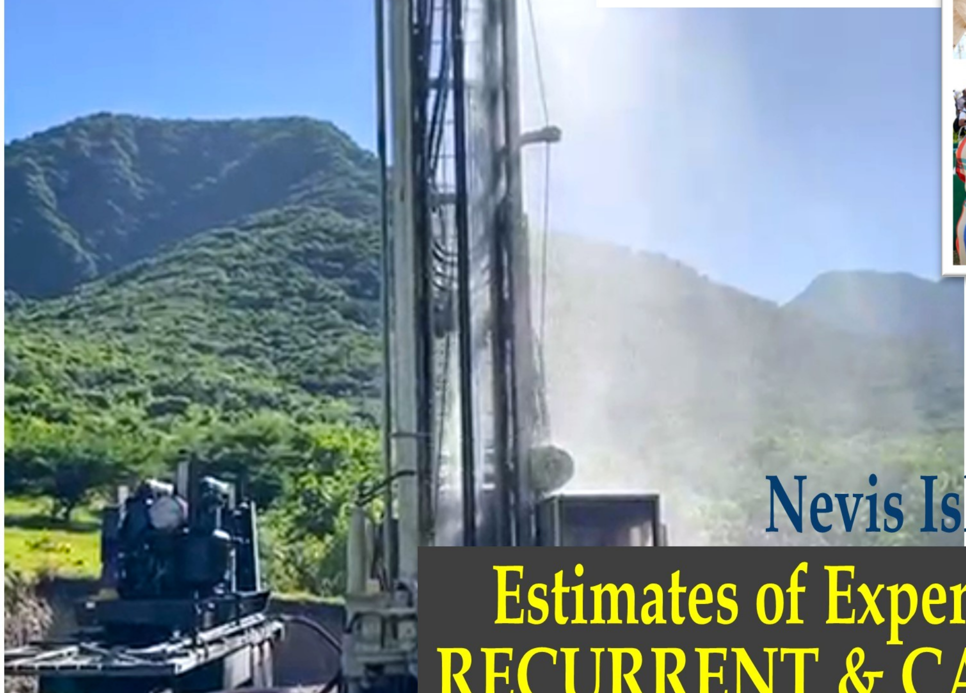

Nevis Island Administration

Estimates of Expenditure & Revenue
RECURRENT & CAPITAL BUDGET

TUESDAY 2nd
DECEMBER
2025

A PURPOSE DRIVEN AGENDA:

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Dear Citizens

It is with great humility and profound purpose that I present the 2026 Budget Estimates which is the blueprint for the sound and responsible management of the public resources entrusted to the Nevis Island Administration.

This Budget is guided by thoughtful and visionary leadership that recognizes and embraces the aspirations of our people. It builds upon our ongoing efforts to transform our economy, strengthen our institutions, and enhance the quality of life for all. Such transformation can only be realized through a collective action that is purposeful, inclusive, and anchored by a clear vision of the outcomes we seek to achieve.

My Administration reaffirms its steadfast commitment to remain focused on the road ahead. We will continue to emphasize the importance of forging strong partnerships both domestically and internationally. We will act without bias or prejudice and make decisive and informed decisions while maintaining a culture of consultative dialogue with our citizens.

In 2026, we will accelerate the upgrade and expansion of the Vance Amory International Airport. This transformative project will touch every aspect of life and livelihood on our island. The work will include the extension of the runway, the refurbishment of the control tower and the construction of a modern fire hall. For too long, the airport has been underutilized. With this investment, we anticipate a dramatic increase in its use, welcoming direct flights from the East Coast of North America, increased private jet traffic, and enhanced regional air connectivity. This will be a catalyst for tourism growth, business development, and greater economic opportunities for our people.

Our pursuit of water resilience and security continues to bear fruit. We have already seen remarkable success in our water exploration project, and we remain committed to the ambitious goal of drilling and developing nine (9) new wells. The Ministry of Communications and the Water Department are steadfast in their mission to ensure that every household enjoys a reliable supply of potable water year-round. The commissioning of the desalination plant at Butlers Village stands as another powerful testament to this Administration's determination to secure a sustainable water supply.

We are equally committed to improving the quality of healthcare for all Nevisians. The completion of work at the Alexandra Hospital remains a top priority. While we faced constraints that slowed progress in 2025, we have since addressed many of those challenges, and every effort will be made to advance this vital project in the coming year. Our people deserve nothing less than a modern, efficient, and compassionate healthcare system and my Administration has no option but to deliver the same.

As we move forward, I extend heartfelt thanks to the people of Nevis for the confidence and trust you have reposed in this Administration. Your faith strengthens our resolve to work diligently on your behalf. Our guiding principle remains clear: to ensure that the path of upward mobility, economic opportunity, and sustainable prosperity is attainable and sustainable for every citizen.

Together, let us build a future that honours our heritage, meets the needs of today, and secures the promise of tomorrow.

May God bless the island of Nevis and all who are privileged to call it home.

………………………………..
Honourable Mark Brantley
Premier and Minister of Finance

Nevis Island Administration

Estimate 2026

Financial Summaries

FINANCIAL SUMMARY 2024 - 2026

CLASSIFICATION	2026 ESTIMATES	2025 ESTIMATES	2024 ACTUAL
CURRENT ESTIMATES			
Current Revenue	175,750,700	164,721,200	159,316,751
Current Budgetary Support	39,838,000	66,000,000	66,000,000
Current Expenditure	203,491,680	203,822,300	191,964,874
Surplus/Deficit	12,097,020	26,898,900	33,351,877
CAPITAL ESTIMATES			
Capital Revenue	10,000,000	0	0
Loans	24,000,000	11,650,000	5,446,000
Development Aid / Budgetary Grants	0	3,000,000	5,006,828
Total Capital Revenue	34,000,000	14,650,000	10,452,828
Capital Expenditure			
Other Revenue	46,930,000	54,700,000	47,815,930
Capital Revenue and Loans	34,000,000	11,650,000	5,446,000
Development Aid	0	3,000,000	5,006,828
Total Capital Expenditure	80,930,000	69,350,000	58,268,758
Surplus/Deficit (Current Account)	12,097,020	26,898,900	33,351,877
Surplus/Deficit (Capital Account)	(46,930,000)	(54,700,000)	(47,815,930)
Total Surplus/Deficit	(34,832,980)	(27,801,100)	(14,464.053)

SUMMARY OF TOTAL BUDGET

MINISTRIES	CURRENT EXPENDITURE	CAPITAL EXPENDITURE	CURRENT REVENUE
DEPUTY GOVERNOR GENERAL	707,500	0	0
LEGISLATURE	802,700	0	0
NEVIS AUDIT OFFICE	528,500	0	0
LEGAL SERVICES	1,296,200	0	350,000
PREMIER'S MINISTRY	7,499,300	3,680,000	2,011,000
MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING	97,934,400	30,950,000	161,781,500
MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGE	14,829,155	18,850,000	8,544,000
MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE	9,070,500	8,650,000	577,000
MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT	30,438,300	12,550,000	2,370,000
MINISTRY OF TOURISM	5,416,000	1,050,000	95,000
MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS	33,311,125	5,200,000	22,200
MINISTRY OF HUMAN RESOURCES	1,658,000	0	0
TOTALS	203,491,680	80,930,000	175,750,700

SUMMARY OF TOTAL EXPENDITURE

MINISTRIES	CURRENT EXPENDITURE	CAPITAL EXPENDITURE	TOTAL EXPENDITURE
DEPUTY GOVERNOR GENERAL	707,500	0	707,500
LEGISLATURE	802,700	0	802,700
NEVIS AUDIT OFFICE	528,500	0	528,500
LEGAL SERVICES	1,296,200	0	1,296,200
PREMIER'S MINISTRY	7,499,300	3,680,000	11,179,300
MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING	97,934,400	30,950,000	128,884,400
MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGE	14,829,155	18,850,000	33,679,155
MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE	9,070,500	8,650,000	17,720,500
MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT	30,438,300	12,550,000	42,988,300
MINISTRY OF TOURISM	5,416,000	1,050,000	6,466,000
MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS	33,311,125	5,200,000	38,511,125
MINISTRY OF HUMAN RESOURCES	1,658,000	0	1,658,000
TOTALS	203,491,680	80,930,000	284,421,680

SUMMARY OF TOTAL REVENUE

MINISTRIES	2026 ESTIMATES	2025 ESTIMATES	INCREASE / (DECREASE)	% CHANGE
DEPUTY GOVERNOR GENERAL	0	0	0	0.00
LEGISLATURE	0	0	0	0.00
NEVIS AUDIT OFFICE	0	0	0	0.00
LEGAL SERVICES	350,000	350,000	0	0.00
PREMIER'S MINISTRY	2,011,000	2,011,000	0	0.00
MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING	161,781,500	150,791,000	10,990,500	7.29
MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR, DISASTER MAN.	8,544,000	8,375,000	169,000	2.02
MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE	577,000	577,000	0	0.00
MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT	2,370,000	2,520,000	(150,000)	(5.95)
MINISTRY OF TOURISM	95,000	75,000	20,000	26.67
MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS	22,200	22,200	0	0.00
MINISTRY OF HUMAN RESOURCES	0	0	0	0.00
Total	175,750,700	164,721,200	11,029,500	6.69

SUMMARY OF REVENUE BY MINISTRY / DEPARTMENT

MINISTRIES	2026 Estimates	2025 Estimates	INCREASE / (DECREASE)	% CHANGE
Revenue from Company Registry Department	350,000	350,000	0	0.00
Revenue Collected by Legal Services	350,000	350,000	0	0.0
Revenue from Office of The Premier	1,695,000	1,695,000	0	0.00
Revenue from Registrar and High Court	11,000	11,000	0	0.00
Revenue from Magistrate	255,000	255,000	0	0.00
Revenue from Department of Information	50,000	50,000	0	0.00
Revenue Collected by Premier's Ministry	2,011,000	2,011,000	0	0.0
Revenue from Administration	516,000	516,000	0	0.00
Revenue from Treasury Department	1,006,000	1,006,000	0	0.00
Revenue from Customs Department	51,354,000	49,591,000	1,763,000	3.56
Revenue from Inland Revenue Department	81,811,000	74,368,000	7,443,000	10.01
Revenue from Development and Marketing Department	0	0	0	0.00
Revenue from Regulation and Supervision Department	21,094,500	19,610,000	1,484,500	7.57
Revenue from Department of Trade, Industry, Consumer Affairs and Craft House	0	0	0	0.00
Revenue from Supply Office	6,000,000	5,700,000	300,000	5.26
Revenue Collected by Ministry of Finance, Statistics and Economic Planning	161,781,500	150,791,000	10,990,500	7.29
Revenue from Administration	340,000	340,000	0	0.00
Revenue from Physical Planning Department	203,000	178,000	25,000	14.04
Revenue from Public Works	166,000	22,000	144,000	654.55
Revenue from Water Department	7,117,500	7,117,500	0	0.00
Revenue from Post Office	709,000	709,000	0	0.00
Revenue from Labour Department	0	0	0	0.00
Revenue from Nevis Disaster Management Department	8,500	8,500	0	0.00
Revenue Collected by Ministry of Communications, Public Works, Water Services, Posts, Physical Planning, Environment, Labour	8,544,000	8,375,000	169,000	2.02
Revenue from Administration	180,000	180,000	0	0.00
Revenue from Department of Agriculture	389,000	389,000	0	0.00
Revenue from Department of Marine Resources	8,000	8,000	0	0.00
Revenue Collected by Ministry of Agriculture, Housing, Lands, Natural & Marine Resources, Creatives & Culture	577,000	577,000	0	0.0
Revenue from Administration	300,000	450,000	(150,000)	(33.33)
Revenue from Public Health Department	120,000	120,000	0	0.00
Revenue from Alexandra Hospital	1,950,000	1,950,000	0	0.00

SUMMARY OF REVENUE BY MINISTRY / DEPARTMENT

Revenue Collected by Ministry of Health, Gender and Social Empowerment	2,370,000	2,520,000	(150,000)	(5.95)
Revenue from Administration	95,000	75,000	20,000	26.67
Revenue Collected by Ministry of Tourism	95,000	75,000	20,000	26.67
Revenue from Administration	15,000	15,000	0	0.00
Revenue from Education Department	3,000	3,000	0	0.00
Revenue from Public Library	4,200	4,200	0	0.00
Revenue Collected by Ministry of Education, Library Services and Information Technology, Youth and Sports	22,200	22,200	0	0.0
Total	175,750,700	164,721,200	11,029,500	6.69

SUMMARY OF CURRENT EXPENDITURE 2026/2025

MINISTRIES	2026 ESTIMATES	2025 ESTIMATES	INCREASE / (DECREASE)	% CHANGE
DEPUTY GOVERNOR GENERAL	707,500	697,500	10,000	1.43
LEGISLATURE	802,700	954,900	(152,200)	(15.94)
NEVIS AUDIT OFFICE	528,500	545,900	(17,400)	(3.19)
LEGAL SERVICES	1,296,200	1,236,600	59,600	4.82
PREMIER'S MINISTRY	7,499,300	7,698,200	(198,900)	(2.58)
MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING	97,934,400	92,722,900	5,211,500	5.62
MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR, DISASTER MAN.	14,829,155	15,533,900	(704,745)	(4.54)
MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE	9,070,500	9,374,600	(304,100)	(3.24)
MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT	30,438,300	31,432,800	(994,500)	(3.16)
MINISTRY OF TOURISM	5,416,000	5,525,500	(109,500)	(1.98)
Total	168,522,555	165,722,800	2,799,755	1.69

SUMMARY OF CURRENT EXPENDITURE 2026/2025

MINISTRIES	2026 ESTIMATES	2025 ESTIMATES	INCREASE / (DECREASE)	% CHANGE
MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS	33,311,125	35,289,500	(1,978,375)	(5.61)
MINISTRY OF HUMAN RESOURCES	1,658,000	2,810,000	(1,152,000)	(41)
Total	203,491,680	203,822,300	(330,620)	(0.16)

SUMMARY OF CAPITAL EXPENDITURE

MINISTRIES	REVENUE	LOANS	DEVELOPMENT AID	TOTAL CAPITAL
DEPUTY GOVERNOR GENERAL	0	0	0	0
LEGISLATURE	0	0	0	0
NEVIS AUDIT OFFICE	0	0	0	0
LEGAL SERVICES	0	0	0	0
PREMIER'S MINISTRY	3,680,000	0	0	3,680,000
MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING	7,950,000	23,000,000	0	30,950,000
MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR	18,850,000	0	0	18,850,000
MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE	7,650,000	1,000,000	0	8,650,000
MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT	12,550,000	0	0	12,550,000
MINISTRY OF TOURISM	1,050,000	0	0	1,050,000
MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS	5,200,000	0	0	5,200,000
MINISTRY OF HUMAN RESOURCES	0	0	0	0
	56,930,000	24,000,000	0	80,930,000

EXPENDITURE AND REVENUE SUMMARY 2026/2025

STANDARD OBJECT CODES	2026	2025	INCREASE/ (DECREASE)	% CHANG
CURRENT EXPENDITURE				
01 - Salaries	68,988,685	68,530,500	458,185	0.67
02 - Wages	26,899,795	28,754,500	(1,854,705)	(6.45)
03 - Allowances	1,566,000	1,509,000	57,000	3.78
04 - Retiring Benefits	16,000,000	16,000,000	0	0.00
05 - Travel and Subsistence	1,226,600	1,448,300	(221,700)	(15.31)
06 - Office and General Expenses	1,354,500	1,465,000	(110,500)	(7.54)
07 - Supplies and Materials	11,513,900	12,593,000	(1,079,100)	(8.57)
08 - Communications Expenses	1,849,500	2,058,500	(209,000)	(10.15)
09 - Operating and Maintenance Services	2,872,200	3,204,700	(332,500)	(10.38)
10 - Grants and Contributions	2,664,000	3,700,000	(1,036,000)	(28.00)
11 - Commissions	0	0	0	0.00
12 - Rewards and Incentives	199,000	274,000	(75,000)	(27.37)
13 - Public Assistance	1,446,000	2,270,500	(824,500)	(36.31)
14 - Purchase of Tools and Instruments Etc.	746,400	878,000	(131,600)	(14.99)
15 - Rental of Assets	3,566,300	3,463,000	103,300	2.98
16 - Hosting and Entertainment	857,000	883,500	(26,500)	(3.00)
17 - Training	2,260,500	2,782,000	(521,500)	(18.75)
18 - Debt Servicing-Domestic	36,607,800	29,024,500	7,583,300	26.13
19 - Debt Servicing-Foreign	4,441,500	4,857,800	(416,300)	(8.57)
20 - Refunds	13,000	13,000	0	0.00
21 - Professional and Consultancy Services	1,429,500	1,682,000	(252,500)	(15.01)
22 - Insurance	3,500,000	3,500,000	0	0.00
23 - Allowance to Official Members	170,000	192,000	(22,000)	(11.46)
24 - Constituency Allowance to Elected Members	120,000	132,000	(12,000)	(9.09)
25 - Student Education Learning Fund	80,500	110,500	(30,000)	(27.15)
26 - Claims Against Government	500,000	500,000	0	0.00
27 - Production and Marketing Expenses	2,561,500	2,942,000	(380,500)	(12.93)
28 - Sundry Expenses	22,500	22,500	0	0.00
29 - Contingency Fund	1,000,000	2,000,000	(1,000,000)	(50.00)
30 - Extra Payments	0	0	0	0.00
31 - Utilities	9,035,000	9,035,000	0	0.00
	203,491,680	203,822,300	(330,620)	(0.16)

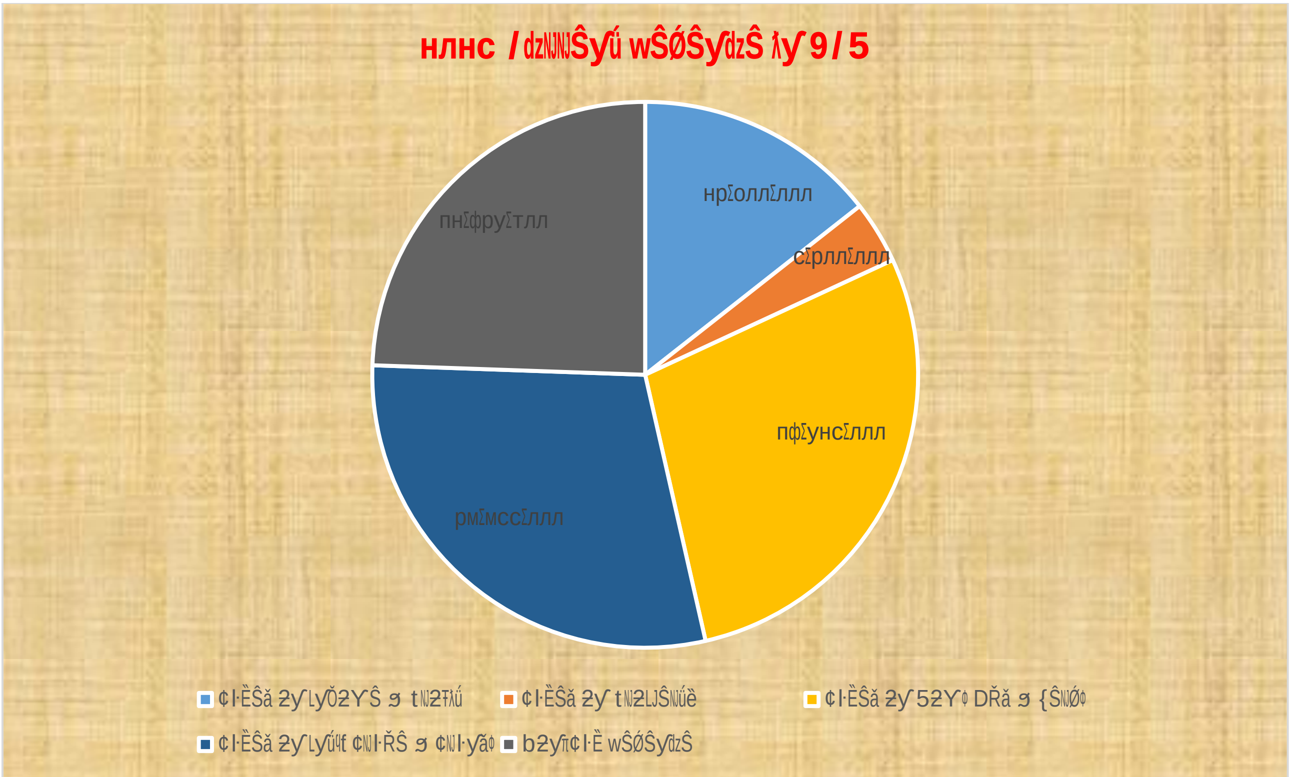
EXPENDITURE AND REVENUE SUMMARY 2026/2025

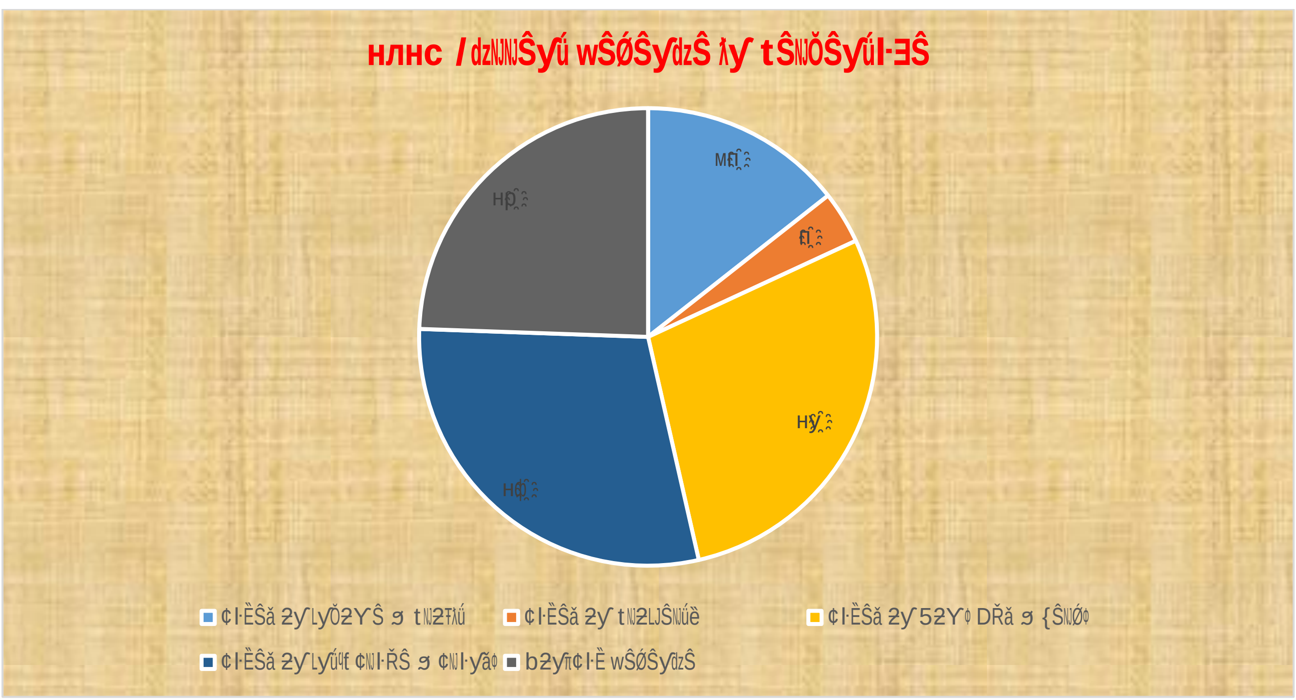
STANDARD OBJECT CODES	2026	2025	INCREASE / (DECREASE)	% CHANG
CURRENT REVENUE				
50 - Taxes on International Trade	51,166,000	49,418,000	1,748,000	3.54
51 - Taxes on Domestic Goods and Consumption	49,826,000	43,793,000	6,033,000	13.17
52 - Taxes on Income	25,300,000	24,600,000	700,000	3.10
53 - Taxes on Property	6,500,000	5,800,000	700,000	12.07
54 - Fees, Fines and Forfeiture	255,000	255,000	0	0.00
56 - Land and Property Sales	0	0	0	0.00
57 - Interest, Dividends and Currency	250,000	250,000	0	0.00
58 - Utilities	7,110,000	7,110,000	0	0.00
59 - Other Revenue	35,057,700	33,199,200	1,858,500	5.60
55 - Rent of Government Property	286,000	296,000	(10,000)	(3.38)
	175,750,700	164,721,200	11,029,500	6.69

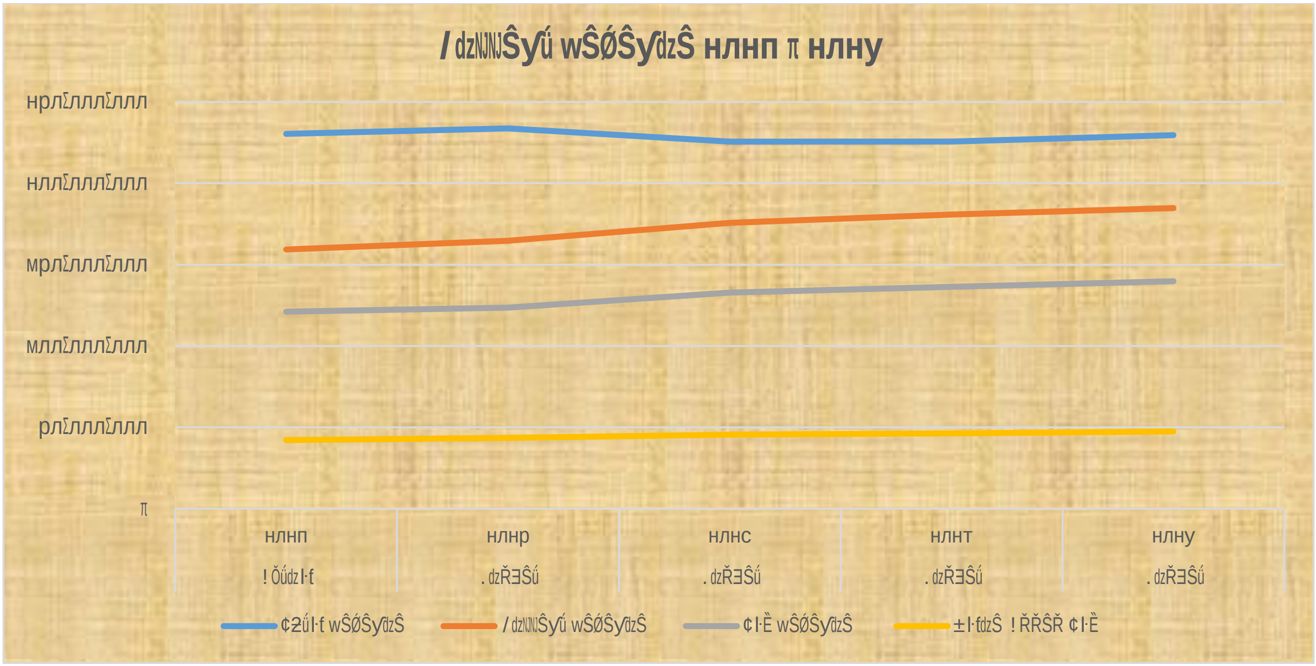
Nevis Island Administration Fiscal Operations
In Economic Classification Format
(In Eastern Caribbean Dollars)

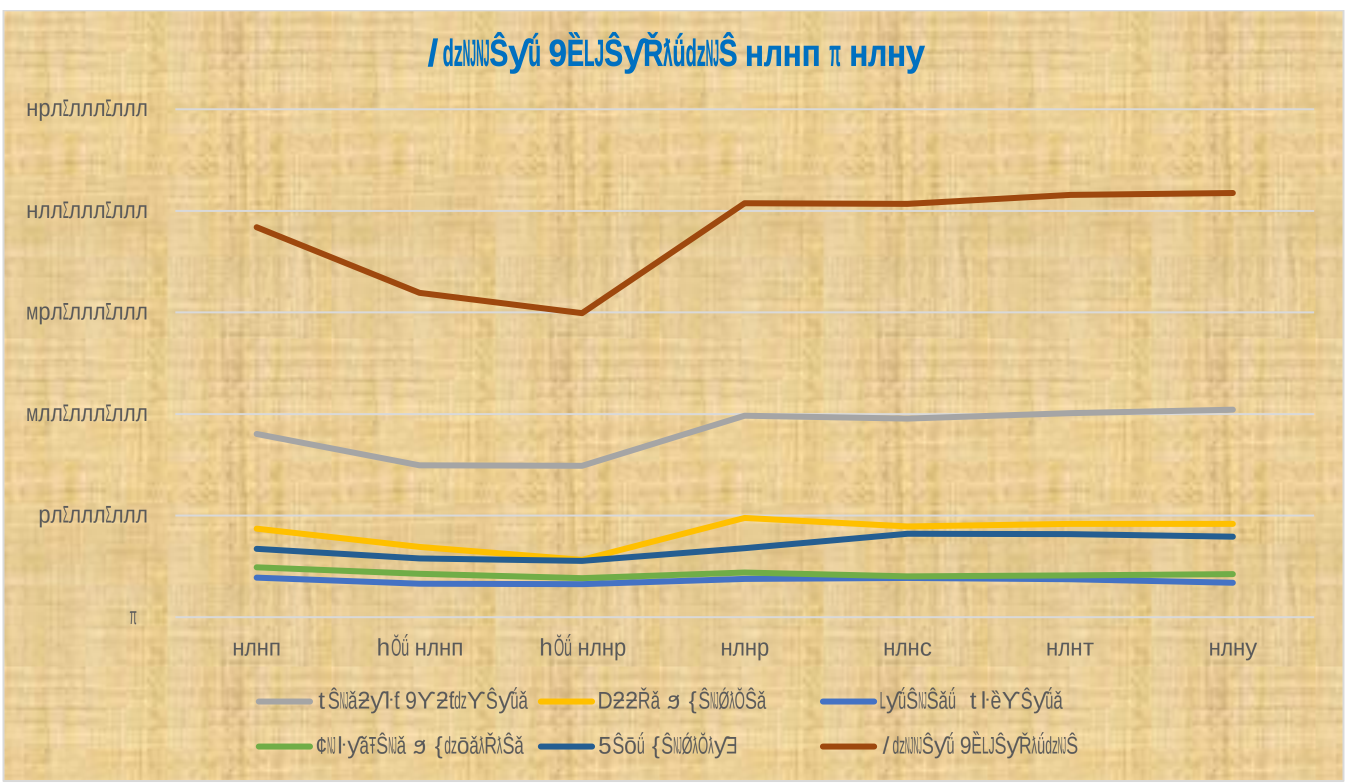
Classification	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Total Revenue & Grants	**230,316,561**	**233,721,200**	**225,588,700**	**225,662,950**	**229,592,450**
Current Revenue	**159,316,751**	**164,721,200**	**175,750,700**	**180,824,950**	**184,754,450**
Tax Revenue	**121,095,116**	**123,611,000**	**132,792,000**	**136,428,500**	**139,797,000**
Taxes on Income & Profit	**22,708,538**	**24,600,000**	**25,300,000**	**26,100,000**	**27,000,000**
Corporate Income Tax	6,563,429	9,000,000	9,000,000	9,350,000	9,500,000
Unincorporated Business Tax	1,479,829	2,000,000	2,000,000	2,250,000	2,500,000
Withholding Tax	2,332,084	900,000	1,300,000	1,300,000	1,300,000
Social Services Levy	12,333,196	12,700,000	13,000,000	13,200,000	13,700,000
Taxes on Property	**4,612,437**	**5,800,000**	**6,500,000**	**6,500,000**	**6,500,000**
House Tax & Land Tax	4,612,437	5,800,000	6,500,000	6,500,000	6,500,000
Taxes on Dom. Gds & Serv.	**45,515,982**	**43,793,000**	**49,826,000**	**51,007,500**	**52,673,000**
Wheel Tax and Wheel Tax Levy	3,210,206	3,250,000	3,750,000	3,800,000	3,850,000
Stamp Duties	15,632,908	13,500,000	17,300,000	17,800,000	18,500,000
Insurance Fees	683,471	600,000	690,000	690,000	700,000
Coastal Environmental Levy	216,163	250,000	270,000	280,000	280,000
Value Added Tax (IRD)	23,931,368	24,500,000	26,000,000	26,600,000	27,500,000
Licenses-Gaming Machine	-	-	-	-	-
Licences:	1,841,865	1,693,000	1,816,000	1,837,500	1,843,000
of which Drivers Licence	796,907	850,000	875,000	870,000	850,000
Business & Occupation Licence	875,699	750,000	850,000	875,000	900,000
Taxes on Int'l Trade & Trans.	**48,258,159**	**49,418,000**	**51,166,000**	**52,821,000**	**53,624,000**
Import Duties	13,522,033	13,096,000	13,796,000	13,996,000	14,096,000
Excise Duty	3,210,751	5,697,000	4,500,000	4,500,000	4,750,000
Consumption Tax	57,859	50,000	60,000	65,000	68,000
Travel Tax	118,440	100,000	110,000	110,000	110,000
Customs Service Charge	10,060,852	9,125,000	10,000,000	11,100,000	11,200,000
Environmental Levy	3,074,435	2,350,000	3,200,000	3,350,000	3,400,000
Value Added Tax	18,213,788	19,000,000	19,500,000	19,700,000	20,000,000
Non-Tax Revenue	**38,221,635**	**41,110,200**	**42,958,700**	**44,396,450**	**44,957,450**
Fees, Fines & Forfeitures	237,218	255,000	255,000	255,000	255,000
Passports, Permits etc	954,939	1,695,000	1,695,000	1,695,000	1,695,000
Rent of Government Property	97,455	296,000	286,000	286,000	286,000
Water	7,703,946	7,117,500	7,117,500	7,117,500	7,117,500
Post Office	543,981	709,000	709,000	709,000	709,000
Offshore Financial Services	16,852,771	19,610,000	21,094,500	22,301,250	22,555,250
Hospital Fees	2,009,134	1,950,000	1,950,000	1,975,000	1,975,000
Supply Office	5,601,585	5,700,000	6,000,000	6,200,000	6,500,000
Agriculture	482,583	577,000	577,000	577,000	577,000
Other Non-Tax Revenue	3,738,023	2,950,700	3,024,700	3,030,700	3,037,700
Dividends and Royalties	-	250,000	250,000	250,000	250,000

Classification	Actual	Budget	Budget	Budget	Budget
	2024	2025	2026	2027	2028
Total Expenditure	**236,074,375**	**258,187,800**	**262,697,630**	**261,249,835**	**234,576,660**
Current Expenditure	**177,805,618**	**188,837,800**	**181,767,630**	**185,619,835**	**186,146,660**
Personal Emoluments	**90,182,929**	**99,118,000**	**97,744,480**	**100,454,535**	**102,123,310**
Salaries	61,216,462	68,530,500	68,988,685	70,916,660	72,231,305
Allowances	1,642,985	1,833,000	1,856,000	1,856,000	1,856,000
Wages	27,323,482	28,754,500	26,899,795	27,681,875	28,036,005
Goods & Services	**43,620,290**	**48,851,500**	**44,587,900**	**45,871,300**	**45,961,900**
Interest Payments	**19,464,717**	**18,897,800**	**19,325,250**	**18,672,000**	**16,941,450**
Domestic	18,281,238	17,622,000	18,303,600	17,816,350	16,248,700
External	1,183,479	1,275,800	1,021,650	855,650	692,750
Transfers & Subsidies	**24,537,682**	**21,970,500**	**20,110,000**	**20,622,000**	**21,120,000**
Pensions and Gratuities	20,592,337	16,000,000	16,000,000	16,500,000	17,000,000
Contributions to Reg. & Int'l Ins	2,668,072	3,700,000	2,664,000	2,676,000	2,674,000
Public Assistance	1,277,272	2,270,500	1,446,000	1,446,000	1,446,000
Current Account Balance	**(18,488,866)**	**(24,116,600)**	**(6,016,930)**	**(4,794,885)**	**(1,392,210)**
Capital Revenue	**-**	**-**	**10,000,000**	**5,000,000**	**5,000,000**
Other	-	-	10,000,000	5,000,000	5,000,000
Total Grants	**70,999,810**	**69,000,000**	**39,838,000**	**39,838,000**	**39,838,000**
Current Grants	66,000,000	66,000,000	39,838,000	39,838,000	39,838,000
Capital Grants	4,999,810	3,000,000	0	0	0
Capital Expenditure	**58,268,757**	**69,350,000**	**80,930,000**	**75,630,000**	**48,430,000**
Fixed Investment	58,268,757	69,350,000	80,930,000	75,630,000	48,430,000
Overall Balance	**(5,757,813)**	**(24,466,600)**	**(37,108,930)**	**(35,586,885)**	**(4,984,210)**
Primary Balance	**13,706,903**	**(5,568,800)**	**(17,783,680)**	**(16,914,885)**	**11,957,240**
Principal Repayments	**14,159,259**	**14,984,500**	**21,724,050**	**22,160,200**	**22,647,850**
Domestic	10,563,316	11,402,500	18,304,200	18,750,350	19,248,000
External	3,595,943	3,582,000	3,419,850	3,409,850	3,399,850
Total Debt Service	**33,623,976**	**33,882,300**	**41,049,300**	**40,832,200**	**39,589,300**
Domestic	28,844,554	29,024,500	36,607,800	36,566,700	35,496,700
External	4,779,422	4,857,800	4,441,500	4,265,500	4,092,600









2026 PROPOSED CAPITAL PROJECTS

MINISTRY / DEPARTMENT	CAPITAL CODE	PROJECT NAME	REVENUE	LOANS	DEVELOPMENT AID
PREMIER'S MINISTRY					
OFFICE OF THE PREMIER	050169	Upgrade of Police Services	400,000	0	0
	050177	Expansion of CCTV Services	200,000	0	0
	050178	Renewable Energy Project	1,500,000	0	0
	050179	Purchase of Furniture and Equipment	100,000	0	0
	050180	STEP Programme	80,000	0	0
	050181	National Celebration	250,000	0	0
	050183	Constituency Empowerment	800,000	0	0
	050184	Non-Established Pension Workers Programme	50,000	0	0
	050185	Maintenance of Court House	50,000	0	0
	050186	Development of Media Services	250,000	0	0
		Total Office Of The Premier	3,680,000	0	0
		Total Premier's Ministry	3,680,000	0	0
MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING					
ADMINISTRATION	060150	Computerization of Government Services	50,000	0	0
	060151	Government Equipment, Furniture and other items	100,000	0	0
	060152	Customs Enforcement Upgrade	500,000	0	0
	060163	Vehicles	300,000	0	0
	060169	Statistical Surveys	50,000	0	0
	060172	Vance Amory International Airport Expansion and Reconstruction Project	2,000,000	23,000,000	0
	060174	Expansion of Craft House	200,000	0	0
	060175	Upgrade of Supply Office Complex	50,000	0	0
	060179	Financial Services Registry System	1,000,000	0	0
	060181	Advancement of Entertainment Industry	1,000,000	0	0
	060183	Land and Property Acquisition	2,500,000	0	0

2026 PROPOSED CAPITAL PROJECTS

MINISTRY / DEPARTMENT	CAPITAL CODE	PROJECT NAME	REVENUE	LOANS	DEVELOPMENT AID
	060186	Property Tax General Valuation Assessment Project	200,000	0	0
		Total Administration	7,950,000	23,000,000	0
		Total Ministry of Finance, Statistics and Economic Planning	7,950,000	23,000,000	0
MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LAB					
	070120	Land Settlement (RIMP)	250,000	0	0
	070176	Water Drilling Programme	1,700,000	0	0
	070183	Major Road Projects	3,500,000	0	0
	070184	Geographical Information Systems Project	50,000	0	0
	070185	Procurement of Equipment	200,000	0	0
	070186	Technical Assistance	50,000	0	0
	070187	Upgrade to Postal Services	50,000	0	0
	070191	Community Development Project	750,000	0	0
	070192	Procurement Supplies and Water Upgrade	4,000,000	0	0
	070193	Special Maintenance of Sidewalks	500,000	0	0
		Total Administration	11,050,000	0	0
PUBLIC WORKS	070312	Secondary Village Roads	2,000,000	0	0
	070332	Procurement - Petrol and Road Improvement Supplies	2,300,000	0	0
	070361	Asphalt Plant Maintenance	150,000	0	0
	070373	Renovation and Expansion of Government Buildings	1,600,000	0	0
	070388	Renovation of Government House	200,000	0	0
		Total Public Works	6,250,000	0	0
WATER DEPARTMENT	070459	Water Service Upgrade	800,000	0	0
		Total Water Department	800,000	0	0
NEVIS DISASTER MANAGEMENT DEPARTMENT	070752	Emergency Response Fund	750,000	0	0

2026 PROPOSED CAPITAL PROJECTS

MINISTRY / DEPARTMENT	CAPITAL CODE	PROJECT NAME	REVENUE	LOANS	DEVELOPMENT AID
		Total Nevis Disaster Management Department	750,000	0	0
		Total Ministry of Communications, Public Works, Water Services, Posts, Physical Planning, Environment, Labour and Disaster Management	18,850,000	0	0
MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE					
ADMINISTRATION	080153	Procurement of Agriculture Equipment	400,000	0	0
	080154	Agriculture Diversification Thrust	200,000	0	0
	080155	Upgrade and Maintenance of Agricultural Facilities	700,000	0	0
	080179	Feral Animal Control	400,000	0	0
	080186	Animal Disease Contingency Fund	100,000	0	0
	080189	Establishment of Broiler Industry	1,500,000	0	0
	080190	Renovation of Agriculture Building	1,000,000	1,000,000	0
	080194	Subvention to Culturama	2,000,000	0	0
	080195	Renovation - Nevis Performing Arts Centre	350,000	0	0
	080196	Rehabilitation Gingerland Public Market	1,000,000	0	0
		Total Administration	7,650,000	1,000,000	0
		Total Ministry of Agriculture, Housing, Lands, Natural and Marine Resources, Creatives and Culture	7,650,000	1,000,000	0
MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT					
	090150	Improvement to Alexandra Hospital	500,000	0	0
	090152	Improvement to Health Facilities	400,000	0	0
	090161	Procurement of Pharmaceutical Supplies	500,000	0	0
	090163	Nevis Environmental Work Programme	600,000	0	0

2026 PROPOSED CAPITAL PROJECTS

MINISTRY / DEPARTMENT	CAPITAL CODE	PROJECT NAME	REVENUE	LOANS	DEVELOPMENT AID
	090166	WHO STEP Chronic Disease Risk Factor Survey	100,000	0	0
	090176	Procurement of Medical Supplies	1,200,000	0	0
	090177	Procurement of Diagnostic Equipment	750,000	0	0
	090178	Establishment of Hospital New Wing	8,000,000	0	0
	090184	Community Housing Assistance	200,000	0	0
	090185	Upgrade & Maintenance Community Centers	150,000	0	0
	090186	Skills Training and Empowerment	50,000	0	0
	090187	Community Enhancement Programme	50,000	0	0
	090188	Recycling Project	50,000	0	0
		Total Administration	12,550,000	0	0
		Total Ministry of Health, Gender and Social Empowerment	12,550,000	0	0
MINISTRY OF TOURISM					
	100150	Tourism Product Development	750,000	0	0
	100175	Construction of Malcolm Guishard's Recreational Park	300,000	0	0
		Total Administration	1,050,000	0	0
		Total Ministry of Tourism	1,050,000	0	0
MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS					
	110158	Computerization of Schools	200,000	0	0
	110163	Procurement of School Furniture	150,000	0	0
	110164	School Meal Programme	100,000	0	0
	110167	Upgrade and Refurbishment of Schools	1,750,000	0	0
	110170	TVET Enhancement Project	500,000	0	0
	110172	Camera Surveillance System for Secondary Schools	150,000	0	0

2026 PROPOSED CAPITAL PROJECTS

MINISTRY / DEPARTMENT	CAPITAL CODE	PROJECT NAME	REVENUE	LOANS	DEVELOPMENT AID
	110173	Computerization of Government Services	400,000	0	0
	110175	Education Sector Development Plan	50,000	0	0
	110177	Inter-Primary Schools Championships	200,000	0	0
	110179	Upgrade and Maintenance of Sporting Facilities	1,200,000	0	0
	110185	Youth Empowerment	150,000	0	0
	110186	Purchase of Sporting Equipment	100,000	0	0
	110188	Leeward Islands Debating Competition	250,000	0	0
		Total Administration	5,200,000	0	0
		Total Ministry of Education, Library Services and Information Technology, Youth and Sports	5,200,000	0	0
		Sub Total	56,930,000	24,000,000	0
		Overall Total			80,930,000

Expenditure Plan for the Year 2026

PREFACE

The purpose of this Budget Estimate is to present to the Nevis Island Assembly information on the Plans and Priorities of the Nevis Island Administration for the fiscal year of 2026. It therefore highlights the revenue and expenditure for the period and seeks the authority to undertake such expenditure through an Appropriation Bill tabled and approved in the Local Assembly.

The Budget Estimate provides information on the revenue and expenditure of the Administration for the five (5) years of 2024 ï 2028. The presentations of expenditure and revenue for the periods of 2026 ï 2028 underscore the medium-term plans of the Administration. The Approved Budget Estimate for 2025 and the actual outturn for 2024 is also presented.

The document is represented in the following format:

- **Financial Summaries**: These tables provide concise or summarized information on revenue and expenditure with a comparative analysis of respective years 2025 and 2026.

- **Main Estimates of Expenditure by Object Code**: This section provides both a summarized and a detailed account of the Current and Capital Expenditure by Ministries and Departments. The summarized data provide the Total Expenditure for each Ministry and its relevant Department(s) while the detailed data signify the allocation by Object Code. The classification by Object Code is intended to highlight the anticipated nature of the expenditure, for example Salaries and Wages.

- **Estimates of Revenue**: The section on Revenue provides data on Current Revenue by Ministries and Departments which are classified by Object Codes.

- **Salary Scale, Grades and Positions**: This section pinpoints the various official staff positions for established workers in the Civil Service for 2026.

Structure of the Government Expenditure Plan

The expenditure plans of the Nevis Island Administration entail a budget of **$284,421,680** in Total Expenditure. **$203,491,600** is allocated to Current Expenditure and **$80,930,000** to Capital Expenditure. The budget for Current Revenue is set at **$175,750,700** and Budgetary Support at **$39,838,000.** Salaries and wages are allocated a total amount of **$95,888,480.** The other major current expenditure is for debt servicing which is **$41,049,300.**

Presentation by Portfolio, Ministries and Autonomous Departments

There are thirteen portfolios in nine Ministries and four autonomous Departments.

Autonomous Departments			
01	The Deputy Governor General		Representing the British Government in Nevis
02	The Legislature		Supervising the legislative functions of Government

03	The Audit Department		Reporting on the financial out turn of Government
04	The Legal Department		Providing legal advice and protecting the interest of Nevisians
The Ministries and their respective portfolios are:			
05	The Premier's Ministry		Providing leadership in nation building.
06	The Ministry of Finance, Statistics, Economic Planning, Trade, Industry and Consumer		Leading in maintaining financial and economic stability
07	The Ministry of Communications, Public Works, Water Services, Physical Planning, Environment, Posts, Labour and Disaster Management		Regulating the development of physical infrastructure, public utilities and natural resources.
08	The Ministry of Agriculture, Housing, Lands, Natural & Marine Resources, Creatives & Culture		Facilitating the advancement of related industries.
09	The Ministry of Health, Gender and Social Empowerment		Formulating and Coordinating sustainable programmes to enhance the health and social well-being of Nevisians.
10	The Ministry of Tourism		Fostering the promotion and development of a sustainable tourism product.
11	The Ministry of Education, Library Services, Information Technology, Youth and Sports		Overseeing the delivery of education, library services, Information Technology, Youth and Sports development.
12	The Ministry of Human Resources		Facilitating the provision of a competent workforce for national development.
Standard Object Codes of Expenditure			
01	Salaries		Remuneration of Salaries including Social Security Contributions and Overtime
02	Wages		Remuneration of Wages including Social Security Contributions, Overtime and Bonuses,

03	Allowances		Responsibility and Acting Allowances including Social Security Contributions
04	Retiring Benefits		Pensions, Gratuities, Ex Gratia Awards
05	Travel and Subsistence		Mileage, Overseas and Domestic Travel Expenses and Subsistence
06	Office and General Expenses		Stationary, Uniforms, Books and publications
07	Supplies and Materials		Consumer Supplies and Materials
08	Communication Expenses		Telephones, Facsimile and postage
09	Operating and maintenance Services		Repairs and Servicing Expenses
10	Grants and Contributions		Grants, Contributions and Subsidies
11	Commissions		Agent, Vendors of Stamps and Crown Agents
12	Rewards and Incentives		Self-Explanatory
13	Public Assistance		Casual Relief
14	Purchase of Tools, Instruments		Furniture and Equipment
15	Rental of Assets		Land, Building, Furniture and Equipment
16	Hosting & Entertainment		National Celebrations and local hosting
17	Training		Local and Overseas Training
18	Debt Servicing ï Domestic		Interest and Loan Repayments
19	Debt Servicing ï Foreign		Interest and Loan Repayments
20	Refunds		Refunds, Rebates and Drawbacks
21	Professional and Consultancy Services.		Self-Explanatory
22	Insurance		Vehicle, Medical, Property, Travel Insurance
23	Allowance to Unofficial Members		
24	Constituency Allowance		Elected Members
25	Student Education Learning Fund		Examination Fees, Books, etc. for students
26	Claims Against Government		
27	Production and Marketing Expenses		Promotion, Production /Marketing Expenses
28	Sundry Expenses		
29	Contingency Fund		Reserve Account under the Min. of Finance
30	Extra Payment		Double Salary
31	Utilities		Electricity

Nevis Island Administration

Estimate 2026

MAIN ESTIMATES BY MINISTRIES AND
REPORTS ON PLANS AND PRIORITIES

DEPUTY GOVERNOR GENERAL

01 - DEPUTY GOVERNOR GENERAL

1.2 EXECUTIVE SUMMARY

The Deputy Governor-General looks forward with grateful anticipation, to continued preservation and upliftment of the Government House Property and its environs with focus on ambience, productivity and historic preservation. The captivating and historic structure, the lovely gardens and lawns are an attraction to visitors and viewers. The Property remains a prestigious site for formal Government Receptions and approved communal celebrations.

