer 2	N10 - N21	\$23,880 - \$38,280
Veterinary Field Assistant	N10 - N21	\$23,880 - \$38,280
Veterinary Trainee	N10 - N21	\$23,880 - \$38,280
Ward Clerk	N10 - N21	\$23,880 - \$38,280
Youth Development Officer II	N10 - N21	\$23,880 - \$38,280
	N10 - N19	
Cook	N10 - N19	\$23,880 - \$35,040
	N10 - N17	
Assistant Maintenance Technician	N10 - N17	\$23,880 - \$32,280
Book Binder Grade I	N10 - N17	\$23,880 - \$32,280
Bus Driver	N10 - N17	\$23,880 - \$32,280
Cleaner	N10 - N17	\$23,880 - \$32,280
Community Health Worker	N10 - N17	\$23,880 - \$32,280
Customs Assistant	N10 - N17	\$23,880 - \$32,280
Custom Security	N10 - N17	\$23,880 - \$32,280
Customs Officer Grade I	N10 - N17	\$23,880 - \$32,280
Groundsman	N10 - N17	\$23,880 - \$32,280
Janitor	N10 - N17	\$23,880 - \$32,280
Nursing Attendant	N10 - N17	\$23,880 - \$32,280
Office Assistant	N10 - N17	\$23,880 - \$32,280
Receptionist II	N10 - N17	\$23,880 - \$32,280
School Attendant	N10 - N17	\$23,880 - \$32,280
Security Guard	N10 - N17	\$23,880 - \$32,280
Sorter	N10 - N17	\$23,880 - \$32,280
Teacher's Aide	N10 - N17	\$23,880 - \$32,280
Vector Control Officer 1	N10 - N17	\$23,880 - \$32,280
Warehouse Assistant	N10 - N17	\$23,880 - \$32,280

STAFF POSITIONS - ESTIMATES 2025

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	DEPUTY GOVERNOR GENERAL	
	ADMINISTRATION	
010101	Administration	
	Deputy Governor General	1
	Office Manager	1
	Junior Clerk	1
	Total	3
	Department Total	3
	Ministry Total	3
	LEGISLATURE	
	ADMINISTRATION	
020101	Administration	
	Office Manager	1
	President - Nevis Island Assembly	1
	Clerk - Nevis Island Assembly	1
	Senior Clerk	1
	Junior Clerk	1
	Total	5
020102	Office Opposition Leader	
	Elected Member	2
	Total	2
	Department Total	7
	Ministry Total	7
	NEVIS AUDIT OFFICE	
	ADMINISTRATION	
030101	Nevis Audit Office - Administration	
	Senior Audit Manager	1
	Auditor	1
	Audit Assistant	1
	Total	3
030102	Finance and Compliance Audit	
	Audit Manager	2
	Auditor	2
	Audit Assistant	1
	Total	5
	Department Total	8

STAFF POSITIONS - ESTIMATES 2025

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Ministry Total	8
	LEGAL SERVICES	
	LEGAL DEPARTMENT	
040101	Legal Department	
	Legal Advisor	1
	Senior Legal Counsel	1
	Legal Counsel	6
	Senior Clerk	1
	Junior Clerk	1
	Office Assistant	1
	Total	11
	Department Total	11
	COMPANY REGISTRY DEPARTMENT	
040201	Company Registry	
	Executive Officer	1
	Senior Clerk	1
	Junior Clerk	1
	Total	3
	Department Total	3
	Ministry Total	14
	PREMIER'S MINISTRY	
	OFFICE OF THE PREMIER	
050101	Administration	
	Premier	1
	Cabinet Secretary	1
	Permanent Secretary	1
	Assistant Secretary	1
	Office Manager	2
	Public Relation Officer	1
	Archivist	1
	Administrative Officer	2
	Executive Officer	1
	Senior Clerk	2
	Junior Clerk	6
	Office Assistant	1
	Receptionist I	4

STAFF POSITIONS - ESTIMATES 2025

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Total	24
050102	Security Services Division	
	CCTV Coordinator	1
	Administrative Officer	2
	Senior Clerk	1
	Junior Clerk	2
	Total	6
050103	Public Utilities and Energy	
	Energy Commissioner	1
	Documentation and Communication Officer	1
	Senior Clerk	1
	Electrician II	1
	Total	4
	Department Total	34
	REGISTRAR AND HIGH COURT	
050201	Registrar	
	Resident Judge	1
	Assistant Registrar	1
	Court Administrator	1
	Senior Bailiff	1
	Executive Officer	1
	Senior Clerk	2
	Bailiff	1
	Junior Clerk	5
	Junior Bailiff	1
	Office Assistant	1
	Total	15
050202	Land Registrar	
	Assistant Land Registrar	1
	Executive Officer	1
	Office Attendant	1
	Junior Clerk	2
	Total	5
	Department Total	20
	MAGISTRATE	
050301	Magistrate Court	
	Senior Clerk	1
	Total	1

STAFF POSITIONS - ESTIMATES 2025

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Department Total	1
	DEPARTMENT OF INFORMATION	
050401	Administration	
	Director Press and Public Relations	1
	Editor	1
	Deputy Director	1
	Senior Production Officer	2
	Production Officer	2
	Senior Clerk	1
	Assistant Editor	1
	Junior Technical Officer	2
	Junior Production Officer	2
	Office Assistant	1
	Total	14
	Department Total	14
	Ministry Total	69
	MINISTRY OF FINANCE, STATISTICS AND ECONOMIC	
	ADMINISTRATION	
060101	Administration	
	Permanent Secretary - Finance	1
	Principal Assistant Secretary	1
	Administrative Officer	1
	Junior Clerk	1
	Total	4
060102	Central Procurement Unit	
	Administrative Officer	1
	Senior Clerk	1
	Total	2
060103	Internal Audit	
	Internal Audit Manager	1
	Senior Clerk	2
	Total	3
060104	Budget Division	
	Senior Budget Analyst	1
	Budget Analyst	2
	Total	3
060105	Economic Policy Division	

STAFF POSITIONS - ESTIMATES 2025

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Economist	2
	Debt Officer	1
	Debt Manager	1
	Total	4
	Department Total	16
	TREASURY DEPARTMENT	
060201	Administration and Investment Operations	
	Treasurer	1
	Junior Clerk	1
	Total	2
060202	Accounting Operations	
	Administrative Officer	1
	Accountant	1
	Executive Officer	1
	Senior Clerk	1
	Junior Clerk	2
	Office Assistant	1
	Total	7
	Department Total	9
	CUSTOMS DEPARTMENT	
060301	Administration and Revenue Division	
	Deputy Comptroller of Customs	1
	Senior Customs Officer	1
	Assistant Deputy Comptroller - Customs	3
	Senior Assistant Comptroller - Customs	1
	Customs Officer Grade IV	4
	Customs Officer Grade III	2
	Customs Officer Grade II	9
	Customs Officer Grade I	1
	Cashier	2
	Total	24
060302	Enforcement Division	
	Assistant Deputy Comptroller - Customs	1
	Customs Officer Grade IV	3
	Customs Officer Grade II	1
	Total	5
060303	Seaport Operations	
	Assistant Deputy Comptroller - Customs	1

STAFF POSITIONS - ESTIMATES 2025

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Customs Officer Grade III	2
	Customs Officer Grade II	9
	Customs Officer Grade I	1
	Total	13
060304	Airport Operations	
	Assistant Deputy Comptroller - Customs	1
	Customs Officer Grade II	5
	Customs Officer Grade I	1
	Total	7
	Department Total	49
	INLAND REVENUE DEPARTMENT	
060401	Administration	
	Deputy Comptroller of Inland Revenue	1
	Tax Officer Grade II	1
	Junior Clerk	1
	Total	3
060402	Auditing and Records Management	
	Senior Auditor	8
	Senior Tax Officer	1
	Assistant Deputy Comptroller - IRD	2
	Auditor	1
	Tax Officer Grade II	1
	Tax Officer Grade I	2
	Total	15
060403	Collection and Revenue Control	
	Assistant Deputy Comptroller - IRD	2
	Senior Tax Officer	3
	Tax Officer Grade III	2
	Cashier	1
	Tax Officer Grade I	6
	Total	14
060404	Property Valuation	
	Chief Valuation Officer	1
	Senior Valuation Officer	2
	Valuation Officer	2
	Tax Officer Grade I	1
	Junior Valuation Officer	2
	Total	8