The Deputy Governor-General will conform to the authority and dictates of the Constitution of St. Kitts and Nevis. All functions delegated by Her Excellency the Governor-General of the Federation of St. Kitts and Nevis and the Nevis Island Administration will be executed with dignity and respect for all citizens. The Office of the Deputy Governor-General will ensure that its Mission is accomplished through prompt, efficient, effective and professional service. Bills passed by the Legislature will be assented to and legal documents submitted by the Legal Department will be vetted and signed.

All affairs of the Civil Service will be confidential and every avenue will be utilized to ensure that the establishment is run efficiently. All recommendations by the Public Service Commission will be examined and approved or halted for clarification if necessary. All matters will be treated with urgency. The Deputy Governor-General is honoured to serve the people of Nevis by protecting the constitutional rights and freedoms of the people and observing the traditional impartiality of the Monarchy in any extraordinary civic or political controversy.

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Her Honour
Mrs. Hyleeta Liburd O.B.E.M.H.
Deputy Governor-General for Nevis

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for the Deputy Governor General for 2026.

The document provides an accurate representation of the Office of the Deputy Governor General plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound office information and management systems.

The Officers were engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and is a true reflection of the views and mandate of the Office of the Deputy Governor General.

The document will serve as an essential planning tool and working guide for the operation for 2026 and beyond and will act as an evaluation tool to assess performance.

....
Her Honour
Mrs. Hyleeta Liburd O.B.E, M.H.
Deputy Governor General

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL OBJECTIVES

The Deputy Governor-General in the 2026 fiscal period will undertake the following activities:

1. Meet and hold discussions with Foreign and Local Officials.
2. Host State and other functions.
3. Attend ceremonial and other functions to include Independence Day Parade, Remembrance Day Service, Church, School and Community activities.
4. Outreach to schools and other groups or organizations.
5. Approve recommendations and submissions for the governance of the Civil Service.
6. Execute the action of the Public Service Commission.
7. Ensure all Legislation passed are assented.

01 - DEPUTY GOVERNOR GENERAL

Global Objectives

To perform all functions necessary by the Deputy Governor-General as directed by the Constitution of St. Kitts and Nevis, first as delegated by Her Excellency, the Governor General of St. Kitts and Nevis, and second, as a Federal Office in discharging certain functions on behalf of the Nevis Island Administration.

Objectives for 2026	Outcome	Performance Indicators
To perform all duties as directed by the Constitution as the Governor General's Representative and Federal Officer responsible for discharging certain functions on behalf of Nevis Island Administration (NIA).	100	Assenting Bills passed by the Legislature and executing documents in relation to crown lands, employment contracts etc.
	100	Authorizing recommendations from the Public Service Commission in regards to the Civil Servants in Nevis within a period of less than, but not exceeding one month after receipt of the recommendation.
	100	Executing appointments and administering disciplinary actions in collaboration with the Public Service Commission within a period not exceeding one month after receipt of the document. Receive complaints from Civil Servants and give advice on possible solutions.
	100	Attend ceremonial and other official functions.
To improve the environment at Government House and create excellence throughout the organization both physically and professionally.	100	Continue renovation and other projects onsite while executing effective maintenance of the property.
	100	Conduct internal staff development sessions and provide access to training in areas applicable to the needs of this organization.

Ministry Financial Summary of Current Expenditure

Programm	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
0101 - Administration	555,369	697,500	707,500	694,500	724,500
Totals	555,369	697,500	707,500	694,500	724,500

01 - DEPUTY GOVERNOR GENERAL

0101 - ADMINISTRATION

Programme Objectives

To perform all functions necessary by the Deputy Governor General as directed by the Constitution of St. Kitts and Nevis, first as delegated by His Excellency, the Governor General of St. Kitts and Nevis, and second, as a Federal Office in discharging certain functions on behalf of the Nevis Island Administration.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
010101 - Administration	555,369	697,500	707,500	694,500	724,500
Total	555,369	697,500	707,500	694,500	724,500

01 - DEPUTY GOVERNOR GENERAL

010101 - Administration

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	241,929	275,000	275,000	280,000	285,000
02 - Wages	99,730	108,000	108,000	110,000	115,000
03 - Allowances	2,880	4,000	4,000	4,000	4,000
Use of Goods and Services					
05 - Travel and Subsistence	1,356	5,000	5,000	5,000	5,000
06 - Office and General Expenses	8,078	10,000	10,000	10,000	10,000
07 - Supplies and Materials	17,889	20,000	20,000	20,000	20,000
08 - Communications Expenses	1,746	4,000	4,000	4,000	4,000
09 - Operating and Maintenance Services	37,932	50,000	50,000	50,000	50,000
Social Benefits/ Transfers					
13 - Public Assistance	2,067	10,000	10,000	10,000	10,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	19,477	40,000	40,000	20,000	40,000
15 - Rental of Assets	17,070	20,000	20,000	20,000	20,000
16 - Hosting and Entertainment	103,975	150,000	160,000	160,000	160,000
Other Expenses					
28 - Sundry Expenses	1,240	1,500	1,500	1,500	1,500
Total	555,369	697,500	707,500	694,500	724,500

LEGISLATURE

02 - LEGISLATURE

1.2 EXECUTIVE SUMMARY

The Legislature, as the institution responsible for the enactment of all laws that are applicable to the Island of Nevis, will continue to carry out its function with due care and attention and without prejudice or bias towards anyone.

In keeping with its mandate, the Office will ensure that all laws enacted are done pursuant to the Constitution of St Christopher (St Kitts) and Nevis which is the supreme law of the land and that said laws may only be subject to scrutiny and interpretation by a Court of Law in keeping with the principles of separation of powers enshrined within the said Constitution. We will facilitate the enactment of laws that provide for the social and economic advancement of the Island and the people whom the laws are intended to govern.

The Legislature office continues to enhance the integrity of the Legislature and contribute significantly to the development of a stronger Parliamentary workforce. The Nevis Island Assembly experienced a fifteen (15) year period of inability to produce minutes due to lack of the necessary equipment. However, the successful acquisition of the necessary equipment resulted in the resumption of efficient minute production. It is the aim of the Legislature Office to ensure that Procedures of the House in relation to record keeping and documentation are given the due attention required by the laws and traditions governing parliamentary procedures and practice. The inability to record and document parliamentary proceedings hindered transparency, accountability and historical preservation.

Further to this, since the acquisition of the said equipment, we have overcome the challenges associated with the lack of equipment and has successfully reestablished the ability to produce comprehensive minutes which allowed for a significant improvement in facilitating smoother legislative processes of the House meetings on a regular basis.

We continue to strengthen our relationship with the National Assembly and affiliate associations and most importantly, with the general public and youth on the Island of Nevis. This effort will continue to assist tremendously in creating visibility and understanding of the workings of this Office and the Assembly and the Parliamentary process overall.

We aspire to continue to uphold the principles of democracy, fairness, transparency and good faith in the executive of this mandate and to continue to maintain the trust and respect of all.

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Ms Myra A. Williams
Office Manager/Legislature Office
Clerk of the Nevis Island Assembly

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for Legislature for 2026.

The document to the best of my knowledge provides an accurate representation of the Department's plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Prorities and is based on sound office information and management systems.

The top level officers were engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the office of the Department.

The document will serve as an essential planning tool and working guide for the operation for 2026 and beyond and will act as an evaluation tool to assess performance.

....
Ms. Myra Williams
Office Manager, Office of the Legislature
Clerk of the Nevis Island Assembly

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL OBJECTIVES

The four (4) key roles Nevis Island Assembly are: to represent the people; to form the Executive Government/Administration for the Island of Nevis; to legislate; and to approve the Government's request for money.

1. To represent the people of Nevis

The Nevis Island Assembly is constituted by representatives elected by the people. The Island of Nevis is divided into five constituencies with one member representing each constituency. In accordance with our Constitution, elections must be held every five (5) years or at a lesser period with the consent of the Deputy Governor-General or the Governor General. Each successful candidate is elected for a five year term. The political party that commands the majority forms the Government. All the Members of the Nevis Island Assembly are elected to represent their constituents and by extension the Island of Nevis and are able to raise issues of concern for their constituents and community alike.

2. To form the Executive Government/Administration for the Island of Nevis

The leader of the party which commands the majority will be appointed by the Deputy Governor-General or the Governor General to form the Government. The Cabinet of the Nevis Island Administration is consists of Members of Nevis Island Assembly along with the Cabinet Secretary and the Legal Adviser.

Save and except when the Nevis Island Assembly is dissolved, this Executive Government/Administration remains provided that it continues to command the confidence of the Nevis Island Assembly, from which the majority of Ministers are chosen.

3. To legislate

The Nevis Island Assembly can introduce and pass new laws, amend and repeal existing laws. Bills and Motions are considered by being debated by the Government and Opposition. Bills passed in the Nevis Island Assembly once received the first, second and third readings and are assented to by the Deputy Governor-General or the Governor-General are referred to as Ordinances.

Members opposite can introduced Bills as well. Bills introduced by Members opposite are referred to as 'Private Members' Bills'.

4. To approve the Government's request for money

One of the fundamental roles of the Nevis Island Assembly is to consent to the appropriation of monies. The Government/Administration must initiate all pieces of legislation appropriating money for expenses such as the annual Budget, or legislation imposing new taxes or levies and Resolutions, in the Nevis Island Assembly.

02 - LEGISLATURE

Global Objectives

To exercise the legislative functions of Government as directed by the Constitution of St.Kitts and Nevis.

Objectives for 2026	**Outcome**	**Performance Indicators**
Develop and maintain a Parliamentary Library.	1	To keep a collection of parliamentary records that can be relied upon to find information for parliamentary users.
Staff training and development.	2	To attend programmes, workshops and conferences that are aimed at giving staff a better understanding of the roles and responsibilities of parliaments and greater insights of our parliament.
Training for Parliamentarians.	2	To attend programmes, workshops and conferences.
Upgrade the Parliament facility.	1	To do upgrades in terms of technology to improve efficiency at Parliament Sittings.
Enact new laws, amend existing laws and where necessary repeal laws.	6	Number of new laws we intend to enact in Parliament by the end of 2026.

Ministry Financial Summary of Current Expenditure

Programme	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
0201 - Administration	631,460	954,900	802,700	806,700	810,700
Totals	631,460	954,900	802,700	806,700	810,700

02 - LEGISLATURE

0201 - ADMINISTRATION

Programme Objectives

To exercise the Legislative functions of Government as directed by the Constitution of St.Kitts and Nevis.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
020101 - Administration	487,459	650,200	572,200	576,200	580,200
020102 - Office Opposition Leader	144,000	304,700	230,500	230,500	230,500
Total	631,459	954,900	802,700	806,700	810,700

02 - LEGISLATURE

020101 - Administration

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	114,174	116,000	116,000	118,000	120,000
02 - Wages	44,799	50,000	50,000	52,000	54,000
03 - Allowances	7,200	9,000	9,000	9,000	9,000
Use of Goods and Services					
05 - Travel and Subsistence	106,066	200,000	120,000	120,000	120,000
06 - Office and General Expenses	7,889	10,000	10,000	10,000	10,000
07 - Supplies and Materials	0	1,000	1,000	1,000	1,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	155	1,200	1,200	1,200	1,200
Grants					
10 - Grants and Contributions	28,887	50,000	50,000	50,000	50,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	0	20,000	20,000	20,000	20,000
15 - Rental of Assets	48,180	48,500	48,500	48,500	48,500
16 - Hosting and Entertainment	4,685	3,000	3,000	3,000	3,000
Compensation of Employees					
23 - Allowance to Official Members	53,425	48,000	60,000	60,000	60,000
24 - Constituency Allowance to Elected Members	72,000	72,000	72,000	72,000	72,000
Use of Goods and Services					
27 - Production and Marketing Expenses	0	20,000	10,000	10,000	10,000
Other Expenses					
28 - Sundry Expenses	0	1,000	1,000	1,000	1,000
Total	487,460	650,200	572,200	576,200	580,200

020102 - Office Opposition Leader

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
02 - Wages	6,280	30,000	30,000	30,000	30,000
Use of Goods and Services					
05 - Travel and Subsistence	0	38,600	20,000	20,000	20,000
06 - Office and General Expenses	0	8,000	8,000	8,000	8,000
09 - Operating and Maintenance Services	0	1,000	1,000	1,000	1,000
14 - Purchase of Tools and Instruments Etc.	0	1,500	1,500	1,500	1,500
15 - Rental of Assets	0	21,600	12,000	12,000	12,000
Compensation of Employees					
23 - Allowance to Official Members	89,720	144,000	110,000	110,000	110,000
24 - Constituency Allowance to Elected Members	48,000	60,000	48,000	48,000	48,000
Total	144,000	304,700	230,500	230,500	230,500

NEVIS AUDIT OFFICE

03 - NEVIS AUDIT OFFICE

1.2 EXECUTIVE SUMMARY

The Mandate of the Nevis Audit Office is essentially to report to Nevis Island Assembly on Audits of the Financial Statements of the Nevis Island Administration and the performance of Ministries and Departments in administering the budget, as approved by the Assembly, thereby assisting the Assembly and the Public, as a whole, to hold the Government to account. Our primary goal for 2026 will be to Audit and Report on the Final Accounts, as prepared by the Treasurer of the Nevis Island Administration, for the year 2025.

The Audit Office will continue to develop and strengthen the capacity of our officers by availing ourselves of the training opportunities that arise locally, regionally and internationally; thereby moving the Administration towards greater accountability.

The Audit Office will seize networking opportunities with model Supreme Audit Institutions in the region in order to further improve its operations and adopt best practices in Public Sector Auditing. Similarly, training and collaboration opportunities that become available as a result of Caribbean Organization of Supreme Audit Institutions (CAROSAI) and International Organization of Supreme Audit Institutions (INTOSAI) membership.

In the year ahead, we will conduct work in the area of Procurement of Government Projects and review of the Public Debt Management.

....
Ms. Tanisha Mills
Senior Audit Manager
Nevis Audit Office

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities of the Nevis Audit Office for 2026.

The document to the best of my knowledge provides an accurate representation of the Office's plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound Office information and management systems.

The top level officers were engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the Nevis Audit Office.

The document will serve as an essential planning tool and working guide for the operation for 2026 and beyond and will act as an evaluation tool to assess performance.

....
Ms Tanisha Mills
Senior Audit Manager
Nevis Audit Office

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL OBJECTIVES

1. Promote the personal and professional growth of officers by pursuing training in Financial, Compliance, and Performance Auditing.

2. Engage in conversations with the Permanent Secretaries and Heads of Departments regarding the resolution of issues stemming from Audit Findings.

3. Employ internationally recognized auditing standards and practices for the planning, execution, and effective reporting of audits.

4. Carry out Special Audits and Comprehensive Programme Reviews to help Ministries, Departments and Statutory odies utili e government resources effectively, efficiently and economically.

1.5 MAIN CHALLENGES TO ACHIEVE PORTFOLIO'S ANNUAL OBJECTIVES

1. The absence of a functioning Public Accounts Committee creates a deficient accountability structure, causing delays in the execution of essential corrective actions.

2. It is crucial for Ministries and Departments to actively participate in addressing inquiries related to their programme management, which includes both revenue and expenditure dimensions.

3. There is a significant shortfall in adequate funding for training opportunities available at both regional and international levels.

03 - NEVIS AUDIT OFFICE

Global Objectives

To report to the Nevis Island Assembly and the Public on the financial out-turn and the economic, efficient and effective utilisation of resources and processes to ensure proper accountability.

Objectives for 2026	Outcome	Performance Indicators
To conduct special Audit.	2	Number of special Audits completed.
To seek opportunities for training and continuing education for officers with a view to improve the quality of performance.	3	Number of training courses conducted during the year.
To report on compliance with applicable laws, policies and best practice and to ensure efficient and effective operation of Government's Departments and Ministries.	70	Percentage of Ministries audited.
To report on the Final Accounts of the Nevis Island Administration for the year 2025 as prepared by the Treasurer.	1	Number of reports submitted to the Assembly.

Ministry Financial Summary of Current Expenditure

Programmme	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
0301 - Administration	413,486	545,900	528,500	539,500	550,300
Totals	413,486	545,900	528,500	539,500	550,300

03 - NEVIS AUDIT OFFICE

0301 - ADMINISTRATION

Programme Objectives

To report to the Nevis Island Assembly and the Public on the financial out-turn and the economic, efficient and effective utilisation of resources and processes to ensure proper accountability.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
030101 - Nevis Audit Office - Administration	241,463	281,900	289,500	294,000	298,300
030102 - Finance and Compliance Audit	172,023	264,000	239,000	245,500	252,000
Total	413,486	545,900	528,500	539,500	550,300

03 - NEVIS AUDIT OFFICE

030101 - Nevis Audit Office - Administration

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	132,912	136,000	138,000	142,500	146,800
02 - Wages	29,124	28,000	30,000	30,000	30,000
03 - Allowances	0	3,000	3,000	3,000	3,000
Use of Goods and Services					
05 - Travel and Subsistence	1,590	8,000	8,000	8,000	8,000
06 - Office and General Expenses	3,674	2,500	2,500	2,500	2,500
07 - Supplies and Materials	683	3,000	3,000	3,000	3,000
09 - Operating and Maintenance Services	1,470	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	282	6,000	6,000	6,000	6,000
15 - Rental of Assets	64,800	68,400	72,000	72,000	72,000
17 - Training	6,929	22,000	22,000	22,000	22,000
Total	241,464	281,900	289,500	294,000	298,300

03 - NEVIS AUDIT OFFICE

030102 - Finance and Compliance Audit

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	167,014	228,000	203,000	209,500	216,000
03 - Allowances	0	3,000	3,000	3,000	3,000
Use of Goods and Services					
05 - Travel and Subsistence	5,009	12,000	12,000	12,000	12,000
06 - Office and General Expenses	0	4,000	4,000	4,000	4,000
09 - Operating and Maintenance Services	0	2,000	2,000	2,000	2,000
17 - Training	0	15,000	15,000	15,000	15,000
Total	172,023	264,000	239,000	245,500	252,000

LEGAL SERVICES

1.2 EXECUTIVE SUMMARY

Introduction

The Nevis Island Administration has established a Legal Department led by a senior legal practitioner as Legal Advisor. The Legal Advisor is supported by a core team of professional staff as well as by various administrative and clerical staff. The Department is housed in the Old Administration Building in cramped quarters that also house the Companies Registry which falls under the supervision of a lawyer in the Department who acts as the Registrar of Companies. The Legal Department provides the Administration with legal advice and representation on a wide range of complex issues and is responsible for drafting all legislation introduced in the Nevis Island Assembly by the Administration. The cadre of Legal Counsel at the Department is required to have a keen understanding of government business, public service rules and regulations and to work closely with the Ministries, Departments and Statutory Corporations of the Administration.

Scope of Work of the Legal Department

The Legal Department offers advisory support to all Ministries, Departments and some statutory authorities and executes legislative drafting assignments in support of the Administration’s legislative agenda. Although the Department is expected to prepare draft legislation, none of the Counsel is professionally qualified in Legal Drafting. This function is discharged by a qualified private practitioner who is retained as a consultant.

Counsel at the Legal Department are charged with the management of all civil litigation matters in which the Administration or any arm of Government is named as a Defendant (or a Claimant/Applicant) and are responsible for all public and private law matters involving the Administration. During 2025 Counsel at the Legal Department, as well as representing the Administration in several contentious matters brought against the NIA, have been particularly charged with supporting the Social Development Department in its role as advocate for children affected by custody or other domestic issues. To avoid costly and lengthy litigation, all Ministries and Departments are encouraged to consult with the Legal Department at the early stages of discussion and negotiation on procurement, planning, construction, labour, human resources and other matters. All Parties and their Counsel are continuously encouraged to dialogue with the Department to avoid litigation where at all possible.

Staff

Notwithstanding the addition of one Junior Counsel in August 2025, the Department remains critically understaffed as that the vacancies created in 2023 and 2024 by the departure of one Junior Counsel and the Senior Legal Counsel remain unfilled. Recruitment processes are underway, and it is hoped that these posts can be filled before the end of Q1 2026. As well as the urgent imperative for filling these positions, the Department would benefit immeasurably additional permanent positions for a Principal Counsel, Senior Parliamentary Counsel, a Senior Legal Counsel and a Legal Assistant could be established.

Current Staff levels

At the end of Q3 2025, the Legal Department was staffed only by the Legal Advisor and 4 Junior Counsel. To be fully effective and provide maximum support to the Administration, it is recommended that efforts be made to attain:

Ideal Staffing Levels

04 - LEGAL SERVICES

- Legal Advisor
- Principal Counsel (Head of Department)/Registrar of Companies)
- 1 Parliamentary Counsel (Legal Draftsperson)
- 2 Senior Counsel
- 4 Junior Counsel
- 1 Executive Officer
- 1 Office Assistant
- 2 Clerks

Companies Registry

A lawyer (usually Senior Legal Counsel) usually serves as Registrar of Companies. The role has expanded far beyond what was originally conceived when the Companies Ordinance was introduced in 1999 and now occupies more than 50% of the time of the lawyer assigned. The Registrar is intended to be supported by:

- 1 Executive Officer
- 1 Junior Clerk
- 1 Senior Clerk (for Companies Registry)

Since the loss of the Senior Clerk during Q2 2024, the Registry has not been able to fill that vacancy. Although a Junior Clerk has been appointed, it is clear from the volume of work now being generated at the Registry, that a Senior Clerk is also needed in order to support the Executive Officer. It may also be an appropriate time to consider restructuring the Registry to appoint a Registrar who is not also a lawyer at the Legal Department. Given the imperative of the jurisdiction's international obligations in respect of Anti Money-laundering and Couter Financing of Terrorism, it may also be time to consider putting the Companies Registry under the umbrella of the Financial Services Department.

Accommodation

Albeit that, the Department continues to be understaffed, the inadequacy of the facilities for accommodating ten persons in the space allotted cannot be overstated. The extension to the Old Administration Building in which the Legal Department and Companies Registry are housed, was built in the late 1980s and extended in an ad hoc fashion to enclose a corridor and add a couple of offices in 2008. There is no adequate meeting space or library, and bathroom facilities are also woefully inadequate.

This being so, the Department is urgently in need of new premises that can accommodate the entire team of 9 lawyers and 6 administrative staff in an appropriate space that will allow for adequate supervision and workflow for the increased efficiency of the Department. Renovating rental premises at a building with easy access to the current location of the Court will incur costs of $500,000, while construction of a further extension to the existing buildings is estimated to cost $2.5 million. The options are difficult, but it is submitted that if the Legal Department is relocated to the renovated rental premises, then other departments now located in rented premises can be moved into the space currently occupied by the Legal Department.

Staff Training

Professional excellence is underpinned in large part by Continuing Professional Development.

04 - LEGAL SERVICES

The Department is concerned to ensure that notwithstanding budget constraints, both professional and administrative staff can continue to access available training opportunities wherever possible, whether online or in person. During 2025, the staff have attended virtual training and two Counsel attended the OECS Bar Conference. The Department will continue to seek out such opportunities and will fully encourage and support, the participation of professional and administrative staff as appropriate.

Perspective

Notwithstanding some significant challenges, Global Objectives set for 2025 have largely been achieved despite the persistent inadequacy of appropriate staffing and resources. The Department is convinced that increased efficiency could be achieved if it were possible to attract a full complement of Counsel to the Team. It would also be expedient that technological assistance be made available to the Department for the digitising of its records such that physical space for aging records could be more efficiently utilised. Urgent assistance in the efficient use of technology for preparation, circulation and publication of documents requiring several drafts (legislation and development agreements) would be beneficial. The Department remains optimistic of the resolution of these issues in 2026.

....
H®l¯ne Anne Lewis
Legal Advisor
Legal Services

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the Annual Report on Plans and Priorities of the Legal Department for 2026.

The document to the best of my knowledge provides an accurate representation of the Legal Departmentôs and Companies Registryôs plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the Guidelines for preparing a Report on Plans and Priorities and is based on sound Office Information and Management Systems.

To establish the plans and priorities outlined in this document, Senior Officers were engaged in a comprehensive exercise of strategic planning and collaboration and this document is a true reflection of the views and mandate of the Legal Department.

The document will serve as an essential planning tool and working guide for the operation for 2026 and will act as an evaluation tool to assess performance.

....
Helene Anne Lewis (Mrs.)
Legal Advisor
Legal Services

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL OBJECTIVES

1. Providing advice to all Ministries and some Statutory Authorities as regards loan agreements or development agreements between the Administration, its Ministries and Departments with financial institutions, external agencies or other third party corporations.

2. Drafting and preparation of legal opinions for the benefit of all its Ministries and Departments on various civil and commercial issues.

3. Conducting all litigation for and against the Administration.

4. Negotiating and preparing all legal documents including Pleadings, Notices, Orders, Affidavits, Petitions, Motions, Conveyancing, Transfers, Deeds, Bonds, Agreements, Contracts, and Leases.

5. Keeping all legislation under review and recommending amendment as appropriate

6. Drafting amendments to legislation and supporting the Administrationôs Legislative Agenda by preparing Bills for Sittings of the House of Assembly, and thereafter arranging for promulgation of laws.

7. Reviewing, vetting and approving documents for Marriage Licences, Aliens Land Holding Licences, and Declaration of Natural Parents Applications for registration of fatherôs name.

8. Providing support for the Administration by sitting on committees and Boards that are essential to the governance of the Administration.

1.5 MAIN CHALLENGES TO ACHIEVE PORTFOLIO'S ANNUAL OBJECTIVES

1. Limited technological and computerized networking and computer training.

2. Inadequate office space to accommodate the professional and support staff needed to discharge our function at maximum capability.

3. Insufficient training opportunities for both Legal and Administrative Staff.

4. Lack of in-house Legal Draftsperson attached to the Legal Department.

5. Lack of a comprehensive internal database.

6. Limited library and research materials including practitionersô texts and case law subscription.

3.1 IMPORTANT INITIATIVES CONTRIBUTING TO THE ACHIEVEMENT OF THE PORFOLIO'S OBJECTIVES

1. Maintaining prompt efficient turnaround of assignments.

2. Rendering effective advice

3. Significant participation in Boards and committees so as to offer guidance and advice in the appropriate fora.

04 - LEGAL SERVICES

Global Objectives

To provide efficient, ethical and professional legal services to the Nevis Island Administration in matters related but not limited to the conduct of civil litigation in all of Nevis' Court systems. To provide sound and responsive legal advice to NIA Ministries, Departments, Statutory Bodies and other agencies. And to be or become the best organised and most efficient public law chambers in the Federation.

Objectives for 2026	Expected	Performance Indicators
Improved turnaround time for request for draft legislation.	150	Achieving First Reading of new legislation within 150 days. 150 days to produce acceptable drafts for First Reading in the House of Assembly.
Improve turnaround time for simple legal opinions/advice.	8	Days to respond.
Provide efficient, ethical and professional legal services to the Nevis Island Administration in matters related but not limited to the conduct of civil litigation in all of Nevis' Court systems.		
Provide sound and responsive legal advice to NIA Ministries, Departments, Statutory Bodies and other agencies.	20	Number of responses per year
Be or become the best organised and most efficient law chambers in the Federation.	90	Overall efficiency operation
To provide sound and responsive legal advice to NIA Ministries, Departments, Statutory Bodies and other agencies.		

Ministry Financial Summary of Current Expenditure

Programme	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
0401 - Legal Department	1,016,669	1,121,000	1,180,600	1,221,800	1,230,600
0402 - Company Registry Department	84,388	115,600	115,600	118,600	120,600
Totals	1,101,057	1,236,600	1,296,200	1,340,400	1,351,200

04 - LEGAL SERVICES

0401 - LEGAL DEPARTMENT

Programme Objectives

Provide legal advice to the Nevis Island Administration on all Legal matters and to protect the interests of the Administration and people of Nevis.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
040101 - Legal Department	1,016,669	1,121,000	1,180,600	1,221,800	1,230,600
Total	1,016,669	1,121,000	1,180,600	1,221,800	1,230,600

04 - LEGAL SERVICES

040101 - Legal Department

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	677,723	717,500	700,000	730,000	740,000
02 - Wages	21,978	30,000	52,600	52,600	52,600
03 - Allowances	104,100	140,000	140,000	140,000	140,000
Use of Goods and Services					
05 - Travel and Subsistence	13,885	20,000	20,000	21,000	20,000
06 - Office and General Expenses	48,636	50,000	50,000	50,000	50,000
07 - Supplies and Materials	2,550	3,000	3,000	3,200	3,000
08 - Communications Expenses	5	1,500	0	0	0
09 - Operating and Maintenance Services	29,204	15,000	15,000	15,000	15,000
14 - Purchase of Tools and Instruments Etc.	2,523	4,000	4,000	4,000	4,000
15 - Rental of Assets	0	0	36,000	36,000	36,000
17 - Training	28,205	40,000	30,000	40,000	40,000
21 - Professional and Consultancy Services	87,860	100,000	130,000	130,000	130,000
Total	1,016,669	1,121,000	1,180,600	1,221,800	1,230,600

04 - LEGAL SERVICES

0402 - COMPANY REGISTRY DEPARTMENT

Programme Objectives

To regulate the formation, financing, functioning and liquidation of companies operating on Nevis.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
040201 - Company Registry	84,388	115,600	115,600	118,600	120,600
Total	84,388	115,600	115,600	118,600	120,600

04 - LEGAL SERVICES

040201 - Company Registry

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	82,897	95,000	95,000	98,000	100,000
03 - Allowances	0	3,600	3,600	3,600	3,600
Use of Goods and Services					
06 - Office and General Expenses	1,018	5,000	5,000	5,000	5,000
07 - Supplies and Materials	10	5,000	5,000	5,000	5,000
09 - Operating and Maintenance Services	42	3,000	3,000	3,000	3,000
14 - Purchase of Tools and Instruments Etc.	421	4,000	4,000	4,000	4,000
Total	84,388	115,600	115,600	118,600	120,600

PREMIER'S MINISTRY

05 - PREMIER'S MINISTRY

1.1 MINISTER'S MESSAGE

The Office of the Premier is committed to delivering exceptional service and outstanding support to all. We will improve upon the gains that we have achieved in the previous years and dedicate ourselves to exceeding all expectations.

The Security of our people will remain paramount. We will continue to give our unwavering support to our diligent security forces. They will be provided with the necessary equipment and training for them to execute their duties proficiently. The CCTV project will continue in earnest. We will continue with the installation of CCTV cameras around the island. Our 911 Emergency Dispatchers Unit will diligently and effectively provide prompt and effective service.

We are committed to providing a fair and impartial judicial system that will render justice promptly. The High Court Registry will continue to provide professional and accurate service to all. All matters will be dealt with in a confidential manner. We are fully committed to maintaining the integrity and reliability of the High Court and Magistrate Court.

The Ministry will continue to guide and direct our island's thrust towards renewable energy. We are persuaded that the use of geothermal energy will be a game changer for our island and our people. Beyond the obvious economic benefits, geothermal energy is climate friendly and will strengthen our energy security.

Our Work Permit and Passport Units will persist in providing excellent service to all who do business with us. Our service will be given with great efficiency and professionalism.

The Ministry will continue to work with all local, regional and international agencies to ensure that we carry out our duties with distinction. We wish to thank all who have assisted and informed this Budget and crave their continued support in the year ahead.

....

Honourable Mark Brantley
Premier

1.2 EXECUTIVE SUMMARY

The Premier's Ministry consists of the following Departments and Units:

High Court Registry

Land Registry

Magistrate Court

Protocol Services

Passport Services

Work Permit Office

CCTV and Dispatch Unit

Immigration unit

Energy Unit

Telephone Operator Unit

Traffic Warden

Digital Archives Unit

Department of Information

The Premierôs Ministry is committed to providing services of the highest standard and efficiency. Our dedicated and committed staff will continue to strive for excellence at all times.

The security of our people remains paramount for the Ministry. In this regard we will continue to witness improvements in our CCTV capability. In the year ahead the Ministry will assist the Police in acquiring three (3) dogs to assist with security measures. These dogs will augment their crime fighting capabilities.

NTV will continue to provide timely government and community information to the public. The dissemination of information will be done professionally and accurately.

The Energy Unit will collaborate with local and regional agencies to ensure that we achieve our renewable energy ambitions. Focused attention will be given to capacity building to improve our readiness for the production of Geothermal Energy.

....
Wakely Daniel
Permanent Secretary
Premierôs Ministry

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for the Premier Ministry for 2026.

The document to the best of my knowledge provides an accurate representation of the Ministry plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound Office information and management systems.

The top level officers were engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the office of the Ministry as a whole.

The document will serve as an essential planning tool and working guide for the operation for 2026 and beyond and will act as an evaluation tool to assess performance.

....
Mr. Wakely Daniel
Permanent Secretary
Premier's Ministry

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL OBJECTIVES

The Premier's Ministry plays a key role within the Nevis Island Administration providing leadership in governance, public service and external relations. In 2025, the Ministry continued to navigate the dynamic environment created by various global uncertainties, changing vulnerabilities and evolving societal expectations.

In 2026, the Ministry's divisions will seek to strengthen governance and policy coordination through the following measures:

1. Administration:
a. Work Permits Office
i. Equipping the office with the necessary digital tools to optimize efficiency
ii. Improving connectivity with other stakeholders involved in national security

b. Passports Office:
i. Provide keen oversight of operations in keeping with National Security standards
ii. Improve passport processing capability in the Passport Office, Nevis

2. Security Services Division:
a. CCTV:
i. Continuation of the island-wide installation of cameras
b. Immigration:
i. Provision of access to vehicles and tools to facilitate the regular operations of the department

3. Registrar and High Court:
a. Provision of equipment to enhance the quality of documentation of court proceedings
b. Refurbishment of the building housing the court and its offices to provide adequate workspace and suitable storage for court documents

4. Land Registry:
a. Supporting the proper functioning of the registry by providing the staffing and tools needed.

5. Department of Information:
a. Supporting the proper functioning of the department by providing the staffing and tools needed.

6. Digital Archives:
a. Provision of all necessary tools to continue the efficient preservation of the island's historic documents.

1.5 MAIN CHALLENGES TO ACHIEVE PORTFOLIO'S ANNUAL OBJECTIVES

Administration:

1. Work Permits Office:
a. There is a need to for increased use of technology to enhance efficiency and connectivity.

Security Services Division:
1. CCTV:
a. There is a need to acquire additional vehicle to support the work of the unit.
b. The unit needs an Administrative Officer

Registrar and High Court:
1. Inadequate public address system for recording of proceedings
2. Insufficient space for staff and documents
3. Deterioration of documents

Land Registry:
1. Need for an Assistant Registrar of Lands
2. There is a need for improved technology to enable online document search capacity

Magistrate's Court:
1. Need for an upgrade of the registry from physical to digital and online.
2. Delays in the completion of complex to house Magistrate's Court.

05 - PREMIER'S MINISTRY

Global Objectives

The Premier's Ministry is dedicated to operate comprehensive, efficient and integrated approach towards nation building by promoting and applying conventional and innovative systems geared towards the social, economic, political, moral and technological development.

Objectives for 2026	**Outcome**	**Performance Indicators**
To expedite the administering of justice in our courts, and ensure it is done in an impartial manner.	75	Percentage reduction in the backlog of cases in the High Court.
To improve coordination and working relationships between the Ministry and Departments.	3	Number of days taken to respond to concerns and request for Departments.
To improve service offered to the general public.	70	Percentage decrease in public dissatisfaction with our services.

Ministry Financial Summary of Current Expenditure

Programme	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
0501 - Office of The Premier	5,352,130	5,353,500	5,281,000	5,417,000	5,437,000
0502 - Registrar and High Court	1,052,378	1,226,700	1,096,300	1,129,300	1,138,300
0503 - Magistrate	225,435	211,000	235,500	238,500	243,500
0504 - Department of Information	736,492	907,000	886,500	913,500	923,500
Totals	7,366,435	7,698,200	7,499,300	7,698,300	7,742,300

05 - PREMIER'S MINISTRY

0501 - OFFICE OF THE PREMIER

Programme Objectives

To implement policies that uphold Civil Order and foster National Development while engendering a just and caring society.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
050101 - Administration	3,990,180	3,974,000	3,819,000	3,924,000	3,934,000
050102 - Security Services Division	1,233,810	1,238,500	1,344,000	1,375,000	1,385,000
050103 - Public Utilities and Energy	128,140	141,000	118,000	118,000	118,000
Total	5,352,130	5,353,500	5,281,000	5,417,000	5,437,000

05 - PREMIER'S MINISTRY

050101 - Administration

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	1,487,252	1,352,000	1,270,000	1,310,000	1,330,000
02 - Wages	1,013,027	1,018,000	975,000	1,020,000	1,030,000
03 - Allowances	7,200	10,000	10,000	10,000	10,000
Use of Goods and Services					
05 - Travel and Subsistence	79,341	60,000	60,000	70,000	60,000
06 - Office and General Expenses	34,245	40,000	40,000	40,000	40,000
07 - Supplies and Materials	22,831	35,000	35,000	35,000	35,000
08 - Communications Expenses	153	3,000	3,000	3,000	3,000
09 - Operating and Maintenance Services	34,985	35,000	35,000	45,000	35,000
Grants					
10 - Grants and Contributions	579,700	580,000	580,000	580,000	580,000
Social Benefits/ Transfers					
13 - Public Assistance	2,654	5,000	5,000	5,000	5,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	9,491	20,000	20,000	20,000	20,000
15 - Rental of Assets	260,605	300,000	300,000	280,000	300,000
16 - Hosting and Entertainment	272,006	280,000	280,000	300,000	280,000
17 - Training	2,215	5,000	5,000	5,000	5,000
21 - Professional and Consultancy Services	44,082	100,000	70,000	70,000	70,000
27 - Production and Marketing Expenses	139,714	130,000	130,000	130,000	130,000
Other Expenses					
28 - Sundry Expenses	679	1,000	1,000	1,000	1,000
Total	3,990,180	3,974,000	3,819,000	3,924,000	3,934,000

05 - PREMIER'S MINISTRY

050102 - Security Services Division

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	289,380	305,500	284,000	305,000	310,000
02 - Wages	941,689	908,000	1,035,000	1,045,000	1,050,000
Use of Goods and Services					
06 - Office and General Expenses	10	5,000	5,000	5,000	5,000
07 - Supplies and Materials	1,823	5,000	5,000	5,000	5,000
09 - Operating and Maintenance Services	908	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	0	10,000	10,000	10,000	10,000
Total	1,233,810	1,238,500	1,344,000	1,375,000	1,385,000

050103 - Public Utilities and Energy

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	92,340	93,000	93,000	93,000	93,000
Use of Goods and Services					
05 - Travel and Subsistence	0	2,000	2,000	2,000	2,000
06 - Office and General Expenses	0	1,000	500	500	500
07 - Supplies and Materials	0	1,000	500	500	500
09 - Operating and Maintenance Services	0	1,500	500	500	500
15 - Rental of Assets	35,800	36,000	20,000	20,000	20,000
17 - Training	0	3,000	500	500	500
21 - Professional and Consultancy Services	0	2,000	500	500	500
27 - Production and Marketing Expenses	0	1,500	500	500	500
Total	128,140	141,000	118,000	118,000	118,000

0502 - REGISTRAR AND HIGH COURT

Programme Objectives

To adjudicate Civil and Criminal cases expeditiously to ensure a free and fair justice system.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
050201 - Registrar	920,132	905,900	770,500	798,500	800,500
050202 - Land Registrar	132,246	320,800	325,800	330,800	337,800
Total	1,052,378	1,226,700	1,096,300	1,129,300	1,138,300

05 - PREMIER'S MINISTRY

050201 - Registrar

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	685,946	652,000	537,000	555,000	560,000
02 - Wages	104,021	50,400	80,000	82,000	85,000
03 - Allowances	28,300	38,000	30,000	30,000	30,000
Use of Goods and Services					
05 - Travel and Subsistence	17,113	20,000	20,000	20,000	20,000
06 - Office and General Expenses	10,898	15,000	15,000	17,000	15,000
07 - Supplies and Materials	14,415	15,000	15,000	17,000	15,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	7,684	12,000	10,000	14,000	12,000
14 - Purchase of Tools and Instruments Etc.	5,555	10,000	10,000	10,000	10,000
15 - Rental of Assets	22,500	60,000	20,000	20,000	20,000
16 - Hosting and Entertainment	7,872	10,000	10,000	10,000	10,000
17 - Training	500	8,000	8,000	8,000	8,000
Other Expenses					
31 - Utilities	15,326	15,000	15,000	15,000	15,000
Total	920,130	905,900	770,500	798,500	800,500

050202 - Land Registrar

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	34,796	145,000	150,000	155,000	160,000
02 - Wages	4,473	68,000	68,000	68,000	70,000
03 - Allowances	900	4,800	4,800	4,800	4,800
Use of Goods and Services					
05 - Travel and Subsistence	0	5,000	5,000	5,000	5,000
06 - Office and General Expenses	3,480	5,000	5,000	5,000	5,000
07 - Supplies and Materials	4,127	5,000	5,000	5,000	5,000
09 - Operating and Maintenance Services	7,672	8,000	8,000	8,000	8,000
15 - Rental of Assets	76,800	80,000	80,000	80,000	80,000
Total	132,248	320,800	325,800	330,800	337,800

0503 - MAGISTRATE

Programme Objectives

To provide an efficient and responsible Judicial System geared towards timely and unbiased dispensation of justice for all.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
050301 - Magistrate Court	225,435	211,000	235,500	238,500	243,500
Total	225,435	211,000	235,500	238,500	243,500

050301 - Magistrate Court

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	71,736	45,000	50,000	52,000	55,000
02 - Wages	134,651	135,500	155,000	156,000	158,000
Use of Goods and Services					
05 - Travel and Subsistence	7,335	8,000	8,000	8,000	8,000
06 - Office and General Expenses	4,751	7,000	7,000	7,000	7,000
07 - Supplies and Materials	4,172	5,000	5,000	5,000	5,000
09 - Operating and Maintenance Services	675	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	2,114	5,000	5,000	5,000	5,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
Total	225,434	211,000	235,500	238,500	243,500

05 - PREMIER'S MINISTRY

0504 - DEPARTMENT OF INFORMATION

Programme Objectives

To educate and inform the general public on the functions, developments and activities of the Nevis Island Administration and entertain the society at large; and to contribute to the preservation and enrichment of the social, moral and cultural fabric of the Nevis Community.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
050401 - Administration	736,492	907,000	886,500	913,500	923,500
Total	736,492	907,000	886,500	913,500	923,500

05 - PREMIER'S MINISTRY

050401 - Administration

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	444,111	620,500	646,000	660,000	665,000
02 - Wages	194,916	143,000	100,000	110,000	115,000
03 - Allowances	4,800	12,000	12,000	12,000	12,000
Use of Goods and Services					
05 - Travel and Subsistence	0	3,500	3,500	3,500	3,500
06 - Office and General Expenses	1,817	3,000	3,000	3,000	3,000
07 - Supplies and Materials	7,332	12,000	10,000	12,000	12,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	7,590	16,000	15,000	16,000	16,000
14 - Purchase of Tools and Instruments Etc.	0	10,000	10,000	10,000	10,000
15 - Rental of Assets	72,000	72,000	72,000	72,000	72,000
17 - Training	1,650	4,000	4,000	4,000	4,000
27 - Production and Marketing Expenses	2,247	10,000	10,000	10,000	10,000
Other Expenses					
28 - Sundry Expenses	28	500	500	500	500
Total	736,491	907,000	886,500	913,500	923,500

MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

1.1 MINISTER'S MESSAGE

The Ministry of Finance stands at the forefront of advancing the financial and economic agenda of the Nevis Island Administration; one that is purpose-driven and prioritizes sustainability, resilience, and long-term national development. Our commitment is guided by a vision to implement strategic initiatives that positively influence fiscal and debt outcomes, reinforced by the principles of transparency and accountability. These initiatives will help cement the island’s position as a forward-thinking and progressive small island state, enhancing its attractiveness to both domestic and international investors.

The Ministry remains agile and responsive to the evolving global environment. It is imperative that our policies remain flexible, as the current climate of uncertainty demands the ability to adapt swiftly. In this regard, the Ministry has developed the Budget Estimates for the 2026 fiscal year with the objective of securing the resources necessary for green infrastructure development focusing on clean energy generation and environmental conservation.

A key component of this agenda is the planned upgrade and expansion of Vance Amory International Airport, a project that holds tremendous potential for the continued growth of our tourism sector. The Administration has secured the requisite financing for the successful completion of this project, which will commence with the main road rehabilitation and realignment in 2026. The total project cost is estimated at US $45.59 million.

The Ministry also continues to invest in the advancement of the international financial services industry. In 2026, resources will be allocated to upgrade the Department’s online registry system to ensure that its technology remains modern, robust, and reliable. This sector has demonstrated strong growth over the past two years and is expected to maintain its upward trajectory. The introduction of the Nevis Limited Liability Partnership and the Nevis Online Gaming Ordinance has expanded the range of services available to individuals and businesses seeking to utilize the jurisdiction.
Furthermore, revisions to the Nevis Limited Liability Ordinance and the Nevis Business Corporation Ordinance will be undertaken to strengthen compliance with evolving international standards. In June 2026, the Department is scheduled to host its 17th Annual Anti-Money Laundering and Countering the Financing of Terrorism Conference, reinforcing our ongoing commitment to regulatory integrity and global cooperation.

The revenue departments, the Inland Revenue Department and the Customs Department remain committed to the efficient administration of the Federation’s revenue collection and border control laws. Both Departments continue to implement initiatives aimed at enhancing staff development, including specialized training in the detection of contraband items and improved inter-agency collaboration between the Customs Enforcement Division, the Royal St. Christopher and Nevis Police Force, and other law enforcement bodies. These efforts are designed to enhance and expand the overall efficiency, transparency, and effectiveness of the nation’s revenue and border management systems.

....
Honourable Mark Brantley
Minister of Finance

1.2 EXECUTIVE SUMMARY

The Ministry of Finance reaffirms its unwavering commitment to implementing an economic and fiscal strategy designed to improve the well-being and prosperity of the citizens of Nevis. Our fundamental objective is to foster a competitive environment in which individuals and businesses can thrive. As the competent authority responsible for the accounting and allocation of the Nevis Island Administrationôs (NIA) financial resources, the Ministry is dedicated to serving with fairness, equity, and transparency.

To support this objective, the Ministry manages the NIAôs public debt with a view to maintaining fiscal sustainability. We recognize that excessive debt levels can adversely affect economic outcomes. In 2026, the debt portfolio is projected to increase due to significant capital investments that require elevated borrowing. Given the current high proportion of domestic debt, it is imperative to secure financing at lower costs and to mitigate associated risks. Accordingly, the Ministry will pursue the restructuring of certain high-cost debt instruments to reduce the overall debt servicing burden on the Administration.

In 2026, the Ministry will also prioritize enhancing the efficiency of government expenditure through strengthened oversight and supervision of Ministries and Departments. This initiative aims to ensure value for money, improve accountability, and promote the sustainable development goals envisioned by the NIA.

The Ministry is further responsible for administering the largest share of the Administrationôs current revenue. Through the Customs and Inland Revenue Departments, the Ministry oversees the collection of all taxes due to the Administration, including the Value Added Tax (VAT) and Import Duties. Ensuring transparency and integrity in the operations of these Departments is essential to maintaining public trust and confidence.

In 2025, the Inland Revenue Department commenced a comprehensive revaluation of properties across the island ð the first such exercise since 2008. This initiative seeks to establish an up-to-date and accurate record of property values, which will inevitably influence property tax assessments. The Ministry remains sensitive to the potential impact on lower-income households and will implement measures to cushion any adverse effects.

The Financial Services Regulation and Supervision Department continues to perform its critical role of overseeing financial institutions to ensure compliance with laws related to antiïmoney laundering and counterïterrorist financing. The Department also manages the registration of international businesses, as the island continues to attract global clients seeking to establish a reputable base of operations. The recent growth in incorporations underscores Nevisôs rising profile in the international financial community. To sustain this momentum, the Ministry will invest in both human capital development and technological advancements within the Department in 2026.

While 2026 will present its share of challenges, it also offers significant opportunities for the people of Nevis. The Ministry of Finance remains vigilant, steadfast, and committed to fulfilling its responsibility to all stakeholders, as we collectively pursue the sustainable advancement and economic resilience of our island.

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Mr. Colin Dore
Permanent Secretary
Ministry of Finance

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for the Ministry of Finance for 2026.

The document to the best of my knowledge provides an accurate representation of the Ministry's plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound Office information and management systems.

The top level officers were engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the office of the Ministry as a whole.

The document will serve as an essential planning tool and working guide for the operation for 2026 and beyond and will act as an evaluation tool to assess performance.

....
Mr. Colin Dore
Permanent Secretary
Ministry of Finance

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL OBJECTIVES

The Ministry of Finance in the 2026 period is expected to undertake a number of activities aimed at management of the government financial resources; producing timely , accurate and relevant statistics for dissemination; marketing of the island as a sound investment opportunity; regulating the financial services sector and creating avenues for small domestic businesses to be created and grow.

The Administration Division will process business licences, tax exemption forms and investment proposals. The Budget and Fiscal Divisions will develop, monitor and analyze government finances to ensure the proper execution of the budget and long run fiscal and debt sustainability.

Treasury Department will process and pay salaries, wages and other government payments, reconcile government accounts and produce the final accounts for the Nevis Audit Office. The Customs and Inland Revenue Departments will ensure the timely and effective collection of government revenue.

The Customs Department will be fully engaged in executing its mandate of enforcement and border control. Revenue collection will be at the forefront of the operations of the Department and collaborating with its counterparts in St. Kitts to ensure consistency in the operations on both islands will remain paramount. Moreover, the Department will continue to expose staff to local joint training/workshops with the St Kitts Customs and overseas training for their development, and to ensure competence in the detection of criminality and contrabands.