STAFF POSITIONS - ESTIMATES 2025

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
060405	Tax Payer Service	
	Assistant Deputy Comptroller - IRD	1
	Tax Officer Grade III	2
	Tax Officer Grade I	1
	Total	4
	Department Total	44
	DEPARTMENT OF STATISTICS	
060501	Administration	
	Director	1
	Junior Clerk	2
	Total	3
060502	Statistical Unit	
	Senior Statistician	1
	Statistician	4
	Senior Clerk	1
	Junior Clerk	1
	Total	7
	Department Total	10
	DEVELOPMENT AND MARKETING DEPARTMENT	
060601	Development and Marketing	
	Director Development and Marketing	1
	Marketing Officer	3
	Film Commissioner	1
	Junior Clerk	1
	Total	6
	Department Total	6
	REGULATION AND SUPERVISION DEPT.	
060701	Regulation and Supervision	
	Regulator Financial Services	1
	Regulator - International Banking	1
	Senior Assistant Regulator	1
	Deputy Regulator International Bank	1
	Registrar Financial Services	1
	Deputy Registrar International Insurance	1
	Registrar of Insurance	1
	Deputy Regulator Financial Services	1
	Systems Analyst I	1
	Assistant Regulator	8

STAFF POSITIONS - ESTIMATES 2025

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Senior Clerk	2
	Junior Clerk	3
	Total	22
	Department Total	22
	DEPARTMENT OF TRADE, INDUSTRY, CONSUMER AFFAIRS	
060801	Administration - Trade	
	Director	2
	Junior Clerk	2
	Total	4
060802	Small Enterprise Development Unit	
	Manager	1
	Small Business Development Officer	3
	Junior Clerk	1
	Total	5
060803	Trade and Consumer Affairs	
	Director Trade and Consumer Affairs	1
	Senior Trade Officer	1
	Consumer Affairs Supervisor	1
	Senior Consumer Affairs Officer I	1
	Executive Officer	1
	Consumer Affairs Officer II	2
	Junior Clerk	1
	Total	8
060804	The Nevis Craft House	
	Marketing Officer	1
	Craft House Manager	1
	Executive Officer	1
	Artisan	2
	Junior Clerk	1
	Total	6
	Department Total	23
	SUPPLY OFFICE	
060901	Supply Office	
	Supply Office Manager	1
	Executive Officer	1
	Senior Clerk	1
	Office Assistant	1
	Total	4

STAFF POSITIONS - ESTIMATES 2025

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Department Total	4
	Ministry Total	183
	MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER	
	ADMINISTRATION	
070101	Administration	
	Minister	1
	Advisor	1
	Permanent Secretary	1
	Principal Assistant Secretary	1
	Assistant Secretary	1
	Construction Commissioner	1
	Office Manager	1
	Construction Inspector	1
	Senior Clerk	1
	Total	9
070103	Project Management Unit	
	Project Coordinator	1
	GIS Manager	1
	Project Development Officer	1
	Technician I	2
	Total	5
070104	Water Resource Management Unit	
	Water Resource Manager	1
	Water Development Engineer	1
	Senior Clerk	1
	Junior Clerk	1
	Technician I	1
	Total	5
	Department Total	19
	PHYSICAL PLANNING DEPARTMENT	
070201	Administration	
	Chief Buiding Inspector	1
	Director Physical Planning	1
	Senior GIS Officer	1
	Physical Planning Officer	3
	Building Inspector I	2
	Senior Environmental Officer	1

STAFF POSITIONS - ESTIMATES 2025

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Electrical Inspector	1
	Deputy Director Physical Planning	1
	Senior Physical Planning Officer	1
	Building Inspector	2
	Assistant Electrical Inspector I	1
	Physical Planning Assistant	2
	Technician I	3
	Junior Clerk	3
	Total	23
	Department Total	23
	PUBLIC WORKS	
070301	Administration	
	Director Public Works	1
	Deputy Director Public Works	1
	Chief Architect	1
	Operations Manager	1
	Architect	1
	Civil Engineer	3
	Surveyor	2
	Administrative Officer	1
	Procurement Officer	1
	Draftsman	1
	Senior Clerk	1
	Surveyor Trainee	1
	Junior Clerk	3
	Total	18
070302	Road, Bridges & Minor Works	
	Inspector of Works	2
	Field Officer	1
	Total	3
070303	Buildings	
	Supervisor of Works	1
	Workshop Supervisor	1
	Inspector of Works	1
	Total	3
070304	Repair Shop	
	Manager Repair Shop	1
	Assistant Manager - Repair Shop	1

STAFF POSITIONS - ESTIMATES 2025

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Senior Mechanic	3
	Mechanic Grade II	2
	Total	7
070305	Asphalt Plant	
	Asphalt Plant Manager	1
	Asphalt Plant Supervisor	1
	Asphalt Plant Operator	1
	Technician I	3
	Total	6
	Department Total	37
	WATER DEPARTMENT	
070401	Administration and Billing Division	
	Manager	1
	Administrative Officer	1
	Operations Manager	1
	Supervisor Meter Reader	1
	Executive Officer	1
	Water Technician	1
	Senior Clerk	2
	Cashier	2
	Junior Clerk	3
	Receptionist II	1
	Meter Reader	4
	Total	18
070402	Production	
	Engineer	1
	Water Production Supervisor	1
	Electrician III	1
	Senior Mechanic	1
	Electrician II	1
	Foreman Mechanic	1
	Electrician I	1
	Mechanic Grade I	1
	Total	8
070403	Distribution	
	Distribution Supervisor	1
	Requisition Officer	1
	Total	2

STAFF POSITIONS - ESTIMATES 2025

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
070404	Quality Control	
	Laboratory Analyst	1
	Laboratory Technician II	1
	Laboratory Technician I	1
	Total	3
	Department Total	31
	POST OFFICE	
070501	Administration & Revenue Control	
	Deputy Postmaster	1
	Office Manager	1
	Executive Officer	1
	Supervisor of Customer Service	1
	Operations Officer	1
	Senior Clerk	4
	Office Assistant	1
	Junior Clerk	2
	Total	12
070502	Postal Deliveries & Dispatch	
	Sorter	2
	Postman	12
	Junior Clerk	3
	Total	17
	Department Total	29
	LABOUR DEPARTMENT	
070601	Labour Department	
	Office Manager	1
	Senior Labour Officer I	2
	Chief Labour Officer	1
	Senior Labour Officer	2
	Senior Clerk	1
	Junior Labour Officer	2
	Office Assistant	1
	Data Entry Clerk	1
	Junior Clerk	3
	Total	14
	Department Total	14
	NEVIS DISASTER MANAGEMENT DEPARTMENT	
070701	Nevis Disaster Management Office	

STAFF POSITIONS - ESTIMATES 2025

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Director	1
	Deputy Director	1
	Systems Technician	1
	Community Liason Officer	3
	Communications Officer	1
	Warehouse Assistant	1
	Office Assistant	1
	Junior Clerk	5
	Total	14
	Department Total	14
	Ministry Total	167
	MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL	
	ADMINISTRATION	
080101	Administration	
	Minister	1
	Advisor	1
	Permanent Secretary	1
	Assistant Secretary	1
	Marketing Officer	1
	Administrative Officer	1
	Accounting Officer	1
	Project Development Officer	1
	Administrative Assistant	1
	Senior Clerk	1
	Junior Clerk	1
	Total	11
080102	Cultural Development Division	
	Executive Director	1
	Executive Officer	1
	Junior Clerk	1
	Total	3
	Department Total	14
	DEPARTMENT OF AGRICULTURE	
080201	Administration	
	Director of Agriculture	1
	Office Manager	1
	Deputy Director of Agriculture	1