Nevis Investment Promotion Agency will concentrate on the promotion of various sectors of the economic to ensure the visibility of the island to the international and local investor community.

Additionally, the Regulation and Supervision Department will ensure that effective procedures and practices are in place to safeguard the integrity of the financial service industry.

1.5 MAIN CHALLENGES TO ACHIEVE PORTFOLIO'S ANNUAL OBJECTIVES

The achievement of the portfolios objectives can be hampered by the following:

a. The occurrence of natural disasters which significantly increases expenditure and causes a deterioration of the fiscal and debt balances.

b. An economic growth outcome that is lower than initially anticipated can result in revenues being lower than projected.

c. A slowing of economic activity globally that negatively impacts the domestic economy.

d. A higher than anticipated increase in employment resulting in an accelerated level of current expenditure.

e.Difficulty in accessing the loan financing needed to undertake proposed projects and programmes.

f. An increase in debt servicing costs which negatively impacts the fiscal and debt positions.

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

Global Objectives

To take leadership in the development and implementation of an overall economic and fiscal strategy aimed at promoting stability and growth towards the improvement in the standard of living and well being of all citizens of Nevis.

Objectives for 2026	**Outcome**	**Performance Indicators**
Develop the capacity of staff.	20	Number of training sessions conducted.
Enhance the auditing and compliance functions.	80	Percentage of audits completed at the Inland Revenue Department.
Improve collections and enforcement operations.	60	Percentage of collection and enforcement cases closed.
Improve the transparency and accountability in Government.	80	Percentage of Ministries and Statutory organizations submitting quarterly reports to the Ministry of Finance.
Prepare timely Budget consistent with Government's strategic plans and objectives.	1	Government's Budget is Submitted to Parliament by December 31.
To disburse salaries and wages to public officers and debt obligations by the scheduled dates.	100	Percentage of times payrolls and debt obligations are on time.
To meet projected revenue targets.	100	Percentage of projected revenue collected.
To produce Reports in a timely manner.	1	Number of Debt Sustainability Report produced in the year.
	4	Number of economic and fiscal review reports done in the year.
	1	Number of medium Term Fiscal Framework Report done in the year.
To promote a resilient and vibrant private sector.	1	Number of weeks taken to process business licenses/respond to application or requests.

Ministry Financial Summary of Current Expenditure

Programme	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
0601 - Administration	20,803,931	18,882,500	18,591,000	18,820,000	18,846,000
0602 - Treasury Department	54,725,150	50,556,300	57,680,800	57,978,200	57,253,500
0603 - Customs Department	2,986,365	3,202,500	3,296,000	3,395,500	3,486,500
0604 - Inland Revenue Department	3,019,630	3,133,500	3,157,500	3,228,500	3,298,500
0605 - Department of Statistics	691,109	694,500	765,000	788,000	803,500
0606 - Development and Marketing Department	567,350	1,053,400	705,900	715,400	724,400
0607 - Regulation and Supervision Dept.	2,167,583	2,489,000	2,423,000	2,463,000	2,603,500
0608 - Department of Trade, Industry, Consumer Affairs and Craft House	1,840,174	2,602,200	2,239,700	2,271,200	2,333,700
0609 - Supply Office	8,419,786	10,109,000	9,075,500	10,114,000	10,119,000
Totals	95,221,078	92,722,900	97,934,400	99,773,800	99,468,600

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

0601 - ADMINISTRATION

Programme Objectives

To take leadership in the development and implementation of an overall economic and fiscal strategy aimed at promoting stability and growth towards the improvement in the standard of living and well being of all citizens of Nevis.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
060101 - Administration	19,696,775	17,801,500	17,513,000	17,732,000	17,750,000
060102 - Central Procurement Unit	534,613	620,000	610,000	614,000	618,000
060103 - Internal Audit	165,605	0	0	0	0
060104 - Budget Division	258,929	290,000	293,000	293,000	293,000
060105 - Economic Policy Division	148,009	171,000	175,000	181,000	185,000
Total	20,803,931	18,882,500	18,591,000	18,820,000	18,846,000

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060101 - Administration

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	293,949	337,500	420,000	433,000	446,000
02 - Wages	81,296	60,000	84,000	90,000	95,000
03 - Allowances	0	3,000	3,000	3,000	3,000
Use of Goods and Services					
05 - Travel and Subsistence	8,069	20,000	20,000	20,000	20,000
06 - Office and General Expenses	7,986	15,000	15,000	15,000	15,000
07 - Supplies and Materials	10,621	20,000	20,000	20,000	20,000
08 - Communications Expenses	1,710,231	2,000,000	1,800,000	2,000,000	2,000,000
09 - Operating and Maintenance Services	417,406	510,000	510,000	510,000	510,000
Grants					
10 - Grants and Contributions	0	25,000	0	0	0
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	0	10,000	0	0	0
15 - Rental of Assets	0	20,000	10,000	10,000	10,000
16 - Hosting and Entertainment	243,514	50,000	50,000	50,000	50,000
17 - Training	4,770	30,000	30,000	30,000	30,000
21 - Professional and Consultancy Services	210,254	450,000	300,000	300,000	300,000
Other Expenses					
22 - Insurance	3,447,211	3,500,000	3,500,000	3,500,000	3,500,000
26 - Claims Against Government	700,927	500,000	500,000	500,000	500,000
Use of Goods and Services					
27 - Production and Marketing Expenses	123,234	250,000	250,000	250,000	250,000
Other Expenses					
28 - Sundry Expenses	1,105	1,000	1,000	1,000	1,000
29 - Contingency Fund	260,954	1,000,000	1,000,000	1,000,000	1,000,000
31 - Utilities	12,175,247	9,000,000	9,000,000	9,000,000	9,000,000
Total	19,696,774	17,801,500	17,513,000	17,732,000	17,750,000

060102 - Central Procurement Unit

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	150,406	120,000	125,000	129,000	133,000
Use of Goods and Services					
06 - Office and General Expenses	29,342	50,000	50,000	50,000	50,000
07 - Supplies and Materials	354,865	400,000	400,000	400,000	400,000
14 - Purchase of Tools and Instruments Etc.	0	50,000	35,000	35,000	35,000
Total	534,613	620,000	610,000	614,000	618,000

060103 - Internal Audit

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	160,596	0	0	0	0
Use of Goods and Services					
05 - Travel and Subsistence	1,970	0	0	0	0
06 - Office and General Expenses	1,096	0	0	0	0
07 - Supplies and Materials	753	0	0	0	0
09 - Operating and Maintenance Services	1,191	0	0	0	0
15 - Rental of Assets	0	0	0	0	0
17 - Training	0	0	0	0	0
Total	165,606	0	0	0	0

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060104 - Budget Division

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	258,464	260,000	263,000	263,000	263,000
03 - Allowances	0	5,000	5,000	5,000	5,000
Use of Goods and Services					
05 - Travel and Subsistence	0	5,000	5,000	5,000	5,000
06 - Office and General Expenses	410	5,000	5,000	5,000	5,000
07 - Supplies and Materials	54	5,000	5,000	5,000	5,000
09 - Operating and Maintenance Services	0	5,000	5,000	5,000	5,000
17 - Training	0	5,000	5,000	5,000	5,000
Total	258,928	290,000	293,000	293,000	293,000

060105 - Economic Policy Division

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	147,798	156,000	160,000	166,000	170,000
Use of Goods and Services					
05 - Travel and Subsistence	211	4,000	4,000	4,000	4,000
06 - Office and General Expenses	0	3,000	3,000	3,000	3,000
07 - Supplies and Materials	0	3,000	3,000	3,000	3,000
17 - Training	0	5,000	5,000	5,000	5,000
Total	148,009	171,000	175,000	181,000	185,000

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

0602 - TREASURY DEPARTMENT

Programme Objectives

To act as Custodian of Government Revenues and to ensure that these Revenues are managed efficiently and to produce timely and reliable financial reports in order to facilitate the operations of the Government.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
060201 - Administration and Investment Operations	54,324,411	50,021,300	57,198,300	57,485,200	56,747,300
060202 - Accounting Operations	400,739	535,000	482,500	493,000	506,200
Total	54,725,150	50,556,300	57,680,800	57,978,200	57,253,500

060201 - Administration and Investment Operations

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	99,852	121,000	132,000	136,000	141,000
02 - Wages	6,642	0	0	0	0
03 - Allowances	1,105	5,000	4,000	4,000	4,000
Social Benefits/ Transfers					
04 - Retiring Benefits	20,592,337	16,000,000	16,000,000	16,500,000	17,000,000
Use of Goods and Services					
05 - Travel and Subsistence	500	5,000	5,000	5,000	5,000
08 - Communications Expenses	0	1,000	1,000	1,000	1,000
15 - Rental of Assets	0	5,000	5,000	5,000	5,000
17 - Training	0	2,000	2,000	2,000	2,000
Interest					
18 - Debt Servicing-Domestic	28,844,554	29,024,500	36,607,800	36,566,700	35,496,700
19 - Debt Servicing-Foreign	4,779,422	4,857,800	4,441,500	4,265,500	4,092,600
Total	54,324,412	50,021,300	57,198,300	57,485,200	56,747,300

060202 - Accounting Operations

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	324,373	360,000	343,000	353,500	364,200
02 - Wages	21,705	23,000	23,000	23,000	23,000
03 - Allowances	703	5,000	4,000	4,000	4,000
Use of Goods and Services					
05 - Travel and Subsistence	3,510	5,000	5,000	5,000	5,000
06 - Office and General Expenses	7,000	22,500	20,000	20,000	22,500
07 - Supplies and Materials	27,433	30,000	30,000	30,000	30,000
08 - Communications Expenses	424	500	500	500	500
09 - Operating and Maintenance Services	14,871	42,000	30,000	30,000	30,000
14 - Purchase of Tools and Instruments Etc.	0	25,000	15,000	15,000	15,000
15 - Rental of Assets	0	0	0	0	0
17 - Training	0	20,000	10,000	10,000	10,000
Other Expenses					
28 - Sundry Expenses	720	2,000	2,000	2,000	2,000
Total	400,739	535,000	482,500	493,000	506,200

0603 - CUSTOMS DEPARTMENT

Programme Objectives

To administer the tax laws in an equitable and effective manner in order to ensure tax compliance and the protection of our National borders from the importation or exportation of prohibited goods.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
060301 - Administration and Revenue Division	1,629,168	1,967,500	1,970,000	2,037,000	2,095,000
060302 - Enforcement Division	488,736	335,000	342,000	349,500	357,500
060303 - Seaport Operations	674,663	722,000	765,500	785,000	805,000
060304 - Airport Operations	193,798	178,000	218,500	224,000	229,000
Total	2,986,365	3,202,500	3,296,000	3,395,500	3,486,500

060301 - Administration and Revenue Division

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	889,039	1,201,500	1,229,000	1,266,000	1,304,000
02 - Wages	426,726	360,000	335,000	360,000	385,000
03 - Allowances	118,891	130,000	130,000	130,000	130,000
Use of Goods and Services					
05 - Travel and Subsistence	9,321	15,000	15,000	15,000	15,000
06 - Office and General Expenses	28,239	40,000	40,000	40,000	40,000
07 - Supplies and Materials	8,331	10,000	10,000	10,000	10,000
09 - Operating and Maintenance Services	26,300	30,000	30,000	35,000	30,000
Other Expenses					
12 - Rewards and Incentives	0	9,000	9,000	9,000	9,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	16,401	30,000	30,000	30,000	30,000
15 - Rental of Assets	72,000	75,000	75,000	75,000	75,000
17 - Training	32,870	60,000	60,000	60,000	60,000
Other Expenses					
20 - Refunds	0	5,000	5,000	5,000	5,000
28 - Sundry Expenses	1,050	2,000	2,000	2,000	2,000
Total	1,629,168	1,967,500	1,970,000	2,037,000	2,095,000

060302 - Enforcement Division

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	432,784	242,000	249,000	256,500	264,500
02 - Wages	9,797	30,000	30,000	30,000	30,000
03 - Allowances	32,550	40,000	40,000	40,000	40,000
Use of Goods and Services					
05 - Travel and Subsistence	2,076	5,000	5,000	5,000	5,000
06 - Office and General Expenses	4,889	5,000	5,000	5,000	5,000
09 - Operating and Maintenance Services	6,640	8,000	8,000	8,000	8,000
Other Expenses					
12 - Rewards and Incentives	0	5,000	5,000	5,000	5,000
Total	488,736	335,000	342,000	349,500	357,500

060303 - Seaport Operations

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	559,078	590,000	641,500	661,000	681,000
02 - Wages	46,391	27,000	29,000	29,000	29,000
03 - Allowances	45,600	50,000	50,000	50,000	50,000
Use of Goods and Services					
09 - Operating and Maintenance Services	23,593	50,000	40,000	40,000	40,000
Other Expenses					
12 - Rewards and Incentives	0	5,000	5,000	5,000	5,000
Total	674,662	722,000	765,500	785,000	805,000

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060304 - Airport Operations

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	148,385	114,000	154,500	160,000	165,000
02 - Wages	22,289	23,000	23,000	23,000	23,000
03 - Allowances	13,200	17,000	17,000	17,000	17,000
Use of Goods and Services					
05 - Travel and Subsistence	6,514	10,000	10,000	10,000	10,000
09 - Operating and Maintenance Services	3,410	9,000	9,000	9,000	9,000
Other Expenses					
12 - Rewards and Incentives	0	5,000	5,000	5,000	5,000
Total	193,798	178,000	218,500	224,000	229,000

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

0604 - INLAND REVENUE DEPARTMENT

Programme Objectives

To administer the tax laws in an effective and equitable manner in order to promote voluntary compliance and to maximize revenue collection.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
060401 - Administration	698,753	671,000	612,000	619,000	621,000
060402 - Auditing and Records Management	886,041	1,039,000	1,041,000	1,070,000	1,100,000
060403 - Collection and Revenue Control	801,555	690,000	690,000	711,000	732,500
060404 - Property Valuation	424,779	468,500	465,500	476,500	488,000
060405 - Tax Payer Service	208,502	265,000	349,000	352,000	357,000
Total	3,019,630	3,133,500	3,157,500	3,228,500	3,298,500

060401 - Administration

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	139,022	142,000	145,000	150,000	150,000
02 - Wages	210,197	208,000	156,000	158,000	160,000
03 - Allowances	0	1,500	1,500	1,500	1,500
Use of Goods and Services					
05 - Travel and Subsistence	14,764	20,000	10,000	10,000	10,000
06 - Office and General Expenses	66,465	45,000	50,000	50,000	50,000
07 - Supplies and Materials	62,733	50,000	50,000	50,000	50,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	69,744	40,000	40,000	40,000	40,000
Other Expenses					
12 - Rewards and Incentives	6,000	5,000	5,000	5,000	5,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	29,779	25,000	25,000	25,000	25,000
15 - Rental of Assets	0	5,000	5,000	5,000	5,000
16 - Hosting and Entertainment	750	10,000	5,000	5,000	5,000
17 - Training	41,931	50,000	50,000	50,000	50,000
Other Expenses					
20 - Refunds	0	8,000	8,000	8,000	8,000
Use of Goods and Services					
27 - Production and Marketing Expenses	57,368	60,000	60,000	60,000	60,000
Other Expenses					
28 - Sundry Expenses	0	1,000	1,000	1,000	1,000
Total	698,753	671,000	612,000	619,000	621,000

060402 - Auditing and Records Management

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	876,441	1,002,000	939,000	968,000	998,000
02 - Wages	0	0	65,000	65,000	65,000
03 - Allowances	9,600	12,000	12,000	12,000	12,000
Use of Goods and Services					
05 - Travel and Subsistence	0	5,000	5,000	5,000	5,000
Other Expenses					
12 - Rewards and Incentives	0	5,000	5,000	5,000	5,000
Use of Goods and Services					
17 - Training	0	15,000	15,000	15,000	15,000
Total	886,041	1,039,000	1,041,000	1,070,000	1,100,000

060403 - Collection and Revenue Control

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	752,709	685,000	685,000	706,000	727,500
02 - Wages	45,845	0	0	0	0
03 - Allowances	3,000	5,000	5,000	5,000	5,000
Total	801,554	690,000	690,000	711,000	732,500

060404 - Property Valuation

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	424,779	383,000	356,000	367,000	378,500
02 - Wages	0	58,000	87,000	87,000	87,000
03 - Allowances	0	2,500	2,500	2,500	2,500
Use of Goods and Services					
05 - Travel and Subsistence	0	5,000	5,000	5,000	5,000
Other Expenses					
12 - Rewards and Incentives	0	5,000	5,000	5,000	5,000
Use of Goods and Services					
17 - Training	0	15,000	10,000	10,000	10,000
Total	424,779	468,500	465,500	476,500	488,000

060405 - Tax Payer Service

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	205,270	240,500	317,000	320,000	325,000
02 - Wages	3,232	23,500	31,000	31,000	31,000
03 - Allowances	0	1,000	1,000	1,000	1,000
Total	208,502	265,000	349,000	352,000	357,000

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

0605 - DEPARTMENT OF STATISTICS

Programme Objectives

To collect, compile, analyze and disseminate national statistics relevant for decision making in a timely and effective manner.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
060501 - Administration	354,809	337,500	331,000	339,500	341,500
060502 - Statistical Unit	336,299	357,000	434,000	448,500	462,000
Total	691,108	694,500	765,000	788,000	803,500

060501 - Administration

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	234,799	171,000	164,500	170,000	175,000
02 - Wages	20,737	21,000	21,000	21,000	21,000
Use of Goods and Services					
05 - Travel and Subsistence	6,487	10,000	10,000	10,000	10,000
06 - Office and General Expenses	8,654	5,000	5,000	5,000	5,000
07 - Supplies and Materials	1,012	5,000	5,000	5,000	5,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	3,706	10,000	10,000	13,000	10,000
14 - Purchase of Tools and Instruments Etc.	837	5,000	5,000	5,000	5,000
15 - Rental of Assets	77,860	90,000	90,000	90,000	90,000
17 - Training	717	15,000	15,000	15,000	15,000
27 - Production and Marketing Expenses	0	5,000	5,000	5,000	5,000
Other Expenses					
28 - Sundry Expenses	0	0	0	0	0
Total	354,809	337,500	331,000	339,500	341,500

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060502 - Statistical Unit

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	336,299	357,000	434,000	448,500	462,000
Total	336,299	357,000	434,000	448,500	462,000

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

0606 - DEVELOPMENT AND MARKETING DEPARTMENT

Programme Objectives

To effectively promote investment opportunities that will stimulate economic growth and contribute positively to the island's economic development.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
060601 - Development and Marketing	567,350	1,053,400	705,900	715,400	724,400
Total	567,350	1,053,400	705,900	715,400	724,400

060601 - Development and Marketing

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	262,656	270,000	277,500	287,000	296,000
02 - Wages	82,144	93,000	93,000	93,000	93,000
03 - Allowances	0	2,400	2,400	2,400	2,400
Use of Goods and Services					
05 - Travel and Subsistence	4,530	10,000	10,000	10,000	10,000
06 - Office and General Expenses	7,968	10,000	10,000	10,000	10,000
07 - Supplies and Materials	1,526	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	1,123	10,000	10,000	10,000	10,000
15 - Rental of Assets	44,906	48,000	48,000	48,000	48,000
17 - Training	0	10,000	10,000	10,000	10,000
21 - Professional and Consultancy Services	0	75,000	70,000	70,000	70,000
27 - Production and Marketing Expenses	152,015	500,000	150,000	150,000	150,000
Other Expenses					
31 - Utilities	10,482	20,000	20,000	20,000	20,000
Total	567,350	1,053,400	705,900	715,400	724,400

0607 - REGULATION AND SUPERVISION DEPARTMENT.

Programme Objectives

To effectively regulate and supervise the financial services sector in Nevis and to assist in ensuring that service providers become more aware of their obligations to their businesses and the jurisdiction.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
060701 - Regulation and Supervision	2,167,583	2,489,000	2,423,000	2,463,000	2,603,500
Total	2,167,583	2,489,000	2,423,000	2,463,000	2,603,500

060701 - Regulation and Supervision

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	1,157,868	1,466,500	1,319,500	1,360,000	1,400,000
02 - Wages	185,558	44,000	180,000	180,000	180,000
03 - Allowances	88,320	110,000	110,000	110,000	110,000
Use of Goods and Services					
05 - Travel and Subsistence	1,696	20,000	20,000	20,000	20,000
06 - Office and General Expenses	41,515	35,000	40,000	40,000	40,000
07 - Supplies and Materials	0	2,000	2,000	2,000	2,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	5,534	20,000	20,000	20,000	20,000
14 - Purchase of Tools and Instruments Etc.	2,326	20,000	20,000	20,000	20,000
15 - Rental of Assets	183,900	240,000	240,000	240,000	240,000
16 - Hosting and Entertainment	544	10,000	10,000	10,000	10,000
17 - Training	482,021	400,000	400,000	400,000	400,000
21 - Professional and Consultancy Services	18,302	100,000	50,000	50,000	150,000
Other Expenses					
25 - Student Education Learning Fund	0	500	500	0	500
Use of Goods and Services					
27 - Production and Marketing Expenses	0	20,000	10,000	10,000	10,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
Total	2,167,584	2,489,000	2,423,000	2,463,000	2,603,500

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

0608 - DEPARTMENT OF TRADE, INDUSTRY, CONSUMER AFFAIRS AND CRAFT HOUSE

Programme Objectives

To foster the growth of Trade and Industry and promote consumer education, while creating an enabling environment for the development of Small Businesses in Nevis.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
060801 - Administration - Trade	0	8,000	7,500	7,500	7,500
060802 - Small Enterprise Development Unit	357,273	506,200	466,200	475,700	490,200
060803 - Trade and Consumer Affairs	573,677	624,500	620,500	636,000	651,000
060804 - The Nevis Craft House	909,223	1,463,500	1,145,500	1,152,000	1,185,000
Total	1,840,173	2,602,200	2,239,700	2,271,200	2,333,700

060801 - Administration - Trade

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Use of Goods and Services					
06 - Office and General Expenses	0	2,000	2,000	2,000	2,000
07 - Supplies and Materials	0	2,000	2,000	2,000	2,000
09 - Operating and Maintenance Services	0	2,500	2,000	2,000	2,000
14 - Purchase of Tools and Instruments Etc.	0	1,500	1,500	1,500	1,500
Total	0	8,000	7,500	7,500	7,500

060802 - Small Enterprise Development Unit

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	245,548	249,000	295,500	305,000	314,500
02 - Wages	55,720	113,500	50,000	50,000	50,000
Use of Goods and Services					
05 - Travel and Subsistence	7,120	7,200	7,200	7,200	7,200
06 - Office and General Expenses	3,454	5,000	4,000	4,000	4,000
07 - Supplies and Materials	2,231	5,000	4,000	4,000	4,000
09 - Operating and Maintenance Services	0	2,500	2,500	2,500	2,500
Grants					
10 - Grants and Contributions	0	5,000	4,000	4,000	4,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	0	5,000	5,000	5,000	5,000
15 - Rental of Assets	42,000	57,000	42,000	42,000	42,000
16 - Hosting and Entertainment	0	2,000	2,000	2,000	2,000
17 - Training	1,200	50,000	45,000	45,000	50,000
27 - Production and Marketing Expenses	0	5,000	5,000	5,000	5,000
Total	357,273	506,200	466,200	475,700	490,200

060803 - Trade and Consumer Affairs

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	449,470	472,500	472,500	488,000	503,000
02 - Wages	61,802	59,000	59,000	59,000	59,000
Use of Goods and Services					
05 - Travel and Subsistence	2,210	6,000	5,000	5,000	5,000
06 - Office and General Expenses	1,134	5,000	5,000	5,000	5,000
07 - Supplies and Materials	449	4,000	4,000	4,000	4,000
09 - Operating and Maintenance Services	0	5,000	4,000	4,000	4,000
14 - Purchase of Tools and Instruments Etc.	0	5,000	4,000	4,000	4,000
15 - Rental of Assets	55,800	56,000	56,000	56,000	56,000
17 - Training	671	5,000	5,000	5,000	5,000
27 - Production and Marketing Expenses	2,141	7,000	6,000	6,000	6,000
Total	573,677	624,500	620,500	636,000	651,000

060804 - The Nevis Craft House

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	115,561	423,500	215,500	222,000	229,000
02 - Wages	664,979	885,000	774,000	774,000	800,000
03 - Allowances	0	3,000	3,000	3,000	3,000
Use of Goods and Services					
05 - Travel and Subsistence	3,000	4,000	5,000	5,000	5,000
06 - Office and General Expenses	7,699	12,000	12,000	12,000	12,000
07 - Supplies and Materials	70,748	65,000	75,000	75,000	75,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	5,975	10,000	10,000	10,000	10,000
Other Expenses					
12 - Rewards and Incentives	0	5,000	5,000	5,000	5,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	21,054	30,000	30,000	30,000	30,000
15 - Rental of Assets	0	10,000	0	0	0
17 - Training	12,652	5,000	5,000	5,000	5,000
27 - Production and Marketing Expenses	7,555	10,000	10,000	10,000	10,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
Total	909,223	1,463,500	1,145,500	1,152,000	1,185,000

0609 - SUPPLY OFFICE

Programme Objectives

To provide quality goods to the public at affordable prices

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
060901 - Supply Office	8,419,786	10,109,000	9,075,500	10,114,000	10,119,000
Total	8,419,786	10,109,000	9,075,500	10,114,000	10,119,000

060901 - Supply Office

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	171,906	215,000	215,000	222,000	227,000
02 - Wages	310,068	311,000	280,000	310,000	310,000
03 - Allowances	480	2,000	2,000	2,000	2,000
Use of Goods and Services					
05 - Travel and Subsistence	3,500	3,500	3,500	3,500	3,500
06 - Office and General Expenses	12,611	15,000	15,000	15,000	15,000
07 - Supplies and Materials	7,884,686	9,500,000	8,500,000	9,500,000	9,500,000
08 - Communications Expenses	500	500	500	500	500
09 - Operating and Maintenance Services	36,036	50,000	50,000	50,000	50,000
14 - Purchase of Tools and Instruments Etc.	0	5,000	4,000	4,000	4,000
16 - Hosting and Entertainment	0	1,500	0	1,500	1,500
17 - Training	0	3,000	3,000	3,000	3,000
27 - Production and Marketing Expenses	0	2,500	2,500	2,500	2,500
Total	8,419,787	10,109,000	9,075,500	10,114,000	10,119,000

MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

1.1 MINISTER'S MESSAGE

As we advance our Island development, the Ministry of Communications, et al. is focused on a purpose-driven and sustainable future for all. This yearõs budget integrates bold investments, transparent governance, and inclusive growth to protect our people, our environment, and our economy.

We will seek to accelerate climate-resilient roads, bridge, and drainage networks.

We will continue to upgrade water treatment, distribution, data collection and loss-reduction programs to ensure reliable supply.

We will strengthen our environmental monitoring, and biodiversity protection as we promote smart, inclusive urban planning with green spaces, sustainable construction and flood-resilient designs.
We will continue our atomization and modernization of our postal system for faster, secure, and affordable service delivery as we invest in skills development.

Our Labour Department will continue to ensure that the working environment on the island meets the required health and safety standards to protect our citizens and business alike.

We will enhance our early warning systems, emergency response capacity, and community-based resilience as we build climate-smart contingency plans for floods, droughts, storms, and health emergencies. We will foster public-private partnerships to mobilize resources for rapid recovery.

This 2026 budget embodies a purpose-driven agenda by building a sustainable future where development respects people, protects the environment, and strengthens our collective resilience.

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Honourable Spencer Brand
Minister of Communications et al

1.2 EXECUTIVE SUMMARY

The year 2025 saw The Ministry of Communications, Public Works, Water Services, Physical Planning and Environment, Posts, Labour, and Disaster Management working to continue efforts to upgrade and maintain the islandõs infrastructure, even under challenging fiscal conditions. The Ministry, having oversight of the following departments, has worked to deliver on various projects to bring overall improvements to the lives of the people of Nevis.

1. Public Works
2. Nevis Water Department NWD and the Water Resource Management Unit
3. Department of Physical Planning
4. Postal Services
5. Labour
6. Disaster Management

The Public Works Departmentõs mandate continued with the ongoing construction of the Morgan Estate Road in Brown Pasture as the focus for major road improvement. Additionally, the Department was instrumental in resurfacing and re-alignment work on the Island Main Road in Pinney the area as well as improved drainage works in Charlestown.

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

The Nevis Water Departmentôs mandate to provide safe water to the people of Nevis though the effective management of the water sources is still ongoing. The Department was able to maintain a constant supply of potable water to the people through a robust maintenance routine on both their transmission and distribution lines throughout their network. With the impending introduction of geothermal energy in the coming years, the NWD, along with the Water Resource Management Unit are actively pursuing additional water sources to meet the demands of water required for the geothermal project. This emphasis will continue in the coming year as new water sources are located and the necessary infrastructure to bring the water to the site are put in place.

The Department of Physical Planningôs role in the overall development of Nevis remains crucial as they continue to provide oversight as it relates to project considerations and approvals.

The Department of Labour and the Nevis Postal Service (Post Office) continued to show operational strength during 2025. The Labour Department remained resolute and fair in their deliberations to resolve labour matters between employers and employees, work permit issues and pay disputes. They continue to engage the different communities to sensitize persons about Labour laws and employment requirements. The Postal Service continues to remain relevant even in these times of changing communications methods through email and social media. The US Mail (package) service continues to show strength despite having to compete with other entities providing similar services.

It is the Ministryôs intention in 2026 to continue to drive the development agenda of the Administration through strategic planning and execution of infrastructural projects development. It is understood that priority is being given to the completion of the Hospital Project and the Ministry of Communications is happy to yield to that development. However, our mandate to develop and improve the islandôs infrastructure still holds. We shall endeavour to execute that mandate while simultaneously working with the other ministries and departments so that the goal of the islandôs development can be realized.

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Denzil Stanley
Permanent Secretary (Ag.)
Ministry of Communications

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for the Ministry of Communications for 2026.

The document to the best of my knowledge provides an accurate representation of the Ministry of Communications plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound office information and management systems.

The top-level officers were engaged in a comprehensive exercise of strategic planning and collaboration to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the Ministry and its Departments.

The document will serve as an essential planning tool and working guide for the operation for 2026 and beyond and will act as an evaluation tool to assess performance.

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Denzil Stanley
Permanent Secretary (Ag.)
Ministry of Communications

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL OBJECTIVES

- Water Drilling Project to continue
- Major Road Improvement project in Brown Pasture to continue
- Improvements to the Island Main Road in the Pinneys Area
- Drainage rehabilitation work in Charlestown and Brown Hill
- Major repairs and upgrade to the Asphalt Plant done.
- Acquisition of Lands at Morning Star for the erection of a larger capacity storage tank.
- Numerous upgrades to aging and failing water mains throughout the island.
- Road Improvement works in Jessup Village and Taylorôs Pasture to be done.

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

Global Objectives

To formulate, implement, monitor, and supervise policies relating to communications, public works, water services, physical planning and environment, posts and labour in order to enhance the infrastructual development; develop and maintain a high quality workforce; and to provide quality service in a sustainable and environmentally friendly manner, thereby improving the quality of life for the people of Nevis.

Objectives for 2026	**Outcome**	**Performance Indicators**
To develop and implement systems of planning and governance to enhance sustainable use of environment and its natural resources.	40	Number of safer homes built according to building codes by December 2026 .
To implement an adequate maintenance and construction programme for public roads and government buildings in an attempt to ensure sound infrastructural development.	50	Percentage increase in buildings inspected by Building Inspectors as per approved drawings by the end of December 2026
To develop and implement systems of planning and governance to enhance sustainable use of environment and its natural resources.	30	Decrease in the percentage of homes not built according to building codes by December 2026 through the enforcement of planning guidelines.
To provide administrative support to all departments and courteous efficient service to the general public.	2	Number of days reduction in turnaround time to resolve disputes brought to the attention of the office commencing January 2026.
To provide outstanding services related to the production, distribution and quality of water that is delivered to its valued customers.	15	Percentage increase in water quality in compliance with WHO standards throughout the year of 2026 through continuous testing of the water.
To provide quality service to the general public by delivering and dispatching local and international mails, timely and securely. Process money orders upon receipt from customers.	2	Continue to reduce the turnaround time spent on sorting incoming mails to improve the overall delivery of incoming mails from January 2026.
To provide outstanding services related to the production, distribution and quality of water that is delivered to its valued customers.	1	Testing and chlorinating of water monthly in all reservoirs according to WHO standards throughout the year of 2026.

Ministry Financial Summary of Current Expenditure

Programme	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
0701 - Administration	1,335,218	1,845,000	1,458,535	1,493,020	1,504,860
0702 - Physical Planning Department	1,282,090	1,434,800	1,415,625	1,454,900	1,468,440
0703 - Public Works	4,790,161	5,425,000	5,095,965	5,228,045	5,276,165
0704 - Water Department	3,590,211	4,071,000	4,072,385	4,167,680	4,195,945
0705 - Post Office	1,325,982	1,341,500	1,398,755	1,438,065	1,448,875
0706 - Labour Department	510,340	607,600	573,075	587,635	592,640
0707 - Nevis Disaster Management Department	681,609	809,000	814,815	839,155	840,800
Totals	13,515,611	15,533,900	14,829,155	15,208,500	15,327,725

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

0701 - ADMINISTRATION

Programme Objectives

To formulate, implement, monitor, and supervise policies relating to works, Public Utilities and Posts, in order to enhance the infrastructural development and to provide quality services at affordable costs to the residents of Nevis.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
070101 - Administration	921,044	1,222,000	1,217,340	1,245,535	1,255,215
070102 - Philatelic Bureau	142,558	209,000	0	0	0
070103 - Project Management Unit	208,810	249,500	72,710	74,695	75,375
070104 - Water Resource Management Unit	62,805	164,500	168,485	172,790	174,270
Total	1,335,217	1,845,000	1,458,535	1,493,020	1,504,860

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

070101 - Administration

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	485,571	734,000	776,940	800,250	808,250
02 - Wages	158,143	165,000	162,900	167,785	169,465
03 - Allowances	25,325	40,000	30,000	30,000	30,000
Use of Goods and Services					
05 - Travel and Subsistence	19,385	25,000	20,000	20,000	20,000
06 - Office and General Expenses	26,045	50,000	30,000	30,000	30,000
07 - Supplies and Materials	10,182	10,000	10,000	10,000	10,000
08 - Communications Expenses	485	1,000	1,000	1,000	1,000
09 - Operating and Maintenance Services	77,637	60,000	60,000	60,000	60,000
14 - Purchase of Tools and Instruments Etc.	3,775	15,000	10,000	10,000	10,000
15 - Rental of Assets	5,200	10,000	10,000	10,000	10,000
17 - Training	30,740	30,000	25,000	25,000	25,000
21 - Professional and Consultancy Services	78,556	80,000	80,000	80,000	80,000
27 - Production and Marketing Expenses	0	2,000	1,500	1,500	1,500
Other Expenses					
28 - Sundry Expenses	0	0	0	0	0
Total	921,044	1,222,000	1,217,340	1,245,535	1,255,215

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

070102 - Philatelic Bureau

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
02 - Wages	123,800	182,000	0	0	0
Use of Goods and Services					
06 - Office and General Expenses	305	1,000	0	0	0
07 - Supplies and Materials	18,454	2,000	0	0	0
08 - Communications Expenses	0	8,000	0	0	0
09 - Operating and Maintenance Services	0	5,000	0	0	0
14 - Purchase of Tools and Instruments Etc.	0	3,000	0	0	0
27 - Production and Marketing Expenses	0	8,000	0	0	0
Total	142,559	209,000	0	0	0

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

070103 - Project Management Unit

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	206,438	212,500	66,210	68,195	68,875
02 - Wages	0	0	0	0	0
Use of Goods and Services					
05 - Travel and Subsistence	1,500	10,000	1,500	1,500	1,500
06 - Office and General Expenses	872	5,000	1,000	1,000	1,000
07 - Supplies and Materials	0	4,000	1,000	1,000	1,000
09 - Operating and Maintenance Services	0	3,000	1,000	1,000	1,000
14 - Purchase of Tools and Instruments Etc.	0	5,000	1,000	1,000	1,000
21 - Professional and Consultancy Services	0	10,000	1,000	1,000	1,000
Total	208,810	249,500	72,710	74,695	75,375

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

070104 - Water Resource Management Unit

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	44,138	139,500	121,225	124,860	126,110
02 - Wages	0	0	22,260	22,930	23,160
Use of Goods and Services					
05 - Travel and Subsistence	1,130	5,000	5,000	5,000	5,000
06 - Office and General Expenses	2,793	5,000	5,000	5,000	5,000
07 - Supplies and Materials	6,457	5,000	5,000	5,000	5,000
08 - Communications Expenses	0	0	0	0	0
09 - Operating and Maintenance Services	8,286	5,000	5,000	5,000	5,000
17 - Training	0	5,000	5,000	5,000	5,000
Total	62,804	164,500	168,485	172,790	174,270

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

0702 - PHYSICAL PLANNING DEPARTMENT

Programme Objectives

To formulate national physical policies, plans and strategies and to ensure and monitor the implementation of such national policies and plans through regional and local plans with the object of promoting and regulating integrated planning of economic, social, physical and environmental aspects of land and territorial waters.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
070201 - Administration	1,282,090	1,434,800	1,415,625	1,454,900	1,468,440
Total	1,282,090	1,434,800	1,415,625	1,454,900	1,468,440

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

070201 - Administration

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	1,057,538	1,198,000	1,190,340	1,226,000	1,238,300
02 - Wages	155,505	129,000	120,485	124,100	125,340
03 - Allowances	4,800	4,800	4,800	4,800	4,800
Use of Goods and Services					
05 - Travel and Subsistence	2,135	10,000	10,000	10,000	10,000
06 - Office and General Expenses	9,471	15,000	10,000	10,000	10,000
07 - Supplies and Materials	14,576	15,000	15,000	15,000	15,000
09 - Operating and Maintenance Services	16,564	18,000	25,000	25,000	25,000
14 - Purchase of Tools and Instruments Etc.	0	15,000	10,000	10,000	10,000
17 - Training	14,801	15,000	20,000	20,000	20,000
21 - Professional and Consultancy Services	6,700	15,000	10,000	10,000	10,000
Total	1,282,090	1,434,800	1,415,625	1,454,900	1,468,440

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

0703 - PUBLIC WORKS

Programme Objectives

To maintain, repair, rehabilitate and improve the conditions of public roads, government buildings and vehicles and provide technical advice and services to the Nevis Island Administration in an attempt to ensure sound infrastructural development in Nevis.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
070301 - Administration	941,572	1,245,000	1,168,060	1,203,010	1,216,470
070302 - Road, Bridges & Minor Works	1,208,931	1,555,500	1,544,790	1,588,035	1,602,915
070303 - Buildings	1,172,101	1,153,000	935,845	961,745	970,630
070304 - Repair Shop	1,209,716	1,154,000	1,139,915	1,164,570	1,173,035
070305 - Asphalt Plant	257,842	317,500	307,355	310,685	313,115
Total	4,790,162	5,425,000	5,095,965	5,228,045	5,276,165

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

070301 - Administration

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	776,437	883,000	967,485	996,510	1,006,470
02 - Wages	90,735	94,000	93,575	94,000	95,000
03 - Allowances	0	0	0	0	0
Use of Goods and Services					
05 - Travel and Subsistence	3,964	5,000	5,000	5,000	5,000
06 - Office and General Expenses	9,881	10,000	10,000	10,000	10,000
07 - Supplies and Materials	4,829	8,000	7,000	9,500	10,000
09 - Operating and Maintenance Services	26,655	200,000	50,000	53,000	55,000
14 - Purchase of Tools and Instruments Etc.	11,864	5,000	5,000	5,000	5,000
17 - Training	0	10,000	10,000	10,000	10,000
21 - Professional and Consultancy Services	17,208	30,000	20,000	20,000	20,000
Other Expenses					
28 - Sundry Expenses	0	0	0	0	0
Total	941,573	1,245,000	1,168,060	1,203,010	1,216,470

070302 - Road, Bridges & Minor Works

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	142,010	168,500	168,290	173,335	175,075
02 - Wages	961,951	1,284,000	1,274,000	1,312,200	1,325,340
Use of Goods and Services					
05 - Travel and Subsistence	2,390	3,000	2,500	2,500	2,500
07 - Supplies and Materials	39,948	35,000	35,000	35,000	35,000
09 - Operating and Maintenance Services	39,974	40,000	40,000	40,000	40,000
14 - Purchase of Tools and Instruments Etc.	9,108	10,000	10,000	10,000	10,000
15 - Rental of Assets	13,550	15,000	15,000	15,000	15,000
Total	1,208,931	1,555,500	1,544,790	1,588,035	1,602,915

070303 - Buildings

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	164,898	265,000	81,345	83,785	84,620
02 - Wages	967,675	782,000	782,000	805,460	813,510
Use of Goods and Services					
05 - Travel and Subsistence	2,047	3,000	2,500	2,500	2,500
06 - Office and General Expenses	927	3,000	0	0	0
07 - Supplies and Materials	19,784	45,000	30,000	30,000	30,000
09 - Operating and Maintenance Services	2,184	30,000	20,000	20,000	20,000
14 - Purchase of Tools and Instruments Etc.	4,326	10,000	10,000	10,000	10,000
15 - Rental of Assets	10,260	15,000	10,000	10,000	10,000
Total	1,172,101	1,153,000	935,845	961,745	970,630

070304 - Repair Shop

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	290,456	294,000	406,850	419,055	423,245
02 - Wages	545,613	475,000	415,065	427,515	431,790
Use of Goods and Services					
06 - Office and General Expenses	2,503	5,000	3,000	3,000	3,000
07 - Supplies and Materials	69,460	70,000	60,000	60,000	60,000
09 - Operating and Maintenance Services	299,393	300,000	250,000	250,000	250,000
14 - Purchase of Tools and Instruments Etc.	2,291	5,000	5,000	5,000	5,000
15 - Rental of Assets	0	5,000	0	0	0
Total	1,209,716	1,154,000	1,139,915	1,164,570	1,173,035

070305 - Asphalt Plant

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	116,613	122,000	127,650	127,610	128,885
02 - Wages	77,821	112,500	112,205	115,575	116,730
Use of Goods and Services					
05 - Travel and Subsistence	240	2,000	0	0	0
06 - Office and General Expenses	2,077	3,000	2,500	2,500	2,500
07 - Supplies and Materials	16,461	20,000	15,000	15,000	15,000
09 - Operating and Maintenance Services	34,865	38,000	35,000	35,000	35,000
14 - Purchase of Tools and Instruments Etc.	601	10,000	5,000	5,000	5,000
15 - Rental of Assets	9,165	10,000	10,000	10,000	10,000
Total	257,843	317,500	307,355	310,685	313,115

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

0704 - WATER DEPARTMENT

Programme Objectives

To deliver a safe and abundant supply of potable high quality water at an adequate pressure sufficient to meet the needs of all our customers and to protect the health of the citizens of Nevis.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
070401 - Administration and Billing Division	1,326,302	1,743,500	1,681,510	1,711,785	1,724,440
070402 - Production	1,038,558	859,000	896,580	917,925	925,255
070403 - Distribution	1,187,224	1,324,500	1,321,405	1,361,695	1,368,810
070404 - Quality Control	38,127	144,000	172,890	176,275	177,440
Total	3,590,211	4,071,000	4,072,385	4,167,680	4,195,945

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

070401 - Administration and Billing Division

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	582,068	803,000	743,295	765,590	773,245
02 - Wages	291,684	425,000	432,715	445,695	445,695
03 - Allowances	0	3,500	3,500	3,500	3,500
Use of Goods and Services					
05 - Travel and Subsistence	9,013	15,000	15,000	15,000	15,000
06 - Office and General Expenses	44,797	35,000	50,000	50,000	50,000
07 - Supplies and Materials	36,323	50,000	40,000	40,000	40,000
08 - Communications Expenses	965	2,000	2,000	2,000	2,000
09 - Operating and Maintenance Services	34,542	35,000	40,000	40,000	40,000
Grants					
10 - Grants and Contributions	0	35,000	30,000	30,000	30,000
Other Expenses					
12 - Rewards and Incentives	0	5,000	5,000	5,000	5,000
Social Benefits/ Transfers					
13 - Public Assistance	0	20,000	20,000	20,000	20,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	225	15,000	15,000	10,000	15,000
15 - Rental of Assets	271,555	200,000	200,000	200,000	200,000
17 - Training	4,854	50,000	30,000	30,000	30,000
21 - Professional and Consultancy Services	50,276	50,000	55,000	55,000	55,000
Total	1,326,302	1,743,500	1,681,510	1,711,785	1,724,440

070402 - Production

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	274,566	274,000	311,580	320,925	324,135
02 - Wages	621,284	375,000	400,000	412,000	416,120
Use of Goods and Services					
05 - Travel and Subsistence	60	5,000	0	0	0
06 - Office and General Expenses	4,416	5,000	5,000	5,000	5,000
07 - Supplies and Materials	28,346	70,000	55,000	55,000	55,000
08 - Communications Expenses	0	0	0	0	0
09 - Operating and Maintenance Services	61,943	75,000	70,000	70,000	70,000
14 - Purchase of Tools and Instruments Etc.	585	5,000	5,000	5,000	5,000
15 - Rental of Assets	47,358	50,000	50,000	50,000	50,000
Total	1,038,558	859,000	896,580	917,925	925,255

070403 - Distribution

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	74,460	106,500	106,405	109,595	110,690
02 - Wages	966,842	1,070,000	1,070,000	1,102,100	1,113,120
Use of Goods and Services					
06 - Office and General Expenses	1,952	3,000	0	0	0
07 - Supplies and Materials	19,901	20,000	20,000	25,000	20,000
09 - Operating and Maintenance Services	69,481	70,000	70,000	70,000	70,000
14 - Purchase of Tools and Instruments Etc.	4,903	5,000	5,000	5,000	5,000
15 - Rental of Assets	49,685	50,000	50,000	50,000	50,000
17 - Training	0	0	0	0	0
Total	1,187,224	1,324,500	1,321,405	1,361,695	1,368,810

070404 - Quality Control

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	10,796	79,000	112,890	116,275	117,440
02 - Wages	11,346	35,000	35,000	35,000	35,000
Use of Goods and Services					
06 - Office and General Expenses	644	5,000	0	0	0
07 - Supplies and Materials	9,057	15,000	15,000	15,000	15,000
09 - Operating and Maintenance Services	6,285	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	0	5,000	5,000	5,000	5,000
Total	38,128	144,000	172,890	176,275	177,440

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

0705 - POST OFFICE

Programme Objectives

To provide quality service to the general public by delivering and dispatching mail safely, swiftly and with integrity.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
070501 - Administration & Revenue Control	637,798	612,500	630,080	647,245	653,135
070502 - Postal Deliveries & Dispatch	688,184	729,000	768,675	790,820	795,740
Total	1,325,982	1,341,500	1,398,755	1,438,065	1,448,875

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

070501 - Administration & Revenue Control

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	553,834	509,000	495,765	510,640	515,745
02 - Wages	45,197	45,500	76,315	78,605	79,390
03 - Allowances	960	1,000	1,000	1,000	1,000
Use of Goods and Services					
06 - Office and General Expenses	29,135	25,000	25,000	25,000	25,000
07 - Supplies and Materials	1,824	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	0	5,000	5,000	5,000	5,000
15 - Rental of Assets	294	2,000	2,000	2,000	2,000
17 - Training	6,554	20,000	20,000	20,000	20,000
Other Expenses					
28 - Sundry Expenses	0	0	0	0	0
Total	637,798	612,500	630,080	647,245	653,135

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

070502 - Postal Deliveries & Dispatch

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	439,275	537,000	533,545	549,550	555,045
02 - Wages	184,287	105,000	138,130	142,270	143,695
03 - Allowances	480	1,000	1,000	1,000	1,000
Use of Goods and Services					
05 - Travel and Subsistence	28,817	35,000	30,000	30,000	30,000
06 - Office and General Expenses	20,443	25,000	25,000	27,000	25,000
07 - Supplies and Materials	4,231	10,000	25,000	25,000	25,000
08 - Communications Expenses	0	1,000	1,000	1,000	1,000
09 - Operating and Maintenance Services	9,661	10,000	10,000	10,000	10,000
14 - Purchase of Tools and Instruments Etc.	870	5,000	5,000	5,000	5,000
15 - Rental of Assets	120	0	0	0	0
Total	688,184	729,000	768,675	790,820	795,740

0706 - LABOUR DEPARTMENT

Programme Objectives

To develop and maintain a high quality workforce that supports and enhances the economic health of the business community while promoting opportunities for productivity, equality, security, human dignity and an ethical working environment.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
070601 - Labour Department	510,340	607,600	573,075	587,635	592,640
Total	510,340	607,600	573,075	587,635	592,640

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

070601 - Labour Department

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	392,743	448,000	409,525	421,810	426,030
02 - Wages	71,759	76,000	75,950	78,225	79,010
03 - Allowances	7,600	3,600	7,600	7,600	7,600
Use of Goods and Services					
05 - Travel and Subsistence	4,260	10,000	10,000	10,000	10,000
06 - Office and General Expenses	7,697	10,000	10,000	10,000	10,000
07 - Supplies and Materials	175	10,000	10,000	10,000	10,000
09 - Operating and Maintenance Services	416	10,000	10,000	10,000	10,000
14 - Purchase of Tools and Instruments Etc.	9,152	10,000	10,000	10,000	10,000
17 - Training	16,538	20,000	20,000	20,000	20,000
21 - Professional and Consultancy Services	0	5,000	5,000	5,000	5,000
27 - Production and Marketing Expenses	0	5,000	5,000	5,000	5,000
Total	510,340	607,600	573,075	587,635	592,640

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

0707 - NEVIS DISASTER MANAGEMENT DEPARTMENT

Programme Objectives

To effectively and efficiently plan and implement all operational aspects of Disaster Management in order to minimize loss of lives and property through a harmonized National Disaster Mitigation Strategy.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
070701 - Nevis Disaster Management Office	681,609	809,000	814,815	839,155	840,800
Total	681,609	809,000	814,815	839,155	840,800

070701 - Nevis Disaster Management Office

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	451,102	606,000	616,385	634,875	641,225
02 - Wages	25,230	30,000	28,430	29,280	29,575
Use of Goods and Services					
05 - Travel and Subsistence	14,908	15,000	15,000	15,000	15,000
06 - Office and General Expenses	21,469	15,000	15,000	20,000	15,000
07 - Supplies and Materials	21,421	20,000	20,000	20,000	20,000
09 - Operating and Maintenance Services	51,636	35,000	35,000	35,000	35,000
14 - Purchase of Tools and Instruments Etc.	17,742	18,000	15,000	15,000	15,000
17 - Training	29,982	30,000	30,000	30,000	30,000
21 - Professional and Consultancy Services	19,977	20,000	20,000	20,000	20,000
27 - Production and Marketing Expenses	28,140	20,000	20,000	20,000	20,000
Total	681,607	809,000	814,815	839,155	840,800

MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE

08 - MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE

1.1 MINISTER'S MESSAGE

The Ministry of Agriculture, Lands, Housing, Co-operatives Marine Resources, Natural Resources and Culture in the Nevis Island Administration plays a very pivotal role in the islandôs overall development thrust.