STAFF POSITIONS - ESTIMATES 2025

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Executive Officer	1
	Senior Clerk	1
	Junior Clerk	1
	Office Assistant	2
	Total	8
080202	Marketing Division	
	Marketing Manager	1
	Senior Clerk	1
	Junior Clerk	1
	Total	3
080203	Livestock and Veterinary Division	
	Assistant Abattoir Manager	1
	Veterinary Officer	2
	Abattoir Manager	1
	Livestock Extension Officer	2
	Animal Health Assistant	4
	Veterinary Assistant	1
	Veterinary Trainee	1
	Junior Clerk	3
	Abattoir Trainee	1
	Total	16
080204	Extension, Crop Production and Engineering	
	Chief Extension Officer	1
	Quarantine Officer	1
	Agro Processing Manager	1
	Forestry Officer	1
	Senior Agricultural Officer	3
	Agro Processing Officer	1
	Agricultural Officer	3
	Foreman Mechanic	1
	Quarantine Assistant	1
	Operations Officer	1
	Agricultural Assistant	1
	Forestry Assistant	1
	Agricultural Trainee	7
	Junior Clerk	2
	Total	25
	Department Total	52

STAFF POSITIONS - ESTIMATES 2025

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	DEPARTMENT OF MARINE RESOURCES	
080401	Administration	
	Deputy Director of Marine Resources	1
	Senior Marine Resources Officer	1
	Marine Resource Enforcement Officer	1
	Marine Resources Officer	1
	Marine Resources Assistant	3
	Marine Resources Field Assistant	1
	Junior Clerk	1
	Marine Resources Trainee	3
	Total	12
	Department Total	12
	DEPARTMENT OF CREATIVE AND CULTURAL EXPRESSION	
080501	Administration	
	Administrative Officer	1
	Executive Director	1
	Executive Officer	1
	Junior Clerk	1
	Total	4
	Department Total	4
	Ministry Total	82
	MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT	
	ADMINISTRATION	
090101	Administration	
	Junior Minister	1
	Permanent Secretary	1
	Health Planner	1
	Assistant Secretary	1
	Administrative Assistant	1
	Total	5
090102	Social Empowerment	
	Assistant Secretary	1
	Office Manager	1
	Senior Clerk	1
	Total	3
090103	Sustainable Development Unit	
	Coordinator	1

STAFF POSITIONS - ESTIMATES 2025

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Project Development Officer 1	1
	Senior Clerk	1
	Junior Clerk	1
	Total	4
090113	Counselling Unit	
	Director	1
	Counsellor	2
	Total	3
	Department Total	15
	PUBLIC HEALTH DEPARTMENT	
090201	Administration and Information Unit	
	Medical Officer of Health	1
	Gynecologist/Obstetrician	1
	Deputy Medical Officer	1
	Medical Doctor	3
	Public Health Administrator	1
	Executive Officer	1
	Senior Clerk	1
	Junior Clerk	2
	Total	11
090202	Dental Unit	
	Dental Auxiliary II	1
	Dentist	3
	Dental Assistant	4
	Junior Clerk	1
	Office Assistant	1
	Total	10
090203	Community Health Services	
	Coordinator Community Nursing Services	1
	Community Health Nurse Manager	1
	Community Health Nurse	8
	Physiotherapist	1
	Maintenance Technician II	1
	Nursing Assistant	6
	Community Health Worker	5
	Store Clerk	1
	Student Rehabilitation Therapist	1
	Nursing Attendant	1

STAFF POSITIONS - ESTIMATES 2025

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Total	26
090204	Environmental Health	
	Senior Environmental Health Officer I	2
	Senior Environmental Health Officer II	2
	Principal Environmental Health Officer	1
	Environmental Health Officers - Trained	1
	Senior Clerk	1
	Senior Vector Control Officer	1
	Environmental Health Officers - Trainee	1
	Office Assistant	1
	Vector Control Officer 1	4
	Vector Control Officer 2	3
	Total	17
090206	Behavioural Health and Wellness Centre	
	Psychiatrist	1
	Assistant Nurse Manager	1
	Registered Nurse II	2
	Counsellor	2
	Nursing Assistant	1
	Office Assistant	1
	Orderly	1
	Nursing Attendant	1
	Total	10
090207	Health Promotion Unit	
	Nutrition Officer	1
	Health Promotion Unit Coordinator	1
	Communication Officer II	1
	Education and Prevention Officer	2
	Health Educator	4
	Health Statistician	1
	Statistical Officer I	1
	Office Assistant	1
	Junior Production Officer	1
	Data Entry Clerk	1
	Total	14
	Department Total	88
	ALEXANDRA HOSPITAL	
090301	Administration and Maintenance	

STAFF POSITIONS - ESTIMATES 2025

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Hospital Administrator	1
	Assistant Hospital Administrator	1
	Supervisor Technical Services	1
	Administrative Officer	1
	Purchasing Supervisor	1
	Bio-medical Technician	1
	Executive Officer	3
	Maintenance Technician	1
	Maintenance Supervisor	1
	Purchasing Officer	1
	Maintenance Technician II	1
	Senior Clerk	4
	Systems Analyst IV	1
	Medical Records Clerk	1
	Maintenance Technician III	2
	Junior Clerk	3
	Receptionist II	1
	Office Assistant	2
	Receptionist I	4
	Total	31
090302	Patient Care	
	Orthopedic Surgeon	1
	Gynecologist/Obstetrician	2
	Radiologist	1
	Medical Chief of Staff	1
	Pediatrician	2
	Internist	2
	Surgeon	2
	Anesthesiologist	2
	Matron	1
	Assistant Matron	2
	Nurse Anaesthetist	3
	Nurse Manager	2
	Assistant Nurse Manager	5
	Staff Nurse I	2
	Staff Nurse II	11
	Registered Nurse II	15
	Physical Therapist	2

STAFF POSITIONS - ESTIMATES 2025

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Registered Nurse I	3
	Senior Pharmacist	1
	Medical Doctor	10
	Occupational Therapist	1
	Pharmacist I	2
	Emergency Medical Technician III	1
	Emergency Medical Technician II	1
	Senior Orderly	1
	Emergency Medical Technician I	7
	Nursing Assistant	12
	Student Pharmacist	2
	Student Physical Therapist	1
	Orderly	7
	Nursing Attendant	4
	Total	109
090303	Diagnostic Services	
	Senior Radiographer	1
	Medical Laboratory Technologist	5
	Laboratory Supervisor	1
	Radiographer I	3
	Radiographer II	1
	Medical Technician	2
	Lab Phlebotomist	2
	Student Radiographer	1
	Receptionist I	1
	Student Laboratory Technologist	1
	Total	18
090304	Domestic and Nutrition Services	
	Dietician I	1
	Purchasing Officer	1
	House Keeping Supervisor	1
	Food Service Director	1
	Total	4
	Department Total	162
	FLAMBOUYANT NURSING HOME	
090401	Geriatric Services	
	Manager	1
	Nurse Manager	1

STAFF POSITIONS - ESTIMATES 2025

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Assistant Nurse Manager	1
	Registered Nurse II	5
	Nutrition Officer	1
	Physical Therapist	1
	Registered Nurse I	2
	Dietician II	2
	Senior Housekeeper	2
	Nursing Assistant	6
	Orderly	2
	Nursing Attendant	6
	Total	30
	Department Total	30
	DEPARTMENT OF GENDER AFFAIRS	
090501	Gender Relations Division	
	Director	1
	Research and Data Analyst	1
	Senior Policy Officer	1
	Counsellor	1
	Gender Affairs Officer II	2
	Executive Officer	1
	Junior Clerk	1
	Total	8
090502	Proposal Writing Unit	
	Project Development Officer	1
	Coordinator	1
	Total	2
	Department Total	10
	DEPARTMENT OF SOCIAL SERVICES	
090601	Administration	
	Director of Social Affairs	1
	Social Case Worker 1	5
	Coordinator	1
	Deputy Director Social Affairs	1
	Senior Registry Officer	1
	Senior Clerk	1
	Social Case Worker 2	1
	Junior Clerk	2
	Total	13