The theme for this yearôs Budget ñA Purpose Driven Agenda: Building Our Sustainable Future" brings

into sharp focus the Ministryôs work in the recent past as well as its mandate for the ensuing year and beyond.

During the past few years, the Department of Agriculture has been placing considerable emphasis on sustainability in every aspect of our work. That focus will be strengthened as we look towards 2026 and beyond.

In 2026 we celebrate the 30th Anniversary of the Agri Expo which started as a relatively small event at Prospect to highlight the significant work being undertaken by the Ministry and Department of Agriculture. The Open Day has now evolved and matured to become an Agri Expo and one of the main annual activities on the calendar on Nevis. The activity has grown tremendously and is now attracting attention and attendance from the Federation and the sub-region. The 30th edition is intended to highlight another massive showcase of all things Agriculture as well as related sectors and agencies. As we move towards building a sustainable future, the Department of Agriculture will continue to work closely with our farmers (both crop and livestock) to bolster production all in an effort to have more local products available on the island. We will consolidate open-field production as well as shade house technology. Our support for backyard gardening will continue. As the demand for livestock products increases we will seek to place added emphasis on intensive production.

Part of our purpose-driven agenda includes continued efforts at import substitution. With this in mind, we aim to complete the broiler processing facility in 2026. This facility when operational will ensure that Nevisians and residents will be able to consume more locally grown chicken. Having our own broiler processing facility will also give chicken farmers an excellent opportunity to expand and grow their operations.

With our people becoming more health conscious and the need to consume more marine products is more evident, my Ministryôs support to the fishing industry must be underscored. Our fisher folk will continue to benefit from training opportunities and concessions that will further strengthen the sustainability aspect of their trade.

With the continued threat of climate change and its impacts, we will seek to incorporate climate smart practices in all our agriculture and fisheries endeavours. All practices should ensure resilience and sustainability.

My Ministryôs purpose-driven agenda will continue to respond positively to the growing need for land as well as affordable housing on the island. The Nevis Housing and Land Development Corporation will continue to honour its mission statement that embodies providing service of the highest quality in the development and sale of lands as well as the construction of houses that are structurally sound and economical. Lands are expected to become available for sale at Garniers Estate in the ensuing year and homes will be constructed at New River. With the constant rise in the cost of construction since the Covid 19 pandemic, the NHLDC has maintained its range of concessions on the sale of lands as well as the construction of houses.

08 - MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE

Culture is an important aspect of Nevisian life and we must continue to be the guardians of our rich cultural heritage. My Ministry plays the vital role of overseeing our annual cultural festival Culturama that is hosted in Late July early August annually. Nevis will host the 52nd edition of the festival in 2026 as we continue to provide the avenue for Nevisians and residents to showcase their rich and unique talents.

My Ministryôs agenda has always been people centered as we rely heavily on our human capital to ensure that we respond positively to the needs of our famers, fishers, home and landowners as well as cultural practitioners. It is the intention of the Ministry to ensure that all our stakeholders are readily serviced by our technicians to ensure the highest standard and quality of production is possible. Sustainability will continue to be our guiding principle as we fulfill our purpose driven agenda. We encourage our farmers and fishers in particular to work closely with us as we guide Nevis to food security and sovereignty.

....
Honourable Eric Evelyn
Minister of Agriculture, Lands, Housing, Co-operatives, Marine Resources, Natural Resources and Culture

1.2 EXECUTIVE SUMMARY

The Ministry of Agriculture, Lands, Housing, Co-operatives, Marine Resources, Natural Resources and Culture remains a central force in advancing Nevisô sustainable development agenda. Through its various departments and statutory bodiesð the Department of Agriculture, Department of Marine Resources, Nevis Housing and Land Development Corporation (NHLDC), Nevis Cultural Development Foundation (NCDF), and Nevis Culturama Secretariat. Each entity plays a critical role in building a self-reliant and prosperous Nevis.

In 2025, the Department of Agriculture and Marine Resources collaborated with key stakeholdersð including farmers, fishers, agro-processors, allied agencies, and community partnersð to implement initiatives aligned with the national budget theme, ñA Purpose Driven Agenda: Building Our Sustainable Future.ò

Through partnerships with IICA, CARDI, ROC, and FAO, multiple capacity-building training sessions were held. Successful events included the Agri-Expo, Agriculture Month of Activities, and World Fisheries Month. Major upgrades were completed throughout such as the commissioning of the Abattoir freezer, infrastructural upgrades done in the Plant Quarantine Lab, and New River facilities, alongside land development projects at Maddens for paddock and fencing improvements. These efforts resulted in significant agricultural gainsð 50% growth in vegetable production, 65% increase in root and tuber yields, 20% reduction in banana and plantain imports, and 30% improvement in year-round local food access.

The Nevis Housing and Land Development Corporation (NHLDC), guided by its mission to provide high-quality, affordable, and structurally sound homes, managed 25 housing projects valued at $6.87 million in 2025. Eight homes were completed, and seventeen were under construction, reflecting the Corporationôs commitment to improving access to affordable housing.

The Nevis Cultural Development Foundation (NCDF) successfully hosted its annual Easter Workshop, fostering the artistic talents of Nevisian youth in music, dance, and drama. Meanwhile, Culturama 51 was a resounding success, showcasing improved event management, time efficiency, and financial oversight. The festival saw record attendance and vibrant community participation, with plans already underway to enhance Culturama 52.

In 2026, the Ministry will continue to modernize and strengthen its operations through professional training, improved administrative systems, and the introduction of advanced tools and technology. Strategic goals include: Reducing banana and plantain imports by 25%; increasing egg production by 10%; expanding greenhouse agriculture and planting two additional acres of coconut trees; boosting root and tuber yields by 80% and vegetable output by 60% and establishing a small ruminant breeding and warden unit for feral animal control.

We do hope to showcase our commitment and industrious efforts through the milestone 30th Annual Agri-Expo, with the theme îRooted in History, Utilizing Land & Sea, Agri Expo 30.ò

Further collaboration with the Ministry of Education will ensure consistency in school garden programmes, while the Department of Marine Resources will continue to promote marine conservation through the installation of artificial reefs and training in GPS use, boat maintenance, and radio operations.

The NHLDC will advance its goal to construct and distribute 34 affordable homes with modern amenities across developments at Maddens Cedar View, Spring Hill (University Heights), Nisbett Estate, Craddock Road, Hamilton, Chimney Crescent, and Zion New Housing Development.

The NCDF will continue to preserve Nevisôrich cultural heritage through sustained instruction in music, drama, and dance, ensuring that culture remains a pillar of national identity and pride.

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Rhosyll Milnes Gaskell
Assistant Secretary
Ministry of Agriculture et al

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for the Ministry of Agriculture for 2026.

The document to the best of my knowledge provides an accurate representation of the Ministry of Agriculture plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound office information and management systems.

The top-level officers were engaged in a comprehensive exercise of strategic planning and collaboration to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the Ministry and its Departments.

The document will serve as an essential planning tool and working guide for the operation for 2026 and beyond and will act as an evaluation tool to assess performance.

....

Rhosyll Milnes Gaskell
Assistant Secretary
Ministry of Agriculture et al

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL OBJECTIVES

1 Extension & Advisory Services & Support Programs:
Å Provide training, workshops, field schools to farmers, fishers, coastal communities
Å Continue with the duty-free concession programme for farmers and fishers
Å Subsidies or distribution of improved seed, fertilizer, seedlings, other inputs.

2 Crop Diversification & Strategic Crop Selection

Promote and support the cultivation of a wide variety of cropsð including fruits (e.g. plantain & bananas which are from the musaceae family, and papayas), vegetables (e.g. leafy vegetables and solanaceaous crops such as tomato, and root crops (e.g. cassava, sweet potato)ð to reduce vulnerability to pests, diseases, climate variability, and market volatility, thereby increasing resilience and reducing the food import bill.

3 Continued Collaboration with allied agencies such as Republic of China Taiwan, CARDI, IICA, CARDI, FAO, JICA.

4 Value Chain Development & Market Access
Å Support agro-processing, facilitate market linkages (local, export), certification, support branding or ñoriginò labeling, value addition.

5 Cultural Education & Heritage Awareness:
Design and deliver programs within schools and communities aimed at educating citizensð especially youthð about Nevisô history, traditions, arts, and customs. Foster cultural pride, intergenerational continuity, and active participation in cultural preservation.

6 Collaborative efforts which exist amongst various Ministries where we could tap into each otherôs resources, including human resource to facilitate progress.

1.5 MAIN CHALLENGES TO ACHIEVE PORTFOLIO'S ANNUAL OBJECTIVES

1 Limited Financial Resources & Budget Volatility:
Å Insufficient or unpredictable budget allocations constrain implementation of planned activities.
Å High upfront costs (e.g. infrastructure, equipment) can overwhelm available funding.
2 Continuity of services, zeal and effort.
3 Environmental, Climate & Natural Hazards Risks:
Å Vulnerability to extreme weather events, drought, pests or disease outbreaks
Å Degradation of Soil, marine ecosystems
Å Climate change impacts disrupting production, marine stocks or infrastructure
4 Mismanagement & Weak Accountability:
Å Misuse of funds, favoritism or leakages
Å Weak Enforcement of accountability or compliance mechanism (e.g. monitoring and inspections).

08 - MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE

Global Objectives

To ensure the further development in the agriculture and marine resources sector to enhance food security, the welfare and economic conditions of the populace and to ensure a culturally rich population that embrace our history and diversity.

Objectives for 2026	Outcome	Performance Indicators
Increase banana & plantain	25	25% Reduction in imports
Increase egg production	10	10% increase
Increase in protected Agriculture	10	10,000 sq.ft. increase
Increase production of Coconuts	6	An additional 2 acres
Deploying artificial reefs	100	100% increase in fish habitat
Increase roots & tubers	80	80%
Increase in vegetable production	60	60% access to local food throughout the year
Operation of a Small Ruminant Breeding Unit	5	5% increase
Consistency in school garden food production	100	100% availability throughout the year
Construction of homes through NHLDC	34	36% increase in the number of houses constructed

Ministry Financial Summary of Current Expenditure

Programme	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
0801 - Administration	2,666,046	1,138,000	1,181,000	1,191,000	1,206,000
0802 - Department of Agriculture	4,931,777	5,596,100	5,821,000	5,896,800	5,949,000
0803 - Department of Cooperatives	106,628	0	0	0	0
0804 - Department of Marine Resources	600,219	702,500	653,500	663,500	673,500
0805 - Department of Creative and Cultural Expression	0	1,938,000	1,415,000	1,425,000	1,435,000
Totals	8,304,670	9,374,600	9,070,500	9,176,300	9,263,500

08 - MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE

0801 - ADMINISTRATION

Programme Objectives

To diversify and increase the rate of development in Agriculture, Co-operatives and Fisheries in order to enhance food security, the welfare and economic conditions of the populace and to be the prime developer of lands in response to Agricultural and Industrial needs.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
080101 - Administration	1,061,706	1,138,000	1,181,000	1,191,000	1,206,000
080102 - Cultural Development Division	1,604,339	0	0	0	0
Total	2,666,045	1,138,000	1,181,000	1,191,000	1,206,000

08 - MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE

080101 - Administration

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	676,640	932,000	853,000	855,000	860,000
02 - Wages	185,737	115,000	115,000	120,000	125,000
Use of Goods and Services					
05 - Travel and Subsistence	24,913	25,000	20,000	20,000	25,000
06 - Office and General Expenses	5,017	7,000	7,000	7,000	7,000
07 - Supplies and Materials	7,230	8,000	8,000	8,000	8,000
09 - Operating and Maintenance Services	1,711	8,000	5,000	8,000	8,000
Social Benefits/ Transfers					
13 - Public Assistance	0	10,000	0	0	0
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	2,360	4,000	4,000	4,000	4,000
15 - Rental of Assets	138,000	0	140,000	140,000	140,000
16 - Hosting and Entertainment	1,245	2,000	2,000	2,000	2,000
17 - Training	18,853	27,000	27,000	27,000	27,000
Total	1,061,706	1,138,000	1,181,000	1,191,000	1,206,000

080102 - Cultural Development Division

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	64,969	0	0	0	0
02 - Wages	231,041	0	0	0	0
Grants					
10 - Grants and Contributions	1,308,329	0	0	0	0
Total	1,604,339	0	0	0	0

08 - MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE

0802 - DEPARTMENT OF AGRICULTURE

Programme Objectives

To support the Agriculture Industry by providing accurate and impartial information and advice to all stakeholders to ensure the production of high quality and safe Agricultural products.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
080201 - Administration	637,471	779,100	717,000	738,200	759,000
080202 - Marketing Division	219,819	314,000	270,400	308,000	315,000
080203 - Livestock and Veterinary Division	1,600,693	1,618,000	1,842,600	1,852,600	1,877,000
080204 - Extension, Crop Production and Engineering	2,473,794	2,885,000	2,991,000	2,998,000	2,998,000
Total	4,931,777	5,596,100	5,821,000	5,896,800	5,949,000

08 - MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE

080201 - Administration

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	344,756	385,000	440,000	445,000	450,000
02 - Wages	242,758	255,100	245,000	265,000	270,000
Use of Goods and Services					
05 - Travel and Subsistence	2,810	4,000	3,000	3,200	4,000
06 - Office and General Expenses	787	3,000	3,000	3,000	3,000
07 - Supplies and Materials	9,425	12,000	10,000	6,000	12,000
08 - Communications Expenses	0	500	0	0	0
09 - Operating and Maintenance Services	14,845	15,000	10,000	12,000	15,000
Social Benefits/ Transfers					
13 - Public Assistance	17,055	100,000	0	0	0
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	786	2,000	3,000	2,000	2,500
15 - Rental of Assets	4,250	2,500	3,000	2,000	2,500
Total	637,472	779,100	717,000	738,200	759,000

080202 - Marketing Division

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	76,312	126,000	128,000	130,000	132,000
02 - Wages	118,289	150,000	110,000	145,000	150,000
Use of Goods and Services					
05 - Travel and Subsistence	2,690	3,000	3,000	3,000	3,000
06 - Office and General Expenses	385	1,000	1,000	1,000	1,000
07 - Supplies and Materials	2,762	3,000	2,400	3,000	3,000
09 - Operating and Maintenance Services	19,381	30,000	25,000	25,000	25,000
14 - Purchase of Tools and Instruments Etc.	0	1,000	1,000	1,000	1,000
Total	219,819	314,000	270,400	308,000	315,000

080203 - Livestock and Veterinary Division

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	518,617	626,000	760,000	765,000	770,000
02 - Wages	1,045,850	920,000	1,025,000	1,030,000	1,035,000
Use of Goods and Services					
05 - Travel and Subsistence	970	3,000	2,400	2,400	3,000
06 - Office and General Expenses	1,281	5,000	4,000	4,000	5,000
07 - Supplies and Materials	20,037	25,000	20,000	20,000	25,000
09 - Operating and Maintenance Services	7,807	25,000	20,000	20,000	25,000
14 - Purchase of Tools and Instruments Etc.	2,230	8,000	6,400	6,400	8,000
15 - Rental of Assets	3,900	6,000	4,800	4,800	6,000
Total	1,600,692	1,618,000	1,842,600	1,852,600	1,877,000

080204 - Extension, Crop Production and Engineering

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	816,297	801,500	975,000	980,000	980,000
02 - Wages	1,485,743	1,853,000	1,800,000	1,800,000	1,800,000
Use of Goods and Services					
05 - Travel and Subsistence	11,118	22,000	22,000	22,000	22,000
06 - Office and General Expenses	7,726	10,000	8,000	10,000	10,000
07 - Supplies and Materials	62,826	80,000	68,000	68,000	68,000
09 - Operating and Maintenance Services	34,950	38,500	38,000	38,000	38,000
14 - Purchase of Tools and Instruments Etc.	7,407	8,000	8,000	8,000	8,000
15 - Rental of Assets	19,510	25,000	25,000	25,000	25,000
27 - Production and Marketing Expenses	26,285	45,000	45,000	45,000	45,000
Other Expenses					
28 - Sundry Expenses	1,933	2,000	2,000	2,000	2,000
Total	2,473,795	2,885,000	2,991,000	2,998,000	2,998,000

08 - MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE

0803 - DEPARTMENT OF COOPERATIVES

Programme Objectives

To be a dynamic and professional organization which would promote, supervise, strengthen and expand the Cooperative Sector thereby creating an environment which is conducive to sustainable socio-economic development.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
080301 - Administration	106,628	0	0	0	0
Total	106,628	0	0	0	0

08 - MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE

080301 - Administration

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	106,628	0	0	0	0
02 - Wages	0	0	0	0	0
Total	106,628	0	0	0	0

08 - MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE

0804 - DEPARTMENT OF MARINE RESOURCES

Programme Objectives

To assess, regulate, and promote sustainable use of the fisheries resources of Nevis, and to manage the harvest of stock to ensure food security, also to promote Aquaculture and encourage conservation practices.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
080401 - Administration	600,219	702,500	653,500	663,500	673,500
Total	600,219	702,500	653,500	663,500	673,500

08 - MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE

080401 - Administration

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	465,979	487,000	540,000	545,000	550,000
02 - Wages	112,915	192,000	90,000	95,000	100,000
03 - Allowances	0	2,500	2,500	2,500	2,500
Use of Goods and Services					
05 - Travel and Subsistence	10,945	10,000	10,000	10,000	10,000
06 - Office and General Expenses	951	2,000	2,000	2,000	2,000
07 - Supplies and Materials	5,417	4,000	4,000	4,000	4,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	1,599	2,000	2,000	2,000	2,000
14 - Purchase of Tools and Instruments Etc.	1,986	2,000	2,000	2,000	2,000
Other Expenses					
28 - Sundry Expenses	426	500	500	500	500
Total	600,218	702,500	653,500	663,500	673,500

08 - MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE

0805 - DEPARTMENT OF CREATIVE AND CULTURAL EXPRESSION

Programme Objectives

To support and enhance the existing cultural art forms and activities as well as encourage the development of creatives on the island.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
080501 - Administration	0	1,938,000	1,415,000	1,425,000	1,435,000
Total	0	1,938,000	1,415,000	1,425,000	1,435,000

08 - MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE

080501 - Administration

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	0	152,000	165,000	170,000	175,000
02 - Wages	0	286,000	200,000	205,000	210,000
Grants					
10 - Grants and Contributions	0	1,500,000	1,050,000	1,050,000	1,050,000
Total	0	1,938,000	1,415,000	1,425,000	1,435,000

MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

1.1 MINISTER'S MESSAGE

As we advance on our path toward sustainable growth, our collective mission to build a society grounded in purpose, strengthened by resilience, and guided by compassion remains paramount. Under the banner of A Purpose Driven Agenda ï Building Our Sustainable Future, the Ministry of Health, Gender Affairs and Social Empowerment continues to champion the wellbeing of our people as both the foundation and the future of local and national development.

It is fair to declare that Health remains the heartbeat of sustainability. Our focus within the Ministry therefore continues to be the modernization of healthcare infrastructure, the expansion of services, and the empowerment of our health workforce. From the Alexandra Hospital to community health centres and dental units across the island, our goal is to deliver people-centred, accessible and quality care.

This year, mental health took centre stage as we further integrated behavioural health and wellness into primary care, improved access to diagnostic services and continued to invest in staff training locally and abroad. These efforts reflect our unwavering commitment to ensuring that every Nevisian regardless of age, gender, or circumstance has the opportunity to live a healthy, dignified life.

It goes without saying that sustainability in health also extends beyond facilities. It is reflected in the policies and programs that promote wellness, prevent disease and foster behavioural change. Our teams have worked tirelessly to address chronic diseases through screening, counselling, and education, while amplifying campaigns that encourage healthier living and self-care. The expansion of our psychosocial services and community-based initiatives ensures that mental health remains at the forefront of our holistic approach to wellbeing.

Our Gender Affairs Department continues to be a beacon of advocacy, equity and empowerment. Through training, mentorship and community engagement, we are bridging social and economic divides while ensuring that women and men alike have equal opportunities to contribute and lead. We continue to promote gender-responsive policies, training opportunities and initiatives that safeguard the dignity and rights of all, while fostering environments where individuals can reach their full potential.

The Ministryõs social empowerment arm also continues to embody the essence of this yearõs theme centred on purpose-driven, people-focused and transformative. Our programmes have evolved from simply meeting needs to creating pathways for self-sufficiency and independence. This year marked a decade of impact for the Restore, Inspire, Secure and Empower (RISE) Programme, which has empowered families to rebuild, restore and renew their lives through educational, employment and other opportunities.

The islandõs recognition by the Pan American Health Organization/ World Health Organization (PAHO/WHO) as the first Age-Friendly City in the Eastern Caribbean further underscores our commitment to inclusion and respect for all generations. From training caregivers to expanding counselling and family support services, every initiative reaffirms our belief that true development is measured not just by progress but by the people who benefit from it.

Through our community development initiatives, we continue to strengthen social cohesion, creativity and economic participation. Events such as the Jessups Seafood Fiesta, Breadfruit Festival, and Nevis Multicultural Heritage Festival have become vibrant spaces of cultural pride, innovation and togetherness.

With our eyes set on 2026 and beyond, our Ministry remains guided by a simple truth: sustainability is not a destination, it is a commitment.

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

A commitment to invest wisely, act compassionately and lead decisively. Together with our partners and citizens, we will continue to build systems that are resilient, inclusive, and capable of carrying our people into a brighter, healthier and more equitable future. Let us continue to advance sustainably, one empowered individual, one strengthened family and one thriving community at a time.

....
Hon. Jahnel Nisbett
Minister and Senator Ministry of Health, Gender Affairs &
Social Empowerment

1.2 EXECUTIVE SUMMARY

The Ministry of Health, Gender Affairs and Social Empowerment stands firmly behind this yearôs budget theme, ñA Purpose Driven Agenda: Building Our Sustainable Future.ò Our mandate remains focused on improving the quality of life for all citizens through accessible health services, robust social protection, and the promotion of gender equality ð all essential pillars for a sustainable future.

Looking ahead, our focus is on building resilient systems capable of meeting the evolving needs of our people. We are strengthening healthcare infrastructure, equipping our hospitals and community health facilities, and ensuring that our workforce is supported to deliver high-quality care efficiently and sustainably.

We recognize that a sustainable future cannot be achieved without healthy populations. To this end, we are expanding efforts in health promotion, disease prevention, and chronic disease management, empowering individuals and families to take charge of their wellbeing. Mental health services remain a priority, with psychosocial support integrated into primary care and safe spaces established for emotional healing and recovery.

Environmental and public health continue to underpin our sustainable development agenda. We are committed to safeguarding the population from risks associated with climate change, food safety, sanitation, and environmental hazards.

Our Gender Affairs Department remains a driving force for equity and empowerment, ensuring that women and men have equal opportunities to contribute, lead, and thrive. Through training, awareness campaigns, and community outreach, we are fostering a society where every individual is respected, valued, and included.

Social protection is equally critical to sustainability. Our programmes provide a safety net for the most vulnerable, reduce inequalities, empower families, and strengthen community resilience. We are proud to be the first OECS country to be included in the WHO Global Network for Age-friendly Cities.

In every policy and programme, our purpose is clear: to build a healthier, more inclusive, and sustainable Nevis. Guided by compassion, integrity, and service, we are working alongside our partners and communities to lay the foundations for a resilient future, one where health, equality, and empowerment go hand in hand.

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Shelisa Martin-Clarke
Permanent Secretary
Ministry of Health, Gender Affairs & Social empowerment

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for the Ministry of Health, Gender Affairs and Social Empowerment for 2026.

The document to the best of my knowledge provides an accurate representation of the ministryọs plans and resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound Office information and management systems.

The top-level officers were engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the office of the Ministry as a whole.

The document will serve as an essential planning tool and working guide for the operation for the year 2026 and beyond and will act as an evaluation tool to assess performance.

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Shelisa Martin-Clarke
Permanent Secretary
Ministry of Health et al.

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL OBJECTIVES

1. Ministry of Health continues to provide stewardship in framing and promoting policies in health aimed at providing quality, professional, and effective health services for citizens of Nevis".

2. The Mental Health Department will seek to raise awareness of mental health and aim to provide basic mental health services which include psychosocial support to people with mental illness.

3. Health Disaster will ensure systems, procedures, and resources are in place and readily available to provide rapid and effective responses to public health emergencies.

4. Environmental health will continue to address those societal and environmental factors that increase the likelihood of exposure and disease and guide actions aimed at protecting and promoting health.

5. The Oral Health Unit will continue to promote oral health and minimize the impact of oral diseases through early diagnosis, prevention and effective management systemic disease.

6. Health Promotion Unit will increase the quality, availability and effectiveness of their educational and community outreach programs designed to prevent disease and injuries aimed at promoting health and wellness.

7. Community Health Nursing Services to strengthen and provide a broader range of primary health care services to meet the local population needs.

8. Alexandra Hospital to make available a modern, well-equipped and efficient healthcare

facility focused on providing and improving quality of care which includes patient experience, safety, and outcomes.

9. The Gender Affairs Department will support the integration and advancement of the gender perspective into national development in an effort to attain equality and equity.

10. The Flamboyant Nursing will continue to provide its Residents with the highest quality of elder care in a safe, comfortable and supportive environment.

11. Social Services Division will continue its programmes and initiatives which provides social safety nets aimed at reducing inequalities, alleviating poverty and promoting the overall wellbeing of the most vulnerable members of society.

12. Community Development Department will continue to work to improve the overall quality of life for community residents.

13. Counselling Unit will provide support to individuals and families on their journey towards improved mental health and emotional wellbeing.

1.5 MAIN CHALLENGES TO ACHIEVE PORTFOLIO'S ANNUAL OBJECTIVES

1. Financing and Resource Allocation
Adequate funding is vital for a resilient health and social support system. Budget constraints limit programmer delivery, infrastructure upgrades, and staff compensation. Greater focus on resource mobilization and financial efficiency is needed to sustain services.

2. Workforce Shortages and Retention
Ongoing shortages of skilled health and social care professionals continue to affect service quality. Recruitment and retention remain difficult due to limited incentives and high workload. Targeted training, motivation, and retention strategies are essential.

3. Health Information Systems
Weak information systems and the absence of electronic medical records hinder data accuracy and service efficiency. Strengthening digital infrastructure and promoting evidence-based decision-making are key priorities.

4. Chronic Disease Management
The rising burden of chronic diseases increases demand for long-term care and support. Strategic emphasis must be placed on prevention, early detection, and lifestyle interventions to reduce pressure on the system.

5.Stigma and Discrimination
Stigma surrounding poverty, mental illness, disability, and certain diseases continues to deter individuals from seeking help. Public education and community engagement are needed to foster inclusion and reduce discrimination.

6. Coordination and Service Integration
Limited coordination between health and social services leads to fragmented care. Strengthening collaboration and referral pathways will enhance access to comprehensive, person-centered support.

3.1 IMPORTANT INITIATIVES CONTRIBUTING TO THE ACHIEVEMENT OF THE

1. Financing: Allocating funds to support social programmes and expand healthcare infrastructure, improve facilities, and support advanced training for social and healthcare professionals. This funding also enables the procurement of essential medical equipment and the maintenance of existing healthcare services, ensuring accessible, and high-quality care.

2. Access and Infrastructure: the Ministry is investing in improving hospitals, health centres, and community centres to ensure widespread access to essential healthcare and social support services. These infrastructure improvements enhance the delivery of care and provide spaces for programs such as after-school initiatives and community-based social services.

3. Workforce Development: recognizing the critical need for a skilled workforce, the Ministry is committed to developing and funding education and training programs for all categories of staff. Continuous education will ensure that we have professionals who are equipped with up-to-date knowledge and skills to deliver high-quality services.

4, Preventive Healthcare: Preventive healthcare is central to the Ministry's efforts. This includes promoting healthier lifestyles through programs aimed at reducing the incidence of injuries, communicable and non-communicable diseases and improve overall public health.

5. Social Support Services: The Ministry promotes the use of community centre and the Yes to Success centre, providing key services such as after-school programs, community engagement initiatives, and training programmes. This fosters youth empowerment and entrepreneurship. While, social safety nets, including the day care assistance, food vouchers, and other support for low-income families and vulnerable populations, remain a priority.

6. Collaborative Partnerships
Strengthening Public-Private Partnerships (PPP) continues to be a key initiative to leverage additional resources, technology, and expertise for both healthcare and social support services. The Ministry will also maintains active collaboration with international organizations like UNICEF, CARPHA and PAHO, as well as ally countries such as Republic of China-Taiwan, to exchange best practices, share resources, and improve service delivery.

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

Global Objectives

To assess, formulate, coordinate, implement, promote and sustain policies and programmes to enhance the health and social wellbeing of the people of Nevis.

Objectives for 2026	Expected	Performance Indicators
Promote lifestyles changes (health diet, physical activity, stress management) to reduce risk factors for non-communicable diseases (NCSs) and improve early detection and management of hypertension in at-risk groups.	10	Number of Community Health Screenings.
Develop engaging, youth-friendly content (e.g., infographics, short videos, memes) that explains safe sex practices, how the disease (especially HIV) is transmitted, and method of prevention.	1000	Number of followers and engagement rates (likes, shares, comments) on postings.
The development of Memorandum of Understanding with key stakeholder in strengthening the Ministry of Health's surveillance response and core capacity requirement under the International Health Regulations (IHR) 2005.	7	Number of Memorandum of understanding signed with stakeholders.
To strengthening the inspection of food items landing on island, by prioritizing the containers that have high risk foods.	75	The percentage of containers inspected that have high risk foods.
To ensure food is prepared using high standards of hygiene in commercial premises.	1	The frequency that each food establishments must be inspected for 2026.
To implement community screening using the Brief Symptoms Rating Scale (BSRS) tool to improve early detection and management of depression and suicide risks.	10	Number of Community Screening.
Implement a dedicated strategy for victims/survivors of domestic violence, equipped with essential physical protections, psychosocial support, referral, and specialised facilities and assistance according to the needs, stages and circumstances of the affected (particular attention to special/underserved populations e.i PWD and the Migrant population.	1	Establish a shelter for women affected by violence under the management of a non-government al entity representing women and children's rights and supported by the international community.
Enhance education about services (to remove discrimination) for men in areas such as paternity leave, child maintenance, male health-seeking behaviours, parenting roles and responsibilities addressing toxic masculinity and responding to violence. (particular attention to special/underserved populations).	1	Develop public education and advocacy plan to highlight responses to areas of discrimination against men. Integrate boy and men, girls and women in advocacy and public education initiatives.
Provide tools for building knowledge on gender equality and gender rights as human rights for youth peer education, advocacy and action.	1	Gender mainstreaming in all policies and development work and practices targeting young people. Work with the Youth Department to assess the learning needs of internal and external clients to build knowledge on gender equality and gender rights.

Support increased production and a better quality of life for men and women in agriculture and fisheries- focus on farm mechanisation, climate-smart farming techniques and production of climate and disaster- resilient crops and ensuring equitable access to productive resources according to gendered needs.	1	Develop knowledge and skills on agricultural diversification for women and men to enhance their economic participation.
Strengthen the capacity of NGOs, FBOs, youth-led organisations to advocate and act for gender equality and the elimination of discrimination and violence in all public and private spheres.	1	Develop SOPs for NGO partners to respond to GBV and VAWG. Integrate domestic and gender-based violence into mainstream training programmes for health professionals, teachers, social and youth workers, and the police.

Ministry Financial Summary of Current Expenditure

Programme	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
0901 - Administration	3,111,964	3,754,000	2,975,000	2,998,500	3,005,000
0902 - Public Health Department	5,716,121	6,713,900	6,520,400	6,626,900	6,732,400
0903 - Alexandra Hospital	12,483,653	13,033,400	13,743,400	14,103,400	14,339,400
0904 - Flambouyant Nursing Home	1,160,657	2,065,000	1,977,000	2,032,000	2,252,000
0905 - Department of Gender Affairs	622,992	1,034,500	849,500	861,500	874,500
0906 - Department of Social Services	3,160,223	3,840,000	3,429,000	3,456,900	3,493,000
0907 - Department of Community Development	1,007,193	992,000	944,000	964,000	998,000
Totals	27,262,803	31,432,800	30,438,300	31,043,200	31,694,300

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

0901 - ADMINISTRATION

Programme Objectives

To assess, formulate, coordinate, implement, promote and sustain policies and programmes to enhance the health and social well-being of the people of Nevis with special emphasis on prevention.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
090101 - Administration	1,449,647	1,962,000	1,399,000	1,407,500	1,409,000
090102 - Social Empowerment	1,372,112	1,792,000	1,576,000	1,591,000	1,596,000
090103 - Sustainable Development Unit	290,205	0	0	0	0
Total	3,111,964	3,754,000	2,975,000	2,998,500	3,005,000

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090101 - Administration

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	503,938	525,000	525,000	528,000	530,000
02 - Wages	250,715	100,000	100,000	100,000	100,000
03 - Allowances	742	0	0	0	0
Use of Goods and Services					
05 - Travel and Subsistence	21,917	26,500	26,500	27,000	26,500
06 - Office and General Expenses	4,047	9,500	9,500	9,500	9,500
07 - Supplies and Materials	4,756	6,500	6,500	6,500	6,500
08 - Communications Expenses	0	1,000	1,000	1,000	1,000
09 - Operating and Maintenance Services	3,476	8,000	5,000	5,000	5,000
Grants					
10 - Grants and Contributions	39,900	200,000	50,000	50,000	50,000
Other Expenses					
12 - Rewards and Incentives	9,177	15,000	15,000	15,000	15,000
Social Benefits/ Transfers					
13 - Public Assistance	277,740	700,000	300,000	300,000	300,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	3,948	15,000	10,000	10,000	10,000
15 - Rental of Assets	46,664	50,000	50,000	50,000	50,000
17 - Training	150,437	250,000	150,000	150,000	150,000
21 - Professional and Consultancy Services	131,831	55,000	150,000	155,000	155,000
Other Expenses					
28 - Sundry Expenses	360	500	500	500	500
Total	1,449,648	1,962,000	1,399,000	1,407,500	1,409,000

090102 - Social Empowerment

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	321,915	230,000	230,000	235,000	240,000
02 - Wages	434,708	501,000	400,000	400,000	400,000
Use of Goods and Services					
05 - Travel and Subsistence	28,309	30,000	30,000	30,000	30,000
06 - Office and General Expenses	66,187	100,000	80,000	80,000	80,000
07 - Supplies and Materials	30,946	30,000	30,000	30,000	30,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	31,730	70,000	70,000	70,000	70,000
Grants					
10 - Grants and Contributions	2,500	150,000	65,000	75,000	75,000
Social Benefits/ Transfers					
13 - Public Assistance	202,815	250,000	250,000	250,000	250,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	10,188	15,000	15,000	15,000	15,000
15 - Rental of Assets	161,200	250,000	250,000	250,000	250,000
16 - Hosting and Entertainment	0	30,000	30,000	30,000	30,000
17 - Training	38,778	100,000	75,000	75,000	75,000
21 - Professional and Consultancy Services	42,835	30,000	45,000	45,000	45,000
27 - Production and Marketing Expenses	0	5,000	5,000	5,000	5,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
Total	1,372,111	1,792,000	1,576,000	1,591,000	1,596,000

090103 - Sustainable Development Unit

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	227,746	0	0	0	0
02 - Wages	0	0	0	0	0
Use of Goods and Services					
05 - Travel and Subsistence	3,290	0	0	0	0
06 - Office and General Expenses	1,886	0	0	0	0
07 - Supplies and Materials	0	0	0	0	0
09 - Operating and Maintenance Services	0	0	0	0	0
14 - Purchase of Tools and Instruments Etc.	2,083	0	0	0	0
15 - Rental of Assets	55,200	0	0	0	0
Total	290,205	0	0	0	0

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

0902 - PUBLIC HEALTH DEPARTMENT

Programme Objectives

To strengthen global surveillance to ensure the development and maintenance of quality preventative programmes so as to impact the entire Community.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
090201 - Administration and Information Unit	927,768	1,256,500	1,089,500	1,104,500	1,114,500
090202 - Dental Unit	629,540	706,500	611,500	631,500	646,500
090203 - Community Health Services	1,543,698	1,842,500	1,800,500	1,838,000	1,897,500
090204 - Environmental Health	1,074,357	1,140,500	1,143,500	1,153,500	1,165,500
090205 - Patient Care	169,204	242,000	242,000	242,000	242,000
090206 - Behavioural Health and Wellness Center	454,387	565,500	676,500	686,500	690,500
090207 - Health Promotion Unit	917,167	960,400	956,900	970,900	975,900
Total	5,716,121	6,713,900	6,520,400	6,626,900	6,732,400

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090201 - Administration and Information Unit

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	429,033	659,000	570,000	580,000	590,000
02 - Wages	423,836	481,000	415,000	420,000	420,000
03 - Allowances	0	5,000	3,000	3,000	3,000
Use of Goods and Services					
05 - Travel and Subsistence	13,268	25,000	16,000	16,000	16,000
06 - Office and General Expenses	13,371	10,000	10,000	10,000	10,000
07 - Supplies and Materials	9,590	14,000	12,000	12,000	12,000
08 - Communications Expenses	873	4,000	4,000	4,000	4,000
09 - Operating and Maintenance Services	32,382	20,000	25,000	25,000	25,000
Social Benefits/ Transfers					
13 - Public Assistance	1,098	20,000	16,000	16,000	16,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	2,113	5,000	5,000	5,000	5,000
15 - Rental of Assets	1,755	10,000	10,000	10,000	10,000
17 - Training	0	3,000	3,000	3,000	3,000
Other Expenses					
28 - Sundry Expenses	450	500	500	500	500
Total	927,769	1,256,500	1,089,500	1,104,500	1,114,500

090202 - Dental Unit

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	403,006	445,000	450,000	470,000	485,000
02 - Wages	96,653	140,000	40,000	40,000	40,000
03 - Allowances	15,000	0	0	0	0
Use of Goods and Services					
05 - Travel and Subsistence	2,525	5,000	5,000	5,000	5,000
06 - Office and General Expenses	4,877	5,000	5,000	5,000	5,000
07 - Supplies and Materials	99,636	100,000	100,000	100,000	100,000
09 - Operating and Maintenance Services	6,770	7,000	7,000	7,000	7,000
14 - Purchase of Tools and Instruments Etc.	623	2,000	2,000	2,000	2,000
21 - Professional and Consultancy Services	0	2,000	2,000	2,000	2,000
Other Expenses					
28 - Sundry Expenses	450	500	500	500	500
Total	629,540	706,500	611,500	631,500	646,500

090203 - Community Health Services

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	811,470	1,005,000	1,008,000	1,040,500	1,060,000
02 - Wages	418,317	490,000	445,000	450,000	490,000
Use of Goods and Services					
05 - Travel and Subsistence	21,552	25,000	25,000	25,000	25,000
06 - Office and General Expenses	22,217	20,000	20,000	20,000	20,000
07 - Supplies and Materials	68,400	80,000	80,000	80,000	80,000
09 - Operating and Maintenance Services	21,747	14,000	14,000	14,000	14,000
14 - Purchase of Tools and Instruments Etc.	7,748	8,000	8,000	8,000	8,000
15 - Rental of Assets	171,811	200,000	200,000	200,000	200,000
Other Expenses					
28 - Sundry Expenses	435	500	500	500	500
Total	1,543,697	1,842,500	1,800,500	1,838,000	1,897,500

090204 - Environmental Health

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	640,168	600,000	620,000	630,000	640,000
02 - Wages	263,295	343,000	340,000	340,000	340,000
Use of Goods and Services					
05 - Travel and Subsistence	8,031	16,000	10,000	10,000	10,000
06 - Office and General Expenses	9,040	20,000	15,000	15,000	17,000
07 - Supplies and Materials	40,497	43,000	43,000	43,000	43,000
09 - Operating and Maintenance Services	36,104	25,000	25,000	25,000	25,000
Social Benefits/ Transfers					
13 - Public Assistance	700	8,000	5,000	5,000	5,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	17,933	20,000	20,000	20,000	20,000
15 - Rental of Assets	58,589	65,000	65,000	65,000	65,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
Total	1,074,357	1,140,500	1,143,500	1,153,500	1,165,500

090205 - Patient Care

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
02 - Wages	31,273	75,000	75,000	75,000	75,000
Use of Goods and Services					
05 - Travel and Subsistence	180	0	0	0	0
06 - Office and General Expenses	980	2,000	2,000	2,000	2,000
07 - Supplies and Materials	65,736	85,000	85,000	85,000	85,000
09 - Operating and Maintenance Services	4,801	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	0	7,000	7,000	7,000	7,000
15 - Rental of Assets	7,295	8,000	8,000	8,000	8,000
21 - Professional and Consultancy Services	58,938	60,000	60,000	60,000	60,000
Total	169,203	242,000	242,000	242,000	242,000

090206 - Behavioural Health and Wellness Center

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	297,188	374,000	485,000	495,000	499,000
02 - Wages	73,179	95,000	95,000	95,000	95,000
03 - Allowances	25,132	20,000	20,000	20,000	20,000
Use of Goods and Services					
05 - Travel and Subsistence	5,230	8,000	8,000	8,000	8,000
06 - Office and General Expenses	9,553	10,000	10,000	10,000	10,000
07 - Supplies and Materials	5,693	8,000	8,000	8,000	8,000
09 - Operating and Maintenance Services	220	0	0	0	0
Social Benefits/ Transfers					
13 - Public Assistance	3,003	5,000	5,000	5,000	5,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	777	4,000	4,000	4,000	4,000
15 - Rental of Assets	4,557	5,000	5,000	5,000	5,000
21 - Professional and Consultancy Services	29,705	36,000	36,000	36,000	36,000
Other Expenses					
28 - Sundry Expenses	150	500	500	500	500
Total	454,387	565,500	676,500	686,500	690,500

090207 - Health Promotion Unit

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	624,569	626,000	636,000	650,000	655,000
02 - Wages	90,694	113,500	100,000	100,000	100,000
03 - Allowances	0	2,400	2,400	2,400	2,400
Use of Goods and Services					
05 - Travel and Subsistence	9,732	10,000	10,000	10,000	10,000
06 - Office and General Expenses	17,059	12,000	12,000	12,000	12,000
07 - Supplies and Materials	29,918	30,000	30,000	30,000	30,000
08 - Communications Expenses	0	1,000	1,000	1,000	1,000
09 - Operating and Maintenance Services	3,164	4,000	4,000	4,000	4,000
Social Benefits/ Transfers					
13 - Public Assistance	376	5,000	5,000	5,000	5,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	7,988	6,000	6,000	6,000	6,000
15 - Rental of Assets	108,475	120,000	120,000	120,000	120,000
17 - Training	7,007	10,000	10,000	10,000	10,000
27 - Production and Marketing Expenses	17,755	20,000	20,000	20,000	20,000
Other Expenses					
28 - Sundry Expenses	430	500	500	500	500
Total	917,167	960,400	956,900	970,900	975,900

0903 - ALEXANDRA HOSPITAL

Programme Objectives

To establish a co-ordinated approach to the effective delivery of Health Care Services in an effort to promote health and well being.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
090301 - Administration and Maintenance	2,077,198	2,410,000	2,325,000	2,345,000	2,405,000
090302 - Patient Care	7,917,223	7,926,000	8,635,000	8,840,000	8,990,000
090303 - Diagnostic Services	1,027,936	1,291,000	1,371,000	1,395,000	1,396,000
090304 - Domestic and Nutrition Services	1,461,296	1,406,400	1,412,400	1,523,400	1,548,400
Total	12,483,653	13,033,400	13,743,400	14,103,400	14,339,400

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090301 - Administration and Maintenance

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	1,330,944	1,380,000	1,300,000	1,320,000	1,380,000
02 - Wages	303,018	522,000	522,000	522,000	522,000
03 - Allowances	7,943	45,000	45,000	45,000	45,000
Use of Goods and Services					
05 - Travel and Subsistence	72,697	60,000	60,000	60,000	60,000
06 - Office and General Expenses	17,175	17,000	17,000	17,000	17,000
07 - Supplies and Materials	18,350	35,000	35,000	35,000	35,000
08 - Communications Expenses	299	1,000	1,000	1,000	1,000
09 - Operating and Maintenance Services	144,316	125,000	125,000	125,000	125,000
Social Benefits/ Transfers					
13 - Public Assistance	12,095	60,000	30,000	30,000	30,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	4,449	10,000	10,000	10,000	10,000
15 - Rental of Assets	162,512	100,000	150,000	150,000	150,000
17 - Training	600	5,000	5,000	5,000	5,000
21 - Professional and Consultancy Services	2,800	50,000	25,000	25,000	25,000
Total	2,077,198	2,410,000	2,325,000	2,345,000	2,405,000

090302 - Patient Care

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	6,400,849	6,540,000	7,245,000	7,450,000	7,600,000
02 - Wages	425,048	376,000	300,000	300,000	300,000
03 - Allowances	698,042	600,000	680,000	680,000	680,000
Use of Goods and Services					
06 - Office and General Expenses	10,300	45,000	45,000	45,000	45,000
07 - Supplies and Materials	275,269	250,000	250,000	250,000	250,000
09 - Operating and Maintenance Services	89,890	90,000	90,000	90,000	90,000
21 - Professional and Consultancy Services	17,824	25,000	25,000	25,000	25,000
Total	7,917,222	7,926,000	8,635,000	8,840,000	8,990,000

090303 - Diagnostic Services

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	634,435	855,000	935,000	940,000	960,000
02 - Wages	133,145	66,000	66,000	85,000	66,000
03 - Allowances	65,195	80,000	80,000	80,000	80,000
Use of Goods and Services					
06 - Office and General Expenses	10,464	10,000	10,000	10,000	10,000
07 - Supplies and Materials	133,686	200,000	200,000	200,000	200,000
09 - Operating and Maintenance Services	36,272	40,000	40,000	40,000	40,000
21 - Professional and Consultancy Services	14,738	40,000	40,000	40,000	40,000
Total	1,027,935	1,291,000	1,371,000	1,395,000	1,396,000

090304 - Domestic and Nutrition Services

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	260,430	131,000	131,000	140,000	145,000
02 - Wages	922,944	992,000	998,000	1,100,000	1,120,000
03 - Allowances	2,133	1,400	1,400	1,400	1,400
Use of Goods and Services					
06 - Office and General Expenses	2,075	12,000	12,000	12,000	12,000
07 - Supplies and Materials	225,668	220,000	220,000	220,000	220,000
09 - Operating and Maintenance Services	48,046	50,000	50,000	50,000	50,000
Total	1,461,296	1,406,400	1,412,400	1,523,400	1,548,400

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

0904 - FLAMBOUYANT NURSING HOME

Programme Objectives

To enhance the well-being of the elderly in our society by providing a comprehensive, appropriate and timely Health Care Facility, that caters to their needs as individuals, regardless of health or social boundaries.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
090401 - Geriatric Services	1,160,657	2,065,000	1,977,000	2,032,000	2,252,000
Total	1,160,657	2,065,000	1,977,000	2,032,000	2,252,000

090401 - Geriatric Services

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	410,157	968,000	1,180,000	1,200,000	1,400,000
02 - Wages	592,960	915,000	615,000	650,000	670,000
03 - Allowances	2,775	5,000	5,000	5,000	5,000
Use of Goods and Services					
06 - Office and General Expenses	1,692	5,000	5,000	5,000	5,000
07 - Supplies and Materials	118,187	130,000	130,000	130,000	130,000
09 - Operating and Maintenance Services	34,485	35,000	35,000	35,000	35,000
Social Benefits/ Transfers					
13 - Public Assistance	400	7,000	7,000	7,000	7,000
Total	1,160,656	2,065,000	1,977,000	2,032,000	2,252,000

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

0905 - DEPARTMENT OF GENDER AFFAIRS

Programme Objectives

To create an environment for the advancement of women and equity base sustainable human development.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
090501 - Gender Relations Division	622,992	846,500	668,500	678,500	683,500
090502 - Proposal Writing Unit	0	188,000	181,000	183,000	191,000
Total	622,992	1,034,500	849,500	861,500	874,500

090501 - Gender Relations Division

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	281,452	313,000	320,000	330,000	335,000
02 - Wages	106,679	25,000	25,000	25,000	25,000
Use of Goods and Services					
05 - Travel and Subsistence	2,625	8,000	8,000	8,000	8,000
06 - Office and General Expenses	940	6,000	6,000	6,000	6,000
07 - Supplies and Materials	3,041	9,000	9,000	9,000	9,000
09 - Operating and Maintenance Services	2,160	5,000	5,000	5,000	5,000
Grants					
10 - Grants and Contributions	126,825	200,000	150,000	150,000	150,000
Other Expenses					
11 - Commissions	600	0	0	0	0
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	0	10,000	10,000	10,000	10,000
15 - Rental of Assets	61,087	70,000	70,000	70,000	70,000
16 - Hosting and Entertainment	31,503	75,000	40,000	40,000	40,000
17 - Training	6,080	60,000	20,000	20,000	20,000
21 - Professional and Consultancy Services	0	60,000	0	0	0
27 - Production and Marketing Expenses	0	5,000	5,000	5,000	5,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
Total	622,992	846,500	668,500	678,500	683,500

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090502 - Proposal Writing Unit

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	0	165,000	165,000	167,000	175,000
Use of Goods and Services					
05 - Travel and Subsistence	0	5,000	5,000	5,000	5,000
06 - Office and General Expenses	0	8,000	4,000	4,000	4,000
07 - Supplies and Materials	0	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	0	5,000	1,000	1,000	1,000
17 - Training	0	0	1,000	1,000	1,000
Total	0	188,000	181,000	183,000	191,000

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

0906 - DEPARTMENT OF SOCIAL SERVICES

Programme Objectives

To create and promote an integrated system of social services that facilitates human development

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
090601 - Administration	1,264,501	1,423,000	1,270,000	1,275,000	1,293,000
090602 - Family Services Division	886,572	968,500	948,500	953,500	958,500
090603 - Senior Citizens Division	834,422	1,169,000	887,000	892,000	897,000
090604 - Counselling Division	174,728	279,500	323,500	336,400	344,500
Total	3,160,223	3,840,000	3,429,000	3,456,900	3,493,000

090601 - Administration

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	637,923	680,000	700,000	700,000	720,000
02 - Wages	202,893	315,000	142,000	145,000	145,000
Use of Goods and Services					
05 - Travel and Subsistence	15,057	13,000	13,000	13,000	13,000
06 - Office and General Expenses	15,402	16,000	16,000	16,000	16,000
07 - Supplies and Materials	15,948	14,000	14,000	16,000	14,000
09 - Operating and Maintenance Services	23,681	26,000	26,000	26,000	26,000
Social Benefits/ Transfers					
13 - Public Assistance	204,235	180,000	180,000	180,000	180,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	5,932	12,000	12,000	12,000	12,000
15 - Rental of Assets	140,430	162,000	162,000	162,000	162,000
27 - Production and Marketing Expenses	3,000	5,000	5,000	5,000	5,000
Total	1,264,501	1,423,000	1,270,000	1,275,000	1,293,000

090602 - Family Services Division

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	417,659	454,000	425,000	430,000	435,000
02 - Wages	72,723	62,000	116,000	116,000	116,000
Use of Goods and Services					
05 - Travel and Subsistence	2,400	7,000	7,000	7,000	7,000
06 - Office and General Expenses	7,712	12,000	12,000	12,000	12,000
07 - Supplies and Materials	5,223	8,000	8,000	8,000	8,000
Social Benefits/ Transfers					
13 - Public Assistance	375,563	420,000	375,000	375,000	375,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	5,292	5,000	5,000	5,000	5,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
Total	886,572	968,500	948,500	953,500	958,500

090603 - Senior Citizens Division

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	99,974	147,000	145,000	150,000	155,000
02 - Wages	450,468	510,000	430,000	430,000	430,000
Use of Goods and Services					
05 - Travel and Subsistence	15,350	21,000	21,000	21,000	21,000
06 - Office and General Expenses	6,681	10,000	10,000	10,000	10,000
07 - Supplies and Materials	84,334	75,000	75,000	75,000	75,000
Social Benefits/ Transfers					
13 - Public Assistance	175,485	400,000	200,000	200,000	200,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	2,130	6,000	6,000	6,000	6,000
Total	834,422	1,169,000	887,000	892,000	897,000

090604 - Counselling Division

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	157,697	200,000	269,000	280,000	290,000
02 - Wages	0	50,000	25,000	25,000	25,000
Use of Goods and Services					
05 - Travel and Subsistence	2,200	10,000	10,000	10,000	10,000
06 - Office and General Expenses	3,758	4,000	4,000	5,000	4,000
07 - Supplies and Materials	1,589	6,000	6,000	6,000	6,000
09 - Operating and Maintenance Services	6,060	4,500	4,500	5,400	4,500
14 - Purchase of Tools and Instruments Etc.	3,425	5,000	5,000	5,000	5,000
Total	174,729	279,500	323,500	336,400	344,500

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

0907 - DEPARTMENT OF COMMUNITY DEVELOPMENT

Programme Objectives

To implement and co-ordinate activities that will enrich the lives of individuals in the community and empower them to contribute positively to nation building.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
090701 - Community Development	1,007,193	992,000	944,000	964,000	998,000
Total	1,007,193	992,000	944,000	964,000	998,000

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

090701 - Community Development

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	494,247	410,000	426,000	436,000	450,000
02 - Wages	438,068	494,000	430,000	440,000	460,000
03 - Allowances	1,800	0	0	0	0
Use of Goods and Services					
05 - Travel and Subsistence	10,109	12,000	12,000	12,000	12,000
06 - Office and General Expenses	21,461	30,000	30,000	30,000	30,000
07 - Supplies and Materials	34,685	35,000	35,000	35,000	35,000
09 - Operating and Maintenance Services	2,263	5,000	5,000	5,000	5,000
Social Benefits/ Transfers					
13 - Public Assistance	1,646	3,000	3,000	3,000	3,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	2,915	3,000	3,000	3,000	3,000
Total	1,007,194	992,000	944,000	964,000	998,000

MINISTRY OF TOURISM

10 - MINISTRY OF TOURISM

1.1 MINISTER'S MESSAGE

As we present the 2026 budget under the theme ñA Purpose-Driven Agenda: Building Our Sustainable Future,ò we do so with a clear vision: to ensure that tourism continues to enrich the lives of our people, preserve our natural heritage, and secure a prosperous, resilient future for generations to come. Our guiding framework is the Five Ps of Sustainability People, Planet, Prosperity, Peace, and Partnership.