STAFF POSITIONS - ESTIMATES 2025

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
090602	Family Services Division	
	Coordinator Social Case Worker	1
	Senior Probation Officer	1
	Diversion and Rehabilitation Officer	1
	Social Case Worker 1	1
	Social Case Worker 2	1
	Junior Probation Officer	2
	Junior Clerk	1
	Total	8
090603	Senior Citizens Division	
	Senior Citizen's Programme Coordinator	1
	Senior Clerk	1
	Junior Clerk	1
	Total	3
090604	Counselling Division	
	Counsellor	3
	Coordinator Counselling Services	1
	Junior Clerk	1
	Total	5
	Department Total	29
	DEPARTMENT OF COMMUNITY DEVELOPMENT	
090701	Community Development	
	Director of Community Development	1
	Office Manager	1
	Deputy Director Community Development	1
	Community Development Officer III	1
	Community Development Officer II	4
	Junior Clerk	1
	Centre Manager	1
	Total	10
	Department Total	10
	Ministry Total	344
	MINISTRY OF TOURISM	
	ADMINISTRATION	
100101	Administration	
	Permanent Secretary	1
	Tourism Administrative Manager	1

STAFF POSITIONS - ESTIMATES 2025

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Junior Clerk	2
	Total	4
100102	Product Development Unit	
	Product Development Manager	1
	Senior Product Development Officer	1
	Product Development Officer	4
	Communications Officer	1
	Senior Clerk	1
	Junior Clerk	2
	Total	10
100103	Environmental Tourism	
	Supervisor - Environmental Tourism	1
	Total	1
	Department Total	15
	Ministry Total	15
	MINISTRY OF EDUCATION, LIBRARY SERVICES AND	
	ADMINISTRATION	
110101	Administration	
	Junior Minister	1
	Permanent Secretary	1
	Assistant Secretary	1
	Administrative Officer	1
	Administrative Assistant	1
	Executive Officer	1
	Senior Clerk	2
	Total	8
	Department Total	8
	EDUCATION DEPARTMENT	
110201	Department of Education	
	Principal Education Officer	1
	Deputy Principal Education Officer	1
	Early Childhood Coordinator	2
	Physical Sports Officer	1
	Documentation and Communication Officer	1
	Administrative Officer	1
	Accountant	1
	Education Management Information System Officer	1

STAFF POSITIONS - ESTIMATES 2025

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	School Meal's Coordinator	1
	Health & Wellness Coordinator	1
	Coordinator Literacy Programme	2
	Examination Officer	1
	Mathematics Coordinator	1
	Project Development Officer	1
	Education Officer	11
	Systems Technician	1
	Music Instructor	1
	Systems Technician II	2
	Senior Clerk	1
	Junior Clerk	1
	Music Instructor 1	1
	Office Assistant	2
	Total	36
110202	Early Childhood	
	Supervisor	3
	Graduate Teacher	1
	Trained Teacher	7
	Supervisor - Education	1
	Trained Pre-School	1
	Untrained Teacher	12
	Total	25
110203	Cecele Browne Integrated School	
	Headteacher	1
	Trained Graduate Teacher	2
	Graduate Teacher	1
	Untrained Teacher	6
	Teacher's Aide	1
	Total	11
110204	Teacher's Resource Centre	
	Coordinator Education Resource Centre	1
	Junior Clerk	1
	Total	2
110205	School Libraries	
	School Library Coordinator	2
	Junior Clerk	2

STAFF POSITIONS - ESTIMATES 2025

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Total	4
	Department Total	79
	PRIMARY EDUCATION	
110301	Primary Schools	
	Headteacher	7
	Trained Graduate Teacher	17
	Physical Sports Officer	2
	Graduate Teacher	13
	Guidance Counsellor	8
	Specialist Teacher	1
	Trained Teacher	60
	School Library Technician II	1
	Senior Sports Officer	2
	Resource Teacher	1
	Untrained Teacher	39
	School Librarian Technician I	1
	Library Assistant	1
	Junior Sports Officer	11
	Library Technician I	1
		4
	Total	167
	Department Total	167
	SECONDARY EDUCATION	
110401	Charlestown Secondary School	
	Deputy Headmaster	2
	Headmaster	1
	Trained Graduate Teacher	7
	Physical Education Instructor	1
	Graduate Teacher	38
	Guidance Counsellor	4
	Specialist Teacher	1
	Physical Education Officer	1
	Library Technician III	1
	Trained Teacher	18
	Senior Clerk	1
	Office Assistant	1
	Untrained Teacher	16
	Attendance Officer	1

STAFF POSITIONS - ESTIMATES 2025

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Total	93
110402	Gingerland Secondary School	
	Headmaster	1
	Deputy Headmaster	1
	Trained Graduate Teacher	11
	Physical Sports Officer	1
	Graduate Teacher	24
	Guidance Counsellor	2
	Specialist Teacher	1
	Trained Teacher	19
	Senior Clerk	1
	Resource Teacher	1
	Untrained Teacher	16
	Junior Sports Officer	2
	Office Assistant	1
	Receptionist II	1
	Music Instructor 1	1
	Total	83
110403	Multi-Purpose Training Centre	
	Supervisor Multipurpose Centre	1
	Trained Graduate Teacher	1
	Senior Technical and Vocational Instructor	2
	Graduate Teacher	3
	Technical and Vocational Instructor	2
	Trained Teacher	5
	Untrained Teacher	3
	Junior Clerk	1
	Office Assistant	1
	Total	19
	Department Total	195
	PUBLIC LIBRARY	
110501	Public Library.	
	Chief Librarian	1
	Assistant Librarian	1
	Librarian	1
	Library Technician III	2
	Library Technician II	2
	Book Binder Grade I	1

STAFF POSITIONS - ESTIMATES 2025

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Library Technician I	1
	Office Attendant	2
	Book Binder Grade II	1
	Total	12
	Department Total	12
	DEPARTMENT OF HIGHER AND CONTINUING EDUCATION	
110601	UWI Distant Learning	
	Director - Department of Higher and Continuing Education	1
	Adult Education Coordinator	1
	Coordinator Distance Education	1
	TVET Officer	1
	TVET Coordinator	1
	Systems Technician II	1
	Junior Clerk	1
	Total	7
110602	Nevis Sixth Form	
	Director Nevis Sixth Form College	1
	Deputy Headmaster	1
	Administrative Assistant	1
	Senior Clerk	1
	Total	4
	Department Total	11
	DEPARTMENT OF INFORMATION TECHNOLOGY	
110701	Department of Information and Technology	
	Director Information Technology	1
	Systems Analyst I	4
	Assistant Director - Information Technology	1
	Supervisor Technical Services	1
	Systems Technician	1
	Systems Technician II	1
	Senior Clerk	2
	Junior Clerk	1
	Field Technician I	7
	Total	19
	Department Total	19
	DEPARTMENT OF YOUTH	
110801	Youth Department	
	Director of Youths	1

STAFF POSITIONS - ESTIMATES 2025

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Senior Youth Development Officer	2
	Junior Clerk	1
	Youth Development Officer II	2
	Total	6
	Department Total	6
	DEPARTMENT OF SPORTS	
110901	Sports Unit	
	Deputy Director	1
	Physical Sports Officer	6
	Director of Sports	1
	Cricket Coordinator	1
	Supervisor - Sports Museum	1
	Sports Coordinator	1
	Field Supervisor	1
	Senior Sports Officer	1
	Senior Clerk	1
	Field Technician II	1
	Junior Sports Officer	5
	Junior Clerk	1
	Total	21
	Department Total	21
	Ministry Total	518
	MINISTRY OF HUMAN RESOURCES	
	ADMINISTRATION	
120101	Administration	
	Permanent Secretary	1
	Administrative Officer	1
	Assistant Human Resources Manager	1
	Administrative Assistant	1
	Senior Clerk	1
	Junior Clerk	1
	Total	6
120102	Training	

STAFF POSITIONS - ESTIMATES 2025

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Training Officer	3
	Training Manager	1
	Junior Clerk	1
	Total	5
	Department Total	11
	Ministry Total	11



NIA