At the heart of Nevisô tourism are our people, our artisans, tour guides, hospitality workers, and entrepreneurs. In 2026, we will invest in training and certification programs with the assistance of local and regional experts, ensuring that Nevisians are equipped for leadership and strategic roles in a competitive, evolving tourism landscape. There will be priority on digital skills training, including digital marketing, e-commerce and online payment systems, to enable businesses to leverage technology to improve their operations and marketing efforts. We will foster youth entrepreneurship for tourism start-ups that promote authentic Nevisian culture, our cuisine, music, and storytelling. When our people thrive, our industry thrives.

Planet.
Our pristine environment is our greatest asset. From the slopes of Nevis Peak to the coral reefs of our coastline, we are committed to safeguarding our natural treasures. In 2026, we will advance eco-tourism initiatives by supporting sustainable accommodations, promoting green building codes, and encouraging increased renewable energy use across the hospitality sector. We will also strengthen coastal management programs to protect our beaches and marine biodiversity, ensuring that Nevis remains a model for responsible island tourism.

Prosperity.
Tourism must create broad-based economic opportunity. This year, we will deepen linkages between tourism and other sectors, particularly agriculture and creative industries, so that the money earned in tourism circulates within our economy. Through our ñFarm-to-Table Tourismò initiatives, we will increase the supply of local produce to hotels and restaurants, supporting farmers while offering visitors a truly Nevisian culinary experience. We will continue to support cultural heritage tours and eco-adventures to not only generate additional income for our local communities, but also enrich and authenticate the visitor experience. By promoting off-peak travel and developing niche markets, we can extend the tourism season and create more jobs. We will also explore digital platforms to attract remote workers and promote Nevis as a sustainable, high-value destination.

Peace.
A sustainable future requires stability, community well-being, and cultural pride. We will enhance visitor safety through improved infrastructure, lighting, and emergency services, but we will also focus on nurturing social harmony through cultural festivals, heritage conservation, and community tourism. Nevis must remain not just a beautiful destination, but a peaceful, welcoming home to all who live and visit here.

Partnership.
Sustainability demands collaboration. The Ministry of Tourism will strengthen partnerships with the Nevis Tourism Authority, the private sector, local communities, regional tourism bodies, and international agencies. Together, we will leverage funding, expertise, and innovation to position Nevis as a global leader in sustainable island tourism.

A purpose-driven agenda means more than setting goals, it means taking deliberate, measurable action to balance growth with preservation, ambition with responsibility. The 2026 Tourism budget is a roadmap for that vision as we move forward with confidence and purpose, building a Nevis that is prosperous, green, and uniquely our own a sustainable island for today and tomorrow.

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Honourable Mark Brantley
Minister of Tourism

1.2 EXECUTIVE SUMMARY

In 2025, the Ministry of Tourism (MOT) of Nevis advanced its mission of sustainable tourism development through strong community engagement, staff empowerment, and destination enhancement. A successful staff retreat in February boosted morale and productivity, while youth engagement flourished as Kayla Claxton represented Nevis at the CTO Tourism Youth Congress, chaired by last yearꞌs regional champion, Nevisian winner, Keyana Warner. Signature events such as Exposition Nevis and Mango Fest saw record participation of over 4,000 participants, reflecting growing public enthusiasm. Culinary tourism thrived with Restaurant Week 2025, featuring tamarind-inspired dishes, while upgrades at the Bath Hot Springs and ongoing renovations at the historic Bath Hotel, supported by the U.S. Embassy and NHCS, reinforced the islandꞌs focus on heritage preservation and visitor experience.

Exposition Nevis 2025, held throughout May, celebrated Nevis as a premier tourism destination. The event offered a diverse range of activities, including community tourism initiatives, environmental clean-up projects, and scenic island tours that highlighted the beauty and uniqueness of Nevis, promoting domestic tourism and fostering local pride. Students benefited from hospitality immersion field trips, while the public engaged in educational platforms designed to deepen understanding of the tourism industry. Additionally, entrepreneurship training provided valuable skills for aspiring local business owners. Exposition Nevis 2025 celebrated the islandꞌs heritage while inspiring sustainable growth and a stronger appreciation for the tourism sector.

The Ministry also prioritized entrepreneurship and vendor empowerment through workshops in digital marketing, branding, and business management, alongside preparations for prospective and refresher training for taxi operators. Institutional development continued with the appointment of Ms. Andia Ravarierre as CEO of the Nevis Tourism Authority (NTA) and the rollout of refreshed destination branding, maintaining the tagline "Nevis Naturally." The increase in the Tourism Development Levy by 1% improved NTAꞌs revenue base, enabling stronger marketing initiatives aligned with the refreshed destination brand, while strategic negotiations with Cape Air and Winair reduced airlift subsidies and ensured reliable service to the Vance W. Amory International Airport.

Looking ahead to 2026, the Ministry will focus on sustainable site development, heritage restoration, and capacity building. Major projects include the completion of the Bath Hotel restoration into a National Museum, upgrades to the New River Heritage Site and hiking trails, and improvements at the Malcolm Guishard Recreational Park in celebration of its 5th anniversary. With milestone celebrations such as the 10th anniversaries of Exposition Nevis and Restaurant Week, the MOT remains committed to a purpose-driven agenda that strengthens the economy, empowers communities, and preserves the natural and cultural heritage of Nevis Naturally.

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Mr. John Hanley
Permanent Secretaryy
Ministry of Tourism

10 - MINISTRY OF TOURISM

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for the Ministry of Tourism for 2026.

The document to the best of my knowledge provides an accurate representation of the Ministry of Tourism plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound office information and management systems.

The top-level officers were engaged in a comprehensive exercise of strategic planning and collaboration to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the Ministry.

The document will serve as an essential planning tool and working guide for the operation for 2026 and beyond and will act as an evaluation tool to assess performance.

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John Hanley
Permanent Secretary
Ministry of Tourism

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL OBJECTIVES

1. Collaborate with industry partners to build bilateral relationships with the public and private sectors to proactively develop ways to optimize returns on investments.

2. Collaborate more closely with the Nevis Tourism Authority to ensure that appropriate synergies exist between product development and marketing.

3. Utilize strategic marketing and advertising progress to assist in promoting the destination.

4. Fully embrace and improve social media platforms to engage with and connect visitors to Nevis and to inform locals of developments within the industry.

5. Continue to update and maintain the destinationÕs newly rebranded website www. nevisisland.com to make it more interactive, efficient and user friendly.

6. Continue support of airlift to Nevis via Cape Air and WINAIR and also by exploring other avenues for airlift.

7. Upgrade cruise and yacht marketing and ensure that these sectors are supported with a satisfactory product.

8. Establish a practical framework and action plan for sustainable tourism in Nevis based on the framework of the OECS Common Tourism Policy. We will seek professional consultancy support in developing a 10-year master tourism plan and also collaborate with St Kitts in developing a national tourism strategic plan.

9. Commission and operate a functional ago-tourism museum and interpretation centre at New River with appropriate landscaping which embraces on key agricultural commodities that played a critical role in Nevisô economic history.

10. Upgrade facilities at the Nevisian Heritage Village to include repainting and repairs of remaining units, providing additional visitor seating and wedding amenities.

11. Expand usage and visibility of the Artisan Village and Nevisian Heritage Village for locals and visitors by developing and implementing a calendar of activities including night markets, weddings, cultural/heritage, culinary and educational events.

12. Create synergies between the Craft House and the Artisan Village to enhance the arts and crafts sector.

13. Develop an aggressive marketing and promotion campaign for the Malcolm Guishard Recreational Park as the mecca for recreation, family and social bonding and the ideal venue for personal and corporate events.

14. To install a bronze bust or statue of Malcolm Guishard at the park named in his honour.

15. Strengthen and expand the role of life guards and swim zones at Pinneys Beach and other areas on Nevis.

16. Continue the development of Bath Hot Springs and environs, including repairs to repairs to the original Bath House which will be restored to its original spa use.

17. Restore Bath Hotel to a functional attraction with the assistance of the US Embassy and the NHCS.

18. Secure consultancy services to host follow-up community-based tourism projects in Bath, Butlers, the St Thomasô and Gingerland communities.

19. To promote and develop community-based tourism initiatives related to agro-tourism, tour guiding and capacity building at New River.

20. Host community-based tourism workshops in collaboration with CTO and Compete Caribbean.

21. Expand culinary tourism especially through increased promotion of Restaurant Week, Nevis Mango and Food Festival, community-based festivals and such as the Barnes Ghaut Breadfruit Festival and the Jessups Seafood Fiesta, as well as training support for students and entrepreneurs.

22. Provide training seminars on service excellence (customer service), managerial and supervisory skills, taxi operations and ways of maximizing economic benefits in the tourism industry.

23. Develop and enforce tourism policies.

24. Establish regulations and minimum standards for land based and maritime tour guides on Nevis.

25. Continue the Hospitality Assured Programme, as well as capacity building in new

areas.

26. Continue tourism education initiatives at primary, secondary and post-secondary levels.

27. Open a virtual classroom facility to allow Nevisians access to hospitality and tourism courses.

28. Showcase and increase public awareness of the Nevis tourism product through the activities of Exposition Nevis.

29. Research and document aspects of our tangible and intangible cultural heritage expressed in food, music, street theatre, fine and performing arts inter alia.

1.5 MAIN CHALLENGES TO ACHIEVE PORTFOLIO'S ANNUAL OBJECTIVES

The main challenges to successful completion and overall achievement of this yearês objectives are multi-dimensional. Some of these forces are circumstances over which we exert little control, however, every effort will be made to mitigate negative effects.

1 Limited resources ï there is a dearth of available monies to adequately fund the projects, hence wise spending and frugal decision-making will have to be hallmarks of operating during the year. Whereas allocation was made to expand the revenue base for tourism marketing by increasing the TDL by 1%, there was no corresponding mechanism put in place for tourism product development. This imbalance must be urgently addressed.

2 Limited technical staff at the Product Development Unit, Tourism Communication Unit ï limited manpower challenges the capacity for research and slows down the implementation and effective monitoring of projects.

3 Climate change continues to affect the region ï this, coupled with very unpredictable hurricane seasons have a high probability of affecting tourist arrivals.

4 The escalation of gun related and other violent crimes on locals and guests is a cause for concern as the tranquil and peaceful reputation of our destination is seriously threatened by the activities of a few misguided persons.

5 Airlift has been a perennial challenge for Nevis. The high prices on tickets, due in most part to taxation, reduces the attractiveness of our destination to some of our visitors.

6 The move by some cruise lines to acquire larger ships will negatively affect the cruise sector as our facilities to accommodate such vessels are very limited.

10 - MINISTRY OF TOURISM

Global Objectives

To ensure the smooth overall effective operation of the Ministry in order to establish a sustainable business climate within the tourist sector, and for the growth and development of the economy.

Objectives for 2026	**Expected**	**Performance Indicators**
Strengthen Public-Private Sector Partnerships in order to improve the prospects of the industry.	4	Number of partnership meetings held.
Support economic growth and development.	10	Percentage increase of stay over visitor arrival. Percentage increase cruise and yacht visitor arrival.
Increase tourism sector resilience.	5	Number of meetings held to discuss and update contingency plans for the tourism sector.
Promote and develop the arts and culture through the execution of national cultural activities.	4	Number of workshops conducted.
Increase and enhance the visitor experience at heritage sites and attractions.	8	New initiatives to enhance visitor experience at heritage sites and other tourist attractions
Improve the human capacity of the stakeholders in the industry.	10	Number of training sessions conducted for Ministry, NTA staff and industry stakeholders.
Enhance education and public awareness opportunities in the industry.	5	Number of educational and public awareness programmes undertaken.

Ministry Financial Summary of Current Expenditure

Programme	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
1001 - Administration	5,339,339	5,525,500	5,416,000	5,519,000	5,588,700
Totals	5,339,339	5,525,500	5,416,000	5,519,000	5,588,700

10 - MINISTRY OF TOURISM

1001 - ADMINISTRATION

Programme Objectives

To improve the infrastructure and services within the Tourism Industry through collaboration with all Stakeholders to ensure that the Nevis Tourism Product achieve sustainable growth and development.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
100101 - Administration	3,961,291	3,653,500	3,557,000	3,595,500	3,634,200
100102 - Product Development Unit	653,595	651,000	687,000	721,500	752,500
100103 - Environmental Tourism	592,999	808,500	742,500	742,500	742,500
100104 - Malcolm Guishard's Recreational Park	131,454	412,500	429,500	459,500	459,500
Total	5,339,339	5,525,500	5,416,000	5,519,000	5,588,700

10 - MINISTRY OF TOURISM

100101 - Administration

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	176,992	280,000	281,000	289,500	298,200
02 - Wages	1,029,204	785,000	805,000	835,000	865,000
Use of Goods and Services					
05 - Travel and Subsistence	28,539	40,000	40,000	40,000	40,000
06 - Office and General Expenses	24,258	20,000	25,000	25,000	25,000
07 - Supplies and Materials	25,961	16,000	20,000	20,000	20,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	27,665	60,000	45,000	45,000	45,000
Grants					
10 - Grants and Contributions	103,518	300,000	200,000	200,000	200,000
Social Benefits/ Transfers					
13 - Public Assistance	340	22,500	10,000	10,000	10,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	9,721	12,000	15,000	15,000	15,000
15 - Rental of Assets	134,800	145,000	145,000	145,000	145,000
16 - Hosting and Entertainment	32,029	100,000	100,000	100,000	100,000
17 - Training	29,405	60,000	60,000	60,000	60,000
Other Expenses					
20 - Refunds	2,386	0	0	0	0
Use of Goods and Services					
21 - Professional and Consultancy Services	5,358	12,000	10,000	10,000	10,000
27 - Production and Marketing Expenses	2,330,615	1,800,000	1,800,000	1,800,000	1,800,000
Other Expenses					
28 - Sundry Expenses	500	500	500	500	500
Total	3,961,291	3,653,500	3,557,000	3,595,500	3,634,200

100102 - Product Development Unit

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	458,450	471,000	502,000	517,500	533,500
02 - Wages	183,591	161,000	166,000	185,000	200,000
Use of Goods and Services					
06 - Office and General Expenses	2,848	4,000	4,000	4,000	4,000
07 - Supplies and Materials	3,185	5,000	5,000	5,000	5,000
08 - Communications Expenses	0	500	500	500	500
14 - Purchase of Tools and Instruments Etc.	124	3,000	3,000	3,000	3,000
27 - Production and Marketing Expenses	4,956	6,000	6,000	6,000	6,000
Other Expenses					
28 - Sundry Expenses	441	500	500	500	500
Total	653,595	651,000	687,000	721,500	752,500

100103 - Environmental Tourism

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	74,348	75,000	75,000	75,000	75,000
02 - Wages	509,032	716,000	650,000	650,000	650,000
Use of Goods and Services					
07 - Supplies and Materials	2,743	5,000	6,000	6,000	6,000
09 - Operating and Maintenance Services	5,544	7,000	7,000	7,000	7,000
14 - Purchase of Tools and Instruments Etc.	1,331	5,000	4,000	4,000	4,000
Other Expenses					
28 - Sundry Expenses	0	500	500	500	500
Total	592,998	808,500	742,500	742,500	742,500

100104 - Malcolm Guishard's Recreational Park

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
02 - Wages	122,702	388,000	405,000	435,000	435,000
03 - Allowances	0	2,000	2,000	2,000	2,000
Use of Goods and Services					
06 - Office and General Expenses	3,077	6,000	6,000	6,000	6,000
07 - Supplies and Materials	3,413	6,000	6,000	6,000	6,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	2,262	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	0	5,000	5,000	5,000	5,000
Total	131,454	412,500	429,500	459,500	459,500

MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS

1.1 MINISTER'S MESSAGE

The 2026 Budget theme, "A Purpose Driven Agenda: Building Our Sustainable Future" echoes the Ministryôs deep commitment to shaping a system of education and development that places the needs of our children and young people at the forefront. Every initiative undertaken during the past year has been guided by the belief that education, technology, sports and community engagement are the pillars on which a sustainable and inclusive society is built.

This year, the Ministry has continued to make significant strides in transforming teaching and learning to meet the demands of a digital and interconnected world. The creation of the Digital Literacy Guide with capacity building and technical support from Macmillan Publishing and Digital Schoolhouse, represents a major step forward in equipping both teachers and students with 21st-century skills. The distribution of digital devices to students from Kindergarten to Form 5 has further expanded access and created greater equity in the classroom. The Ministry also proudly supported 13 secondary school teachers to complete the CXC AI for Caribbean Teachers courseð advancing digital readiness in our schools.

The introduction of EduPage at the primary school level signals an important step in strengthening the partnership between home and school, ensuring that parents remain active partners in their childrenôs education. Initiatives such as the Power Up Math Programme have targeted improved performance in CXC CSEC Mathematics for the upcoming examination period. The Teacher Excellence Programme has celebrated innovation in teaching, encouraging educators to design creative classroom projects that can be replicated across the system.

The completion of the first phase of the Commonwealth Local Government Forum (CLGF) TVET Project, focusing on training in cosmetology and general construction, has helped to broaden opportunities for technical and vocational advancement. These accomplishments were further supported by the Windsong Foundation, whose donation of school furniture helped create more conducive and inspiring learning environments from students at the primary and secondary levels.

Sports continue to serve as a vital channel for character building and community pride. The launch of the Netball and Cricket Academies for primary schools and the historic participation of Team Anguilla in the Bank of Nevis High Schoolsô Championships reflect our growing regional partnerships and the opportunities being created for our young athletes. In 2026, the Ministry will continue to prioritize the upgrading of sports facilities, increased female participation and the expansion of community-based programmes that promote health, teamwork and social inclusion.

The Ministryôs Information Technology Department has taken decisive steps to strengthen the governmentôs network infrastructure, ensuring greater resilience through backup systems and hardware upgrades. Efforts to reconcile the governmentôs phone and internet systems have improved efficiency and eliminated unnecessary costs. Looking ahead, the focus will be on expanding secure digital services, enhancing school connectivity and increasing digital skills and cybersecurity training for public officers, further empowering institutions to serve the public effectively.

The recently launched Growing with Books initiative demonstrates the Nevis Public Libraryôs continued commitment to nurturing a love for reading and family engagement among infants and toddlers, laying a strong foundation for lifelong learning.

As we move into 2026, the Ministry remains steadfast in its mission to strengthen literacy and numeracy recovery, expand technical and vocational education and promote inclusive practices that support every learner. We will continue to empower our youth through leadership and entrepreneurship development, ensuring they are equipped not only to succeed but to contribute meaningfully to national progress. We will also target under-served populations through the libraryôs various initiatives.

Together, we are laying the foundation for a resilient, innovative, and people-centred Nevis one that nurtures potential, celebrates creativity and prepares every child to thrive in a sustainable future.

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Honourable Troy Liburd
Minister and Senator Ministry of Education, Library Services, Information Technology, Youth and Sports

1.2 EXECUTIVE SUMMARY

The theme for the 2026 Budget, ñA Purpose Driven Agenda: Building our Sustainable Future,ò underscores our governmentõs ongoing commitment to improving the quality of life for all citizens through education, technology, youth empowerment and sports. The Ministry of Education, Library Services, Information Technology, Youth and Sports remain at the heart of this mission, serving as a catalyst for human development and national transformation.

During 2025, the Ministry made significant strides in improving the quality of education, enhancing digital infrastructure, expanding youth development programmes and promoting sports development. As we move forward, we will build on these achievements by deepening our investments in innovation, inclusion and institutional strengthening, ensuring that all citizens, particularly our young people are equipped for the evolving global landscape.

Education: Advancing Learning, Equity, and Innovation

The Department of Education remains focused on strengthening equity, inclusion and innovation across the education system. In 2025, the Department expanded digital literacy programmes in primary and secondary schools through partnerships with Macmillan Education and Digital Schoolhouse and implemented the Digital Literacy Guide at the primary level. The EduPage platform was also extended to primary schools, improving communication and assessment access.

Several strategic initiatives were introduced to enhance teaching and learning. The Power Up Math Initiative provides targeted support to Fifth Form students preparing for the 2026 CXC CSEC Mathematics examination. The Teaching Excellence Programme Grant, launched in Term 1 of the 2025ï2026 academic year, funds teacher-led innovation projects. Educators also benefited from the AI in Education Certificate Programme, sponsored by the Ministry and delivered through the Caribbean Examinations Council (CXC).

The Commonwealth Local Government Forum (CLGF) TVET Project entered its second year at the Gingerland Secondary School, promoting technical and vocational education in partnership with the schoolõs PTA. The Adult Education Programme was also resumed to expand lifelong learning opportunities.

As the Ministry looks ahead to 2026, the focus will be on:

Å Strengthening literacy and numeracy recovery through targeted interventions and learner support frameworks,

Å Advancing Technical and Vocational Education and Training (TVET) through new course offerings, partnerships with the private sector, and expanded short-term certification opportunities, and

Å Promoting inclusive education, ensuring equitable access and support for diverse learners through data-informed decision-making and capacity-building for school leaders and teachers.

The Ministry of Education remains steadfast in its mission to empower learners, support educators and innovate for the future - creating an education system that is adaptive, inclusive and prepared to meet the evolving needs of Nevisian society and the world.

Library Services: Fostering Lifelong Learning through Access and Innovation

The Department of Library Services has continued to foster literacy and lifelong learning through initiatives such as the Preschool Story Hour, Reading Challenges and Homework Assistance Programmes. This year, we saw the launch of óGrowing with Books,ô an initiative for ages 0 to 3 which seeks to foster a love for books and parental engagement from an early age.

In 2026, emphasis will be placed on:

Å Modernizing library spaces to serve as Community Learning and Innovation Hubs

Å Increasing access to e-books, digital archive and online research resources and

Å Hosting community programmes that promote digital literacy, especially among the underserved populations.

Information Technology: Enhancing Digital Capacity and Cybersecurity

The Department of Information Technology made steady progress in upgrading the Nevis Island Administrationõs network infrastructure and strengthening cybersecurity systems. While the work and initiatives from the Department are not always publicized, the Department serves as the backbone of the of the Ministry and is integral to the functioning of the Nevis Island Administration.

For 2026, priorities include:

Å Expanding secure digital services and e-governance capabilities,

Å Supporting schools with improved connectivity and IT equipment, and

Å Building capacity among public officers through digital skills training and cybersecurity awareness.

Youth Empowerment: Building Leadership and Opportunity.

The Department of Youth continues to empower young people through recognition, mentorship, and skills development. Programmes such as the Youth Impact 12 Awards have celebrated outstanding youth contributions. This year, the Department also focused on the concept of Youth in Technology and hosted the annual Easter Camp and Youth Month celebrations under the theme: Youth in Tech, Shaping Whatõs Next. The department held capacity building sessions and other activities which focused on the theme such as content creation, photography and animation sessions.

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS

In 2026, focus will be on:

Å Strengthening youth entrepreneurship and leadership development initiatives,

Å Expanding life skills and civic engagement programmes and

Å Deepening collaboration with community organizations to ensure youth participation in national development.

Sports Development: Promoting Development, Wellness and National Pride

The Department of Sports has successfully hosted tournaments, training camps and inter-school competitions that encourage community spirit and wellness. Facility maintenance and upgrades at key sporting venues have also improved accessibility. The Department has placed additional focus on cricket and netball academies as well cricket and netball in the schools with the hope of reviving two of the sports which are integral to our Nevisian identity. Extensive support has also been given to groups and associations to allow for organization of and participation in local and regional meets and tournaments. We also continue to support participation in nontraditional competitive sports, with marked growth in areas such as swimming.

In 2026, the focus will include:

Å Upgrading and expanding sports facilities across the island,

Å Increasing support for school-based sports and female participation in the various sporting disciplines, and

Å Enhancing community-based sports programmes to promote health and social inclusion.

Collaboration for Sustainable Growth

The Ministry recognizes that our progress is made possible through strong partnerships with educators, parents, the private sector and civil society. As we look ahead, our goal is to foster an integrated approach where education, library services, technology, youth development and sports all work in synergy to empower the people of Nevis and drive national resilience.

We express our sincere gratitude to our teachers, students, community partners and sponsors for their unwavering support and contribution to our collective success.

Zahnela Claxton
Permanent Secretary
Ministry of Education

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling in Parliament, the annual Report on Plans and Priorities (RPP) for the Ministry of Education, Library Services and Technology for 2026.

The document to the best of my knowledge provides an accurate representation of the Ministry's plans and priorities for the use of resources allocated. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound Office information and management systems.

The top level officers were engaged in a comprehensive exercise of strategic planning and collaboration in an effort to arrive at the plans and priorities outlined in this document and it is a true reflection of the views and mandate of the office of the Ministry as a whole.

The document will serve as an essential planning tool and working guide for the operation for 2026 and beyond and will act as an evaluation tool to assess performance.

....
Ms. Zahnela Claxton
Permanent Secretary
Ministry of Education

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL OBJECTIVES

1. Strengthening of Literacy and Numeracy Recovery Programmes to support academic improvement and learner success across all levels.

2. Expansion of STEM Education through Robotics, Coding, and Green Technology initiatives.

3. Implementation of short-term TVET certification courses in Cosmetology, Carpentry, Digital Skills, and Hospitality.

4. Expansion of Adult and Continuing Education Programmes to promote lifelong learning, workforce readiness, and community empowerment.

5. Expansion of Wi-Fi access and provision of IT equipment in schools and libraries to enhance digital learning and connectivity.

6. Increased digitization for classroom engagement, integrating technology tools and digital content into teaching and learning practices.

7. Increased professional development opportunities focused on instructional leadership, technology integration, inclusion and data-driven practices.

8. Enhancement of library services through modernization of facilities, expanded digital collections, and literacy-based community outreach programmes.

9. Continuous upgrade and maintenance of school plants to ensure safe, modern, and conducive learning environments.

10. Continuation of Youth Empowerment Programmes, including entrepreneurship workshops and leadership development initiatives.

11. Expansion of Sports Development Programmes and tournaments to nurture talent, promote wellness, and strengthen national pride through school-based and community-level competitions.

12. Upgrading and rehabilitation of key sports facilities island-wide to support athletic excellence, community wellness, and national pride.

1.5 MAIN CHALLENGES TO ACHIEVE PORTFOLIO'S ANNUAL OBJECTIVES

Resource Constraints: Limited financial and human resources to support the full implementation of new and ongoing programmes.

Infrastructure Limitations: Aging school plants and sports facilities requiring continuous maintenance and upgrades to meet modern standards and safety requirements.

Capacity Building Needs: Ongoing need for teacher training and professional development to effectively implement new curricula, technology and inclusive education practices.

Learner Readiness and Recovery: Persistent gaps in literacy and numeracy, particularly post-pandemic, requiring sustained intervention and parental engagement.

Stakeholder Coordination: Need for stronger alignment among departments, schools, private partners and community organizations to ensure cohesive programme delivery.

Data Management and Monitoring: Limited capacity for data collection, analysis and evidence-based decision-making across the portfolio areas.

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS

Global Objectives

To provide opportunities for students to realize their potential through a holistic educational experiences by creating environments where learners can be adequately prepared to navigate today's world and the future.

Objectives for 2026	Expected	Performance Indicators
Strengthening Teaching and learning in all schools at all levels.	100	Percentage of teachers participating in Department and Federal level professional development sessions.
	15	Number of schools hosting professional development sessions which align with School Improvement Plans and Department mandates.
Provide interventions to support academic recovery in literacy and numeracy.	100	Percentage of schools with interventions included in their school improvement plan.
	100	Percentage of schools conducting diagnostic assessments in literacy and numeracy.
	10	Number of primary schools supported by the Department of Education's Literacy and Numeracy teams.
	100	Percentage of schools participating in the CARICOM/CDB Let's REAP Programme.
Build capacity of education and school leaders.	1	Number of training courses offered to current Department and school leaders.
	1	Number of training courses offered to aspiring Department and school leaders.
Introduce school and community based STEM programme.	1	STEM POLICY TO GUIDE stem education in our schools.
	5	Number of professional development for Education Officers, Subject Specialists and Teachers in teaching using STEM instructional methods.
Improve TVET programme and increase course offerings.	1	Creation of a cosmetology programme.
	4	Number of additional TVET short courses offered to the public.
To strengthen and improve services offered at the Education Resources Center.	100	Percentage of Teachers aware of services offered by the center.
	75	Percentage of classroom teachers using the services offered by the center.
	100	Percentage of student teachers accessing the center.
	1	Development of center website/resource listing.
Provide interventions to support academic recovery in literacy and numeracy.	10	Number of primary schools supported by the Department of Education's Literacy and Numeracy teams.
	100	Percentage of schools participating in the CARICOM/CDB Let's REAP Programme.

Ministry Financial Summary of Current Expenditure

Programme	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
1101 - Administration	1,772,013	1,846,000	2,029,555	2,074,025	2,088,920
1102 - Education Department	5,887,179	6,750,500	5,820,160	5,976,005	6,036,075
1103 - Primary Education	8,743,857	9,713,500	9,205,000	9,566,000	9,668,000
1104 - Secondary Education	9,981,365	10,691,000	11,179,585	11,500,180	11,612,405
1105 - Public Library	723,651	836,000	651,620	672,175	670,240
1106 - Department of Higher and Continuing Education	551,810	581,500	664,185	679,560	685,590
1107 - Department of Information Technology	706,104	1,061,000	919,855	942,275	955,695
1108 - Department of Youth	197,562	559,000	281,970	290,200	293,070
1109 - Department of Sports	2,375,908	3,251,000	2,559,195	2,617,415	2,590,690
Totals	30,939,449	35,289,500	33,311,125	34,317,835	34,600,685

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS

1101 - ADMINISTRATION

Programme Objectives

To provide an educationally stimulating environment to enhance teaching and learning at all levels, in an effort to develop the personal,professional, social and technological skills of all citizens and residents to be functional in a global environment.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
110101 - Administration	1,772,013	1,846,000	2,029,555	2,074,025	2,088,920
Total	1,772,013	1,846,000	2,029,555	2,074,025	2,088,920

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS

110101 - Administration

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	439,151	420,500	483,870	498,385	503,370
02 - Wages	797,677	655,000	865,185	891,140	900,050
Use of Goods and Services					
05 - Travel and Subsistence	18,253	30,000	25,000	25,000	25,000
06 - Office and General Expenses	21,913	15,000	15,000	19,000	20,000
07 - Supplies and Materials	19,518	15,000	15,000	15,000	15,000
08 - Communications Expenses	90	500	500	500	500
09 - Operating and Maintenance Services	40,059	45,000	45,000	45,000	45,000
Grants					
10 - Grants and Contributions	49,933	50,000	50,000	50,000	50,000
Social Benefits/ Transfers					
13 - Public Assistance	0	45,000	25,000	25,000	25,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	9,159	10,000	10,000	10,000	10,000
15 - Rental of Assets	207,977	250,000	250,000	250,000	250,000
16 - Hosting and Entertainment	31,620	70,000	45,000	45,000	45,000
17 - Training	13,320	40,000	50,000	50,000	50,000
21 - Professional and Consultancy Services	81,800	130,000	100,000	100,000	100,000
Other Expenses					
25 - Student Education Learning Fund	41,545	70,000	50,000	50,000	50,000
Total	1,772,015	1,846,000	2,029,555	2,074,025	2,088,920

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS

1102 - EDUCATION DEPARTMENT

Programme Objectives

To improve productivity and discipline through planning, motivation, education and training that would result in the wholesome and holistic development of our people in a changing society.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
110201 - Department of Education	3,673,124	4,220,000	2,987,275	3,064,060	3,096,990
110202 - Early Childhood	1,586,970	1,609,000	1,938,550	1,993,410	2,012,240
110203 - Cecele Browne Integrated School	484,066	733,500	751,360	772,245	779,415
110204 - Teacher's Resource Center	115,955	153,000	135,475	138,790	139,930
110205 - School Libraries	27,064	35,000	7,500	7,500	7,500
Total	5,887,179	6,750,500	5,820,160	5,976,005	6,036,075

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS

110201 - Department of Education

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	1,969,176	2,272,000	1,920,915	1,978,540	1,998,325
02 - Wages	1,021,639	1,032,000	305,360	314,520	317,665
03 - Allowances	1,800	0	0	0	0
Use of Goods and Services					
05 - Travel and Subsistence	97,963	100,000	100,000	100,000	100,000
06 - Office and General Expenses	27,383	30,000	30,000	30,000	30,000
07 - Supplies and Materials	59,599	60,000	60,000	60,000	60,000
08 - Communications Expenses	18,028	20,000	20,000	20,000	20,000
09 - Operating and Maintenance Services	140,649	200,000	150,000	160,000	170,000
Grants					
10 - Grants and Contributions	228,420	250,000	230,000	230,000	230,000
Other Expenses					
12 - Rewards and Incentives	67,453	80,000	70,000	70,000	70,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	7,936	15,000	10,000	10,000	10,000
15 - Rental of Assets	2,498	20,000	10,000	10,000	10,000
16 - Hosting and Entertainment	1,500	40,000	20,000	20,000	20,000
17 - Training	2,094	40,000	20,000	20,000	20,000
21 - Professional and Consultancy Services	0	20,000	10,000	10,000	10,000
Other Expenses					
25 - Student Education Learning Fund	26,987	40,000	30,000	30,000	30,000
28 - Sundry Expenses	0	1,000	1,000	1,000	1,000
Total	3,673,125	4,220,000	2,987,275	3,064,060	3,096,990

110202 - Early Childhood

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	1,000,150	938,000	1,135,680	1,169,750	1,181,445
02 - Wages	518,200	551,000	692,870	713,660	720,795
Use of Goods and Services					
06 - Office and General Expenses	9,725	15,000	15,000	15,000	15,000
07 - Supplies and Materials	37,163	40,000	40,000	40,000	40,000
09 - Operating and Maintenance Services	19,350	50,000	50,000	50,000	50,000
14 - Purchase of Tools and Instruments Etc.	0	5,000	0	0	0
17 - Training	2,382	10,000	5,000	5,000	5,000
Total	1,586,970	1,609,000	1,938,550	1,993,410	2,012,240

110203 - Cecele Browne Integrated School

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	319,514	490,000	481,760	496,210	501,175
02 - Wages	138,507	178,500	214,600	221,035	223,240
03 - Allowances	400	0	0	0	0
Use of Goods and Services					
06 - Office and General Expenses	7,939	10,000	10,000	10,000	10,000
07 - Supplies and Materials	9,306	15,000	15,000	15,000	15,000
09 - Operating and Maintenance Services	8,400	15,000	15,000	15,000	15,000
14 - Purchase of Tools and Instruments Etc.	0	10,000	10,000	10,000	10,000
17 - Training	0	15,000	5,000	5,000	5,000
Total	484,066	733,500	751,360	772,245	779,415

110204 - Teacher's Resource Center

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	107,993	108,000	110,475	113,790	114,930
02 - Wages	0	0	0	0	0
Use of Goods and Services					
06 - Office and General Expenses	4,755	5,000	5,000	5,000	5,000
07 - Supplies and Materials	3,207	10,000	5,000	5,000	5,000
09 - Operating and Maintenance Services	0	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	0	25,000	10,000	10,000	10,000
Total	115,955	153,000	135,475	138,790	139,930

110205 - School Libraries

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	0	0	0	0	0
02 - Wages	25,552	26,000	0	0	0
Use of Goods and Services					
05 - Travel and Subsistence	0	0	0	0	0
06 - Office and General Expenses	1,512	2,000	2,500	2,500	2,500
07 - Supplies and Materials	0	4,000	2,500	2,500	2,500
09 - Operating and Maintenance Services	0	3,000	2,500	2,500	2,500
14 - Purchase of Tools and Instruments Etc.	0	0	0	0	0
Total	27,064	35,000	7,500	7,500	7,500

1103 - PRIMARY EDUCATION

Programme Objectives

To provide high quality education in a wide range of subject areas; and to stimulate and nurture knowledge, skills, attitudes, discipline and pride in the students.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
110301 - Primary Schools	8,743,857	9,713,500	9,205,000	9,566,000	9,668,000
Total	8,743,857	9,713,500	9,205,000	9,566,000	9,668,000

110301 - Primary Schools

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	7,273,326	8,000,000	7,500,000	7,805,000	7,883,000
02 - Wages	1,362,138	1,533,500	1,525,000	1,571,000	1,587,000
03 - Allowances	5,900	0	0	0	0
Use of Goods and Services					
05 - Travel and Subsistence	1,140	10,000	0	0	0
06 - Office and General Expenses	17,906	40,000	30,000	32,000	33,000
07 - Supplies and Materials	40,759	60,000	90,000	95,000	100,000
09 - Operating and Maintenance Services	42,687	50,000	60,000	63,000	65,000
14 - Purchase of Tools and Instruments Etc.	0	10,000	0	0	0
17 - Training	0	10,000	0	0	0
Total	8,743,856	9,713,500	9,205,000	9,566,000	9,668,000

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS

1104 - SECONDARY EDUCATION

Programme Objectives

To provide for all students the forum for the exploration of a wide range of disciplines and the opportunity for specialization in keeping with career choices.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
110401 - Charlestown Secondary School	5,366,090	5,668,000	6,248,670	6,431,705	6,494,515
110402 - Gingerland Secondary School	3,914,229	4,137,000	4,298,575	4,418,185	4,460,960
110403 - Multi-Purpose Training Center	701,046	886,000	632,340	650,290	656,930
Total	9,981,365	10,691,000	11,179,585	11,500,180	11,612,405

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS

110401 - Charlestown Secondary School

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	4,956,948	5,100,000	5,838,700	6,013,935	6,074,070
02 - Wages	294,167	393,000	259,970	267,770	270,445
03 - Allowances	400	0	0	0	0
Use of Goods and Services					
05 - Travel and Subsistence	2,730	10,000	5,000	5,000	5,000
06 - Office and General Expenses	19,487	30,000	25,000	25,000	25,000
07 - Supplies and Materials	25,476	35,000	30,000	30,000	30,000
09 - Operating and Maintenance Services	54,230	70,000	70,000	70,000	70,000
14 - Purchase of Tools and Instruments Etc.	7,813	10,000	10,000	10,000	10,000
15 - Rental of Assets	4,840	10,000	5,000	5,000	5,000
17 - Training	0	10,000	5,000	5,000	5,000
Total	5,366,091	5,668,000	6,248,670	6,431,705	6,494,515

110402 - Gingerland Secondary School

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	3,309,499	3,700,000	3,920,675	4,038,295	4,078,675
02 - Wages	488,903	277,000	232,900	239,890	242,285
Use of Goods and Services					
05 - Travel and Subsistence	5,265	10,000	5,000	5,000	5,000
06 - Office and General Expenses	36,861	50,000	45,000	40,000	40,000
07 - Supplies and Materials	28,043	30,000	30,000	30,000	30,000
09 - Operating and Maintenance Services	34,924	45,000	45,000	45,000	45,000
14 - Purchase of Tools and Instruments Etc.	9,086	10,000	10,000	10,000	10,000
15 - Rental of Assets	1,648	5,000	5,000	5,000	5,000
17 - Training	0	10,000	5,000	5,000	5,000
Total	3,914,229	4,137,000	4,298,575	4,418,185	4,460,960

110403 - Multi-Purpose Training Centre

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	640,321	765,000	547,855	564,290	569,930
02 - Wages	28,716	26,000	24,485	26,000	27,000
Use of Goods and Services					
05 - Travel and Subsistence	450	5,000	5,000	5,000	5,000
06 - Office and General Expenses	4,762	10,000	10,000	10,000	10,000
07 - Supplies and Materials	12,627	30,000	20,000	20,000	20,000
09 - Operating and Maintenance Services	8,848	10,000	10,000	10,000	10,000
14 - Purchase of Tools and Instruments Etc.	5,324	25,000	10,000	10,000	10,000
17 - Training	0	15,000	5,000	5,000	5,000
Total	701,048	886,000	632,340	650,290	656,930

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS

1105 - PUBLIC LIBRARY

Programme Objectives

To ensure the delivery of quality services that facilitate lifelong learning opportunities through the provision of reading and reference resources in support of education, work, leisure, personal and cultural development.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
110501 - Public Library.	723,651	836,000	651,620	672,175	670,240
Total	723,651	836,000	651,620	672,175	670,240

110501 - Public Library

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	443,071	572,500	394,830	406,675	410,740
02 - Wages	155,446	85,000	83,290	85,000	86,000
Use of Goods and Services					
05 - Travel and Subsistence	0	5,000	5,000	5,000	5,000
06 - Office and General Expenses	6,046	15,000	15,000	15,000	15,000
07 - Supplies and Materials	11,424	20,000	20,000	25,000	20,000
08 - Communications Expenses	0	500	500	500	500
09 - Operating and Maintenance Services	10,648	20,000	15,000	15,000	15,000
Grants					
10 - Grants and Contributions	0	3,000	3,000	5,000	3,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	0	10,000	10,000	10,000	10,000
15 - Rental of Assets	96,000	100,000	100,000	100,000	100,000
17 - Training	1,015	5,000	5,000	5,000	5,000
Total	723,650	836,000	651,620	672,175	670,240

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS

1106 - DEPARTMENT OF HIGHER AND CONTINUING EDUCATION

Programme Objectives

To advance the pursuit of knowledge in higher, technical and vocational education in order to develop resourceful individuals that are equipped for leadership in a competitive national and international environment.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
110601 - UWI Distant Learninig	249,451	335,000	329,950	338,800	341,900
110602 - Nevis Sixth Form	302,359	246,500	334,235	340,760	343,690
Total	551,810	581,500	664,185	679,560	685,590

110601 - UWI Distant Learning

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	231,431	294,000	296,950	305,800	308,900
Use of Goods and Services					
05 - Travel and Subsistence	0	5,000	2,500	2,500	2,500
06 - Office and General Expenses	2,251	5,000	5,000	5,000	5,000
07 - Supplies and Materials	3,607	5,000	5,000	5,000	5,000
08 - Communications Expenses	0	1,000	500	500	500
09 - Operating and Maintenance Services	600	5,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	2,595	5,000	5,000	5,000	5,000
17 - Training	4,997	10,000	5,000	5,000	5,000
21 - Professional and Consultancy Services	3,970	5,000	5,000	5,000	5,000
Total	249,451	335,000	329,950	338,800	341,900

110602 - Nevis Sixth Form

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	148,183	150,500	152,710	157,290	158,865
02 - Wages	115,148	26,000	131,525	135,470	136,825
03 - Allowances	0	5,000	0	0	0
Use of Goods and Services					
06 - Office and General Expenses	2,503	10,000	10,000	8,000	8,000
07 - Supplies and Materials	3,299	15,000	10,000	10,000	10,000
09 - Operating and Maintenance Services	1,100	10,000	10,000	10,000	10,000
14 - Purchase of Tools and Instruments Etc.	6,857	10,000	10,000	10,000	10,000
17 - Training	25,269	20,000	10,000	10,000	10,000
Total	302,359	246,500	334,235	340,760	343,690

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS

1107 - DEPARTMENT OF INFORMATION TECHNOLOGY

Programme Objectives

To provide inclusive and holistic lifelong learning opportunities for all in educationally enriching environments that allow learners of all ages to explore their interests and develop a core set of competencies for life and meaningful participation in a global environment.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
110701 - Department of Information and Technology	706,104	1,061,000	919,855	942,275	955,695
Total	706,104	1,061,000	919,855	942,275	955,695

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS

110701 - Department of Information and Technology

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	601,420	780,000	720,655	742,275	749,695
02 - Wages	62,201	45,000	28,200	29,000	30,000
Use of Goods and Services					
05 - Travel and Subsistence	10,330	30,000	25,000	25,000	30,000
06 - Office and General Expenses	7,143	20,000	15,000	15,000	15,000
07 - Supplies and Materials	3,001	15,000	10,000	10,000	10,000
08 - Communications Expenses	0	1,000	1,000	1,000	1,000
09 - Operating and Maintenance Services	1,633	20,000	10,000	10,000	10,000
14 - Purchase of Tools and Instruments Etc.	0	10,000	10,000	10,000	10,000
15 - Rental of Assets	0	10,000	10,000	10,000	10,000
16 - Hosting and Entertainment	0	50,000	20,000	20,000	20,000
17 - Training	20,377	50,000	50,000	50,000	50,000
21 - Professional and Consultancy Services	0	30,000	20,000	20,000	20,000
Total	706,105	1,061,000	919,855	942,275	955,695

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS

1108 - DEPARTMENT OF YOUTH

Programme Objectives

To implement Youth and Sport Programmes that provide avenues for development professionally and personally.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
110801 - Youth Department	197,562	559,000	281,970	290,200	293,070
Total	197,562	559,000	281,970	290,200	293,070

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS

110801 - Youth Department

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	152,714	401,000	197,610	203,535	205,570
02 - Wages	25,316	63,000	26,860	27,665	28,000
Use of Goods and Services					
05 - Travel and Subsistence	3,990	10,000	7,500	8,000	8,000
06 - Office and General Expenses	14,188	35,000	20,000	20,000	20,000
07 - Supplies and Materials	172	10,000	5,000	6,000	6,500
09 - Operating and Maintenance Services	0	10,000	5,000	5,000	5,000
14 - Purchase of Tools and Instruments Etc.	0	10,000	5,000	5,000	5,000
17 - Training	1,182	15,000	10,000	10,000	10,000
21 - Professional and Consultancy Services	0	5,000	5,000	5,000	5,000
Total	197,562	559,000	281,970	290,200	293,070

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS

1109 - DEPARTMENT OF SPORTS

Programme Objectives

To implement sports programmes that provide avenues for professional and personal development

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
110901 - Sports Unit	2,375,908	3,251,000	2,559,195	2,617,415	2,590,690
Total	2,375,908	3,251,000	2,559,195	2,617,415	2,590,690

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS

110901 - Sports Unit

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	579,324	1,225,000	825,275	850,030	858,530
02 - Wages	1,121,888	1,056,000	948,920	977,385	987,160
03 - Allowances	3,465	0	0	0	0
Use of Goods and Services					
05 - Travel and Subsistence	85,770	130,000	100,000	100,000	100,000
06 - Office and General Expenses	74,012	80,000	60,000	60,000	60,000
07 - Supplies and Materials	39,541	50,000	35,000	35,000	35,000
09 - Operating and Maintenance Services	24,406	30,000	30,000	30,000	30,000
Grants					
10 - Grants and Contributions	200,060	350,000	200,000	200,000	200,000
Other Expenses					
11 - Commissions	5,000	0	0	0	0
12 - Rewards and Incentives	0	30,000	15,000	15,000	15,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	0	15,000	10,000	10,000	10,000
15 - Rental of Assets	156,037	150,000	150,000	150,000	150,000
16 - Hosting and Entertainment	0	0	80,000	80,000	35,000
17 - Training	2,200	50,000	20,000	20,000	20,000
21 - Professional and Consultancy Services	84,205	85,000	85,000	90,000	90,000
Total	2,375,908	3,251,000	2,559,195	2,617,415	2,590,690

MINISTRY OF HUMAN RESOURCES

12 - MINISTRY OF HUMAN RESOURCES

1.1 MINISTER'S MESSAGE

The most critical resource of the Nevis Island Administration is its people; without which, the important function of national development cannot be realized. The Ministry of Human Resources, being cognizant of such a fact, remains central to the purpose of the Administrationõs efforts to build our sustainable future. For this sustainable future to be achieved, we must ensure that there are competent and professional public servants to develop and execute the necessary plans and programmes for economic, social and environmental advancement.

In this vein, the Ministry remains steadfast in its commitment to create and maintain a productive and professional public service that operates in a work environment conducive to collaboration within and across Ministries and Sectors. In this regard, we have significantly expanded our training to Public Servants from Permanent Secretaries to new entrants at the lowest level of the civil service.

These training initiatives ensure the sensitization of employees in the rules and regulations that govern the operations of the Public Service. They reflect the Ministryõs desire to engender a transformation that is deliberate and impactful. They are designed not only to enhance technical competencies but also to cultivate leadership, ethics, and excellence across the civil service.

Moreover, through partnerships with regional and international institutions, the Ministry has made scholarship and training opportunities more accessible to citizens of Nevis, empowering them to pursue higher education and specialized skills development. These efforts contribute significantly to the Administrationõs broader objective of building a competent, ethical, and forward-thinking public service capable of meeting the evolving needs of our society.

Despite its expanding responsibilities, the Ministry remains grounded in its core mandate to ensure impartiality, integrity, and merit-based practices within the civil service. Our processes are guided by fairness and transparency, ensuring that every public servant is evaluated and advanced based on performance and competence.

The Ministry of Human Resources pledges to uphold the highest standards of civil service, setting an example for all other ministries and departments. We remain committed to providing unwavering support, sound guidance, and respectful engagement to all whom we serve. As we continue to modernize and strengthen our operations, we do so with the conviction that a motivated and well-equipped public service is the foundation upon which the sustainable development of Nevis must rest.

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Honourable Mark Brantley
Minister of Human Resources

1.2 EXECUTIVE SUMMARY

The Ministry of Human Resources (HR) remains committed to its employment governance responsibility to the NIA. Human Resources therefore continues in its efforts to lead in recruitment and selection, advising, policy development, training and professional development, and other administrative duties to ensure that all employees have full access to information relative to their employment benefits and/or compliance procedures. Human Resources has therefore accomplished the following in 2025:

SRO Training - Public Service (Recruitment and Appointment) Code, 2014, No. 7 to 31:

senior officers were invited to a meeting held in January to provide ongoing support on the effective ways to apply the standards specified in the Statutory Rules and Orders. During this meeting, HR also educated seniors on the newly endorsed Recruitment and Selection Scheme.

Recruitment and Selection Policy: The policy was completed and approved by Cabinet members. All senior staff were sensitized during the Public Service Recruitment and Appointment Code training.

Orientation Seminar: Orientation was completed in February for new employees, educating them on the following: Statutory Rules and Orders; Medical Insurance; Social Security Benefits; IT Computer Usage Policy.

Employee Recognition Awards: HR has continued in its efforts to reward outstanding performances across the NIA. This brief recognition ceremony is completed during orientation seminars. This year we awarded three (3) officers; Ultimate Team Player; Innovative Thinking: and Excellent Messenger/ Delivery Service Awards were presented.

Telephone Etiquette Training: These workshops were conducted during February to educate junior staff on the importance of maintaining professionalism across the NIA. The workshops cover elements of Telephone Etiquette such as applying appropriate telephone language; understanding and applying verbals and non-verbals; and managing in-bound and out-bound telephone calls.

Time Management Training: This training was conducted virtually as a more cost-effective option and to support challenges face during the month of March with sporting events. The training was aimed at assisting managers with tools to better organize, plan and prioritize duties as well as increasing focus, building confidence, and influencing higher productivity. Senior officers were very pleased with the information received as well as this mode of training, and the Training Consultant spoke highly of the participants.

Budget Plan and Management Training: Completed during the month of May, educating senior staff on how to effectively prepare budget proposals as well as monitoring and managing spending throughout the fiscal term.

Building and Maintaining Effective Teams (Enhancing Organizational Effectiveness) Training: Was completed during June and July to improve managers skills to effectively establish and manage departmental/team values and goals. The sessions provided managers with information and tools to effectively develop job descriptions, organizational charts, and strategies for succession planning as well as managing staff performance.

Management Strategy Foundational Tools (Out-source with internal support): An external stakeholder has already been contacted to assist all departments with developing and/or revising Job Descriptions. Nonetheless, HR has been slowly assisting departments with Job Descriptions and Organization charts. Building and maintaining effective teams training has also helped with educating officers on how to develop organizational charts. HR will continue to make decisions that are cost effective in this matter.

SRO Training - Public Service (Recruitment and Appointment) Code, 2014: Senior officers were once again invited to meet during September to continue HRõs plan of supporting managers with effective ways to apply the standards specified in the Statutory Rules and Orders. This session covered No. 35, 40, 41, 42 of the code.

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Mr. Kevin Barrett
Permanent Secretary
Ministry of Human Resources

1.3 MANAGEMENT REPRESENTATION STATEMENT

I submit for tabling the annual report on Plans and Priorities (RPP) for the Ministry of Human Resources for 2026.

This document to the best of my knowledge provides an accurate representation of the ministryÕs plans and resources allocation. It is consistent with the disclosure principles contained in the guidelines for preparing a Report on Plans and Priorities and is based on sound office information and management systems.

I am satisfied as to the quality assurance, processes and procedures used for the RPPÕs production. The structure on which this document is based has been approved by the Ministry of Finance and is the basis for accountability of the results achieved with resources and authorities provided. As a result, it will serve as a planning tool, a working guide and an evaluation tool to assess performance for 2026 and beyond.

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Mr. Kevin Barrett
Permanent Secretary
Ministry of Human Resources

1.4 MAIN ACTIVITIES CONTRIBUTING TO THE PORTFOLIO'S ANNUAL OBJECTIVES

Internal Strategy
The training and development team strategy remains the same and cannot be altered until the above resources are provided. There is much more to accomplish; however, the right resources must be available to support development strategies.

We have continued in our efforts to develop proper structure and operating procedures and will continue to do so. This has tremendously helped the team to maintain high standards and efficiency. However, it is crucial that we also continue to enhance our manpower. The team now has an officer leading in policy development and training workshops; professional development (short) courses; and financial assistance. It is essential to employ an officer to focus on scholarship opportunities as it is evident that these elements of training and development need concentration to aid efficiency and propel advancement. It is also evident that the training team has been able to produce significantly more since gaining additional officers. However, the team cannot effectively undertake its mandate unless there is staff to do so; and as a result, some areas have been lagging. There are areas that can be overlooked in the interim, such as transportation and mobile but staffing is paramount.

External Departments Training Plan
Our plans to execute the following topics demonstrates our continued efforts to ensure that managers across the NIA are equipped and confident to successfully lead their departments.

Much concentration has been placed on Senior OfficersÕ development and we will continue to do so in 2025. Particularly, the Statutory Rules and Orders is a constant as it is vital to educate our leaders about public service governance and how to effectively guide, uphold our standards and/or reprimand Public Officers where necessary. Report writing and Budget training are planned to assist Senior Officers in better management of resources; whilst the plan to assist all departments heads in developing Job Descriptions is to align and support our aim of ensuring proper internal structures are in place.

Subsequently, time management, building and maintaining effective teams, work-life balance and managing stress training will further support our goal of educating and/or revitalizing managers, strengthening their abilities to effectively lead their workforce whilst encouraging more conducive and supportive working environments. These areas aid in our continuous efforts to strengthen positive leadership and management strategies across the NIA.

1.5 MAIN CHALLENGES TO ACHIEVE PORTFOLIO'S ANNUAL OBJECTIVES

The training team has been able to improve its internal operations as well as its output to the external environments but the challenges which hinders our advancement remains. The following difficulties, especially staffing, limits the growth and output of the training team.

Staffing

Staffing remains the primary challenge in supporting such an enormous labour force. It simply takes too long to finalize decisions to hire and by time hiring is concluded, another set of issues emerge. So, we remain in a constant battle to maintain standards. It is extremely challenging to effectively execute all elements of training and development throughout the year, especially in the first half of the year. For example, financial assistance process is one of the longest processes (at least 6 months) to finalize. Dealing with late applications further complicates this process. Executing training duties are longwinded and can become overwhelming and mindboggling. This gets even more complicated when addressing multiple elements (short courses/ scholarships/ workshops etc.) at once. For the pass seven (7) years, this has gravely limited our output and advancement, but the team can thrive if it is properly staffed.

12 - MINISTRY OF HUMAN RESOURCES

Global Objectives

To optimize Human Resources in the Nevis Island Administration by motivating and evaluating staff, also applying the rules and regulations of the public service in a fair and equitable manner, in an effort to improve the employees contribution towards realization of the organisations goals and objectives.

Objectives for 2026	**Expected**	**Performance Indicators**
Dress Code Policy Revise policy: meetings will be held to collect HODs concerns. Conduct training with HODs to educate and give guidance on updated policy. Continue sensitizing new officers during orientation seminars	10	Training. Evaluation & survey. Monitor & Assess offences.
Performance Appraisals - Create policy to manipulate effective performance appraisals. - Complete training with Heads of Department on policy and how to effectively conduct appraisals.	10	Training evaluation sheets. Assessing management and staff feedback on staff ability to transfer learnt skills.
Public Service Disciplinary Actions - Continue sensitizing new officers during orientation seminars - Complete training sessions with Heads of Department	15	- Training evaluation sheets - Monitoring staff performance - Monitoring and assessing offenses
Supervisors in training - Training will further equip officers in supervisory roles to better support Heads of Department. Thus, alleviating heavy duties on Heads of Department so they are able to handle the more strategic operations of their division. - Expose another ten (10) public servants to the UWI Supervisory Management Course. - Course fees will be paid on behalf ten (10) officers selected from across the public service.	20	- Training Evaluation - Assessing management and staff feedback. - Proper investigation offences.
Employee of the Year Awards Ceremony A committee will be established A criterion for selecting the Employees of the Year will be formulated The entire public service will be sensitized to the criteria The selection process will be announced	10	The members of the committee announced. The acceptance of the criteria by cabinet. The notice of the criteria in the media. An Awards Ceremony where the winners are announced.
Administrative Assistant Training Emphasize and improve on areas such as letter writing, appointments, handling correspondence, filings, and telephone and email etiquette	5	Training evaluation and staff feedback on their ability to apply the knowledge gained. Feedback from management in relation to staff performance.
Educating Management on Recruitment & Selection Strategies Recruitment and Selection Strategies will be discussed with Permanent Secretaries and Heads of Department	5	Ministries will advertise vacancies. The most capable individuals being employed.
Dress Code Policy Meeting (in-house) : Officers have been sensitized, policy will be revised for 2025 and meetings will be held with all seniors to educate on new policy.	100	Meeting Evaluation. Assessing management and staff feedback on their ability to transfer learned skills. Assessing performance.

Law for HR Practitioners Training (UWI Campus) : To enhance seniorsôskills: to manage officers safely and legally, to be able to implement changes that are in alignment with local employment law and to be able to offer advice or apply guidance received on basic legal issues.	20	Training evaluation. Assessing management and staff feedback on their ability to transfer learned skills. Investigation of offenses.
Leadership & Management Strategies Training(in-house) : To strengthen the know-how to influence officers to operate according to a common goal, the importance of delegating and empowering staff, to become more equip in departmental strategies and the importance of understanding failure and exploiting learning opportunities.	100	Training Evaluation. Assessing management and staff feedback on their ability to transfer learned skills. Assessing performance.
Telephone Etiquette Training (in-house) Å Continue in efforts to educate on the importance of maintaining professionalism across the NIA. Å Understanding that good telephone mannerism is an element of quality customer service. Å Influence customer satisfaction, loyalty, and trust in our services.	100	- Training Evaluation - Assessing management and staff feedback on their ability to transfer learned skills - Assessing performance
Email Etiquette Policy Meeting (in-house) : Training on this topic was completed and policy is being developed and will be implemented in 2025.	100	Meeting Evaluation. Assessing management and staff feedback on their ability to transfer learned skills. Assessing performance.
Protocol and Diplomacy Training (in-house) : This training will expound on: protocol guidelines when dealing with internationals, cross culture communication skills, multicultural protocol. and dining, travel, business cocktail and wardrobe etiquette.	100	- Training Evaluation - Assessing management and staff feedback on their ability to transfer learned skills - Assessing performance
Performance Management Policy Meeting (in-house) : Officers have been trained, policy is completed and awaiting approval and meetings will be held with all seniors to educate on new policy.	100	- Meeting Evaluation - Assessing management and staff feedback on their ability to transfer learned skills - Assessing performance
Orientation Seminar (inhouse & bi-annual) : Educating new employees on public service governance: Statutory Rules and Orders, Medical Insurance, Social Security Benefits, and IT Computer Usage Policy.	100	Seminar Evaluation. Assessing management and staff feedback on their ability to transfer learned skills. Assessing performance.
Management Strategy Foundational Tools (Out-source with internal support) : Develop Job Descriptions; Organizational Charts; Operating Procedures; Vision and Mission Statements.	100	Assessing management and staff feedback. Assessing performance.

12 - MINISTRY OF HUMAN RESOURCES

Ministry Financial Summary of Current Expenditure

Programme	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
1201 - Administration	1,314,120	2,810,000	1,658,000	1,662,000	1,672,000
Totals	1,314,120	2,810,000	1,658,000	1,662,000	1,672,000

1201 - ADMINISTRATION

Programme Objectives

To Optimize Human Resources in the Nevis Island Administration by motivating and evaluating staff, also applying the rules and regulations of the public service in a fair and equitable manner, in an effort to improve the employee contribution towards realization of the organisational goals and objectives.

Programme Financial Summary of Current Expenditure

Activities	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
120101 - Administration	359,259	1,544,000	524,000	526,000	531,000
120102 - Training	954,862	1,266,000	1,134,000	1,136,000	1,141,000
Total	1,314,121	2,810,000	1,658,000	1,662,000	1,672,000

12 - MINISTRY OF HUMAN RESOURCES

120101 - Administration

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	243,881	288,000	318,000	320,000	325,000
02 - Wages	21,818	28,000	28,000	28,000	28,000
03 - Allowances	41,120	65,000	65,000	65,000	65,000
Use of Goods and Services					
05 - Travel and Subsistence	5,016	10,000	10,000	10,000	10,000
06 - Office and General Expenses	9,140	10,000	10,000	10,000	10,000
Grants					
10 - Grants and Contributions	0	2,000	2,000	2,000	2,000
Other Expenses					
12 - Rewards and Incentives	7,200	100,000	50,000	50,000	50,000
Use of Goods and Services					
14 - Purchase of Tools and Instruments Etc.	6,684	10,000	10,000	10,000	10,000
15 - Rental of Assets	24,050	30,000	30,000	30,000	30,000
Other Expenses					
28 - Sundry Expenses	350	1,000	1,000	1,000	1,000
29 - Contingency Fund	0	1,000,000	0	0	0
Total	359,259	1,544,000	524,000	526,000	531,000

120102 - Training

CURRENT EXPENDITURE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Compensation of Employees					
01 - Salaries	213,367	245,000	313,000	315,000	320,000
Use of Goods and Services					
05 - Travel and Subsistence	2,910	20,000	20,000	20,000	20,000
08 - Communications Expenses	0	1,000	1,000	1,000	1,000
17 - Training	738,584	1,000,000	800,000	800,000	800,000
Total	954,861	1,266,000	1,134,000	1,136,000	1,141,000

Revenue Plan for the Year 2026

SUMMARY OF CURRENT REVENUE BY BUDGET YEARS

CURRENT REVENUE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
LEGAL SERVICES	**318,343**	**350,000**	**350,000**	**350,000**	**350,000**
COMPANY REGISTRY	**318,343**	**350,000**	**350,000**	**350,000**	**350,000**
Registration of Companies	21,000	50,000	50,000	50,000	50,000
Unclassified	297,343	300,000	300,000	300,000	300,000
PREMIER'S MINISTRY	**1,275,727**	**2,011,000**	**2,011,000**	**2,011,000**	**2,011,000**
ADMINISTRATION	**1,003,454**	**1,695,000**	**1,695,000**	**1,695,000**	**1,695,000**
Work Permits	7,450	15,000	15,000	15,000	15,000
Unclassified	48,507	80,000	80,000	80,000	80,000
Gain on Exchange	8	0	0	0	0
Passports, Permits, etc.	947,489	1,600,000	1,600,000	1,600,000	1,600,000
REGISTRAR	**23,480**	**11,000**	**11,000**	**11,000**	**11,000**
Unclassified	23,480	11,000	11,000	11,000	11,000
MAGISTRATE COURT.	**237,218**	**255,000**	**255,000**	**255,000**	**255,000**
Fees-Magistrate Court	168	5,000	5,000	5,000	5,000
Fines, Forfeiture	237,050	250,000	250,000	250,000	250,000
DEPARTMENT OF INFORMATION	**11,575**	**50,000**	**50,000**	**50,000**	**50,000**
Unclassified	11,575	50,000	50,000	50,000	50,000
MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING	**145,712,195**	**150,791,000**	**161,781,500**	**166,828,750**	**170,760,250**
MINISTRY ADMINISTRATION	**106,477**	**516,000**	**516,000**	**516,000**	**516,000**
Unclassified	9,022	6,000	6,000	6,000	6,000
Dividends and Royalties	0	250,000	250,000	250,000	250,000
Rental of Government Property	97,455	260,000	260,000	260,000	260,000
TREASURY	**1,625,129**	**1,006,000**	**1,006,000**	**1,006,000**	**1,006,000**
Overpayment Recovered	1,555,391	1,000,000	1,000,000	1,000,000	1,000,000
Unclassified	69,738	6,000	6,000	6,000	6,000

CURRENT REVENUE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
CUSTOMS DEPARTMENT	**48,379,207**	**49,591,000**	**51,354,000**	**53,013,000**	**53,825,000**
Consumption Tax -Customs	57,859	50,000	60,000	65,000	68,000
Fines -Customs	4,000	31,000	31,000	31,000	31,000
Import on Articles other than Alcoholic Liquors	13,497,233	13,000,000	13,700,000	13,900,000	14,000,000
Yacht Fees	5,580	10,000	10,000	10,000	10,000
Import Duties on Alcoholic Liquors	24,800	96,000	96,000	96,000	96,000
Unclassified	160,871	150,000	170,000	172,000	180,000
Excise Duty on Rum	3,210,751	5,697,000	4,500,000	4,500,000	4,750,000
Gain on Exchange	3	0	0	0	0
Custom Service Charge	10,060,852	9,125,000	10,000,000	11,100,000	11,200,000
Environmental Levy	3,074,435	2,350,000	3,200,000	3,350,000	3,400,000
VAT - Customs	18,213,788	19,000,000	19,500,000	19,700,000	20,000,000
Custom Officers Fees	69,035	82,000	87,000	89,000	90,000
INLAND REVENUE DEPARTMENT	**73,101,650**	**74,368,000**	**81,811,000**	**83,792,500**	**86,358,000**
VAT IRD	23,931,368	24,500,000	26,000,000	26,600,000	27,500,000
Licenses-Gaming Machine	0	0	0	0	0
Licenses-Liquor and Tobacco	93,823	91,000	91,000	92,500	93,000
Corporate Income Tax	6,563,429	9,000,000	9,000,000	9,350,000	9,500,000
Licenses-Unclassified	7,687	2,000	0	0	0
Licenses-Motor Car Drivers-Temporary	210,678	250,000	250,000	250,000	250,000
Withholding Tax	2,332,084	900,000	1,300,000	1,300,000	1,300,000
Licenses-Motor Car Drivers-Permanent	586,228	600,000	625,000	620,000	600,000
Social Services Levy	12,333,196	12,700,000	13,000,000	13,200,000	13,700,000
Travel Tax	118,440	100,000	110,000	110,000	110,000
Licenses - Businnesses and Occupation	875,699	750,000	850,000	875,000	900,000
House Tax	4,612,437	5,800,000	6,500,000	6,500,000	6,500,000
Wheel Tax	3,210,206	3,250,000	3,750,000	3,800,000	3,850,000
Stamp Duty of Property	12,849,726	11,000,000	14,000,000	14,500,000	15,000,000
Unclassified	122,701	75,000	75,000	75,000	75,000
Licenses-Dogs	25	0	0	0	0
Stamp Duty Unclassified	2,783,182	2,500,000	3,300,000	3,300,000	3,500,000
Coastal Environmental Levy	216,163	250,000	270,000	280,000	280,000
Insurance Fees	683,471	600,000	690,000	690,000	700,000
Commision on Insurance	22,824	0	0	0	0
Licenses-Boats	2,025	0	0	0	0

CURRENT REVENUE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Unincorporated Business Tax	1,479,829	2,000,000	2,000,000	2,250,000	2,500,000
Gain on Exchange	729	0	0	0	0
Licenses-Arms	65,700	0	0	0	0
DEVELOPMENT AND MARKETING	**15,000**	**0**	**0**	**0**	**0**
Unclassified	15,000	0	0	0	0
FINANCIAL SERVICES -	**16,883,146**	**19,610,000**	**21,094,500**	**22,301,250**	**22,555,250**
Penalties-Annual Fees	1,313,827	2,000,000	2,000,000	2,400,000	2,900,000
Reinstatement Fees - Financial Services	119,340	150,000	230,000	260,000	260,000
Certificates Issued	390,281	400,000	600,000	630,000	650,000
Reinstatement Fees	19,710	0	30,000	35,000	35,000
Registration of Offshore Companies	1,613,250	2,000,000	2,640,000	2,800,000	2,000,000
Apostilles	118,796	150,000	180,000	200,000	200,000
Annual Fees	10,992,498	11,000,000	12,000,000	12,500,000	13,000,000
LLC Registration	399,021	700,000	700,000	750,000	780,000
Multiform Foundations Registration	13,332	6,000	23,250	24,000	28,000
Registration of Captive Insurance Co.	24,300	25,000	0	0	0
Transfer of Domicile	35,100	45,000	25,000	30,000	30,000
Registration of Insurance Co. (Other)	14,850	40,000	34,000	33,000	33,000
Registration of Trusts-Foreign	4,050	9,000	5,000	5,000	5,000
Registration - Reinsurance Companies	10,665	10,000	15,000	17,000	17,000
Registration of Offshore Banks	0	0	587,250	587,250	587,250
Registration of Trusts-Nevis Exempt	71,550	75,000	75,000	80,000	80,000
Unclassified	1,432,845	2,500,000	1,600,000	1,600,000	1,600,000
Due Diligence Fees	309,731	500,000	350,000	350,000	350,000
SUPPLY OFFICE.	**5,601,585**	**5,700,000**	**6,000,000**	**6,200,000**	**6,500,000**
Supply Department	5,601,585	5,700,000	6,000,000	6,200,000	6,500,000
MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT	**9,221,830**	**8,375,000**	**8,544,000**	**8,546,000**	**8,544,000**
ADMINISTRATION	**366,626**	**340,000**	**340,000**	**342,000**	**340,000**
Rental of Government Property	0	30,000	0	0	0
Receipt from Philatelic Operation	336,124	310,000	310,000	312,000	310,000
Unclassified	30,502	0	30,000	30,000	30,000

CURRENT REVENUE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
PHYSICAL PLANNING	**205,329**	**178,000**	**203,000**	**203,000**	**203,000**
Building Board Fees	205,329	175,000	200,000	200,000	200,000
Unclassified	0	3,000	3,000	3,000	3,000
PUBLIC WORKS DEPARTMENT	**323,241**	**22,000**	**166,000**	**166,000**	**166,000**
Rental of Government Property	0	6,000	6,000	6,000	6,000
Asphalt Plant Sales	219,253	6,000	60,000	60,000	60,000
Unclassified	103,988	10,000	100,000	100,000	100,000
WATER DEPARTMENT	**7,713,606**	**7,117,500**	**7,117,500**	**7,117,500**	**7,117,500**
Water Connections and Repairs etc.	121,209	110,000	110,000	110,000	110,000
Unclassified	9,660	7,500	7,500	7,500	7,500
Water Rates	7,582,737	7,000,000	7,000,000	7,000,000	7,000,000
POST OFFICE	**612,818**	**709,000**	**709,000**	**709,000**	**709,000**
Rent of PrivateP.O. Boxes	89,735	90,000	90,000	90,000	90,000
Post Office Insurance Fees	24,584	45,000	45,000	45,000	45,000
Sale of Postage Stamps	454,196	500,000	500,000	500,000	500,000
Post Office - Handling Fees	3,905	10,000	10,000	10,000	10,000
Unclassified	40,348	55,000	55,000	55,000	55,000
Express Mail Services	50	9,000	9,000	9,000	9,000
LABOUR DEPARTMENT	**210**	**0**	**0**	**0**	**0**
Unclassified	210	0	0	0	0
NEVIS DISASTER MANAGEMENT	**0**	**8,500**	**8,500**	**8,500**	**8,500**
Unclassified	0	8,500	8,500	8,500	8,500
MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL & MARINE RESOURCES, CREATIVE AND CULTURE	**482,583**	**577,000**	**577,000**	**577,000**	**577,000**
Ministry of Agriculture -	**138,500**	**180,000**	**180,000**	**180,000**	**180,000**
Alien Land Holding License	138,500	180,000	180,000	180,000	180,000
AGRICULTURE DEPARTMENT	**334,923**	**389,000**	**389,000**	**389,000**	**389,000**
Unclassified	81,698	70,000	70,000	70,000	70,000
Nursery Sales	42,235	30,000	30,000	30,000	30,000

CURRENT REVENUE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Rental of Public Market Stalls	17,860	20,000	20,000	20,000	20,000
Abattoir	81,220	120,000	120,000	120,000	120,000
Sales of Livestock	14,242	40,000	40,000	40,000	40,000
Sale of Veterinary Goods and Services	33,906	24,000	24,000	24,000	24,000
Sale of Development Produce	44,459	50,000	50,000	50,000	50,000
Small Farm Equipment Pool	19,303	35,000	35,000	35,000	35,000
DEPARTMENT OF MARINE	**9,160**	**8,000**	**8,000**	**8,000**	**8,000**
Unclassified	9,160	8,000	8,000	8,000	8,000
MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT	**2,200,663**	**2,520,000**	**2,370,000**	**2,395,000**	**2,395,000**
ADMINISTRATION.	**72,229**	**450,000**	**300,000**	**300,000**	**300,000**
Medical University Fees	57,796	450,000	300,000	300,000	300,000
Unclassified	14,433	0	0	0	0
PUBLIC HEALTH	**116,500**	**120,000**	**120,000**	**120,000**	**120,000**
Unclassified	116,500	120,000	120,000	120,000	120,000
ALEXANDRA HOSPITAL	**2,011,934**	**1,950,000**	**1,950,000**	**1,975,000**	**1,975,000**
Hospital Fees	2,009,134	1,950,000	1,950,000	1,975,000	1,975,000
Unclassified	2,800	0	0	0	0
MINISTRY OF TOURISM	**77,215**	**75,000**	**95,000**	**95,000**	**95,000**
Ministry Administration	**77,215**	**75,000**	**95,000**	**95,000**	**95,000**
Unclassified	77,215	75,000	75,000	75,000	75,000
Rental of Government Property	0	0	20,000	20,000	20,000
MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS	**28,194**	**22,200**	**22,200**	**22,200**	**22,200**
Ministry Administration	**22,857**	**15,000**	**15,000**	**15,000**	**15,000**
Unclassified	22,857	15,000	15,000	15,000	15,000
EDUCATION DEPARTMENT	**3,775**	**3,000**	**3,000**	**3,000**	**3,000**
Unclassified	3,775	3,000	3,000	3,000	3,000

CURRENT REVENUE	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
PUBLIC LIBRARY	**1,562**	**4,200**	**4,200**	**4,200**	**4,200**
Unclassified	1,562	4,200	4,200	4,200	4,200
Total	159,316,750	164,721,200	175,750,700	180,824,950	184,754,450

LEGAL SERVICES

04 - LEGAL SERVICES

Ministry Financial Summary of Current Revenue

Programme	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
0402 - Company Registry Department	318,343	350,000	350,000	350,000	350,000
Total	318,343	350,000	350,000	350,000	350,000

040200 - COMPANY REGISTRY

Current Revenue	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Other Revenue					
12 - Registration of Companies	21,000	50,000	50,000	50,000	50,000
65 - Unclassified	297,343	300,000	300,000	300,000	300,000
Total	318,343	350,000	350,000	350,000	350,000

PREMIER'S MINISTRY

05 - PREMIER'S MINISTRY

Ministry Financial Summary of Current Revenue

Programme	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
0501 - Office of The Premier	1,003,454	1,695,000	1,695,000	1,695,000	1,695,000
0502 - Registrar and High Court	23,480	11,000	11,000	11,000	11,000
0503 - Magistrate	237,218	255,000	255,000	255,000	255,000
0504 - Department of Information	11,575	50,000	50,000	50,000	50,000
Total	1,275,727	2,011,000	2,011,000	2,011,000	2,011,000

050100 - ADMINISTRATION

Current Revenue	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Other Revenue					
15 - Gain on Exchange	8	0	0	0	0
18 - Passports, Permits, etc.	947,489	1,600,000	1,600,000	1,600,000	1,600,000
36 - Work Permits	7,450	15,000	15,000	15,000	15,000
65 - Unclassified	48,507	80,000	80,000	80,000	80,000
Total	1,003,454	1,695,000	1,695,000	1,695,000	1,695,000

050200 - REGISTRAR

Current Revenue	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Other Revenue					
65 - Unclassified	23,480	11,000	11,000	11,000	11,000
Total	23,480	11,000	11,000	11,000	11,000

050300 - MAGISTRATE COURT.

Current Revenue	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Fees, Fines and Forfeiture					
02 - Fees-Magistrate Court	168	5,000	5,000	5,000	5,000
04 - Fines, Forfeiture	237,050	250,000	250,000	250,000	250,000
Total	237,218	255,000	255,000	255,000	255,000

05 - PREMIER'S MINISTRY

050400 - DEPARTMENT OF INFORMATION

Current Revenue	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Other Revenue					
65 - Unclassified	11,575	50,000	50,000	50,000	50,000
Total	11,575	50,000	50,000	50,000	50,000

MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

Ministry Financial Summary of Current Revenue

Programme	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
0601 - Administration	106,477	516,000	516,000	516,000	516,000
0602 - Treasury Department	1,625,129	1,006,000	1,006,000	1,006,000	1,006,000
0603 - Customs Department	48,379,208	49,591,000	51,354,000	53,013,000	53,825,000
0604 - Inland Revenue Department	73,101,652	74,368,000	81,811,000	83,792,500	86,358,000
0606 - Development and Marketing Department	15,000	0	0	0	0
0607 - Regulation and Supervision Department	16,883,146	19,610,000	21,094,500	22,301,250	22,555,250
0608 - Department of Trade, Industry, Consumer Affairs and Craft House	0	0	0	0	0
0609 - Supply Office	5,601,585	5,700,000	6,000,000	6,200,000	6,500,000
Total	145,712,195	150,791,000	161,781,500	166,828,750	170,760,250

060100 - MINISTRY ADMINISTRATION

Current Revenue	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Rent of Government Property					
01 - Rental of Government Property	97,455	260,000	260,000	260,000	260,000
Interest, Dividends and Currency					
03 - Dividends and Royalties	0	250,000	250,000	250,000	250,000
Other Revenue					
65 - Unclassified	9,022	6,000	6,000	6,000	6,000
Total	106,477	516,000	516,000	516,000	516,000

060200 - TREASURY

Current Revenue	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Other Revenue					
06 - Overpayment Recovered	1,555,391	1,000,000	1,000,000	1,000,000	1,000,000
65 - Unclassified	69,738	6,000	6,000	6,000	6,000
Total	1,625,129	1,006,000	1,006,000	1,006,000	1,006,000

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

060300 - CUSTOMS DEPARTMENT

Current Revenue	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Taxes on International Trade					
01 - Consumption Tax -Customs	57,859	50,000	60,000	65,000	68,000
03 - Import on Articles other than Alcoholic Liquors	13,497,233	13,000,000	13,700,000	13,900,000	14,000,000
04 - Import Duties on Alcoholic Liquors	24,800	96,000	96,000	96,000	96,000
06 - Excise Duty on Rum	3,210,751	5,697,000	4,500,000	4,500,000	4,750,000
07 - Custom Service Charge	10,060,852	9,125,000	10,000,000	11,100,000	11,200,000
12 - Environmental Levy	3,074,435	2,350,000	3,200,000	3,350,000	3,400,000
13 - VAT - Customs	18,213,788	19,000,000	19,500,000	19,700,000	20,000,000
Other Revenue					
01 - Custom Officers Fees	69,035	82,000	87,000	89,000	90,000
02 - Fines -Customs	4,000	31,000	31,000	31,000	31,000
03 - Yacht Fees	5,580	10,000	10,000	10,000	10,000
15 - Gain on Exchange	3	0	0	0	0
65 - Unclassified	160,871	150,000	170,000	172,000	180,000
Total	48,379,207	49,591,000	51,354,000	53,013,000	53,825,000

060400 - INLAND REVENUE DEPARTMENT

Current Revenue	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Taxes on International Trade					
10 - Travel Tax	118,440	100,000	110,000	110,000	110,000
Taxes on Domestic Goods and Consumption					
01 - Wheel Tax	3,210,206	3,250,000	3,750,000	3,800,000	3,850,000
07 - Stamp Duty Unclassified	2,783,182	2,500,000	3,300,000	3,300,000	3,500,000
10 - Licenses-Arms	65,700	0	0	0	0
11 - Licenses-Boats	2,025	0	0	0	0
12 - Licenses-Dogs	25	0	0	0	0
13 - Licenses-Liquor and Tobacco	93,823	91,000	91,000	92,500	93,000
15 - Licenses-Motor Car Drivers-Temporary	210,678	250,000	250,000	250,000	250,000
16 - Licenses-Motor Car Drivers-Permanent	586,228	600,000	625,000	620,000	600,000
17 - Licenses - Businnesses and Occupation	875,699	750,000	850,000	875,000	900,000
18 - Licenses-Gaming Machine	0	0	0	0	0
20 - Licenses-Unclassified	7,687	2,000	0	0	0

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

Current Revenue	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
23 - Insurance Fees	683,471	600,000	690,000	690,000	700,000
26 - Stamp Duty of Property	12,849,726	11,000,000	14,000,000	14,500,000	15,000,000
28 - Coastal Environmental Levy	216,163	250,000	270,000	280,000	280,000
30 - Unincorporated Business Tax	1,479,829	2,000,000	2,000,000	2,250,000	2,500,000
31 - VAT IRD	23,931,368	24,500,000	26,000,000	26,600,000	27,500,000
Taxes on Income					
01 - Corporate Income Tax	6,563,429	9,000,000	9,000,000	9,350,000	9,500,000
02 - Withholding Tax	2,332,084	900,000	1,300,000	1,300,000	1,300,000
03 - Social Services Levy	12,333,196	12,700,000	13,000,000	13,200,000	13,700,000
Taxes on Property					
01 - House Tax	4,612,437	5,800,000	6,500,000	6,500,000	6,500,000
Other Revenue					
07 - Commision on Insurance	22,824	0	0	0	0
15 - Gain on Exchange	729	0	0	0	0
65 - Unclassified	122,701	75,000	75,000	75,000	75,000
Total	73,101,650	74,368,000	81,811,000	83,792,500	86,358,000

060600 - DEVELOPMENT AND MARKETING DEPARTMENT

Current Revenue	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Other Revenue					
65 - Unclassified	15,000	0	0	0	0
Total	15,000	0	0	0	0

060700 - FINANCIAL SERVICES - REGULATION AND SUPERVISION DEPARTMENT

Current Revenue	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Other Revenue					
10 - Registration of Offshore Banks	0	0	587,250	587,250	587,250
13 - Registration of Offshore Companies	1,613,250	2,000,000	2,640,000	2,800,000	2,000,000
16 - Annual Fees	10,992,498	11,000,000	12,000,000	12,500,000	13,000,000
26 - Multiform Foundations Registration	13,332	6,000	23,250	24,000	28,000
28 - Transfer of Domicile	35,100	45,000	25,000	30,000	30,000
34 - Registration of Trusts-Foreign	4,050	9,000	5,000	5,000	5,000
35 - Registration of Trusts-Nevis Exempt	71,550	75,000	75,000	80,000	80,000
41 - Due Diligence Fees	309,731	500,000	350,000	350,000	350,000

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

Current Revenue	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
43 - Penalties-Annual Fees	1,313,827	2,000,000	2,000,000	2,400,000	2,900,000
50 - Certificates Issued	390,281	400,000	600,000	630,000	650,000
51 - Apostilles	118,796	150,000	180,000	200,000	200,000
52 - LLC Registration	399,021	700,000	700,000	750,000	780,000
57 - Reinstatement Fees - Financial Services	119,340	150,000	230,000	260,000	260,000
62 - Registration of Captive Insurance Co.	24,300	25,000	0	0	0
63 - Registration of Insurance Co. (Other)	14,850	40,000	34,000	33,000	33,000
65 - Unclassified	1,432,845	2,500,000	1,600,000	1,600,000	1,600,000
67 - Reinstatement Fees	19,710	0	30,000	35,000	35,000
68 - Registration - Reinsurance Companies	10,665	10,000	15,000	17,000	17,000
Total	16,883,146	19,610,000	21,094,500	22,301,250	22,555,250

060900 - SUPPLY OFFICE.

Current Revenue	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Other Revenue					
05 - Supply Office Department	5,601,585	5,700,000	6,000,000	6,200,000	6,500,000
Total	5,601,585	5,700,000	6,000,000	6,200,000	6,500,000

MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

Ministry Financial Summary of Current Revenue

Programme	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
0701 - Administration	366,626	340,000	340,000	342,000	340,000
0702 - Physical Planning Department	205,329	178,000	203,000	203,000	203,000
0703 - Public Works	323,241	22,000	166,000	166,000	166,000
0704 - Water Department	7,713,606	7,117,500	7,117,500	7,117,500	7,117,500
0705 - Post Office	612,818	709,000	709,000	709,000	709,000
0706 - Labour Department	210	0	0	0	0
0707 - Nevis Disaster Management Department	0	8,500	8,500	8,500	8,500
Total	9,221,830	8,375,000	8,544,000	8,546,000	8,544,000

070100 - ADMINISTRATION

Current Revenue	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Rent of Government Property					
01 - Rental of Government Property	0	30,000	0	0	0
Other Revenue					
60 - Receipt from Philatelic Operation	336,124	310,000	310,000	312,000	310,000
65 - Unclassified	30,502	0	30,000	30,000	30,000
Total	366,626	340,000	340,000	342,000	340,000

070200 - PHYSICAL PLANNING DEPARTMENT

Current Revenue	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Other Revenue					
22 - Building Board Fees	205,329	175,000	200,000	200,000	200,000
65 - Unclassified	0	3,000	3,000	3,000	3,000
Total	205,329	178,000	203,000	203,000	203,000

070300 - PUBLIC WORKS DEPARTMENT

Current Revenue	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Rent of Government Property					
01 - Rental of Government Property	0	6,000	6,000	6,000	6,000
Other Revenue					
47 - Asphalt Plant Sales	219,253	6,000	60,000	60,000	60,000
65 - Unclassified	103,988	10,000	100,000	100,000	100,000

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

Total	323,241	22,000	166,000	166,000	166,000

070400 - WATER DEPARTMENT

Current Revenue	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Utilities					
01 - Water Rates	7,582,737	7,000,000	7,000,000	7,000,000	7,000,000
02 - Water Connections and Repairs etc.	121,209	110,000	110,000	110,000	110,000
Other Revenue					
65 - Unclassified	9,660	7,500	7,500	7,500	7,500
Total	7,713,606	7,117,500	7,117,500	7,117,500	7,117,500

070500 - POST OFFICE

Current Revenue	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Other Revenue					
58 - Rent of PrivateP.O. Boxes	89,735	90,000	90,000	90,000	90,000
59 - Sale of Postage Stamps	454,196	500,000	500,000	500,000	500,000
65 - Unclassified	40,348	55,000	55,000	55,000	55,000
66 - Express Mail Services	50	9,000	9,000	9,000	9,000
73 - Post Office - Handling Fees	3,905	10,000	10,000	10,000	10,000
74 - Post Office Insurance Fees	24,584	45,000	45,000	45,000	45,000
Total	612,818	709,000	709,000	709,000	709,000

070600 - LABOUR DEPARTMENT.

Current Revenue	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Other Revenue					
65 - Unclassified	210	0	0	0	0
Total	210	0	0	0	0

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

070700 - NEVIS DISASTER MANAGEMENT OFFICE.

Current Revenue	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Other Revenue					
65 - Unclassified	0	8,500	8,500	8,500	8,500
Total	0	8,500	8,500	8,500	8,500

MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE

08 - MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE

Ministry Financial Summary of Current Revenue

Programme	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
0801 - Administration	138,500	180,000	180,000	180,000	180,000
0802 - Department of Agriculture	334,923	389,000	389,000	389,000	389,000
0804 - Department of Marine Resources	9,160	8,000	8,000	8,000	8,000
Total	482,583	577,000	577,000	577,000	577,000

080100 - Ministry of Agriculture - Administration

Current Revenue	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Other Revenue					
72 - Alien Land Holding License	138,500	180,000	180,000	180,000	180,000
Total	138,500	180,000	180,000	180,000	180,000

080200 - AGRICULTURE DEPARTMENT

Current Revenue	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Other Revenue					
19 - Nursery Sales	42,235	30,000	30,000	30,000	30,000
20 - Rental of Public Market Stalls	17,860	20,000	20,000	20,000	20,000
21 - Sale of Development Produce	44,459	50,000	50,000	50,000	50,000
23 - Abattoir	81,220	120,000	120,000	120,000	120,000
24 - Sales of Livestock	14,242	40,000	40,000	40,000	40,000
25 - Sale of Veterinary Goods and Services	33,906	24,000	24,000	24,000	24,000
40 - Small Farm Equipment Pool	19,303	35,000	35,000	35,000	35,000
65 - Unclassified	81,698	70,000	70,000	70,000	70,000
Total	334,923	389,000	389,000	389,000	389,000

080400 - DEPARTMENT OF MARINE RESOURCES

Current Revenue	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Other Revenue					
65 - Unclassified	9,160	8,000	8,000	8,000	8,000
Total	9,160	8,000	8,000	8,000	8,000

MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

Ministry Financial Summary of Current Revenue

Programme	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
0901 - Administration	72,229	450,000	300,000	300,000	300,000
0902 - Public Health Department	116,500	120,000	120,000	120,000	120,000
0903 - Alexandra Hospital	2,011,934	1,950,000	1,950,000	1,975,000	1,975,000
Total	2,200,663	2,520,000	2,370,000	2,395,000	2,395,000

090100 - ADMINISTRATION.

Current Revenue	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Other Revenue					
04 - Medical University Fees	57,796	450,000	300,000	300,000	300,000
65 - Unclassified	14,433	0	0	0	0
Total	72,229	450,000	300,000	300,000	300,000

090200 - PUBLIC HEALTH

Current Revenue	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Other Revenue					
65 - Unclassified	116,500	120,000	120,000	120,000	120,000
Total	116,500	120,000	120,000	120,000	120,000

090300 - ALEXANDRA HOSPITAL

Current Revenue	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Other Revenue					
30 - Hospital Fees	2,009,134	1,950,000	1,950,000	1,975,000	1,975,000
65 - Unclassified	2,800	0	0	0	0
Total	2,011,934	1,950,000	1,950,000	1,975,000	1,975,000

MINISTRY OF TOURISM

10 - MINISTRY OF TOURISM

Ministry Financial Summary of Current Revenue

Programme	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
1001 - Administration	77,215	75,000	95,000	95,000	95,000
Total	77,215	75,000	95,000	95,000	95,000

100100 - Ministry Administration

Current Revenue	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Rent of Government Property					
01 - Rental of Government Property	0	0	20,000	20,000	20,000
Other Revenue					
65 - Unclassified	77,215	75,000	75,000	75,000	75,000
Total	77,215	75,000	95,000	95,000	95,000

MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS

Ministry Financial Summary of Current Revenue

Programme	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
1101 - Administration	22,857	15,000	15,000	15,000	15,000
1102 - Education Department	3,775	3,000	3,000	3,000	3,000
1104 - Secondary Education	0	0	0	0	0
1105 - Public Library	1,562	4,200	4,200	4,200	4,200
1108 - Department of Youth	0	0	0	0	0
Total	28,194	22,200	22,200	22,200	22,200

110100 - Ministry Administration

Current Revenue	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Other Revenue					
65 - Unclassified	22,857	15,000	15,000	15,000	15,000
Total	22,857	15,000	15,000	15,000	15,000

110200 - EDUCATION DEPARTMENT

Current Revenue	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Other Revenue					
65 - Unclassified	3,775	3,000	3,000	3,000	3,000
Total	3,775	3,000	3,000	3,000	3,000

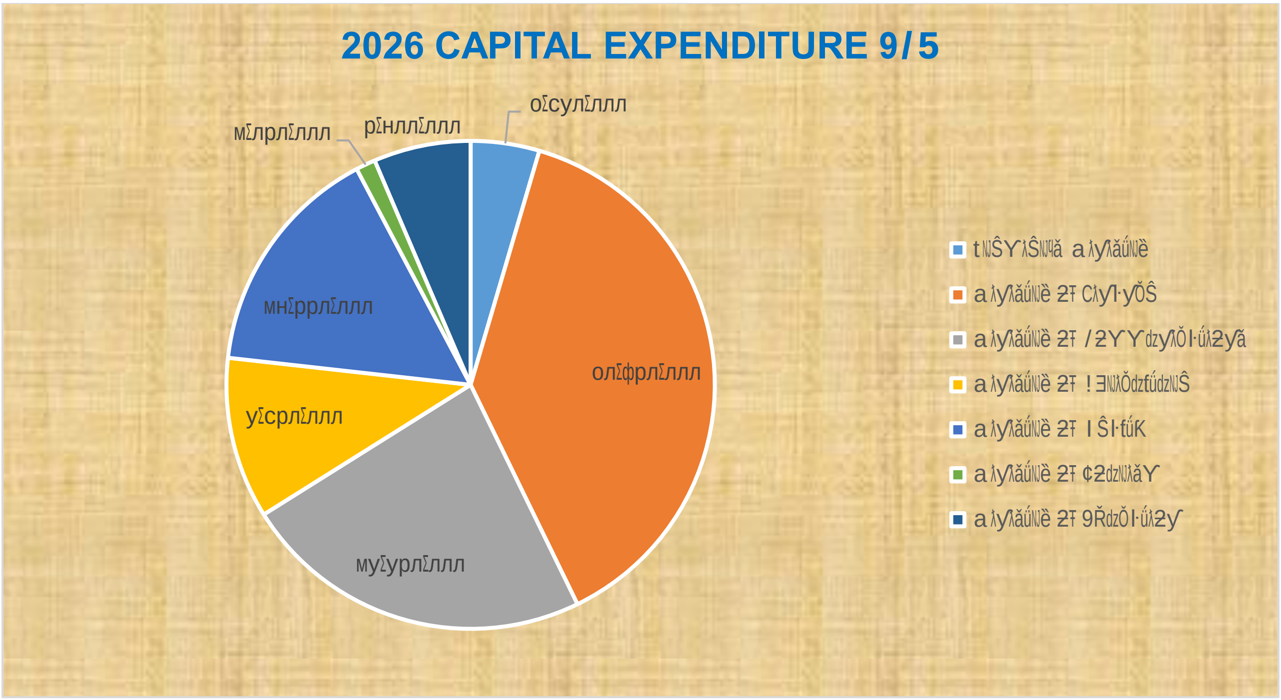
110500 - PUBLIC LIBRARY

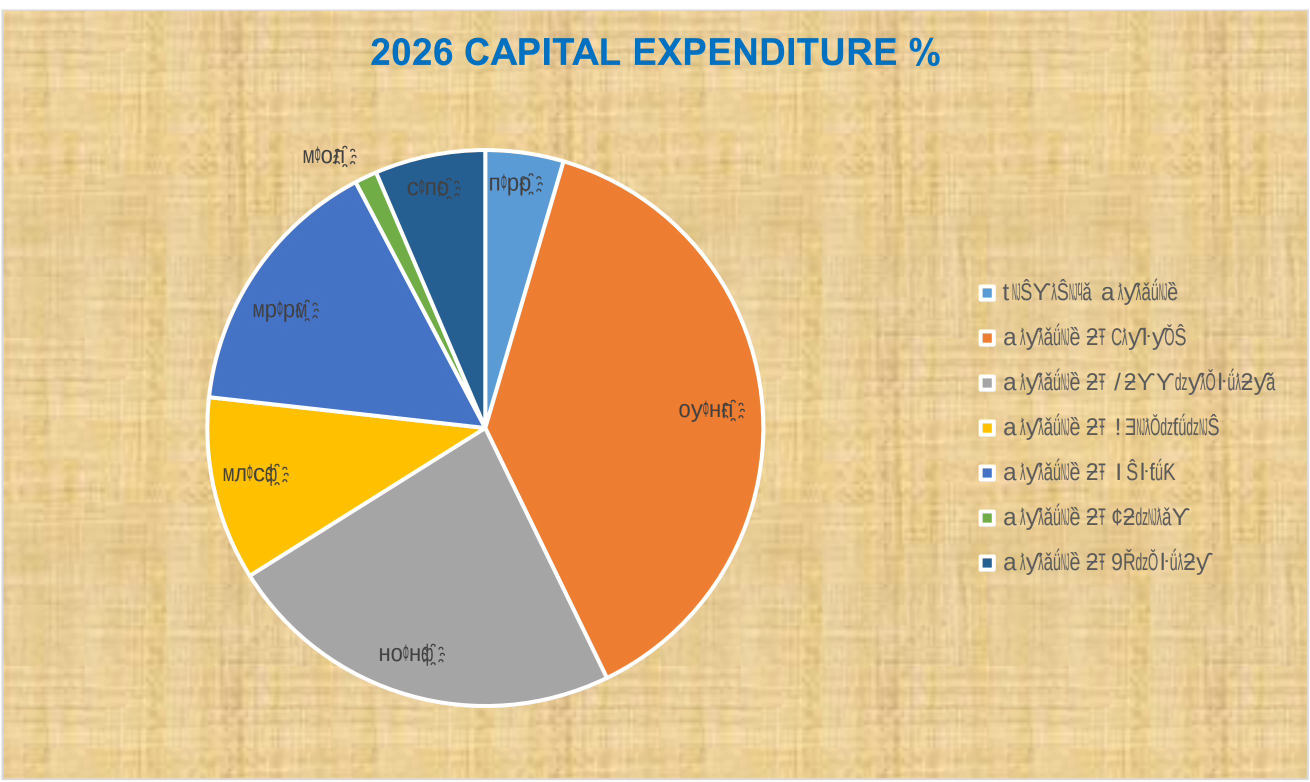
Current Revenue	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Other Revenue					
65 - Unclassified	1,562	4,200	4,200	4,200	4,200
Total	1,562	4,200	4,200	4,200	4,200

Capital Expenditure Plan for the Year 2026

SUMMARY OF CAPITAL EXPENDITURE

MINISTRIES	REVENUE	LOANS	DEVELOPMENT AID	TOTAL CAPITAL
DEPUTY GOVERNOR GENERAL	0	0	0	0
LEGISLATURE	0	0	0	0
NEVIS AUDIT OFFICE	0	0	0	0
LEGAL SERVICES	0	0	0	0
PREMIER'S MINISTRY	3,680,000	0	0	3,680,000
MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING	7,950,000	23,000,000	0	30,950,000
MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR	18,850,000	0	0	18,850,000
MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE	7,650,000	1,000,000	0	8,650,000
MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT	12,550,000	0	0	12,550,000
MINISTRY OF TOURISM	1,050,000	0	0	1,050,000
MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS	5,200,000	0	0	5,200,000
MINISTRY OF HUMAN RESOURCES	0	0	0	0
	56,930,000	24,000,000	0	80,930,000


2026 CAPITAL EXPENDITURE 9/5


2026 CAPITAL EXPENDITURE %

PREMIER'S MINISTRY

05 - PREMIER'S MINISTRY

Capital Expenditure	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
0501 - Office of The Premier	3,119,173	4,200,000	3,680,000	2,930,000	2,930,000
	3,119,173	4,200,000	3,680,000	2,930,000	2,930,000

0501 - OFFICE OF THE PREMIER

Capital Expenditure	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
050169 - Upgrade of Police Services	298,900	600,000	400,000	400,000	400,000
050170 - Purchase of K 9 Detection Dogs	0	0	0	0	0
050175 - Renovation of New Castle Police Station	0	0	0	0	0
050177 - Expansion of CCTV Services	64,022	300,000	200,000	200,000	200,000
050178 - Renewable Energy Project	48,950	800,000	1,500,000	800,000	800,000
050179 - Purchase of Furniture and Equipment	11,714	70,000	100,000	50,000	50,000
050180 - STEP Programme	71,353	150,000	80,000	80,000	80,000
050181 - National Celebration	975,168	850,000	250,000	250,000	250,000
050182 - Constituency Boundaries Commission	0	50,000	0	0	0
050183 - Constituency Empowerment	1,258,681	800,000	800,000	800,000	800,000
050184 - Non-Established Pension Workers Programme	54,500	80,000	50,000	50,000	50,000
050185 - Maintenance of Court House	144,440	250,000	50,000	50,000	50,000
050186 - Development of Media Services.	191,445	250,000	250,000	250,000	250,000
050189 - Land Registry Services	0	0	0	0	0
	3,119,173	4,200,000	3,680,000	2,930,000	2,930,000

MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

06 - MINISTRY OF FINANCE, STATISTICS AND ECONOMIC PLANNING

Capital Expenditure	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
0601 - Administration	8,446,748	6,500,000	30,950,000	29,750,000	6,450,000
	8,446,748	6,500,000	30,950,000	29,750,000	6,450,000

0601 - ADMINISTRATION

Capital Expenditure	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
060129 - Compensation for Acquisition of Rest Haven Property	0	0	0	0	0
060150 - Computerization of Government Services	42,918	0	50,000	50,000	50,000
060151 - Government Equipment, Furniture and other items	79,214	200,000	100,000	100,000	100,000
060152 - Customs Enforcement Upgrade	148,618	200,000	500,000	500,000	200,000
060163 - Vehicles	343,591	300,000	300,000	300,000	300,000
060168 - Reconstruction of Treasury Building	0	0	0	0	0
060169 - Statistical Surveys	16,001	50,000	50,000	50,000	50,000
060171 - Renovation of Charlestown Pier	0	0	0	0	0
060172 - Vance Amory International Airport Expansion and Reconstruction Project	952,370	2,000,000	25,000,000	25,000,000	2,000,000
060173 - Enhancement of Water Taxi Services	357,925	0	0	0	0
060174 - Expansion of Craft House	34,768	200,000	200,000	200,000	200,000
060175 - Upgrade of Supply Office Complex	7,323	200,000	50,000	50,000	50,000
060179 - Financial Services Registry System	657,697	500,000	1,000,000	500,000	500,000
060181 - Advancement of Entertainment Industry	0	250,000	1,000,000	500,000	500,000
060182 - Restoration and Renovation of Charlestown Methodist Church	0	0	0	0	0
060183 - Land and Property Acquisition	5,800,000	2,500,000	2,500,000	2,500,000	2,500,000
060184 - Upgrade and Maintenance of Administration Building Complex	6,324	100,000	0	0	0
060185 - Bus Stop	0	0	0	0	0
060186 - Property Tax General Valuation Assessment Project	0	0	200,000	0	0
	8,446,749	6,500,000	30,950,000	29,750,000	6,450,000

MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

Capital Expenditure	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
0701 - Administration	7,856,574	17,500,000	11,050,000	8,800,000	8,400,000
0703 - Public Works	6,345,020	7,200,000	6,250,000	5,250,000	5,250,000
0704 - Water Department	4,925,288	1,000,000	800,000	800,000	800,000
0707 - Nevis Disaster Management Department	541,706	800,000	750,000	750,000	750,000
	19,668,588	26,500,000	18,850,000	15,600,000	15,200,000

0701 - ADMINISTRATION

Capital Expenditure	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
070119 - VA International Airport - Cotton Ground Road Improvement Project	1,689	0	0	0	0
070120 - Land Settlement (RIMP)	182,256	900,000	250,000	250,000	250,000
070175 - CDB Water Development Project	79,398	0	0	0	0
070176 - Water Drilling Programme	4,149,835	4,650,000	1,700,000	1,700,000	1,700,000
070183 - Major Road Projects	3,260,744	6,000,000	3,500,000	3,500,000	3,500,000
070184 - Geographical Information Systems Project	0	50,000	50,000	50,000	50,000
070185 - Procurement of Equipment	182,652	250,000	200,000	200,000	200,000
070186 - Technical Assistance	0	100,000	50,000	50,000	50,000
070187 - Upgrade to Postal Services	0	50,000	50,000	50,000	50,000
070188 - Land Use Policy Feasibility Study	0	0	0	0	0
070189 - Fort Charles Restoration Project	0	250,000	0	0	0
070190 - Construction of Judicial Complex	0	0	0	0	0
070191 - Community Development Project	0	750,000	750,000	500,000	100,000
070192 - Procurement Supplies and Water Upgrade	0	4,000,000	4,000,000	2,000,000	2,000,000
070193 - Special Maintenance of Sidewalks	0	500,000	500,000	500,000	500,000
	7,856,574	17,500,000	11,050,000	8,800,000	8,400,000

07 - MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER SERVICES, POSTS, PHYSICAL PLANNING, ENVIRONMENT, LABOUR AND DISASTER MANAGEMENT

0703 - PUBLIC WORKS

Capital Expenditure	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
070312 - Secondary Village Roads	3,122,821	3,000,000	2,000,000	2,000,000	2,000,000
070332 - Procurement - Petrol and Road Improvement Supplies	2,337,869	3,000,000	2,300,000	2,300,000	2,300,000
070361 - Asphalt Plant Maintenance	98,843	200,000	150,000	150,000	150,000
070364 - Water - Road Repair Project	0	0	0	0	0
070373 - Renovation and Expansion of Government Buildings.	629,078	800,000	1,600,000	600,000	600,000
070388 - Renovation of Government House	156,410	200,000	200,000	200,000	200,000
	6,345,021	7,200,000	6,250,000	5,250,000	5,250,000

0704 - WATER DEPARTMENT

Capital Expenditure	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
070459 - Water Service Upgrade	4,925,288	1,000,000	800,000	800,000	800,000
	4,925,288	1,000,000	800,000	800,000	800,000

0707 - NEVIS DISASTER MANAGEMENT DEPARTMENT

Capital Expenditure	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
070750 - Hurricane Shelter	0	0	0	0	0
070751 - Upgrade of Disaster Management Service	397,990	0	0	0	0
070752 - Emergency Response Fund	143,717	800,000	750,000	750,000	750,000
	541,707	800,000	750,000	750,000	750,000

MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE

08 - MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL AND MARINE RESOURCES, CREATIVE AND CULTURE

Capital Expenditure	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
0801 - Administration	11,175,883	7,850,000	8,650,000	8,800,000	5,300,000
	11,175,883	7,850,000	8,650,000	8,800,000	5,300,000

0801 - ADMINISTRATION

Capital Expenditure	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
080153 - Procurement of Agriculture Equipment	262,730	500,000	400,000	400,000	400,000
080154 - Agriculture Diversification Thrust	264,784	400,000	200,000	200,000	200,000
080155 - Upgrade and Maintenance of Agricultural Facilities	557,188	1,000,000	700,000	700,000	700,000
080164 - Agroprocessing Plant	0	300,000	0	0	0
080172 - Fisheries Development Project	29,254	300,000	0	0	0
080178 - Upgrade Veterinary Clinic	82,021	100,000	0	0	0
080179 - Feral Animal Control	126,470	800,000	400,000	400,000	400,000
080186 - Animal Disease Contingency Fund	0	250,000	100,000	100,000	100,000
080188 - Climate Change Adaptation and Mitigation	0	100,000	0	0	0
080189 - Establishment of Broiler Industry	31,425	1,500,000	1,500,000	750,000	500,000
080190 - Renovation of Agriculture Building	0	0	2,000,000	3,500,000	1,000,000
080191 - Loan Guarantee Scheme for Farmers and Fishers	0	0	0	0	0
080192 - Upgrade of Cultural Complex	6,747,307	0	0	0	0
080193 - Upgrade of Quarantine Services	0	100,000	0	0	0
080194 - Subvention to Culturama	2,590,148	2,500,000	2,000,000	2,000,000	2,000,000
080195 - Renovation - Nevis Performing Arts Centre	484,555	0	350,000	0	0
080196 - Rehabilitation Gingerland Public Market	0	0	1,000,000	750,000	0
	11,175,882	7,850,000	8,650,000	8,800,000	5,300,000

MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

09 - MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT

Capital Expenditure	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
0901 - Administration	4,651,185	17,300,000	12,550,000	12,550,000	12,550,000
	4,651,185	17,300,000	12,550,000	12,550,000	12,550,000

0901 - ADMINISTRATION

Capital Expenditure	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
				0	
090150 - Improvement to Alexandra Hospital	1,120,467	500,000	500,000	500,000	500,000
090152 - Improvement to Health Facilities	290,191	500,000	400,000	400,000	400,000
090161 - Procurement of Pharmaceutical Supplies	201,743	500,000	500,000	500,000	500,000
090163 - Nevis Environmental Work Programme	915,995	500,000	600,000	600,000	600,000
090166 - WHO STEP Chronic Disease Risk Factor Survey	4,500	100,000	100,000	100,000	100,000
090176 - Procurement of Medical Supplies	915,770	1,200,000	1,200,000	1,200,000	1,200,000
090177 - Procurement of Diagnostic Equipment	114,361	750,000	750,000	750,000	750,000
090178 - Establishment of Hospital New Wing	463,016	12,000,000	8,000,000	8,000,000	8,000,000
090180 - Assistance to Nevis Solid Waste Authority	0	0	0	0	0
090181 - COVID-19 Response Fund	205,633	100,000	0	0	0
090184 - Community Housing Assistance	81,191	400,000	200,000	200,000	200,000
090185 - Upgrade & Maintenance Community Centers	215,596	250,000	150,000	150,000	150,000
090186 - Skills Training and Empowerment	39,422	200,000	50,000	50,000	50,000
090187 - Community Enhancement Programme	83,300	100,000	50,000	50,000	50,000
090188 - Recycling Project	0	200,000	50,000	50,000	50,000
	4,651,185	17,300,000	12,550,000	12,550,000	12,550,000

MINISTRY OF TOURISM

10 - MINISTRY OF TOURISM

Capital Expenditure	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
1001 - Administration	5,301,468	1,050,000	1,050,000	1,050,000	1,050,000
	5,301,468	1,050,000	1,050,000	1,050,000	1,050,000

1001 - ADMINISTRATION

Capital Expenditure	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
100150 - Tourism Product Development	2,163,295	750,000	750,000	750,000	750,000
100175 - Construction of Malcolm Guishard's Recreational Park	3,138,173	300,000	300,000	300,000	300,000
	5,301,468	1,050,000	1,050,000	1,050,000	1,050,000

MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS

11 - MINISTRY OF EDUCATION, LIBRARY SERVICES AND INFORMATION TECHNOLOGY, YOUTH AND SPORTS

Capital Expenditure	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
1101 - Administration	5,905,712	5,950,000	5,200,000	4,800,000	4,950,000
	5,905,712	5,950,000	5,200,000	4,800,000	4,950,000

1101 - ADMINISTRATION

Capital Expenditure	Actual 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
110113 - Purchase of two school buses	0	0	0	0	0
110158 - Computerization of Schools	44,489	250,000	200,000	200,000	200,000
110163 - Procurement of School Furniture	98,997	200,000	150,000	150,000	150,000
110164 - School Meal Programme	69,500	150,000	100,000	100,000	100,000
110167 - Upgrade and Refurbishment of Schools	3,384,335	2,300,000	1,750,000	1,750,000	1,750,000
110170 - TVET Enhancement Project	45,709	500,000	500,000	500,000	500,000
110172 - Camera Surveillance System for Secondary Schools	0	150,000	150,000	150,000	150,000
110173 - Computerization of Government Services	449,544	400,000	400,000	400,000	400,000
110174 - Nevis Sixth Form Colege	32,910	0	0	0	0
110175 - Education Sector Development Plan	5,997	50,000	50,000	50,000	50,000
110176 - Renovation of Gingerland Public Library	0	0	0	0	0
110177 - Inter-Primary Schools Championships	177,945	200,000	200,000	200,000	200,000
110179 - Upgrade and Maintenance of Sporting Facilities	1,532,538	1,500,000	1,200,000	1,200,000	1,200,000
110185 - Youth Empowerment	56,613	150,000	150,000	150,000	150,000
110186 - Purchase of Sporting Equipment	7,136	100,000	100,000	100,000	100,000
110187 - Construction of Athletic Stadium	0	0	0	0	0
110188 - Leeward Islands Debating Competition	0	0	250,000	0	0
	5,905,713	5,950,000	5,200,000	4,950,000	4,950,000

Nevis Island Administration

ESTIMATES 2026

APPENDICES

THE ROLE OF THE ACCOUNTING OFFICER

The Accounting Officer is a public servant and is normally the head of an Office or Ministry.

An Accounting Officer is responsible for the administration of the vote provided for the service under his/her control and is held accountable for the management of same vote. This officer most obvious duty, therefore, is to ensure that public funds, whether revenue or expenditure, are properly safeguarded. They should also ensure that votes are used for the intended purposes and any deviation from the set purpose should be first sanctioned by the Ministry of Finance.

Accounting Officers can delegate responsibilities and work but retain full responsibility for the accounting duties which they personally perform, and for work that is delegated to staff. They are responsible for ensuring proper supervision and utilization of public funds to which they are entrusted.

Accounting Officers have a duty to ensure that the Nevis Island Administration policies are carried out as economically prudent as possible so that avoidable expenditure is not incurred. To ensure proper accounting and transparency vote books should be checked monthly. It is important to commit anticipated expenditure to eliminate over expenditure and the approval of the Ministry of Finance should be granted before adjustments are made.

It is therefore necessary for vote books to be scrutinized and to be made available to the Audit Department for review when requested for expenditure to be properly monitored and managed.

REALLOCATION WARRANTS

The purpose of a Reallocation Warrant is to make provision for funds as needed throughout the year to cover authorized expenditure for which existing funds are insufficient. This causes an equivalent adjustment to be made and thus both votes should be adjusted to show the change. There are certain limitations to the use of this procedure. These are as follows:

1. No Reallocation Warrants will be accepted before October 1st, 2026, unless it is required to correct a posting in the book of estimates.
2. No Reallocation Warrants will be granted between Recurrent and Capital Budget.
3. Reallocations would not be granted between different Ministries except for the Ministry of Finance.
4. No Reallocation Warrants will be allowed to and from the following object codes except between each other or as authorized by the Permanent Secretary of Finance.
    - Personal Emoluments
    - Wages
    - Allowances

5. All schedules of Reallocation Warrants must be signed by Ministry of Finance.

NEVIS ISLAND ADMINISTRATION
PUBLIC SECTOR DISBURSED OUTSTANDING DEBT

Title/Description	Creditor	Guarantor	Oct-25
NIA Foreign Debt			
Road Improvement & Maintenance Project	CDB	Federal Govt.	2,362,500
Road Improvement & Maintenance Project	CDB	Federal Govt.	1,385,652
Road Improvement & Maintenance Project	CDB	Federal Govt.	142,916
Mega International Commercial Bank	MICB	Federal Govt.	1,542,848
Nevis Water Enhancement Project	CDB	Federal Govt.	9,734,719
Restructured Kuwait Instruments	KFAED	Federal Govt.	2,028,810
Taiwan ICDF - 900K Loan	ICDF	NIA	4,500,360
Total Outstanding Foreign Debt			**21,697,805**
NIA Domestic Debt			
Combined Restructured Instruments ï SKNA National Bank	SKNANB	NIA	137,173,412
Overdraft - Bank Of Nevis	BON	NIA	43,813,685
Treasury Bills Issue 91 days		NIA	128,312,323
Treasury Bills Issue 91 days			9,087,818
Treasury Bills Issue 365 days		NIA	-
Treasury Bills Issue 365 days		NIA	5,275,000
Overdraft a/c ï SKNA National Bank	SKNANB	NIA	4,914,338
Overdraft a/c ï First Caribbean International Bank	FCIB	NIA	1,552,437
Director of Social Security	SKNSSB	NIA	11,318,394
Director of Social Security_Asp. Project	SKNSSB	NIA	509,890
Restructured Loan - Bank of Nevis	BON	NIA	38,095,346
Social Security Civil Servant Mortgage Scheme	SKNSSB	NIA	1,579,464
Mondo Track 2.5M Loan	SIDF	NIA	2,500,000
Water Drilling Programme	SKNSSB	NIA	2,201,997
NIA Capital Projects Loan $20M	SKNSSB	NIA	15,197,076
Restructured Overdraft Loan $20M - Bank of Nevis	BON	NIA	15,088,069
Land located at Morden Estate St. Johns Parish 660K	FCIB	NIA	377,791
Land located at Ramsbury Estate St. Pauls Parish 1.1M	FCIB	NIA	633,702
Restructured Overdraft Loan $15M - Bank of Nevis	BON	NIA	13,651,470
NIA Road Improvement Project	BON	NIA	10,051,247
NIA Road Improvement Project	BON	NIA	1,590,022
TDC Financial Services	TDC Financial Services	NIA	2,951,012
20M Loan Airport Project 2025 SKNA National Bank	SKNANB	Federal Govt.	7,170,000
Total Outstanding – Domestic Debt			**453,044,492**
NIA Disbursed Outstanding Debt			**474,742,297**

NEVIS ISLAND ADMINISTRATION
PUBLIC SECTOR DISBURSED OUTSTANDING DEBT

Title/Description	Creditor	Guarantor	Oct-25
GOVERNMENT GUARANTEED			
PUBLIC CORPORATIONS			
Nevis Housing and Land Development Corporation (NHLDC)			
External			**4,608,945**
Unit Trust Corporation (AIC Merchant Bank	AIC	NIA	4,608,945
Domestic			**31,860,421**
Social Security	SS	NIA	5,198,275
Social Security	SS	NIA	5,495,173
Social Security Housing Project	SS	NIA	8,151,310
Social Security Housing Project	SS	NIA	13,015,664
Bank of Nevis Overdraft	BON	NIA	-
Nevis Tourism Authority (NTA)			
Domestic			**296,780**
Bank of Nevis Overdraft	Bank of Nevis	NIA	-
Restructured Loan - Bank of Nevis	Bank of Nevis	NIA	296,780
Nevis Electricity Company Ltd. (NEVLEC)			
Domestic			**26,770,170**
National Bank Loan	National Bank	NIA	
Bank of Nevis Overdraft	BON	NIA	489,189
NEVLEC Loan	SS	NIA	3,134,528
Nevlec BON Loan	BON	NIA	9,643,262
Nevlec Republic Bank- Diesel Generator	Republic Bank	NIA	13,503,191
Nevis Air and Seaports Authority NASPA			
Domestic			**3,128,050**
Finco (Refinanced)	Finco	NIA	-
National Bank Overdraft	National Bank	NIA	-
Bank of Nevis Overdraft	Bank of Nevis	NIA	
Restructured Loan - Bank of Nevis	Bank of Nevis	NIA	-
Bank of Nevis	Bank of Nevis	NIA	
Bank of Nevis	Bank of Nevis	NIA	1,493,294
Bank of Nevis Overdraft	Bank of Nevis	NIA	1,634,756
Public Corp Total External Debt			**4,608,945**
Public Corp Total Domestic Debt			**62,055,422**
Public Corporation Debt			**66,664,366**
TOTAL PUBLIC SECTOR EXTERNAL DEBT			**26,306,749**
TOTAL PUBLIC SECTOR DOMESTIC DEBT			**515,099,914**
TOTAL PUBLIC SECTOR DEBT			**541,406,663**

Nevis Island Administration

ESTIMATES 2026

SALARY SCALES, GRADES AND POSITIONS

INCREMENT OF SALARY SCHEDULE 2026

SALARY GRADES	MONTHLY SALARY	ANNUAL SALARY	ANNUAL INCREMENT
N1	1,205	14,460	-
N2	1,280	15,360	900
N3	1,345	16,140	900
N4	1,430	17,160	1,020
N5	1,520	18,240	1,080
N6	1,620	19,440	1,200
N7	1,720	20,640	1,200
N8	1,830	21,960	1,320
N9	1,910	22,920	1,320
N10	1,990	23,880	1,320
N11	2,095	25,140	1,320
N12	2,190	26,280	1,320
N13	2,290	27,480	1,320
N14	2,385	28,620	1,320
N15	2,480	29,760	1,320
N16	2,575	30,900	1,320
N17	2,690	32,280	1,380
N18	2,805	33,660	1,380
N19	2,920	35,040	1,380
N20	3,045	36,540	1,500
N21	3,190	38,280	1,740
N22	3,345	40,140	1,860
N23	3,510	42,120	1,980
N24	3,670	44,040	1,980
N25	3,835	46,020	1,980

INCREMENT OF SALARY SCHEDULE 2026

SALARY GRADES	MONTHLY SALARY	ANNUAL SALARY	ANNUAL INCREMENT
N26	3,990	47,880	1,980
N27	4,160	49,920	2,040
N28	4,325	51,900	2,040
N29	4,495	53,940	2,040
N30	4,665	55,980	2,040
N31	4,845	58,140	2,160
N32	5,020	60,240	2,160
N33	5,205	62,460	2,220
N34	5,380	64,560	2,220
N35	5,565	66,780	2,220
N36	5,845	70,140	3,360
N37	6,115	73,380	3,360
N38	6,395	76,740	3,360
N39	6,675	80,100	3,360
N40	6,985	83,820	3,720
N41	7,305	87,660	3,840
N42	7,645	91,740	4,080
N43	8,030	96,360	Fixed
N44	8,470	101,640	Fixed
N45	9,055	108,660	Fixed
N46	9,650	115,800	Fixed
N47	10,300	123,600	Fixed

APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2026

POSITION	GRADE	SALARY SCALE PER ANNUM
Premier	N54	$177,000
Resident Judge	N52	$168,720
Deputy Governor General	N51	$153,000
Minister	N50	$151,200
Junior Minister	N49	$147,600
Advisor	N47	$123,600
Chief Secretary	N47	$123,600
Financial Adviser	N47	$123,600
Permanent Secretary - Finance	N47	$123,600
Specialist Advisor	N47	$123,600
Cabinet Secretary	N48	$123,300
Legal Advisor	N48	$123,300
Director of Finance	N45	$108,660
Permanent Secretary	N45	$108,660
Anesthesiologist	N43	$96,360
Budget Director	N43	$96,360
Cardiologist	N43	$96,360
Director Health Services	N43	$96,360
Director Information Technology	N43	$96,360
Director Mental Health Services	N43	$96,360
Emergency Physician	N43	$96,360
Gynecologist/Obstetrician	N43	$96,360
Internist	N43	$96,360
Medical Chief of Staff	N43	$96,360
Medical Officer of Health	N43	$96,360
Orthopedic Surgeon	N43	$96,360
Pediatrician	N43	$96,360
Personnel Officer	N43	$96,360
Principal Assistant Secretary	N43	$96,360

APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2026

POSITION	GRADE	SALARY SCALE PER ANNUM
Principal Education Officer	N43	$96,360
Psychiatrist	N43	$96,360
Radiologist	N43	$96,360
Regulator Financial Services	N43	$96,360
Surgeon	N43	$96,360
Coordinator Community Nursing	N41	$87,660
Matron	N41	$87,660
	N39 - N41	
Assistant Secretary	N39 - N41	$80,100 - $87,660
Chief Protocol Officer	N39 - N41	$80,100 - $87,660
Deputy Comptroller of Customs	N39 - N41	$80,100 - $87,660
Deputy Comptroller of Inland Revenue	N39 - N41	$80,100 - $87,660
Deputy Director Financial Services	N39 - N41	$80,100 - $87,660
Deputy Director of Marine Resources	N39 - N41	$80,100 - $87,660
Deputy Principal Education Officer	N39 - N41	$80,100 - $87,660
Deputy Regulator Financial Services	N39 - N41	$80,100 - $87,660
Director	N39 - N41	$80,100 - $87,660
Director BNTF	N39 - N41	$80,100 - $87,660
Director - Department of Higher and	N39 - N41	$80,100 - $87,660
Director Development and Marketing	N39 - N41	$80,100 - $87,660
Director Nevis Sixth Form College	N39 - N41	$80,100 - $87,660
Director of Agriculture	N39 - N41	$80,100 - $87,660
Director of NDMO	N39 - N41	$80,100 - $87,660
Director of Social Affairs	N39 - N41	$80,100 - $87,660
Director of Tourism	N39 - N41	$80,100 - $87,660
Director Physical Planning	N39 - N41	$80,100 - $87,660
Director Press and Public Relations	N39 - N41	$80,100 - $87,660
Director Public Works	N39 - N41	$80,100 - $87,660
Director Trade and Consumer Affairs	N39 - N41	$80,100 - $87,660
Education Planner	N39 - N41	$80,100 - $87,660
Energy Commissioner	N39 - N41	$80,100 - $87,660
Headmaster	N39 - N41	$80,100 - $87,660
Health Planner	N39 - N41	$80,100 - $87,660
Hospital Administrator	N39 - N41	$80,100 - $87,660
Human Resource Manager	N39 - N41	$80,100 - $87,660

APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2026

POSITION	GRADE	SALARY SCALE PER ANNUM
Internal Audit Manager	N39 - N41	$80,100 - $87,660
Manager	N39 - N41	$80,100 - $87,660
Product Development Manager	N39 - N41	$80,100 - $87,660
Project Coordinator (BNTF)	N39 - N41	$80,100 - $87,660
Registrar Financial Services	N39 - N41	$80,100 - $87,660
Registrar of Insurance	N39 - N41	$80,100 - $87,660
Regulator - International Banking	N39 - N41	$80,100 - $87,660
Regulator Online Gaming	N39 - N41	$80,100 - $87,660
Senior Audit Manager	N39 - N41	$80,100 - $87,660
Senior Budget Analyst	N39 - N41	$80,100 - $87,660
Senior Economist	N39 - N41	$80,100 - $87,660
Senior Project Coordinator	N39 - N41	$80,100 - $87,660
Senior Project Development Officer	N39 - N41	$80,100 - $87,660
Senior Small Business Development	N39 - N41	$80,100 - $87,660
Treasurer	N39 - N41	$80,100 - $87,660
Water Resource Manager	N39 - N41	$80,100 - $87,660
	N39 - N40	
Assistant Matron	N39 - N40	$80,100 - $83,820
CCTV Coordinator	N39 - N40	$80,100 - $83,820
Chief Buiding Inspector	N39 - N40	$80,100 - $83,820
Chief Valuation Officer	N39 - N40	$80,100 - $83,820
Deputy Director Development and	N39 - N40	$80,100 - $83,820
Deputy Director Public Works	N39 - N40	$80,100 - $83,820
Deputy Headmaster	N39 - N40	$80,100 - $83,820
Deputy Registrar International	N39 - N40	$80,100 - $83,820
Deputy Registrar of Insurance	N39 - N40	$80,100 - $83,820
Deputy Regulator International Bank	N39 - N40	$80,100 - $83,820
Director of Community Development	N39 - N40	$80,100 - $83,820
GIS Manager	N39 - N40	$80,100 - $83,820
Graduate Counsellor	N39 - N40	$80,100 - $83,820
Senior Assistant Regulator	N39 - N40	$80,100 - $83,820
Senior Marketing Officer	N39 - N40	$80,100 - $83,820
Assistant Comptroller - IRD	N39	$80,100
Assistant Deputy Comptroller - IRD	N39	$80,100
Deputy Medical Officer	N39	$80,100

APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2026

POSITION	GRADE	SALARY SCALE PER ANNUM
Headteacher	N39	$80,100
International Tax and Compliance	N39	$80,100
Project Coordinator - Water	N39	$80,100
Senior GIS Officer	N39	$80,100
Senior Statistician	N39	$80,100
Supervisor Multipurpose Center	N39	$80,100
Tax Audit Manager	N39	$80,100
	N38 - N39	
Community Health Nurse Manager	N38 - N39	$76,740 - $80,100
Nurse Anaesthetist	N38 - N39	$76,740 - $80,100
Nurse Manager	N38 - N39	$76,740 - $80,100
	N37 - N38	
Assistant Nurse Manager	N37 - N38	$73,380 - $76,740
	N36 - N38	
Staff Nurse II	N36 - N38	$70,140 - $76,740
	N36 - N37	
Community Health Nurse	N36 - N37	$70,140 - $73,380
Senior Customs Officer	N36 - N37	$70,140 - $73,380
Staff Nurse I	N36 - N37	$70,140 - $73,380
	N35 - N43	
Senior Legal Counsel	N35 - N43	$66,780 - $96,360
	N35 - N42	
Legal Counsel	N35 - N42	$66,780 - $91,740
Legal Draftsman	N35 - N42	$66,780 - $91,740
	N35 - N36	
Registered Nurse II	N35 - N36	$66,780 - $70,140
	N33 - N41	
Assistant Land Registrar	N33 - N41	$62,460 - $87,660
Assistant Registrar	N33 - N41	$62,460 - $87,660

APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2026

POSITION	GRADE	SALARY SCALE PER ANNUM
Dentist	N33 - N41	$62,460 - $87,660
Medical Doctor	N33 - N41	$62,460 - $87,660
	N33 - N40	
Assistant Director - Information	N33 - N40	$62,460 - $83,820
Assistant Hospital Administrator	N33 - N40	$62,460 - $83,820
Business Development Officer	N33 - N40	$62,460 - $83,820
Chief Architect	N33 - N40	$62,460 - $83,820
Chief Labour Officer	N33 - N40	$62,460 - $83,820
Chief Librarian	N33 - N40	$62,460 - $83,820
Deputy Director of Agriculture	N33 - N40	$62,460 - $83,820
Deputy Director Physical Planning	N33 - N40	$62,460 - $83,820
Deputy Postmaster	N33 - N40	$62,460 - $83,820
Director Cooperatives	N33 - N40	$62,460 - $83,820
Director of Sports	N33 - N40	$62,460 - $83,820
Director of Youths	N33 - N40	$62,460 - $83,820
Education Officer	N33 - N40	$62,460 - $83,820
Education Psychologist	N33 - N40	$62,460 - $83,820
Gender Counsellor	N33 - N40	$62,460 - $83,820
Health Promotion Unit Coordinator	N33 - N40	$62,460 - $83,820
Policy & Regulation Officer	N33 - N40	$62,460 - $83,820
Public Health Administrator	N33 - N40	$62,460 - $83,820
Schools' Social Services Coordinator	N33 - N40	$62,460 - $83,820
Senior Dental Officer	N33 - N40	$62,460 - $83,820
Senior Health Educator	N33 - N40	$62,460 - $83,820
TVET Coordinator	N33 - N40	$62,460 - $83,820
Veterinary Officer	N33 - N40	$62,460 - $83,820
	N33 - N39	
Abattoir Manager	N33 - N39	$62,460 - $80,100
Agro Processing Manager	N33 - N39	$62,460 - $80,100
Agro - Processing Manager	N33 - N39	$62,460 - $80,100
Assistant Chief Valuation Officer	N33 - N39	$62,460 - $80,100
Chief Extension Officer	N33 - N39	$62,460 - $80,100
Collections Supervisor - IRD	N33 - N39	$62,460 - $80,100
Coordinator Social Case Worker	N33 - N39	$62,460 - $80,100
Craft House Manager	N33 - N39	$62,460 - $80,100

APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2026

POSITION	GRADE	SALARY SCALE PER ANNUM
Debt Manager	N33 - N39	$62,460 - $80,100
Deputy Director Social Affairs	N33 - N39	$62,460 - $80,100
Laboratory Supervisor	N33 - N39	$62,460 - $80,100
Nevis AIDS/HIV Coordinator	N33 - N39	$62,460 - $80,100
Principal Environmental Health Officer	N33 - N39	$62,460 - $80,100
Senior Assistant Comptroller -	N33 - N39	$62,460 - $80,100
Senior Building Inspector	N33 - N39	$62,460 - $80,100
Senior Environmental Officer	N33 - N39	$62,460 - $80,100
Senior Pharmacist	N33 - N39	$62,460 - $80,100
Senior Physical Planning Officer	N33 - N39	$62,460 - $80,100
Senior Product Development Officer	N33 - N39	$62,460 - $80,100
Senior Radiographer	N33 - N39	$62,460 - $80,100
Senior Systems Analyst	N33 - N39	$62,460 - $80,100
Small Business Coordinator	N33 - N39	$62,460 - $80,100
	N33 - N38	
Accountant	N33 - N38	$62,460 - $76,740
Adult Education Coordinator	N33 - N38	$62,460 - $76,740
Architect	N33 - N38	$62,460 - $76,740
Archivist	N33 - N38	$62,460 - $76,740
Asphalt Plant Manager	N33 - N38	$62,460 - $76,740
Assistant Deputy Comptroller -	N33 - N38	$62,460 - $76,740
Assistant Human Resources Manager	N33 - N38	$62,460 - $76,740
Assistant Regulator	N33 - N38	$62,460 - $76,740
Audit Manager	N33 - N38	$62,460 - $76,740
Bio-medical Technician	N33 - N38	$62,460 - $76,740
Budget Analyst	N33 - N38	$62,460 - $76,740
Building Engineer	N33 - N38	$62,460 - $76,740
Building Inspector	N33 - N38	$62,460 - $76,740
Central Procurement Unit Manager	N33 - N38	$62,460 - $76,740
Civil Engineer	N33 - N38	$62,460 - $76,740
Community Affairs Officer - Trained	N33 - N38	$62,460 - $76,740
Construction Commissioner	N33 - N38	$62,460 - $76,740
Coordinator	N33 - N38	$62,460 - $76,740
Coordinator Counselling Services	N33 - N38	$62,460 - $76,740
Coordinator Distance Education	N33 - N38	$62,460 - $76,740
Coordinator Education Resource	N33 - N38	$62,460 - $76,740

APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2026

POSITION	GRADE	SALARY SCALE PER ANNUM
Coordinator Literacy Programme	N33 - N38	$62,460 - $76,740
Counsellor	N33 - N38	$62,460 - $76,740
Court Administrator	N33 - N38	$62,460 - $76,740
Debt Officer	N33 - N38	$62,460 - $76,740
Deputy Director	N33 - N38	$62,460 - $76,740
Deputy Director Community	N33 - N38	$62,460 - $76,740
Deputy Director Statistics and	N33 - N38	$62,460 - $76,740
Deputy Director Trade and Consumer	N33 - N38	$62,460 - $76,740
Deputy Registrar Financial Services	N33 - N38	$62,460 - $76,740
Development Control Officer	N33 - N38	$62,460 - $76,740
Dietician I	N33 - N38	$62,460 - $76,740
Diversion and Rehabilitation Officer	N33 - N38	$62,460 - $76,740
Documentation and Communication	N33 - N38	$62,460 - $76,740
Early Childhood Coordinator	N33 - N38	$62,460 - $76,740
Early Learner's Programme	N33 - N38	$62,460 - $76,740
Economic Development Officer	N33 - N38	$62,460 - $76,740
Economist	N33 - N38	$62,460 - $76,740
Editor	N33 - N38	$62,460 - $76,740
Education and Prevention Officer	N33 - N38	$62,460 - $76,740
Education Management Information	N33 - N38	$62,460 - $76,740
Education Personnel Coordinator	N33 - N38	$62,460 - $76,740
Electrical Inspector	N33 - N38	$62,460 - $76,740
Engineer	N33 - N38	$62,460 - $76,740
Environment & Development Officer	N33 - N38	$62,460 - $76,740
Environmental Health Inspector	N33 - N38	$62,460 - $76,740
Environmental Officer	N33 - N38	$62,460 - $76,740
Executive Director	N33 - N38	$62,460 - $76,740
Executive Producer	N33 - N38	$62,460 - $76,740
Family Services Coordinator	N33 - N38	$62,460 - $76,740
Festival Coordinator	N33 - N38	$62,460 - $76,740
Film Commissioner	N33 - N38	$62,460 - $76,740
Financial Officer	N33 - N38	$62,460 - $76,740
Financial Systems Manager	N33 - N38	$62,460 - $76,740
Forestry Officer	N33 - N38	$62,460 - $76,740
Gender Affairs Coordinator	N33 - N38	$62,460 - $76,740
GIS Officer	N33 - N38	$62,460 - $76,740
Health & Wellness Coordinator	N33 - N38	$62,460 - $76,740

APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2026

POSITION	GRADE	SALARY SCALE PER ANNUM
Health Educator	N33 - N38	$62,460 - $76,740
Health Service Administrator	N33 - N38	$62,460 - $76,740
Health Technology Officer	N33 - N38	$62,460 - $76,740
Human Resource Coordinator -	N33 - N38	$62,460 - $76,740
Laboratory Analyst	N33 - N38	$62,460 - $76,740
Librarian	N33 - N38	$62,460 - $76,740
Livestock Extension Officer	N33 - N38	$62,460 - $76,740
Maintenance Technical Supervisor	N33 - N38	$62,460 - $76,740
Marine Biologist	N33 - N38	$62,460 - $76,740
Marketing Manager	N33 - N38	$62,460 - $76,740
Marketing Officer	N33 - N38	$62,460 - $76,740
Mathematics Coordinator	N33 - N38	$62,460 - $76,740
Medical Laboratory Technologist	N33 - N38	$62,460 - $76,740
Medical Officer	N33 - N38	$62,460 - $76,740
Mental Health Counsellor	N33 - N38	$62,460 - $76,740
National Cricket Coach	N33 - N38	$62,460 - $76,740
Nutrition Officer	N33 - N38	$62,460 - $76,740
Objections Officer	N33 - N38	$62,460 - $76,740
Occupational Therapist	N33 - N38	$62,460 - $76,740
Office Manager	N33 - N38	$62,460 - $76,740
Operations Manager	N33 - N38	$62,460 - $76,740
Pharmacist I	N33 - N38	$62,460 - $76,740
Physical Education Coordinator	N33 - N38	$62,460 - $76,740
Physical Education Instructor	N33 - N38	$62,460 - $76,740
Physical Planning Officer	N33 - N38	$62,460 - $76,740
Physical Sports Officer	N33 - N38	$62,460 - $76,740
Physical Therapist	N33 - N38	$62,460 - $76,740
Physiotherapist	N33 - N38	$62,460 - $76,740
Press Secretary	N33 - N38	$62,460 - $76,740
Producer	N33 - N38	$62,460 - $76,740
Product Development Officer	N33 - N38	$62,460 - $76,740
Programme Coordinator	N33 - N38	$62,460 - $76,740
Project Coordinator	N33 - N38	$62,460 - $76,740
Project Coordinator-Schools Computer	N33 - N38	$62,460 - $76,740
Project Development Officer	N33 - N38	$62,460 - $76,740
Protocol Officer	N33 - N38	$62,460 - $76,740
Psychiatric Officer	N33 - N38	$62,460 - $76,740

APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2026

POSITION	GRADE	SALARY SCALE PER ANNUM
Public Relation Officer	N33 - N38	$62,460 - $76,740
Quality Control Officer	N33 - N38	$62,460 - $76,740
Quarantine Officer	N33 - N38	$62,460 - $76,740
Radiographer I	N33 - N38	$62,460 - $76,740
Registrar Company Registry	N33 - N38	$62,460 - $76,740
Registry Technician	N33 - N38	$62,460 - $76,740
Research and Data Analyst	N33 - N38	$62,460 - $76,740
School Library Coordinator	N33 - N38	$62,460 - $76,740
School Meal's Coordinator	N33 - N38	$62,460 - $76,740
Senior Agricultural Officer	N33 - N38	$62,460 - $76,740
Senior Auditor	N33 - N38	$62,460 - $76,740
Senior Citizen's Programme	N33 - N38	$62,460 - $76,740
Senior Consumer Affairs Officer	N33 - N38	$62,460 - $76,740
Senior Development Control Officer	N33 - N38	$62,460 - $76,740
Senior Development Officer	N33 - N38	$62,460 - $76,740
Senior Environmental Health Officer I	N33 - N38	$62,460 - $76,740
Senior Labour Officer I	N33 - N38	$62,460 - $76,740
Senior Marine Resources Officer	N33 - N38	$62,460 - $76,740
Senior Policy Officer	N33 - N38	$62,460 - $76,740
Senior Probation Officer	N33 - N38	$62,460 - $76,740
Senior Social Development Officer	N33 - N38	$62,460 - $76,740
Senior Tax Officer	N33 - N38	$62,460 - $76,740
senior Technical Officer	N33 - N38	$62,460 - $76,740
Senior Trade Officer	N33 - N38	$62,460 - $76,740
Senior Valuation Officer	N33 - N38	$62,460 - $76,740
Senior Youth Development Officer	N33 - N38	$62,460 - $76,740
Small Business Development Officer	N33 - N38	$62,460 - $76,740
Social Case Worker 1	N33 - N38	$62,460 - $76,740
Specialist Teacher II	N33 - N38	$62,460 - $76,740
Statistician	N33 - N38	$62,460 - $76,740
Supervisor	N33 - N38	$62,460 - $76,740
Supervisor Technical Services I	N33 - N38	$62,460 - $76,740
Supply Office Manager	N33 - N38	$62,460 - $76,740
Surveyor	N33 - N38	$62,460 - $76,740
Sustainable Development Officer	N33 - N38	$62,460 - $76,740
Systems Analyst I	N33 - N38	$62,460 - $76,740
Tourism Administrative Manager	N33 - N38	$62,460 - $76,740

APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2026

POSITION	GRADE	SALARY SCALE PER ANNUM
Tourism Communication Officer	N33 - N38	$62,460 - $76,740
Tourism Marketing Officer	N33 - N38	$62,460 - $76,740
Trade Officer - Customs	N33 - N38	$62,460 - $76,740
Trained Graduate Teacher	N33 - N38	$62,460 - $76,740
Training Manager	N33 - N38	$62,460 - $76,740
Training Officer	N33 - N38	$62,460 - $76,740
TVET Officer	N33 - N38	$62,460 - $76,740
Water Development Engineer	N33 - N38	$62,460 - $76,740
	N33 - N36	
Accounting Officer	N33 - N36	$62,460 - $70,140
Administrative Officer	N33 - N36	$62,460 - $70,140
Agricultural Supervisor	N33 - N36	$62,460 - $70,140
Assistant Abattoir Manager	N33 - N36	$62,460 - $70,140
Assistant Librarian	N33 - N36	$62,460 - $70,140
Audit Manager II	N33 - N36	$62,460 - $70,140
Building Inspector I	N33 - N36	$62,460 - $70,140
Clerk of Works	N33 - N36	$62,460 - $70,140
Communication Officer II	N33 - N36	$62,460 - $70,140
Communications Supervisor	N33 - N36	$62,460 - $70,140
Consumer Affairs Supervisor	N33 - N36	$62,460 - $70,140
Co-operative Supervisor	N33 - N36	$62,460 - $70,140
Customer Service Manager	N33 - N36	$62,460 - $70,140
Dental Auxiliary II	N33 - N36	$62,460 - $70,140
Examination Officer	N33 - N36	$62,460 - $70,140
Legal Assistant	N33 - N36	$62,460 - $70,140
Manager Repair Shop	N33 - N36	$62,460 - $70,140
Marine Resources Officer II	N33 - N36	$62,460 - $70,140
Medical Technician	N33 - N36	$62,460 - $70,140
Operations Superintendent	N33 - N36	$62,460 - $70,140
Purchasing Supervisor	N33 - N36	$62,460 - $70,140
Rehab Therapist	N33 - N36	$62,460 - $70,140
Senior Consumer Affairs Officer I	N33 - N36	$62,460 - $70,140
Senior Production Officer	N33 - N36	$62,460 - $70,140
Senior Veterinary Assistant	N33 - N36	$62,460 - $70,140
Supervisor	N33 - N36	$62,460 - $70,140
Supervisor - Environmental Tourism	N33 - N36	$62,460 - $70,140

APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2026

POSITION	GRADE	SALARY SCALE PER ANNUM
Supervisor of Works	N33 - N36	$62,460 - $70,140
Technical Officer	N33 - N36	$62,460 - $70,140
Training Officer	N33 - N36	$62,460 - $70,140
	N33 - N35	
Registered Nurse I	N33 - N35	$62,460 - $66,780
Senior Environmental Health Officer II	N33 - N35	$62,460 - $66,780
Senior Technical and Vocational	N33 - N35	$62,460 - $66,780
Supervisor Technical Services II	N33 - N35	$62,460 - $66,780
	N31 - N36	
Emergency Medical Technician III	N31 - N36	$58,140 - $70,140
	N31 - N35	
Customs Officer Grade IV	N31 - N35	$58,140 - $66,780
	N30 - N38	
Graduate Teacher	N30 - N38	$55,980 - $76,740
Guidance Counsellor	N30 - N38	$55,980 - $76,740
Senior Health Statistician	N30 - N38	$55,980 - $76,740
	N30 - N34	
Assistant Manager - Repair Shop	N30 - N34	$55,980 - $64,560
Athletics Coach	N30 - N34	$55,980 - $64,560
Dietician II	N30 - N34	$55,980 - $64,560
Leader of the Opposition	N29	$53,940
President - Nevis Island Assembly	N29	$53,940
	N28 - N32	
Administrative Assistant	N28 - N32	$51,900 - $60,240
Agricultural Officer	N28 - N32	$51,900 - $60,240
Agro Processing Officer	N28 - N32	$51,900 - $60,240
Animal Health Assistant	N28 - N32	$51,900 - $60,240
Asphalt Plant Supervisor	N28 - N32	$51,900 - $60,240
Assistant Building Inspector I	N28 - N32	$51,900 - $60,240
Assistant Deputy Registrar	N28 - N32	$51,900 - $60,240

APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2026

POSITION	GRADE	SALARY SCALE PER ANNUM
Assistant Electrical Inspector I	N28 - N32	$51,900 - $60,240
Assistant Marketing Officer	N28 - N32	$51,900 - $60,240
Assistant Physical Planner	N28 - N32	$51,900 - $60,240
Assistant Surveyor	N28 - N32	$51,900 - $60,240
Auditor I	N28 - N32	$51,900 - $60,240
Broadcast Engineer	N28 - N32	$51,900 - $60,240
Building Inspector II	N28 - N32	$51,900 - $60,240
Chef II	N28 - N32	$51,900 - $60,240
Clerk - Nevis Island Assembly	N28 - N32	$51,900 - $60,240
Communications Officer	N28 - N32	$51,900 - $60,240
Community Development Officer III	N28 - N32	$51,900 - $60,240
Community Liason Officer	N28 - N32	$51,900 - $60,240
Computer Analyst	N28 - N32	$51,900 - $60,240
Construction Inspector	N28 - N32	$51,900 - $60,240
Consumer Affairs Officer I	N28 - N32	$51,900 - $60,240
Cricket Coordinator	N28 - N32	$51,900 - $60,240
Dental Auxillary I	N28 - N32	$51,900 - $60,240
Development Officer	N28 - N32	$51,900 - $60,240
Distribution Supervisor	N28 - N32	$51,900 - $60,240
Draftsman	N28 - N32	$51,900 - $60,240
Electrician III	N28 - N32	$51,900 - $60,240
Executive Officer	N28 - N32	$51,900 - $60,240
Field Supervisor	N28 - N32	$51,900 - $60,240
Financial Systems Assistant	N28 - N32	$51,900 - $60,240
Food Service Director	N28 - N32	$51,900 - $60,240
Gender Affairs Officer II	N28 - N32	$51,900 - $60,240
Health Statistician	N28 - N32	$51,900 - $60,240
Heavy Equipment Supervisor	N28 - N32	$51,900 - $60,240
House Keeping Supervisor	N28 - N32	$51,900 - $60,240
Human Resources Assistant	N28 - N32	$51,900 - $60,240
Inspector of Works	N28 - N32	$51,900 - $60,240
Library Technician lll	N28 - N32	$51,900 - $60,240
Maintenance Supervisor	N28 - N32	$51,900 - $60,240
Maintenance Technician	N28 - N32	$51,900 - $60,240
Marine Resource Enforcement Officer	N28 - N32	$51,900 - $60,240
Marine Resources Officer	N28 - N32	$51,900 - $60,240
Marketing Assistant	N28 - N32	$51,900 - $60,240

APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2026

POSITION	GRADE	SALARY SCALE PER ANNUM
Netball Coordinator	N28 - N32	$51,900 - $60,240
Pharmacist II	N28 - N32	$51,900 - $60,240
Physical Education Officer	N28 - N32	$51,900 - $60,240
Probation Officer II	N28 - N32	$51,900 - $60,240
Procurement Officer	N28 - N32	$51,900 - $60,240
Production Technician	N28 - N32	$51,900 - $60,240
Purchasing Officer	N28 - N32	$51,900 - $60,240
Radiographer ll	N28 - N32	$51,900 - $60,240
Repair Shop Supervisor	N28 - N32	$51,900 - $60,240
Research and Documentation Officer	N28 - N32	$51,900 - $60,240
Senior Cooperative Officer	N28 - N32	$51,900 - $60,240
Senior Development Officer I	N28 - N32	$51,900 - $60,240
Senior Labour Officer	N28 - N32	$51,900 - $60,240
Senior Livestock Extension Officer	N28 - N32	$51,900 - $60,240
Senior Mechanic	N28 - N32	$51,900 - $60,240
Senior Registry Officer	N28 - N32	$51,900 - $60,240
SFEP Officer	N28 - N32	$51,900 - $60,240
Specialist Teacher	N28 - N32	$51,900 - $60,240
Sports Coordinator	N28 - N32	$51,900 - $60,240
Sports Liaison Officer	N28 - N32	$51,900 - $60,240
Statistical Officer I	N28 - N32	$51,900 - $60,240
Supervisor Meter Reader	N28 - N32	$51,900 - $60,240
Supervisor of Customer Service	N28 - N32	$51,900 - $60,240
Supervisor - Sports Museum	N28 - N32	$51,900 - $60,240
Systems Analyst II	N28 - N32	$51,900 - $60,240
Systems Technician	N28 - N32	$51,900 - $60,240
Tax Officer Grade lll	N28 - N32	$51,900 - $60,240
Technical and Vocational Instructor	N28 - N32	$51,900 - $60,240
Water Production Supervisor	N28 - N32	$51,900 - $60,240
Water Technician	N28 - N32	$51,900 - $60,240
Workshop Supervisor	N28 - N32	$51,900 - $60,240
Youth Development Officer	N28 - N32	$51,900 - $60,240
	N28 - N30	
Assistant Inspector of Works	N28 - N30	$51,900 - $55,980
	N26 - N30	

APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2026

POSITION	GRADE	SALARY SCALE PER ANNUM
Customs Officer Grade III	N26 - N30	$47,880 - $55,980
	N25 - N32	
Environmental Health Officers -	N25 - N32	$46,020 - $60,240
Gender Developmental Officer	N25 - N32	$46,020 - $60,240
Mental Health Nurse	N25 - N32	$46,020 - $60,240
Trained Teacher	N25 - N32	$46,020 - $60,240
	N24 - N30	
Emergency Medical Technician II	N24 - N30	$44,040 - $55,980
Elected Member	N24	$44,040
Nominated Member	N24	$44,040
	N22 - N30	
Attendance Officer II	N22 - N30	$40,140 - $55,980
	N22 - N27	
Agricultural Assistant	N22 - N27	$40,140 - $49,920
Agro Processing Assistant	N22 - N27	$40,140 - $49,920
Artistic Development Officer I	N22 - N27	$40,140 - $49,920
Asphalt Plant Foreman	N22 - N27	$40,140 - $49,920
Asphalt Plant Operator	N22 - N27	$40,140 - $49,920
Assessment Officer I	N22 - N27	$40,140 - $49,920
Assistant Building Inspector II	N22 - N27	$40,140 - $49,920
Assistant Draftsman	N22 - N27	$40,140 - $49,920
Assistant Editor	N22 - N27	$40,140 - $49,920
Assistant Public Relations Officer	N22 - N27	$40,140 - $49,920
Associate Librarian	N22 - N27	$40,140 - $49,920
Auditor	N22 - N27	$40,140 - $49,920
Budget Assistant	N22 - N27	$40,140 - $49,920
Chef I	N22 - N27	$40,140 - $49,920
Community Development Officer II	N22 - N27	$40,140 - $49,920
Community Liason Officer II	N22 - N27	$40,140 - $49,920
Community Outreach Officer	N22 - N27	$40,140 - $49,920
Consumer Affairs Officer II	N22 - N27	$40,140 - $49,920
Co-operative Officer	N22 - N27	$40,140 - $49,920

APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2026

POSITION	GRADE	SALARY SCALE PER ANNUM
Dental Assistant II	N22 - N27	$40,140 - $49,920
Electrician II	N22 - N27	$40,140 - $49,920
Extension Officer	N22 - N27	$40,140 - $49,920
Field Technician II	N22 - N27	$40,140 - $49,920
Foreman Mechanic	N22 - N27	$40,140 - $49,920
Foreman of Works	N22 - N27	$40,140 - $49,920
Forestry Assistant	N22 - N27	$40,140 - $49,920
Gender Affairs Officer I	N22 - N27	$40,140 - $49,920
Health Surveillance Officer	N22 - N27	$40,140 - $49,920
Heavy Machine Operator	N22 - N27	$40,140 - $49,920
Junior Labour Officer	N22 - N27	$40,140 - $49,920
Laboratory Technician II	N22 - N27	$40,140 - $49,920
Library Technician II	N22 - N27	$40,140 - $49,920
Maintenance Technician II	N22 - N27	$40,140 - $49,920
Marine Resources Assistant	N22 - N27	$40,140 - $49,920
Marine Resources Field Assistant	N22 - N27	$40,140 - $49,920
Mason II	N22 - N27	$40,140 - $49,920
Mechanic Grade II	N22 - N27	$40,140 - $49,920
Monitoring & Evaluation Officer	N22 - N27	$40,140 - $49,920
Music Instructor	N22 - N27	$40,140 - $49,920
Operations Officer	N22 - N27	$40,140 - $49,920
Preventative Officer	N22 - N27	$40,140 - $49,920
Probation Officer I	N22 - N27	$40,140 - $49,920
Production Officer	N22 - N27	$40,140 - $49,920
Project Development Officer 1	N22 - N27	$40,140 - $49,920
Pump Technician II	N22 - N27	$40,140 - $49,920
Quarantine Assistant	N22 - N27	$40,140 - $49,920
Requisition Officer	N22 - N27	$40,140 - $49,920
Research and Documentation Officer II	N22 - N27	$40,140 - $49,920
Road Foreman	N22 - N27	$40,140 - $49,920
School Library Technician II	N22 - N27	$40,140 - $49,920
Senior Bailiff	N22 - N27	$40,140 - $49,920
Senior Clerk	N22 - N27	$40,140 - $49,920
Senior Development Office II	N22 - N27	$40,140 - $49,920
Senior Housekeeper	N22 - N27	$40,140 - $49,920
Senior Meter Reader	N22 - N27	$40,140 - $49,920
Senior Orderly	N22 - N27	$40,140 - $49,920

APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2026

POSITION	GRADE	SALARY SCALE PER ANNUM
Senior Sports Officer	N22 - N27	$40,140 - $49,920
Senior Store Clerk	N22 - N27	$40,140 - $49,920
Senior Technical Officer I	N22 - N27	$40,140 - $49,920
Senior Vector Control Officer	N22 - N27	$40,140 - $49,920
Social Case Worker 2	N22 - N27	$40,140 - $49,920
Statistical Officer II	N22 - N27	$40,140 - $49,920
Substitute Workers	N22 - N27	$40,140 - $49,920
Supervisor - Education	N22 - N27	$40,140 - $49,920
Systems Analyst III	N22 - N27	$40,140 - $49,920
Systems Technician II	N22 - N27	$40,140 - $49,920
Tax Officer Grade ll	N22 - N27	$40,140 - $49,920
Technician II	N22 - N27	$40,140 - $49,920
Valuation Officer	N22 - N27	$40,140 - $49,920
Veterinary Assistant	N22 - N27	$40,140 - $49,920
Water Technician II	N22 - N27	$40,140 - $49,920
Youth Development Officer I	N22 - N27	$40,140 - $49,920
	N22 - N25	
Plant Operator	N22 - N25	$40,140 - $46,020
	N22 - N24	
Non Certified Teacher	N22 - N24	$40,140 - $44,040
	N20 - N30	
Resource Teacher	N20 - N30	$36,540 - $55,980
	N18 - N25	
Customs Officer Grade II	N18 - N25	$33,660 - $46,020
	N15 - N23	
Emergency Medical Technician I	N15 - N23	$29,760 - $42,120
	N12 - N23	
Assistant Radiographer	N12 - N23	$26,280 - $42,120
Lab Phlebotomist	N12 - N23	$26,280 - $42,120
Student Dispenser	N12 - N23	$26,280 - $42,120
Student Pharmacist	N12 - N23	$26,280 - $42,120

APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2026

POSITION	GRADE	SALARY SCALE PER ANNUM
Trained Pre-School	N12 - N23	$26,280 - $42,120
Trained Special Educator	N12 - N23	$26,280 - $42,120
	N12 - N22	
Nursing Assistant	N12 - N22	$26,280 - $40,140
	N12 - N21	
Emergency Medical Technician	N12 - N21	$26,280 - $38,280
Environmental Health Officers -	N12 - N21	$26,280 - $38,280
Mason I	N12 - N21	$26,280 - $38,280
Physical Planning Assistant	N12 - N21	$26,280 - $38,280
Planning Assistant	N12 - N21	$26,280 - $38,280
Planning Technician	N12 - N21	$26,280 - $38,280
Secretary/Audit Assistant	N12 - N21	$26,280 - $38,280
Secretary/Clerk	N12 - N21	$26,280 - $38,280
Secretary/ Clerks	N12 - N21	$26,280 - $38,280
Student Nurse	N12 - N21	$26,280 - $38,280
Student Physical Therapist	N12 - N21	$26,280 - $38,280
Systems Analyst IV	N12 - N21	$26,280 - $38,280
Systems Technician III	N12 - N21	$26,280 - $38,280
	N10 - N21	
Abattoir Trainee	N10 - N21	$23,880 - $38,280
Administrative Clerk	N10 - N21	$23,880 - $38,280
Agricultural Trainee	N10 - N21	$23,880 - $38,280
Artisan	N10 - N21	$23,880 - $38,280
Assessment Officer	N10 - N21	$23,880 - $38,280
Assistant Laboratory Technician	N10 - N21	$23,880 - $38,280
Attendance Officer	N10 - N21	$23,880 - $38,280
Audit Assistant	N10 - N21	$23,880 - $38,280
Book Binder Grade ll	N10 - N21	$23,880 - $38,280
Bus Driver	N10 - N21	$23,880 - $38,280
Cashier	N10 - N21	$23,880 - $38,280
Centre Manager	N10 - N21	$23,880 - $38,280
Clerk/Binder	N10 - N21	$23,880 - $38,280
Community Development Officer I	N10 - N21	$23,880 - $38,280
Consumer Affairs Officer	N10 - N21	$23,880 - $38,280

APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2026

POSITION	GRADE	SALARY SCALE PER ANNUM
Data Entry Clerk	N10 - N21	$23,880 - $38,280
Dental Assistant	N10 - N21	$23,880 - $38,280
Dispatch Clerk	N10 - N21	$23,880 - $38,280
Dispatcher	N10 - N21	$23,880 - $38,280
Draftsman Trainee	N10 - N21	$23,880 - $38,280
Electrician I	N10 - N21	$23,880 - $38,280
Field Officer	N10 - N21	$23,880 - $38,280
Field Technician I	N10 - N21	$23,880 - $38,280
Forestry Trainee	N10 - N21	$23,880 - $38,280
Greenhouse Technician	N10 - N21	$23,880 - $38,280
Health Promotion Officer	N10 - N21	$23,880 - $38,280
Housekeeper	N10 - N21	$23,880 - $38,280
Junior Bailiff	N10 - N21	$23,880 - $38,280
Junior Clerk	N10 - N21	$23,880 - $38,280
Junior Cultural Officer	N10 - N21	$23,880 - $38,280
Junior Probation Officer	N10 - N21	$23,880 - $38,280
Junior Production Officer	N10 - N21	$23,880 - $38,280
Junior Sports Officer	N10 - N21	$23,880 - $38,280
Junior Statistical Officer	N10 - N21	$23,880 - $38,280
Junior Technical Officer	N10 - N21	$23,880 - $38,280
Junior Valuation Officer	N10 - N21	$23,880 - $38,280
Laboratory Assistant	N10 - N21	$23,880 - $38,280
Laboratory Technician	N10 - N21	$23,880 - $38,280
Laboratory Technician I	N10 - N21	$23,880 - $38,280
Library Assistant	N10 - N21	$23,880 - $38,280
Library Technician I	N10 - N21	$23,880 - $38,280
Livestock Trainee	N10 - N21	$23,880 - $38,280
Machine Operator	N10 - N21	$23,880 - $38,280
Maintenance Technician III	N10 - N21	$23,880 - $38,280
Marine Resources Trainee	N10 - N21	$23,880 - $38,280
Market Attendant	N10 - N21	$23,880 - $38,280
Mechanic Grade I	N10 - N21	$23,880 - $38,280
Medical Records Clerk	N10 - N21	$23,880 - $38,280
Meter Reader	N10 - N21	$23,880 - $38,280
Music Instructor 1	N10 - N21	$23,880 - $38,280
Orderly	N10 - N21	$23,880 - $38,280
Physical Education Teacher	N10 - N21	$23,880 - $38,280

APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2026

POSITION	GRADE	SALARY SCALE PER ANNUM
Postman	N10 - N21	$23,880 - $38,280
Pump Technician I	N10 - N21	$23,880 - $38,280
Receptionist I	N10 - N21	$23,880 - $38,280
Research and Documentation Officer	N10 - N21	$23,880 - $38,280
School Librarian Technician I	N10 - N21	$23,880 - $38,280
Statistical Clerk	N10 - N21	$23,880 - $38,280
Store Clerk	N10 - N21	$23,880 - $38,280
Student Laboratory Technologist	N10 - N21	$23,880 - $38,280
Student Radiographer	N10 - N21	$23,880 - $38,280
Student Rehabilitation Therapist	N10 - N21	$23,880 - $38,280
Sub-Postmaster	N10 - N21	$23,880 - $38,280
Surveyor Trainee	N10 - N21	$23,880 - $38,280
Tax Officer Grade I	N10 - N21	$23,880 - $38,280
Technician I	N10 - N21	$23,880 - $38,280
Trainee/Co-op Officer	N10 - N21	$23,880 - $38,280
Untrained Teacher	N10 - N21	$23,880 - $38,280
Valuation Technician	N10 - N21	$23,880 - $38,280
Vector Control Officer 2	N10 - N21	$23,880 - $38,280
Veterinary Field Assistant	N10 - N21	$23,880 - $38,280
Veterinary Trainee	N10 - N21	$23,880 - $38,280
Ward Clerk	N10 - N21	$23,880 - $38,280
Youth Development Officer II	N10 - N21	$23,880 - $38,280
	N10 - N19	
Cook	N10 - N19	$23,880 - $35,040
	N10 - N17	
Assistant Maintenance Technician	N10 - N17	$23,880 - $32,280
Book Binder Grade I	N10 - N17	$23,880 - $32,280
Cleaner	N10 - N17	$23,880 - $32,280
Community Health Worker	N10 - N17	$23,880 - $32,280
Customs Assistant	N10 - N17	$23,880 - $32,280
Custom Security	N10 - N17	$23,880 - $32,280
Customs Officer Grade I	N10 - N17	$23,880 - $32,280
Groundsman	N10 - N17	$23,880 - $32,280
Janitor	N10 - N17	$23,880 - $32,280
Nursing Attendant	N10 - N17	$23,880 - $32,280

APPROVED SALARY SCALES AND GRADES
INTRODUCED EFFECTIVE JANUARY 2026

POSITION	GRADE	SALARY SCALE PER ANNUM
Office Assistant	N10 - N17	$23,880 - $32,280
Receptionist II	N10 - N17	$23,880 - $32,280
School Attendant	N10 - N17	$23,880 - $32,280
Security Guard	N10 - N17	$23,880 - $32,280
Sorter	N10 - N17	$23,880 - $32,280
Teacher's Aide	N10 - N17	$23,880 - $32,280
Vector Control Officer 1	N10 - N17	$23,880 - $32,280
Warehouse Assistant	N10 - N17	$23,880 - $32,280
	N10 - N14	
Office Attendant	N10 - N14	$23,880 - $28,620

STAFF POSITIONS - ESTIMATES 2026

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	DEPUTY GOVERNOR GENERAL	
	ADMINISTRATION	
010101	Administration	
	Deputy Governor General	1
	Office Manager	1
	Junior Clerk	1
	Total	3
	Department Total	3
	Ministry Total	3
	LEGISLATURE	
	ADMINISTRATION	
020101	Administration	
	Office Manager	1
	President - Nevis Island Assembly	1
	Clerk - Nevis Island Assembly	1
	Senior Clerk	1
	Junior Clerk	1
	Total	5
020102	Office Opposition Leader	
	Elected Member	2
	Total	2
	Department Total	7
	Ministry Total	7
	NEVIS AUDIT OFFICE	
	ADMINISTRATION	
030101	Nevis Audit Office - Administration	
	Senior Audit Manager	1
	Auditor	1
	Audit Assistant	1
	Total	3
030102	Finance and Compliance Audit	
	Audit Manager	2
	Auditor	1
	Total	3
	Department Total	6

STAFF POSITIONS - ESTIMATES 2026

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Ministry Total	6
	LEGAL SERVICES	
	LEGAL DEPARTMENT	
040101	Legal Department	
	Legal Advisor	1
	Legal Counsel	6
	Senior Legal Counsel	1
	Senior Clerk	1
	Office Assistant	1
	Junior Clerk	1
	Total	11
	Department Total	11
	COMPANY REGISTRY DEPARTMENT	
040201	Company Registry	
	Registrar Company Registry	1
	Executive Officer	1
	Senior Clerk	1
	Junior Clerk	1
	Total	4
	Department Total	4
	Ministry Total	15
	PREMIER'S MINISTRY	
	OFFICE OF THE PREMIER	
050101	Administration	
	Premier	1
	Cabinet Secretary	1
	Permanent Secretary	1
	Assistant Secretary	1
	Archivist	1
	Administrative Officer	2
	Protocol Officer	1
	Public Relation Officer	1
	Office Manager	2
	Executive Officer	1
	Senior Clerk	3
	Office Assistant	1

STAFF POSITIONS - ESTIMATES 2026

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Receptionist I	1
	Junior Clerk	7
	Total	24
050102	Security Services Division	
	CCTV Coordinator	1
	Administrative Officer	2
	Executive Officer	1
	Senior Clerk	2
	Junior Clerk	1
	Total	7
050103	Public Utilities and Energy	
	Energy Commissioner	1
	Documentation and Communication Officer	1
	Electrician II	1
	Senior Clerk	1
	Total	4
	Department Total	35
	REGISTRAR AND HIGH COURT	
050201	Registrar	
	Resident Judge	1
	Assistant Registrar	1
	Court Administrator	1
	Executive Officer	1
	Senior Bailiff	1
	Senior Clerk	1
	Junior Bailiff	1
	Office Assistant	1
	Junior Clerk	4
	Total	12
050202	Land Registrar	
	Assistant Land Registrar	1
	Executive Officer	1
	Junior Clerk	2
	Office Attendant	1
	Total	5
	Department Total	17
	MAGISTRATE	
050301	Magistrate Court	

STAFF POSITIONS - ESTIMATES 2026

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Senior Clerk	1
	Total	1
	Department Total	1
	DEPARTMENT OF INFORMATION	
050401	Administration	
	Director Press and Public Relations	1
	Editor	1
	Deputy Director	1
	Senior Production Officer	2
	Production Officer	2
	Senior Clerk	1
	Assistant Editor	1
	Junior Technical Officer	4
	Junior Production Officer	2
	Office Assistant	1
	Junior Clerk	1
	Total	17
	Department Total	17
	Ministry Total	70
	MINISTRY OF FINANCE, STATISTICS AND ECONOMIC	
	ADMINISTRATION	
060101	Administration	
	Permanent Secretary - Finance	1
	Principal Assistant Secretary	1
	Administrative Officer	1
	Programme Coordinator	1
	Junior Clerk	1
	Total	5
060102	Central Procurement Unit	
	Administrative Officer	1
	Senior Clerk	1
	Total	2
060103	Internal Audit	
	Internal Audit Manager	1
	Senior Clerk	2
	Total	3
060104	Budget Division	

STAFF POSITIONS - ESTIMATES 2026

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Budget Director	1
	Senior Budget Analyst	1
	Budget Analyst	2
	Total	4
060105	Economic Policy Division	
	Debt Manager	1
	Debt Officer	1
	Economist	2
	Total	4
	Department Total	18
	TREASURY DEPARTMENT	
060201	Administration and Investment Operations	
	Treasurer	1
	Junior Clerk	1
	Total	2
060202	Accounting Operations	
	Administrative Officer	2
	Accountant	1
	Senior Clerk	1
	Office Assistant	1
	Junior Clerk	1
	Total	6
	Department Total	8
	CUSTOMS DEPARTMENT	
060301	Administration and Revenue Division	
	Deputy Comptroller of Customs	1
	Senior Customs Officer	1
	Senior Assistant Comptroller - Customs	1
	Assistant Deputy Comptroller - Customs	3
	Customs Officer Grade IV	4
	Customs Officer Grade III	2
	Customs Officer Grade II	9
	Cashier	2
	Total	23
060302	Enforcement Division	
	Assistant Deputy Comptroller - Customs	1
	Customs Officer Grade IV	3
	Customs Officer Grade II	1

STAFF POSITIONS - ESTIMATES 2026

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Total	5
060303	Seaport Operations	
	Assistant Deputy Comptroller - Customs	1
	Customs Officer Grade III	2
	Customs Officer Grade II	10
	Customs Officer Grade I	1
	Total	14
060304	Airport Operations	
	Assistant Deputy Comptroller - Customs	1
	Customs Officer Grade II	5
	Customs Officer Grade I	1
	Total	7
	Department Total	49
	INLAND REVENUE DEPARTMENT	
060401	Administration	
	Deputy Comptroller of Inland Revenue	1
	Tax Officer Grade ll	1
	Junior Clerk	1
	Total	3
060402	Auditing and Records Management	
	Assistant Deputy Comptroller - IRD	2
	Senior Auditor	7
	Audit Manager	1
	Senior Tax Officer	1
	Tax Officer Grade lll	1
	Auditor I	1
	Tax Officer Grade ll	1
	Tax Officer Grade l	2
	Total	16
060403	Collection and Revenue Control	
	Assistant Deputy Comptroller - IRD	1
	Senior Tax Officer	4
	Tax Officer Grade lll	2
	Senior Clerk	1
	Tax Officer Grade l	6
	Total	14
060404	Property Valuation	
	Chief Valuation Officer	1

STAFF POSITIONS - ESTIMATES 2026

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Assistant Chief Valuation Officer	1
	Senior Valuation Officer	2
	Valuation Officer	2
	Junior Valuation Officer	2
	Tax Officer Grade l	1
	Total	9
060405	Tax Payer Service	
	Assistant Deputy Comptroller - IRD	1
	Tax Officer Grade lll	3
	Tax Officer Grade l	3
	Total	7
	Department Total	49
	DEPARTMENT OF STATISTICS	
060501	Administration	
	Director	1
	Junior Clerk	2
	Total	3
060502	Statistical Unit	
	Senior Statistician	1
	Statistician	4
	Senior Clerk	1
	Junior Clerk	1
	Total	7
	Department Total	10
	DEVELOPMENT AND MARKETING DEPARTMENT	
060601	Development and Marketing	
	Director Development and Marketing	1
	Film Commissioner	1
	Marketing Officer	3
	Junior Clerk	1
	Total	6
	Department Total	6
	REGULATION AND SUPERVISION DEPT.	
060701	Regulation and Supervision	
	Regulator Financial Services	1
	Registrar Financial Services	1
	Senior Assistant Regulator	1
	Regulator Online Gaming	1

STAFF POSITIONS - ESTIMATES 2026

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Deputy Regulator Financial Services	1
	Deputy Regulator International Bank	1
	Registrar of Insurance	1
	Regulator - International Banking	1
	Systems Analyst I	1
	Assistant Regulator	9
	Deputy Registrar Financial Services	1
	Senior Clerk	2
	Junior Clerk	3
	Total	24
	Department Total	24
	DEPARTMENT OF TRADE, INDUSTRY, CONSUMER AFFAIRS	
060801	Administration - Trade	
	Director	1
	Junior Clerk	1
	Total	2
060802	Small Enterprise Development Unit	
	Manager	1
	Small Business Development Officer	3
	Senior Clerk	1
	Total	5
060803	Trade and Consumer Affairs	
	Director Trade and Consumer Affairs	1
	Senior Consumer Affairs Officer I	1
	Senior Trade Officer	1
	Consumer Affairs Supervisor	1
	Executive Officer	1
	Consumer Affairs Officer II	2
	Junior Clerk	1
	Total	8
060804	The Nevis Craft House	
	Craft House Manager	1
	Marketing Officer	1
	Executive Officer	1
	Artisan	1
	Junior Clerk	1
	Total	5
	Department Total	20

STAFF POSITIONS - ESTIMATES 2026

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	SUPPLY OFFICE	
060901	Supply Office	
	Supply Office Manager	1
	Executive Officer	1
	Senior Clerk	1
	Office Assistant	1
	Total	4
	Department Total	4
	Ministry Total	188
	MINISTRY OF COMMUNICATIONS, PUBLIC WORKS, WATER	
	ADMINISTRATION	
070101	Administration	
	Minister	1
	Advisor	1
	Permanent Secretary	1
	Principal Assistant Secretary	2
	Assistant Secretary	1
	GIS Manager	1
	Office Manager	1
	Construction Commissioner	1
	Construction Inspector	1
	Senior Clerk	1
	Total	11
070103	Project Management Unit	
	Senior Project Coordinator	1
	GIS Manager	1
	Project Development Officer	1
	Technician I	2
	Junior Clerk	1
	Total	6
070104	Water Resource Management Unit	
	Water Resource Manager	1
	Water Development Engineer	1
	Executive Officer	1
	Senior Clerk	1
	Junior Clerk	1
	Technician I	1

STAFF POSITIONS - ESTIMATES 2026

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Total	6
	Department Total	23
	PHYSICAL PLANNING DEPARTMENT	
070201	Administration	
	Chief Buiding Inspector	1
	Director Physical Planning	1
	Senior GIS Officer	1
	Electrical Inspector	1
	Building Inspector I	2
	Deputy Director Physical Planning	1
	Senior Physical Planning Officer	1
	Building Inspector	2
	Administrative Officer	1
	Physical Planning Officer	3
	Senior Environmental Officer	1
	Environmental Officer	1
	Assistant Electrical Inspector I	1
	Senior Clerk	1
	Physical Planning Assistant	2
	Junior Clerk	3
	Technician I	3
	Total	26
	Department Total	26
	PUBLIC WORKS	
070301	Administration	
	Deputy Director Public Works	1
	Director Public Works	1
	Operations Manager	1
	Project Coordinator	1
	Architect	1
	Administrative Officer	1
	Chief Architect	1
	Civil Engineer	3
	Surveyor	2
	Procurement Officer	1
	Draftsman	1
	Senior Clerk	1
	Junior Clerk	3

STAFF POSITIONS - ESTIMATES 2026

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Surveyor Trainee	1
	Total	19
070302	Road, Bridges & Minor Works	
	Inspector of Works	2
	Field Officer	1
	Total	3
070303	Buildings	
	Supervisor of Works	1
	Workshop Supervisor	1
	Inspector of Works	1
	Total	3
070304	Repair Shop	
	Manager Repair Shop	1
	Assistant Manager - Repair Shop	1
	Senior Mechanic	3
	Mechanic Grade II	3
	Mechanic Grade I	1
	Junior Clerk	1
	Total	10
070305	Asphalt Plant	
	Asphalt Plant Manager	1
	Asphalt Plant Supervisor	1
	Asphalt Plant Operator	1
	Technician I	3
	Total	6
	Department Total	41
	WATER DEPARTMENT	
070401	Administration and Billing Division	
	Manager	1
	Operations Manager	1
	Administrative Officer	1
	Supervisor Meter Reader	1
	Water Technician	1
	Executive Officer	1
	Senior Clerk	2
	Receptionist II	1
	Cashier	1
	Meter Reader	4

STAFF POSITIONS - ESTIMATES 2026

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Junior Clerk	6
	Total	20
070402	Production	
	Engineer	1
	Senior Mechanic	1
	Electrician III	1
	Water Production Supervisor	1
	Electrician II	1
	Foreman Mechanic	1
	Office Assistant	1
	Electrician I	1
	Mechanic Grade I	1
	Total	9
070403	Distribution	
	Distribution Supervisor	1
	Requisition Officer	1
	Total	2
070404	Quality Control	
	Laboratory Analyst	1
	Laboratory Technician II	1
	Laboratory Technician I	1
	Total	3
	Department Total	34
	POST OFFICE	
070501	Administration & Revenue Control	
	Deputy Postmaster	1
	Office Manager	1
	Executive Officer	1
	Supervisor of Customer Service	1
	Senior Clerk	3
	Operations Officer	1
	Office Assistant	1
	Junior Clerk	4
	Total	13
070502	Postal Deliveries & Dispatch	
	Postman	12
	Sorter	3
	Junior Clerk	3

STAFF POSITIONS - ESTIMATES 2026

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Total	18
	Department Total	31
	LABOUR DEPARTMENT	
070601	Labour Department	
	Chief Labour Officer	1
	Senior Labour Officer I	1
	Administrative Officer	1
	Senior Labour Officer	2
	Junior Labour Officer	1
	Senior Clerk	1
	Office Assistant	1
	Data Entry Clerk	1
	Junior Clerk	4
	Total	13
	Department Total	13
	NEVIS DISASTER MANAGEMENT DEPARTMENT	
070701	Nevis Disaster Management Office	
	Director	1
	Deputy Director	1
	Communications Officer	1
	Community Liason Officer	3
	Systems Technician	1
	Office Assistant	1
	Warehouse Assistant	1
	Junior Clerk	6
	Junior Technical Officer	1
	Total	16
	Department Total	16
	Ministry Total	184
	MINISTRY OF AGRICULTURE, HOUSING, LANDS, NATURAL &	
	ADMINISTRATION	
080101	Administration	
	Minister	1
	Advisor	1
	Permanent Secretary	1
	Assistant Secretary	1
	Project Development Officer	1

STAFF POSITIONS - ESTIMATES 2026

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Marketing Officer	1
	Accounting Officer	1
	Administrative Officer	1
	Administrative Assistant	1
	Senior Clerk	1
	Junior Clerk	1
	Total	11
	Department Total	11
	DEPARTMENT OF AGRICULTURE	
080201	Administration	
	Director of Agriculture	1
	Deputy Director of Agriculture	1
	Office Manager	1
	Executive Officer	1
	Senior Clerk	1
	Office Assistant	2
	Total	7
080202	Marketing Division	
	Marketing Manager	1
	Senior Clerk	1
	Junior Clerk	1
	Total	3
080203	Livestock and Veterinary Division	
	Veterinary Officer	2
	Abattoir Manager	1
	Assistant Abattoir Manager	1
	Livestock Extension Officer	2
	Animal Health Assistant	4
	Veterinary Assistant	1
	Abattoir Trainee	1
	Veterinary Trainee	2
	Junior Clerk	3
	Total	17
080204	Extension, Crop Production and Engineering	
	Forestry Officer	1
	Senior Agricultural Officer	4
	Chief Extension Officer	1
	Quarantine Officer	1

STAFF POSITIONS - ESTIMATES 2026

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Agro Processing Manager	1
	Agro Processing Officer	1
	Agricultural Officer	3
	Foreman Mechanic	2
	Agricultural Assistant	1
	Operations Officer	1
	Quarantine Assistant	1
	Forestry Assistant	1
	Greenhouse Technician	1
	Junior Clerk	2
	Agricultural Trainee	9
	Total	30
	Department Total	57
	DEPARTMENT OF MARINE RESOURCES	
080401	Administration	
	Deputy Director of Marine Resources	1
	Senior Marine Resources Officer	1
	Marine Resource Enforcement Officer	1
	Marine Resources Officer	1
	Marine Resources Assistant	4
	Junior Clerk	1
	Marine Resources Trainee	3
	Total	12
	Department Total	12
	DEPARTMENT OF CREATIVE AND CULTURAL EXPRESSION	
080501	Administration	
	Administrative Officer	1
	Festival Coordinator	1
	Executive Officer	1
	Junior Clerk	1
	Total	4
	Department Total	4
	Ministry Total	84
	MINISTRY OF HEALTH, GENDER AND SOCIAL EMPOWERMENT	
	ADMINISTRATION	
090101	Administration	
	Junior Minister	1

STAFF POSITIONS - ESTIMATES 2026

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Permanent Secretary	1
	Health Planner	1
	Assistant Secretary	1
	Administrative Assistant	1
	Total	5
090102	Social Empowerment	
	Assistant Secretary	1
	Office Manager	1
	Senior Clerk	1
	Total	3
090103	Sustainable Development Unit	
	Coordinator	1
	Senior Clerk	1
	Project Development Officer 1	1
	Junior Clerk	1
	Total	4
090113	Counselling Unit	
	Director	1
	Counsellor	2
	Total	3
	Department Total	15
	PUBLIC HEALTH DEPARTMENT	
090201	Administration and Information Unit	
	Gynecologist/Obstetrician	1
	Medical Officer of Health	1
	Deputy Medical Officer	1
	Medical Doctor	3
	Public Health Administrator	1
	Executive Officer	1
	Senior Clerk	1
	Junior Clerk	2
	Total	11
090202	Dental Unit	
	Dentist	3
	Dental Auxiliary II	1
	Junior Clerk	1
	Office Assistant	1
	Dental Assistant	4

STAFF POSITIONS - ESTIMATES 2026

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Total	10
090203	Community Health Services	
	Coordinator Community Nursing Services	1
	Community Health Nurse Manager	1
	Community Health Nurse	8
	Physiotherapist	1
	Maintenance Technician II	1
	Nursing Assistant	6
	Community Health Worker	5
	Nursing Attendant	1
	Store Clerk	1
	Student Rehabilitation Therapist	1
	Total	26
090204	Environmental Health	
	Senior Environmental Health Officer I	2
	Senior Environmental Health Officer II	2
	Principal Environmental Health Officer	1
	Environmental Health Officers - Trained	1
	Senior Vector Control Officer	1
	Environmental Health Officers - Trainee	1
	Office Assistant	1
	Vector Control Officer 1	4
	Vector Control Officer 2	3
	Total	16
090206	Behavioural Health and Wellness Center	
	Psychiatrist	1
	Assistant Nurse Manager	1
	Registered Nurse II	2
	Counsellor	2
	Nursing Assistant	1
	Junior Clerk	1
	Orderly	1
	Total	9
090207	Health Promotion Unit	
	Health Promotion Unit Coordinator	1
	Education and Prevention Officer	2
	Communication Officer II	1
	Health Educator	4

STAFF POSITIONS - ESTIMATES 2026

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Nutrition Officer	1
	Statistical Officer I	1
	Health Statistician	1
	Junior Clerk	1
	Junior Production Officer	1
	Office Assistant	1
	Total	14
	Department Total	86
	ALEXANDRA HOSPITAL	
090301	Administration and Maintenance	
	Hospital Administrator	1
	Bio-medical Technician	1
	Purchasing Supervisor	1
	Supervisor Technical Services II	1
	Assistant Hospital Administrator	1
	Administrative Officer	1
	Maintenance Technician	1
	Maintenance Supervisor	1
	Purchasing Officer	1
	Executive Officer	2
	Maintenance Technician II	1
	Senior Clerk	3
	Systems Analyst IV	1
	Medical Records Clerk	1
	Maintenance Technician III	2
	Junior Clerk	3
	Receptionist II	1
	Office Assistant	2
	Receptionist I	4
	Total	29
090302	Patient Care	
	Anesthesiologist	2
	Internist	2
	Surgeon	2
	Radiologist	1
	Medical Chief of Staff	1
	Orthopedic Surgeon	1
	Gynecologist/Obstetrician	3

STAFF POSITIONS - ESTIMATES 2026

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Pediatrician	2
	Matron	1
	Assistant Matron	2
	Nurse Anaesthetist	2
	Nurse Manager	2
	Assistant Nurse Manager	5
	Staff Nurse II	9
	Registered Nurse II	23
	Registered Nurse I	1
	Physical Therapist	2
	Pharmacist I	2
	Occupational Therapist	1
	Senior Pharmacist	1
	Medical Doctor	12
	Emergency Medical Technician III	1
	Emergency Medical Technician II	1
	Senior Orderly	1
	Emergency Medical Technician I	7
	Nursing Assistant	10
	Student Pharmacist	2
	Nursing Attendant	6
	Orderly	5
	Total	110
090303	Diagnostic Services	
	Senior Radiographer	1
	Medical Laboratory Technologist	5
	Laboratory Supervisor	1
	Medical Technician	2
	Radiographer I	4
	Radiographer ll	1
	Lab Phlebotomist	1
	Student Radiographer	1
	Receptionist I	1
	Student Laboratory Technologist	1
	Total	18
090304	Domestic and Nutrition Services	
	Dietician I	1
	House Keeping Supervisor	1

STAFF POSITIONS - ESTIMATES 2026

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Food Service Director	1
	Total	3
	Department Total	160
	FLAMBOUYANT NURSING HOME	
090401	Geriatric Services	
	Manager	1
	Nurse Manager	1
	Assistant Nurse Manager	1
	Registered Nurse II	5
	Registered Nurse I	1
	Nutrition Officer	1
	Physical Therapist	1
	Senior Housekeeper	1
	Nursing Assistant	4
	Orderly	1
	Nursing Attendant	5
	Total	22
	Department Total	22
	DEPARTMENT OF GENDER AFFAIRS	
090501	Gender Relations Division	
	Director	1
	Research and Data Analyst	1
	Executive Officer	1
	Gender Affairs Officer II	2
	Junior Clerk	1
	Total	6
090502	Proposal Writing Unit	
	Director	1
	Project Development Officer	1
	Total	2
	Department Total	8
	DEPARTMENT OF SOCIAL SERVICES	
090601	Administration	
	Director	1
	Coordinator	1
	Deputy Director Social Affairs	1
	Social Case Worker 1	4
	Senior Registry Officer	1

STAFF POSITIONS - ESTIMATES 2026

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Social Case Worker 2	1
	Senior Clerk	1
	Junior Clerk	2
	Total	12
090602	Family Services Division	
	Coordinator Social Case Worker	1
	Senior Probation Officer	1
	Diversion and Rehabilitation Officer	1
	Social Case Worker 1	1
	Probation Officer II	1
	Social Case Worker 2	1
	Junior Probation Officer	2
	Junior Clerk	1
	Total	9
090603	Senior Citizens Division	
	Senior Citizen's Programme Coordinator	1
	Senior Clerk	1
	Junior Clerk	2
	Total	4
090604	Counselling Division	
	Coordinator Counselling Services	1
	Counsellor	3
	Junior Clerk	1
	Total	5
	Department Total	30
	DEPARTMENT OF COMMUNITY DEVELOPMENT	
090701	Community Development	
	Director of Community Development	1
	Office Manager	1
	Community Development Officer III	1
	Community Development Officer II	4
	Centre Manager	1
	Junior Clerk	1
	Total	9
	Department Total	9
	Ministry Total	330
	MINISTRY OF TOURISM	

STAFF POSITIONS - ESTIMATES 2026

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	ADMINISTRATION	
100101	Administration	
	Permanent Secretary	1
	Tourism Administrative Manager	1
	Senior Clerk	1
	Junior Clerk	1
	Total	4
100102	Product Development Unit	
	Director of Tourism	1
	Product Development Manager	1
	Senior Product Development Officer	1
	Product Development Officer	4
	Communications Officer	1
	Senior Clerk	1
	Junior Clerk	2
	Total	11
100103	Environmental Tourism	
	Supervisor - Environmental Tourism	1
	Total	1
	Department Total	16
	Ministry Total	16
	MINISTRY OF EDUCATION, LIBRARY SERVICES AND	
	ADMINISTRATION	
110101	Administration	
	Junior Minister	1
	Permanent Secretary	1
	Principal Assistant Secretary	1
	Administrative Officer	1
	Executive Officer	1
	Administrative Assistant	1
	Senior Clerk	2
	Total	8
	Department Total	8
	EDUCATION DEPARTMENT	
110201	Department of Education	
	Principal Education Officer	1
	Deputy Principal Education Officer	1

STAFF POSITIONS - ESTIMATES 2026

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Health & Wellness Coordinator	1
	Project Development Officer	1
	School Meal's Coordinator	1
	Examination Officer	1
	Mathematics Coordinator	1
	Physical Sports Officer	1
	Coordinator Literacy Programme	2
	Early Childhood Coordinator	1
	Education Officer	9
	Accountant	1
	Education Management Information System Officer	1
	Administrative Officer	1
	Documentation and Communication Officer	1
	Systems Technician	1
	Systems Technician II	2
	Music Instructor	1
	Senior Clerk	1
	Junior Clerk	1
	Office Assistant	1
	Bus Driver	1
	Total	32
110202	Early Childhood	
	Supervisor	3
	Graduate Teacher	3
	Trained Teacher	9
	Supervisor - Education	1
	Trained Pre-School	1
	Untrained Teacher	10
	Total	27
110203	Cecele Browne Integrated School	
	Headteacher	1
	Trained Graduate Teacher	1
	Graduate Teacher	2
	Trained Teacher	1
	Untrained Teacher	6
	Teacher's Aide	1
	Total	12
110204	Teacher's Resource Center	

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Coordinator Education Resource Center	1
	Junior Clerk	1
	Total	2
110205	School Libraries	
	School Library Coordinator	2
	Junior Clerk	2
	Total	4
	Department Total	77
	PRIMARY EDUCATION	
110301	Primary Schools	
	Headteacher	7
	Physical Sports Officer	3
	Trained Graduate Teacher	17
	Guidance Counsellor	7
	Graduate Teacher	13
	Specialist Teacher	1
	Trained Teacher	58
	Senior Sports Officer	1
	School Library Technician II	1
	Resource Teacher	2
	Untrained Teacher	38
	Junior Sports Officer	12
	Library Assistant	1
	School Librarian Technician I	1
	Office Assistant	1
	Library Technician I	1
	Total	164
	Department Total	164
	SECONDARY EDUCATION	
110401	Charlestown Secondary School	
	Deputy Headmaster	2
	Headmaster	1
	Physical Education Instructor	1
	Trained Graduate Teacher	10
	Graduate Teacher	43
	Guidance Counsellor	4
	Specialist Teacher	1
	Physical Education Officer	1

STAFF POSITIONS - ESTIMATES 2026

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Library Technician lll	1
	Trained Teacher	22
	Senior Clerk	1
	Resource Teacher	1
	Untrained Teacher	15
	Junior Sports Officer	1
	Office Assistant	1
	Total	105
110402	Gingerland Secondary School	
	Headmaster	1
	Deputy Headmaster	1
	Trained Graduate Teacher	8
	Physical Sports Officer	1
	Graduate Teacher	22
	Guidance Counsellor	2
	Specialist Teacher	1
	Trained Teacher	17
	Senior Clerk	1
	Resource Teacher	3
	Office Assistant	1
	Junior Sports Officer	1
	School Librarian Technician I	1
	Untrained Teacher	13
	Junior Clerk	1
	Music Instructor 1	1
	Total	75
110403	Multi-Purpose Training Centre	
	Supervisor Multipurpose Center	1
	Trained Graduate Teacher	1
	Senior Technical and Vocational Instructor	2
	Graduate Teacher	3
	Technical and Vocational Instructor	1
	Trained Teacher	4
	Untrained Teacher	4
	Junior Clerk	1
	Total	17
	Department Total	197
	PUBLIC LIBRARY	

STAFF POSITIONS - ESTIMATES 2026

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
110501	Public Library.	
	Librarian	1
	Chief Librarian	1
	Assistant Librarian	1
	Library Technician lll	2
	Library Technician II	2
	Office Assistant	1
	Library Technician I	1
	Office Attendant	1
	Book Binder Grade I	1
	Total	11
	Department Total	11
	DEPARTMENT OF HIGHER AND CONTINUING EDUCATION	
110601	UWI Distant Learninig	
	Director - Department of Higher and Continuing Education	1
	Adult Education Coordinator	1
	Coordinator Distance Education	1
	TVET Officer	1
	TVET Coordinator	1
	Systems Technician II	1
	Junior Clerk	1
	Total	7
110602	Nevis Sixth Form	
	Director Nevis Sixth Form College	1
	Deputy Headmaster	1
	Administrative Assistant	1
	Senior Clerk	1
	Total	4
	Department Total	11
	DEPARTMENT OF INFORMATION TECHNOLOGY	
110701	Department of Information and Technology	
	Director Information Technology	1
	Supervisor Technical Services I	1
	Systems Analyst I	3
	Senior Systems Analyst	1
	Supervisor Technical Services II	1
	Assistant Director - Information Technology	1
	Systems Technician	4

STAFF POSITIONS - ESTIMATES 2026

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Administrative Assistant	1
	Systems Analyst III	1
	Senior Clerk	1
	Systems Technician II	2
	Field Technician I	6
	Junior Clerk	1
	Total	24
	Department Total	24
	DEPARTMENT OF YOUTH	
110801	Youth Department	
	Director of Youths	1
	Senior Youth Development Officer	2
	Junior Clerk	1
	Youth Development Officer II	2
	Total	6
	Department Total	6
	DEPARTMENT OF SPORTS	
110901	Sports Unit	
	Director of Sports	1
	Physical Sports Officer	6
	Cricket Coordinator	1
	Sports Coordinator	1
	Supervisor - Sports Museum	1
	Field Supervisor	1
	Field Technician II	1
	Senior Sports Officer	1
	Senior Clerk	1
	Junior Clerk	1
	Junior Sports Officer	5
	Total	20
	Department Total	20
	Ministry Total	518
	MINISTRY OF HUMAN RESOURCES	
	ADMINISTRATION	
120101	Administration	
	Permanent Secretary	1
	Administrative Officer	1

STAFF POSITIONS - ESTIMATES 2026

CODE	DEPARTMENT / MINISTRY	# OF POSITIONS
	Assistant Human Resources Manager	1
	Administrative Assistant	1
	Senior Clerk	1
	Junior Clerk	1
	Total	6
120102	Training	
	Training Officer	3
	Training Manager	1
	Junior Clerk	1
	Total	5
	Department Total	11
	Ministry Total	11

NEVIS ISLAND